



**60<sup>th</sup> (2009-10)  
Annual Report**

**Union Public Service Commission**  
Dholpur House, Shahjahan Road  
New Delhi – 110069

<http://www.upsc.gov.in>





*The Union Public Service Commission have the privilege  
to present before the President their Sixtieth Report  
as required under Article 323(1)  
of the Constitution.*

*This Report covers the period from  
April 1, 2009 (Chaitra 11, 1931 Saka) to  
March 31, 2010 (Chaitra 10, 1932 Saka).*



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## List of Abbreviations

Admn.	Administration	Lakh	A cardinal number = 1,00,000 used as a unit of measurement
AIS	All India Services	M.A.	Master of Arts
AN	Afternoon	M.Com.	Master of Commerce
APFC	Assistant Provident Fund Commissioner	M.E.	Master of Engineering
APR	Applicants to Post Ratio	M.Sc.	Master of Science (Engineering)
B.E.	Bachelor of Engineering	(Engg)	Master of Science (Engineering)
B.Sc.(Engg)	Bachelor of Science (Engineering)	M.Tech.	Master of Technology
B.Tech	Bachelor of Technology	M/o	Ministry of
CAT	Central Administrative Tribunal	Misc.	Miscellaneous
CCS (CCA)	Central Civil Services (Classification, Control and Appeal) Rules	MOS	Member of Service
CE	Chief Engineer	MR	Ministry Representative
CPWD	Central Public Works Department	NCT	National Capital Territory
CSSS	Central Secretariat Stenographers Service	N.F.S	None Found Suitable
CVC	Central Vigilance Commission	No.	Number
D/o	Department of	N-SCS	Non State Civil Service
Deptt.	Department	OBC	Other Backward Class
DoP&T	Department of Personnel & Training	OL	Official Language
DoT	Department of Telecommunication	Recom	Recommended
DPC	Departmental Promotion Committee	Rectt.	Recruitment
E.S.I.C.	Employees' State Insurance Corporation	Retd.	Retired
ER	Examination Reforms	RPR	Recommendation to Post Ratio
FN	Forenoon	RS & A	Research, Statistics & Analysis
GEOL	Geologists' Examination	SC	Scheduled Caste
GM	General Manager	SCM	Selection Committee Meeting
Govt.	Government	SCRA	Special Class Railway Apprentices
Gr.	Group	SCS	State Civil Service
IAS	Indian Administrative Service	SLP	Special Leave Petition
IES	Indian Economic Service	SOLCE	Section Officers'/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination
IFoS	Indian Forest Service	ST	Scheduled Tribe
IFS	Indian Foreign Service	UD & PA	Urban Development & Poverty Alleviation
IO	Inquiry Officer	UR	Un-reserved
IPoS	Indian Postal Service	UTs	Union Territories
IPS	Indian Police Service	Vig.	Vigilance
ISS	Indian Statistical Service	w.e.f.	with effect from
		yrs	years



## Union Public Service Commission

(April 1, 2009 to March 31, 2010)

<b>Prof. D.P. Agrawal</b>	Chairman
<b>Ms. Parveen Talha</b>	Member <sup>#</sup>
<b>Shri K. Roy Paul</b>	Member <sup>@</sup>
<b>Prof. K.S. Chalam</b>	Member
<b>Prof. E. Balagurusamy</b>	Member
<b>Mrs. Shashi Uban Tripathi</b>	Member
<b>Prof. Purushottam Agrawal</b>	Member
<b>Dr. K.K.Paul</b>	Member
<b>Lt. Gen (Retd.) Nirbhay Sharma</b>	Member
<b>Shri I.M.G. Khan</b>	Member
<b>Shri Prashanta Kumar Mishra</b>	Member
<b>Shri Vijay Singh</b>	Member <sup>*</sup>

A brief write-up on the Profiles of the Chairman and Members is given at Appendix-1

#	Demitted office on October 3, 2009
@	Demitted office on June 8, 2009
*	Assumed office on November 19, 2009



## Executive Summary

### During the year 2009-10

- Under recruitment through examination method, the Union Public Service Commission conducted 14 examinations, 10 for recruitment to Civil Services/ Posts and 4 for Defence Services; a total of 15,00,787 applications were received and processed; 7,541 candidates interviewed for Civil Services/Posts (interviews for Defence Services were conducted by SSB of Ministry of Defence) and 3,697 candidates recommended for appointment to various posts, 2,421 for Civil Services/ Posts (Appendix-4) and 1,276 for Defence Services/Posts (Appendix-5).  
**(Chapter-3)**
- In its endeavour to keep pace with the IT revolution and benefit the candidates applying for Commission's exams, an online mode of submission of applications has been introduced by the Commission from Engineering Services Examination, 2010, notified on 30.01.2010. Encouraged by a positive response, the online mode is being extended to other examinations as well.  
**(Chapter-3)**
- In accordance with the instructions issued by the Government, female candidates are being granted exemption from payment of fee in the examinations conducted by the Commission with effect from the Combined Medical Services Examination, 2010, notified on September 5, 2009.  
**(Chapter-3)**
- The Commission received 406 requisitions involving 2,085 posts for Direct Recruitment by Interview from various Ministries/Departments. Taking into consideration the carried over requisitions, the Commission, in all, processed 634 requisitions involving 3,583 posts. Of these, 138 requisitions involving 934 posts were treated as closed for want of clarifications from the Ministries/Departments. In all, 267 requisitions involving 1,236 posts were advertised during the year 2009-10. However, the recruitment action in respect of 20 requisitions involving 165 posts, after their advertisement, were treated as cancelled on the request of the Ministries/Departments.  
**(Chapter 4)**
- 218 cases involving 987 posts for which 44,107 applications had been received, could be finalized culminating in recommendation of 808 candidates, thus registering Applicants to Post Ratio of 45 and Recommendation to Post Ratio of 0.82.  
**(Chapter 4)**
- In seven Direct Recruitment by Interview cases, in which the number of applicants were very high compared to the number of vacancies, Recruitment Tests were conducted for shortlisting of suitable number of candidates for interview.  
**(Chapter 4)**
- For 179 direct recruitment posts, none was found suitable out of the candidates who applied. Most of such posts required specialized medical, engineering or scientific qualifications.  
**(Chapter 4)**
- During the year 2009-10, a total of 82,221 applications were received against

the direct recruitment cases; 4,341 candidates were called for interview, 3,280 candidates were interviewed. The number of candidates recommended during the period under report was 808.

**(Chapter 4)**

- The Commission made 6,932 recommendations regarding suitability of candidates/officials for promotion, deputation, absorption etc.

**(Chapter 6)**

- The Commission considered the service records of 21,453 officers and recommended (a) 6,634 officials for promotion in Central Services and (b) 298 officials for appointment on deputation/absorption.

**(Chapter 6)**

- The Commission recommended 1250 SC, ST and OBC candidates to fill up the posts reserved for them in recruitment by examination. In addition to this figure, 81 SC/ST/OBC candidates were recommended against unreserved posts.

**(Chapter-7)**

- The Commission recommended 90 candidates belonging to the Scheduled Castes, 42 to the Scheduled Tribes and 205 to the Other Backward Classes to fill 74.9 percent of the posts reserved for them through Direct Recruitment by Interview. This figure does not include 29 candidates belonging to the Scheduled Castes, three candidates to the Scheduled Tribes and 54 candidates to the Other Backward Classes who were recommended against unreserved posts.

**(Chapter 7)**

- The Commission recommended 10 candidates with disabilities out of the 28 posts reserved for them through Direct Recruitment by Interview. In addition to this one candidate with disability also recommended to the post not reserved for them.

**(Chapter 7)**

- Where candidates were recommended for recruitment by Examination, it was noticed that there was delay of over one year or more in issuing offers of appointment by the concerned Ministries/ Departments in 292 cases.

**(Chapter-9)**

- In respect of 70 cases, offers of appointment to candidates recommended by the Commission earlier through Direct Recruitment by Interview were either delayed for more than one year or the requisite information were not furnished by the Ministries/Departments regarding the issue of offer of appointment.

**(Chapter 9)**

- There are 16 cases of Non-Acceptance of Commission's Advice by the Government; of which twelve cases pertain to disciplinary matters, three cases pertain to exemption cases and one case relates to deputation.

**(Chapter 10)**

- The Commission imposed penalties (in respect of examinations) on 19 candidates who were found to have suppressed information, submitted false date of birth, used unfair means etc. in the examinations.

**(Chapter-11)**

## Chapter 2

## Brief history and workload over the years

1. The Royal Commission on the Superior Civil Services in India under the Chairmanship of Lord Lee, which submitted its Report in 1924, recommended the setting up of the Public Service Commission. This led to the establishment of the first Public Service Commission on October 1, 1926 under the Chairmanship of Sir Ross Barker. The limited advisory function accorded to the Public Service Commission and the continued stress on this aspect by the leaders of our freedom movement resulted in the setting up of a Federal Public Service Commission under the Government of India Act, 1935. The Federal Public Service Commission became the Union Public Service Commission after Independence and it was given a Constitutional status with the promulgation of Constitution of India on January 26, 1950. A list of former Chairmen and Members since 1926 is given at Appendix-44.

2. The functions of the Commission prescribed in Article 320 of the Constitution, *inter-alia*, are:

(a) Recruitment for all civil services and civil posts by: -

(i) written examination with or without a viva voce examination or interview to supplement them;

(ii) interview;

(iii) promotion,

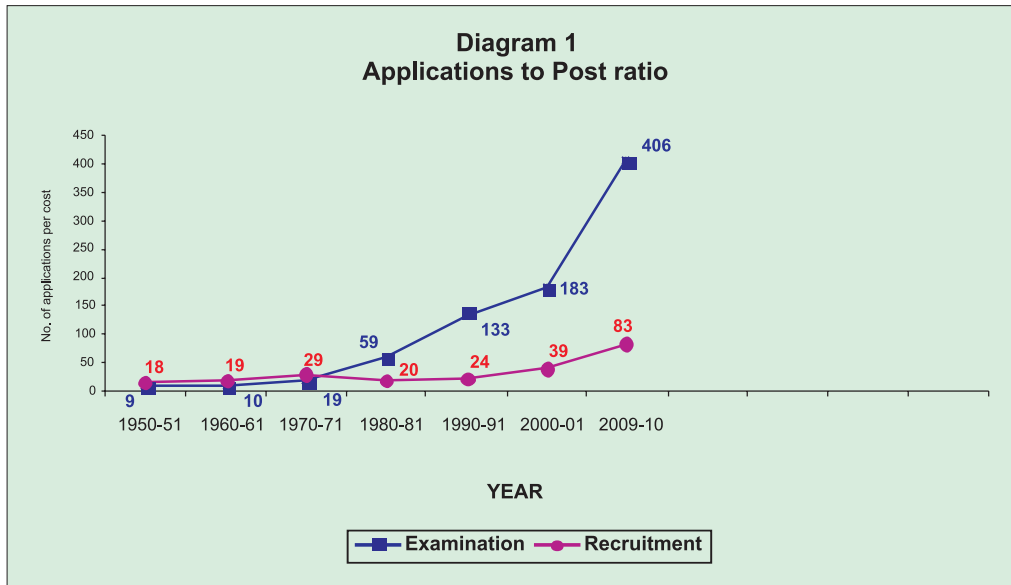
(b) advising the Government on disciplinary matters relating to government servants holding civil posts.

3. A comparison of the present workload of the Commission, with that in 1950-51 and the intervening period are shown in Table 1 to 4 and Diagram-1 to 4. The number of applications received, candidates interviewed and recommended are shown in Table-1 and Diagram-1. The number of disciplinary cases handled by the Commission is shown Table-2 and Diagram-2. The number of recruitment rules cases processed by the Commission is shown in Table-3 and Diagram-3. The number of records processed for departmental promotion (including meetings for the All India Services) is shown in Table-4 and Diagram-4.

**Table-1: Recruitment by examination/interview**

YEAR	No. of applications received			Candidates interviewed			No. of candidates recommended			
	Exam.	Rectt.	Total	Exam.	Rectt.	Total	Exam.	Rectt.		Total
								Recom.	N.F.S	
1950-51 <sup>#</sup>	24,680	18,047	42,727	3,383	6,484	9,867	2,780	883	120	3,783
1960-61	34,349	36,833	71,182	4,862	9,078	13,940	3,298	1,727	249	5,274
1970-71	81,539	65,197	1,46,736	3,473	13,706	17,179	4,187	2,059	190	6,436
1980-81	2,43,374	58,748	3,02,122	9,256	14,090	23,346	4,093	2,591	361	7,045
1990-91	6,15,850	72,079	6,87,929	13,838	16,788	30,626	4,625	2,341	655	7,621
2000-01	7,62,501	48,019	8,10,520	3,351	8,045	11,396	4,177	1,050	179	5,406
2009-10	15,00,787	82,221	15,83,008	7,541	3,280	10,821	3,697	808	179	4,684

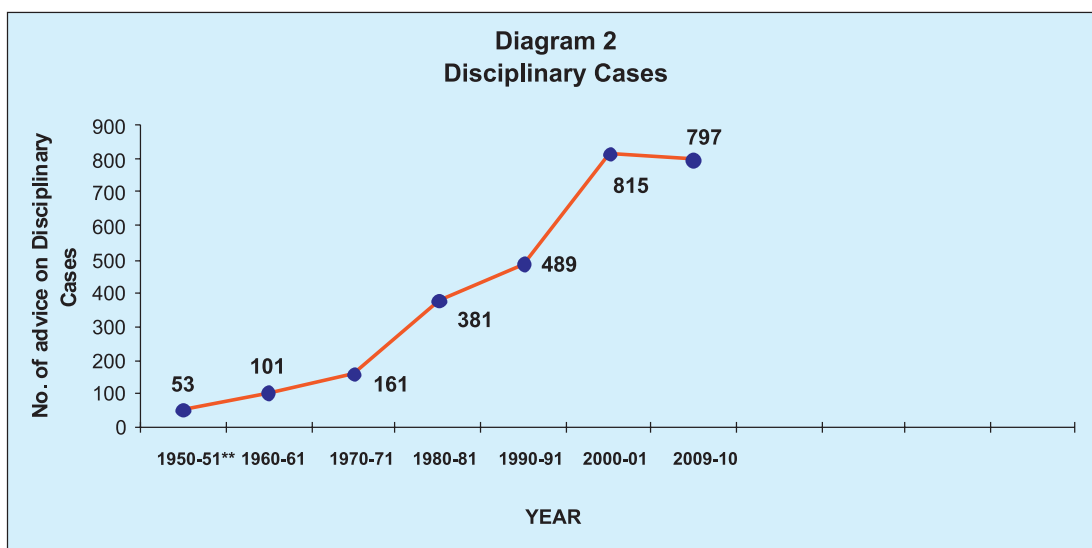
<sup>#</sup> This data is from January 26, 1950 to March 31, 1951.



Year	Number of disciplinary cases in which advice tendered
1950-51*	53
1960-61	101
1970-71	161
1980-81	381
1990-91	489
2000-01	815
2009-10	797

Year	Number of Recruitment Rules cases processed
1950-51	--
1960-61	299
1970-71	907
1980-81	1,359
1990-91	1,659
2000-01	1,233
2009-10	759

\* This data is from January 26, 1950 to March 31, 1951.



\*\* This data is from January 26, 1950 to March 31, 1951.



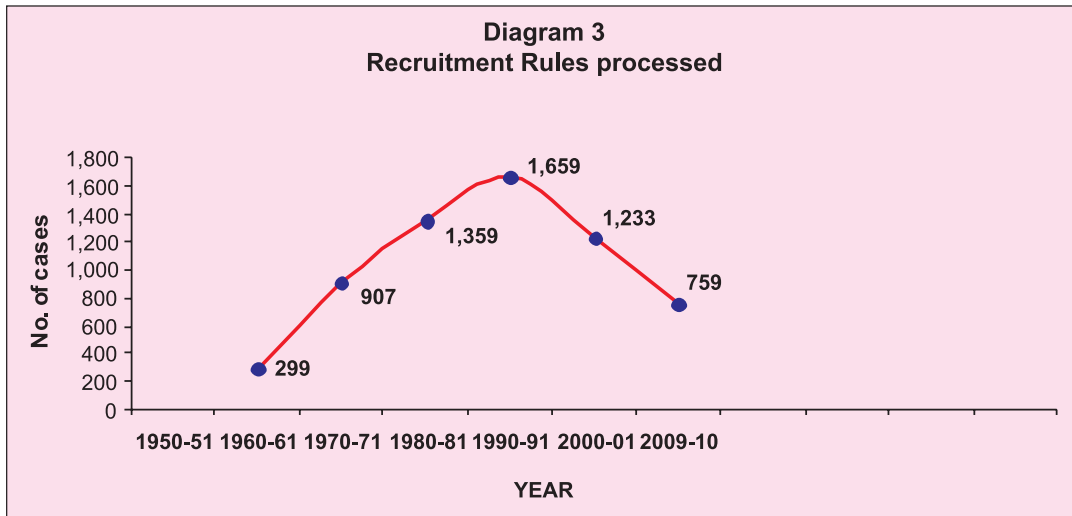
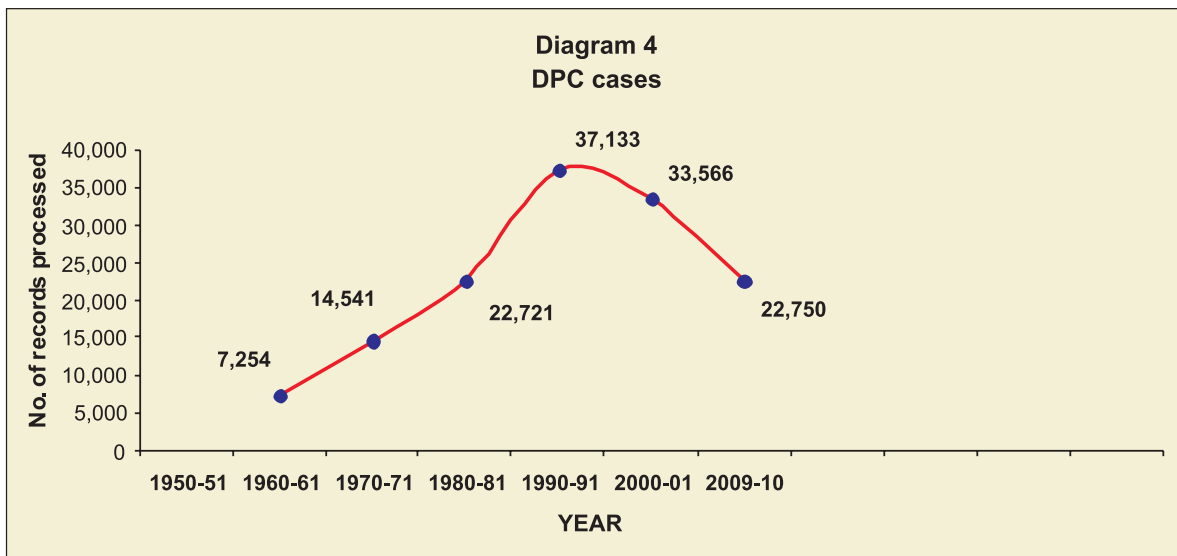


Table 4: Promotion/Deputation Absorption Cases

Year	Number of promotion/deputation/absorption cases in which recommendations made	
	Cases excluding those of All India Services	Officers records processed for induction into All India Services
1950-51	-	-
1960-61	5,200 officers' records	2,054
1970-71	12,924 officers' records	1,617
1980-81	20,711 officers' records	2,010 (499 officers inducted)
1990-91	35,645 officers' records	1,488 (543 officers inducted)
2000-01	32,726 officers' records	840 (268 officers inducted)
2009-10	21,453 officers' records	1,297 (432 officers inducted)





## Chapter 3

## Recruitment by Examination

1. The Commission conducted 14 examinations-10 for recruitment to Civil Services/Posts and four for Defence Services during 2009-10, as detailed below:

**For Civil Services/Posts**

- a. Civil Services (Preliminary) Examination, 2009 (CSP)
- b. Civil Services (Main) Examination, 2009 (CSM)
- c. Indian Forest Service Examination, 2009 (IFoS)
- d. Engineering Services Examination, 2009 (ESE)
- e. Indian Economic Service/Indian Statistical Service Examination, 2009 (IES/ISS)
- f. Geologists' Examination, 2009 (GEOL)
- g. Special Class Railways Apprentices' Examination, 2009 (SCRA)
- h. Central Police Forces (Assistant Commandants) Examination, 2009 (CPF)
- i. Combined Medical Services Examination, 2010 (CMS)
- j. Limited Departmental Competitive Examination, 2009 for Assistant Commandants (Executive) in Central Industrial Security Force (CISF, LDCE)

**For Defence Services**

- a. Two examinations for National Defence Academy and Naval Academy (NDA & NA) – National Defence Academy and Naval Academy Examination (I), 2009 and National Defence Academy and Naval Academy Examination (II), 2009.
- b. Two examinations for Combined Defence Services (CDS) – Combined Defence Services Examination (II), 2009 and

Combined Defence Services Examination (I), 2010.

**Number of Applications**

2. During the year 2009-10, the Commission received 15,00,787 applications compared to 9,41,517 during the previous year. The table below shows the number of applicants in various examinations during the last three years.

**Table-1**

Exam	2007-08	2008-09	2009-10
<b>Civil</b>			
1. CS(P)	333680	325433	409110
2. CS(M)	9158	11669	11894
3. IFoS	31887	32872	43262
4. ESE	53711	65156	139751
5. IES/ISS	4038	3958	6989
6. SOLCE	--	--	--
7. CMS	# 25519	# 29096	#33420
8. SCRA	106260	-	135539
9. GEOL	2687	3359	4919
10. CPF	74368	68088	111261
11. CISF, LDCE	--	--	659
<b>Total Civil</b>	<b>641308</b>	<b>539631</b>	<b>896804</b>
<b>Defence</b>			
1. NDA&NA (I)	248165	177922	277290
2. NDA&NA(II)	105291	106346	150514
3. CDS(II)	53868	53794	89604
4. CDS (I)	\$ 51002	\$ 63824	\$ 86575
<b>Total Defence</b>	<b>458326</b>	<b>401886</b>	<b>603983</b>
<b>Grand Total</b>	<b>1099634</b>	<b>941517</b>	<b>1500787</b>

-- Examination not held.

# Combined Medical Services Examination, 2008 was held during the year 2007-08, Combined Medical Services Examination, 2009 was held during the year 2008-09 and Combined Medical Services Examination, 2010 was held during the year 2009-10.

\$ Combined Defence Services Examination (I), 2008 was held during the year 2007-08. Combined Defence Services Examination (I), 2009 was held during the year 2008-09. Combined Defence Services Examination (I), 2010 was held during the year 2009-10.

## Number of Candidates Appeared

3. The following table shows examination-wise number of appeared candidates.

Table-2

Examination	2007-08	2008-09	2009-10
<b>Civil</b>			
1. CS(P)	161469	167035	193091
2. CS(M)	8886	11330	11516
3. IFoS	7696	7659	10330
4. ESE	17239	21753	51840
5. IES/ISS	1077	£	£ 1030
6. SOLCE	--	--	--
7. CMS	# 16324	#14775	#18602
8. SCRA	72727	--	63662
9. GEOL	*	*987 **1553	2476
10.CPF	41130	38106	61995
11. CISE, LDCE	--	--	489
<b>Total Civil</b>	<b>326548</b>	<b>263198</b>	<b>415031</b>
<b>Defence</b>			
1. NDA & NA (I)	121447	88676	140720
2. NDA & NA (II)	48810	46010	68001
3. CDS (II)	30272	30945	52970
4. CDS(I)	@ 37897	@29352	@38742
<b>Total Defence</b>	<b>238426</b>	<b>194983</b>	<b>300433</b>
<b>Grand Total</b>	<b>564974</b>	<b>458181</b>	<b>715464</b>

£ Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2008 was available in 2009-10. Information in respect of Indian Economic Service/ Indian Statistical Service Examination, 2009 is not available at present.

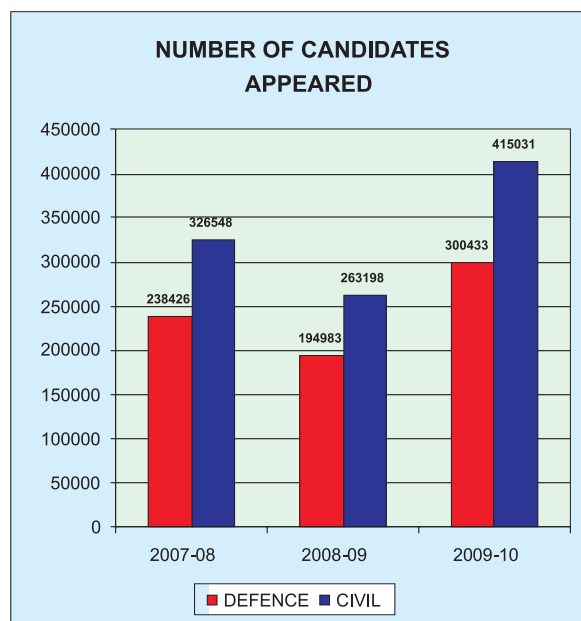
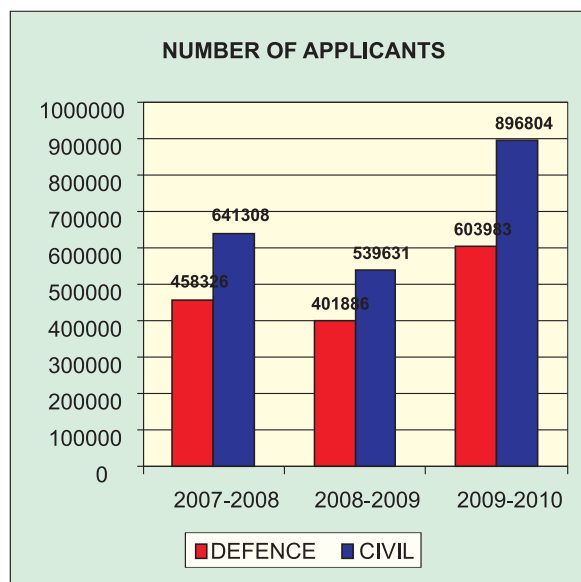
-- Examination not held.

# Combined Medical Services Examination, 2007 was held during the year 2006-07 for which information was made available in 2007-08, Combined Medical Services Examination, 2008 was held in 2007-08 for which information was made available in 2008-09 and Combined Medical Services Examination, 2009 was held in 2008-09 for which information was available in 2009-10 and Combined Medical Services Examination, 2010 was held in 2009-10 for which information is not available at present.

\* Information in respect of Geologists' Examination, 2007 was made available in 2008-09.

\*\* Information in respect of Geologists' Examination, 2008.

@ Combined Defence Services (I) Examination 2007 was held in 2006-07 for which information was made available in 2007-08, Combined Defence Services (I) Examination, 2008 was held in 2007-08 for which information was made available in 2008-09 and Combined Defence Services (I) Examination, 2009 was held in 2008-09 for which information was made available in 2009-10 and Combined Defence Services (I) Examination, 2010 was held in 2009-10 for which information is not available at present.



## Candidates Interviewed

4. The Commission conduct interviews only for the Civil Services/Posts. In respect of Defence Services, the examination results are passed on to the Ministry of Defence for interviews, physical tests, etc. During the year 2009-10, the Commission conducted interviews in respect of Civil Services/Posts based on the results of the following examinations held during the year 2008-09 and 2009-10:

- a. Civil Services (Main) Examination, 2008
- b. Engineering Services Examination, 2008
- c. Central Police Forces (Assistant Commandants) Examination, 2008
- d. Indian Economic Service/Indian Statistical Service Examination, 2008
- e. Geologists' Examination, 2008
- f. Engineering Services Examination, 2009
- g. Combined Medical Services Examination, 2009
- h. Indian Forest Service Examination, 2009
- i. Special Class Railways Apprentices' Examination, 2009
- j. Limited Departmental Competitive Examination, 2009 for Assistant Commandants (Executive) in Central Industrial Security Force.

5. For conduct of interviews, the services of a number of Advisers were also utilised. Eminent persons from diverse fields are selected as Advisers. Names of Presidents for various P.T. Boards in respect of the above examinations are given at Appendix-10 and their bio-data are given at Appendix-1.

6. In all, the Commission interviewed 7541 candidates for various Civil Services/Posts during 2009-10. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. Examination-wise number of candidates interviewed by the Commission for various Civil Services/Posts are given at Table-3.

## Candidates Recommended

7. The Commission recommended 3697 candidates for appointment to Civil as well as Defence Services/Posts during 2009-10. For Defence Services, the recommendations for appointment were based on the written examinations conducted by the Commission and the interviews and physical tests conducted by Services Selection Board of Ministry of Defence. Examination-wise number of candidates recommended is given at Table-4.

**Table-3**

S. No.	Examination	No. of candidates interviewed during 2009-10
<b>For Civil Services/Posts</b>		
1.	CS(M), 2008	2136
2.	ESE, 2008	1137
3.	CPE, 2008	855
4.	IES/ISS, 2008	54
5.	GEOL, 2008	414
6.	CMS, 2009	1044
7.	IFoS, 2009	226
8.	SCRA, 2009	232
9.	CISF, LDCE, 2009	72
10.	ESE, 2009	1371
<b>Total</b>		<b>7541</b>

**Table-4**

S. No.	Examination	No. of candidates recommended during 2009-10
<b>a) For Civil Services/Posts</b>		
1.	CS(M), 2008	791
2.	ESE, 2008	413
3.	IFoS, 2009	85
4.	CPE, 2008	376
5.	IES/ISS, 2008	25
6.	GEOL, 2008	216
7.	CMS, 2009	450
8.	SCRA, 2009	45
9.	CISF, LDCE	20
<b>Total</b>		<b>2421</b>
<b>b) For Defence Services/Posts</b>		
1.	NDA & NA (II), 2008	310
2.	CDS (II), 2008	293
3.	CDS (I), 2009	210
4.	NDA & NA (I), 2009	463
<b>Total</b>		<b>1276</b>
Grand Total of (a) and (b)		<b>3697</b>

### Applicants to Posts Ratio

8. The number of applications for an examination divided by the number of posts to be filled by the said examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring for Civil Services/Posts through each of these examinations. As per APR calculations, 369 candidates applied for every post filled through Civil Services Examination, 2008 as compared to 455 for the year 2007. In respect of Special Class Railways Apprentices' Examination, 2009 number of candidates applied for each post was 3012, which was the highest amongst all examinations. Details are given at the Table-5.

### Recommended to Post Ratio

9. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). When the RPR value is one, candidates have been selected for all the posts. Where the RPR is less than one, the number of candidates selected falls short of the number of posts. As may be seen from the table below, RPR is less than one in Civil Services Examination, 2008, Engineering Services Examination 2008, Indian Economic Service/ Indian Statistical Service Examination, 2008, Geologists' Examination, 2008 and Combined Medical Services Examination 2009. Details regarding shortfall is given in Appendix-4.

Table-5

Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
Civil Services Examination, 2008	881	325433	791	369	0.90
Engineering Services Examination, 2008	482	65156	413	135	0.86
Central Police Forces (Assistant Commandants) Examination, 2008	376	68088	376	181	1.00
Indian Economics Service/ Indian Statistical Service Examination, 2008	27	3958	25	146	0.93
Geologists' Examination, 2008	219	3359	216	15	0.99
Combined Medical Services Examination, 2009	512	29096	450	57	0.88
Special class Railways Apprentices' Examination, 2009	45	135539	45	3012	1.00
Indian Forest Service Examination, 2009	85	43262	85	508	1.00
Limited Departmental Competitive Examination, 2009 for Assistant Commandants (Executive) in Central Industrial Security Force	20	659	20	33	1.00
<b>Total</b>	<b>2647</b>	<b>674550</b>	<b>2421</b>	<b>255</b>	<b>0.91</b>

### Highlights of Civil Services Examination, 2008

#### Recommendations

10. The final result of the Civil Services (Main) Examination, 2008 was declared on May 4, 2009. In the result, the Commission recommended a total number of 791

candidates, which included 130 SC, 61 ST, 236 OBC and 20 Physically Challenged candidates.

#### Women Candidates

11. The number of women candidates appeared, interviewed and recommended during 2008-09 and 2009-10 are as under:-

Table-6

Year	Appeared	Interview	Recommended
2008-09	894	306	143
2009-10	1185	344	166

### Physically Challenged Candidates

12. The number of physically challenged candidates recommended for appointment on the basis of Civil Services (Main) Examination, 2008 was 20.

### Interviews

13. For the Civil Services Examination 2008, eight Personality Test Boards were constituted. Candidates were allowed to opt for either English or any one of the Indian Languages as medium for the Personality Test. Out of 2136 candidates (candidates actually qualified for interview were 2139, but three candidates did not appear for the Personality Test) who appeared at the Personality Test, 1415 candidates opted for English whereas 721 candidates opted for an Indian Language as a medium for interview as per details given below:

Name of the Language	Number of Candidates
Bengali	2
Gujarati	15
Hindi	639
Kannada	06
Malayalam	01
Marathi	25
Punjabi	02
Tamil	14
Telugu	14
Urdu	03
<b>Total</b>	<b>721</b>

### Indian Languages in the Main Examination

14. The number of candidates who opted for the literature of an Indian Language as one of

the optional subjects for the 2008 Examination was 2031. Language-wise break up is given in Appendix-11. In addition, details of the number of candidates who chose an Indian Language as a medium for answering other optional subjects are given in Appendix-12.

### Qualifications of candidates

15. Out of the 791 candidates recommended for appointment, there were 346 Postgraduates and 445 Graduates. The break-up of the academic qualifications of successful candidates, subjects taken by them and their age-wise analysis etc. are given at Appendix-13 and University-wise break up of candidates applied and selected is given at Appendix-14.

16. It may also be mentioned that as per provisions of Rule 16 (4) & (5) of the Civil Services Examination Rules, 2008 the Commission maintained a consolidated Reserve List of 180 candidates. On receipt of a request from the Department of Personnel & Training, the result of 90 candidates (2<sup>nd</sup> Merit Order List) would be declared by the Commission.

### Highlights of Engineering Services Examination, 2008

17. The Engineering Services Examination, 2008 was notified on January 12, 2008. In response to the Notification a total number of 65156 candidates applied for the Examination. Out of the total applicants, 60654 candidates were admitted to the examination. A total number of 21753 candidates appeared in the examination. The written examination was held from June 07, 2008 and the result for the written part of the examination was declared on March 4, 2009. A total number of 1244 candidates qualified for the Personality Test, including 184 SC, 104 ST, 463 OBC & 15 PH. Eight Personality Test Boards were held to interview the candidates from April 27, 2009 to May 14, 2009. The final result was declared on June 4, 2009 and a total 414 candidates



were recommended including 62 SC, 33 ST, 128 OBC & 7 PH candidates. The proposal for the reserve list has not been received so far from the nodal Ministry i.e. Ministry of Railway, Railway Board.

### **Qualifications of candidates**

18. Qualification, Community, Discipline, Age, Gender-wise and University-wise analysis of candidates is given at Appendices 15 and 16 respectively.

### **Indian Forest Service Examination**

19. During the year 2009-10, one more candidate belonging to OBC community has been recommended by the Commission w.r.t. Indian Forest Service Examination, 2008. Thus, a total of 85 candidates were recommended in Indian Forest Service Examination, 2008. The candidate has done M.Sc. (Agriculture) from Indian Agricultural Research Institute, New Delhi and his optional subjects were Agriculture and Botany. The candidate has qualified the examination in the third attempt.

20. The profile of candidates for the Indian Forest Service Examination, 2009 is given at Appendix-17.

### **Changes introduced during the year**

21. The Commission introduced the following major changes during the year in respect of various examinations:

#### **Introduction of online submission of applications**

22. In its endeavour to keep pace with the IT revolution and with a view to reaching the benefit to candidates applying for Commission's exams, an online mode of submission of applications has been introduced by the Commission from Engineering Services Examination, 2010, notified on 30.01.2010. Encouraged by a positive response, the online mode is being extended to other examinations as well.

#### **Departmental Competitive Examination for Assistant Commandants (Executive) in Central Industrial Security Force (CISF)**

23. A new Limited Departmental Competitive Examination for promotion to the post of Assistant Commandants (Executive) in Central Industrial Security Force (CISF) was held in December, 2009.

#### **Grant of extra time for submission of applications to candidates residing in the state of Jammu & Kashmir**

24. As mentioned in the previous Report of the Commission, the benefits of the extra time for submission of applications to the candidates residing in the State of Jammu & Kashmir was extended upto 31<sup>st</sup> December 2009. During the period under Report, the Commission decided to further extend the facility of the grace period for the candidates residing in Jammu & Kashmir State for a further period of one year i.e. upto 31<sup>st</sup> December, 2010.

#### **Exemption of Female candidates from payment of Examination fee**

25. In accordance with the instructions issued by the Government, female candidates are being granted exemption from payment of fee in the Examinations conducted by the Commission with effect from the Combined Medical Services Examination, 2010, notified on September 5, 2009.

#### **Examination Not Held**

26. During the period under report, the Commission could not notify SO/Stenos' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2006 to 2009 as rules of examination regarding eligibility of candidates for the SO's Grade of CSS (Category-I) could not be finalized by DOP&T, in view of some litigations pending before the Hon'ble High Court of Delhi concerning the eligibility, etc.



## Direct Recruitment by Interview

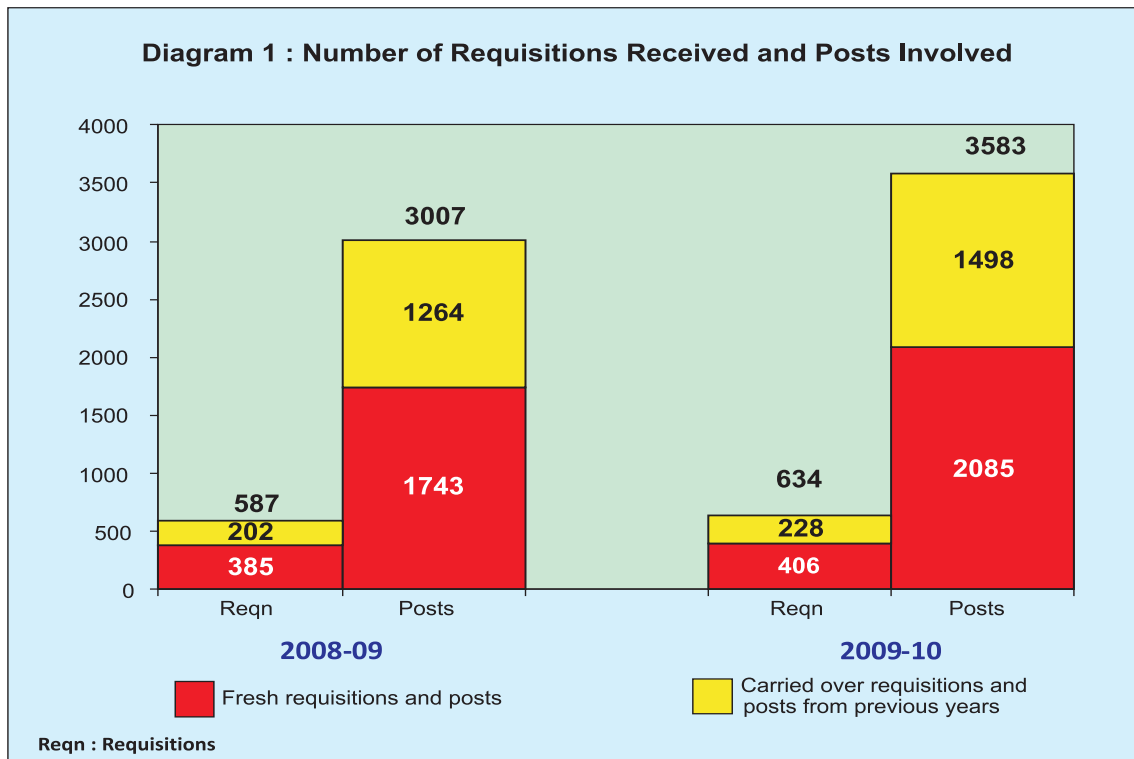
1. Direct Recruitment by Interview is made for filling up vacancies that are not covered by the competitive examinations conducted by the Commission. In this process, requisitions for various posts are received from the Ministries/ Departments. Requisitions are also received from statutory organizations, local authorities or public institutions for which recruitment is made by the Commission in terms of Article 321 of the Constitution.

### Number of Requisitions Received

2. During the year 2009-10, the Commission received 406 requisitions involving 2,085 posts from various Ministries/Departments compared to 385 requisitions involving 1,743 posts received during the previous year. Taking into account the number of requisitions/posts carried over

from the previous years, the Commission, in all, processed 634 requisitions involving 3,583 posts during 2009-10 compared to 587 requisitions involving 3,007 posts during 2008-09. Of these, 138 requisitions involving 934 posts were sent back to the Ministries/Departments for want of clarifications from them and were treated as closed. The number of requisitions received and the posts involved, during the last two years are shown in Diagram-1.

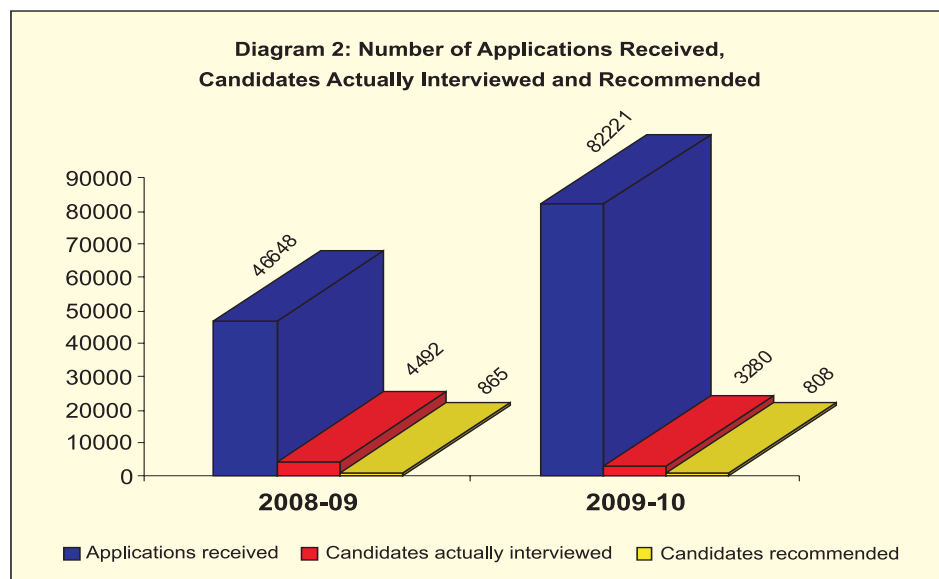
3. Diagram-1 depicts that there was an increase in the number of fresh requisitions and posts posed by the Ministries/Departments to the Commission during the year 2009-10 compared to the previous year 2008-09. Ministry-wise break-up of 2,085 posts for which requisitions were received during 2009-10, is given in Appendix-18.



### Number of Applications Received, Candidates Interviewed and Recommended

4. During the period under report, the Commission issued advertisements for 267 cases involving 1,236 posts calling for applications. Ministry-wise number of posts which were advertised during the year 2009-10 are given in Appendix-19. However, the recruitment action in respect of 20 requisitions involving 165 posts, after their advertisement, were treated as cancelled due to various reasons like court orders, withdrawal of requisition etc. Details of the cases in which the requisitions were cancelled/modified during the year 2009-10 are given in

Appendix-20. Taking into consideration the carried over cases from previous years, the Commission, in all, processed 634 requisitions involving 3,583 posts during the year 2009-10. The Commission received in all 82,221 applications during 2009-10. During the year 2009-10, 4,341 candidates were called for interview and 3,280 candidates were actually interviewed. Further, 218 cases involving 987 posts were finalized by the Commission recommending 808 candidates for various posts during the year under report. It would be seen from Diagram 2 that the number of candidates actually interviewed and recommended during 2009-10 have decreased compared to the previous year.



**Table-1: Broad Discipline-wise Number of Posts Finalized and Candidates Recommended during 2009-10**

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	428	14,981	362	35	0.85
Scientific and Technical (Excluding Engg.)	251	9,290	204	37	0.81
Non-Technical	134	9,298	113	69	0.84
Medical	174	10,538	129	61	0.74
<b>Total</b>	<b>987</b>	<b>44,107</b>	<b>808</b>	<b>45</b>	<b>0.82</b>

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.

2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

5. Position, at a glance, on the number of requisitions received, sent back to the Ministries for clarifications, effective cases for action, cases finalized, etc. by the Commission during the year 2009-10 is given at Appendix-8.

6. During the year 2009-10, recruitment was finalized in respect of 218 cases for 987 posts involving 44,107 applications for which 4,175 candidates were called for interview, 3,125 candidates were interviewed and 808 candidates were recommended for various categories of posts.

7. Broad discipline-wise number of posts finalized, candidates recommended, applicants to post ratio and recommendation to post ratio are given in Table-1.

8. Discipline/Specialization-wise and community-wise number of posts finalized in each of the broad categories of engineering, scientific and technical (excluding engineering), non-technical and medical and the number of candidates recommended thereto by the Commission during the year 2009-10, are given in Appendix-21, Appendix-22, Appendix-23 and Appendix-24 respectively. A statement showing the percentage variation (discipline-wise) in 2009-10 over the corresponding figures of previous year is given in Appendix-2.

### **Recruitment Tests**

9. Recruitment Tests enable shortlisting of suitable number of candidates whenever the number of candidates is very high compared to the number of vacancies. In such cases, some weightage is assigned to the performance of the candidates in the test for final assessment. Further, such tests are also occasionally used in case the essential qualifications lay down minimum skill standards. In both the cases, each recruitment test is followed by interview for final selection.

10. During the year 2009-10, recruitment tests were held for seven recruitment cases involving

232 posts. Details of these cases are given in Table-2.

### **Average Time Taken in Completion of Recruitment Process**

11. From the date of receipt of complete requisition to the date of recommendation, on an average, it took about 9.0 months time in disposing normal recruitment cases during the year 2009-10 which is significantly less than 10.6 months time taken during the previous year 2008-09.

### **Applicants to Post Ratio (APR)**

12. Applicants to Post Ratio (APR) gives an index of the number of candidates aspiring for a post. There were, on an average, 45 applications per post in the Direct Recruitment by Interview cases which were finalized during the year 2009-10. From Diagram 3, it would be observed that the number of applicants per post in respect of engineering and scientific & technical posts have significantly decreased compared to the previous year. However, the number of applicants per post has significantly increased in respect of non-technical and medical posts over the previous year.

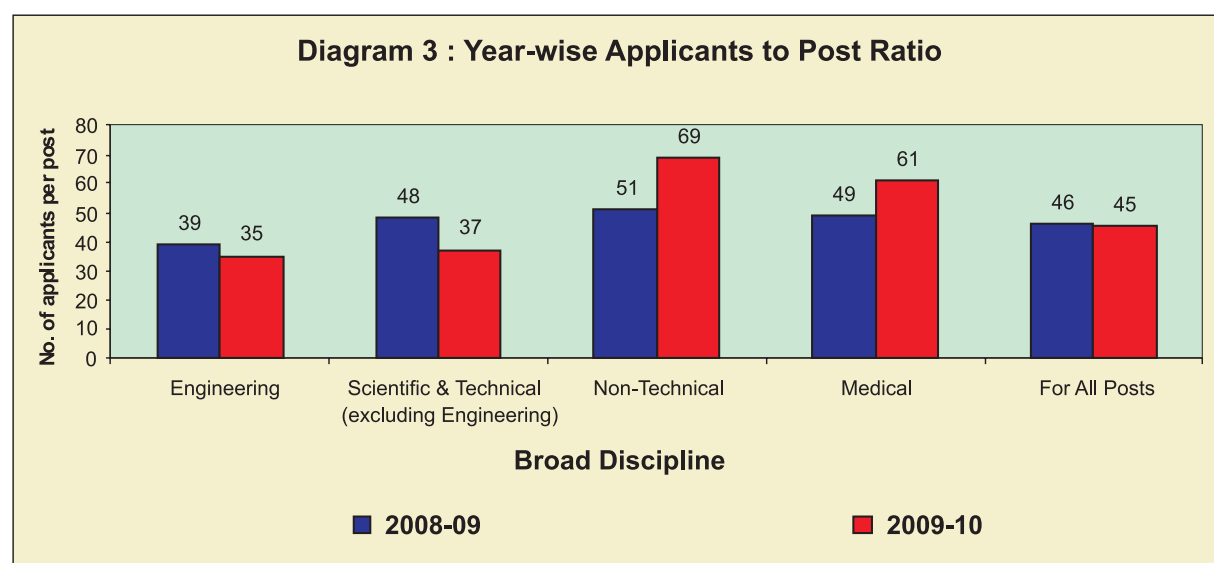
### **Recommendation to Post Ratio (RPR)**

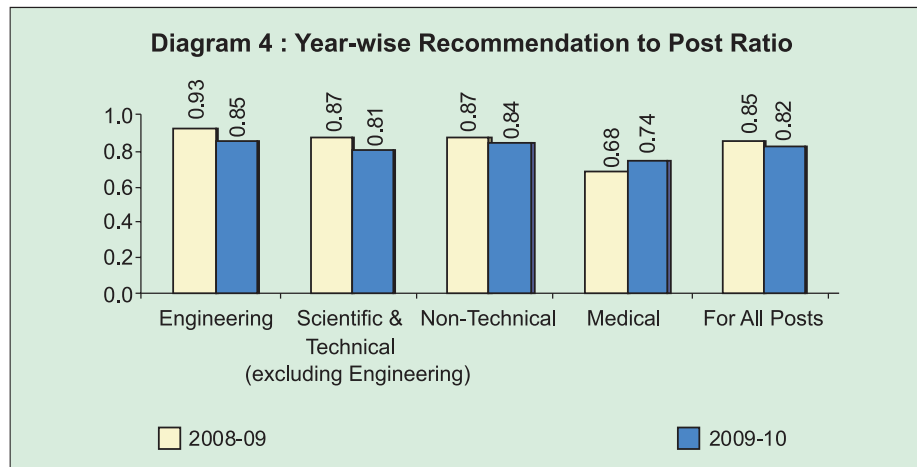
13. Recommendation to Post Ratio (RPR) less than 1 indicates non-availability/poor availability of suitable candidates for the post. From Diagram-4, it is observed that RPR is low in respect of engineering, scientific & technical and non-technical posts and high in case of Medical posts as compared to previous year i.e. 2008-09.

14. In all, there were 179 posts during 2009-10 for which none was found suitable out of the candidates who applied, most of which required specialized medical, engineering or scientific qualifications. Details of cases for which suitable candidates could not be found during 2009-10 are given at Appendix-25.

**Table-2: Recruitment Tests Held During the Year 2009-10**

S. No.	Name of Post	Number of Posts	Scale of Pay (Rs.)	Candidates Applied	Candidates Appeared in the Test	Status as on March 31, 2010
1	Dental Surgeon, Ministry of Health and Family Welfare.	7	8000-13500 (PR)	1,913	1,224	Seven candidates were recommended.
2	Deputy Director (Administration/ Insurance/Training etc.) in the Employees' State Insurance Corporation.	71	8000-13500 (PR)	15,940	10,063	Written Test result declared and Interview yet to take place.
3	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs.	7	8000-13500 (PR)	2,857	1,528	Seven candidates were recommended.
4	Assistant Executive Engineer (Civil) in General Reserve Engineer Force of Border Roads Organization, Ministry of Shipping, Road Transport and Highways.	83	8000-13500 (PR)	2,209	1,076	Written Test result declared and Interview yet to take place.
5	Assistant Executive Engineer (Electrical and Mechanical) in General Reserve Engineer Force of Border Roads Organization, Ministry of Shipping, Road Transport and Highways	22	8000-13500 (PR)	1,333	568	Written Test result declared and Interview yet to take place.
6	Medical Officer (Ayurveda), Directorate of Indian System of Medicine and Homoeopathy, Government of National Capital Territory of Delhi.	10	8000-13500 (PR)	4,933	2,892	Recruitment Test held. Result awaited.
7	Junior Works Manager (Mechanical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence.	32	7450-11500 (PR)	2,471	1,201	Recruitment Test held. Result awaited.





### Bulk Recruitment Cases

15. In some recruitment cases, applications are received in bulk i.e. more than 500 applications per case in response to the Commission's advertisement. There were 15 such cases with 298 posts finalized during 2009-10 which elicited 25,383 applications. Details of such cases are given at Appendix-26.

### Recruitment for Statutory Bodies/Local Authorities

16. During the year 2009-10, the Commission also made recruitment for Statutory Bodies/Local Authorities through Direct Recruitment

by Interview. 45 posts were finalized and 41 candidates were recommended against these posts. Details are given in Table-3.

**Table-3: Recruitment made for Statutory Bodies/Local Authorities**

Sl. No.	Statutory Body/Local Authority	Number of posts	Candidates recommended
1	Employees' State Insurance Corporation	17	13
2	Municipal Corporation of Delhi	24	24
3	New Delhi Municipal Council	4	4



## Recruitment Rules, Service Rules and Mode of Recruitment

1. The number of references relating to framing/amendment of Recruitment Rules and for deciding mode of Recruitment as a one –time measure pending finalization of Recruitment Rules received during the period 2009-2010 were 773, 45 references were pending at the beginning of the year. Of the total of 818 references, 759 references were processed, leaving a balance of 59 references.

2. The number of references relating to framing/amendment of Recruitment Rules and deciding mode of recruitment as a one – time measure received and disposed of during the financial years 2007-08, 2008-09 and 2009-10 are given below.

**Table-1**

Year	Brought Forward	Reference Received	Reference Disposed of	Balance at the end of the year
2007-08	70	822	795	97
2008-09	97	755	807	45
2009-10	45	773	759	59

3. Approval of the Commission was obtained for framing/amendment of recruitment rules in 138 cases including Mode of recruitment cases. Approval of the Commission was inter-alia obtained in the following five organized services:-

- (i) Amendment of DANICS Service Rules.
- (ii) (a) Amendment of CHS Rules, 1996 for inclusion of the post of Special Director General of Health Services  
(b) Amendment in CHS Rules, 1996 for reconstitution of DPC for various posts.
- (iii) Amendment of DANIPS Service Rules.
- (iv) Framing of Delhi Health Service (Allopathy) Rules.
- (v) Amendment of Central Water Engineering (Group 'B') Service Rules.

4. The average time taken by the Commission in processing and approval of proposals for framing of/amendment to recruitment rules was 33.3 days during the period under report.

5. In consultation with the Commission, the Department of Personnel and Training issued instructions in July, 1985 that where the Ministries/Departments are not in a position to make regular appointments for the reason that the recruitment rules are still to be framed, they should make an immediate reference to the Commission for their advice on deciding the mode of recruitment to the post along with their suggestions. During 2009-10 Commission's advice has been communicated in respect of 18 such proposals.





## Promotions and Deputations

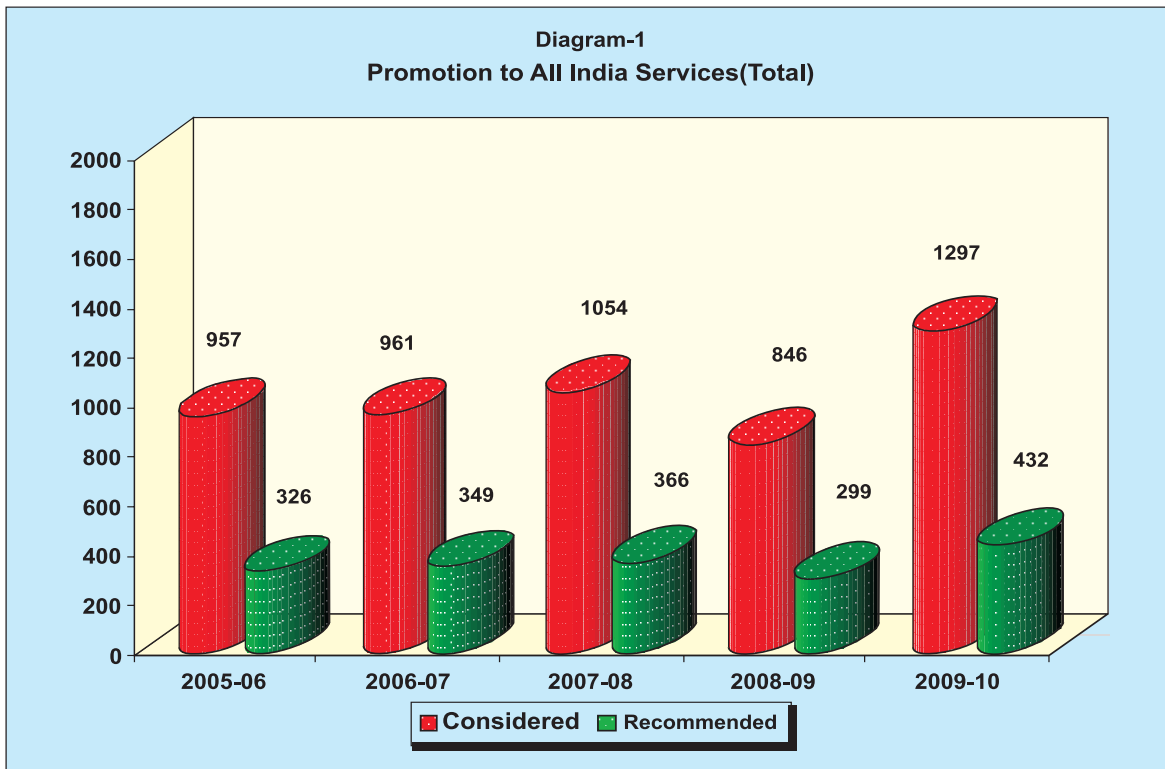
### Promotion to the All India Services

1. Promotion of State Service Officers to the All India Services viz. Indian Administrative Service/Indian Police Service/Indian Forest Service (IAS/IPS/IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committees, presided over by the Chairman or a Member of UPSC, make selections of officers of various States/UTs for promotion to the All India Services. The Government of India (Department of Personnel & Training) vide their notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations providing for year-wise preparation

of Select Lists. Accordingly, for some States, Select Lists of previous years were also prepared alongwith the Select Lists of 2009 for promotion to the various All India Services.

2. The comparative figures of officers of various States considered and recommended for induction in to the All India Services during the last five years are given in Diagram-1.

3. During 2009-10, the Commission considered 1297 officers of various States and recommended 432 of them for induction in to the All India Services whereas in the previous year 2008-09 in all 846 officers were considered and 299 of them were recommended for induction (Refer Table-1).



**Table-1: Service-wise number of officers recommended**

Particulars	2008-2009	2009-2010
IAS (From State Civil Service)	175	205
IAS (From Non-State Civil Service)	12	7
IPS	68	80
IFoS	44	140
<b>Total</b>	<b>299</b>	<b>432</b>

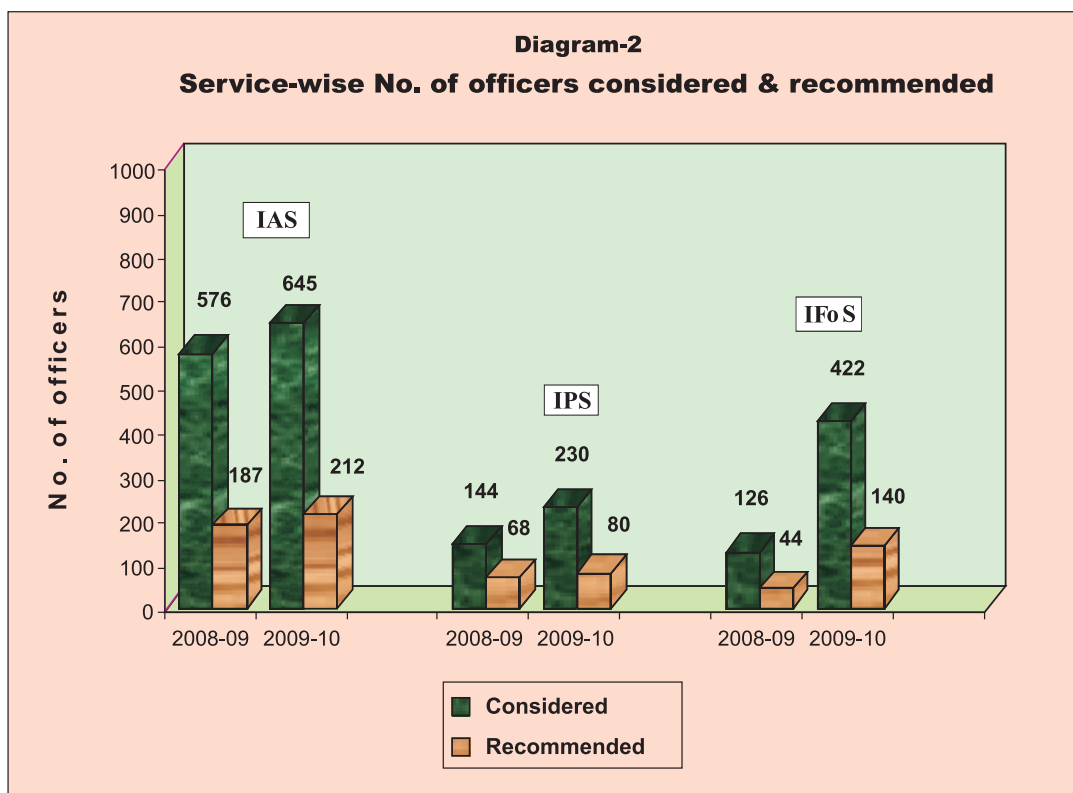
4. The service-wise comparative figures of officers of various States considered and recommended for induction to the All India Services during the last two years are given in Diagram-2.

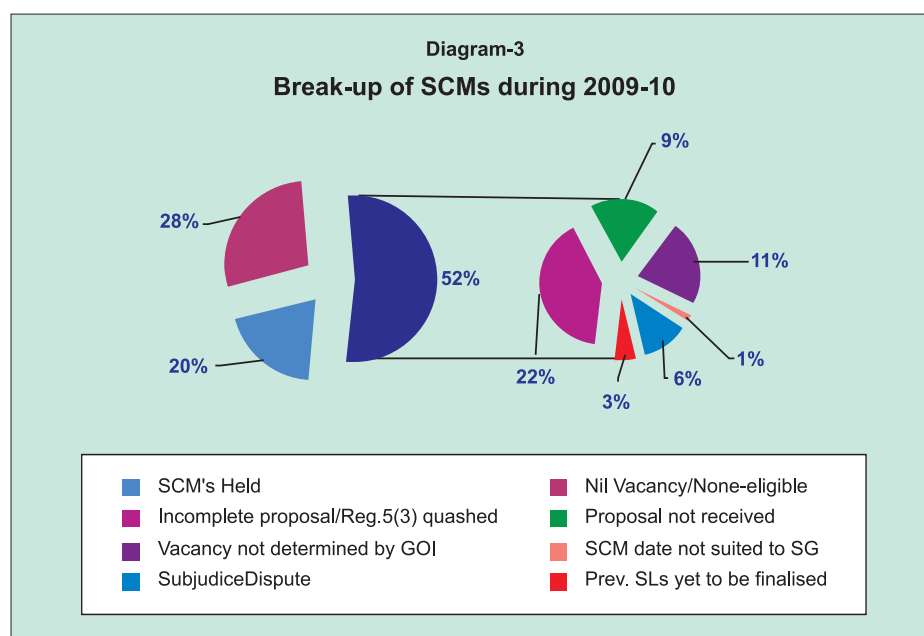
5. During the year 2009-10, Selection Committee Meetings were held for preparation of current Select Lists of 2009 for promotions to the All India Services in respect of 23 Cadres/Sub-Cadres out of a total of 116 Cadres/Sub-Cadres.

In 32 Cadres/Sub-Cadres 'Nil' vacancy was determined by Govt. of India and in one Cadre no State Service Officer was eligible (Appendix-27). Taking into account the above, the overall percentage of Cadres covered (for preparation of the Select Lists of 2009) during 2009-10 comes to 48.3%.

6. In addition to above, 13 Selection Committee Meetings were held for preparation of 43 Select Lists for earlier years. Thus, a total 36 Selection Committee Meetings apart from Review Selection Committee Meetings were held during 2009-10 and 66 Select Lists were prepared.

7. In respect of the remaining Cadres/Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not being determined by the Government of India, Court orders/directions, seniority disputes, non-finalisation of select lists of earlier years and non-receipt/delayed receipt of proposals





from the State Governments etc.(Refer Diagram-3).

8. During the year 2009-10, the Commission also convened 12 Review Selection Committee Meetings in pursuance of CAT/High Court/Supreme Court directions. During these Review Meetings, the Select Lists for earlier years in respect of 21 cadres/sub-cadres were also prepared. In all, 87 Select Lists have been prepared in the Selection Committee Meeting and Review Selection Committee Meetings held during the year 2009-10 as summarized in Table-2 (details in Appendix-28 & Appendix-29). Selection Committee Meeting in respect of one cadre was held and decided to reconvene.

9. List of Cadres/Sub-Cadres for which no meeting could be held during the year due to non preparation of Select Lists of earlier years, incomplete proposals, stay orders from various courts, etc. are given in Appendix-30.

### Promotions & Deputations

10. The Commission handles work relating to (i) Promotion to Central Services; and (ii) Deputation/ Absorption. During the year 2009-2010, the Commission made recommendations in respect of 6,932 officers/posts compared to 6,478 officers/posts for which recommendations were made during 2008-09. For making the said recommendations, the Commission considered

**Table-2**

S.No.	Particulars	No. of Cadres/Sub-cadres
1.	Select Lists for 2009 finalized	23
2.	Select Lists of previous years finalized	43
3.	Select Lists of previous years finalized in Review Meetings, convened in pursuance of CAT/Court directions apart from review of nine Select Lists (Appendix-29)	21
	<b>Total</b>	<b>87</b>

the service records of 21,453 officers during 2009-10 as compared to 18,858 records considered during 2008-09.

### Promotions in Central Services

11. The Commission considered 1,282 cases involving 18,123 officials for Promotion to various posts under the Central Services. 485 Departmental Promotion Committee Meetings were convened during 2009-10 where 6,634 officials were recommended. During the year 2008-09, the Commission considered 1,423 cases involving 13,342 officials. 451 Departmental Promotion Committee meetings were convened where 6,056 officials were recommended.

### Deputation/Absorption

12. The Commission considered 647 cases involving 3,330 officials for Deputation/Absorption. 150 Selection Committee Meetings were convened during 2009-10 where 298 officials were recommended. During the year 2008-09, the Commission had considered 846 cases involving 5,516 officials and 197 Selection Committee Meetings were convened where 422 officials were recommended.

### Confirmation

13. Confirmation of officers appointed through the Commission is no more within the purview of the Commission with effect from 1<sup>st</sup> June, 1999, as it is not necessary to consult the Union Public Service Commission while making substantive appointment or confirmation to any Group 'A' and Group 'B' posts, of any person recruited directly through the Commission to such Group 'A' and Group 'B' service or post.

### Adhoc Appointments

14. The appointments made by the Government to various Group 'A' and Group

'B' posts pending recruitment of candidates through the Commission are treated as adhoc appointments and are required to be reported to the Commission by all the Ministries and Departments through monthly and half yearly returns. However, monthly/half yearly returns from 55 Ministries/ Departments and Union Territories were not received during the year as detailed in Appendix-31.

15. During the year 2009-10, 18 Ministries/ Departments/Union Territories reported fresh adhoc appointments to 281 Group 'A' and 555 Group 'B' posts. During the year 2008-09, 19 Ministries/ Departments/ Union Territories reported adhoc appointments to 66 Group 'A' and 95 Group 'B' posts.

16. At the end of 2009-10, 50 cases of adhoc appointments were continuing for more than one year.

**Table-3**

S. No.	Years	Group 'A'	Group 'B'
	Between 1-2 years	14	3
	Between 2-3 years	-	1
	Between 3-4 years	1	1
	Between 4-5 years	1	3
	Between 5-10 years	-	13
	More than 10 years	2	11
	<b>Total</b>	<b>18</b>	<b>32</b>

**Note:** The figures reflected above are those indicated by the Ministries/ Departments in the half-yearly report for the period ending December, 2009. Where the Ministries/Departments have not submitted report for December, 2009, figures indicated in the half-yearly report for June, 2009 have been taken.

Ministry-wise break-up is given at Appendix-32.

### Promotion through DPCs

17. Out of 6,634 officers recommended for promotion during the year 2009-10, 813 officers belonging to Scheduled Castes and Scheduled Tribes were recommended against 879 vacancies reserved for these categories. No

Scheduled Castes and Scheduled Tribes officers could be recommended against 66 reserved vacancies because of non-availability of eligible candidates. However, 471 officers belonging to Scheduled Castes and Scheduled Tribes categories were recommended for promotion within Group 'A' posts against unreserved vacancies where reservation orders are not applicable. Ministry/Department wise break up is given at Appendix-33.

**New initiative for pending DPC/Deputation cases**

18. Keeping in view that correspondence even with the highest level in the Ministries/Departments were not yielding desired results in bringing down the pendency of cases, it was decided by the Commission to undertake intensive

action by convening meetings with the concerned Ministries/Departments/Organisations. In pursuance to this decision, detailed reviews were held by the Secretary, UPSC on Ministry/Department/ Institution-wise basis in respect of proposals received in the Commission. Milestones were fixed for supply of information and thereafter their processing in the Commission. This has helped in improved performance. The progress is being reviewed by Secretary, UPSC at regular intervals and the Secretaries of Ministries/Departments have been apprised of the recent status of the cases periodically.

19. Further, a two day workshop was held on 27-28 May, 2009 with various Central Ministries/Departments/Organizations, to guide them in preparation of complete proposals, submission of documents etc.



## Chapter 7

## Representation of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Physically Challenged

1. Candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes (SC/ST/OBCs) were recommended by the Commission by a relaxed standard as per rules for various examinations.

### Recruitment by Examination

2. During the year 2009-10, the Commission were able to recommend 1250 candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for all the vacancies reserved for them from all the examinations except for Engineering Services Examination, 2008, Geologist's Examination, 2008 and Indian Economic Service/ Indian Statistical Service Examination, 2008. In respect of Engineering Services Examination,

2008 against the reserved vacancies of 62 Scheduled Castes, 33 Scheduled Tribes and 129 Other Backward Classes, 62 Scheduled Castes, 33 Scheduled Tribes and 128 Other Backward Classes candidates were recommended. In respect of Geologist's Examination, 2008 against the reserved vacancies of 30 Scheduled Castes, 17 Scheduled Tribes and 57 Other Backward Classes, 30 Scheduled castes, 17 Scheduled Tribes and 55 Other Backward Classes candidates were recommended. In respect of Indian Economic Service/ Indian Statistical Service Examination, 2008 against the reserved vacancies of four Scheduled Castes, two Scheduled Tribes and seven Other Backward Classes, three Scheduled Castes, one Scheduled Tribe and seven Other Backward Classes candidates were recommended respectively

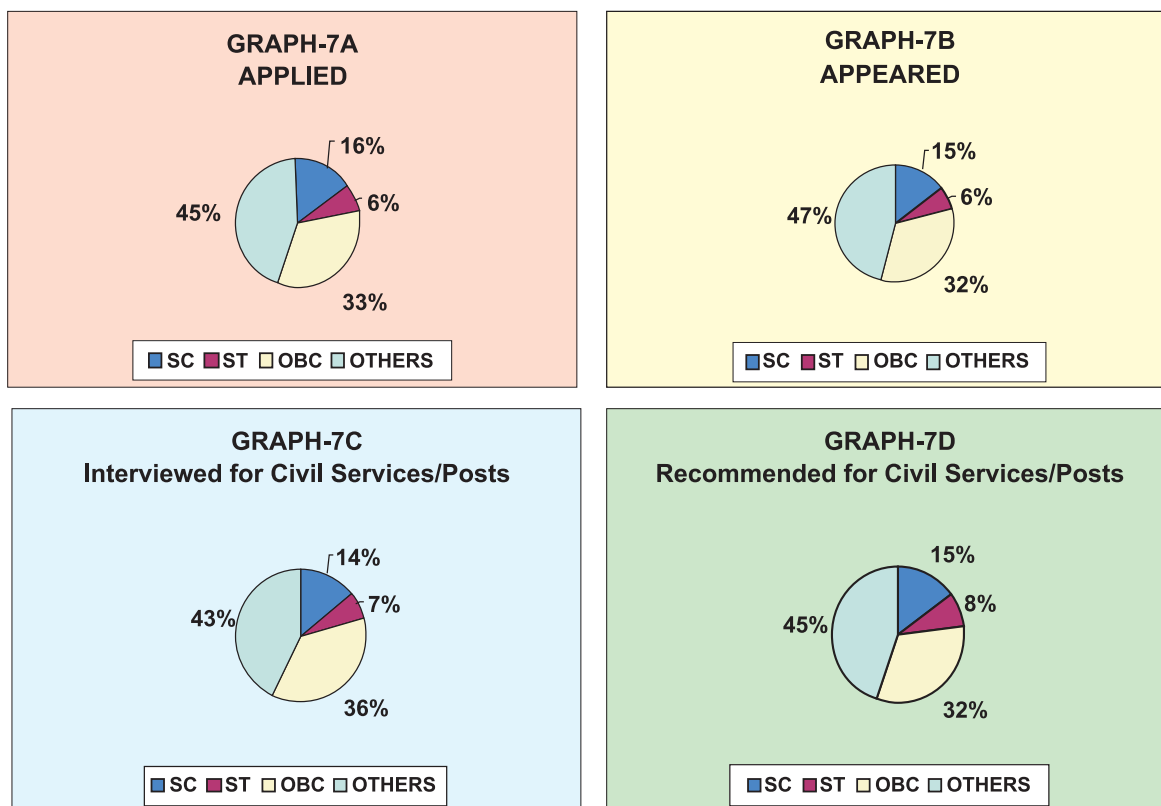
Table-1

Particulars	2009-10				2008-09			
	Reserved Posts	Recommended against reserved Posts	Shortfall	Recommended against Un-reserved Posts	Reserved Posts	Recommended against reserved Posts	Shortfall	Recommended against Un-reserved Posts
Recruitment by Examination	1255	1250 <sup>@</sup>	5 <sup>@@</sup>	81	1336	1215	128	59
		99.60%				90.94%		

<sup>@</sup> Out of 1250 candidates recommended by Commission, 220 candidates were those who qualified at normal standard and the Commission maintains Reserve List for making recommendations equal to this number at a later stage.

<sup>@@</sup> Due to rejection of candidature of 1 candidate after declaration of result of Engineering Services Examination, 2008 and also non-availability of suitable candidates 2 each in Geologist's Examination, 2008 and Indian Economic Service / Indian Statistical Service examination, 2008.

## Category-wise number of candidates for Examinations

**Direct Recruitment by Interview**

3. The number of posts reserved for the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes and the candidates recommended against those posts during the year 2009-10 are given in Table-2.

4. Against 450 posts reserved for them, a total of 90 candidates belonging to the Scheduled Castes, 42 to the Scheduled Tribes and 205 candidates belonging to the Other Backward Classes were recommended by the Commission during the year 2009-10.

**Table-2: Recruitment Finalized for the Posts Reserved for Scheduled Castes/ Scheduled Tribes/Other Backward Classes during 2009-10**

Particulars	SC	ST	OBC	Total
1. Reserved Posts	107	73	270	450
2. Candidates applied against reserved vacancies	4,834	1,445	9,484	15,763
3. Candidates called for interview	510	174	997	1,681
4. Candidates appeared in interview	367	119	755	1,241
5. Candidates recommended	90	42	205	337
6. Shortfall (details at Appendix-25)	17	31	65	113
Out of item 6 above,				
(i) Posts for which no such candidate applied (details at Appendix-34)	2	4	1	7
Posts for which no such candidate was found suitable out of the applied candidates	15	27	64	106



5. Further, 29 Scheduled Caste candidates, three (3) Scheduled Tribe candidates and 54 Other Backward Class candidates were recommended against unreserved posts. Details are given in Appendix-35.

6. Comparative information in respect of posts reserved for Scheduled Castes/ Scheduled Tribes/Other Backward Classes and such candidates recommended during the year 2009-10 and the previous year 2008-09 is given in Table-3.

#### **In-Service Training to Candidates Belonging to Scheduled Castes/Scheduled Tribes/ Other Backward Classes**

7. The Commission recommended in-service training to 20 candidates belonging

to the Scheduled Castes, 9 to the Scheduled Tribes and 42 to the Other Backward Classes who were selected for appointment on the basis of relaxed standards so that they could come up to the general standard. Duration of in-service training ranged from three months to one year after their appointment to the post in the areas comprising the duties attached to the post. Community-wise and duration-wise distribution of Scheduled Caste/Scheduled Tribe/ Other Backward Class candidates to whom the in-service training was recommended by the Commission during the year 2009-10, is given in Table-4.

8. Further, in-service training was recommended by the Commission to two persons with disabilities - one belongs to the Scheduled Caste and one belongs to general category.

**Table-3: Number of Posts Reserved for Scheduled Castes/Scheduled Tribes/ Other Backward Classes and the Candidates Recommended**

Particulars	2009-10					2008-09				
	Reserved Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Un-reserved Posts	Total SC/ST/OBC candidates recommended	Re-served Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Unreserved posts	Total SC/ST/OBC candidates recommended
Direct Recruitment by Interview	450	337	113	86	423*	460	354	106	85	439*
Percentage (Percent)		74.9	25.1		94.0*		77.0	23.0		95.4*

\* Includes SC/ST/OBC candidates recommended against unreserved posts.

**Table-4: Community-wise and Duration-wise Distribution of Scheduled Caste/Scheduled Tribe/Other Backward Class Candidates to whom In-Service Training was recommended**

Duration of In-service training	Community-wise Candidates			
	SC	ST	OBC	Total
3 months	11	1	7	19
6 months	5	3	6	14
9 months	3	2	8	13
One year	1	3	21	25
<b>Total</b>	<b>20</b>	<b>9</b>	<b>42</b>	<b>71</b>

### Persons with Disabilities Recommended for Appointment

9. 10 persons with disabilities were recommended for appointment by the Commission against the 28 posts reserved for them through Direct Recruitment by Interview during the year 2009-10. In addition to above, one

candidate with disability has been recommended against the vacancies not reserved for Person with Disability. Therefore in all, 11 persons with disabilities were recommended in the year 2009-10. Discipline-wise number of posts reserved for persons with disabilities and such candidates recommended in direct recruitment cases, are given in Table-5.

**Table-5: Discipline-wise number of posts reserved for Persons with Disabilities and such candidates recommended during the year 2009-10**

S. No.	Discipline	Number of posts reserved for Persons with Disabilities	Number of such candidates recommended
1	Engineering	23	9
2	Scientific and Technical	2	-
3	Non-Technical	3	2*
<b>Total</b>		<b>28</b>	<b>11*</b>

\* Includes one candidate with disability recommended against the post not reserved for them.

## Chapter 8

## Disciplinary Cases

1. Table-1 shows the number of disciplinary cases referred to the Commission, cases disposed of by them and the balance at the end in respect of the preceding four years and the year under report.

2. During the year (2009-10), the Commission received 850 disciplinary cases under Article 320 (3) (c) of the Constitution of India and relevant Pension Rules, while 183 cases were brought forward from the previous year (2008-09) which were pending with the Commission as on April 1, 2009. Thus, total number of cases during the year was 1,033. The Commission tendered their advice in 402 cases, including nine cases of

reconsideration. During the year, 395 cases were returned. Thus, out of the total 1,033 cases, 797 cases were disposed of during the year leaving a balance of 236 cases at the close of the year (refer to Table-2).

3. Details of charge/misconduct, group-wise break-up of the officers involved and the Commission's advice regarding penalties/dropping of proceedings/setting aside the penalties already imposed are given in the chart at Appendix-36. The chart also shows the number of cases, which were returned to the concerned Ministries/ Departments/ State Governments on various grounds.

Table-1

Year	No. of cases pending at the commencement of the year	No. of cases received during the year	No. of advice letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2005-06	379	972	706	311	334
2006-07	334	854	622	262	304
2007-08	304	681	532	235	218
2008-09	218	708	455	288	183
2009-10	183	850	402	395	236

Table-2

Subject	No. of cases Pending at commencement of the year 2009-10	No. of cases received during the year 2009-10	No. of cases disposed of during the year 2009-10	No. of cases pending at the end of the year 2009-10	No. of cases out of effective advices in which Govt. have taken decision till 31.3.2010	No. of cases in which Govt. have not communicated decision till 31.3.2010
Disciplinary cases	183	850*	783**	236	240	148

\* Represents number of officers

\*\* Includes 395 cases returned to Ministries/Departments/State Government for completion of record or procedures and 388 effective advices.

4. Appendix-37 gives the Ministry/Department/State Government-wise details of total 402 cases in which the Commission tendered the advice. This Appendix shows that there were 67 cases involving charges of affecting integrity and 328 cases relating to other charges of misconduct or lack of devotion to duty. Out of the remaining seven cases, the Commission advised to hold de-novo proceedings in three cases, in four cases advice of miscellaneous nature was communicated. In respect of the 67 cases involving allegations of lack of integrity, the Commission advised imposition of major penalties in 59 cases and minor penalties in eight cases. As regards 328 cases belonging to the other category, the Commission advised imposition of major penalties in 184 cases and minor penalties in 111 cases. In 33 cases involving charges other than those affecting integrity, no penalty was advised.

5. Out of 388 cases (refer column 15 of Appendix-36), where the Commission conveyed their considered advice, the Government passed

orders in 240 cases. In the remaining 148 cases, orders/decisions of the Government are awaited. In 24 cases, Government have delayed the issue of orders on the advice of the Commission in disciplinary cases beyond a period of one year. In 12 cases, involving 12 officers, in respect of whom advice of the Commission had been communicated in previous years, orders passed by the Government were not in accordance with the advice of the Commission. Out of these twelve cases, one case pertain to the year 2006-07, ten cases to 2008-09, and one case to 2009-10. Details of the cases are given in Chapter-10.

6. The Commission would like to point out that of the cases received in the Commission for advice, a large number of cases were found incomplete. During the year under report, about 38.2% of the cases had to be returned to the Ministries/Departments/State Governments either for fulfilling the prescribed procedural formalities or for supply of relevant documents etc. A careful scrutiny of the case records at the initial stage would obviate delays in finalization of the cases.

## Delays in Implementing Advice of the Commission

1. Despite repeated observations made by the Commission in their earlier reports, various Ministries/Departments of the Government take a long time in implementing the Commission’s advice.

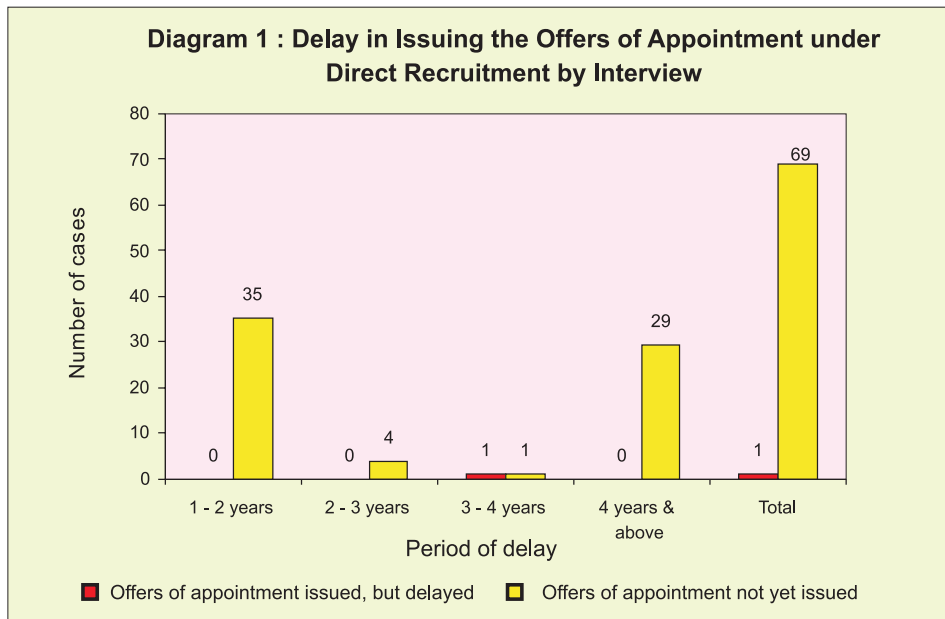
### Delay in Offers of Appointment to Candidates Recommended by the Commission through Direct Recruitment by Interview

2. In respect of 70 cases, offers of appointment to candidates recommended by the Commission earlier were delayed by the Ministries/ Departments for more than one year (refer to Appendix-38). In one such case, offers of appointment were issued after a period of more than one year. In the remaining 69 cases, either the offers of appointment had not been made or the requisite information have not been furnished by the Ministries/ Departments till the close of the year though more than one year had elapsed from the date of recommendation (see Diagram-1).

3. The Commission would like to emphasize the importance of avoiding delays in making offers of appointment to candidates recommended for appointment.

### Delay in notification of Recruitment Rules

4. Recruitment Rules approved by the Commission are required to be notified within 10 weeks. It is observed that there has been considerable delay on the part of the Ministries/ Departments in notifying the Recruitment Rules finalized in consultation with them. During the year 2008-09, there were 656 cases pending notification for more than a year after these were approved by the Commission. As against these 656 cases pending in the year 2008-09, there were 734 cases pending for more than one year for notification during the period under report. Out of these 734 cases, Recruitment Rules have not been notified in 283 cases despite a time lag of over five years, in 102 cases of over four years,



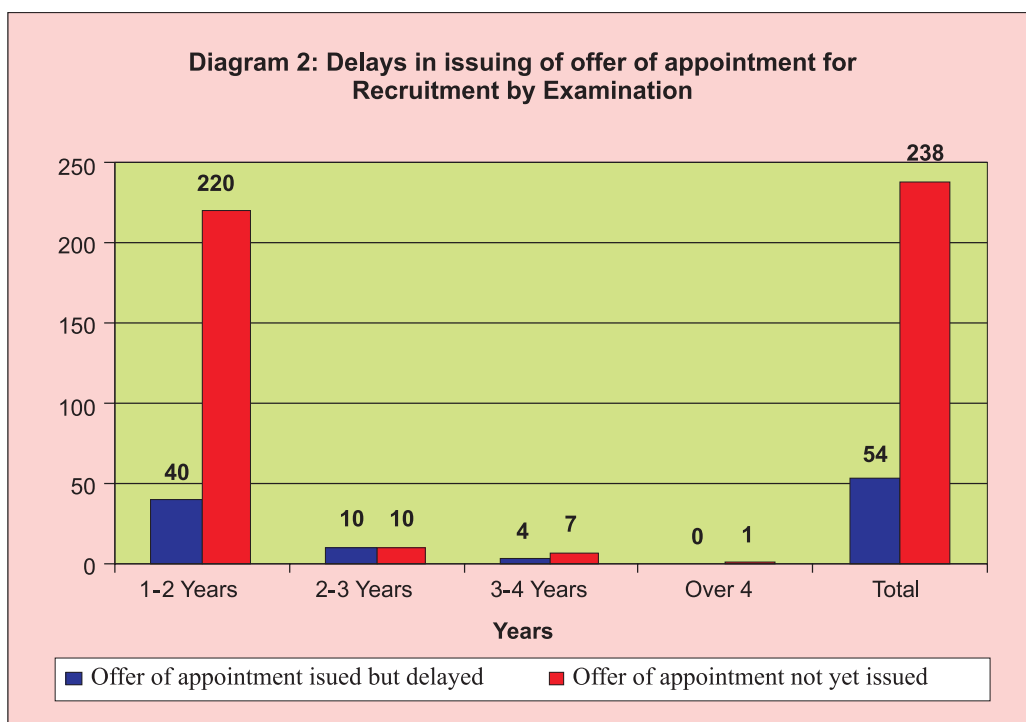
in 125 cases of over three years, in 117 cases of over two years and in 107 cases of over a year. The Ministry/Department-wise details are given in Appendix-39. The delay in notification by the Ministries/Departments vitiates the very basis of the recruitment process for civil posts/ services.

**Delay in offers of appointment to the candidates recommended by the Commission on the basis of results of various examinations**

5. There were 292 cases, as compared to last year's figure of 178 cases, where offers of appointment to the candidates recommended by the Commission on the basis of results of various examinations were delayed by the Ministries/ Departments (Appendix-38). Of these 292 cases, as many as 238 cases [as compared to last year figures of 150 cases] were such where offers of appointments were yet to be made even though a period of more than one year

had elapsed since the recommendations were made. Out of these 238 cases of delay of offer of appointment, 63 cases pertain to Engineering Services Examinations and 175 cases pertain to Geologists' Examinations wherein the offer of appointment has been delayed and not yet made.

6. The Commission is of the firm view that candidates recommended by it should not be required to wait for years for the receipt of the offers of appointment from the concerned Ministries. It is also noted that in many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do not become available for appointment under the Government thus rendering the whole exercise of selection of such candidates futile and infructuous. The Commission would like to reiterate the need for devising suitable measures to ensure that recommended candidates are issued offers of appointment as quickly as possible.



## Non-acceptance of the Commission's advice by the Government

### Exemption of the post of Chief Economic Adviser in the Department of Economic Affairs, Ministry of Finance, from the purview of the Commission

1.1 In May 2009, the Department of Personnel & Training (DoP&T) sought the views of the Commission on the proposal of the Department of Economic Affairs for taking away from the purview of the Commission three categories of posts to be recruited through the Search Committee Mechanism, one of which was that of Chief Economic Adviser (CEA) – Apex Scale Rs.80,000/- (Fixed) – vacancy arising on July 1, 2009.

1.2 The DoP&T informed that the Department of Economic Affairs had advanced the following justification in support of their proposal in respect of three posts:

(i) These are key positions at the level of Secretary, Additional Secretary and Joint Secretary respectively in the Department of Economic Affairs. Incumbents to these posts are expected to provide senior management in the Ministry of Finance and higher authorities in Government, analysis, advice and policy response options on various major issues of development policy, key economic issues, country scenarios, sector specific proposals, etc. Eligible candidates are expected to possess highly specialised and vast practical experience in the field of Macro Economics, Development Economics, Finance and political economy etc. as the job responsibilities also involve supervising, supporting and guiding analytical/research

work besides providing policy advice on a range of economic and policy issues including inter-alia fiscal policy, banking, financial sector reforms, pension rural development, energy, climate change, etc. Relevant international experience and quantum/quality of research/publications to the candidates' credit are also important criteria for selecting the best.

- (ii) The existing method restricts the field to eligible Officers from feeder grade/Central/State Governments, Reserve Bank of India, State Bank of India, Universities/Recognised Research Institutions, etc. It also results in delay in filling up these posts.
- (iii) In the existing method of recruitment, once candidates are selected through this method, they are appointed on permanent basis and can continue until their superannuation. While the candidates have an option to quit for better prospects, the Government has no such option to replace them in case they are not found suitable.
- (iv) Instead of regular long-term appointment to these three posts through the Commission, it is desirable that the Government has the option to select suitable incumbents from a wider catchment area including from private sector, international organizations, etc. besides the feasibility of offering and appointment on contractual basis for fixed periods for ensuring freshness and new thinking in the dynamically changing field of economics and development.

1.3 Commission, after having carefully considered the proposal, informed the DoP&T on June 12, 2009 that a proposal for amendments to the existing recruitment rules for the aforesaid three posts was received from the Department of Economic Affairs and was at the advanced stage of consideration and that a meeting had already been fixed to be held shortly with the Ministry's representative to discuss and finalise the proposed amendment to the rules.

1.4 With regard to the proposal of the Department, the Commission informed the DoP&T that:

- (i) The Commission is a Constitutional body created to ensure that selection process is made on a fair, objective and impartial basis and that it has over the years acquired a high degree of expertise and specialization in the complex task of recruitment of highly technical personnel looking into the nature of job and level of responsibility attached to the post.
- (ii) Commission is fully equipped to finalise selection without delay, provided that all the required documents are made available to them with the proposal. It was also specifically mentioned that, in the proposed amendment to the existing recruitment rules, the field of selection being much wider, would include reputed private institutions/financial institutions also.
- (iii) The proposal for amendment to the existing recruitment rules for the aforesaid three posts also includes Deputation (including Short Term Contract)/Contract basis as the methods of recruitment. That being so, the argument that once the candidates are selected, they are appointed on permanent basis and can continue until their superannuation, loses its force.
- (iv) The proposed recruitment rules which are almost at the final stage, include

appointment on contract basis and the field of selection includes recruitment from reputed private institution/financial institutions, etc. Thus, the requirement of the Department would be duly met.

- (v) The Department of Economic Affairs has intended to make recruitment to the aforesaid three posts through Search Committee Mechanism. Commission suggested that selection through Search Committee Mechanism could be made in the present case also.

1.5 The Department of Personnel & Training, however, issued a Notification No.39018/6/2009-Estt.B on July 22, 2009 amending the Union Public Service Commission (Exemption from Consultation) Regulations, 1958 resulting thereby in exemption of the post of Chief Economic Adviser in the Department of Economic Affairs, Ministry of Finance, from the purview of the Commission. Since the Notification issued by the Government is against the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 14 of CCS (CCA) Rules, 1965 against an Officer belonging to General Central Service**

2.1 Disciplinary proceedings were instituted against an Officer under Ministry of Consumer Affairs, Food & Public Distribution under Rule 14 of CCS (CCA) Rules, 1965 on the Articles of charges that he, (i) misbehaved with the staff, often threatening them with dire consequences, presented himself indecently before the lady official and used un-parliamentary language with the staff as well as senior Officers, (ii) misused his official position by living unauthorisedly in the premises of office (Regional Reference Standard Laboratory) even while he was drawing House Rent Allowance, (iii) misused official vehicle for personal use without maintaining Log Book, also claimed local Travelling Allowance as per his



Travelling Allowance claim for his official tour, though he went to the Railway Station in official vehicle, (iv) misused official telephone making personal trunk calls to his residence in Delhi and certifying those calls as official calls, (v) engaged a casual labour without the valid expenditure sanction of the competent authority and allowed him to continue working till the completion of 240 days of casual engagement so as to enable him to claim appointment on a regular basis, (vi) presented a false claim of double House Rent Allowance despite the fact that the Charged Officer had claimed and was also sanctioned TTA for shifting his family from his last place of posting to his present place of posting, (vii) remained absent unauthorisedly from his headquarters from April 20, 2001 to May 7, 2001, May 14, 2001 to May 17, 2001 and June 13, 2001 to June 18, 2001 and (viii) deliberately delayed the release of payment to the suppliers, thus, causing administrative problems and bringing bad reputation to the Department. A regular inquiry was held in this case and the Inquiry Officer held Articles (i), (iii), (vii) and (viii) as not proved, Article (ii) partially proved to the extent that the Charged Officer stayed in the lab from time to time and Articles (iv), (v) and (vi) as fully proved. The Disciplinary Authority accepted the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in December, 2005. The Commission, after considering the facts and circumstances of the case, observed that as regards Article (ii), misuse of official position by living unauthorisedly in the premises of RRS Lab, the same could not be held as proved because of the facts that the family of the Charged Officer was not regularly staying with him at Ahmedabad and his wife and children used to visit him occasionally; and, hence, he may not be in a hurry and very particular to reach home in time and thus might be leaving the office late or, at times, staying at the Laboratory itself to complete his work on hand. Regarding Article of charge (iv), misuse of official telephone by making personal calls to his residence in Delhi and certifying them

as official calls, the Commission observed that as per available records it was clear that the calls were made from the office telephone to the Charged Officer's residence at Delhi. However, the records show that an amount of Rs.6,443/- was recovered from the Charged Officer for the alleged personal calls to his residence. The Charged Officer could not be charged with this Article of charge, because, in view of the recovery of telephone charges, it would mean double jeopardy. As regards Article (v) of the charge which relates to engagement of a casual labour without valid expenditure sanction of the competent authority and allowing him to continue till completion of 240 days, the Commission observed that no documentary evidence in the form of letter of appointment or the letter of the Director (LM) directing the Charged Officer to discontinue the service of the casual labour has been produced so as to show that he was appointed by the Charged Officer or that he failed to follow the direction of the Director to discontinue the services of the casual labour. No instructions/rules have been produced by the prosecution to show as to what procedure was required to have been followed by the Charged Officer while appointing the casual labour. There was no evidence to show that the casual labour was doing only the personal work of the Charged Officer or that he extended him any undue favour for such work. Since the post of Lab Assistant was lying vacant for a long time, the appointment of a casual labour on temporary basis till some alternate arrangements were made for looking after the routine lab work seemed to be justified. This charge also was held not proved. As regards the article of charge (vi) that the Charged Officer claimed double House Rent Allowance on the plea that his family was residing at Ahmedabad, though he claimed transfer TA for shifting his family from Ahmedabad to his new place of posting (Guwahati), the Commission observed that as per Ministry of Finance O.M. No.11014/1/84-E.II(B) dated 8<sup>th</sup> March 1988, the Central Government Employees on their transfer/posting to North Eastern Regions, Andaman &

Nicobar Islands and Lakshadweep from outside or transferred within the regions could claim two HRAs. Having fulfilled the conditions laid down vide para (viii) of the Special (Duty) Allowance, no irregularity seemed to have been committed by the Charged Officer in claiming the double House Rent Allowance since it only stipulated that for claiming double House Rent Allowance, the accommodation at the old station should be in bonafide use of the members of the family. Further, as per Ministry of Finance O.M. dated 8<sup>th</sup> March 1988, grant of Transfer TA for the family did not debar him from claiming HRA. This charge also was held not established. In view of the above observations, the Commission considered that the ends of justice would be met in this case if the Charged Officer is exonerated and the charges against him are dropped. Accordingly, advice of the Commission was communicated to the Ministry on June 5, 2006.

2.2 In January, 2010 the Ministry passed order imposing the penalty of 'reduction by one stage from his present basic pay of Rs.27,230/- + Grade Pay to Rs.26,240/- + Grade Pay in the time scale of pay for a period of one year with effect from the date of issue of the penalty order against him with further direction that he will not earn increments of pay during the period of reduction and that on the expiry of this period, the reduction will have the effect of postponing his future increments of pay on the Charged Officer, in disagreement with the advice of the Commission. It has been observed from the copy of the order that with regard to Articles (ii) and (iv), the Disciplinary Authority had accepted the views of the Commission. Regarding the Article of charge (v) relating to the engagement of casual labour without following proper procedure, they have stated that in reply to the Department's directions to the Charged Officer on March 8, 1999 to terminate the services of the daily wager, the Charged Officer had requested to give him permission to continue with the daily wager without which his work would be

adversely affected. Ultimately, the daily wager had approached the Central Administrative Tribunal for permanent absorption in the Department. In the reply affidavit filed in October, 1999, the Charged Officer had stated that the daily wager was disengaged. Hence it is clear that the daily wager had been appointed and since the appointment was oral, there was no question of any written order of appointment being produced. Regarding the Article of charge (vi) relating to presenting false claim of House Rent Allowance, the Disciplinary Authority had stated that it was found in the report of June, 2001 that no person was staying at the alleged residence at the old station for the bonafide use of the family members. From the circumstantial evidence, it appeared that no house was hired by the Charged Officer as required in the instructions of Ministry of Finance O.M. dated 8<sup>th</sup> March 1988. Further, the report of June, 2001 indicates that no person was staying at the alleged residence. This charge was also held as proved by the Disciplinary Authority.

2.3 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 14 of CCS(CCA) Rules, 1965 against an Officer belonging to Income Tax Department**

3.1 Disciplinary proceedings were instituted against an Officer belonging to Ministry of Finance, Department of Revenue under Rule 14 of CCS(CCA) Rules, 1965 on the charges that, while assisting the authorised Officer on September 23, 1995 in the search & seizure action at the business premises of a firm, acted in a grossly negligent and careless manner resulting into loss of important papers and non-detection of loss of such papers from the loose paper file found and page numbered during the search on September 14, 1995. He failed to assist the Assistant Director

of Income Tax in conducting the search in a proper manner. A regular inquiry was held in this case and the Inquiry Officer held the charges as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference was made to the Commission in August, 2005 with the tentative approval of the Finance Minister to impose a suitable major penalty on the Charged Officer. The Commission, after considering the facts and circumstances of the case, observed that the Charged Officer was not present on the first phase of search & seizure operations though he was involved in the operations on September 23, 1995 and October 12, 1995 and was assisting the authorised Officer; since it is not clear as to whether the Charged Officer had handled the folder containing the missing documents at all, it is difficult to hold the charge as proved; it is also not proved that he failed to assist the authorised Officer. In view of the above, the Commission considered that the charge is not proved beyond doubt and hence ends of justice would be met in this case if the Charged Officer is exonerated and the charges against him are dropped. Accordingly, advice of the Commission was communicated to the Ministry on January 24, 2007.

3.2 In January, 2008 the Ministry of Finance made a fresh reference of the case seeking reconsideration of the case stating that the advice of the Commission was found not acceptable by the Disciplinary Authority. They have stated that 'it is beyond doubt that the Charged Officer was a member of search party on September 23, 1995 and October 12, 1995. He was responsible for conduct of search along with the other members of the party. The Inquiry Officer has held that the charges relating to loss of papers is fully substantiated. In view of this, the fact that the charge of gross negligence and carelessness resulting in loss of important papers and non-detection of loss of such papers stands proved, it does not matter whether the Charged Officer had handled the folder containing the missing

documents'. Further, the Ministry have pointed out that the Commission, in the case of a co-accused, who was 'placed in a similar situation' as the Charged Officer, was found guilty by the Commission and had advised major penalty. The Commission has not distinguished the two cases and it has not pointed out any specific points of difference which distinguish the present case from that of the co-accused even though the two were in similar circumstances. The Commission, however, observed that though there were certain similarities in the instant case and that of the other co-accused, however, they were not 'placed in the similar situation' and the role played by the two Officers were substantially different. The Commission further observed that the Ministry has not furnished any additional information which has not been considered and examined before tendering the advice and there is no merit in the request of the Disciplinary Authority for revising the advice. Therefore, Commission's earlier advice was reiterated vide letter dated July 18, 2008.

3.3 In March, 2009 the Ministry of Finance passed an order dated March 18, 2009 imposing the penalty of 'reduction by one stage in the time scale of pay for a period of three years with cumulative effect' on the Charged Officer, in disagreement with the advice of the Commission. It was stated in the order that the DoP&T has advised to impose the same penalty on the Charged Officer as that was imposed on the co-accused.

3.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 9 of Railway Services (Pension) Rules, 1993 against an Officer of Ministry of Railways**

4.1 Disciplinary proceedings were instituted against an Officer in the Ministry of Railways

on the charges that while posted and working as APO/T&C and as Member of Selection Committee for the post of A.S.M. held under 15% LDCE quota in Delhi Division in the year 2001 he, (i) failed to check the Appointment letter, Medical Fit Certificate etc. before signing the first page of Service Book of a Safaiwala on May 5, 2001 as Appointing Authority; the column No. 11 & 12 of first page of Service Book were left blank which were pertaining to mode of appointment and reference of appointment letter and date and (ii) was found responsible for permitting him to appear in the Selection of A.S.M. held in 2001 under 15 % LDCE quota in Delhi Division without verifying his eligibility criteria viz., service particulars etc. as he was found neither screened on 08/96 nor appointed on Compassionate Ground as Safaiwala on January 3, 1992. Due to these irregularities, the fact that the said Safaiwala was a fake appointee, was not detected and he also managed to get promotion to the post of A.S.M. in 2001 and is working on that post since then.

4.2 A regular inquiry was held in this case and the Inquiry Officer held both the charges as proved. The Disciplinary Authority accepted the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in May, 2007. The Commission after considering the facts and circumstances of the case observed that all columns of first page of service book of the Safaiwala have been filled up except column Nos. 11 & 12 and the Charged Officer while signing the first page of the Service Book did not ask the dealing clerk to fill up the column Nos. 11 & 12 of the first page of the Service Book which were left blank or ask him to produce the appointment letter. The Charged Officer submitted that he had asked for the personal file of the Safaiwala from the dealing clerk containing his appointment letter and medical fitness, but the dealing hand told him that the file was not traceable at that moment. He had further stated

that he had satisfied himself with the entries made on page-2 of the Service Book and leave account and on that basis he had signed the service record; that the entry of appointment on compassionate grounds was duly signed by the then dealing clerk, Office Superintendent In-charge and further attested by the APO, his predecessor on page-2 of the SB, on the basis of which he considered that the Safaiwala was appointed on compassionate grounds. The Commission concluded that the Charged Officer was not required to sign the first page of the Service Book in question without getting the columns Nos. 11 & 12 filled up and verification of the mode of appointment and reference of appointment letter while considering him for the post of A.S.M. Thus, this charge was considered proved. As regards the second charge that the Charged Officer was found responsible for permitting the said Safaiwala to appear in the Selection of A.S.M. under 15 % LDCE quota in Delhi Division without verifying his eligibility criteria, the Commission observed that the case for selection of the post of A.S.M. was processed on the basis of entries on page-2 and in leave account of his service book wherein date of appointment was mentioned as January 3, 1992 as well as the mode of appointment, i.e. the letter under which he was appointed to the post of Safaiwala, has been mentioned at the top of his leave account which forms part and parcel of the Service Book of an employee and also on the basis of the certificate given by the dealing clerk certifying the date of birth and date of appointment of the Safaiwala as correct in the list of applicants for selection for the post of A.S.M. Therefore, there was no room to have any doubt on the part of the Charged Officer when the personal file was not traceable at that time as per the dealing clerk, that the said Safaiwala was a fake appointee. It was further observed that the Charged Officer failed to verify the eligibility criteria related to mode of appointment and appointment letter for the post of Safaiwala, personally while considering him for the post of A.S.M. but had relied upon on



other information produced by his subordinates without checking their veracity. It had been observed that no action has been initiated against the officials responsible for the fake appointment of the said Safaiwala. The Disciplinary Authority had also noted that the Charged Officer was not instrumental in the fraudulent appointment of the said Safaiwala which took place in 1992 and was silent in regard to taking any disciplinary action against any of the employees who were responsible for the fake appointment. Hence, it was concluded that the Charged Officer is not primarily responsible for not getting filled up the column Nos. 11 & 12 of first page of the Service Book in question. It was concluded that a detailed analysis of the case reveals that the fake appointment was due to the callous attitude of the Railway officials at various levels from the year 1992 onwards, which culminated in his appointment as A.S.M. in 2001. Also taking into account the Disciplinary Authority's conclusions that the Charged Officer was not instrumental in the fraudulent appointment of the said Safaiwala which took place in 1992, the main charge proved against the Charged Officer is supervisory lapse only. In the light of the above, the Commission considered that the charges proved against the Charged Officer do not constitute grave misconduct on his part and as such penalty of a cut in his pension is not warranted. The advice of the Commission was communicated to the Ministry on August 22, 2008.

4.3 In November, 2009 the Ministry of Railways passed an order in this case imposing the penalty of '10% cut in pension for a period of one year' on the Charged Officer, in disagreement with the advice of the Commission.

4.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action against an Officer belonging to Grade IV of General Cadre of Indian Foreign Service (B) under Rule 14 of the CCS (CCA) Rules, 1965**

5.1 In December, 2008 the Ministry of External Affairs sought advice of the Commission on the disciplinary proceedings instituted against an Officer belonging to Grade IV of General Cadre of Indian Foreign Service (B), on charges that he, while posted at C.G.I., Toronto (Canada), (i) established contacts with a foreigner whom he had met in the internet chat room and informally entered into an agreement with him for taking possession of his US\$18 million and donating the same to charity against commission of 20% (ii) was caught and taken to police station by Canadian Police on the charges of attempting to encash an altered cheque for C\$55,928.40 and (iii) compromised his position as a Government official by accepting a Power of Attorney on behalf of the foreigner for withdrawal of a consignment of US\$18 million from a Swiss Security locker firm and taking possession of the same.

5.2 A regular inquiry was held in this case and while the inquiry was underway, the Charged Officer admitted all the charges made against him vide his representation dated 15<sup>th</sup> July, 2008. A reference seeking advice was made to the Commission in December, 2008. The Commission, after considering the facts and circumstances of the case observed that the case is that of an internet fraud to which the Charged Officer had succumbed. Though the Charged Officer had asserted that he was not a greedy man, the fact remains that he followed up an agreement with a total stranger where he was conned into believing that he would be a party to a noble cause of charity and get a substantial amount as commission for the purpose. It was a grave mistake on the part of the Charged Officer to have accepted a Power of Attorney in his name for accepting the consignment that was alleged to have contained US\$18 million. He

had compromised himself and his position as a Government Servant by accepting the cheque from an unknown foreigner and is also evident that he had entered into the transaction involving the large sum of money without prior permission or knowledge of the Government, solely for the personal monetary benefit. By doing so, he had caused embarrassment to the Government in a foreign country where he was detained by the police. He was let off only after persistent diplomatic efforts and a written confirmation by C.G.I., Toronto that he will be dealt with appropriately in India.

5.3 The Commission concluded that ends of justice would be met in this case if the penalty of 'removal from service' is imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry vide this office letter dated March 20, 2009.

5.4 In September, 2009 the Ministry passed orders imposing the penalty of 'reduction to the lowest stage in the pay band for a period of five years with cumulative effect, i.e. during the period of reduction, the Charged Officer will not earn increments of pay and reduction will have the effect of postponing his future increments of pay' on the Charged Officer, in disagreement with the advice of the Commission.

5.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

**Action against an Officer belonging to Office of the Registrar General of India, under Rule 14 of the CCS (CCA) Rules, 1965**

6.1 Disciplinary proceedings were instituted against an Officer belonging to Office of the Registrar General of India under Rule 14 of CCS (CCA) Rules, 1965 on the charges that he (i) misappropriated the Government funds

in organizing Data Dissemination Workshop, purchase of brief case and setting up of Census Book Stall at Maghy Mela during 2004-05 and 2005-06, (ii) embezzled the Government funds by submitting bogus Travelling Allowance bills for the journey performed by him, (iii) incurred expenditure and passed bills for payment by exercising financial powers beyond his delegated financial powers without approval of the competent authority and (iv) misguided his superior Officers while submitting fake report relating to conduct of Hindi workshop during December, 2005. A regular inquiry was held in this case and the inquiry Officer held the charges as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference was made to the Commission in February, 2008 for their advice. The Commission, after considering the facts and circumstances of the case, observed that as regards Article (i), the element relating to inflated payments for bamboos and Public Address system at the Maghy Mela has not been held conclusively proved as the same has been held as proved only on the basis of deposition of a witness who himself had processed these bills without raising any objection. The elements relating to booking of halls for the DDU workshops at private Hotels (the workshops were held in the ICAR hall) were clearly established on the basis of press clippings and correspondences between the Charged Officer and ICAR. Regarding the element relating to inflated bills for purchase of plastic moulded bags, the Commission held that the same is not supported by any evidence. As regards Article (ii), the Commission observed the same is proved to the extent that the claims made in the Travelling Allowance bills submitted by the Charged Officer and the entries endorsed by him in the log book of the staff car did not tally, and he is found guilty of either submitting false Travelling Allowance claims or endorsing false entries in the log book. Regarding Articles (iii) and (iv), the Commission observed that the same were admitted by the Charged Officer during the hearings itself. In view of the above, the Commission concluded

that though the amount involved in the proven charges of payment of bogus/inflated bills is not very large, the Charged Officer's actions disclose a very dishonest mindset and the ends of justice would be met in this case if the penalty of 'reduction by three stages in the time scale of pay for a period of three years, with further directions that he will not earn increments of pay during the period of such reduction and, on expiry of the said period, the reduction will have the effect of postponing the future increments of his pay' is imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry on October 20, 2008.

6.2 In May, 2009 the Government passed an order imposing the penalty of 'reduction to the lower grade of Assistant Director until he is found fit by the competent authority; his reduction to the lower grade of Assistant Director will be for a minimum period of five years with immediate effect and on re-promotion he will not regain his original seniority in the higher grade assigned to him presently', on the Charged Officer, in disagreement with the advice of the Commission. They have stated that in respect of Article (i) of charges the advice of the Commission has not been found agreeable by the Disciplinary Authority; that the Commission has not taken cognizance of deposition made by one of the witnesses on the plea that he himself had processed the bills without raising any objection at that time. In reply to a question by Inquiry Officer, the witness had stated that he had processed bills on the directions of the D.D.C.O. i.e. the Charged Officer. Therefore, absolving him only on the ground that witness himself had processed the bills, did not appear to be in order. As regards the Commission's conclusion in respect of charge relating to purchase of plastic moulded bags that Inquiry Officer held it as proved on the basis of presumption and the same is not supported by any evidence, the Disciplinary Authority has observed that one of the said bags were physically presented before the Inquiry Officer and the

Inquiry Officer himself had concluded that it was not plastic moulded bag.

6.3 The case was referred to the DoP&T in view of the disagreement of the Disciplinary Authority with the advice of the Commission and the DoP&T have concurred with the views of the DA and opined that the Charged Officer was guilty of misappropriation of funds and had submitted fake claims. The Charged Officer's action discloses a dishonest mindset, and his action becomes all the more reprehensible in the light of the fact that he, a Group 'A' Officer, was also the Controlling Officer for such expenditure.

6.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 14 of CCS (CCA) Rules, 1965 against an Officer belonging to Central Secretariat Service**

7.1 Advice of the Commission was sought by the Ministry of Urban Development on the disciplinary proceedings instituted against an Officer, under Rule 14 of CCS (CCA) Rules, 1965 on the charges that while functioning as Section Officer in EC-VII Section of C.P.W.D. during June, 1999 to September, 1999 and dealing with the appointment of messengers in C.P.W.D. he, neither scrutinised the applications properly nor prepared any list of scrutinised applications indicating the status of each application; candidates were called for interview arbitrarily without following due rules and procedure, since even an application received after due date was considered and the applicant was selected; he completed the recruitment process in a hurry in August, 1999 in spite of the fact that the Finance Ministry had issued notifications banning the recruitment in Central Government offices on August 5, 1999. A regular Inquiry was held in this case and the Inquiry Officer held the charge as proved to the extent that proper scrutiny was not done and that

application received after the due date was also included for the purpose of call for interview. The Disciplinary Authority agreed with the findings of the inquiry authority and a reference seeking advice of the Commission was made in October, 2008 with the tentative approval of the President for imposition of a major penalty on the Charged Officer. The Commission, after considering the facts and circumstances of the case, observed that the Disciplinary Authority has rightly stated that the argument of the Charged Officer that there are no laid down criteria of 'proper scrutiny' either in the Manual of Office Procedure or any other rule or instruction is totally incorrect and not acceptable because every recruitment is made on the basis of advertised criteria (given in press advertisement) to judge the eligibility or ineligibility of candidates. Thus, there were particular criteria stipulating the manner in which applications were required to be scrutinised. The records of the case show that the Charged Officer did not scrutinise all the applications received in the Section. Only 1500 applications were scrutinised without following a proper procedure approved by the competent authority. In such cases, scrutiny instructions are to be got approved from the competent authority and only then all applications are to be scrutinised. Since the Charged Officer had failed to follow this practice, the allegation that he failed to scrutinise the applications properly, is proved. Regarding the element of charge that the application received after the due date was included, the Commission observed that it is obvious from the record itself. Inclusion of an application dated January 21, 1999 received after due date of January 15, 1999 itself is proof to establish the fact that a systematic scrutiny of applications was not done. Not only that, the candidate in question was called for interview and got selected. In view of the above, the Commission concluded that the ends of justice would be met in this case if the penalty of 'reduction of pay by one stage in the time scale of pay for a period of two years is imposed on the Charged Officer, with further directions that during the period of

such reduction, he will not earn any increment of pay and on expiry of such period, the reduction will not have the effect of postponing future increments of his pay'. Accordingly, advice of the Commission was communicated to the Ministry on April 16, 2009.

7.2 In June, 2009 the case was referred to the Commission for reconsideration of the advice tendered. It was stated that the penalty recommended by the Commission was not commensurate with the gravity of the misconduct committed by the Charged Officer. However, the case was returned to the Ministry in view of the fact that they did not come up with any new fact/evidence having a bearing on the case, which was available earlier but the Commission could not be informed of the same before the advice was tendered.

7.3 In December, 2009 the Ministry of Urban Development passed an order in this case imposing the penalty of 'reduction by three stages in the time scale of pay for a period of three years with further directions that during the period of such reduction he will not earn any increments of pay and on expiry of such period, the reduction will not have the effect of postponing future increments of his pay' on the Charged Officer, in disagreement with the advice of the Commission.

7.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action against an Officer belonging to Ministry of Railways under Rule 9 of Railway Servants (D&A) Rules, 1968 continued under the Pension Rules**

8.1 Advice of the Commission was sought by the Ministry of Railways in November, 2007 on the disciplinary proceedings instituted against an Officer under Rule 9 of Railway Servants (D&A) Rules, 1968. He was proceeded against on the



charges that while working as A.W.M./P.R. (i) the In-charge of foundry shop, complained of inferior quality of raw material being used, based on visual inspection, but still this inferior material was not sent for lab testing which indicates intentions devoid of bonafide, (ii) during the vigilance checks, all the six supplies available at Parel Workshop were found to be of inferior quality and therefore the Charged Officer was responsible for supervisory failure and (iii) unused and inferior quality of raw material (Ferro Silicon) was found dumped near the heap of slag at foundry shop premises. Its value worked out to be Rs.28,01,490/- and this was direct loss to Railway since unused. The Charged Officer as A.W.M., failed to take notice of this which again indicates his supervisory failure. In the regular inquiry, the Inquiry Officer held all the three charges as not proved. However, the Disciplinary Authority disagreed with the findings of the Inquiring Authority, and held the charges as proved. A reference seeking advice was received in the Commission in November, 2007, with a tentative decision of the Disciplinary Authority to impose the penalty of pension cut, since the Charged Officer retired on superannuation on August 31, 2005, and the proceedings were deemed to be continued under the Pension Rules. The Commission, after considering the facts and circumstances of the case, observed that the Inquiry Officer's observation that the finished product seized during the vigilance inspection was not tested in the lab and hence it was not established that finished product i.e. 'brake blocks' was of inferior quality, was not contested by the Disciplinary Authority. The Disciplinary Authority merely argued that the focus of the vigilance investigation was to detect the inferior quality of raw materials i.e FeP and FeSi being consumed in the Iron Foundry Shop, and this was established during the lab test. Regarding the quality of the raw materials the Inquiry Officer's observation that the samples seized from the Iron Foundry Shop were also not tested in the lab; the tested samples were drawn from the

Stores which were not under the control of the Charged Officer, were also not contested by the Disciplinary Authority. The Commission found it difficult to appreciate the logic in the Disciplinary Authority's contention that it was sufficient that the samples were picked up at random from the gunny bags, pre-inspected by RITES' inspection engineers and kept in the Stores as the same were being used in the Foundry for manufacturing Brake Blocks. The Charged Officer had no control over Stores and could be held responsible only for using substandard raw materials in the Foundry if that could be established. No substantial evidence in support of using substandard raw material by Charged Officer was produced to prove the charge. As the lab test got done by the Vigilance team did not establish that either the finished products or the raw materials used in the Foundry were of inferior quality, it could only be said that the Charged Officer could have taken the initiative to draw samples from the raw materials received in the Foundry from the Stores more often for lab testing in view of the instructions issued by C.W.M. This was a matter of judgement and cannot be deemed as deliberate misconduct.

8.2 As regards the third Article, the Commission observed that the Investigating Agency has neither furnished any document to establish the source of the so called dumped FeSi nor established any corresponding abnormal drawal of the said material during the period in question. The photographs could not reveal either the chemical composition or the quantity of the material. There was no mention of any discrepancy in the input-output ratio. The records did not disclose any unusual/excessive drawal of raw materials from the Store, and therefore, there was no basis to say that the material found on top of the slagheap was rejected raw material and this rejection had caused heavy loss to the Government. In view of the above observations, the Commission concluded that charges proved against the Charged Officer does not amount to grave misconduct and no penalty of pension cut is, therefore, warranted. Accordingly,

advice of the Commission was communicated to the Ministry on July 17, 2008.

8.3 In November, 2009 the Ministry of Railways issued order imposing the penalty of '10% cut in pension for period of one year' on the Charged Officer, in disagreement with the advice of the Commission. It was observed by the Disciplinary Authority that the raw material being used in the Iron Foundry Shop at Parel Workshop was of inferior quality as confirmed by the results of the lab test of samples drawn from the stores. It can, therefore, be inferred that the quality of raw material being received in stores and subsequently issued to Foundry Workshop was not of specified standards. Further, the fact that the Charged Officer had himself complained to the Deputy C.O.S.(M) of the inferior quality of raw material based on visual inspection indicates that the Charged Officer was aware of the fact that ensuring quality of raw material was his responsibility. After the material was drawn from the stores and if there were doubts in the Charged Officer's mind about its quality, he was duty bound to take action for getting it tested in the laboratory as he was fully responsible for the quality of finished product as A.W.M. of the shop. Further, even when S.S.E. Foundry Shop specifically brought the inferior quality of raw materials from the stores to the notice of Deputy C.M.E./P in the presence of the Charged Officer, he, in his capacity as A.W.M./PR and in charge of Foundry Shop took no initiative to send the samples for the lab testing. It was also noted that the Charged Officer himself was associated with the inspection and measurement of FeSi when it was specifically noted in the Joint Inspection Note that identical material had been stocked in Stores Depot/PL and also on the charging platform of Cupola Furnace found dumped at two sites in the heap of the slag which was subsequently found to be FeSi.

8.4 Since the order passed by the Government is not in accordance with the advice of the

Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 14 of CCS (CCA) Rules, 1965 against an Officer belonging to Indian Civil Accounts Service**

9.1 Disciplinary proceedings were instituted against an Officer belonging to Indian Civil Accounts Service, under Rule 14 of CCS (CCA) Rules, 1965 on the single Article of Charge that she, while functioning as Controller of Accounts in Ministry of Law & Justice during the period October 13, 1995 to October 22, 1997, took undue monetary benefits in her TA claims, in breach of her fiduciary duty as Head of the Department and Controlling Officer.

9.2 The Article of Charge had five components namely: that the Officer (i) over-drew Travelling Allowance advance and Dearness Allowance for tour to Kathmandu, (ii) travelled by air to Mumbai without permission of the competent authority, (iii) unauthorisedly deviated while on official tour to Cochin, (iv) travelled by air from Delhi to Hyderabad and from Chennai to Delhi without permission of competent authority and (v) wrongfully claimed Dearness Allowance while on casual leave during official tour. The Inquiry Officer held component (i) and (iii) of Article of Charge as not proved, (ii) and (v) proved and (iv) as partly proved to the extent that column 10 of the TA bill was left blank and the bill was passed due to the position of the Charged Officer. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in January, 2008 with the tentative decision to impose suitable major penalty. The Commission, after taking into consideration all facts and circumstances of the case, observed that the allegation that the Charged Officer got undue advantage due to her position in getting the Travelling Allowance bill passed in spite of the discrepancies in the bill is the only part that is substantially proved. The Commission

observed that, although it has been proved that the journeys from Delhi to Hyderabad and Chennai to Delhi as also Delhi-Mumbai were undertaken by her with the permission of the competent authority, she failed to fill column 10 of the Travelling Allowance bill, which she claimed, was due to oversight and the bills were passed because she was her own Controlling Authority. This element of charge amounts to an omission and the Commission considered that ends of justice would be met in this case if the penalty of 'Censure' is imposed on the Charged Officer. The advice of the Commission was communicated to the Ministry on April 9, 2008.

9.3 In December, 2008 the Ministry of Finance, Department of Expenditure passed an order in this case imposing the penalty of 'reduction by two stages in the time scale of pay for three years with further direction that she will not earn increments of pay during the period of such reduction and that such reduction will not have the effect of postponing the future increments of her pay', on the Charged Officer, in disagreement with the advice of the Commission. The Department of Personnel and Training has also concurred with the decision taken by the Disciplinary Authority in this case.

9.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 9 of the CCS (Pension) Rules, 1972 against an Officer belonging to Income Tax Department**

10.1 Disciplinary proceedings were instituted against an Officer belonging to Ministry of Finance, Department of Revenue under Rule 14 of CCS (CCA) Rules, 1965. The Articles of Charges were that (i) he, with wrongful intent selected for scrutiny the case of an Electrical & Engineering firm for the assessment year 1996-97, in violation of Central Board of Direct Taxes

(CBDT) guidelines and tried to intimidate the assessee during assessment proceedings with the ulterior motive of extorting illegal gratification and demanded illegal gratification of Rs.25,000/- in the first instance and Rs.40,000/- in a later instance and (ii) with apparent malafide motive and with the intent of causing harassment to the assessee, he selected cases for scrutiny in violation of CBDT guidelines while omitting to select the cases which should have been selected, served refund voucher in one case, by hand, did not record service of refund vouchers in the Demand & Collection Register, did not send the refund advice notices to banks simultaneously with the despatch of refund vouchers and delayed passing an order u/s 154. A regular inquiry was held in this case and the Inquiry Officer held the first part of Article (i) relating to the selection of the case of the Electrical & Engineering firm under scrutiny with wrongful intent in violation of CBDT instructions and demanding illegal gratification from the assessee by threatening him by showing an unsigned high pitched assessment order, as proved and the second part relating to the amounts demanded at each instance as not proved. Article (ii) was held as not proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference was made to the Commission in January, 2008 with the tentative approval of the Finance Minister to impose the penalty of suitable cut in pension on the Charged Officer. The Commission, after considering the facts and circumstances of the case, observed that since the complainant had disclosed certain contents of the unsigned assessment order and the existence of such an order itself, while proceedings had not been completed and that the Charged Officer had prepared this order merely for the purpose of coercion as the proceedings were still in progress and no finality about the figures could be arrived at in advance. It was also inferred that the unsigned order was shown to the complainant and the latter's version is correct, as the figures mentioned by him tally precisely with those in the order. There could

be no other motive on the part of the Charged Officer to propose such an order in Hindi and mention inflated figures, while the proceedings had not been concluded; the Charged Officer's version that it was a prepared draft for senior Officer's approval is belied by facts on record. As regards the demand of bribe, the Commission also observed that some of the transcripts of the conversation between the two, available on record were sufficiently indicative of the wrongdoing on the part of the Charged Officer. The amount in the unsigned assessment order and that stated by the complainant were the same and the fact that the complainant knew about the contents of this order was very crucial because this being official record the complainant (assessee) had no access to it in the normal course. The contention of the Charged Officer that the complainant might have seen that order lying in the record is not convincing and hence this part of the charge is sustainable. Realizing the ulterior motives of the Charged Officer, the complainant lodged a formal complaint and escaped actually by paying the bribe amount. In view of the above, the Commission considered that in order to meet the ends of justice the penalty of '25% cut in pension for a period of three years' be imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry on May 23, 2008.

10.2 In July, 2008 the Ministry of Finance made a fresh reference of the case seeking reconsideration of the case stating that the penalty recommended by the Commission is on the lower side as the Commission had also agreed that the Charged Officer's misconduct is amply proved. The Commission, however, observed that the Disciplinary Authority had not brought any new fact/evidence having a bearing on the case to reconsider the advice already tendered by the Commission. Therefore, the case was returned to the Ministry on September 4, 2008, reiterating the earlier advice.

10.3 In June, 2009 Ministry of Finance, Department of Revenue passed an order imposing the penalty of '25% cut in pension on permanent basis' on the Charged Officer, in disagreement with the advice of the Commission.

10.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action against an Officer belonging to Defence Accounts Department under Rule 9 of the CCS (Pension) Rules, 1972**

11.1 Disciplinary proceedings were instituted against an Officer belonging to Defence Accounts Department under Rule 9 of CCS (Pension) Rules, 1972. The Articles of Charges were that (a) he admitted in audit 22 LTC claims in respect of Defence Civilians of various units/formations, which were suffering from several shortcomings and were prima facie not in order; this misconduct resulted in fraudulent payment to the tune of Rs.2,45,235/- to the claimants and (b) failed to educate and direct his subordinate staff working in his section, i.e. while dealing with the LTC claims, he did not point out various shortcomings in the claims to the Assistant Accounts Officer and the staff working under him, who have passed the claims without proper audit checks. A regular inquiry was held in this case and the Inquiry Officer divided Article (a) into six components and held components (i), (ii) and (vi) as proved, components (iii), (iv) and (v) as not proved. The Article (b) was held as not proved. The Disciplinary Authority disagreed with the inquiry findings since the Inquiry Officer had given separate findings in respect of individual instances of irregularities in respect of Article (a), and held that the charge at Article (a) as a whole is 'partly proved'. A reference seeking advice was received in the Commission in August, 2008. The Commission observed that during the inquiry proceedings it was observed that the Charged



Officer was a victim of paralytic attack and that he was not able to talk properly. He was not in a position to remember the statements he made earlier and the paralytic attack had also affected his memory. When requested, he had also expressed his inability to provide medical documents relating to the treatment being undergone by him. The Commission further observed that, it was evident from the shortcomings as proved during the inquiry on the basis of documentation that the Charged Officer had failed to fulfill his audit responsibilities by (i) admitting incorrect claims for payment in clear violation of prescribed rules and (ii) displaying negligence, while auditing and admitting dubious claims without ensuring their authenticity, as the documents were incomplete or otherwise irregular. Had the Charged Officer been vigilant and exercised even preliminary check, the same must have led to further enquiry, which would have definitely uncovered the false nature of these claims and fraudulent payment as such would have been averted. To sum up, lapse on the part of the Charged Officer was clearly established. The Commission concluded that ends of justice would be met if the penalty of '10% cut in monthly pension for a period of three years' is imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry on November 27, 2008.

11.2 In December, 2008 a fresh reference was received in the Commission seeking reconsideration of the advice stating that the penalty recommended by the Commission was too harsh, considering the physical condition of the Charged Officer. The Commission, however, observing that the Disciplinary Authority had not brought any new fact/evidence having a bearing on the case to reconsider the advice already tendered by the Commission, returned the case to the Ministry on March 17, 2009 reiterating the earlier advice.

11.3 In December, 2009 the Ministry of Defence (Finance Division) passed an order imposing the

penalty of '5% cut in pension for a period of one year' on the Charged Officer, in disagreement with the advice of the Commission.

11.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 14 of CCS (CCA) Rules, 1965 against an Officer belonging to Indian Defence Accounts Service**

12.1 In September, 2008 the Ministry of Defence (Finance Division) sought advice of the Commission on the disciplinary proceedings instituted against an Officer belonging to Indian Defence Accounts Service on the charges that (i) she remained unauthorisedly absent from duty from August 2, 2004 onwards and proceeded to United Kingdom (UK) without submitting any application to the competent leave sanctioning authority, (ii) in violation of para 316 of Office Manual Part I, addressed various applications to the Secretary, Ministry of Defence who is not directly concerned with either the sanctioning of leave or with according permission to her to leave Headquarters, (iii) made baseless allegations against the Ministry of Defence (Finance) and the Defence Accounts Department, (iv) left for UK without seeking prior permission of the leave sanctioning authority and (v) made false declaration regarding source of finance for her journey to UK in an unsigned proforma submitted along with her application dated July 27, 2004 which was addressed to the Secretary, Ministry of Defence; in the proforma, she had declared that the source of finance would be met from her 'provident fund', however, she did not submit any application requesting for payment from her Provident Fund account for the above purpose.

12.2 The Inquiry Officer held all the charges as proved, however, the Disciplinary Authority held Article (v) as not proved.

12.3 The Commission, after taking into consideration all facts and circumstances of the case, observed that the Charged Officer had actually applied for leave with permission to go to UK to the Secretary, Ministry of Defence and had proceeded to UK, since the leave was not refused till her departure. Although Secretary, Ministry of Defence was not the appellate authority, her application was forwarded to Defence Accounts Department. However, it was observed that the Charged Officer did not comply with requirement as per para 251 of OM Part-I and left headquarters without ascertaining whether the leave had been sanctioned and permission granted to leave the country to visit UK. As regards the charge that she made baseless allegations against the Ministry of Defence and the Defence Accounts Department, the Commission observed that except for presumed bias on account of inter-departmental actions and alleged communal bias, the Charged Officer has not been able to give any solid proof to make allegation against the Ministry of Defence and Defence Accounts Department. In view of the above, the Commission considered that the ends of justice would be met in this case if the penalty of 'Compulsory Retirement' is imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry on August 18, 2009.

12.4 In October, 2009 the Ministry of Defence (Finance Division) passed an order in this case imposing the penalty of 'Censure', on the Charged Officer, in disagreement with the advice of the Commission.

12.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 9 of the CCS (Pension) Rules, 1972 against an Officer belonging to Ministry of External Affairs**

13.1 Disciplinary proceedings were instituted against an Officer belonging to Ministry of

External Affairs under Rule 14 of CCS (CCA) Rules, 1965 on the charges that he, (i) remained on unauthorised absence from duty since April 5, 2004, after being relieved from Embassy of India, Washington DC on transfer, (ii) did not comply with the Government of India's instructions to report for duty and (iii) obtained H1B visa for self and H4 visa for members of family from the Bureau of Citizenship and Immigration Services, Washington without prior permission from the Ministry of External Affairs. A regular inquiry was held in this case and the Inquiry Officer held Articles (i) and (ii) as proved and (iii) as not proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer. A reference seeking advice of the Commission was received in March, 2008 with a tentative decision of the Disciplinary Authority to impose the penalty of pension cut since the Charged Officer stood voluntarily retired from service w.e.f. January 1, 2008 and the proceedings were deemed to be continued under the Pension rules. The Commission, after considering the facts and circumstances of the case, observed that the Charged Officer was given several opportunities by the Ministry of External Affairs to explain himself and join back his duties at Hqrs, but he joined duties on July 30, 2007 only. The period from April 6, 2004 to July 29, 2007 is unauthorised absence from duty on the part of the Charged Officer. The Commission concluded that charges proved against the Charged Officer constitute grave misconduct and hence 'the amount of monthly pension of the Charged Officer may be restricted to the minimum on permanent basis'. Accordingly, advice of the Commission was communicated to the Ministry on October 20, 2008.

13.2 In November, 2008 the Ministry made a fresh reference of the case seeking reconsideration of the advice tendered by the Commission stating that the Commission has recommended a much stiffer penalty. They have stated that in the case of another official of the same Ministry who was also

proceeded against on similar charges like overstayal in USA for 2-3 years, in an unauthorised manner on account of illness of their family members, the Commission had advised 'compulsory retirement'. Though the circumstances are the same in both cases, in the present case, Charged Officer's son was suffering from thyroid cancer which was a life threatening disease; which was not so in the case of the other Officer. Further, the Charged Officer took voluntary retirement much before his actual date of retirement. Hence the Disciplinary Authority was of the opinion that the Charged Officer should not be penalised to a much greater degree than the other Officer. However, since no new fact/evidence having a bearing on the case and which was not considered earlier, has been brought forward by the Ministry which may warrant reconsideration of the advice, in terms of DoP&T O.M. dated December 5, 2006 the case was returned to the Ministry on January 16, 2009 reiterating the earlier advice.

13.3 In June, 2009 the Ministry of External Affairs passed an order in this case imposing the penalty of '5% cut in pension on permanent basis', on the Charged Officer, in disagreement with the advice of the Commission.

13.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Absorption of deputationist Doctors in CHS under Ministry of Health & Family Welfare**

14.1 A proposal was received from Ministry of Health & Family Welfare for absorption of 16 doctors who had been appointed on deputation basis.

14.2 The proposal of Ministry of Health & Family Welfare was carefully examined in detail. The Commission, however, did not agree to the proposal on following grounds:-

- (a) The existing Recruitment Rules, notified on January 13, 2006 did not provide absorption. Previous Recruitment Rules notified on July 30, 2001 which provided for absorption, were amended with the approval of DoP&T and the Commission, and notified on January 13, 2006 deleting the clause of 'absorption, keeping in view the apprehension that the lateral induction, by way of 'absorption', will create problem in fixation of seniority of absorbees vis-à-vis direct recruits already in position.
- (b) Of the 16 names forwarded for absorption, 12 officers had been appointed purely on deputation, and that too, under the clause of 'spouse category', which provided for appointment, on short deputation tenures, of those officers whose spouses had come under the center on short fixed tenures of 4-5 years.
- (c) As for the remaining four officers, three officers had applied clearly indicating their choice for 'deputation, and, the fourth officer who had applied for 'absorption', was duly considered but was not recommended by the Selection Committee (SCM) for absorption.

14.3 The advice letter communicating the decision of the Commission was issued on September 14, 2007.

14.4 On requests from the Department, the matter was re-examined and Commission decided to reiterate its earlier views in absence of any provision of absorption in relevant Recruitment Rules.

14.5 Finally, Ministry of Health & Family Welfare, vide their letter dated March 19, 2010 forwarded a copy of DoP&T's O.M. No.5/2/2009-EO(SM.II) dated January 22, 2010 communicating the decision of ACC on the proposal of that Ministry for disagreement with the advice of the Commission in the

case of Medical Officers of the Central/State Governments, appointed on deputation, for their absorption in the GDMO/non-teaching specialist sub-cadre of CHS.

14.6 Since the Government has decided not to accept Commission's advice, the Commission have decided to treat it as a case of non-acceptance of the Commission's advice.

### **Exemption of various posts in the National Investigation Agency under the Ministry of Home Affairs from the purview of the Commission**

15.1 The Commission approved the method of recruitment as a one-time measure for the posts of Additional Director General, Inspector General of Police, Deputy Inspector General of Police, Superintendent of Police, Deputy Superintendent of Police, Inspector of Police, Sub Inspector of Police, Deputy Legal Adviser, Senior Public Prosecutor, Public Prosecutor, Senior System Analyst, Programmer, Assistant Programmer, Network Administrator, Administrative Officer, Office Superintendent/ Section Officer, Senior Private Secretary, Stenographer Grade 'C'/ Personal Assistant, Assistant and Accountant in the National Investigation Agency, under the Ministry of Home Affairs. The Advice was communicated to the Department vide UPSC's letter dated 21<sup>st</sup> August, 2009. The Department of Personnel and Training subsequently approached the Commission to exempt the filling up of the above posts from the purview of the Commission. The Commission advised that the Department may finalise a fast track mode of filling the posts in consultation with the Commission. While the Ministry did not respond in this direction, the DoP & T issued a notification dated 6<sup>th</sup> January 2010 exempting the posts from the purview of the Commission for the purpose of filling the posts for a period of three years.

15.2 Since the notification issued by the Government, is not in accordance with the advice

of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Exemption of posts of Heads of eight organizations under the Ministry of Culture from the purview of the Commission**

16.1 The Commission approved the amendment to the Recruitment Rules of the posts of Heads of eight organizations under the Ministry of Culture, viz. Director General, Archaeological Survey of India, New Delhi, Director General, National Archives of India, New Delhi, Director, Anthropological Survey of India, Kolkata, Director General, National Museum, New Delhi, Director, National Gallery of Modern Art, New Delhi, Director, National Library, Kolkata, Librarian, Central Reference Library, Kolkata, Director, National Research Laboratory for Conservation of Cultural Property, Lucknow.

16.2 The advice to notify the amended rules was communicated to the Department vide UPSC's letter dated 22<sup>nd</sup> August, 2008. The Department did not notify the rules as advised by the Commission. On the other hand, a Notification dated 30<sup>th</sup> April, 2009 was issued by the DoP&T exempting all the eight posts from the purview of the Commission both in respect of framing/amendment of the Recruitment Rules as well as for filling the posts. Even after the issues of the exemption notification, the Commission reiterated its willingness for introduction of the Search-cum-Selection Committee mode of Recruitment for the key posts in the eight organizations of Ministry of Culture vide D.O. letter dated 14<sup>th</sup> July, 2009. However, the Government vide D.O. letter 11<sup>th</sup> November, 2009 informed that the recruitment process has already been initiated and the matter cannot be reconsidered at that stage.

16.3 Since the notification issued by the Government, is not in accordance with the advice of the Commission, this has been treated as a case of non- acceptance of the Commission's advice.



## Miscellaneous

### U.P.S.C (Exemption from Consultation) Regulations, 1958

1. During the year 2009-10, the Commission considered nine proposals received from the Government seeking exemption from its purview. These were examined and observations of the Commission conveyed to the concerned Ministry/ Department. List of Posts/Services exempted from the purview of the Commission since the issue of Union Public Service Commission (Exemption from Consultation) Regulations, 1958 is given at Appendix-40.

2. During the year, Government issued orders exempting the following posts from the purview of the Commission.

- (i) The Commission did not agree for exemption from consultation for three senior level posts in the Ministry of Finance, Department of Economic Affairs. The Government, however, issued O.M. exempting one post from the purview of the Commission. The Commission treated this as a case of non-acceptance of their advice. (Detail of the case is given at Chapter-10).
- (ii) For filling up various posts in the National Investigation Agency under Ministry of Home Affairs, the Commission advised that the Department may finalise a fast track mode of filling up the posts in consultation with Commission. While the Ministry did not respond in this direction, the DoP&T issued a notification exempting the posts from the purview of the Commission for the purpose of filling the posts for a period of three years. The Commission treated this as a case of non-acceptance of their advice. (Detail of the case is given at Chapter-10).

- (iii) The Commission approved the amendment to the Recruitment Rules of the posts of Heads of eight organizations under the Ministry of Culture. The Department did not notify the rules as advised by the Commission. On the other hand, a Notification was issued by the DoP&T exempting all the eight posts from the purview of the Commission both in respect of framing/amendment of the Recruitment Rules as well as for filling the posts. Even after the issues of the exemption notification, the Commission reiterated its willingness for introduction of the Search-cum-Selection Committee mode of Recruitment for the key posts in the eight organizations of Ministry of Culture. However, the Government informed that the recruitment process has already been initiated and the matter cannot be reconsidered at that stage. The Commission treated this as a case of non-acceptance of their advice. (Detail of the case is given at Chapter-10).

### Right to Information Act

3. The Right to Information Act 2005 came into effect from 12<sup>th</sup> October 2005. As per RTI Act, 2005, the Union Public Service Commission is covered under clause 2(h) of the Act as a "Public Authority". Accordingly, the Commission as a responsible "Public Authority" has taken appropriate action in this regard. Commission has appointed 17 CPIOs and nine Appellate Authorities for handling the request received from information seekers.

4. As proactive measures, the following information have been uploaded in the Commission's website:-

- (a) Composition of the Commission.
- (b) Organisation Chart of UPSC.
- (c) List of CPIOs/Appellate Authorities.
- (d) Channels of Submission from Joint Secretaries and above.
- (e) Statement of Committees constituted for purpose of advice.
- (f) List of officers on Central Deputation.
- (g) Write up on the complaints Committee for prevention of harassment of women at work place.
- (h) RTI Annual Return.
- (i) Information to CIC under RTI Act, 2005.
- (j) Detail of Appropriation-UPSC (Charged)
- (k) Record Retention Schedule, 2009.
- (l) Guidelines for CPIOs.

5. The position of the application and appeal received and disposed off is as under:-

S. No.	Particular	Number
1.	(a) Total number of RTI applications received during the year 2009-10	2220
	(b) Total number of RTI applications disposed off during the year 2009-10	2129
2.	(a) Total number of RTI appeal received during the year 2009-10	347
	(b) Total number of RTI applications disposed off during the year 2009-10	338

### Implementation of the Judgments/orders of the Central Administrative Tribunal

6. In matters relating to disciplinary cases filed in CAT, the Commission is generally a proforma respondent and in the CAT cases relating to promotion/deputation, the Commission acts only as an Advisory Body and the concerned Ministries/Departments/State Governments who are the main respondents are responsible for implementation of the judgments/orders of

the CAT. 58 judgments/orders of the CATs were received during the period from April 1, 2009 to March 31, 2010. Out of these, 16 judgments/orders of CATs have been implemented and in 12 cases, the application/petitions were dismissed by the CATs in favour of UPSC/Government, 30 judgments/orders of the CAT have not been implemented for various reasons such as filing of writ petition in the High Courts, judgment/order under examination in the Commission etc.

### Seniority and Service matters

7. The Commission tendered advice in nine cases relating to seniority and eight cases relating to Miscellaneous Service matters.

### UPSC Inaugural Lecture Series on 'Governance and Public Service'

8. Commission has taken a decision to start a Series of Lectures on 'Governance and Public Service' on the occasion of the Foundation Day of the Commission celebrated every year on 1<sup>st</sup> October. The Inaugural Lecture of the Series was delivered by Her Excellency, the Hon'ble President of India, Smt. Pratibha Devisingh Patil on November 12, 2009 at Vigyan Bhawan, New Delhi.

### National Conference of Chairpersons of State Public Service Commissions

9. 12th National Conference of Chairpersons of State Public Service Commissions held on 20th & 21st February 2010 at Union Public Service Commission, New Delhi, was inaugurated by Shri Prithviraj Chavan, Hon'ble Minister of State for Personnel, Public Grievances and Pension. Shri T.K. Nair, Principal Secretary to the Hon'ble Prime Minister and Shri Shantanu Consul, Secretary, DoP&T also addressed the Conference.

10. 21 Chairmen and 11 Members from 22 State Public Service Commissions participated

and discussed a number of issues of mutual interests.

### **Foundation day of the Commission**

11. 83<sup>rd</sup> Foundation Day of UPSC was celebrated on October 1, 2009. Hon'ble Chairman, Hon'ble Members and retired Hon'ble Chairmen/ Members of the Commission graced the function, which was followed by a colourful cultural programme presented by talented artists from amongst staff members of the Commission.

### **Visit by delegations**

12. 11 Foreign Delegations from Bangladesh, Nepal (3 times), Tanzania, Bhutan, Vietnam, Afghanistan, Canada, Papua New Guinea and Fiji visited the Commission and held discussions on various issues related to selection methods.

### **Other Visits**

13. Hon'ble Chairmen and Members from seven State Public Service Commissions visited the Commission on various occasions during the year and held discussions on a number of issues of mutual interests.

14. A team of officials from Arunachal Pradesh PSC also visited the Commission to study the working of the Commission.

### **Training of Group 'D' Officials**

15. In pursuance of Ministry of Finance, Department of Expenditure's Notification No. GSR 622 (E) dated 29.8.2008 training was imparted to 208 Group 'D' Employees during 2009-10 for their placement in Pay Band-1 with the Grade Pay of Rs.1800/- w.e.f. January 1, 2006 as per the recommendations made by the 6th Central Pay Commission. The aim/objective of the training was to make the concerned Group 'D' employees multi skilled to enable them to perform various jobs with more efficiency.

### **Modernization of Commission's Secretariat**

16. The Commission has undertaken Modernization of its Secretariat under the Plan Scheme of Department of Administrative Reforms & Public Grievances with a view to provide clean and hygienic working environment and proper space for storage of records generated on account of receipt of large number of applications and other records from various Government Departments. The modernized Sections are being provided with modular furniture with overhead storage space, tiled floor, modern lighting and compactors for storage of records. The work for modernization of nine Sections taken up during 2008-09 was completed during 2009-10 at a cost of Rs.65.86 lakhs.

### **Records Management**

17. As a part of the ongoing efforts to improve Records Management, a Special Drive to record, review and weed-out unwanted records/files was launched from November 9, 2009 to November 20, 2009 which has resulted in recording, reviewing, and weeding out of 2020, 2938 and 2643 files respectively.

### **Examination Reforms**

18. The Commission carries out studies on diverse aspects of the process of examinations. Detailed statistical analysis of different examinations are carried out on a regular basis to monitor the quality of test items and papers. This is to monitor the quality of test items and the effectiveness of the tests administered and to affect necessary changes and improvements in the examination methodology and selection process.

19. Socio-economic background of the candidates called for Personality Test (Interview) of the Civil Services Examination and Engineering Services Examination are analysed to study the trends and profile of the candidates who appear

for Personality Test and finally qualify these examinations.

20. Detailed analysis on community, age, gender, qualification and university-wise candidates in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service Examination are also done, which form a part of the Annual Report.

21. Further, the Commission also monitors the progress of direct recruitment by interview and by recruitment test. It serves as a repository of vital information pertaining to previous selections through direct recruitment by interview and prepares material on the same for the Annual Report of the Commission.

### **Progress in use of Hindi in the office of the Commission**

22. In the office of the Commission, adequate arrangements have been made to ensure compliance of Official Language policy of Central Government and to achieve the targets fixed in the Annual Programme in the implementation of Official Language. With a view to ensure its compliance, a full-fledged Hindi Branch has been set up in the Commission.

23. The office of the Commission has already been notified in the Gazette of India under Rule 10 (4) of Official Language Rules, 1976, having more than 80% staff working in the Commission's office being acquired working knowledge in Hindi. Under Rule 8(4) of the Official Language Rules 1976, 20 Sections of the Commission have been specified to do their specific work in Hindi. At regular intervals inspections were conducted by the officers of Hindi Branch and Sections were appraised of the Official Language Policy and rules thereof. Sections were on the spot inspected and remedial measures were suggested.

24. Under the Chairmanship of Secretary to the Commission, an Official Language

Implementation Committee has been constituted and to review the progress made in the use of Hindi in the official work of the Commission, its quarterly meetings are held regularly.

25. Incentive schemes are in operation to promote the progressive use of Hindi, such as:-

- (i) Incentive scheme for the officers/employees doing original noting/ drafting in Hindi in the official work.
- (ii) Incentive scheme for officers for giving dictation in Hindi; and
- (iii) Incentive scheme for conferring "RAJBHASHA AWARD" to the Section in the office of the Commission doing their maximum work in Hindi.

26. 'Evaluation Committee' meeting was held on August 28, 2009 under the chairmanship of Secretary, UPSC, in which 21 cash awards were given to officials, four cash awards were given to Sections for their maximum official work done in Hindi & one cash award was given to the officer, who has given maximum dictations in Hindi.

27. Under the various training programmes in Hindi Teaching Scheme, seven persons were given lumpsum cash award for their outstanding performance & 10 persons were given additional advance increments. Three Hindi Workshops were organised for the officers and employees of the Commission to encourage them to do their day-to-day official work in Hindi. To promote Hindi Essay writing in the Commission an Essay competition was organised in December, 2009 and cash prizes were awarded to top five winners. In the monthly O&M meetings of various branches of the Commission, progress made in the use of official work was also reviewed regularly.

28. All the advertisements issued by the Commission for the posts and Services under the Central Government were prepared and published both in Hindi and English simultaneously in the

leading Newspapers of the country including “ROZGAR SAMACHAR”. Information for candidates for all the posts and services was also issued bilingually. Annual Report of the Commission and ‘News letter’ of Public Service Commissions were prepared and printed/published in Hindi alongwith English version simultaneously as per schedule. The Commission's website is in bilingual form and the process of its updation is going on from time to time.

29. Translation work of documents received from various Branches of the Commission was done from English to Hindi and vice-versa, which includes result of various examinations, letters relating to Right to Information of the Commission & all disciplinary cases pertaining to service matter.

30. To enmark the occasion of ‘Hindi Day’ (14<sup>th</sup> September), a Hindi Fortnight was organised from 1<sup>st</sup> September, 2009 to 14<sup>th</sup> September, 2009 in the Commission’s office. With a view to progressive use of Hindi, various Hindi Competitions such as, Hindi Noting/ Drafting, Hindi Essay, Hindi Typing, Hindi speech, Hindi Quiz, Hindi Poem and Hindi Dictation for Non-Hindi speaking officials were conducted. Hon’ble Chairman of the Commission issued an appeal to all the officers and staff to use Hindi in the official work. On 14<sup>th</sup> September, 2009, the main function was organised under the Chairmanship of Hon’ble Chairman, Prof. D.P. Agrawal. Prizes/Certificates were given

to the 42 winners, who participated in various competitions held during the fortnight.

### **Penalties imposed on candidates for misrepresentation and other malpractices**

31. During the year 2009-10, 19 cases came to notice of the Commission wherein the candidates suppressed information, used unfair means, case of impersonation and submitted false date of birth. The Commission took serious note of such cases and after due process, imposed penalties that ranged from cancellation of candidature of candidates for a particular Examination/Selection to debarring them from the Commission’s Examinations/Selections for periods varying from 3 years to 10 years.

### **Publication of Half-Yearly Newsletter of State Public Service Commissions**

32. A Half-Yearly Newsletter of Public Service Commissions for the period January to June and July to December is being printed and distributed after obtaining necessary inputs/data from State Public Service Commissions and various Branches of the Commission. The Newsletter, inter-alia, contains incumbency statement of UPSC and 28 State Public Service Commissions, appointment/retirement of Chairman/Members, Examinations/Recruitments held, Departmental Promotion Committee/Selection Committee Meetings held, visit by Dignitaries etc. The 55<sup>th</sup> and 56<sup>th</sup> issues of the Newsletter were printed and distributed during 2009 - 2010.



## Acknowledgement

The Commission would like to place on record their sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which it would not have been possible to discharge their Constitutional functions.

The Commission also express their deep appreciation of the hard work and efficient performance of duties by their officers and other members of the staff.

<b>Prof. D.P. Agrawal</b>	Chairman
<b>Ms. Parveen Talha</b> <i>(Demitted office on October 3, 2009)</i>	Member
<b>Shri K. Roy Paul</b> <i>(Demitted office on June 8, 2009)</i>	Member
<b>Prof. K.S. Chalam</b>	Member
<b>Prof. E. Balagurusamy</b> <i>(Demitted office on May 2, 2010)</i>	Member
<b>Mrs. Shashi Uban Tripathi</b>	Member
<b>Prof. Purushottam Agrawal</b>	Member
<b>Dr. K.K.Paul</b>	Member
<b>Lt. Gen (Retd.) Nirbhay Sharma</b>	Member
<b>Shri I.M.G. Khan</b>	Member
<b>Shri Prashanta Kumar Mishra</b>	Member
<b>Shri Vijay Singh</b>	Member

Date : 30<sup>th</sup> August, 2010

**Alok Rawat**  
Secretary  
Union Public Service Commission





## Appendix-1

### Profiles of Hon'ble Chairman and Members of the Commission

#### **Professor D. P. AGRAWAL**

Professor D.P. Agrawal assumed the charge of Chairman of the Union Public Service Commission with effect from August 16, 2008 (AN). Before assuming the charge of Chairman, he was Member, U.P.S.C. during the period from October 31, 2003 to August 15, 2008. Prior to this, Professor D.P. Agrawal was the founder Director of Atal Behari Vajpayee Indian Institute of Information Technology and Management (IIITM), Gwalior. IIITM was set up by Ministry of Human Resource Development in 1998 and declared by Government of India, in 2001 as a Deemed University. IIITM is a unique apex institution for producing leadership manpower in information technology and management and offers PhD, MBA, M Tech courses. The institute has already created a niche for itself in industries in India and abroad. The institute has been offering a large number of MDPs for executives from industry, government and the corporate sector. The institute also offers consultancy to a number of industries. Under his leadership IIITM, has entered into MOUs with Institutions/Universities in the USA and Spain for joint collaboration in the areas of research, exchange programmes for faculty and students, and consultancy to companies in India and abroad. Many initiatives started by him at IIITM, Gwalior have been replicated in the country.

Professor Agrawal has been an eminent teacher, educational administrator and institution builder. He was Professor and Dean at IIT- Delhi from where, in 1994, he took over as Joint Educational Adviser (T) in the Ministry of HRD, Government of India. He has planned and developed a number of initiatives at national level in technical education, particularly in the areas of information technology and computer education. He has made substantial

contribution for the development of vocational education through advice and guidance.

Professor Agrawal was National Project Director of the World Bank assisted project for strengthening technical education in India. This project covered 19 States and 590 polytechnics. He has contributed to the development of Centres for Excellence in higher technical and in polytechnic education. He was instrumental in conceptualizing a number of new institutions.

Professor Agrawal was Managing Director of Educational Consultants India Ltd. (Ed.CIL), a PSU of Government of India. He brought about major changes in work culture of this organisation, including decentralized decision making and transferring functional responsibilities to lower executives.

At IIT Delhi, Professor Agrawal held many key administrative positions including Dean of students. He was very active in academics and research too and supervised nearly 100 thesis at PhD, Masters and Undergraduate levels. He has been a consultant to a number of companies. He has been a member of Editorial Boards of National and International journals. He attracted research funds to IIT, Delhi for his projects from Defence, DST and CSIR. His research papers have received awards from Institutes of Engineers. In addition to being a member of a number of governing bodies of institutions, Professor Agrawal is a member of a number of professional institutions and societies.

Professor Agrawal has contributed significantly to the growth of quality technical education in the country through his close interaction with AICTE. He has been Chairman of Central

Regional Committee of AICTE. Currently he is the Chairman of PG Board of AICTE.

Professor Agrawal was born on 2<sup>nd</sup> October, 1949. After graduating in Engineering in 1970 from AMU Aligarh, he obtained his Ph.D from IIT, Delhi. He has been a visiting faculty at Imperial College, London and Cranfield University in UK. He has lectured in Germany and Czechoslovakia. He has led a number of delegations of the Government of India to the USA, Australia, Germany, New Zealand and Canada.

Prof. Agrawal was christened as 'Engineer of the Year 2006' by the Institution of Engineers. Hon. Fellowship Award was conferred by Indian Society for Technical Education on 14<sup>th</sup> December, 2006.

#### **Ms. PARVEEN TALHA**

Educated at Loreto Convent High School/ College, Lucknow. Did M.A. in Economics in First Division from Lucknow University. Taught in the Lucknow University from 1965 to 1969. Joined the Indian Revenue Service in 1969 and became the first ever Muslim woman to enter any Class-I Civil Service through the Civil Services examination. Held important posts in the Bombay, Kolkata and Central Excise Commissionerates. Was the Deputy Narcotics Commissioner of Uttar Pradesh. Remains till now the only woman officer to have worked in Central Bureau of Narcotics. Was competent authority from 1990-1997 to attach Property of Smugglers and Drug Traffickers.

As Director General of Training, raised the National Academy of Custom Excise and Narcotics (NACEN) to an International status by helping it become World Custom Organisation's (WCO's) Training Institute for the Asia-Pacific Region. Introduced the Custom Department to their role in controlling the smuggling of Ozone Depleting Substances by introducing training programmes for Indian Customs Officers.

By signing an MOU with United Nations Environment Programme, helped NACEN become the only Training Academy in the ASIA PACIFIC Region to train Custom Officers of this region to control smuggling of Ozone Depleting Substances and other Environmental Crimes.

Won the President's award in 2000 for specially distinguished record of service. At the time of Deemed Retirement was the senior most woman officer in the Department of Custom & Central Excise.

First I.R.S. Officer to be appointed Member of UPSC and first ever Muslim Woman to be a Member of UPSC from September 30, 2004. Demitted office on October 3, 2009.

#### **Shri K. ROY PAUL**

Shri K. Roy Paul, IAS (Retd.) obtained B.Sc. (Engineering) from University of Kerala; Diploma in Trade Promotion from Helsinki School of Economics and Diploma in Export Industry Development and Trade Promotion from World Trade Institute, New York. He joined the Indian Administrative Service in 1967 and was allotted to the Bihar Cadre. During his 37 years of government service, he held a number of important and responsible executive positions in the Government of Bihar and the Government of India.

As Joint Secretary in Ministry of Information Technology (August, 1989 to October, 1994), he was mainly instrumental in unshackling the electronics sector, especially information technology, and was closely associated with the formulation of the new Computer Software Policy in 1991, which laid the foundation for the impressive growth of software export from India

As Additional Secretary (May, 1997 to January, 2001) and Special Secretary (February, 2001 to February, 2002) in Ministry of Environment & Forests, he was able to put in place a system for transparent and objective processing of

environmental clearance for different types of projects.

As Secretary, Ministry of Civil Aviation (March, 2002 to June, 2004), he was instrumental in setting up a high level committee for drawing up a roadmap for the Indian civil aviation sector and taking other initiatives for bringing about revolutionary changes in the policy framework governing the civil aviation sector. During his tenure as Chairman of Air India, he was able to turn around the fortunes of the company. He piloted the process of amending Airports Authority of India Act to facilitate establishment of new greenfield airports in Bangalore and Hyderabad and other places.

After retirement from government service, he was appointed Chairman of the Committee to suggest measures for improving the Airport infrastructure in the country. The recommendations of Roy Paul Committee were accepted by the Government and are now under implementation. Was sworn in as Member, Union Public Service Commission on May 18, 2005. Demitted office on June 8, 2009.

### **Prof. K.S. CHALAM**

Obtained his B.A. Hons., M.A., Ph.D., B.Ed. from Andhra University and DNEP (Warsaw) from Poland. His fields of interests include Economics of Education, Political Economy, Public Economics, Dravidian Studies and Staff Development. Member, UPSC w.e.f. June 1, 2005.

Prof. Chalam held the position of (i) Vice-Chancellor, Dravidian University, Kuppam (AP) (2005); (ii) Member, Planning Board, Govt. of M.P., (2002-04); (iii) Founder Director, UGC Academic Staff College, Andhra University, Visakhapatnam (1987-2005); (iv) Director, Swamy Ramananda Tirtha Rural Institute, Pochampally, Hyderabad (1997-98); (v) Professor of Economics, Andhra University (1990-2005). He is on several Committees as Hon'ble Chairman, Member

such as UGC, NCRI, A.U etc. He was Search Committee Member for selection of Vice-Chancellor for Telugu and Telangana Universities in Andhra Pradesh.

Prof. Chalam K.S. started his career as a Lecturer in Economics. He became a Reader and Professor of Economics in Andhra University. He was instrumental in developing the concept of Staff Development in higher education in India and became the Founder Director of Academic Staff College, A.U. in 1987, the first in the Country. He was Vice-President, President AP Economic Association, 1996; Life Member Indian Political Economy Association; Secretary, Indian Section Amnesty International, 1984-85; President, Mahendra Degree College Pathapatnam. He has organised several Seminars and Conferences as Director, Consultant for academic and social activist groups. He has attended the UN Conference on Racism at Tehran, Kathmandu, Cairo, Durban, South Africa. He has participated and chaired sessions of SAAPE, Colombo, Sri Lanka on Poverty in SAARC region and contributed to the publication of 'Poverty in SAARC Countries'. He has participated in the international conference on 'Privatization of Power and Water' in Bangkok in 2002. Prof. Chalam's paper on the 'Origin of Science and Technology in India' presented at the 31<sup>st</sup> South Asia Conference at Wisconsin, USA was applauded by scholars as a new field of research.

An internationally renowned expert on Staff Development and Political Economy, Prof. Chalam has published 22 books in English, 6 in Telugu, 90 research papers in journals including 8 in EPW and has written more than 200 edit page articles in Vaartha, Eenadu, Bhoomi & Jyothi in Telugu. His books on Political Economy and Educational Planning are offered as Text books in several universities. He is the Founder Editor of 'South India Journal of Social Sciences'. As a Staff developer, he has conducted around 300 Refresher Courses in all major disciplines of

Knowledge for Lecturers and Readers in Andhra University. He is considered as Father figure in Staff Development in higher education in India.

Besides Research guidance for the award of 10 Ph.D's and 4 M.Phil's, Prof. Chalam's research includes 10 research projects of UGC; School of Economics including Govt. of A.P.; DPEP UNESCO project on Primary Education, 2000 and others. He was one of the earliest scholar to specialise in Economics of Education in 1972. This became an important branch of study in Economics as Human Development in 1990 at Andhra University. He was adjunct Professor at the Department of Education and Economics at Andhra University for two decades. He has delivered several endowment, memorial and keynote addresses at several Universities and Institutes. He is a visiting Professor at several Universities in India.

In the field of Consultancy, Prof. Chalam has developed International contacts with Academics and NGOs to build social and academic institutions. Served as a Member, World Bank Monitoring Mission, DPEP, Govt. of India & ODA for Tamil Nadu, M.P., West Bengal & Bihar; Member, School Reforms Committee, Govt. of A.P; Member, 9<sup>th</sup> & 10<sup>th</sup> Plan Working Group on Higher Education, Govt. of India; CAPART-1997-98; Expert Member, Vision 2020, HRD, Govt. of AP. NAAC, etc.; Member Tenth & Eleventh Plan Consultative Groups on Higher Education and Sub-Plan, Planning Commission, Govt. of India.

Prof. Chalam was honoured with Distinctions & Awards such as UGC Career Award in Economics-1984; Man of the year-1994; American Biographical-Institute, USA; Vijayasree, Int. Friendship Society, 1991; State Award – Teacher with Social Consciousness, 2000; International Educator - 2004 by International Biographical Centre, Cambridge and others. The Department of Economics, Andhra University conducted a National

Seminar in his honour on his 60<sup>th</sup> Birthday during 6-7 October, 2008. The essays in his honour are being published in 9 volumes (a record) by his student Prof. D.P. Rao. Already 2 Volumes were published in his honour on his 50<sup>th</sup> and 60<sup>th</sup> Birthday by his former students.

Participated in 8 international conferences including one at Frankfurt (1983), Stockton, USA (1985), Cambridge (1990), Manchester, UK (1999), three at UNWCAR-2001, Edinburgh, U.K (2007) and others. He has visited the countries of USA, UK, Holland, Finland, Poland, Singapore, Thailand, Malaysia, Germany, Iran, Nepal, Egypt, South Africa, Sri Lanka, East Berlin etc. on academic pursuits.

### **Prof. E . BALAGURUSAMY**

Prof. E Balagurusamy is currently Member, Union Public Service Commission. He was earlier Chairman of Consortium for Educational Communications (a Government of India Society for implementing Multimedia Educational Systems in Higher Education) and Vice-Chancellor of Anna University, Chennai (arguably the largest technological university with over 300 engineering institutions under its academic guidance and control.

He holds ME (Hons.) in Electrical Engineering, Ph.D in Systems Engineering, both from IIT, Roorkee and a Diploma in Education from U.K. He is also a Fellow of Institution of Electronics and Telecommunication Engineers and a Fellow of Institution of Engineers (India).

He has devoted himself to promoting technical education, particularly computer education and training, in the country for the last three decades in all his various endeavors. His earlier assignments include distinguished stints in BHEL, NIIT, Technical Teachers' Training Institute, Bhopal, Institute of Public Enterprise, Hyderabad, PSG Institute of Management, Coimbatore and Mahaveer Academy of Technology and Sciences, Bangalore.

EBG, as he is fondly referred to, was the IT Advisor to the Andhra Pradesh Government for ten years. He regarded IT as a tool for massive social and economic transformation. As an Advisor, during 1980's and early 1990's he took computer education to rural masses by setting up IT training and education centers in major towns of Andhra Pradesh.

He also initiated many steps to implement IT applications in government administration and public undertakings. His initiatives became the foundation stones for E-Governance projects in Andhra Pradesh. He also served as a consultant to Punjab and Rajasthan Governments on Science and Technology Development during 1986 and 1987.

EBG is regarded as a creator and institution builder. He has established a large number of institutions and computer centers and serves on the boards of a number of Universities and Organisations, both in India and abroad. He was one of the founders of NIIT Limited & founder Director of Andhra Pradesh Technological Services Ltd. He served as a Consultant to the United Nations Industrial Development Organisation on 'Expert Systems' from 1991 to 2005. Prepared project documents for establishing Rajiv Gandhi National University of Computer Sciences at Delhi (1994) and Punjab Institute of Information Technology at Chandigarh (1987).

A prolific writer, he has authored more than 35 books on IT and computers, many of them are being prescribed as texts in Universities and Colleges throughout India. His books are very popular among students and teachers alike for their unique and distinctive learning methodology and simple writing style. Some of his books have been translated into Hindi, Mandarin, Spanish and Russian languages. He is considered as the Asia's leading IT author.

Innovation is his way of life. He believes in doing things differently rather than doing different

things. In all his work he has introduced new approaches, new systems and a new philosophy in imparting technical and management education. He obtained a Ph.D degree in 1976 for the innovative and pioneering work on Reliability Engineering (when the subject was at its infancy) in a record time of 14 months (from IIT, Roorkee).

Prof. Balagurusamy is known for his philosophy that "skill-based teaching begin with those skilled in teaching". A strong patriot, he says that our IT talent should be retained within the country to help develop Indian industry and economy. He has always been keen on including ethics and a value based approach to technical education and has been inculcating these into the next generation by leading an exemplary life (practices what he preaches).

Prof. Balagurusamy has widely travelled in India and abroad to attend meetings, seminars and conferences. He has visited UK, USA, Europe, Singapore, China, Thailand, Mexico and UAE.

His main areas of professional interest include Object-oriented Technology, Expert Systems, Total Quality Management, Business Process Re-engineering, Technology Management, E-Business, E-Governance, Management of Change and Strategic Management.

A philanthropist, he has established EBG Foundation, a Charitable Trust, to serve the socially and economically deprived sections of the society. To recognize and reward talents among the young students is one of the many objectives of the Foundation.

He is a proud recipient of many awards and honours, and to cite a few: Chancellor's Best PG Student Award (1974), Khosla Research Award (1975), Distinguished Leadership Award (1988), Man of the Year Award (1992), Distinguished PSG Alumni Award (1994), World Lifetime Achievement Award (1996),



Outstanding Fellow Award of Institution of Engineers (1996). Author of the Year Award (1998), Rashtria Ekta Award (1999), Vocational Excellence Award (2000), Bharat Nirman Excellence Award (2000), Bharat Vikas Award (2001), For the Sake of Honour Award (2002), Seva Ratna Award (2003), Vande Mataram Award (2004), Deed Award (2004), Higher Education and Development (Head) Award (2004), Life Achievement Award (2004), Nominated for World Technology Award (2004), Nominated for Padma Bhushan Award (2004) and (2005) by the Govt. of Tamil Nadu, Achievement Award (2004), Dr. Meghnad Saha Award (2005), Bharat Madha Fellowship (2005), and Viswa Vidyacharya, 2007.

In recognition of his accomplishments, he has been listed in the Directory of International Who's Who of Intellectuals (UK) and the Directory of Distinguished Leaders (USA).

#### **Mrs. SHASHI UBAN TRIPATHI**

Senior Cambridge, Delhi Public School, Mathura Road, New Delhi; B.A. (English – Hons); M.A. (English), Patna University. She is a Gold-Medalist of Patna University having topped at the Graduate and Postgraduate levels.

Joined Indian Foreign Service in 1970. During her 37 years of diplomatic career, she handled varied and important assignments in a number of countries. Her first posting abroad was as Second-Secretary and later as First-Secretary (Political) in the Embassy of India, Kathmandu, Nepal from 1974-77. She served as First Secretary (Information) in the Embassy of India, Moscow, USSR from 1977-80 where, *inter-alia*, she edited a popular magazine called 'INDIA' in Russian. From Moscow, she was posted as First-Secretary (Head of Chancery) and incharge of Indian Technical and Economic Cooperation (ITEC) Programme in the Embassy of India, Kabul, Afghanistan where during the critical years of 1980-83 in the background of internal strife,

she assisted in the reconstruction efforts through Indian experts deputed to that country.

She took over as Deputy Director General of Indian Council of Cultural Relations (ICCR), New Delhi in 1983 – an autonomous body funded by the Ministry of External Affairs, responsible for projecting India's rich cultural heritage abroad. In the wake of the tragic Air India *Kanishka* crash, a special post of Counselor (Information, Publicity and Spokesperson) was created in the High Commission of India, Ottawa, Canada to which, she was deputed from 1985-88. After a three year eventful tenure in Canada, she moved back to the neighbourhood as Deputy Consul General in the Consulate General of India, Karachi, Pakistan from 1988-92, where she put in place systems to facilitate people-to-people exchanges. From 1992-94, she served as Minister and then Deputy Chief of Mission (Political & Economic Affairs) in the Embassy of India, Bonn, Germany.

For the next ten years, she served as Head of Mission – first as Ambassador of India, Warsaw, Poland in 1994-97, where she was pivotal in reviving and rejuvenating India's relations with Poland at a time when Central European countries were becoming increasingly Euro-centric and subsequently as High Commissioner of India in Harare, Zimbabwe (1997-98). She helped prominent Indian PSUs to get a foothold in niche markets in that once prosperous African country. Her tenure as Consul General of India in New York, USA (1988-02) was marked by the entry of major Indian corporate players on the New York Stock Exchange, as also the change in the perception of India as a rising economic force. During the tragic terrorist attack of 9/11, she set up a twenty-four hour 'Crisis Centre' at the Consulate General of India to render disaster relief whose work was appreciated by the local as well as Indian Media and the Hon'ble Parliament. She was High Commissioner for India in Ottawa, Canada from 2002-04. Her last assignment was as Secretary (West), Ministry of External Affairs,

where she was responsible for overseeing India's relations with Europe, Africa and Latin America.

She has been a sought-after speaker and has delivered speeches on foreign affairs and Indian culture at various foreign universities.

She joined as Member, Union Public Service Commission in May, 2007.

### **Prof. PURUSHOTTAM AGRAWAL**

(b. 1955 at Gwalior, India), Graduation (1974 - Maharani Laxmi Bai College, Gwalior, Madhya Pradesh), MA (Political Science, 1977 - Jiwaji University, Gwalior, Madhya Pradesh), MA (Hindi Literature, 1979 - Jawaharlal Nehru University, New Delhi), Ph.D (Hindi Literature, 1985, 'The Social Meaning of Kabir's Bhakti'; Jawaharlal Nehru University, New Delhi).

Formerly Chairperson, Center of Indian Languages, School of Language, Literature and Culture Studies, Jawaharlal Nehru University, New Delhi; Chief Advisor, Hindi Textbooks (classes VI-XII), NCERT, New Delhi (2005-07), Prof. Agrawal taught at Ramjas College, University of Delhi (1982-90), edited and published "Jigyasa", an inter-disciplinary academic journal (1983-84), served as Associate Professor, Center of Indian Languages, JNU (1990-2003). Professor of Hindi Literature, Center of Indian Languages, School of Languages, Literature and Culture Studies (SLLCS), JNU (2003-07).

He served as British Academy Visiting Professor at Faculty of Oriental Studies, Cambridge University and as Fellow of Wolfson College, Cambridge University, United Kingdom in 2002. Conducted two seminars on the "Identity discourses in the current Indian politics" at the Center of South Asian Studies, Cambridge University. Also served as Visiting Professor at El Colegio de Mexico (National College of Mexico, Mexico City) during May-July 2002. Conducted four seminars on the themes of culture and history of Indian people. In Nov.-

Dec.2004, during an academic tour of the United States of America, Prof. Agrawal lectured at the Columbia University, New York; Emory University, Atlanta; Rice University, Houston. The Halle Institute of the Emory University organized a luncheon meeting in his honor, where he spoke on the post-election political scene in India.

Prof. Agrawal won Devi Shankar Awasthy Samman for "Teesra Rukh", 1996, and Mukutdhar Pandey Samman for "Sanskriti: Varchswa aur Pratiroadh", 1997. Some of the books written by Prof. Agrawal are Kabir:Sakhi aur Sabad (A collection of Kabir's poetry with an analytical introduction), Shivdan Singh Chauhan (A monograph in "Makers of Indian Literature" series published by Sahitya Akademi, Delhi), Majbooti Ka Naam Mahatma Gandhi (published version of annual Gandhi Lecture, organized by Gandhi Peace Foundation, Delhi), Nij Brahma Vichhar:Dharma Samaj aur Dharmetar Adhyatma (Essays on religion, spirituality and philosophy), Vichaar ka Ananta (a collection of theoretical and cultural essays), Teesra Rukh (A collection of literary and cultural essays), Sanskriti: Varchswa aur Pratiroadh (a collection of cultural and political essays). His latest and much talked about book 'Akath Kahani Prem Ki: Kabir Ki Kavita aur Unka Samay' (2009) was awarded the First Rajkamal Kriti Samman.

Prof. Agrawal contributes regularly to academic journals and popular magazines on wide-ranging issues of culture, literature and current affairs. Numerous articles both in Hindi and English have been published in academic journals, popular magazines and newspapers over the last twenty-five years.

Prof. Agrawal served as Member in several Board of Studies; Academic, Research and Governing Council of important Universities of the Country. In many international conferences and academic events, he delivered various keynote address, presented papers, delivered lectures,

spoke on important themes besides organizing an international conference on 'Evolution of Hindi'.

An active social activist and consultant, Prof. Agrawal served as chief advisor (2003-06) of the 'Peaceful co-existence in South Asia' project of the Aman Trust, Delhi. As a consultant to Oxfam, India (1998-2002), he had organized inter-faces of scholars, creative artists and social activists as part of the Violence Amelioration and Mitigation Project (VMAP). Of particular value have been the interfaces between Kabir-panthis and the scholars of Kabir, and conferences on the question of social identities and a dialogue on Spirituality without Religion. His writings have been included in a course 'Public intellectuals of India' offered by the College of Mexico, Mexico City.

Member, Union Public Service Commission of India, New Delhi since July 2, 2007.

#### **Dr. K.K. PAUL**

An M.Sc (Hons) and a Ph.D in Chemistry from Panjab University, Dr. Krishan Kant Paul joined IPS in 1970 and was allocated to the UT (AGMUT) Cadre. He was amongst the first Ph.Ds in Police Service. In the context of his research work in Chemistry, he has over 20 papers published in international scientific journals of repute. He has maintained his touch with the academics and continued to write on various matters of topical interest. One of his Columns "Brass Tacks" appeared regularly in "The Tribune" and was widely read.

Dr. Krishan Kant Paul, while in the UT Cadre remained posted in A&N Islands and later as the Chief of Police in Arunachal Pradesh. He also had tenures in the Central Intelligence Agencies. While posted in Delhi, he had wide ranging experience of urban policing and was involved in handling some mega events like the Asian Games in 1982, followed by NAM and CHOGM in 1983.

Dr. Paul is credited with introduction of several new technologies in policing in Delhi and making Delhi Police into one of the most modern police forces in the country. He has had one of the longest ever tenures in Delhi as Commissioner of Police and introduced several innovative measures for the benefit of the common man. "Citizens First" was made into a guiding principle to focus on the service aspect of policing. Community policing initiatives were placed on a firm footing giving the force an orientation of a service organization rather than merely being a law and order force. In this context several pro-active policing measures were taken up.

Considering the significance of modernization and transparency, the Arms Licensing Branch of Delhi Police was modernized and was able to get an ISO certification. The recruitment process in Delhi Police has also been standardized and won an ISO certification. Procurement Wing of Delhi Police and some sections of Traffic Police have also been able to get an ISO certification. All the Police Stations were computerized and networked in a record time. A special scheme "Parivartan", to fight crimes against women was initiated which won international acclaim. The prestigious "Weber Savvy" award for Community Policing and Law Enforcement was also won by Delhi Police during his tenure. Amongst the other modernization efforts were the computerization of fingerprints and intensive use of CCTV cameras for security in public places and for management of traffic. Networking of Traffic signals through computers was also achieved.

He is the recipient of several commendations and appreciations from the Government, besides "Kathin Seva Padaks" and with Bar, President's Police Medal for Distinguished Services and Police Medal for Meritorious Services besides the Internal Security Medal.

He has joined as Member of Union Public Service Commission on July 26, 2007.



**Lt. Gen. (Retd.) NIRBHAY SHARMA**

One of the most distinguished and decorated Field Commanders of the Indian Army. Has done most of Command and Staff assignments dealing with either J&K or North Eastern States, the last assignment being a Corps Commander and Security Advisor to Government of J&K from 2003 to 2005. During this period, his landmark contribution in fighting the ongoing proxy war in Kashmir is well known. Apart from brilliantly directing and coordinating anti-terrorists operations of over one lakh elements of security force, it also included construction of anti-infiltration obstacle system along the LOC, opening Road Uri-Muzaffarabad as also construction of 'AMAN SETU' and earlier having raised a Division size Force during 'OP VIJAY' in 1999, all in a record time. His slogan of "Jawan aur Awam aman hai Mukam" and its manifestation on ground has brought in a new approach and momentum to the ongoing peace process in Kashmir.

Fought 1971 War on the Eastern Front as a part of Airborne Assault Group, which was the first Indian Army Unit to enter Dacca. In 1980s and 90s, apart from commanding the battalion on the China border in Arunachal Pradesh and being part of Sino-Indian Joint Working Group, also coordinated all counter-insurgency actions in the North East with various civil agencies, inter-ministerial groups and specialist delegations on behalf of the Army Headquarters. The peace process with Naga rebels also commenced during this period. Close interaction with the representatives of the armies and governments of Nepal, Bhutan, Myanmar and Bangladesh for effective border management and formulation of joint strategies to combat militancy, anti national/criminal/hijacking activities were also part of his charter during this period.

Handled the Perspective Planning desk in the Army HQ from 2001 to 2003 and headed a Study on Restructuring of Army HQ, as also

assisted in drafting 'Army Vision 2020'. Retired as Master General of Ordnance in October 2006, wherein his stamp of dynamism is very distinctly seen in the field of material management of 1.2 million strong Indian Army, with varied and complex inventory costing over Rs. 50,000 Crores and the Annual Revenue Budget of Rs. 6000 Crores.

Member, Union Public Service Commission since May 7, 2008.

**Shri IDREES MOHAMMAD GHANI KHAN**

Born on July 2, 1948 at Rampur, U.P. An alumnus of La Martiniere College, Lucknow and the Aligarh Muslim University from where he did his M.Sc. (Geology). After a brief stint as Management Trainee in Indian Oil Corporation, joined Indian Postal Service (Group 'A') in 1970 and has experience of serving at all hierarchal levels of Department of Posts in various parts of the country in different capacities. Also served other Department and Organizations on deputation including the Lal Bahadur Shastri National Academy of Administration, Mussoorie (as Deputy Director, Senior) UPSC (as Additional Secretary), and M/o Personnel PG & Pensions (as Additional Secretary). While in UPSC served as Member Secretary, Civil Services Examination Reforms Committee headed by Prof. Y.K. Alagh and also worked for bringing in significant changes and reforms in the examination systems collectively known as the "Sampera" Scheme.

Appointed Secretary, Department of Posts, Director General (Posts) and Chairman, Postal Services Board on 1<sup>st</sup> January 2007 charged with steering the Department through its most challenging phase of transformation through technology induction, development and business orientation. Joined the Union Public Service Commission as Member on 9<sup>th</sup> June, 2008.

**Shri PRASHANTA KUMAR MISHRA**

(b. 7<sup>th</sup> August 1948) B.A. (Honours) Political Science, Appointed to Indian Administrative Service on 15<sup>th</sup> July 1972. Since his selection in the Indian Administrative Service in 1972, he held several prominent postings starting from District Magistrate to Chief Secretary, Uttar Pradesh, both in the State of Uttar Pradesh and Government of India. In the State Government of Uttar Pradesh, he held positions such as District Magistrate, Commissioner, Trade Tax and Secretary in the departments of Institutional Finance, Panchayat, Science & Technology, Department of Cooperation etc. and the Chief Executive of New Okhla Industrial Development Authority (NOIDA), and Commissioner, Meerut Division.

At the Government of India level, he worked as Director, Youth Affairs from the year 1986 to 1991 and Director General, Nehru Yuva Kendra Sangthan. In January 1998, he was posted as Managing Director of the National Cooperative Development Corporation (NCDC) and worked till January 2003. He also worked as Chairman, India Potash Ltd. Thereafter, he went back to UP and worked as Principal Secretary, Public Sector Enterprises, Principal Secretary, Food & Civil Supply; and Principal Secretary and Commissioner, Welfare, UP from March 2003 to January 2004. In January 2004, he took over as Additional Secretary, Ministry of Defence, Government of India and worked till November, 2004. From December, 2004 to June 2007 he worked as Additional Secretary & Financial Adviser, Ministry of Civil Aviation, Ministry of Tourism and Ministry of Environment & Forests. He worked as Secretary, Parliamentary Affairs from 31<sup>st</sup> October 2006 to 30<sup>th</sup> June, 2007 in GOI. From 1<sup>st</sup> July, 2007 to 23<sup>rd</sup> May, 2008; he worked as Chief Secretary, Government of Uttar Pradesh.

He held the position of Chairman, India Potash Limited, a national level organization engaged

in import of fertilizers. He also served as a Director on the Board of Directors of National level organizations such as IFFCO, KRIBHCO, NAFED, FAI etc.

He had been Chairman of the Regional Network for Development of Agricultural Cooperatives in the Asia and the Pacific Region (NEDAC) of the FAO for two years from November 1999 to September 2001 and held the position of Co-Chairman of NEDAC (FAO) from 2001 to 2003.

He was also on the Board of Directors of Air India Ltd., Indian Airlines Ltd., IAL Air Transport Services Ltd, Airports Authority of India, Pawan Hans Helicopters Ltd., Hotel Corporation of India, India Tourism Development Corporation.

He has written various papers in international/national workshops and seminars and has also written a book titled "EK DRISTIKON".

He was appointed Member, UPSC on 18<sup>th</sup> August 2008.

**Shri VIJAY SINGH**

Joined the Indian Administrative Service in 1970 (MP 1970). Key assignments held in the State Government include District Magistrate, Bhopal, District Magistrate, Gwalior, Commissioner Jabalpur Division, Commissioner Indore Division, Home Secretary to the State Government from January 1994 to August 1996 and Chief Secretary, Government of MP from 2004-2006. Has spent over 15 years in assignments directly related to the management of law and order and his role in preventing communal riots in Indore following the demolition of the Babri Masjid in 1992 was widely praised in the national media at that time.

Served in the Central Government at the level of Deputy Secretary/Director, Joint Secretary, Additional Secretary and Secretary. Worked as Coordinator for the festivals of India in France,

USA, USSR and Japan from 1983 to 1987, under the chairmanship of Smt. P. V. Reddy. Served as Joint Secretary and Financial Adviser in the Ministry of Health from 1996 to 2001 and was closely associated with the creation of major national facilities such as the National Institute of Biologicals, the North Eastern Indira Gandhi Regional Institute of Medical Sciences at Shillong, the Trauma Centre at All India Institute of Medical Sciences, New Delhi as well as expansion of health facilities in rural areas.

Served as Additional Secretary and Financial Adviser in the Ministry of Chemicals and Fertilizers and Additional Secretary (Broadcasting), Ministry of Information and Broadcasting from 2002 to 2004.

Served as Secretary, Ministry of Road, Transport and Highways during 2006 – 2007 and Defence Secretary from 31<sup>st</sup> July 2007 to 31<sup>st</sup> July 2009. Appointed Member, Union Public Service Commission in November 2009.

## Appendix-2

(Vide Chapter 3, 4 & 6)

### Recommendations made by the Commission – Relating to suitability of candidates/ officials

S. No.	Particulars	No. of posts/candidates finalized during		Percent variation
		2009-2010	2008-09	
<b>1.</b>	<b>Direct recruitment by interview</b>	<b>987</b>	<b>1,016</b>	<b>- 2.85 %</b>
a)	Engineering Posts	428	317	+ 35.02 %
b)	Medical Posts	174	203	- 14.29 %
c)	Scientific & Technical Posts	251	209	+ 20.10 %
d)	Non-Technical Posts	134	287	- 53.31 %
<b>2.</b>	<b>Recruitment by examination</b>	<b>3697</b>	<b>4104</b>	<b>- 9.92 %</b>
a)	Civil Posts/ Services	2421	2567	- 5.69 %
b)	Defence Services	1276	1537	- 16.98 %
<b>3.</b>	<b>Appointment by regularization/upgradation</b>	<b>3</b>	<b>142</b>	<b>-97.89 %</b>

## Appendix-3

(Vide Chapter 11)

### Recommendations made by the Commission – Relating to Recruitment Rules, Service matters etc.

S. No.	Particulars	No. of cases		
		2009-2010	2008-09	Percent variation
1.	Service matters	8	5	+ 37.50 %
2.	Determination of seniority (No. of cases)	9	6	+ 50.00 %

## Appendix-4

(Vide Chapter 1 & 3)

### Recruitment by examinations – Details of recommendations made during the year 2009-10 for Civil Posts/Services

Particulars	No. of posts	No. of candidates			Recommended	RPR
		Applied	Appeared	Interviewed		
<b>Examinations held during the year</b>						
Civil Services (P) Examination, 2009	-	409110	193091	NA	NA	NA
Civil Services (Main) Examination, 2009	-	11894	11516	-	-	-
Indian Forest Service Examination, 2009	85	43262	10330	226	85	1.00
Engineering Services Examination, 2009	-	139751	51840	1371	-	-
Indian Economic Service/ Indian Statistical Service Examination, 2009	-	6989	--	-	-	-
Special Class Railways Apprentices' Examination, 2009	45	135539	63662	232	45	1.00
Geologists' Examination, 2009	-	4919	2476	-	-	-
Central Police Forces (Assistant Commandants) Examination, 2009	-	111261	61995	-	-	-
Combined Medical Services Examination, 2010	-	33420	-	-	-	-
Limited Departmental Competitive Examination, 2009 for Assistant Commandants(Executive) in Central Industrial Security Force	20	659	489	72	20	1.00
<b>Results declared during the year based on examinations held in previous years</b>						
Civil Services (Main) Examination, 2008	881	* 11669	*\$ 11329	2136	£ 791	0.90
Engineering Services Examination, 2008	482	* 65156	* 21753	1137	£ 413	0.86
Indian Economic Service/ Indian Statistical Service Examination, 2008	27	* 3958	1030	54	∅ 25	0.93
Geologists' Examination, 2008	219	* 3359	* 1553	414	#@ 216	0.99
Central Police Forces (Assistant Commandants) Examination, 2008	376	* 68088	* 38106	855	376	1.00
Combined Medical Services Examination, 2009	512	* 29096	18602	1044	£ 450	0.88
<b>TOTAL</b>	<b>2647</b>	<b>896804</b>	<b>415031</b>	<b>7541</b>	<b>2421</b>	<b>0.91</b>

NA Not applicable.

-- Information not yet available.

\* Information already furnished in last report, figures not included in total.

\*\$ Change in figures from 11330 to 11329 as absence of 1 candidate came to notice at later stage.

£ Reserve list yet to be released, vacant posts will be filled through Reserve List.

#@ Result of 1 candidate withheld, 2 posts of OBC unfilled due to unavailability of eligible candidate.

∅ 2 posts unfilled as suitable candidates not found.

## Appendix-5

(Vide Chapter 1 & 3)

### Recruitment by examinations – Details of recommendations made during the year 2009-10 for Defence Posts/Services

Particulars	No. of posts	No. of candidates			Recommended \$	RPR
		Applied	Appeared	Interviewed		
<b>(a) Examinations held during the year</b>						
National Defence Academy & Naval Academy Examination, (I), 2009	335	277290	140720	4069	463	1.38
National Defence Academy & Naval Academy Examination, (II), 2009	-	150514	68001	-	-	-
Combined Defence Services Examination, (II), 2009	-	89604	52970	-	-	-
Combined Defence Services Examination, (I), 2010	-	86575	-	-	-	-
<b>(b) Results declared during the year based on examination held in previous year</b>						
National Defence Academy & Naval Academy Examination, (II), 2008	335	106346*	46010*	5550	310	0.93
Combined Defence Services Examination, (II), 2008	526	53794*	30945*	8276	293	0.56
Combined Defence Services Examination, (I), 2009	507	63824*	38742	5494	210	0.41
<b>Total</b>	<b>1703</b>	<b>603983</b>	<b>300433</b>	<b>23389</b>	<b>1276</b>	<b>0.75</b>

- Information not yet available.

\* Information already furnished in the last Report, figures are not included in the total.

\$ No. of actual heads recommended.

## Appendix-6

(Vide Chapter 3)

### Examinations conducted by the Commission in the year 2009-10

S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
1.	Civil Services (Preliminary) Examination, 2009 *	--	409110	104143	38269	123961	193091	49243	16832	61294	NA	NA	NA	NA	NA	NA	NA	NA
2.	Civil Services (Main) Examination, 2009	--	11894	1733	870	4370	11516	1652	830	4231	--	--	--	--	--	--	--	--
3.	Indian Forest Service Examination, 2009	85	43262	9684	4816	12060	10330	2084	1077	3147	226	30	19	92	85	12	07	33
4.	Engineering Services Examination, 2009	--	139751	20516	6004	69276	51840	7040	2140	17134	1371	214	131	475	--	--	--	--
5.	Special Class Railways Apprentices' Examination, 2009	45	135539	20233	5272	46532	63662	9717	2419	23319	232	29	12	73	45	06	02	13
6.	Indian Economic Service/ Indian Statistical Service Examination, 2009	--	6989	1203	422	1771	--	--	--	--	--	--	--	--	--	--	--	--

S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
7.	Geologists' Service Examination, 2009	--	4919	899	317	1531	2476	424	155	730	--	--	--	--	--	--	--	--
8.	National Defence Academy and Naval Academy Examination, (I), 2009	335	277290	30441	9121	96010	140720	13174	4384	48387	4069	136	36	943	463	4	4	72
9.	National Defence Academy and Naval Academy Examination, (II), 2009	--	150514	14537	3664	50348	68001	5433	1172	21775	--	--	--	--	--	--	--	--
10.	Combined Defence Services Examination, (II), 2009	--	89604	8678	3128	22452	52970	4079	1534	13185	--	--	--	--	--	--	--	--
11.	Combined Defence Services Examination, (I), 2010	--	86575	8423	3028	22304	--	--	--	--	--	--	--	--	--	--	--	--
12.	Combined Medical Services Examination, 2010	--	33420	4644	2085	9848	--	--	--	--	--	--	--	--	--	--	--	--



S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
13.	Central Police Forces (Assistant Commandants) Examination, 2009	--	111261	19704	11547	36095	61995	9295	5609	21515	--	--	--	--	--	--	--	--
14.	Limited Departmental Competitive Examination 2009, for Assistant Commandants (Executive) in Central Industrial Security Force	20	659	97	27	66	489	68	17	51	72	11	02	NA	20	03	01	NA
<b>TOTAL</b>		<b>485</b>	<b>1500787</b>	<b>244935</b>	<b>88570</b>	<b>496624</b>	<b>657090</b>	<b>102209</b>	<b>36169</b>	<b>214768</b>	<b>5970</b>	<b>420</b>	<b>200</b>	<b>1583</b>	<b>613</b>	<b>25</b>	<b>14</b>	<b>118</b>

\* REMARKS: 12026 candidates qualified for the Civil Services (Main) Examination, 2009.

NA Not Applicable

-- Information not available at present.

## Appendix-7

(Vide Chapter 3)

### Examinations conducted by the Commission in the year 2008-09, but completed/finalised in 2009-10

S. No.	Name of examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates Interviewed				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1.	Civil Services (Main) Examination, 2008	881	11669 *	1826 *	840 *	4432 *	11329*\$	1760 *@	795 *@	4304 *@	2136	311	148	743	791	130	61	236
2.	Engineering Services Examination, 2008	482	65156 *	13421*	4631 *	18917*	21753*	4030*	1583*	6628 *@	1137	174	99	412	413	62	33	128
3.	Indian Economic Service/Indian Statistical Service Examination, 2008	27	3958 *	668 *	285 *	1005 *	1030	145	64	276	54	6	2	17	25	3	1	8
4.	Geologists' Service Examination, 2008	219	3359 *	594*	228 *	998*	1553 *	262 *	96*	450*	414	63	40	121	216	33	18	80
5.	National Defence Academy and Naval Academy Examination, (II), 2008	335	106346*	11055*	2879 *	32923*	46010*	3884*	927 *	13902*	5550	243	65	1309	310	23	05	64
6.	Combined Defence Services Examination, (II), 2008	526	53794 *	5613 *	2378 *	12397*	30945*	2546*	1115*	7168*	8276	342	246	1604	293	03	07	38

S. No.	Name of examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
7.	Combined Defence Services Examination, (I), 2009	507	63824 *	6960 *	2522 *	15961*	38742	3327	1203	9703	5494	175	100	1108	210	07	02	27
8.	Combined Medical Services Examination, 2009	512	29096*	4449 *	1940 *	8452 *	18602	2683	1164	5660	1044	134	58	397	450	74	36	130
9.	Central Police Forces (Assistant Comman-dants) Examination, 2008	376	68088*	12519*	8193 *	21145*	38106*	6095*	4077*	12627* ₹	855	70	49	349	376	48	22	151
TOTAL		3865	405290*	57105*	23896*	116230*	58374	6155	2431	15639	24960	1518	807	6060	3084	383	185	862

\* Figures already furnished in last report and are not included in total.

\*\$ Change in figure from 11330 to 11329, it was detected at later stage that one candidate who was not present at all, was shown present in one of the papers of CS (Main) Exam., 2008.

\*@ Change in figures is due to change in community after appearing in exam.

\*₹ Change in figure from 12628 to 12627, due to change in community.

## Appendix-8

(Vide Chapter 4)

**Direct recruitment by interview – Position, at a glance, on the number of cases/  
posts for which requisitions were received and recommendations made during 2009-10**

S. No.	Particulars	2008-09		2009-10	
		No. of cases	No. of posts	No. of cases	No. of posts
1.	Balance carried over from previous year	202	1,264	228	1,498
2.	Fresh Requisitions received	385	1,743	406	2,085
3.	Recruitment action initiated (1+2)	587	3,007	634	3,583
4.	Requisitions sent back to the Ministries/ Departments for clarifications	88	393	138	934
5.	Advertisement made for	293	1,247	267	1,236
6.	Requisitions cancelled after issue of advertisement	24	100	20	165
7.	Effective cases/posts for action (3 – 4 – 6)	475	2,514	476	2,484
8.	Recommendations made for	247	1,016 (865 candidates)	218	987 (808 candidates)
9.	Posts for which none of the candidates applied was found suitable	-	151	-	179
10.	Recruitment action pending at the end of the year (7 – 8)	228	1,498	258	1,497

## Appendix-9

(Vide Chapter 3)

### Services covered by the Examinations held during 2009-10

#### 1. Civil Services (Main) Examination, 2009

For recruitment to services and posts:

- i) Indian Administrative Service.
- ii) Indian Foreign Service.
- iii) Indian Police Service.
- iv) Indian P & T Accounts & Finance Service, Group 'A'.
- v) Indian Audit and Accounts Service, Group 'A'.
- vi) Indian Revenue Service (Customs and Central Excise), Group 'A'.
- vii) Indian Defence Accounts Service, Group 'A'.
- viii) Indian Revenue Service (I.T.), Group 'A'.
- ix) Indian Ordnance Factories Service Group 'A' (Assistant Works Manager, Non Technical).
- x) Indian Postal Service, Group 'A'.
- xi) Indian Civil Accounts Service, Group 'A'.
- xii) Indian Railway Traffic Service, Group 'A'.
- xiii) Indian Railway Accounts Service, Group 'A'.
- xiv) Indian Railway Personnel Service, Group 'A'.
- xv) Post of Assistant Security Officer in Railway Protection Force, Group 'A'.
- xvi) Indian Defence Estates Service, Group 'A'.
- xvii) Indian Information Service (Junior Grade), Group 'A'.
- xviii) Indian Corporate Law Service, Group 'A'.
- xix) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade).
- xx) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service, Group 'B'.
- xxi) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service, Group 'B'.
- xxii) Pondicherry Civil Service, Group 'B'
- xxiii) Pondicherry Police Service, Group 'B'.

#### 2. Engineering Services Examination, 2009

Combined competitive examination for recruitment to services/posts:

##### Category I - Civil Engineering

##### Group 'A' services/posts:

- i) Indian Railway Service of Engineers.
- ii) Indian Railway Stores Services (Civil Engineering Posts).
- iii) Central Engineering Service.
- iv) Indian Defence Service of Engineers (Civil Engineering Posts).
- v) Central Water Engineering Gr. 'A' Service (Civil Engineering Posts).
- vi) Central Engineering Service (Roads) Group 'A' (Civil Engineering Posts).
- vii) Assistant Executive Engineer (Civil Engineering Posts) in the Border Roads Engineering Service Gr. 'A'.
- viii) Assistant Executive Engineer (QS&C) in Military Engineer Services, Group 'A'.

##### Category II - Mechanical Engineering

##### Group 'A' services/posts:

- i) Indian Railway Service of Mechanical Engineers.
- ii) Indian Railway Stores Service (Mechanical Engineering Posts).
- iii) Central Water Engineering Gr. 'A' Service (Mechanical Engineering Posts).
- iv) Central Power Engineering Service (Mechanical Engineering Posts).
- v) Indian Ordnance Factories Service (Engineering Branch) (Mechanical Engineering Posts)
- vi) Indian Naval Armament Service (Mechanical Engineering Posts).

- vii) Assistant Executive Engineer Group 'A' (Mech. Engg. Posts) in the corps of EME, Ministry of Defence.
- viii) Assistant Naval Stores Officer, Grade-I (Mechanical Engineering Posts) in Indian Navy.
- ix) Central Electrical & Mechanical Engineering Service (Mechanical Engineering Posts).
- x) Assistant Executive Engineer (Electrical & Mechanical) (Mechanical Engineering Posts) in Border Roads Engineering Service, Group 'A'.
- xi) Drilling Engineer (Jr.) Group 'A' in the Geological Survey of India.
- xii) Indian Inspection Service Group 'A' (Mechanical Engineering Posts).
- xiii) Indian Supply Service, Group 'A' (Mechanical Engineering Posts).
- xiv) Indian Defence Service of Engineers (Mechanical Engineering Posts).
- xv) Central Engineering Service (Roads) Group 'A' (Mech. Engg. Post).

### **Category III - Electrical Engineering**

#### **Group 'A' services/ posts:**

- i) Indian Railway Service of Electrical Engineers.
- ii) Indian Railway Stores Service (Electrical Engineering Posts).
- iii) Central Electrical and Mechanical Engineering Service (Electrical Engineering Posts).
- iv) Indian Naval Armament Service (Electrical Engineering Posts).
- v) Central Power Engineering Service (Electrical Engineering Posts).
- vi) Indian Defence Service of Engineers (Electrical Engineering Posts).
- vii) Assistant Executive Engineer Group 'A' (Electrical Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- viii) Assistant Naval Stores Officer, Grade-I (Electrical Engineering Posts) in Indian Navy.

- ix) Indian Inspection Service Group 'A' (Electrical Engineering Posts).
- x) Indian Supply Service Group 'A' (Electrical Engineering Posts).

### **Category IV - Electronics and**

#### **Telecommunication Engineering**

#### **Group 'A' services/posts:**

- i) Indian Railway Service of Signal Engineers.
- ii) Indian Railway Stores Service (Telecommunication/Electronics Engineering Posts).
- iii) Indian Ordnance Factories Service (Engineering Branch) (Electronics Engineering Posts).
- iv) Indian Naval Armament Service (Electronics Engineering Posts).
- v) Assistant Executive Engineer Group 'A' (Electronics and Telecommunication Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- vi) Engineer (GCS- Gr. 'A') in Wireless Planning and Co-ordination Wing/Monitoring Organisation. (Ministry of Communications & I.T., Department of Telecommunications).
- vii) Assistant Naval Stores Officer Grade-I (Electronics & Telecommunication Engineering Posts) in Indian Navy.
- viii) Indian Inspection Service, Group 'A' (Electronics & Telecommunication Engineering Posts).
- ix) Indian Supply Service, Group 'A' (Electronics & Telecommunication Engineering Posts).

### **3. Indian Forest Service Examination, 2009**

Indian Forest Service.

### **4. Special Class Railway Apprentices' Examination, 2009**

For selection for appointment as Special Class Apprentices in Mechanical Department of Indian Railways (Railway Board).

**5. National Defence Academy and Naval Academy Examination, (I) & (II), 2009**

For admission to Army, Navy and Air Force Wings of the National Defence Academy and Naval Academy (Executive Branch) course.

**6. Combined Defence Services Examinations (II), 2009 and Combined Defence Services Examinations (I), 2010**

For admission to:

- i) Indian Military Academy.
- ii) Naval Academy.
- iii) Air Force Academy.
- iv) Officers Training Academy, SSC Course (for Men).
- v) Officers Training Academy, SSC Women (Non- Technical) Course.

**7. Central Police Forces (Assistant Commandants) Examination, 2009**

For recruitment of Assistant Commandants (Group 'A') in the Central Police Forces:

- i) Border Security Force.
- ii) Central Reserve Police Force.
- iii) Central Industrial Security Force.
- iv) Indo-Tibetan Border Police.
- v) Sashastra Seema Bal.

**8. Indian Economic Service/Indian Statistical Service Examination, 2009**

Combined competitive examination for recruitment to Grade IV services:

- i) Indian Economic Service

- ii) Indian Statistical Service

**9. Geologist's Examination, 2009**

For recruitment to posts:

**Category-I** (Posts in the Geological Survey of India, Ministry of Mines).

- i) Geologist- (Junior), Group -A.
- ii) Assistant Geologist, Grade I, Group B

**Category-II** (Posts in the Central Ground Water Board, Ministry of Water Resources)

- i) Jr. Hydrogeologists (Scientist B), Group A

**10. Combined Medical Services Examination, 2010**

Combined examination for recruitment to services/ posts:

- i) Assistant Divisional Medical Officer in the Railways.
- ii) Assistant Medical Officer in Indian Ordnance Factories Health Service.
- iii) Junior Scale Posts in Central Health Services.
- iv) Medical Officers in the Municipal Corporation of Delhi.
- v) General Duty Medical Officer in New Delhi Municipal Council.

**11. Limited Departmental Competitive Examination, 2009 for Assistant Commandants (Executive) in Central Industrial Security Force**

For filling vacancies of Assistant-Commandants (Executive).

## Appendix-10

(Vide Chapter 3)

### Presidents of Personality Test Boards for various examinations

- |  |   |
|--|---|
| <p><b>A. Civil Services (Main) Examination, 2008</b></p> <ol style="list-style-type: none"> <li>1. Ms. Parveen Talha</li> <li>2. Shri K. Roy Paul</li> <li>3. Prof. K. S. Chalam</li> <li>4. Prof. E. Balagurusamy</li> <li>5. Smt. Shashi Uban Tripathi</li> <li>6. Prof. Purushottam Agrawal</li> <li>7. Dr. K. K. Paul</li> <li>8. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>9. Shri I.M.G. Khan</li> <li>10. Shri Prashanta Kumar Mishra</li> </ol> | <p><b>F. Geologists' Examination, 2008</b></p> <ol style="list-style-type: none"> <li>1. Prof. Purushottam Agrawal</li> <li>2. Dr. K. K. Paul</li> <li>3. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>4. Shri I.M.G. Khan</li> <li>5. Shri Prashanta Kumar Mishra</li> <li>6. Smt. Shashi Uban Tripathi</li> </ol>   |
| <p><b>B. Engineering Services Examination, 2008</b></p> <ol style="list-style-type: none"> <li>1. Ms. Parveen Talha</li> <li>2. Prof. K. S. Chalam</li> <li>3. Prof. E. Balagurusamy</li> <li>4. Smt. Shashi Uban Tripathi</li> <li>5. Prof. Purushottam Agrawal</li> <li>6. Dr. K. K. Paul</li> <li>7. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>8. Shri I.M.G. Khan</li> <li>9. Shri Prashanta Kumar Mishra</li> </ol>                                | <p><b>G. Combined Medical Services Examination, 2009</b></p> <ol style="list-style-type: none"> <li>1. Prof. D. P. Agrawal (Hon'ble Chairman)</li> <li>2. Prof. K.S. Chalam</li> <li>3. Prof. E. Balagurusamy</li> <li>4. Smt. Shashi Uban Tripathi</li> <li>5. Prof. Purushottam Agrawal</li> <li>6. Dr. K.K. Paul</li> <li>7. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>8. Shri I.M.G. Khan</li> <li>9. Shri Prashanta Kumar Mishra</li> </ol> |
| <p><b>C. Engineering Services Examination, 2009</b></p> <ol style="list-style-type: none"> <li>1. Prof. K. S. Chalam</li> <li>2. Prof. E. Balagurusamy</li> <li>3. Smt. Shashi Uban Tripathi</li> <li>4. Prof. Purushottam Agrawal</li> <li>5. Dr. K. K. Paul</li> <li>6. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>7. Shri I.M.G. Khan</li> <li>8. Shri Prashanta Kumar Mishra</li> <li>9. Shri Vijay Singh</li> </ol>                                 | <p><b>H. Special Class Railway Apprentices' Examination, 2009</b></p> <ol style="list-style-type: none"> <li>1. Prof. Purushottam Agrawal</li> <li>2. Dr. K. K. Paul</li> <li>3. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>4. Shri I.M.G. Khan</li> <li>5. Shri Prashanta Kumar Mishra</li> </ol>  |
| <p><b>D. Indian Economics Service/ Indian Statistical Service Examination, 2008</b></p> <ol style="list-style-type: none"> <li>1. Prof. Purushottam Agrawal</li> <li>2. Shri Prashanta Kumar Mishra</li> </ol>   | <p><b>I. Indian Forest Service Examination, 2009</b></p> <ol style="list-style-type: none"> <li>1. Prof. K. S. Chalam</li> <li>2. Prof. E. Balagurusamy</li> <li>3. Smt. Shashi Uban Tripathi</li> <li>4. Prof. Purushottam Agrawal</li> <li>5. Dr. K. K. Paul</li> <li>6. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>7. Shri I.M.G. Khan</li> <li>8. Shri Vijay Singh</li> </ol>   |
| <p><b>E. Central Police Forces (Assistant Commandants) Examination, 2008</b></p> <ol style="list-style-type: none"> <li>1. Ms. Parveen Talha</li> <li>2. Prof. K. S. Chalam</li> <li>3. Prof. E. Balagurusamy</li> <li>4. Smt. Shashi Uban Tripathi</li> <li>5. Prof. Purushottam Agrawal</li> <li>6. Dr. K. K. Paul</li> <li>7. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>8. Shri I.M.G. Khan</li> <li>9. Shri Prashanta Kumar Mishra</li> </ol>       | <p><b>J. Limited Departmental Competitive Examination, 2009 for Assistant Commandants (Executive) in Central Industrial Security Force</b></p> <ol style="list-style-type: none"> <li>1. Prof. K. S. Chalam</li> <li>2. Smt. Shashi Uban Tripathi</li> <li>3. Prof. Purushottam Agrawal</li> <li>4. Dr. K. K. Paul</li> <li>5. Lt. Gen. (Retd.) Nirbhay Sharma</li> <li>6. Shri Vijay Singh</li> </ol>  |



## Appendix-11

(Vide Chapter 3)

### Statement showing the number of candidates who appeared in Civil Services (Main) Examinations – 2008 and 2009 with literature of an Indian Language/ Foreign Language as an optional subject

S. No.	Language (Optional subject)	No. of candidates who appeared in the year			
		2008		2009	
		Paper-I	Paper-II	Paper-I	Paper-II
<b>A – Literature of an Indian Language as an optional subject</b>					
1.	Assamese	5	5	7	7
2.	Bengali	5	5	5	5
3.	Gujarati	42	42	69	69
4.	Hindi	954	952	925	924
5.	Kannada	82	82	77	76
6.	Kashmiri	-	-	-	-
7.	Konkani	1	1	1	1
8.	Malayalam	64	64	81	81
9.	Manipuri	22	22	28	28
10.	Marathi	42	42	52	52
11.	Nepali	-	-	-	-
12.	Oriya	4	4	14	14
13.	Pali	249	248	306	303
14.	Punjabi	18	18	25	25
15.	Sanskrit	121	120	123	123
16.	Sindhi (Devnagari)	1	1	-	-
17.	Sindhi (Arabic)	-	-	-	-
18.	Tamil	224	224	195	195
19.	Telugu	142	141	134	133
20.	Urdu	29	29	35	35
21.	Dogri	1	1	2	2
22.	Maithili	25	25	36	36
23.	Santhali	-	-	1	1
24.	Bodo	-	-	1	1
<b>Total A</b>		<b>2031</b>	<b>2026</b>	<b>2117</b>	<b>2111</b>
<b>B – English literature as an optional subject</b>					
<b>Total B</b>		<b>40</b>	<b>39</b>	<b>41</b>	<b>41</b>
<b>C – Literature of a foreign language as an optional subject</b>					
1.	Arabic	1	1	1	1
2.	Chinese	-	-	-	-
3.	German	-	-	-	-
4.	Persian	10	10	2	2
5.	French	-	-	1	1
6.	Russian	-	-	-	-
<b>Total C</b>		<b>11</b>	<b>11</b>	<b>04</b>	<b>04</b>
<b>Total No. of candidates opting for literature of an Indian/ foreign language as an optional subject (A + B + C)</b>		<b>2082</b>	<b>2076</b>	<b>2162</b>	<b>2156</b>
<b>Percentage of candidates with an Indian language as an optional subject [A] in relation to the total no. of candidates appeared (11,320 in 2008 and 11,504 in 2009 in General Studies Paper-I).</b>		<b>17.94%</b> <b>(2031)</b>	<b>17.90%</b> <b>(2026)</b>	<b>18.40%</b> <b>(2117)</b>	<b>18.35%</b> <b>(2111)</b>

## Appendix-12

(Vide Chapter 3)

**Comparative Statement showing the medium of writing of examination (Indian Languages/English) of candidates who appeared in Civil Services (Main) Examinations – 2008 and 2009**

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maitthili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
<b>COMPULSORY PAPERS</b>																											
Indian Languages	2008	25	68	65	8424	289	-	202	506	92	172	1	-	-	620	545	44	-	1	3	-	-	-	-	-	-	11057
	2009	23	65	97	8404	293	-	188	625	113	195	2	-	-	622	550	53	1	-	2	1	-	-	2	-	11454	
ESSAY	2008	-	7	38	5082	14	-	3	93	1	2	-	-	-	98	117	7	-	-	-	-	-	-	-	-	5817	11279
	2009	1	9	54	4839	11	-	5	97	1	3	-	-	-	90	85	14	-	-	-	-	-	1	2	6244	11456	
G.S.-I	2008	-	7	37	5117	14	-	3	93	1	2	-	-	-	98	119	7	-	-	-	-	-	-	-	-	5822	11320
	2009	1	9	54	4861	11	-	5	97	1	3	-	-	-	90	85	14	-	-	-	-	-	1	2	6270	11504	
G.S.-II	2008	-	7	37	5105	14	-	2	93	1	2	-	-	-	98	118	7	-	-	-	-	-	-	-	-	5819	11303
	2009	1	9	54	4850	11	-	5	97	1	3	-	-	-	90	85	14	-	-	-	-	-	1	2	6254	11477	
<b>OPTIONAL PAPERS</b>																											
Agricul- ture-I	2008	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	204	216
	2009	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	173	178
Agricul- ture-II	2008	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	204	216
	2009	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	171	176
AH&VS-I	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	63	63
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	70
AH&VS-II	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	65	65
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	70

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Anthro- pology-I	2008	-	2	-	76	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	252	343
	2009		2		51	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	276	337
Anthro- pology-II	2008	-	2	-	76	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	252	343
	2009		2		51	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	275	336
Botany-I	2008	-	-	-	25	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	270	297
	2009				25	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	228	253
Botany-II	2008	-	-	-	24	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	269	295
	2009				25	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	228	253
Chemistry-I	2008	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	103	121
	2009	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	89	107
Chemistry- II	2008	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	103	121
	2009	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	89	107
Civil Engg-I	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	35
Civil Engg- II	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	34
Com. & Acy-I	2008	-	-	1	35	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	225	262
	2009	-	-	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	282
Com. & Acy-II	2008	-	-	1	35	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	225	262
	2009	-	-	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	282

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Economics-I	2008	-	1	-	113	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	202	318
	2009	-	-	1	101	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	203	307
Economics-II	2008	-	1	-	113	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	201	317
	2009	-	-	1	101	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	203	307
Elect. Engg-I	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	68
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	70
Elect. Engg-II	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	68
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	69
Geography-I	2008	-	1	4	1426	2	-	-	27	-	-	-	-	-	41	26	2	-	-	-	-	-	-	-	-	2474	4003
	2009	-	2	8	1312	2	-	-	27	-	-	-	-	-	33	17	2	-	-	-	-	-	-	-	-	2498	3901
Geography-II	2008	-	1	4	1420	2	-	-	27	-	-	-	-	-	41	27	2	-	-	-	-	-	-	-	-	2467	3991
	2009	-	2	8	1307	1	-	-	28	-	-	-	-	-	33	17	2	-	-	-	-	-	-	-	-	2493	3891
Geology-I	2008	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	36
	2009	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	21
Geology-II	2008	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	36
	2009	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	21
History-I	2008	-	6	14	2910	9	-	3	59	-	1	-	-	-	30	59	5	-	-	-	-	-	-	-	-	727	3823
	2009	-	9	23	2854	5	-	5	56	1	-	-	-	-	33	36	10	-	-	-	-	-	1	-	789	3822	
History-II	2008	-	6	14	2903	9	-	3	59	-	1	-	-	-	30	59	5	-	-	-	-	-	-	-	-	725	3814
	2009	-	9	23	2847	5	-	5	55	1	-	-	-	-	33	36	10	-	-	-	-	-	1	-	788	3813	

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Law-I	2008	-	-	2	114	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	239	359
	2009	-	-	-	106	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	243	351
Law-II	2008	-	-	2	112	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	239	357
	2009	-	-	-	106	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	242	350
Management-I	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	11
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18
Management-II	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	11
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18
Mathematics-I	2008	-	-	-	40	-	-	-	2	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	220	270
	2009	-	-	-	28	-	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	199	232
Mathematics-II	2008	-	-	-	40	-	-	-	2	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	220	270
	2009	-	-	-	28	-	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	198	231
Mech. Engg-I	2008	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	93	94
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	86
Mech. Engg-II	2008	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91	92
	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	86
Philosophy-I	2008	-	-	3	1806	-	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	232	2048
	2009	-	-	1	1739	-	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	278	2025
Philosophy-II	2008	-	-	3	1785	-	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	232	2027
	2009	-	-	1	1730	-	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	279	2017

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Physics-I	2008	-	-	-	2	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	227	230
	2009	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	183	189
Physics-II	2008	-	-	-	2	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	226	229
	2009	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	178	184
Pol. Sc.-I	2008	-	1	4	734	2	-	-	43	-	-	-	-	-	9	1	-	-	-	-	-	-	-	-	-	512	1306
	2009	-	1	6	674	1	-	-	39	-	1	-	-	-	8	-	1	-	-	-	-	-	-	1	582	1314	
Pol. Sc.-II	2008	-	1	4	734	2	-	-	43	-	-	-	-	-	9	1	-	-	-	-	-	-	-	-	-	511	1305
	2009	-	1	6	673	1	-	-	39	-	1	-	-	-	8	-	1	-	-	-	-	-	-	1	581	1312	
Psychology-I	2008	-	-	-	20	-	-	-	5	-	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	1030	1058
	2009	-	-	-	11	-	-	-	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1001	1017
Psychology-II	2008	-	-	-	20	-	-	-	5	-	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	1030	1058
	2009	-	-	-	11	-	-	-	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	992	1008
Pub. Admn.-I	2008	-	-	7	1017	3	-	-	11	-	-	-	-	-	15	31	-	-	-	-	-	-	-	-	-	2081	3165
	2009	1	-	9	1008	4	-	-	19	-	-	-	-	-	17	29	2	-	-	-	-	-	-	-	-	2690	3779
Pub. Admn.-II	2008	-	-	7	1016	3	-	-	11	-	-	-	-	-	15	31	-	-	-	-	-	-	-	-	-	2081	3164
	2009	1	-	9	1005	4	-	-	19	-	-	-	-	-	17	29	2	-	-	-	-	-	-	-	-	2686	3772
Sociology-I	2008	-	1	6	535	1	-	-	9	1	1	-	-	-	10	-	1	-	-	-	-	-	-	-	-	962	1527
	2009	-	1	7	457	-	-	-	9	-	2	-	-	-	7	2	1	-	-	-	-	-	-	-	-	1095	1581
Sociology-II	2008	-	1	6	534	1	-	-	9	1	1	-	-	-	10	-	1	-	-	-	-	-	-	-	-	961	1525
	2009	-	1	7	457	-	-	-	9	-	2	-	-	-	7	2	1	-	-	-	-	-	-	-	-	1092	1578

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total No. of candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Statistics-I	2008	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	12
	2009	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	13	16
Statistics-II	2008	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	13
	2009	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	13	16
Zoology-I	2008	-	1	-	54	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	413	472
	2009	-	-	2	30	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	395	428
Zoology-II	2008	-	1	-	54	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	409	468
	2009	-	-	2	30	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	396	429
Medical Sc.-I	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	95	95
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	100
Medical Sc.-II	2008	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	96	96
	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	100

## Appendix-13

(Vide Chapter 3)

### Civil Services (Main) Examination, 2008: Profile of candidates

1. The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Preliminary Examination consists of two objective type papers and is meant for initial screening only. Only those candidates who qualify at the Preliminary Examination are eligible for admission to the Main Examination. The Main Examination consists of written examination of conventional type papers and an Interview. Out of 3,25,433 candidates who had applied for the Civil Services (Preliminary) Examination, 2008, 1,67,035 were found eligible for appearing in the examination. However 1,67,035 candidates appeared in this examination held on May 18, 2008. On the basis of results of this examination, 11,849 (7.1%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in Table 1.

**Table 1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2008**

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	69,179	19,674	88,853	34,977	9,467	44,444	1,665	198	1,863
Scheduled Tribes	27,391	7,921	35,312	13,107	3,635	16,742	774	81	855
Other Backward Classes	75,715	20,167	95,882	41,714	10,177	51,891	4,181	352	4,533
General	74,366	31,020	1,05,386	38,759	15,199	53,958	3,999	599	4,598
<b>Total</b>	<b>2,46,651</b>	<b>78,782</b>	<b>3,25,433</b>	<b>1,28,557</b>	<b>38,478</b>	<b>1,67,035</b>	<b>10,619</b>	<b>1,230</b>	<b>11,849</b>

1.1 It may be seen from Table 1 that out of 3,25,433 candidates who applied for the Civil Services (Preliminary) Examination, 2008, only 1,67,035 or 51.3 percent candidates appeared for the written examination. In other words, 48.7 percent of the candidates applied did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes and Scheduled Caste category was higher compared to that of the Other Backward Classes and General category.

2. Out of 11,849 candidates, 11,329 (95.6%) had appeared in the written part of Civil Services (Main) Examination, 2008 held in October – November, 2008. Based on the results of the written part of the Main Examination, 2,139(18.9%) candidates had qualified for the Interview



and 2,136 candidates had appeared for the same. In terms of Rule 16 (4) of the Civil Services Examination, 791 candidates were recommended by the Commission during the year under report for appointment to the civil services against 881 vacancies. The results of the remaining 90 vacancies have not been declared till the end of the year 2009-10, pending receipt of a requisition from Department of Personnel and Training under Rule 16 (5) of the Examination. Therefore the figure of 791 as the number of candidates recommended, has been reckoned for this study. Community and gender wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2008 are given in Table-2.

**Table 2: Number of Candidates Appeared, Interviewed and Recommended - Civil Services (Main) Examination, 2008**

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,569	191	1,760	259	52	311	106	24	130
Scheduled Tribes	718	77	795	129	19	148	50	11	61
Other Backward Classes	3,977	327	4,304	655	88	743	201	35	236
General	3,880	590	4,470	749	185	934	268	96	364
<b>Total</b>	<b>10,144</b>	<b>1,185</b>	<b>11,329</b>	<b>1,792</b>	<b>344</b>	<b>2,136</b>	<b>625</b>	<b>166</b>	<b>791</b>

3. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes and Other Backward Classes) to be filled up through the Civil Services Examination during the years 1999 to 2008 is given in Table 3.

**Table 3: Year-wise Number of Vacancies - Civil Services Examinations**

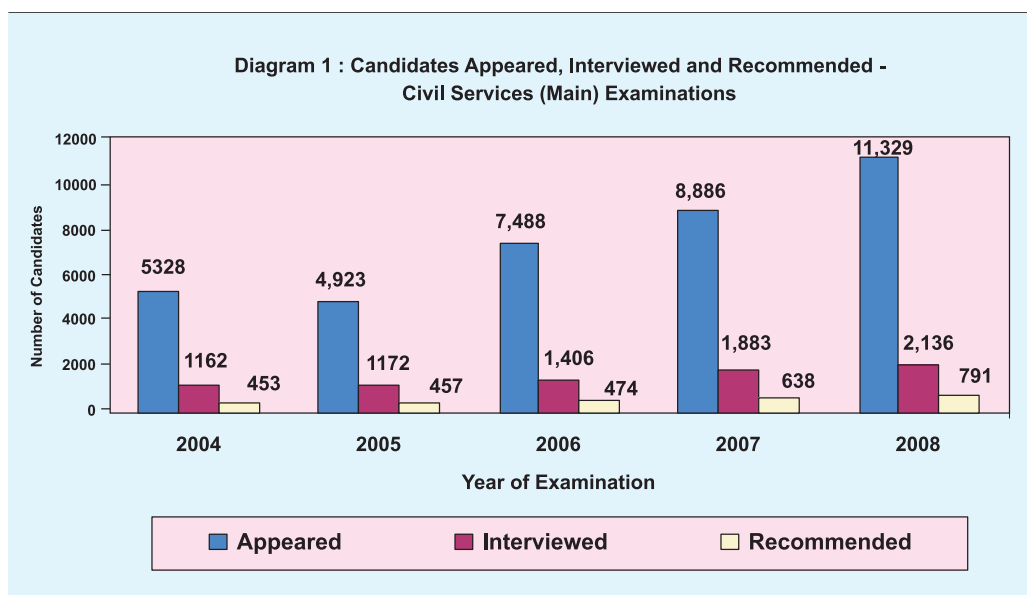
Year	Number of Vacancies	Year	Number of Vacancies
1999	411	2004	453
2000	427	2005	457
2001	417	2006	533*
2002	310	2007	734\$
2003	457	2008	881@

\* Finally selection was for – 474 posts.

\$ Finally selection was for – 638 posts.

@ Finally selection was for – 791 posts.

4. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in Diagram 1.



5. The success rate of candidates in the examination by broad stream of disciplines are given in Table-4.

**Table 4: Success Rate vis-à-vis Broad Stream of Disciplines - Civil Services (Main) Examination, 2008**

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Appeared	Recommended	
<b>I Bachelor Degrees</b>	<b>5,963</b>	<b>445</b>	<b>7.5</b>
(i) Humanities	2,354	133	5.6
(ii) Science	1,039	44	4.2
(iii) Medical Science	523	68	13.0
(iv) Engineering	2,047	200	9.8
<b>II Higher Degrees</b>	<b>5,366</b>	<b>346</b>	<b>6.4</b>
(i) Humanities	3,943	240	6.1
(ii) Science	1,182	76	6.4
(iii) Medical Science	66	7	10.6
(iv) Engineering	175	23	13.1
<b>Total</b>	<b>11,329</b>	<b>791</b>	<b>7.0</b>

Note: Success rate is the number of candidates recommended as a percentage of those appeared.

5.1 Thus, the success rates of candidates having higher degrees were higher than that of those with bachelor degrees in the corresponding streams of disciplines except in Medical Science discipline. However in totality, the success rate of candidates having higher degrees was lower than that of those with bachelor degrees.

6. The success rates of candidates in the examination by their academic qualifications (instead of broad stream of disciplines) are given in Table 5.

**Table 5: Academic Qualifications of Candidates vis-à-vis Success Rate - Civil Services (Main) Examination, 2008**

S. No.	Academic Qualification	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
1	B.A./B.A.(Hons.)	1532	77	5.0
2	B.Com./B.Com.(Hons.)/ B.H.M.C.T.	391	31	7.9
3	B.Sc./B.Sc.(Hons.)/B.Pharm.	947	35	3.7
4	B.Sc.(Agri.)	73	8	11.0
5	B.E./B.Tech./B.Sc.(Engg.)/ A.M.M.I.M.	2047	200	9.8
6	L.L.B.	429	25	5.8
7	B.V.Sc. & A.H.	71	8	11.3
8	B.D.S.	45	4	8.9
9	B.C.A.	19	1	5.3
10	M.B.B.S.	342	50	14.6
11	B.I.M.S./B.A.M.S/B.U.M.S./B.S.M.S./B.P.T./B.O.T.	65	6	9.2
12	M.A./M. Phil.	3626	213	5.9
13	M.Com./M.B.A./M.F.T.	279	23	8.2
14	M.Sc.	943	43	4.6
15	M.Sc.(Agri.)	163	29	17.8
16	L.L.M.	28	4	14.3
17	M.Tech.	175	23	13.1
18	M.V.Sc. & A.H.	47	5	10.6
19	M.D.	18	2	11.1
20	M.C.A.	41	2	4.9
21	M.P.T.	1	-	-
22	Ph.D.	47	2	4.3
<b>Total</b>		<b>11329</b>	<b>791</b>	<b>7.0</b>

6.1 Out of 47 Candidates appeared having Ph.D. qualification, 35 were in Science and 12 in Humanities discipline. Out of them only two candidate having Science discipline were recommended. It is also stated that two such candidates who appeared, were students of M.A.

6.2 As is seen from Table 5, a total of 791 or 7.0 percent of the candidates appeared, were recommended for appointment to various civil services. Of them, 445 (56%) were graduates and 346 (44%) possessed post-graduate or higher qualifications.

7. The distribution of candidates, who appeared and were recommended for appointment and success rate by the optional subjects, is given in Table 6.

**Table 6: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects - Civil Services (Main) Examination, 2008**

S. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	Literature of Assamese Language	5	2	40.0
2	Literature of Punjabi Language	19	5	26.3
3	Agriculture	220	41	18.6
4	Literature of Gujarati Language	42	7	16.7
5	Literature of Kannada Language	84	14	16.7
6	Literature of Marathi Language	42	7	16.7
7	Medical Science	98	16	16.3
8	Literature of English Language	40	6	15.0
9	Literature of Urdu Language	29	4	13.8
10	Literature of Tamil Language	225	29	12.9
11	Animal Husbandry and Veterinary Science	65	8	12.3
12	Economics	326	37	11.3
13	Psychology	1,061	116	10.9
14	Anthropology	345	37	10.7
15	Public Administration	3,201	337	10.5
16	Literature of Sanskrit Language	122	10	8.2
17	Management	13	1	7.7
18	Literature of Malayalam Language	67	5	7.5
19	Literature of Pali Language	255	18	7.1
20	Physics	239	16	6.7
21	Political Science and International Relations	1,320	85	6.4
22	Literature of Telugu Language	147	9	6.1
23	Geography	4,049	236	5.8
24	Literature of Hindi Language	974	56	5.7
25	Sociology	1,555	89	5.7
26	Chemistry	124	7	5.6
27	Commerce and Accountancy	266	15	5.6
28	Geology	36	2	5.6

S. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
29	History	3,870	212	5.5
30	Electrical Engineering	74	4	5.4
31	Law	365	19	5.2
32	Mechanical Engineering	96	5	5.2
33	Botany	312	14	4.5
34	Literature of Manipuri Language	22	1	4.5
35	Literature of Maithili Language	25	1	4.0
36	Philosophy	2,092	84	4.0
37	Zoology	484	18	3.7
38	Civil Engineering	35	1	2.9
39	Mathematics	277	8	2.9
40	Literature of Arabic Language	1	-	-
41	Literature of Bengali Language	5	-	-
42	Literature of Dogri Language	1	-	-
43	Literature of Konkani Language	1	-	-
44	Literature of Oriya Language	4	-	-
45	Literature of Persian Language	10	-	-
46	Literature of Sindhi (Devanagari Script) Language	1	-	-
47	Statistics	14	-	-

**Note:** The top ten subjects according to the success rate, where 100 or more candidates appeared, have been coloured.

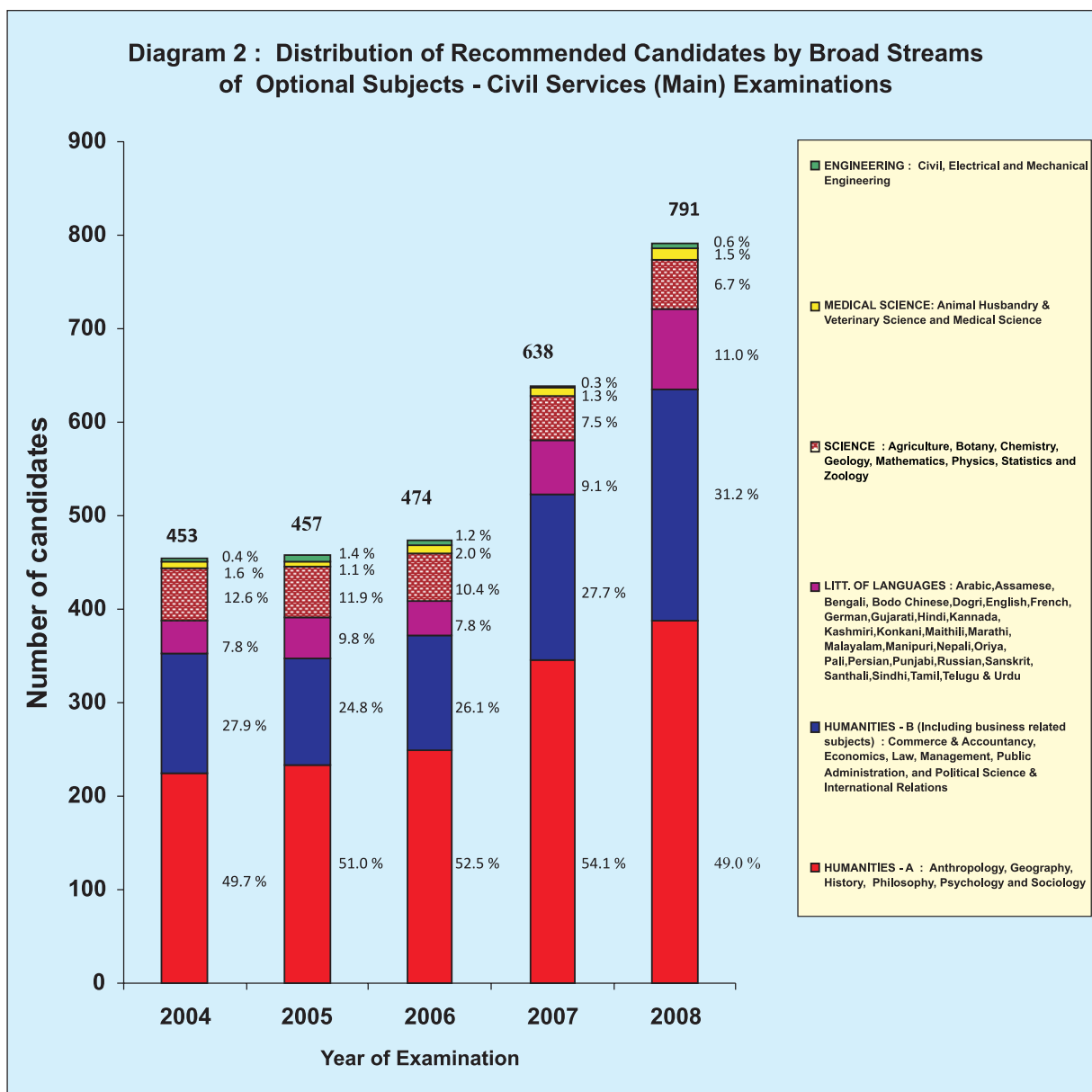
7.1 The following points emerge from Table 6:

- i) Geography was the most preferred subject among the optional subjects chosen by the candidates, followed by History and Public Administration.
- ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Agriculture (18.6 percent) followed by Literature of Tamil Language (12.9 percent) and Economics (11.3 percent).
- iii) Subjects relating to Humanities including literature of languages were opted by 91.2 percent of successful candidates, Science by 6.7 percent, Medical Sciences by 1.5 percent and Engineering

by 0.6 percent. Amongst the candidates recommended for appointment, the highest percentage of candidates at 47.2 percent had Humanities as academic background, followed by Engineering at 28.2 percent, Science at 15.2 percent and Medical Sciences at 9.4 percent.

iv) This indicates that certain number of successful candidates having academic qualifications in Engineering, Medical and Science subjects had made cross-domain shift and opted for Humanities subjects in the competitive examination.

7.2 Distribution of candidates recommended by broad streams of optional subjects chosen by them in the last five Civil Services (Main) Examinations are shown in Diagram 2.



8. A disaggregated analysis of the candidates recommended for appointment shows that 130 candidates or 16.4 percent belonged to the Scheduled Castes community, 61 candidates or 7.7 percent to the Scheduled Tribes, 236 candidates or 29.9 percent to the Other Backward Classes and 364 candidates or 46.0 percent to General category. The community and age-wise break-up of the candidates recommended is given in Table 7.

**Table 7: Community, Age and Gender-wise Distribution of Candidates Recommended - Civil Services (Main) Examination, 2008 [Age reckoned as on 01-08-2008]**

Community	Recommended Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	106	24	130	6	3	13	6	19	6	30	5	38	4
ST	50	11	61	5	4	9	1	15	4	12	2	9	-
OBC	201	35	236	11	4	30	7	52	8	53	11	55	5
General	268	96	364	37	18	76	30	78	27	68	20	9	1
<b>TOTAL</b>	<b>625</b>	<b>166</b>	<b>791</b>	<b>59</b>	<b>29</b>	<b>128</b>	<b>44</b>	<b>164</b>	<b>45</b>	<b>163</b>	<b>38</b>	<b>111</b>	<b>10</b>

M→Male; F→Female; T→Total

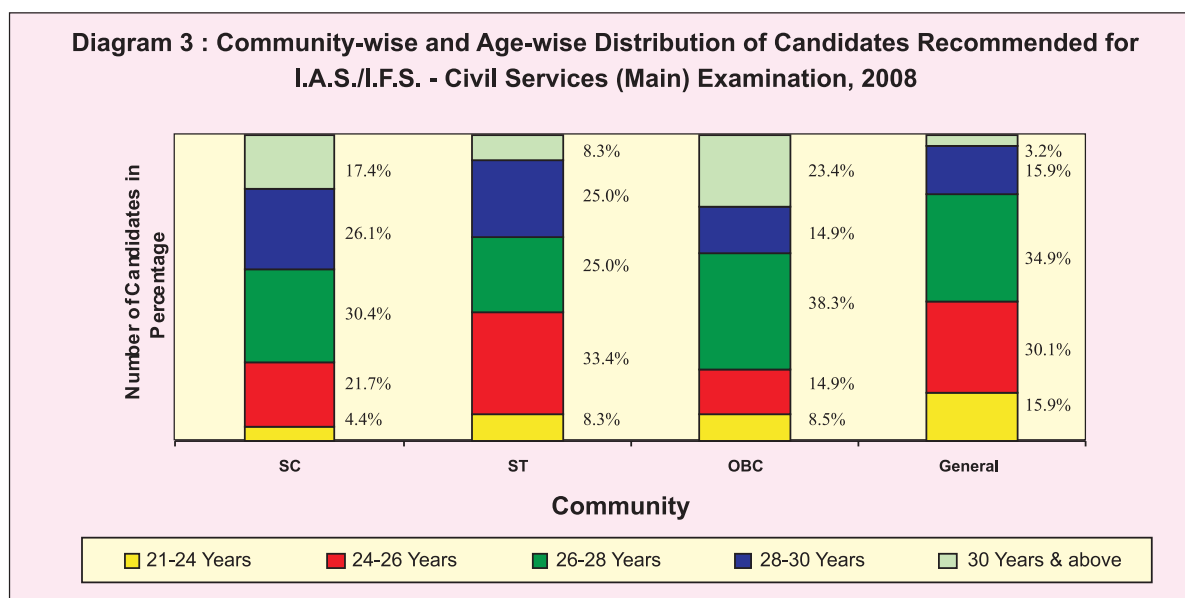
8.1 It is seen from Table 7 that the highest percentage of candidates recommended belonged to the age group of 26 - 28 years (26.4 percent), followed by 28 - 30 years (25.4 percent), 24 - 26 years (21.8 percent), 30 years and above (15.3 percent) and 21 - 24 years (11.1 percent).

9. The community and age-wise distribution of the candidates who have been recommended for the Indian Administrative Service (I.A.S.)/Indian Foreign Service (I.F.S.) is given in Table 8.

**Table 8: Candidates Recommended for I.A.S./I.F.S. by Age and Community - Civil Services (Main) Examination, 2008 [Age reckoned as on 01-08-2008]**

Community	Candidates recommended for		Age - Group									
			21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS
SC	18	5	-	1	3	2	6	1	5	1	4	-
ST	11	1	1	-	4	-	2	1	3	-	1	-
OBC	39	8	4	-	6	1	13	5	6	1	10	1
General	51	12	5	5	17	2	20	2	7	3	2	-
<b>TOTAL</b>	<b>119</b>	<b>26</b>	<b>10</b>	<b>6</b>	<b>30</b>	<b>5</b>	<b>41</b>	<b>9</b>	<b>21</b>	<b>5</b>	<b>17</b>	<b>1</b>

9.1 Community and age-wise distribution of candidates recommended for I.A.S./I.F.S. is shown in Diagram 3.



10. Out of 1,185 female candidates who appeared in the examination, 166 were recommended for appointment, registering a success rate at 14.0 percent. As against this, 625 out of 10,144 male candidates were recommended which represents a success rate at 6.2 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

11. The community and gender-wise success rate of candidates is given in Table 9:

**Table 9 : Community and Gender-wise Success Rate of Candidates - Civil Services (Main) Examination, 2008**

Community	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1,569	191	1,760	106	24	130	6.8	12.6	7.4
ST	718	77	795	50	11	61	7.0	14.3	7.7
OBC	3,977	327	4,304	201	35	236	5.1	10.7	5.5
General	3,880	590	4,470	268	96	364	6.9	16.3	8.1
<b>Total</b>	<b>10,144</b>	<b>1,185</b>	<b>11,329</b>	<b>625</b>	<b>166</b>	<b>791</b>	<b>6.2</b>	<b>14.0</b>	<b>7.0</b>

11.1 It is seen from the Table 9 that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General category was better than that of male candidates of corresponding community.

12. Out of a total of 6,565 persons with disabilities who applied for the Civil Services (Preliminary) Examination, 2008, 3,109 appeared and 316 qualified at the examination. All of them appeared in the Civil Services (Main) Examination, 2008 and 67 such persons qualified at the examination and 20 such candidates were recommended for appointment. Of them, seven candidates belonged to Other Backward Classes and 13 to General community. This includes two female candidates recommended



for appointment. Further, one such candidate qualified at the examination in his first attempt and 14 candidates belonged to the age-group of 30 years and above.

12.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General community.

13. The community and gender-wise number of attempts made by the candidates for the examination are given in the Table 10.

**Table 10: Number of Attempts by the Recommended Candidates :  
Community and Gender-wise - Civil Services (Main) Examination, 2008**

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	4	7	13	13	16	17	15	21	<b>106</b>
	Female	2	4	2	3	4	3	5	1	<b>24</b>
ST	Male	-	5	13	8	7	3	6	8	<b>50</b>
	Female	1	3	2	2	1	1	1	-	<b>11</b>
OBC	Male	8	18	32	45	48	25	25	-	<b>201</b>
	Female	-	6	7	6	8	5	3	-	<b>35</b>
General	Male	40	62	79	82	2	-	3	-	<b>268</b>
	Female	13	30	23	30	-	-	-	-	<b>96</b>
<b>Total</b>	Male	52	92	137	148	73	45	49	29	<b>625</b>
	Female	16	43	34	41	13	9	9	1	<b>166</b>
	<b>Total</b>	<b>68</b>	<b>135</b>	<b>171</b>	<b>189</b>	<b>86</b>	<b>54</b>	<b>58</b>	<b>30</b>	<b>791</b>

13.1 It follows from Table 10 that only 8.6 percent of candidates could qualify at the examination in the first attempt. However, in the second, third and fourth attempts, the percentage of recommended candidates was 17.1 percent, 21.6 percent and 23.9 percent respectively.

14. The University/Institution-wise number of candidates appeared vis-à-vis recommended are given in Table-1 and Table-2 of Appendix-14 respectively.

## Appendix-14

(Vide Chapter 3)

### University/ Institution-wise number of candidates Appeared vis-à-vis Recommended on the basis of Civil Services (Main) Examination – 2008

**Table 1: University/Institution-wise number of candidates Appeared vis-à-vis Recommended on the basis of Civil Services (Main) Examination – 2008**

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
1	UNIVERSITY OF DELHI, DELHI	775	57
2	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	293	36
3	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	548	31
4	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	1059	26
5	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	186	24
6	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	166	24
7	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	323	23
8	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	148	18
9	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	87	15
10	UNIVERSITY OF MADRAS, CHENNAI, T.N.	141	13
11	OSMANIA UNIVERSITY, HYDERABAD, A.P.	116	13
12	ANNA UNIVERSITY, CHENNAI, T.N.	70	13
13	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	511	11
14	MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER, RAJASTHAN	121	11
15	INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI	67	11
16	TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	38	11
17	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	69	10
18	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	66	10
19	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	83	9
20	TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE, T.N.	37	9
21	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	23	9
22	DR. BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	244	8
23	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	111	8
24	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	98	8
25	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARANCHAL	96	8
26	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	96	8
27	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	84	8
28	MADURAI-KAMARAJ UNIVERSITY, MADURAI, T.N.	80	8
29	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	79	8

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
30	ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY, HYDERABAD, A.P.	37	8
31	PATNA UNIVERSITY, PATNA, BIHAR	181	7
32	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	48	7
33	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	41	7
34	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	39	7
35	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	36	7
36	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	122	6
37	UTTAR PRADESH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	96	6
38	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	82	6
39	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA.	61	6
40	UNIVERSITY OF CALCUTTA, KOLKATA, W.B.	51	6
41	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	41	6
42	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	35	6
43	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	28	6
44	THAPAR UNIVERSITY, PATIALA, PUNJAB	25	6
45	M. J. P. ROHILKHAND UNIVERSITY, BAREILLY, U.P.	136	5
46	PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATISGARH	92	5
47	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	77	5
48	BARKATULLAH VISHWAVIDYALAYA, BHOPAL, M.P.	76	5
49	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	65	5
50	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	61	5
51	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	59	5
52	MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA	48	5
53	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	37	5
54	PUNJAB TECHNICAL UNIVERSITY, JALANDHAR, PUNJAB	31	5
55	SANT GADGA BABA AMRAVATI UNIVERSITY, AMRAVATI, MAHARASHTRA	28	5
56	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	236	4
57	MAGADH UNIVERSITY, BODH GAYA, BIHAR	201	4
58	DEENDAYAL UPADHYAYA GORAKHPUR UNIVERSITY, GORAKHPUR, U.P.	201	4
59	VINOBA BHAVE UNIVERSITY, HAZARIBAGH, JHARKHAND	90	4
60	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	73	4
61	BABASAHEB BHIMRAO AMBEDKAR BIHAR UNIVERSITY, MUZAFFARPUR, BIHAR	66	4
62	DEVI AHILYA VISHWAVIDYALAYA, INDORE, M.P.	55	4

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
63	BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI, T.N.	54	4
64	UNIVERSITY OF HYDERABAD, HYDERABAD, A.P.	38	4
65	KARNATAK UNIVERSITY, DHARWAD, KARNATAKA	27	4
66	GOVIND BALLABH PANT UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, PANTNAGAR, UTTARANCHAL	26	4
67	INDIAN VETERINARY RESEARCH INSTITUTE, IZATNAGAR, U.P.	25	4
68	PONDICHERRY UNIVERSITY, PONDICHERRY	19	4
69	V. B. S. PURVANCHAL UNIVERSITY, JAUNPUR, U.P.	275	3
70	CH. CHARAN SINGH UNIVERSITY, MEERUT, U.P.	187	3
71	DR RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.	187	3
72	BUNDELKHAND UNIVERSITY, JHANSI, U.P.	97	3
73	JIWAJI UNIVERSITY, GWALIOR, M.P.	57	3
74	TILKA MANJHI BHAGALPUR UNIVERSITY, BHAGALPUR, BIHAR	55	3
75	LALIT NARAYAN MITHILA UNIVERSITY, DARBHANGA, BIHAR	50	3
76	JAMIA MILLIA ISLAMIA, NEW DELHI	41	3
77	MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN	31	3
78	UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE, KARNATAKA	30	3
79	UNIVERSITY OF JAMMU, JAMMU, J&K	29	3
80	GURU NANAK DEV UNIVERSITY, AMRITSAR, PUNJAB	25	3
81	CH. CHARAN SINGH HARYANA AGRICULTURAL UNIVERSITY, HISAR, HARYANA	23	3
82	UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD, KARNATAKA	21	3
83	PUNJABI UNIVERSITY, PATIALA, PUNJAB	18	3
84	PUNJAB AGRICULTURAL UNIVERSITY, LUDHIANA, PUNJAB	12	3
85	INDIAN INSTITUTE OF SCIENCE, BANGALORE, KARNATAKA	12	3
86	INTERNATIONAL INSTITUTE OF INFORMATION TECHNOLOGY, HYDERABAD, A.P.	3	3
87	RANCHI UNIVERSITY, RANCHI, JHARKHAND	112	2
88	HIMACHAL PRADESH UNIVERSITY, SHIMLA, H.P.	62	2
89	HEMWATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR, UTTARANCHAL	62	2
90	GURU GHASIDAS UNIVERSITY, BILASPUR, CHHATTISGARH	57	2
91	AWADHESH PRATAP SINGH UNIVERSITY, REWA, M.P.	47	2
92	ACHARYA NAGARJUNA UNIVERSITY, NAGARJUNANAGAR, A.P.	37	2
93	ALIGARH MUSLIM UNIVERSITY, ALIGARH, U.P.	28	2
94	MANONMANIAM SUNDARANAR UNIVERSITY, TIRUNELVELI, T.N.	26	2
95	GAUHATI UNIVERSITY, GUWAHATI, ASSAM	15	2
96	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI.	15	2

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
97	TAMIL NADU VETERINARY & ANIMAL SCIENCES UNIVERSITY, CHENNAI, T.N.	14	2
98	NATIONAL DAIRY RESEARCH INSTITUTE, KARNAL, HARYANA	11	2
99	TAMIL NADU DR AMBEDKAR LAW UNIVERSITY, CHENNAI, T.N.	10	2
100	PERIYAR UNIVERSITY, SALEM, T.N.	7	2
101	KARNATAKA STATE OPEN UNIVERSITY, MYSORE, KARNATAKA	5	2
102	INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, KARNATAKA	4	2
103	ALL U.K. UNIVERSITIES EXCEPT CAMBRIDGE, OXFORD & DURHAM	3	2
104	NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, BANGALORE, KARNATAKA	2	2
105	GOKHALE INSTITUTE OF POLITICS AND ECONOMICS, PUNE, MAHARASHTRA	2	2
106	RANI DURGAVATI VISHWAVIDYALAYA, JABALPUR, M.P.	45	1
107	MAHATMA GANDHI KASHI VIDYAPITH, VARANASI, U.P.	43	1
108	DR. HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, M.P.	37	1
109	NORTH EASTERN HILL UNIVERSITY, SHILLONG, MEGHALAYA	33	1
110	KAKATIYA UNIVERSITY, WARANGAL, A.P.	30	1
111	DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY, AURANGABAD, MAHARASHTRA	27	1
112	SAMBALPUR UNIVERSITY, SAMBALPUR, ORISSA	26	1
113	SRI VENKATESWARA UNIVERSITY, TIRUPATI, A.P.	25	1
114	UNIVERSITY OF MYSORE, MYSORE, KARNATAKA	18	1
115	RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER, RAJASTHAN	18	1
116	BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI, JHARKHAND	17	1
117	NORTH MAHARASHTRA UNIVERSITY, JALGAON, MAHARASHTRA	16	1
118	NALANDA OPEN UNIVERSITY, PATNA, BIHAR	16	1
119	WARDHAMAN MAHAVEER OPEN UNIVERSITY, KOTA, RAJASTHAN	14	1
120	ORISSA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, BHUBANESWAR, ORISSA	13	1
121	MALVIYA NATIONAL INSTITUTE OF TECHNOLOGY, JAIPUR, RAJASTHAN	13	1
122	UNIVERSITY OF NORTH BENGAL, SILIGURI, DARJEELING, W.B.	12	1
123	VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT, GUJARAT	11	1
124	UNIVERSITY OF KASHMIR, SRINAGAR, J&K	11	1
125	ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI	10	1
126	THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA, VADODARA, GUJARAT	10	1

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
127	MANIPAL ACADEMY OF HIGHER EDUCATION, MANIPAL, KARNATAKA	10	1
128	MANIPUR UNIVERSITY, IMPHAL, MANIPUR	9	1
129	INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI, ASSAM	9	1
130	NATIONAL INSTITUTE OF TECHNOLOGY, KARNATAKA	9	1
131	CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, KANPUR, U.P.	8	1
132	VIKRAM UNIVERSITY, UJJAIN, M.P.	7	1
133	SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED, MAHARASHTRA	7	1
134	NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPALLI, TAMIL NADU	7	1
135	SAURASHTRA UNIVERSITY, RAJKOT, GUJARAT	6	1
136	FOREST RESEARCH INSTITUTE, DEHRADUN, UTTARANCHAL	5	1
137	JAWAHARLAL NEHRU KRISHI VISHWAVIDYALAYA, JABALPUR, M.P.	5	1
138	SHER-e-KASHMIR INSTITUTE OF AGRICULTURAL SCIENCES AND TECHNOLOGY, JAMMU, J&K	5	1
139	GURU JAMBHESHWAR UNIVERSITY, HISAR, HARYANA	5	1
140	NATIONAL INSTITUTE OF TECHNOLOGY, JAMSHEDPUR, JHARKHAND	5	1
141	MAHARANA PRATAP UNIVERSITY OF AGRICULTURE & TECHNOLOGY, UDAIPUR, RAJASTHAN	4	1
142	NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT, KERALA	3	1
143	DIRECTORATE OF MARINE ENGINEERING & TRAINING, KOLKATA, W.B.	3	1
144	MARATHWADA AGRICULTURAL UNIVERSITY, PARBHANI, MAHARASHTRA	2	1
145	TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI, MAHARASHTRA	2	1
146	RAJIV GANDHI UNIVERSITY, ITANAGAR, ARUNACHAL PRADESH	2	1
147	SRI VENKATESWARA INSTITUTE OF MEDICAL SCIENCES, TIRUPATI, A.P.	2	1
148	BIJU PATNAIK UNIVERSITY OF TECHNOLOGY, ROURKELA, ORISSA	2	1
149	NATIONAL LAW UNIVERSITY, JODHPUR, RAJASTHAN	1	1
150	SHANMUGHA ARTS, SCIENCE, TECHNOLOGY & RESEARCH ACADEMY UNIVERSITY, THANJAVUR, T.N.	1	1
151	NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES, MUMBAI, MAHARASHTRA	1	1
152	INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD, GUJARAT	1	1
<b>Total</b>			<b>791</b>

Notes:

- (i) Universities/institutions have been arranged in descending order of the number of candidates recommended  
(ii) The University/institution from which the candidates have obtained the highest degree, has been reckoned.

Table 2: University/ institution-wise success rate of candidates – Civil Services (Main) Examination – 2008

S. No.	Name of University/Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	23	9	39.1
2	TAMIL NADU DR M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	38	11	28.9
3	TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE, T.N.	37	9	24.3
4	THAPAR UNIVERSITY, PATIALA, PUNJAB	25	6	24.0
5	ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY, HYDERABAD, A.P.	37	8	21.6
6	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	28	6	21.4
7	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	36	7	19.4
8	ANNA UNIVERSITY, CHENNAI, T.N.	70	13	18.6
9	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	39	7	17.9
10	SANT GADGA BABA AMRAVATI UNIVERSITY, AMRAVATI, MAHARASHTRA	28	5	17.9
11	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	87	15	17.2
12	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	35	6	17.1
13	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	41	7	17.1
14	INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI	67	11	16.4
15	PUNJAB TECHNICAL UNIVERSITY, JALANDHAR, PUNJAB	31	5	16.1
16	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	66	10	15.2
17	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	41	6	14.6
18	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	48	7	14.6
19	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	69	10	14.5
20	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	166	24	14.5
21	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	37	5	13.5
22	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	186	24	12.9
23	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	293	36	12.3
24	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	148	18	12.2
25	UNIVERSITY OF CALCUTTA, KOLKATA, W.B.	51	6	11.8
26	OSMANIA UNIVERSITY, HYDERABAD, A.P.	116	13	11.2
27	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	83	9	10.8
28	MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA	48	5	10.4
29	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	79	8	10.1

S. No.	Name of University/Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
30	MADURAI-KAMARAJ UNIVERSITY, MADURAI, T.N.	80	8	10.0
31	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA.	61	6	9.8
32	ANDHRA UNIVERSITY,VISAKHAPATNAM, A.P.	84	8	9.5
33	UNIVERSITY OF MADRAS, CHENNAI, T.N.	141	13	9.2
34	MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER, RAJASTHAN	121	11	9.1
35	SHIVAJI UNIVERSITY,KOLHAPUR,MAHARASHTRA	59	5	8.5
36	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARANCHAL	96	8	8.3
37	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	96	8	8.3
38	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	61	5	8.2
39	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	98	8	8.2
40	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	65	5	7.7
41	UNIVERSITY OF DELHI, DELHI	775	57	7.4
42	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	82	6	7.3
43	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	111	8	7.2
44	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	323	23	7.1
45	BARKATULLAH VISHWAVIDYALAYA, BHOPAL, M.P.	76	5	6.6
46	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	77	5	6.5
47	UTTAR PRADESH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	96	6	6.3
48	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	548	31	5.7
49	PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATISGARH	92	5	5.4
50	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	122	6	4.9
51	PATNA UNIVERSITY, PATNA, BIHAR	181	7	3.9
52	M. J. P. ROHILKHAND UNIVERSITY, BAREILLY, U.P.	136	5	3.7
53	DR. BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	244	8	3.3
54	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	1059	26	2.5
55	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	511	11	2.2

Notes:

- (i) Universities/institutions have been arranged in descending order of the success rate of their candidates.
- (ii) Only those universities/ institutions from which five or more candidates were recommended, have been depicted.
- (iii) The university/ institution from which the candidates have obtained the highest degree, has been reckoned.



## Appendix-15

(Vide Chapter 3)

### Engineering Services Examination, 2008: Profile of candidates

The Engineering Services Examination is conducted by the Commission in two stages – the written examination followed by the Personality Test. The written examination consists of three objective type and two conventional type papers and carries a total of 1,000 marks whereas the Personality Test carries a maximum of 200 marks. Only those candidates who qualify at the written examination are eligible to attend the Personality Test.

2. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2008 are as follows:

Discipline	-	Number of Vacancies
(i) Civil Engineering	-	160
(ii) Mechanical Engineering	-	174
(iii) Electrical Engineering	-	68
(iv) Electronics and Telecommunication Engineering	-	80
Total	-	482

3. Out of 65,156 candidates who had applied for the Engineering Services Examination-2008, 21,753 (33.4 %) candidates appeared at the written examination. On the basis of results of this examination, 1,244 (5.7 %) candidates were declared qualified. Of those, 1,140 candidates attended the Personality Test. and 414 candidates were recommended for appointment to the various engineering services/ posts. Out of 1,140 candidates appeared, candidature of three candidates has been cancelled (including one recommended candidate), hence the figure of candidates appeared in the Personality Test has been taken as 1,137 and number of candidates recommended has been taken as 413 instead of 414. The result of remaining 68 vacancies has not been declared till the end of the year 2009-10 and therefore the figure of 413 as the number of candidates recommended, has been reckoned for this study. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in Table 1.

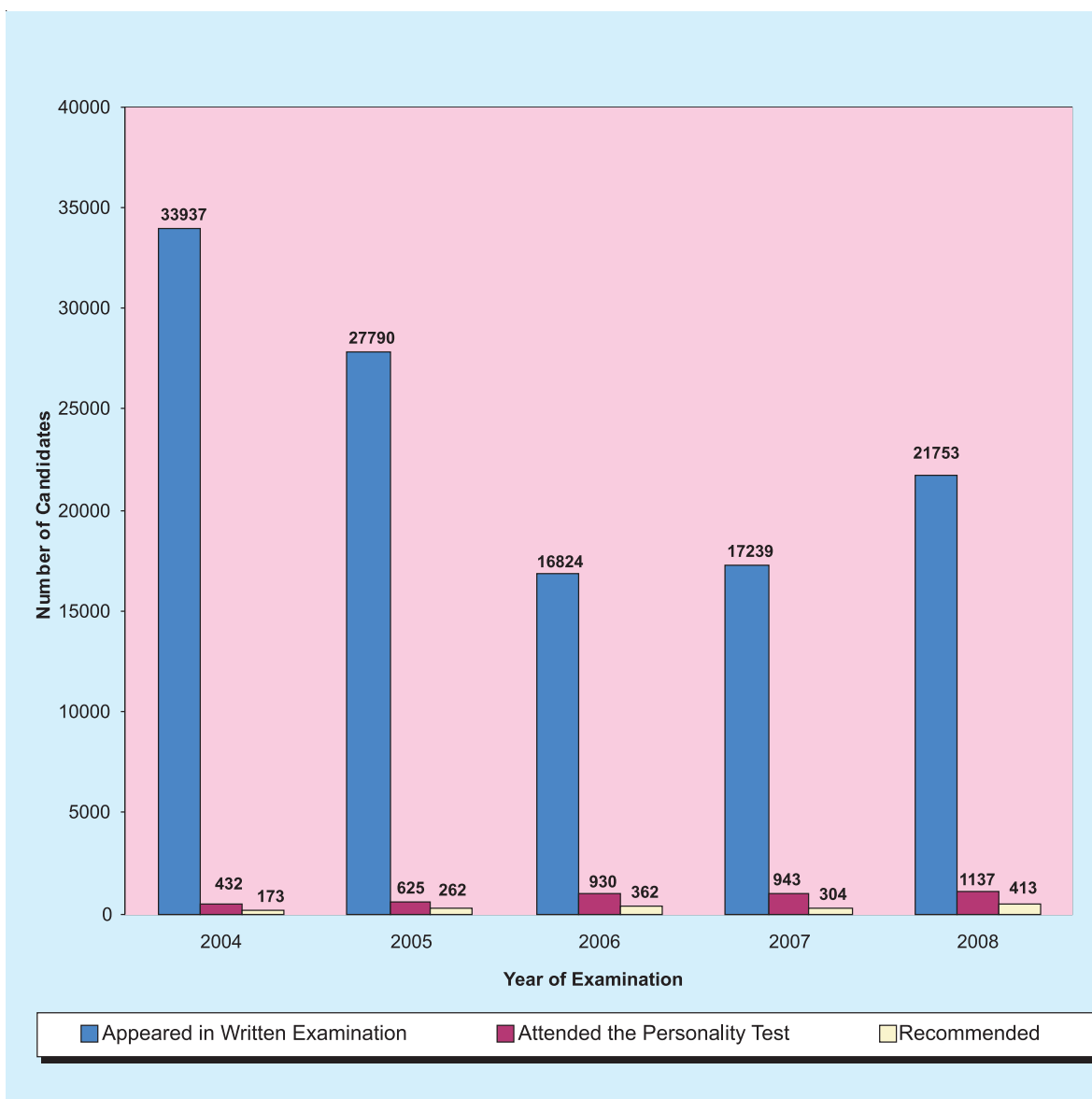
**Table 1: Number of Candidates who Applied and Appeared - Engineering Services Examination, 2008**

Community	Number of Candidates						Drop-out Rate (%)
	Applied			Appeared			
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	11,212	2,209	13,421	3,340	690	4,030	70.0 %
Scheduled Tribes	4,071	560	4,631	1,383	200	1,583	65.8 %
Other Backward Classes	15,866	3,051	18,917	5,595	1,033	6,628	65.0 %
General	23,024	5,163	28,187	7,844	1,668	9,512	66.3 %
<b>Total</b>	<b>54,173</b>	<b>10,983</b>	<b>65156</b>	<b>18,162</b>	<b>3,591</b>	<b>21,753</b>	<b>66.6 %</b>

3.1 It is seen from Table 1 that 66.6% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop rate of Scheduled Tribes, Other Backward Classes and General Category.

3.2 The number of candidates who appeared at the written examination, attended the Personality Test and recommended for appointment in the last five examinations are shown in Diagram 1.

**Diagram 1 : Candidates Appeared, Attended Personality Test and Recommended - Engineering Services Examinations**



4. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/University level in respect of candidates who attended the Personality Test and were recommended, is given in Table 2.

**Table 2 : Number of Candidates by Academic Qualifications and Division - Engineering Services Examination, 2008**

Academic Qualifications	Candidates who Attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	839	123	962	299	42	341
Higher Degrees	161	14	175	69	3	72
<b>Total</b>	<b>1,000</b>	<b>137</b>	<b>1,137</b>	<b>368</b>	<b>45</b>	<b>413</b>

Note: The division secured in the highest degree obtained by candidates, has been reckoned.

4.1 It follows from Table 2 that while 82.6 percent of the candidates recommended for appointment were graduates, remaining 17.4 percent possessed higher qualifications. Further, the percentage of graduates and higher degree holders among the candidates who attended the Personality Test, was 84.6 percent and 15.4 percent respectively.

4.2 It is seen from Table 2 that out of 413 candidates recommended for appointment, 368 candidates or 89.1 percent were having first division and 45 candidates or 10.9 percent were having second or lower division at College/University level. Further, the percentage of first divisioner candidates among the candidates who attended the Personality Test was 88.0 percent.

5. The distribution of candidates having regular degrees like M.E./M.Sc./ B.Tech./B.Sc.(Engg.) etc. from the Universities on one hand and having equivalent qualifications like Associate Membership/ Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/Aeronautical Society of India etc. on the other hand is given in Table 3.

**Table 3 : Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2008**

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
<b>I</b>	<b>Regular Degrees</b>		
<b>(a)</b>	<b>First Division</b>		
(i)	B.E./B.Tech./B.Sc.(Engineering)	839	299
(ii)	M.E./M.Tech./M.Sc.(Engineering)	161	69
<b>(b)</b>	<b>Other Divisions</b>		
(i)	B.E./B.Tech./B.Sc.(Engineering)	85	25
(ii)	M.E./M.Tech./M.Sc.(Engineering)	14	3
	<b>Sub-Total</b>	<b>1,099</b>	<b>396</b>
<b>II</b>	<b>Equivalent Qualifications</b>		
	Section 'A' and 'B' of Institution of Engineers (India)/ Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/ Associate Membership Examination of Aeronautical Society of India, etc.	38	17
	<b>Total</b>	<b>1,137</b>	<b>413</b>

5.1 It is seen that out of a total of 413 candidates recommended, 396 (95.9 %) candidates possess regular degrees from the Universities and only 17 (4.1 %) candidates possess equivalent qualifications awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineering.

6. Discipline-wise and level of degrees of candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in Table 4.

**Table 4 : Discipline-wise and Qualifications-wise Number of Candidates - Engineering Services Examination, 2008**

Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	335	95	430	100	33	133
Mechanical	324	51	375	131	28	159
Electrical	134	17	151	48	5	53
Electronics and Telecommunication	169	12	181	62	6	68
<b>Total</b>	<b>962</b>	<b>175</b>	<b>1,137</b>	<b>341</b>	<b>72</b>	<b>413</b>

6.1 It follows from Table 4 that out of 413 candidates recommended for appointment, 133 candidates or 32.2 percent were recommended for Civil engineering posts, 159 candidates or 38.5 percent for Mechanical engineering posts, 53 candidates or 12.8 percent for Electrical engineering posts and 68 candidates or 16.5 percent for Electronics and Telecommunication engineering posts.

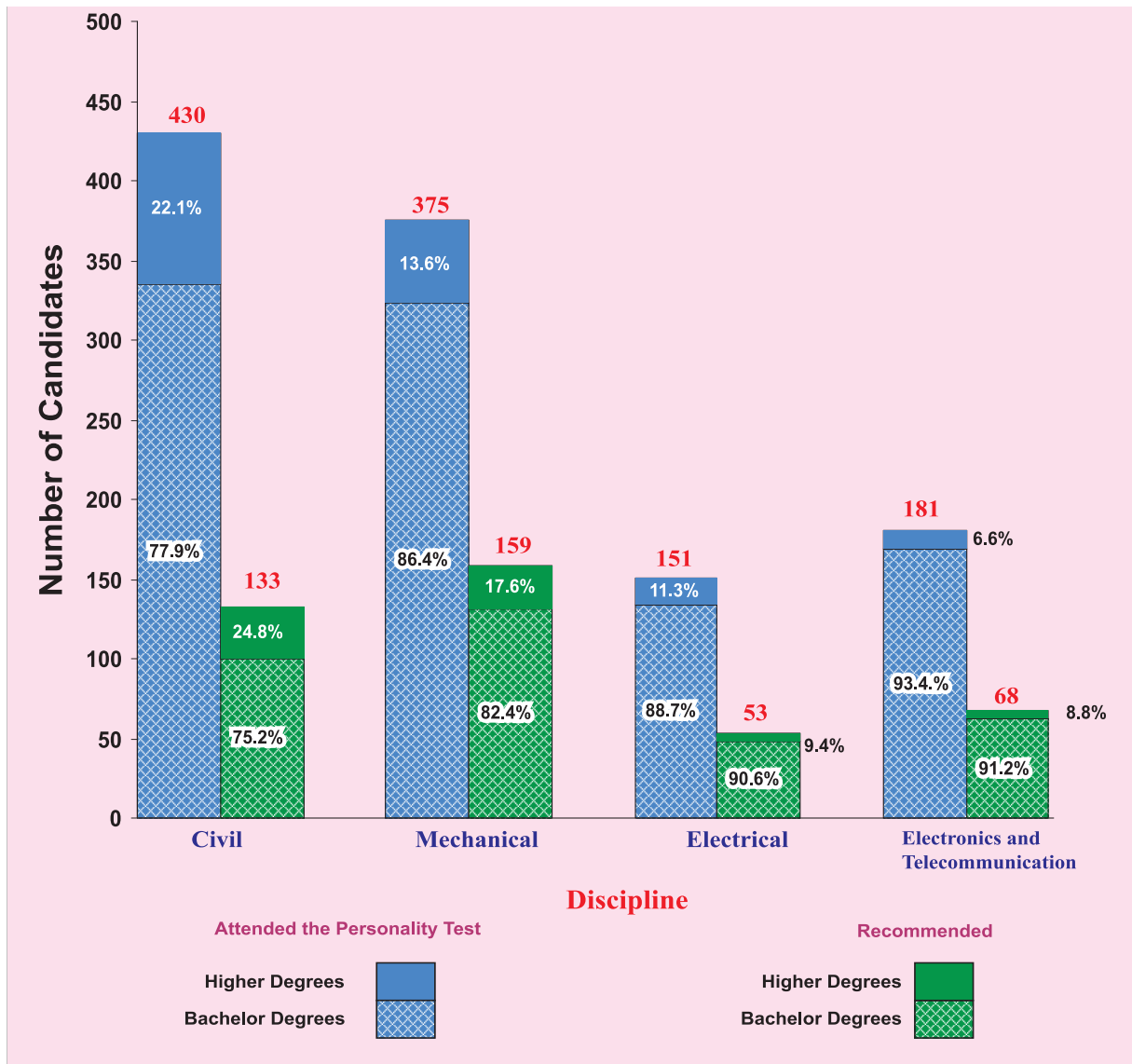
6.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 24.8 percent, 17.6 percent, 9.4 percent and 8.8 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Civil engineering was the maximum.

6.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in Diagram 2.

7. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in Table 5.

7.1 It follows from Table 5 that the female candidates constituted 2.2 percent of the candidates recommended compared to 97.8 percent for the male candidates.

**Diagram 2 : Discipline and Qualification-wise Distribution of Candidates - Engineering Services Examination, 2008**



**Table 5 : Community and Gender-wise Number of Candidates - Engineering Services Examination, 2008**

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	168	6	174	61	1	62
Scheduled Tribes	97	2	99	32	1	33
Other Backward Classes	403	9	412	127	1	128
General	427	25	452	184	6	190
<b>Total</b>	<b>1,095</b>	<b>42</b>	<b>1,137</b>	<b>404</b>	<b>9</b>	<b>413</b>

8. The community, age and gender-wise distribution of the candidates recommended is given in Table 6.

**Table 6 : Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2008 [Age reckoned as on 01-08-2008]**

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	61	1	62	15	-	11	-	13	-	10	-	12	1
Scheduled Tribes	32	1	33	4	1	11	-	7	-	4	-	6	-
Other Backward Classes	127	1	128	28	-	19	1	19	-	22	-	39	-
General	184	6	190	45	3	39	2	38	1	53	-	9	-
<b>Total</b>	<b>404</b>	<b>9</b>	<b>413</b>	<b>92</b>	<b>4</b>	<b>80</b>	<b>3</b>	<b>77</b>	<b>1</b>	<b>89</b>	<b>-</b>	<b>66</b>	<b>1</b>

M : Male;

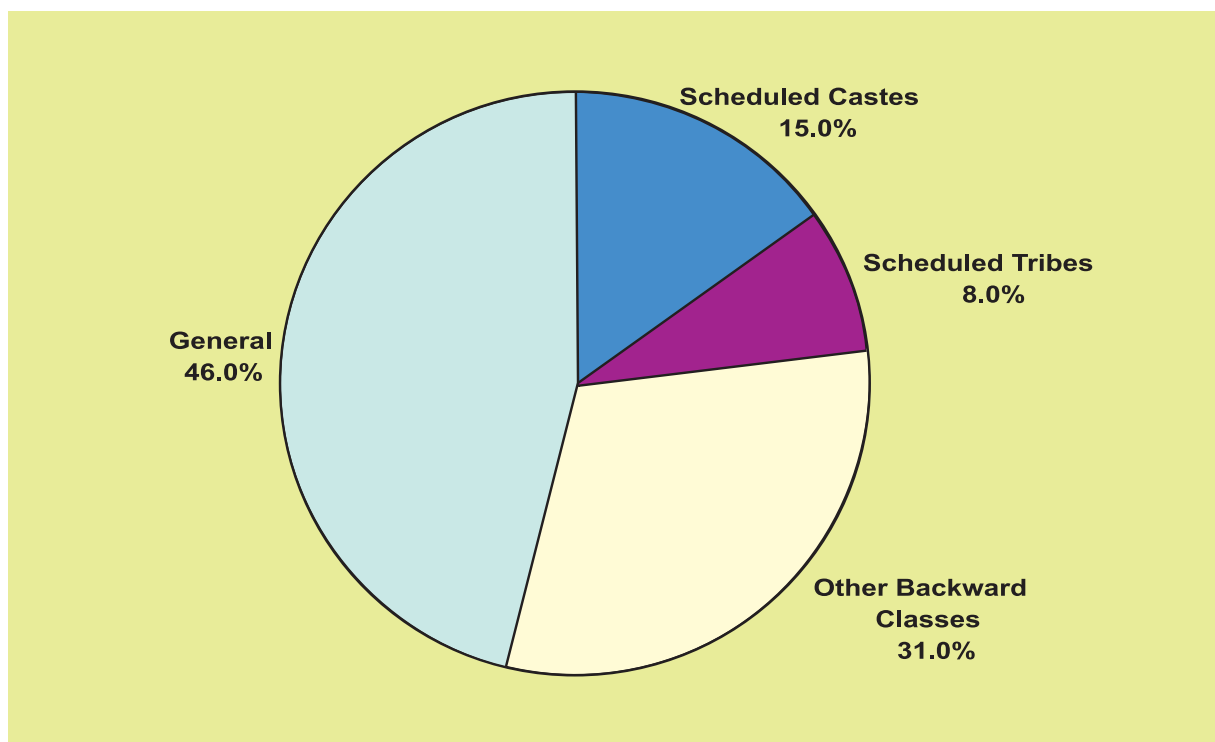
F : Female;

T : Total

8.1 It is seen from Table 6 that 62 candidates or 15.0 percent belonged to the Scheduled Castes, 33 candidates or 8.0 percent to the Scheduled Tribes, 128 candidates or 31.0 percent to the Other Backward Classes and 190 candidates or 46.0 percent to General category.

8.2 Community-wise distribution of the candidates recommended is also depicted in Diagram 3.

**Diagram 3 : Community-wise Distribution of Candidates Recommended - Engineering Services Examination, 2007**



9. The community and gender-wise average age of the candidates recommended is given in Table 7.

**Table 7 : Community and Gender-wise Average Age of Candidates Recommended - Engineering Services Examination, 2008 [Age reckoned as on 01-08-2008]**

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	27.0	30.7	27.0
Scheduled Tribes	27.0	21.1	26.9
Other Backward Classes	27.6	24.8	27.6
General	26.4	24.2	26.3
<b>Total</b>	<b>26.9</b>	<b>24.6</b>	<b>26.9</b>

9.1 It is seen from Table 7 that in each community, the female candidates who were recommended for appointment, were younger in age than the male candidates except under the Scheduled Castes category.

10. The discipline and age group-wise distribution of the candidates recommended for appointment is given in Table 8.

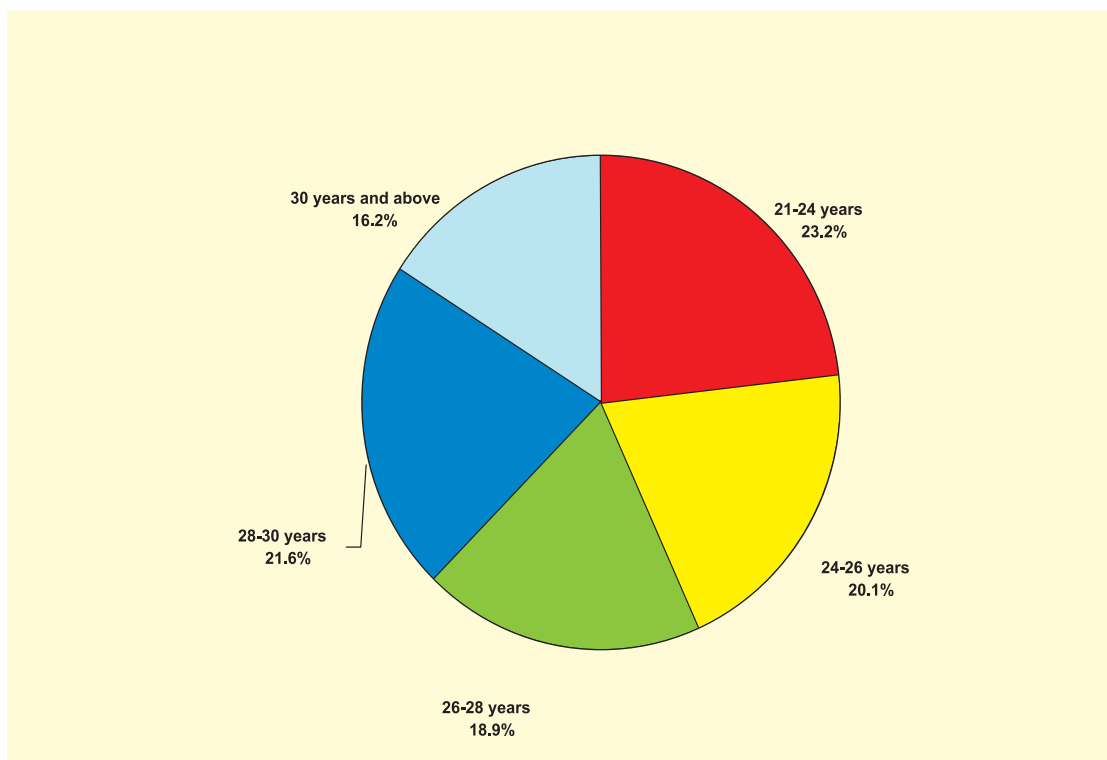
**Table 8 : Discipline and Age Group-wise Distribution of Candidates Recommended - Engineering Services Examination, 2008 [Age reckoned as on 01-08-2008]**

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 years	30 years and above
Civil	133	32	33	27	17	24
Mechanical	159	25	26	35	40	33
Electrical	53	11	11	7	16	8
Electronics and Telecommunication	68	28	13	9	16	2
<b>Total</b>	<b>413</b>	<b>96</b>	<b>83</b>	<b>78</b>	<b>89</b>	<b>67</b>

10.1 It is seen from Table 8 that the highest percentage of the candidates recommended belonged to the age group of 21 - 24 years (23.2 percent), followed by age groups of 28 - 30 years (21.6 percent), 24 - 26 years (20.1 percent), 26 - 28 years (18.9 percent) and 30 years and above (16.2 percent).

10.2 Age group-wise distribution of the candidates recommended is depicted in Diagram 4.

**Diagram 4 : Age Group-wise Distribution of Candidates Recommended - Engineering Services Examination, 2008**



11. A total number of nine reserved vacancies were reported by the Government for Persons with disabilities to be filled up on the basis of the Engineering Services Examination, 2008. Out of these nine vacancies, one vacancy was reserved for PH1 category in Civil Engineering discipline, five vacancies (two for PH1 category and three for PH3 category) were reserved for Mechanical Engineering discipline, two vacancies were reserved for PH3 category candidates for Electrical discipline and one vacancy was reserved for PH1 category candidates for Electronics and Telecommunication Engineering discipline. [PH1: Orthopaedically Challenged, PH2: Visually Impaired, PH3: Hearing Impaired]

11.1 Out of 213 candidates with disabilities who appeared in the written part of the Engineering Services Examination, 2008 of whom 11 candidates qualified at the written examination, all of them attended the Personality Test and seven were recommended for appointment. All candidates were male and no candidate with disability was recommended for Electrical discipline.

11.2 Out of these seven candidates, four belonged to the Other Backward Classes and three to General category. Further, out of these seven candidates, four candidates belong to the age-group of 21 – 24 years and one each to the age-group of 24 – 26 years, 26 – 28 years and 30 years & above.

12. The University/Institution-wise number of candidates attended the Personality Test vis-à-vis recommended are given in Appendix-16.



## Appendix-16

(Vide Chapter 3)

### University/institution-wise number of candidates attended the personality test vis-à-vis recommended on the basis of Engineering Services Examination, 2008

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
1.	UTTAR PRADESH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	113	27
2.	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	55	26
3.	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	50	19
4.	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARANCHAL	41	18
5.	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	26	16
6.	INSTITUTE OF ENGINEERS, INDIA	35	16
7.	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	49	16
8.	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	41	14
9.	MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY, ALLAHABAD, UTTAR PRADESH	30	13
10.	UNIVERSITY OF DELHI, DELHI	31	13
11.	VINOBA BHAVE UNIVERSITY, HAZARIBAGH, JHARKHAND	31	13
12.	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	22	11
13.	GOVIND BALLABH PANT UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, PANTNAGAR, UTTARANCHAL	16	9
14.	MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY, BHOPAL, M.P.	12	7
15.	PATNA UNIVERSITY, PATNA, BIHAR	22	7
16.	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	13	6
17.	PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATISGARH	20	6
18.	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	32	6
19.	BENGAL ENGINEERING & SCIENCE UNIVERSITY, SIBPUR, HOWRAH, W.B.	8	5
20.	JADAVPUR UNIVERSITY, KOLKATA, W.B.	9	5
21.	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	10	5
22.	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	10	5
23.	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	11	5
24.	JAMIA MILLIA ISLAMIA, NEW DELHI	11	5

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
25.	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	14	5
26.	ALIGARH MUSLIM UNIVERSITY, ALIGARH, U.P.	15	5
27.	SRIVENKATESWARA UNIVERSITY, TIRUPATI, A.P.	7	4
28.	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	9	4
29.	DEENDAYAL UPADHYAYA GORAKHPUR UNIVERSITY, GORAKHPUR, U.P.	10	4
30.	NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA, HARYANA	10	4
31.	ANNA UNIVERSITY, CHENNAI, T.N.	14	4
32.	MALVIYA NATIONAL INSTITUTE OF TECHNOLOGY, JAIPUR, RAJASTHAN	21	4
33.	BABASAHEB BHIMRAO AMBEDKAR BIHAR UNIVERSITY, MUZAFFARPUR, BIHAR	24	4
34.	INDIAN SCHOOL OF MINES UNIVERSITY, DHANBAD, JHARKHAND	4	3
35.	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	4	3
36.	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	4	3
37.	NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT, KERALA	6	3
38.	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	6	3
39.	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	7	3
40.	VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR MAHARASHTRA	9	3
41.	NATIONAL INSTITUTE OF TECHNOLOGY, WARANGAL, A.P.	10	3
42.	TILKA MANJHI BHAGALPUR UNIVERSITY, BHAGALPUR, BIHAR	13	3
43.	MANIPAL ACADEMY OF HIGHER EDUCATION, MANIPAL, KARNATAKA	2	2
44.	NATIONAL INSTITUTE OF TECHNOLOGY, KARNATAKA	3	2
45.	CH. CHARAN SINGH UNIVERSITY, MEERUT, U.P.	4	2
46.	M. J. P. ROHILKHAND UNIVERSITY, BAREILLY, U.P.	4	2
47.	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	4	2
48.	DR BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	5	2
49.	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	5	2
50.	SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT, GUJARAT	5	2

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
51.	BARKATULLAH VISHWAVIDYALAYA, BHOPAL, M.P.	6	2
52.	KAKATIYA UNIVERSITY, WARANGAL, A.P.	6	2
53.	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	6	2
54.	SAMBALPUR UNIVERSITY, SAMBALPUR, ORISSA	6	2
55.	NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPALLI, TAMIL NADU	7	2
56.	DR RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.	10	2
57.	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	10	2
58.	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	11	2
59.	DIBRUGARH UNIVERSITY, DIBRUGARH, ASSAM	1	1
60.	DR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, M.P.	1	1
61.	GOA UNIVERSITY, TALEIGAO PLATEAU, GOA	1	1
62.	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI.	1	1
63.	JIWAJI UNIVERSITY, GWALIOR, M.P.	1	1
64.	KANNUR UNIVERSITY, KANNUR, KERALA	1	1
65.	KARNATAK UNIVERSITY, DHARWAD, KARNATAKA	1	1
66.	MAHARANA PRATAP UNIVERSITY OF AGRICULTURE & TECHNOLOGY, UDAIPUR, RAJASTHAN	1	1
67.	MARINE ENGINEERING AND RESEARCH INSTITUTE, KOLKATA, W.B.	1	1
68.	NATIONAL INSTITUTE OF TECHNOLOGY, PATNA, BIHAR	1	1
69.	NATIONAL INSTITUTE OF TECHNOLOGY, SILCHAR, ASSAM	1	1
70.	RANI DURGAVATI VISHWAVIDYALAYA, JABALPUR, M.P.	1	1
71.	UNIVERSITY OF BURDWAN, BURDWAN, W.B.	1	1
72.	UNIVERSITY OF KALYANI, KALYANI, W.B.	1	1
73.	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	1	1
74.	UNIVERSITY OF MYSORE, MYSORE, KARNATAKA	1	1
75.	VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT, GUJARAT	1	1
76.	BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI, T.N.	2	1
77.	DEVI AHILYA VISHWAVIDYALAYA, INDORE, M.P.	2	1
78.	DR BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY, AURANGABAD, MAHARASHTRA	2	1

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
79	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	2	1
80	MAGADH UNIVERSITY, BODH GAYA, BIHAR	2	1
81	NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR, HIMACHAL PRADESH	2	1
82	SARDAR PATEL UNIVERSITY, VALLABH VIDYANAGAR, GUJARAT	2	1
83	UNIVERSITY OF CALCUTTA, KOLKATA, W.B.	2	1
84	VIDYASAGAR UNIVERSITY, MIDNAPORE, W.B.	2	1
85	HEMWATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR, UTTARANCHAL	3	1
86	INSTITUTION OF ELECTRONICS & TELECOMMUNICATION ENGINEERS, INDIA	3	1
87	KUMAUN UNIVERSITY, NAINITAL, UTTARANCHAL	3	1
88	PUNJAB TECHNICAL UNIVERSITY, JALANDHAR, PUNJAB	3	1
89	UNIVERSITY OF MADRAS, CHENNAI, T.N.	3	1
90	WEST BENGAL UNIVERSITY OF TECHNOLOGY, KOLKATA, W.B.	3	1
91	BUNDELKHAND UNIVERSITY, JHANSI, U.P.	4	1
92	GURU GHASIDAS UNIVERSITY, BILASPUR, CHHATTISGARH	4	1
93	INDIAN INSTITUTE OF SCIENCE, BANGALORE, KARNATAKA	4	1
94	NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR, WEST BENGAL	4	1
95	UNIVERSITY OF JAMMU, JAMMU, J&K	4	1
96	RANCHI UNIVERSITY, RANCHI, JHARKHAND	5	1
97	THAPAR UNIVERSITY, PATIALA, PUNJAB	5	1
98	VELLORE INSTITUTE OF TECHNOLOGY, VELLORE, T.N.	5	1
99	NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA, ORISSA.	6	1
100	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	6	1
101	BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI, JHARKHAND	7	1
<b>Total</b>			<b>413</b>

Notes: (i) Universities/institutions have been arranged in descending order of the number of candidates recommended  
(ii) The Universities/institutions from which the candidates have obtained the highest degree, have been reckoned.

## Appendix-17

(Vide Chapter 3)

### Indian Forest Service Examination – 2009: Profile of candidates

1. The Indian Forest Service Examination is conducted in two successive stages viz. the Written Examination followed by Interview for Personality Test. The written examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the written examination are eligible for interview (Personality Test).
2. Out of 43,262 candidates who had applied for the Indian Forest Service Examination, 2009, 10,330 (23.9%) candidates appeared in the written examination held in July, 2009. On the basis of results of the written examination, 231 candidates were declared qualified for Personality Test. Of the 231 candidates, 226 candidates attended the Personality Test, of whom 85 candidates were recommended by the Commission for appointment to the Indian Forest Service 2009. The number of vacancies and the candidates applied, appeared, qualified the written examination, attended Personality Test and were recommended in the Indian Forest Service Examinations held during the last five years, are given in Table-1.

**Table-1: Year-wise Number of Vacancies and Number of Candidates : Indian Forest Service Examinations**

Year	Number of Vacancies	Number of Candidates				
		Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2005	50	43,187	9,951*	156	156	50
2006	35	35,601	8,882	113	112	35
2007	40	31,887	7,696	129	128	40
2008	85	32,872	7,659	232*	230	85
2009	85	43,262	10,330*	231	226	85

Note: \* Candidature of five, two and two candidates were subsequently cancelled in the year 2005, 2008 and 2009 respectively.

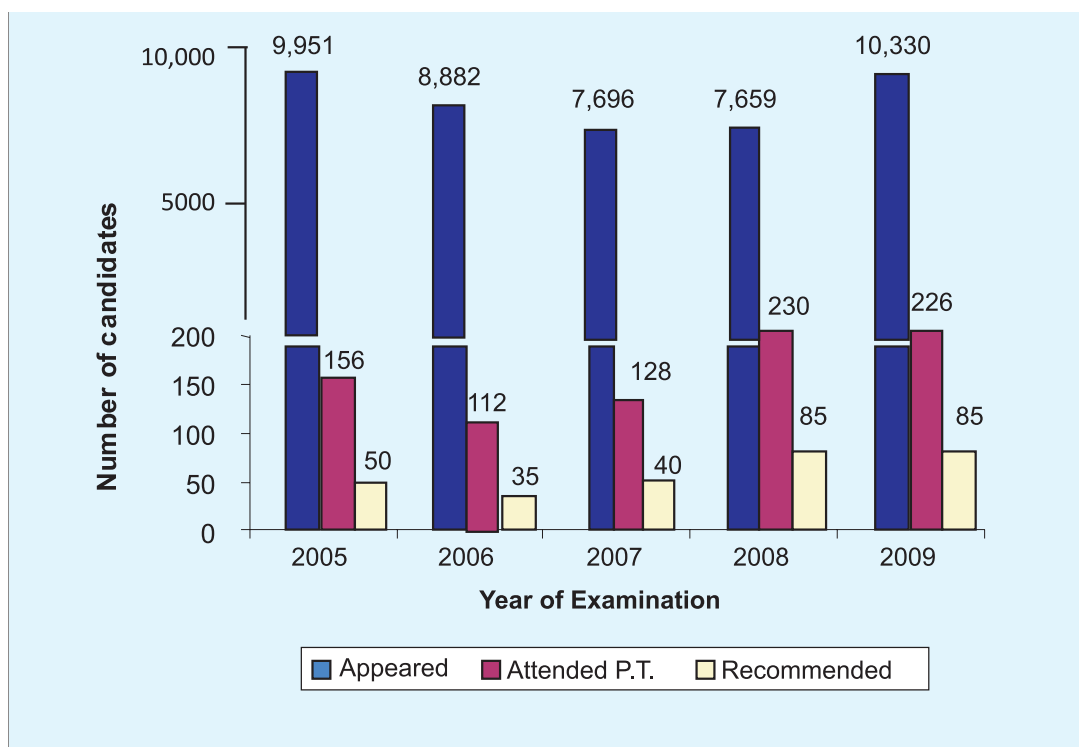
2.1 Number of candidates appeared in the written examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in Diagram-1.

3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service Examination 2009 is given in Table-2.

3.1 It may be seen from Table 2 that out of 43,262 candidates who applied for the Indian Forest Service Examination 2009, only 10,330 (23.9%) of the candidates appeared for the written examination. In other words, 76.1% of the candidates did not turn up for the examination. Further, the dropout rate among the candidates belonging to the Scheduled Castes and the Scheduled Tribes was higher as compared to that of the Other Backward Classes and General community candidates.

3.2 Out of the 10,330 candidates who appeared in the Indian Forest Service Examination 2009, a total of 2,929 (28.4%) candidates were female. Similarly of the total 85 candidates recommended in the Indian Forest Service Examination, 2009, 23 (27%) were female (vide Table-7).

**Diagram-1: Candidates Appeared, Attended Personality Test and Recommended - Indian Forest Service Examinations**



**Table-2: Community and Gender-wise Number of candidates Applied and Appeared in Indian Forest Service Examination, 2009**

	Applied				Appeared			
	Male	Female	Total	Percentage of TOTAL	Male	Female	Total	Percentage of TOTAL
SC	7,401	2,283	9,684	22%	1,568	516	2,084	20%
ST	3,364	1,452	4,816	11%	719	358	1,077	10%
OBC	9,201	2,859	12,060	28%	2,398	749	3,147	31%
General	11,531	5,171	16,702	39%	2,716	1,306	4,022	39%
<b>TOTAL</b>	<b>31,497</b>	<b>11,765</b>	<b>43,262</b>	<b>100%</b>	<b>7,401</b>	<b>2,929</b>	<b>10,330</b>	<b>100%</b>

4. Community-wise number of candidates applied, appeared, qualified the written examination, attended the personality test and recommended in the Indian Forest Service Examination, 2009 are given in Table-3.

**Table-3: Community-wise Number of Candidates – Indian Forest Service Examination, 2009**

Community	Number of Candidates				
	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
(1)	(2)	(3)	(4)	(5)	(6)
SC	9,684	2,084	30	30	12
ST	4,816	1,077	20	19	7
OBC	12,060	3,147	94	92	33
General	16,702	4,022	87	85	33
<b>Total</b>	<b>43,262</b>	<b>10,330</b>	<b>231</b>	<b>226</b>	<b>85</b>

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2009, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in Table-4.

**Table 4: Qualification-wise Distribution of Candidates : Indian Forest Service Examination, 2009**

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
<b>I. Bachelor Degrees</b>		<b>81</b>	<b>28</b>
(i)	Bachelor degree in Agriculture or Forestry	48	16
(ii)	Bachelor degree in Animal Husbandry and Veterinary Science/ MBBS	11	-
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics or Geology	7	5
(iv)	Bachelor degree in Engineering	15	7
<b>II. Higher Degrees</b>		<b>145</b>	<b>57</b>
(i)	Master degree in Agriculture or Forestry	63	17
(ii)	Master degree in Animal Husbandry and Veterinary Science	12	5
(iii)	Master degree in Engineering	5	3
(iv)	Master degree in other subjects	60	29
(v)	Ph.D.	5	3
<b>Total</b>		<b>226</b>	<b>85</b>

5.1 As seen from Table 4 above that 33 percent of the candidates recommended were graduates and 67 percent possessed post-graduate or higher qualifications.

6. The distribution of candidates who attended the Personality Test vis-à-vis recommended for appointment with their optional subjects is given in Table-5.

**Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2009**

S. No.	Optional Subject	Number of Candidates		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1	Mechanical Engineering	1	1	100%
2	Agricultural Engineering	1	1	100%
3	Chemical Engineering	1	1	100%
4	Chemistry	8	5	62.5%
5	Physics	18	11	61.1%
6	Mathematics	13	7	53.8%
7	Geology	8	4	50.0%
8	Zoology	70	29	41.4%
9	Forestry	105	38	36.2%
10	Botany	83	31	37.3%
11	Agriculture	122	37	30.3%
12	Animal Husbandry and Veterinary Science	20	5	25%
13	Civil Engineering	2	-	-
14	Statistics	-	-	-

6.1 From Table-5, it emerges that amongst the candidates who attended the Personality Test, Agriculture was opted by the largest number of candidates followed by Forestry, Botany and Zoology.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in Table-6.

**Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test - Indian Forest Service Examination, 2009 (Age reckoned as on July 1, 2009)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	30	23	7	3	1	6	2	4	2	3	2	7	-
ST	19	12	7	2	-	3	2	5	2	-	1	2	2
OBC	92	73	19	13	5	14	4	7	5	17	3	22	2
General	85	68	17	7	3	11	5	28	5	21	4	1	-
<b>Total</b>	<b>226</b>	<b>176</b>	<b>50</b>	<b>25</b>	<b>9</b>	<b>34</b>	<b>13</b>	<b>44</b>	<b>14</b>	<b>41</b>	<b>10</b>	<b>32</b>	<b>4</b>

T : Total;

M : Male;

F : Female

The community, age and gender-wise distribution of candidates recommended for appointment is given in Table-7.



**Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended – Indian Forest Service Examination, 2009 (Age reckoned as on July 1, 2009)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	12	9	3	2	-	2	1	2	1	1	1	2	-
ST	7	5	2	-	-	3	1	1	1	-	-	1	-
OBC	33	22	11	4	2	5	3	1	2	8	2	4	2
General	33	26	7	3	2	-	3	14	1	9	1	-	-
<b>Total</b>	<b>85</b>	<b>62</b>	<b>23</b>	<b>9</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>5</b>	<b>18</b>	<b>4</b>	<b>7</b>	<b>2</b>

**T : Total; M : Male; F : Female**

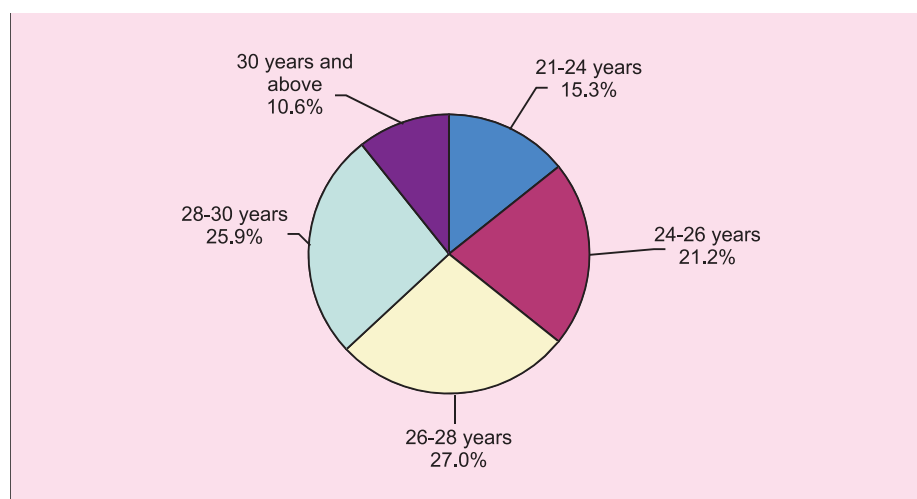
7.1. It may be seen from above table 6 that of the 226 candidates who appeared for interview, 30 (13%) candidates belonged to Scheduled Castes, 19 (8%) belonged Scheduled Tribes, 92 (41%) belonged to Other Backward Classes and 85 (38%) belonged to General community.

8. The following information emerges from Table 7:

- i) Of the 85 recommended candidates, 12 (14%) belonged to Scheduled Castes, 7 (8%) to Scheduled Tribes, 33 (39%) to Other Backward Classes and 33 (39%) to General community.
- ii) Female candidates constituted 27 percent of the total candidates recommended.
- iii) Highest percentage of the candidates recommended belonged to the age group of 26–28 years (27.0%) followed by 28–30 years (25.9%), 24–26 years (21.2%), 21–24 years (15.3%) and 30 years and above (10.6%).

8.1 Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2009, is shown in Diagram-2.

**Diagram-2: Age-wise Percentage of Candidates Recommended - Indian Forest Service Examination, 2009**



9. General and Other Backward Class community candidates are permitted maximum four and seven attempts respectively at the examination. However, there is no restriction on the number of attempts for the Scheduled Caste and the Scheduled Tribe community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in Table-8.

**Table-8: Number of Attempts Made by Recommended Candidates: Community and Gender-wise – Indian Forest Service Examination, 2009**

Community	Gender	Number of Attempts Made by the Recommended Candidates					Total
		1st	2nd	3rd	4th	Above 4	
SC	Male	-	3	2	1	3	9
	Female	-	-	2	1	-	3
ST	Male	1	1	-	3	-	5
	Female	-	1	-	1	-	2
OBC	Male	4	12	2	1	3	22
	Female	2	5	2	-	2	11
General	Male	4	10	8	4	-	26
	Female	1	4	1	1	-	7
Total	<b>Male</b>	<b>9</b>	<b>26</b>	<b>12</b>	<b>9</b>	<b>6</b>	<b>62</b>
	<b>Female</b>	<b>3</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>23</b>
	<b>Total</b>	<b>12</b>	<b>36</b>	<b>17</b>	<b>12</b>	<b>8</b>	<b>85</b>

9.1 It follows from Table 8 that 14.1 percent of the candidates qualified the examination in first attempt and 42.4 percent of the candidates qualified the examination in second attempt. However, in the third, fourth and more than four attempts, the percentage of successful candidates was at 20.0 percent, 14.1 percent and 9.4 percent respectively.

10. The University-wise/ Institution-wise number of the candidates recommended in the Indian Forest Service Examination, 2009 are given in Table 9. For this purpose, the university/ institution from which the candidates have acquired the highest qualification, has been taken into account.

**Table-9: University-wise/Institution-wise Number of Candidates Recommended – Indian Forest Service Examination, 2009**

S. No.	Name of University/ Institution	Number of Candidates Recommended
1	Tamil Nadu Agricultural University, Coimbatore, Tamil Nadu	10
2	Kerala Agricultural University, Thrissur, Kerala	6
3	University of Delhi, Delhi	5
4	University of Agricultural Sciences, Bangalore, Karnataka	5
5	Forest Research Institute, Dehradun, Uttarakhand	5
6	Indian Institute of Technology, Delhi, New Delhi	4
7	Indian Institute of Technology, Kharagpur, West Bengal	4
8	Dr. Yashwant Singh Parmar University of Horticulture & Forestry, Solan, H.P.	3
9	University of Allahabad, Allahabad, Uttar Pradesh	3
10	National Dairy Research Institute, Karnal, Haryana	3
11	Indian Agricultural Research Institute, New Delhi	2
12	University of Lucknow, Lucknow, Uttar Pradesh	2

S. No.	Name of University/ Institution	Number of Candidates Recommended
13	Punjab University, Chandigarh, Punjab	2
14	Jawaharlal Nehru University, New Delhi	2
15	Deendayal Upadhyaya Gorakhpur University, Gorakhpur, Uttar Pradesh	2
16	Birsa Agricultural University, Kanke, Ranchi, Jharkhand	2
17	University of Calcutta, Kolkata, West Bengal	1
18	Maharshi Dayanand Saraswati University, Ajmer, Rajasthan	1
19	Patna University, Patna, Bihar	1
20	Utkal University, Bhubaneswar, Orissa	1
21	Indian Institute of Technology, Roorkee, Uttarakhand	1
22	Punjabi University, Patiala, Punjab	1
23	University of Mumbai, Mumbai, Maharashtra	1
24	University of Pune, Pune, Maharashtra	1
25	University of Kerala, Thiruvananthapuram, Kerala	1
26	Berhampur University, Berhampur, Orissa	1
27	Awadesh Pratap Singh University, Rewa, Madhya Pradesh	1
28	Osmania University, Hyderabad, Andhra Pradesh	1
29	University of Agricultural Sciences, Dharwad, Karnataka	1
30	Jiwaji University, Gwalior, Madhya Pradesh	1
31	University of Calicut, Kozhikode, Kerala	1
32	Ch. Charan Singh Haryana Agricultural University, Hisar, Haryana	1
33	Indian Institute of Technology, Kanpur, Uttar Pradesh	1
34	Indian Institute of Technology, Madras, Chennai, Tamil Nadu	1
35	University of Jammu, Jammu, J&K	1
36	Bharathidasan University, Tiruchirapalli, Tamil Nadu	1
37	Dayalbagh Educational Institute, Agra, Uttar Pradesh	1
38	Govind Ballabh Pant University of Agriculture & Technology, Pantnagar, Uttarakhand	1
39	Allahabad Agricultural Deemed University, Allahabad, Uttar Pradesh	1
40	Malviya National Institute of Technology, Jaipur, Rajasthan	1
41	North Eastern Regional Institute of Science & Technology, Itanagar, Arunachal Pradesh	1
<b>Total</b>		<b>85</b>

NOTE: Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

10.1 It is seen from the Table 9 that the maximum number of candidates recommended, i.e. 10 candidates, belonged to Tamil Nadu Agricultural University, Coimbatore, followed by Kerala Agricultural University, Thrissur, Kerala (6 candidates), University of Delhi, Delhi, University of Agricultural Sciences, Bangalore, Karnataka and Forest Research Institute, Dehradun, Uttarakhand (5 candidates each) followed by Indian Institute of Technology, New Delhi & Indian Institute of Technology, Kharagpur, West Bengal (4 candidates each).

## Appendix-18

(Vide Chapter 4)

### Ministry-wise number of Engineering, Medical, Scientific & Technical and Non-Technical posts for which requisitions were received during the year 2009-10

S. No.	Name of Ministry/Department	Number of posts				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Agriculture	9	11	25	2	47
2.	Andaman and Nicobar Administration	10	-	18	30	58
3.	Chandigarh Administration	2	30	1	-	33
4.	Civil Aviation	5	-	-	-	5
5.	Commerce and Industry	10	-	-	19	29
6.	Communication and Information Technology	7	-	-	-	7
7.	Consumer Affairs, Food and Public Distribution	-	-	1	-	1
8.	Corporate Affairs	-	-	-	1	1
9.	Culture	1	-	1	29	31
10.	Dadra and Nagar Haveli Administration	-	76	-	-	76
11.	Daman and Diu Administration	-	13	-	-	13
12.	Defence	340	-	88	17	445
13.	Development of North Eastern Region	1	-	-	-	1
14.	Environment and Forests	-	-	53	-	53
15.	External Affairs	-	-	-	5	5
16.	Finance	-	-	-	14	14
17.	Government of National Capital Territory of Delhi	93	10	14	78	195
18.	Government of Puducherry	-	136	-	-	136
19.	Health and Family Welfare	-	194	91	-	285
20.	Home Affairs	10	-	24	5	39
21.	Information and Broadcasting	-	-	-	4	4
22.	Labour and Employment	185	2	2	110	299
23.	Law and Justice	-	-	-	3	3
24.	Mines	24	-	60	4	88
25.	Personnel, Public Grievances and Pensions	-	-	18	32	50
26.	Planning Commission	-	-	-	2	2
27.	Rural Development	1	-	-	-	1
28.	Science and Technology	-	-	12	-	12
29.	Shipping, Road Transport and Highways	115	-	-	2	117
30.	Textiles	2	-	1	3	6
31.	Urban Development	1	-	-	-	1
32.	Water Resources	22	3	3	-	28
<b>Total</b>		<b>838</b>	<b>475</b>	<b>412</b>	<b>360</b>	<b>2,085</b>

## Appendix-19

(Vide Chapter 4)

### Ministry-wise number of Engineering, Medical, Scientific and Technical and Non-Technical posts which were advertised during the year 2009-10

S. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Agriculture	1	5	13	4	23
2.	Andaman and Nicobar Administration	5	-	18	16	39
3.	Chandigarh Administration	1	14	-	-	15
4.	Commerce and Industry	10	-	-	16	26
5.	Communication and Information Technology	4	-	-	-	4
6.	Consumer Affairs, Food and Public Distribution	-	-	1	-	1
7.	Corporate Affairs	-	-	-	1	1
8.	Culture	1	-	1	-	2
9.	Defence	276	-	60	6	342
10.	Environment and Forests	-	-	15	-	15
11.	External Affairs	-	-	-	4	4
12.	Finance	-	-	-	14	14
13.	Government of National Capital Territory of Delhi	87	10	11	79	187
14.	Government of Puducherry	-	4	-	-	4
15.	Health and Family Welfare	-	143	8	-	151
16.	Home Affairs	10	-	19	3	32
17.	Information and Broadcasting	-	-	-	3	3
18.	Labour and Employment	11	-	-	110	121
19.	Law and Justice	-	-	-	1	1
20.	Mines	24	-	57	3	84
21.	Personnel, Public Grievances and Pensions	-	-	18	-	18
22.	Planning Commission	-	-	-	2	2
23.	Science and Technology	1	-	12	-	13
24.	Shipping, Road Transport and Highways	110	-	-	2	112
25.	Textiles	2	-	-	2	4
26.	Water Resources	16	-	2	-	18
<b>Total</b>		<b>559</b>	<b>176</b>	<b>235</b>	<b>266</b>	<b>1,236</b>

## Appendix-20

(Vide Chapter 4)

### Details of cases in which requisitions were cancelled/modified after advertisement during the year 2009-10

S. No.	Name of post/Ministry and pay scale	Number of posts involved	Reason for cancellation/modification
1	Geophysicist (Junior) (Instrumentation), Geological Survey of India, Ministry of Mines, (Rs. 8000-13500)(PR)	3	Recruitment cancelled by the Commission on the request of Ministry of Mines as on the recommendation on the 5th Central Pay Commission, Ministry have decided to merge the existing Scientific and Technical streams in Geological Survey of India and hence they do not propose to go for Direct Recruitment in these streams both of Junior Time Scale and Senior Time Scale Level.
2-3	Mineralogist (Junior), Geological Survey of India, Ministry of Mines, (Rs. 8000-13500) (PR)	5	Recruitment cancelled by the Commission on the request of Ministry of Mines as on the recommendation on the 5th Central Pay Commission, Ministry have decided to merge the existing Scientific and Technical streams in Geological Survey of India and hence they do not propose to go for Direct Recruitment in these streams both of Junior Time Scale and Senior Time Scale Level.
4	Director, Farm Machinery Training and Testing Institute, Department of Agriculture and Co-operation, Ministry of Agriculture, (Rs. 12000-16500)(PR)	1	Recruitment cancelled on the request of the Ministry of Agriculture due to change in mode of recruitment.
5	Senior Lecturer (Microbiology), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration, (Rs. 14300-18150)(PR)	2	Recruitment cancelled by the Commission as fresh requisition was asked/sought from Chandigarh Administration in accordance with the High Court's order and with approved notified recruitment rules..
6	Senior Lecturer (Bio-chemistry), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration, (Rs. 14300-18150)(PR)	2	Recruitment cancelled by the Commission as fresh requisition was asked/sought from Chandigarh Administration in accordance with the High Court's order and with approved notified recruitment rules..
7	Junior Technical Officer (Engineering – Chemical), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, (Rs. 9300 – 34800 + GP 4600)	3	Recruitment cancelled on the request of Ministry of Defence due to change in the essential qualifications.
8	Lecturer in Computer Science, Indian Military Academy, Ministry of Defence, (Rs. 8000-13500)(PR)	1	Recruitment cancelled on the request of Ministry of Defence due to change in Reservation Position.
9	Geologist (Senior), Geological Survey of India, Ministry of Mines, (Rs. 10000-15200)(PR)	68	Recruitment cancelled by the Commission on the request of Ministry of Mines as on the recommendation on the 5th Central Pay Commission, Ministry have decided to merge the existing Scientific and Technical streams in Geological Survey of India and hence they do not propose to go for Direct Recruitment in these streams both of Junior Time Scale and Senior Time Scale Level.

S. No.	Name of post/Ministry and pay scale	Number of posts involved	Reason for cancellation/modification
10	Lecturer (Criminology), L. N. J. N. National Institute of Criminology and Forensic Science, Ministry of Home Affairs, (Rs. 8000-13500)(PR)	1	Recruitment cancelled on the request of Ministry of Home Affairs due to need of restructuring in L. N. J. N. National Institute of Criminology and Forensic Science as they require experienced teachers at Senior Level (Reader, Professor etc.)
11	Ordnance Officer Civilian (Stores) in Army Ordnance Corps, Directorate General of Ordnance Services, Integrated Headquarter (Army), Ministry of Defence, (Rs. 6500-10500)(PR)	13	Recruitment cancelled on the request of Ministry of Defence due to revision in Recruitment Rules.
12	Geophysicist (Senior), Geological Survey of India, Ministry of Mines, (Rs. 10000-15200)(PR)	51	Recruitment cancelled on the request of Ministry of Mines due to receipt of revised requisition for filling up the vacancies.
13	Director, Central Food Laboratory, Directorate General of Health Services, Ministry of Health and Family Welfare, (Rs. 14300-18300)(PR)	1	Recruitment cancelled on the request of Ministry of Health and Family Welfare due to transfer of Central Food Laboratory from Ministry of Health and Family Welfare to the Control of Food Authority which is a statutory autonomous regulatory under the Food Safety and Standards Authority Act, 2006
14	Mineralogist (Senior), Geological Survey of India, Ministry of Mines, (Rs. 10000-15200)(PR)	4	Recruitment cancelled by the Commission on the request of Ministry of Mines as on the recommendation on the 5th Central Pay Commission, Ministry have decided to merge the existing Scientific and Technical streams in Geological Survey of India and hence they do not propose to go for Direct Recruitment in these streams both of Junior Time Scale and Senior Time Scale Level.
15-16	Assistant Town and Country Planner in Town and Country Planning Organization, Ministry of Urban Development, (Rs. 8000-13500)(PR)	2	Recruitment cancelled on the request of Ministry of Urban Development due to change in the reservation roster in respect of post reserved for person with disability.
17	Economic Officer in the Directorate of Economics and Statistics, Department of Agriculture and Co-operation, Ministry of Agriculture, (Rs. 6500-10500)(PR)	4	Recruitment cancelled on the request of Ministry of Agriculture till the recruitment rules are amended and process is finalized by the Ministry.
18	Assistant Industrial Adviser (Industrial Advice), Ministry of Food Processing Industries, (Rs. 8000-13500)(PR)	1	Recruitment cancelled on the request of Ministry due to restructuring of the organization in pursuance to section 90 of Food Safety and Standard Act, 2006 and creation of Food Safety and Standards Authority of India under the control of Ministry of Health and Family Welfare.
19	Technical Officer (Industrial Advice), Ministry of Food Processing Industries, (Rs. 6500-10500) (PR)	2	Recruitment cancelled on the request of Ministry due to restructuring of the organization in pursuance to section 90 of Food Safety and Standard Act, 2006 and creation of Food Safety and Standards Authority of India under the control of Ministry of Health and Family Welfare.
20	Deputy Industrial Adviser (Industrial Advice), Ministry of Food Processing Industries, (Rs. 10000-15200)(PR)	1	Recruitment cancelled on the request of Ministry due to restructuring of the organization in pursuance to section 90 of Food Safety and Standard Act, 2006 and creation of Food Safety and Standards Authority of India under the control of Ministry of Health and Family Welfare.

## Appendix-21

(Vide Chapter 4)

### Discipline-wise Engineering posts for which the recruitment were finalised during the year 2009-10

S. No.	Discipline/ specialization Percentage	No. of posts	No. of posts reserved				Applied				Called for interview				Interviewed				Recommended				Percentage candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Aeronautical	1	-	-	1	-	1	-	15	-	-	-	3	-	-	-	2	-	-	-	-	-	-
2.	Agricultural	1	-	-	-	1	8	1	17	26	2	1	3	8	2	1	2	7	-	-	1	-	100.00
3.	Architecture	28	5	1	5	17	100	24	117	342	32	4	25	90	24	4	21	64	6	1	5	11	82.14
4.	Automobile	3	1	1	-	1	21	25	18	90	6	5	4	16	6	5	3	15	1	1	1	-	100.00
5.	Civil	33	5	6	7	15	72	58	128	274	34	16	43	66	16	10	30	44	7	5	8	9	87.88
6.	Computer Engineering/ Science	11	-	1	3	7	28	25	199	218	-	3	17	17	-	-	9	14	-	-	2	-	18.18
7.	Electrical	32	5	2	14	11	74	15	157	155	27	6	58	39	15	4	36	32	5	2	9	9	78.12
8.	Mechanical	214	29	16	62	107	1416	378	1699	2860	143	55	263	379	100	36	192	263	29	12	76	77	90.65
9.	Metallurgical	7	1	-	2	4	55	7	46	78	16	1	13	33	9	1	11	23	1	-	2	4	100.00
10.	Mining	1	-	-	-	1	3	4	8	27	1	3	1	8	1	3	1	8	-	1	-	-	100.00
11.	Public Health Engineering	3	-	-	1	2	1	-	5	19	1	-	-	2	1	-	-	2	-	-	-	2	66.67
12.	Electronics	13	1	-	3	9	521	50	573	2099	6	-	29	47	5	-	21	22	1	-	3	7	84.62
13.	Electrical/ Electronics	4	1	-	2	1	40	7	85	93	9	-	17	9	5	-	11	4	1	-	2	1	100.00
14.	Electronics & Tele-communications	47	7	4	11	25	359	67	380	1023	46	16	63	103	33	9	37	77	6	3	13	18	85.11
15.	Leather Technology	1	-	-	1	-	4	-	33	2	-	-	9	-	-	-	8	-	-	-	1	-	100.00
16.	Textile Technology	4	1	-	-	3	107	15	116	174	7	-	3	19	4	-	3	12	1	-	-	2	75.00
17.	Miscellaneous	25	2	2	5	16	59	11	97	252	10	-	18	58	8	-	15	50	2	-	5	9	64.00
	<b>Total</b>	<b>428</b>	<b>58</b>	<b>33</b>	<b>117</b>	<b>220</b>	<b>2869</b>	<b>687</b>	<b>3693</b>	<b>7732</b>	<b>340</b>	<b>110</b>	<b>569</b>	<b>894</b>	<b>229</b>	<b>73</b>	<b>402</b>	<b>637</b>	<b>60</b>	<b>25</b>	<b>128</b>	<b>149</b>	<b>84.58</b>

Note: SC : Scheduled Castes  
ST : Scheduled Tribes  
OBC : Other Backward Classes  
UR : Unreserved

Total posts reserved : 428  
Candidates Applied : 14,981  
Candidates called for interview : 1,913  
Candidates interviewed : 1,341  
Candidates recommended : 362



## Appendix-22

(Vide Chapter 4)

### Discipline-wise Scientific and Technical Posts for which the recruitment were finalised during the year 2009-10

S. No.	Discipline/ specialisation	No. of posts	No. of posts reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of recommended candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Agriculture/ Agronomy/ Entomology	10	-	1	3	6	135	33	161	323	20	5	46	50	14	2	33	38	-	-	3	5	80.00
2.	Biology	6	1	-	1	4	105	14	124	243	6	-	2	16	5	-	2	15	1	-	-	4	83.33
3.	Chemistry	43	5	1	6	31	400	63	516	1558	56	11	61	204	47	9	55	156	6	1	8	25	93.02
4.	Dairy Science	1	-	-	-	1	17	4	21	54	-	-	-	3	-	-	-	2	-	-	-	1	100.00
5.	Geography	2	1	-	-	1	45	1	9	31	5	-	-	10	4	-	-	9	1	-	-	1	100.00
6.	Geology	21	3	4	5	9	80	27	104	127	6	-	3	9	4	-	1	6	1	-	-	2	14.29
7.	Geo-Physics	1	-	-	-	1	3	-	1	7	3	-	-	4	1	-	-	1	1	-	-	-	100.00
8.	Mathematics	3	-	-	1	2	2	-	30	9	-	-	-	3	-	-	-	3	-	-	-	-	-
9.	Microbiology/ Bacteriology/ Pathology	1	-	-	-	1	10	2	12	74	-	-	-	13	-	-	-	9	-	-	-	1	100.00
10.	Pharmacy/ Pharma. Chemistry/ Pharmacology	66	9	6	18	33	208	53	355	456	56	9	77	44	44	8	68	38	17	2	28	14	92.42
11.	Physics	16	1	1	1	13	91	24	106	429	12	4	18	75	7	4	15	57	2	1	3	8	87.50
12.	Psychology	6	-	-	1	5	13	2	17	65	-	-	3	8	-	-	2	7	-	-	1	4	83.33
13.	Statistics	30	2	2	7	19	99	65	242	461	9	11	31	76	8	5	23	54	2	2	7	15	86.67
14.	Veterinary Science/ Animal Husbandry	1	-	-	-	1	3	1	9	32	-	-	-	2	-	-	-	1	-	-	-	1	100.00

S. No.	Discipline/ specialisation	No. of posts	No. of posts reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of recommended candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
15.	Zoology	1	-	-	-	1	11	1	14	46	-	-	-	13	-	-	-	12	-	-	-	1	100.00
16.	Printing & Publishing	25	-	2	8	15	78	18	110	149	1	3	11	23	1	1	9	16	1	1	8	12	88.00
17.	Anthropology	2	-	-	1	1	8	8	20	21	-	-	3	4	-	-	2	4	-	-	1	1	100.00
18.	Computer Science/ Application	16	-	2	1	13	158	49	350	1173	2	4	10	61	2	3	8	38	-	1	-	10	68.75
	<b>Total</b>	<b>251</b>	<b>22</b>	<b>19</b>	<b>53</b>	<b>157</b>	<b>1466</b>	<b>365</b>	<b>2201</b>	<b>5258</b>	<b>176</b>	<b>47</b>	<b>265</b>	<b>618</b>	<b>137</b>	<b>32</b>	<b>218</b>	<b>466</b>	<b>32</b>	<b>8</b>	<b>59</b>	<b>105</b>	<b>81.27</b>

Note: SC : Scheduled Castes  
 ST : Scheduled Tribes  
 OBC : Other Backward Classes  
 UR : Unreserved

Total posts reserved : 251  
 Candidates applied : 9,290  
 Candidates called for interview : 1,106  
 Candidates interviewed : 853  
 Candidates recommended : 204

## Appendix-23

(Vide Chapter 4)

### Discipline-wise Non-technical posts for which the recruitment were finalised during the year 2009-10

S. No.	Discipline/ specialisation	No. of posts	No. of posts reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of recommended candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Accountancy including Costing	40	5	4	12	19	63	22	116	317	12	7	39	84	7	5	27	69	4	1	13	14	80.00
2.	Administration/ Public Administration	10	1	-	2	7	144	39	178	385	11	1	21	73	7	1	19	49	3	-	2	6	100.00
3.	Art-Fine/ Commercial	1	-	-	-	1	9	2	10	33	-	-	-	-	-	-	-	-	-	-	-	-	-
4.	Commerce	11	-	2	3	6	456	401	1127	1956	-	8	13	19	-	7	13	19	-	2	3	6	100.00
5.	Economics	5	-	-	1	4	36	23	68	153	-	-	10	33	-	-	7	25	-	-	1	4	100.00
6.	Education/ Teaching	11	2	-	3	6	139	11	188	387	12	-	22	40	11	-	20	33	2	-	3	6	100.00
7.	Language-Foreign	6	-	-	1	5	3	1	44	88	-	-	4	8	-	-	3	7	-	-	1	2	50.00
8.	Law	32	3	2	9	18	269	24	454	1093	11	2	34	104	6	2	28	89	3	1	10	16	93.75
9.	Social Sciences/ Social Work	2	-	-	1	1	5	3	20	29	-	-	1	12	-	-	1	9	-	-	1	1	100.00
10.	Office Management/ Secretarial Practice	4	-	1	1	2	1	4	6	14	-	-	-	-	-	-	-	-	-	-	-	-	-
11.	Philosophy	1	-	-	-	1	8	2	4	16	-	-	-	2	-	-	-	2	-	-	-	1	100.00
12.	Criminology	1	-	-	-	1	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
13.	Fashion	4	-	-	2	2	14	2	67	45	2	-	4	4	2	-	2	4	1	-	1	1	75.00
14.	Library Science	1	-	-	-	1	30	4	38	145	-	-	2	13	-	-	2	8	-	-	-	1	100.00

S. No.	Discipline/ specialisation	No. of posts	No. of posts reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of recommended candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
15.	Management	1	-	-	-	1	-	1	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-
16.	Public Relations	4	-	-	-	4	72	37	102	375	3	1	7	34	3	1	5	28	-	-	1	3	100.00
	<b>Total</b>	<b>134</b>	<b>11</b>	<b>9</b>	<b>35</b>	<b>79</b>	<b>1250</b>	<b>577</b>	<b>2422</b>	<b>5049</b>	<b>51</b>	<b>19</b>	<b>157</b>	<b>426</b>	<b>36</b>	<b>16</b>	<b>127</b>	<b>341</b>	<b>12</b>	<b>4</b>	<b>36</b>	<b>61</b>	<b>84.33</b>

Note: SC : Scheduled Castes  
 ST : Scheduled Tribes  
 OBC : Other Backward Classes  
 UR : Unreserved

Total posts reserved : 134  
 Candidates applied : 9,298  
 Candidates called for interview : 653  
 Candidates interviewed : 520  
 Candidates recommended : 113

## Appendix-24

(Vide Chapter 4)

### Discipline-wise Medical posts for which the recruitment were finalised during the year 2009-10

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of recommended candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Anaesthesiology	6	-	-	5	1	1	-	2	19	-	-	2	11	-	-	2	10	-	-	2	1	50.00
2.	Anatomy	1	-	-	-	1	2	-	-	6	-	-	-	4	-	-	-	4	-	-	-	1	100.00
3.	Ayurveda	44	4	3	12	25	1195	269	2250	4116	16	10	56	63	15	10	53	61	4	3	13	24	100.00
4.	Cardiology	1	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	100.00
5.	Dentistry	8	-	-	3	5	156	44	424	1300	-	-	19	10	-	-	15	8	-	-	5	3	100.00
6.	Forensic Medicine	3	1	-	-	2	7	-	1	17	2	-	1	11	2	-	-	7	1	-	-	1	66.67
7.	Medical - General	2	-	-	1	1	3	1	12	21	1	1	4	5	-	1	4	4	-	-	1	1	100.00
8.	Homoeopathy	3	-	1	-	2	-	1	-	2	-	1	-	2	-	1	-	2	-	1	-	2	100.00
9.	Medicine	6	-	1	5	-	2	5	11	-	-	5	4	-	-	2	3	-	-	1	3	-	66.67
10.	Nephrology	6	-	-	1	5	-	-	-	14	-	-	-	5	-	-	-	2	-	-	-	2	33.33
11.	Neurology/ Neuro-Surgery	9	2	1	2	4	1	-	2	34	-	-	2	15	-	-	1	14	-	-	-	4	44.44
12.	Obstetrics And Gynaecology	10	2	-	2	6	23	2	5	111	13	-	2	44	10	-	1	37	4	-	1	4	90.00
13.	Ophthalmology	2	-	-	1	1	1	1	4	24	-	-	-	20	-	-	-	15	-	-	-	1	50.00
14.	Orthopaedics	2	-	-	2	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	50.00
15.	Paediatrics	12	2	1	4	5	7	2	19	83	6	1	7	21	5	1	3	11	2	1	3	4	83.33
16.	Plastic Surgery	10	1	1	3	5	2	1	1	19	2	1	-	11	2	1	-	8	1	-	-	5	60.00

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied				Called for interview				Interviewed				Recommended				Percentage recommended of candidates to number of the posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
17.	Preventive and Social Medicine	1	-	-	1	-	-	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-
18.	Psychiatry	2	-	-	1	1	-	-	8	2	-	-	2	1	-	-	2	1	-	-	1	1	100.00
19.	Public Health	16	1	3	10	2	6	8	22	67	2	2	2	11	2	2	1	8	2	2	1	1	37.50
20.	Radiology	9	1	1	5	2	1	-	6	19	-	-	1	11	-	-	-	7	-	-	-	2	22.22
21.	Surgery	9	1	-	2	6	14	-	11	74	5	-	5	36	4	-	5	30	1	-	2	6	100.00
22.	Thoracic Surgery	4	1	-	1	2	-	-	1	25	-	-	1	17	-	-	1	13	-	-	1	2	75.00
23.	Tuberculosis	2	-	-	1	1	-	-	4	18	-	-	3	9	-	-	1	8	-	-	1	1	100.00
24.	Dermatology & Venereology	4	-	-	1	3	-	-	1	18	-	-	-	9	-	-	-	7	-	-	-	3	75.00
25.	Endocrinology	1	-	-	-	1	-	-	-	5	-	-	-	5	-	-	-	2	-	-	-	1	100.00
26.	Miscellaneous	1	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Total</b>	<b>174</b>	<b>16</b>	<b>12</b>	<b>65</b>	<b>81</b>	<b>1421</b>	<b>334</b>	<b>2789</b>	<b>5994</b>	<b>47</b>	<b>21</b>	<b>114</b>	<b>321</b>	<b>40</b>	<b>18</b>	<b>94</b>	<b>259</b>	<b>15</b>	<b>8</b>	<b>36</b>	<b>70</b>	<b>74.14</b>

Note: SC : Scheduled Castes  
Total posts reserved : 174

ST : Scheduled Tribes  
Candidates applied : 10,538

OBC : Other Backward Classes  
Candidates called for interview : 503

UR : Unreserved  
Candidates interviewed : 411

Candidates recommended : 129

## Appendix-25

(Vide Chapter 4)

### Details of cases for which suitable candidates could not be found during the year 2009-10

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>AGRICULTURE</b>								
1	PLANT PROTECTION OFFICER (PLANT PATHOLOGY), DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND CO-OPERATION, MINISTRY OF AGRICULTURE, (R.S. 6500-10500)(PR.)	-	1	-	1	-	-	1
<b>TOTAL</b>		-	1	-	1	-	-	1
<b>ARCHITECTURE</b>								
2	TRAINING OFFICER (ARCHITECTURAL ASSISTANTSHIP) UNDER WOMEN'S VOCATIONAL TRAINING PROGRAMME, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT, (R.S. 6500-10500)(PR.)	-	2	-	-	-	2	2
3	ASSISTANT TOWN PLANNER GRADE II, ANDAMAN PUBLIC WORKS DEPARTMENT, ANDAMAN AND NICOBAR ADMINISTRATION, (R.S. 6500-10500)(PR.)	-	1	-	-	-	1	1
4	SHIP SURVEYOR, DIRECTORATE GENERAL OF SHIPPING, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS, (R.S. 15600-39100+ GP 7600)	2	-	1	-	-	1	2
5	DEPUTY ARCHITECT IN ENGINEER-IN-CHIEF'S BRANCH, INTEGRATED HEADQUARTERS (ARMY), MINISTRY OF DEFENCE, (R.S. 8000-13500) (PR.)	1	-	-	-	-	1	1
<b>TOTAL</b>		3	3	1	-	-	5	6

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>ART</b>								
6	DEPUTY KEEPER (PUBLICATION), NATIONAL GALLERY OF MODERN ART, MINISTRY OF CULTURE, (R.S. 8000-13500) (PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>
<b>COMMERCE AND ACCOUNTANCY</b>								
7	DEPUTY DIRECTOR (FINANCE), EMPLOYEES' STATE INSURANCE CORPORATION, (R.S. 8000-13500)(PR)	4	-	-	2	1	1	4
8	ASSISTANT DIRECTOR (COST) (JUNIOR TIME SCALE) IN THE OFFICE OF THE CHIEF ADVISER (COST), INDIAN COST ACCOUNTS SERVICE, DEPARTMENT OF EXPENDITURE, MINISTRY OF FINANCE, (R.S. 15600-39100 + GP 5400)	2	-	1	1	-	-	2
9	ASSISTANT DIRECTOR (COST) (JUNIOR TIME SCALE) IN INDIAN COST ACCOUNTS SERVICE, OFFICE OF THE CHIEF ADVISER (COST), DEPARTMENT OF EXPENDITURE, MINISTRY OF FINANCE, (R.S. 8000-13500)(PR)	2	-	-	-	2	-	2
<b>TOTAL</b>		<b>8</b>	<b>-</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>8</b>
<b>ENGINEERING</b>								
10	SENIOR SCIENTIFIC OFFICER GRADE I (IN ELECTRONICS DISCIPLINE), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 10000-15200)(PR)	1	-	-	-	-	1	1
11	NAUTICAL SURVEYOR, DIRECTORATE GENERAL OF SHIPPING, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS, (R.S. 12000-16500) (PR)	3	-	1	1	1	-	3



S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
12	JUNIOR TECHNICAL OFFICER (ELECTRICAL ENGINEERING) IN THE DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	1	1	-	-	-	1
13	JUNIOR TECHNICAL OFFICER (GENTEX - TEXTILE), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	1	-	-	-	1	1
14	TRAINING OFFICER (TURNER), DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT, (R.S. 6500-10500)(PR)	-	1	-	1	-	-	1
15	ASSISTANT ADVISER (PUBLIC HEALTH ENGINEERING), CENTRAL PUBLIC HEALTH AND ENVIRONMENTAL ENGINEERING ORGANIZATION, MINISTRY OF URBAN DEVELOPMENT, (R.S. 15600-39100 + GP 6600)	1	-	-	-	1	-	1
16	ENGINEER AND SHIP SURVEYOR, DIRECTORATE OF SHIPPING, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS, (R.S. 15600-39100 + GP 7600)	5	-	-	1	-	4	5
17	JUNIOR TECHNICAL OFFICER (AMMUNITION), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	2	-	1	1	-	2
18	STORES OFFICER, GEOLOGICAL SURVEY OF INDIA, MINISTRY OF MINES, (R.S. 6500-10500) (PR)	-	5	2	1	-	2	5

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
19	SENIOR SCIENTIFIC OFFICER, GRADE II (AERONAUTICS), DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, MINISTRY OF DEFENCE, (R.S. 15600-39100 + GP 5400)	1	-	-	-	1	-	1
20	JUNIOR TECHNICAL OFFICER (COMPUTER ENGINEERING), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	4	-	1	1	2	4
21	JUNIOR TECHNICAL OFFICER (ELECTRONICS AND TELECOMMUNICATIONS), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	4	1	1	-	2	4
22	BARRACK STORES OFFICER IN ENGINEER-IN-CHIEF'S BRANCH, INTEGRATED HEADQUARTERS, MINISTRY OF DEFENCE, (R.S. 6500-10500) (PR)	-	1	-	-	-	1	1
23	JUNIOR TECHNICAL OFFICER (VEHICLES), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (R.S. 9300-34800 + GP 4600)	-	11	2	2	4	3	11
24	ASSISTANT TECHNICAL ENGINEER OFFICER (RADIOLOGY) NOW REDESIGNATED AS ASSISTANT TECHNICAL ENGINEER OFFICER (BIO-MEDICAL), DIRECTORATE GENERAL OF ARMED FORCES MEDICAL SERVICES, MINISTRY OF DEFENCE, (R.S. 8000-13500)(PR)	1	-	-	-	-	1	1

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
25	INSPECTOR OF BOILERS, LABOUR DEPARTMENT, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 6500-10500)(PR)	-	1	-	-	-	1	1
<b>TOTAL</b>		<b>12</b>	<b>31</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>43</b>
<b>LANGUAGES/LINGUISTICS</b>								
26	ASSISTANT FOREIGN LANGUAGE EXAMINER (TURKISH LANGUAGE), INTELLIGENCE BUREAU, MINISTRY OF HOME AFFAIRS, (R.S. 8000-13500)(PR)	1	-	-	-	-	1	1
27	ASSISTANT FOREIGN LANGUAGE EXAMINER (HEBREW LANGUAGE), INTELLIGENCE BUREAU, MINISTRY OF HOME AFFAIRS, (R.S. 8000-13500)(PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>
<b>LEGAL</b>								
28	ASSISTANT PUBLIC PROSECUTOR, DIRECTORATE OF PROSECUTION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 6500-10500) (PR)	-	1	-	1	-	-	1
29	ASSISTANT LABOUR COMMISSIONER IN LABOUR DEPARTMENT, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500)(PR)	-	1	-	-	-	1	1
<b>TOTAL</b>		<b>-</b>	<b>2</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>2</b>
<b>MEDICAL (ALLOPATHIC)</b>								
30	PUBLIC HEALTH SPECIALIST, SPECIALIST GRADE II IN THE PUBLIC HEALTH SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 15600-39100 + GP 6600)	1	-	-	-	1	-	1

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
31	SPECIALIST GRADE II (JUNIOR SCALE)(OBSTETRICS AND GYNAECOLOGY) IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (RS. 10000-15200) (PR)	1	-	-	-	1	-	1
32	SPECIALIST GRADE II (JUNIOR SCALE) IN ORTHOPAEDICS HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY, (RS. 10000-15200) (PR)	1	-	-	-	1	-	1
33	ANAESTHETIST, SPECIALIST GRADE II IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (RS. 10000-15200)(PR)	3	-	-	-	3	-	3
34	SPECIALIST GRADE II (JUNIOR SCALE) (RADIO-DIAGNOSIS) IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (RS. 15600-39100 + GP 6600)	7	-	1	1	5	-	7
35	SPECIALIST GRADE II (MEDICINE) (JUNIOR SCALE) IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (RS. 10000-15200) (PR)	2	-	-	-	2	-	2
36	SPECIALIST GRADE II (DERMATOLOGY) IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (RS. 10000-15200)(PR)	1	-	-	-	1	-	1

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
37	PUBLIC HEALTH SPECIALIST, SPECIALIST GRADE II IN THE PUBLIC HEALTH SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICE, MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 10000-15200)(PR)	9	-	-	1	8	-	9
<b>TOTAL</b>		<b>25</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>22</b>	<b>-</b>	<b>25</b>
<b>OFFICE MANAGEMENT AND SECRETARIAL PRACTICE</b>								
38	TRAINING OFFICER (SECRETARIAL PRACTICE) UNDER WOMEN'S VOCATIONAL TRAINING PROGRAMME, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT, (R.S. 6500-10500)(PR)	-	4	-	1	1	2	4
<b>TOTAL</b>		<b>-</b>	<b>4</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>
<b>PHARMACY/PHARMACOLOGY</b>								
39	DRUGS INSPECTOR, CENTRAL DRUGS STANDARD CONTROL ORGANIZATION, DIRECTORATE GENERAL OF HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 7500-12000)(PR)	-	5	-	4	-	1	5
<b>TOTAL</b>		<b>-</b>	<b>5</b>	<b>-</b>	<b>4</b>	<b>-</b>	<b>1</b>	<b>5</b>
<b>SCIENTIFIC AND TECHNICAL</b>								
40	PROGRAMMER, JOINT CIPHER BUREAU, DEPARTMENT OF DEFENCE (R&D), MINISTRY OF DEFENCE, (R.S. 7450- 11500)(PR)	-	1	-	-	1	-	1
41	SENIOR SCIENTIFIC OFFICER (BIOLOGY) IN FORENSIC SCIENCE LABORATORY, HOME DEPARTMENT, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500)(PR)	1	-	-	-	1	-	1

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
42	TECHNICAL OFFICER, DIRECTORATE OF PRINTING, MINISTRY OF URBAN DEVELOPMENT, (RS. 6500-10500) (PR)	-	3	-	1	2	-	3
43	ASSISTANT DIRECTOR (OIL AND FATS), DEPARTMENT OF AGRICULTURE AND CO-OPERATION, DIRECTORATE OF MARKETING AND INSPECTION, MINISTRY OF AGRICULTURE, (RS. 8000-13500)(PR)	1	-	-	-	-	1	1
44	ASSISTANT DIRECTOR (WEED SCIENCE), DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND CO-OPERATION, MINISTRY OF AGRICULTURE, (RS. 8000-13500) (PR)	1	-	-	-	-	1	1
45	GEOPHYSICIST (JUNIOR), GEOLOGICAL SURVEY OF INDIA, MINISTRY OF MINES, (RS. 8000-13500)(PR)	18	-	3	4	5	6	18
46	ASSISTANT DIRECTOR (CHEMISTRY), L. N. J. N. NATIONAL INSTITUTE OF CRIMINOLOGY AND FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS, (RS. 10000-15200)(PR)	1	-	-	-	-	1	1
47	JUNIOR TECHNICAL OFFICER (INSTRUMENTS), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE, (RS. 9300-34800 + GP 4600)	-	1	-	-	-	1	1
48	TECHNICAL OFFICER (FORESTRY) GRADE II, MINISTRY OF ENVIRONMENT AND FORESTS, (RS. 6500-10500) (PR)	-	4	-	-	2	2	4

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
49	DIRECTOR GENERAL, NATIONAL TEST HOUSE, DEPARTMENT OF CONSUMER AFFAIRS, MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION, (R.S. 18400-22400)(PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>23</b>	<b>9</b>	<b>3</b>	<b>5</b>	<b>11</b>	<b>13</b>	<b>32</b>
<b>TEACHING - COMPUTER SCIENCE</b>								
50	PROFESSOR IN COMPUTER ENGINEERING (TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 16400-22400)(PR)	2	-	-	-	1	1	2
51	READER IN COMPUTER SCIENCE, NATIONAL DEFENCE ACADEMY, MINISTRY OF DEFENCE, (R.S. 12000-18300) (PR)	4	-	-	-	1	3	4
52	LECTURER IN COMPUTER ENGINEERING (TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500) (PR)	1	-	-	-	-	1	1
53	ASSISTANT PROFESSOR IN COMPUTER ENGINEERING (TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 12000-18300)(PR)	1	-	-	-	-	1	1
54	MASTER IN COMPUTER SCIENCE, RASHTRIYA INDIAN MILITARY COLLEGE, MINISTRY OF DEFENCE, (R.S. 15600-39100 + GP 5400)	-	1	-	1	-	-	1
<b>TOTAL</b>		<b>8</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>9</b>

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>TEACHING - ENGINEERING</b>								
55	LECTURER (ELECTRICAL ENGINEERING), GOVERNMENT POLYTECHNICS UNDER THE DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500)(PR)	6	-	-	-	6	-	6
56	PROFESSOR IN ELECTRONICS AND COMMUNICATION ENGINEERING (TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 16400-22400)(PR)	1	-	1	-	-	-	1
57	LECTURER (ELECTRONICS ENGINEERING) IN POLYTECHNICS IN THE DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500) (PR)	1	-	-	-	-	1	1
58	LECTURER IN ELECTRONICS AND COMMUNICATION ENGINEERING (TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500)(PR)	1	-	-	-	-	1	1
59	LECTURER (CIVIL ENGINEERING) IN GOVERNMENT POLYTECHNICS UNDER THE DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (R.S. 8000-13500)(PR)	3	-	-	1	-	2	3



S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
60	LECTURER (ELECTRONICS/ TELECOMMUNICATION ENGINEERING) , MILITARY COLLEGE OF TELECOMMUNICATION ENGINEERING, MINISTRY OF DEFENCE, (RS. 8000-13500)(PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>13</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>13</b>
<b>TEACHING - MEDICAL</b>								
61	SENIOR LECTURER (PAEDIATRICS), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (RS. 14300-18150)(PR)	1	-	-	-	1	-	1
62	ASSISTANT PROFESSOR (NEURO SURGERY),SPECIALIST GRADE II OF CHS (TEACHING SPECIALIST SUB-CADRE), MINISTRY OF HEALTH AND FAMILY WELFARE (RS. 10000-15200) (PR)	3	-	1	1	1	-	3
63	SENIOR LECTURER (FORENSIC MEDICINE), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (RS. 14300-18150)(PR)	1	-	-	-	-	1	1
64	SENIOR LECTURER ( O P H T H A L M O L O G Y ) , GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (RS. 14300-18150)(PR)	1	-	-	-	1	-	1
65	READER (PAEDIATRICS), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (RS. 16350-18600)(PR)	1	-	-	-	-	1	1

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
66	ASSISTANT PROFESSOR OF NEUROLOGY, SPECIALIST GRADE II OF CENTRAL HEALTH SERVICE (TEACHING SPECIALIST SUB-CADRE), MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 15600-39100 + GP 6600)	2	-	1	-	1	-	2
67	ASSISTANT PROFESSOR OF CARDIO THORACIC VASCULAR SURGERY, SPECIALIST GRADE II OF CENTRAL HEALTH SERVICE (TEACHING SPECIALIST SUB-CADRE), MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 15600-39100 + GP 6600)	1	-	1	-	-	-	1
68	ASSISTANT PROFESSOR OF PLASTIC SURGERY, SPECIALIST GRADE II OF CENTRAL HEALTH SERVICE (TEACHING SPECIALIST SUB-CADRE), MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 10000-15200)(PR)	4	-	-	1	3	-	4
69	SENIOR LECTURER (IMMUNO HAEMATOLOGY AND BLOOD TRANSFUSION), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (R.S. 14300-18150)(PR)	1	-	-	-	1	-	1
70	ASSISTANT PROFESSOR OF NEPHROLOGY, SPECIALIST GRADE II OF CENTRAL HEALTH SERVICE (TEACHING SPECIALIST SUB-CADRE), MINISTRY OF HEALTH AND FAMILY WELFARE, (R.S. 15600-39100 + GP 6600)	4	-	-	-	1	3	4
71	SENIOR LECTURER (COMMUNITY MEDICINE), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION, (R.S. 14300-18150)(PR)	1	-	-	-	1	-	1
<b>TOTAL</b>		<b>20</b>	<b>-</b>	<b>3</b>	<b>2</b>	<b>10</b>	<b>5</b>	<b>20</b>

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>TEACHING - NATURAL SCIENCE</b>								
72	LECTURER (PHYSICS) (NON-TECHNICAL), DELHI COLLEGE OF ENGINEERING, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI, (RS. 8000-13500)(PR)	1	-	-	1	-	-	1
73	POST GRADUATE TEACHER IN MATHEMATICS, FARAKKA BARRAGE PROJECT HIGHER SECONDARY SCHOOL, MINISTRY OF WATER RESOURCES, (RS. 6500-10500)(PR)	-	1	-	-	-	1	1
74	PROFESSOR (MATHEMATICS), NAVAL ACADEMY, MINISTRY OF DEFENCE, (RS. 16400-22400) (PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>2</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>2</b>	<b>3</b>
<b>TEACHING - SOCIAL SCIENCE</b>								
75	LECTURER (CHINESE), NATIONAL DEFENCE ACADEMY, MINISTRY OF DEFENCE, (RS. 8000-13500)(PR)	1	-	-	-	-	1	1
76	PROFESSOR IN L.N.J.N. NATIONAL INSTITUTE OF CRIMINOLOGY AND FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS, (RS. 14300-18300)(PR)	1	-	-	-	-	1	1
77	ASSISTANT PROFESSOR (MANAGEMENT), NAVAL ACADEMY, MINISTRY OF DEFENCE, (RS. 12000-18300)(PR)	1	-	-	-	-	1	1
78	LECTURER (PSYCHOLOGY), L.N.J.N. NATIONAL INSTITUTE OF CRIMINOLOGY AND FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS, (RS. 8000-13500)(PR)	1	-	-	-	-	1	1
<b>TOTAL</b>		<b>4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>4</b>

S. No.	Name of Post/Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>MISCELLANEOUS</b>								
79	TRAINING OFFICER (DRESSMAKING) UNDER WOMEN'S VOCATIONAL TRAINING PROGRAMME, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT, (R.S. 6500-10500) (PR)	-	1	-	-	1	-	1
<b>TOTAL</b>		-	1	-	-	1	-	1
<b>GRAND TOTAL</b>		121	58	17	31	65	66	179

## Appendix-26

(Vide Chapter 4)

### Bulk recruitment cases finalised during the year 2009-10

S. No.	Name of Post/Ministry and Pay-Scale	No. of Post (s)	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
1	Medical Officer (Ayurveda)/ Research Officer (Ayurveda), Department of Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homoeopathy, Ministry of Health and Family Welfare, (Rs. 8000-13500)(PR)	23	7,830	23
2	& Medical Officer (Ayurveda), Municipal Corporation of Delhi, (Rs. 8000-13500)(PR)	16		16
3	& Ayurvedic Physician, Health Department, Andaman and Nicobar Administration, (Rs. 8000-13500) (PR)	1		1
4	& Ayurvedic Physician, New Delhi Municipal Council, (Rs. 8000-13500) (PR)	4		4
		= 44		= 44
5	Labour Enforcement Officer (Central) in the Office of the Chief Labour Commissioner (Central), Ministry of Labour and Employment, (Rs. 6500-10500)(PR)	11	3,940	11
6	Junior Works Manager (Mechanical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence, (Rs. 7450-11500)(PR)	100	3,292	100
7	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs, (Rs. 8000-13500)(PR)	7	2,857	7
8	Dental Surgeon, Ministry of Health and Family Welfare, (Rs. 8000-13500)(PR)	7	1,913	7
9	Drugs Inspector, Central Drugs Standard Control Organisation, Directorate General of Health Services, Ministry of Health and Family Welfare, (Rs. 7500-12000) (PR)	63	1,006	58
10	Lecturer (Mechanical Engineering) in Government Polytechnic under the Directorate of Training and Technical Education, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	33	936	33
11	Assistant Programmer, Central Bureau of Investigation, Ministry of Personnel, Public Grievances and Pensions, (Rs. 6500-10500) (PR).	3	885	3
12	Chemical Examiner Grade II in C.B.E.C., Department of Revenue, Ministry of Finance, (Rs. 8000-13500) (PR).	14	832	13
13	Assistant Education Officer (General), Municipal Corporation of Delhi, (Rs. 10000-15200)(PR)	7	721	7
14	Assistant Legal Advisor, Directorate of Enforcement, Department of Revenue, Ministry of Finance, (Rs. 10000-15200) (PR)	5	655	4
15	Assistant Labour Commissioner, Labour Department, Government of National Capital Territory of Delhi, (Rs. 8000-13500) (PR)	4	516	3
<b>Total</b>		<b>298</b>	<b>25,383</b>	<b>290</b>

## Appendix-27

(Vide Chapter 6)

### Cadres where no Select List of 2009 was required to be prepared – Nil vacancy/ None-eligible

S. No.	Cadre/sub-cadre	Service
1.	Assam	IAS (NSCS)
2.	Assam	IFoS
3.	Chhattisgarh	IAS (NSCS)
4.	Gujarat	IAS (NSCS)
5.	Gujarat	IFoS
6.	Haryana	IPS
7.	Himachal Pradesh	IAS (NSCS)
8.	Himachal Pradesh	IFoS
9.	Jammu & Kashmir	IAS (NSCS)
10.	Jharkhand	IAS (NSCS)
11.	Maharashtra	IAS (NSCS)
12.	Manipur	IAS (NSCS)
13.	Manipur	IFoS
14.	Meghalaya	IAS (NSCS)
15.	Meghalaya	IPS
16.	Nagaland	IAS (NSCS)
17.	Nagaland	IPS
18.	Nagaland	IFoS
19.	Orissa	IPS*
20.	Punjab	IAS (NSCS)
21.	Sikkim	IAS (NSCS)
22.	Sikkim	IPS
23.	Sikkim	IFoS
24.	Tripura	IAS (NSCS)
25.	Tripura	IFoS
26.	Uttar Pradesh	IAS (NSCS)
27.	Uttarakhand	IPS
28.	Uttarakhand	IFoS
29.	Arunachal Pradesh	IAS (SCS)
30.	Arunachal Pradesh	IFoS
31.	Goa	IAS (SCS)
32.	Goa	IPS
33.	Mizoram	IPS

\* None-eligible

Legend: IAS : Indian Administrative Service  
 IPS : Indian Police Service  
 IFoS : Indian Forest Service  
 SCS : State Civil Service  
 NSCS : Non-State Civil Service

## Appendix-28

(Vide Chapter 6)

### Promotion to All India Services – Meetings held during 2009-10

#### 1. Meetings held

During the year 2009-10, the Commission convened 48 Selection Committee Meetings and Review Meetings involving 1297 officers for promotion to IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs. Out of these, 23 Selection Committee Meetings were held for finalizing the Select List for the year 2009.

- (i) IAS (SCS): The Commission received 22 proposals for preparation of the Select List for the year 2009. The Selection Committee Meetings for promotion from State Civil Service to the IAS were convened for seven Cadres/Sub-Cadres. For the remaining cadres, the Selection Committee Meeting could not be convened as Reg.5(3) of the Promotion Regulations had been quashed by the Hon'ble CAT, Bangalore Bench vide their order dated 30.11.2009 in OA No. 262/2007 (Dr. P. Boregowda & Ors. vs. UOI & Ors.) and connected OAs.
- (ii) IAS (Non-SCS): During the year the Commission received nine proposals for consideration of the cases of non-SCS officers for appointment to the IAS and meetings in respect of five Cadres/Sub-Cadres were held. However, in one Cadre, the Committee decided to reconvene the meeting. Meetings for remaining cadres could not be held as the concerned State Governments could not furnish the deficient documents/information by 31<sup>st</sup> December, 2009.
- (iii) IPS: The Commission received 15 proposals for preparation of the Select Lists for the existing vacancies of 2009 and Selection Committee Meetings for promotion to IPS from State Police Service for nine Cadres/Sub-Cadres were held. Selection Committee Meeting in respect of the remaining Cadres could not be held due to non-receipt of deficient documents.
- (iv) IFoS: The Commission received eight proposals for preparation of Select Lists of 2009. Selection Committee Meetings for promotion to IFoS from State Forest Service in respect of two Cadres/Sub-Cadres were held. For the remaining Cadres/Sub-Cadres the Selection Committee Meetings could not be held as the State Governments could not furnish deficient documents/information by December 31, 2009.

#### 2. Preparation of year-wise Select Lists

During the year 2009-10, the Select Lists of previous years were prepared in respect of the following Cadres/Sub-Cadres:

**Table**

Cadre	Service	Year-wise Select Lists prepared
Andhra Pradesh	IPS	2008 & 2009
Assam	IPS	2007, 2008 & 2009
Assam	IFoS	2007, 2008 & 2009
Bihar	IPS	2007
Haryana	IFoS	2004, 2005, 2006 & 2007
Himachal Pradesh	IAS (SCS)	2006, 2007, 2008 & 2009
Himachal Pradesh	IPS	2004, 2005 & 2006
Jharkhand	IAS (SCS)	2006, 2007 & 2008
Kerala	IPS	2008
Nagaland	IPS	2008 & 2009

Cadre	Service	Year-wise Select Lists prepared
Punjab	IAS (SCS)	2007 & 2008
Rajasthan	IAS (SCS)	1992-93 to 2008
Sikkim	IAS (SCS)	2006 to 2008
Sikkim	IFoS	2006 to 2009
Uttar Pradesh	IPS	2008 & 2009
Uttar Pradesh	IFoS	1996-97 to 2000
AGMUT (Arunachal Pradesh segment)	IAS (SCS)	2008 & 2009
AGMUT (UT segment)	IPS	2008, 2009 & 2010

### 3. Review Meetings

In pursuance of CAT/High Court directions, 12 meetings of Review Selection Committee involving 399 officers have been held during the year 2009-10 (Appendix-29).



## Appendix-29

(Vide Chapter 6)

### Review Meetings held as a result of Court orders

S. No.	Name of Court	OA/WP/CP No.	In the matter of	Date of the judgement	Date of meeting	No. of officers concerned
1	CAT, Chandigarh Bench	OA No. 337/CH/2008	Gurmit Singh	06.06.08	04.05.09	1
2	CAT, Mumbai Bench	OA No. 326/2007	Smt. A.M. Bhitre	20.06.08	08.05.09	1
3	CAT, Mumbai Bench	OA No. 323/2008	C.K. Pawar	30.01.09	08.05.09	1
4	HC, Mumbai	WP No. 6009/2008	M.M. Rathod	27.02.09	08.05.09	1
5	CAT, Chandigarh Bench	OA No.182/HP/07	K.K. Indoria	30.07.09	12.10.09	1
6	HC, Madhya Pradesh	WP No. 2590/03 and CP No.678/06	Chaman Lal Ohri	12.10.04 & 11.04.07	09.11.09	1
7	CAT, Cuttack Bench	OA No. 289/09	S.P. Mishra	27.07.09	29.12.09 & 20.01.10	1
8	HC, Punjab & Haryana	CWP No. 3315/CAT/2007	D.K. Sinha	04.03.09	16.03.10	26
9	CAT, Guwahati	OA 125/2009	Brajesh Chandra Das	30.06.09	01.02.10	1
10	Supreme Court of India	CA No. 6660/2000	Vijay Singh Charak	26.02.07	4-5.01.10	271
11	Supreme Court of India	SCA No. 3966/ 2009	N.L. Desai	11.08.09	06.10.09	1
12	CAT, Principal Bench & HC, Delhi	OA No.1137/06 & WP No.1106/08	Hemraj Singh Chauhan	15.12.06 & 05.02.09	30.10.09	93

## Appendix-30

(Vide Chapter 6)

### All India Services – Selection Committee Meetings not held during the year 2009-10

S. No	Cadre	Service	Reasons
1	Andhra Pradesh	IAS (NSCS)	Incomplete proposal
2	Assam	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
3	Bihar	IAS (SCS)	Vacancy dispute/court case
4	Bihar	IAS (NSCS)	Proposal not received
5	Bihar	IPS	Incomplete proposal
6	Bihar	IFoS	Vacancy not determined by GOI
7	Chhattisgarh	IPS	Incomplete Proposal received after 31.12.2009.
8	Chhattisgarh	IFoS	Incomplete proposal
9	Gujarat	IAS (SCS)	Reg.5(3) quashed.
10	Haryana	IFoS	Vacancy not determined by GOI
11	Himachal Pradesh	IPS	Vacancy not determined by GOI
12	Jammu & Kashmir	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
13	Jammu & Kashmir	IPS	Incomplete proposal/court case
14	Jammu & Kashmir	IFoS	Vacancy not determined by GOI/Court case
15	Jharkhand	IAS (SCS)	Proposal not received
16	Jharkhand	IPS	Vacancy not determined by GOI
17	Jharkhand	IFoS	Proposal not received
18	Karnataka	IAS (SCS)	Reg.5(3) quashed
19	Karnataka	IAS (NSCS)	Incomplete proposal
20	Karnataka	IFoS	Incomplete proposal
21	Kerala	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
22	Kerala	IPS	Proposal not received
23	Kerala	IFoS	Incomplete proposal
24	Maharashtra	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
25	Maharashtra	IPS	Proposal not received
26	Madhya Pradesh	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
27	Madhya Pradesh	IAS (NSCS)	Incomplete proposal
28	Madhya Pradesh	IFoS	Proposal not received
29	Manipur	IPS	Incomplete proposal
30	Meghalaya	IFoS	Incomplete proposal
31	Nagaland	IAS (SCS)	Reg.5(3) quashed
32	Orissa	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed

S. No	Cadre	Service	Reasons
33	Orissa	IFoS	Proposal not received
34	Punjab	IAS (SCS)	Reg.5(3) quashed/court case
35	Punjab	IPS	No proposal/Seniority dispute
36	Punjab	IFoS	Vacancy not determined by GOI
37	Rajasthan	IAS (SCS)	Proposal not received/previous Select Lists yet to be finalized.
38	Rajasthan	IFoS	Proposal not received
39	Sikkim	IAS (SCS)	Proposal not received
40	Tamil Nadu	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
41	Tamil Nadu	IAS (NSCS)	Court case
42	Tamil Nadu	IPS	Date of the Meeting was not suitable to State Govt. due to pre-occupation.
43	Tamil Nadu	IFoS	Incomplete proposal
44	Tripura	IAS (SCS)	Court case/Proposal not received.
45	Tripura	IPS	Vacancy not determined by GOI
46	Uttar Pradesh	IAS (SCS)	Previous Select Lists yet to be prepared
47	Uttar Pradesh	IFoS	Vacancy not determined by GOI/previous Select Lists yet to be prepared.
48	Uttarakhand	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
49	Uttarakhand	IAS (NSCS)	Proposal not received.
50	West Bengal	IFoS	Incomplete proposal
51	Arunachal Pradesh	IAS (NSCS)	Vacancy not determined by GOI
52	Arunachal Pradesh	IPS	Incomplete proposal
53	Goa	IAS (NSCS)	Vacancy not determined by GOI
54	Goa	IFoS	Vacancy not determined by GOI
55	Mizoram	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
56	Mizoram	IAS (NSCS)	Vacancy not determined by GOI
57	Mizoram	IFoS	Vacancy not determined by GOI
58	Union Territories	IAS (SCS)	Incomplete proposal/Reg.5(3) quashed
59	Union Territories	IAS (NSCS)	Vacancy not determined by GOI
60	Union Territories	IFoS	Vacancy not determined by GOI

## Appendix-31

(Vide Chapter 6)

### Ministres/Departments who did not forward the half yearly returns of adhoc appointments made to Group 'A' and Group 'B' posts/services during the year 2009-10

- |   |  |
|---|--|
| 1. Department of Agricultural Research & Education  | 29. Ministry of Minority Affairs                             |
| 2. Department of Agriculture & Cooperation          | 30. Ministry of New and Renewable Energy                     |
| 3. Department of Fertilizers                        | 31. Ministry of Overseas Indian Affairs                      |
| 4. Ministry of Civil Aviation                       | 32. Ministry of Panchayati Raj                               |
| 5. Ministry of Coal                                 | 33. Department of Personnel & Training                       |
| 6. Department of Commerce                           | 34. Planning Commission                                      |
| 7. Department of Information Technology             | 35. Department of Administrative Reforms & Public Grievances |
| 8. Department of Posts                              | 36. Staff Selection Commission                               |
| 9. Department of Telecommunications                 | 37. Central Bureau of Investigation                          |
| 10. Ministry of Corporate Affairs                   | 38. Election Commission of India                             |
| 11. Ministry of Culture                             | 39. Ministry of Petroleum and Natural Gas                    |
| 12. Ministry of Development of North Eastern Region | 40. Ministry of Power  |
| 13. Ministry of Earth Sciences                      | 41. Ministry of Railways                                     |
| 14. Ministry of Environment and Forests             | 42. Department of Drinking Water Supply                      |
| 15. Ministry of External Affairs                    | 43. Department of Scientific & Industrial Research           |
| 16. Ministry of Food Processing Industries          | 44. Department of Biotechnology                              |
| 17. Govt. of NCT of Delhi                           | 45. Ministry of Social Justice and Empowerment               |
| 18. Ministry of Health and Family Welfare           | 46. Ministry of Statistics and Programme Implementation      |
| 19. Department of Heavy Industries                  | 47. Ministry of Steel  |
| 20. Department of Public Enterprises                | 48. Ministry of Textiles                                     |
| 21. Department of Official Language                 | 49. Ministry of Tourism                                      |
| 22. Office of the Registrar General, India          | 50. Ministry of Tribal Affairs                               |
| 23. Bureau of Police Research & Development         | 51. Ministry of Urban Development                            |
| 24. Intelligence Bureau                             | 52. Ministry of Youth Affairs and Sports                     |
| 25. Ministry of Information and Broadcasting        | 53. Administration of Daman & Diu                            |
| 26. Department of Justice                           | 54. Puducherry Administration                                |
| 27. Department of Legal Affairs                     | 55. Chandigarh Administration                                |
| 28. Ministry of Micro, Small and Medium Enterprises |  |

## Appendix-32

(Vide Chapter 6)

**Adhoc Appointments to Group 'A' and 'B' posts/services in the Ministries/Departments which continued beyond a period of one year during the year 2009-10 and reported to the Commission through half-yearly returns**

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments				
							30.6.2009		31.12.2009		
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'	
1	2	3	4	5	6	7	8	9	10	11	
1	<b>Ministry of Agriculture</b>										
	Department of Animal Husbandry, Dairying and Fisheries	Livestock Officer	Information not furnished		8000-13500	1998	1	Nil			
2	<b>Ministry of Chemicals &amp; Fertilizers</b>										
	Department of Chemicals & Petrochemicals	Additional Industrial Adviser	Existing Recruitment Rules have expired and are no longer valid. Proposal for revision of RRs is being sent to DOP&T		14300-18300	2008	1	Nil	1	Nil	
		Joint Industrial Adviser	Existing Recruitment Rules have expired and are no longer valid. Proposal for revision of RRs is being sent to DOP&T		12000-16500	2008	2	Nil	2	Nil	
3	<b>Ministry of Commerce &amp; Industry</b>										
	Department of Industrial Policy & Promotion	Development Officer (Engg.)	Recruitment Rules yet to be framed		10000-15200	2002	1	Nil	Nil	Nil	
						2003	1	Nil	Nil	Nil	
						2005	2	Nil	Nil	Nil	
		Development Officer (Chem.)	Recruitment Rules yet to be framed		10000-15200	2007	1	Nil	Nil	Nil	
		Industrial Adviser (Chem.)	Recruitment Rules yet to be framed		16400-20500	2007	1	Nil	Nil	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2009		31.12.2009	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1	2	3	4	5	6	7	8	9	10	11
		Industrial Adviser (Engg.)	Recruitment Rules yet to be framed		16400-20500	2007	1	Nil	Nil	Nil
		Addl. Industrial Adviser	Recruitment Rules yet to be framed		14300-18300	2005	2	Nil	Nil	Nil
						2007	2	Nil	Nil	Nil
	Office of the Economic Adviser	Economic Officer	Yes	50% DR, 25% promotion failing which by deputation, 25% deputation/ absorption	PB-2 (Rs.9300-34800) + Rs.4200/-	2004	Nil	1		
						2008	Nil	2	Nil	2
	Tariff Commission, New Delhi	DPA, Gr. 'B'	Yes	Promotion/ transfer on deputation	6500-10500	2005	Nil	1	Nil	1
	Office of Dy. Controller of Accounts						Nil	Nil	Nil	Nil
	Office of the Salt Commissioner, Jaipur						Nil	Nil		
	Petroleum & Explosives Safety Organisation						Nil	Nil	Nil	Nil
<b>4</b>	<b>Ministry of Consumer Affairs, Food &amp; Public Distribution</b>									
	Department of Food & Public Distribution	Deputy Director	Information not furnished		10000-15200	2008	2	Nil		
		Assistant Director	Information not furnished		PB-3 (Rs.15600-39100) + Rs.6600/-	2005	1	Nil		

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2009		31.12.2009	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1	2	3	4	5	6	7	8	9	10	11
		Assistant Director	Information not furnished		PB-3 (Rs.15600-39100) + Rs.5400/-	2006	1	Nil		
	Department of Consumer Affairs						Nil	Nil	Nil	Nil
<b>5</b>	<b>Ministry of Defence</b>									
	Office of the Controller General of Defence Accounts	Junior Administrative Grade	Information not furnished			2008	8	Nil		
	Defence Research & Development Organisation								Nil	Nil
<b>6</b>	<b>Ministry of Finance</b>									
	Department of Economic Affairs									
	Admn.I (A), Secretariat Proper	DD (B&A)	Information not furnished			2008	1	Nil		
	ISP, Nashik Road								Nil	Nil
<b>7</b>	<b>Ministry of Home Affairs</b>									
	Central Industrial Security Force						Nil	Nil		
<b>8</b>	<b>Ministry of Housing &amp; Urban Poverty Alleviation</b>	Information to be furnished by Ministry of Urban Development								
<b>9</b>	<b>Ministry of Human Resource Development</b>									
	Department of Women & Child Development	Assistant Director	Post has been encadred in ISS Cadre of MOS & PI		8000-13500	2003	1	Nil	Nil	Nil

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2009		31.12.2009	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1	2	3	4	5	6	7	8	9	10	11
	Department of Higher Education								Nil	Nil
10	<b>Ministry of Labour &amp; Employment</b>						Nil	Nil	Nil	Nil
	Wage Board Section						Nil	Nil	Nil	Nil
11	<b>Ministry of Mines</b>						Nil	Nil	Nil	Nil
	Geological Survey of India						Nil	Nil	Nil	Nil
	Indian Bureau of Mines						Nil	Nil	Nil	Nil
12	<b>Ministry of Parliamentary Affairs</b>						Nil	Nil	Nil	Nil
13	<b>Ministry of Road Transport &amp; Highways</b>								Nil	Nil
14	<b>Ministry of Rural Development</b>									
	Department of Land Resources						Nil	Nil	Nil	Nil
15	<b>Ministry of Science &amp; Technology</b>									
	Department of Science & Technology						Nil	Nil	Nil	Nil
16	<b>Ministry of Shipping, Road Transport &amp; Highways</b>									
	Office of Chief Engineer & Administrator, ALHW	Assistant Administrative Officer	Newly created post. Draft RRs submitted to Ministry and vacancy to be filled up 100% by promotion		Rs.9300-34800/-, Gr. Pay: Rs.4600/-	2007			Nil	1
						2008			Nil	1



S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2009		31.12.2009	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1	2	3	4	5	6	7	8	9	10	11
17	<b>Ministry of Water Resources</b>						Nil	Nil	Nil	Nil
	Central Water Commission	AD-II/SDE	Yes	Promotion	Rs.9300-34800/-, Gr. Pay: Rs.4600/-	2002	Nil	2	Nil	2
					Rs.9300-34800/-, Gr. Pay:Rs.4600/-	2003	Nil	9	Nil	9
	Central Ground Water Board	Assistant Hydrogeologist	Yes	66⅔ % by DR & 33⅓ % by Promotion	Rs.9300-34800)+ Gr. Pay : Rs.4800/-	1997	Nil	14	Nil	11
	Farakka Barrage Project	Medical Officer	Yes	By DR failing which by ToD (ISTC)	Rs.15600-39100/-, Gr. Pay: Rs.5400/-	1991	1	Nil	1	Nil
		Assistant Engineer	Yes	75% by promotion failing which by ToD (ISTC), 25% by ToD(ISTC) failing which by DR	Rs. 6500-10500	2004	Nil	2	Nil	2
						2005	Nil	2	Nil	2
						2006	Nil	1	Nil	1
	Central Soil & Materials Research Station						Nil	Nil	Nil	Nil
	Central Water & Power Research Station						Nil	Nil	Nil	Nil

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2009		31.12.2009	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1	2	3	4	5	6	7	8	9	10	11
	Ganga Flood Control Commission						Nil	Nil	Nil	Nil
	Sardar Sarovar Construction Advisory Committee						Nil	Nil	Nil	Nil
	Bansagar Control Board						Nil	Nil	Nil	Nil
	Upper Yamuna River Board						Nil	Nil	Nil	Nil
18	Administration of Dadra & Nagar Haveli						Nil	Nil		

## Appendix-33

(Vide Chapter 6)

**Statement showing Ministry/Department-wise break-up of vacancies reserved for Scheduled Castes/Scheduled Tribes officers and the number of Scheduled Castes/ Scheduled Tribes officers recommended for appointment against reserved/unreserved vacancies by the Departmental Promotion Committees for the year 2009-10**

S. No.	Ministries/Departments	No. of vacancies reserved			No. of officers recommended against reserved vacancies			No. of officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Agriculture & Cooperation	8	1	9	11	5	16	4	1	5
2	Telecommunications	14	7	21	19	8	27	11	3	14
3	Posts	8	6	14	10	7	17	1	3	4
4	Civil Aviation	-	-	-	-	-	-	1	-	1
5	Commerce & Industry	-	-	-	-	-	-	12	5	17
6	Micro, Small & Medium Enterprises	-	-	-	-	-	-	4	1	5
7	Defence	86	42	128	85	25	110	192	38	230
8	External Affairs	7	3	10	7	1	8	10	-	10
9	Finance (CAG)	12	14	26	12	11	23	-	-	-
10	Finance (Revenue)	1	-	1	1	-	1	10	6	16
11	Expenditure	-	-	-	-	-	-	2	-	2
12	Culture	4	4	8	7	1	8	2	-	2
13	Home Affairs (Bureau of Police Research & Development)	-	-	-	-	-	-	1	-	1
14	Health & Family Welfare	-	-	-	-	-	-	17	5	22
15	Central Bureau of Investigation	15	4	19	10	6	16	3	2	5
16	Central Industrial Security Force, MHA	8	6	14	8	3	11	7	1	8
17	Home Affairs (DANIL,DD & DNH)	4	5	9	4	5	9	-	-	-
18	Home Affairs (RGI)	1	-	1	1	-	1	-	1	1
19	Home Affairs (BSF)	-	-	-	-	-	-	1	-	1
20	Intelligence Bureau (Home Affairs)	107	41	148	54	31	85	3	4	7
21	Indo-Tibetan Border Police, MHA	-	-	-	-	-	-	-	1	1

S. No.	Ministries/Departments	No. of vacancies reserved			No. of officers recommended against reserved vacancies			No. of officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
22	Home Affairs (Official Language)	-	1	1	-	1	1	2	-	2
23	Information & Broadcasting	-	-	-	10	3	13	2	4	6
24	Labour & Empowerment	-	-	-	-	-	-	3	4	7
25	Railways	62	29	91	76	36	112	1	-	1
26	Shipping, Road Transport & Highways	-	2	2	8	3	11	2	1	3
27	Supply	1	-	1	1	-	1	-	-	-
28	Statistics & Programme Implementation	-	-	-	-	-	-	15	-	15
29	Textiles	-	-	-	-	-	-	2	1	3
30	Tourism	1	1	2	1	1	2	-	-	-
31	Urban Development & Poverty Alleviation	-	-	-	-	-	-	4	-	4
32	Mines	1	-	1	8	3	11	3	3	6
33	Water Resources	3	4	7	3	3	6	6	-	6
34	Municipal Corporation of Delhi	-	-	-	-	-	-	1	-	1
35	N.C.T. of Delhi	6	4	10	1	1	2	1	1	2
36	Delhi Jal Board	1	-	1	1	-	1	2	1	3
37	E.S.I.C	53	12	65	39	2	41	11	1	12
38	Power	-	-	-	-	-	-	-	1	1
39	UPSC	-	1	1	-	1	1	-	-	-
40	Law & Justice	1	1	2	3	2	5	2	1	3
41	Environment & Forests	4	4	8	2	3	5	-	-	-
42	Chandigarh Administration	1	-	1	-	-	-	-	-	-
43	DoP&T	165	113	278	204	65	269	44	-	44
<b>Total</b>		<b>574</b>	<b>305</b>	<b>879</b>	<b>586</b>	<b>227</b>	<b>813</b>	<b>382</b>	<b>89</b>	<b>471</b>

## Appendix-34

(Vide Chapter 7)

### List of posts reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes for which no such candidate applied during the year 2009-10

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
1	Assistant Professor (Neuro Surgery), Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs. 10000-15200)(PR)	1	1	-	2
2	Assistant Professor of Cardio Thoracic Vascular Surgery, Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs. 15600-39100 + GP 6600)	1	-	-	1
3	Specialist Grade II (Junior Scale) (Radio-Diagnosis) in the Non-Teaching Specialist Sub-Cadre of Central Health Service, Ministry of Health and Family Welfare, (Rs. 15600-39100 + GP 6600)	-	1	-	1
4	Nautical Surveyor, Directorate General of Shipping, Ministry of Shipping, Road Transport and Highways, (Rs.12000-16500) (PR)	-	1	-	1
5	Engineer and Ship Surveyor, Directorate General of Shipping, Ministry of Shipping, Road Transport and Highways, (Rs. 15600-39100 + GP 7600)	-	1	-	1
6	Assistant Professor of Nephrology, Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs. 15600-39100 + GP 6600)	-	-	1	1
<b>Total</b>		<b>2</b>	<b>4</b>	<b>1</b>	<b>7</b>

## Appendix-35

(Vide Chapter 7)

### Number of Scheduled Caste/ Scheduled Tribe/Other Backward Classes candidates recommended against unreserved vacancies through Direct Recruitment by Interview during the year 2009-10

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	Drugs Inspector, Central Drugs Standard Control Organisation, Directorate General of Health Services, Ministry of Health and Family Welfare, (Rs. 7500-12000)(PR)	8	-	10	18
2	Specialist Grade II (Junior Scale) (Obstetrics and Gynaecology) in the Non- Teaching Specialist Sub-Cadre of Central Health Service, Ministry of Health and Family Welfare, (Rs. 10000-15200)(PR)	2	-	-	2
3	Public Health Specialist Grade II in the Public Health Specialist Sub-Cadre of Central Health Service, Ministry of Health and Family Welfare, (Rs. 15600-39100 + GP 6600)	1	-	-	1
4	Geophysicist (Junior), Geological Survey of India, Ministry of Mines, (Rs. 8000-13500)(PR)	1	-	-	1
5	Research Officer (Scientific), Central Soil and Materials Research Station, Ministry of Water Resources, (Rs. 8000-13500)(PR)	1	-	-	1
6	Assistant Director (Ballistics) Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi, (Rs. 10000-15200)(PR)	1	-	-	1
7	Nautical Surveyor, Directorate General of Shipping, Ministry of Shipping, Road Transport and Highways, (Rs. 12000-16500)(PR)	1	-	1	2
8	Training Officer (Embroidery) under Women's Vocational Training Programme, Directorate General of Employment and Training, Ministry of Labour and Employment, (Rs. 6500-10500)(PR)	1	-	-	1
9	Assistant Director Grade II (Non-Technical) in the cadre of Weaver's Service Centre/ Indian Institute of Handloom Technology under the office of the Development Commissioner for Handlooms, Ministry of Textiles, (Rs. 6500-10500)(PR)	1	-	-	1
10	Technical Officer in the Directorate of Printing, Ministry of Urban Development, (Rs. 6500-10500)(PR)	1	-	2	3
11	Lecturer (Civil Engineering) in Government Polytechnics under the Directorate of Training and Technical Education, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	2	-	-	2

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
12	Lecturer (Electrical Engineering), Government Polytechnics under the Directorate of Training and Technical Education, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	1	-	1	2
13	Assistant Professor (Mechanical Engineering), Naval Academy, Ministry of Defence, (Rs. 12000-18300)(PR)	1	-	-	1
14	Stores Officer in Geological Survey of India, Ministry of Mines, (Rs. 6500-10500)(PR)	1	1	-	2
15	Junior Technical Officer (Electronics and Telecommunication), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, (Rs. 9300-34800 + GP 4600)	1	-	2	3
16	Assistant Architect Grade II, Engineer-in-Chief's Branch, Integrated Headquarters (Army), Ministry of Defence, (Rs. 6500-10500)(PR)	2	-	-	2
17	Junior Works Manager (Mechanical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence, (Rs. 7450-11500)(PR)	2	-	15	17
18	Senior Scientific Officer (Physics), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	-	1	-	1
19	Controller General in Indian Bureau of Mines, Ministry of Mines, (Rs. 22400-24500) (PR)	-	1	-	1
20	Director, Regional Drugs Testing Laboratory, Directorate General of Health Services, Ministry of Health and Family Welfare, (Rs. 14300-18300)(PR)	-	-	1	1
21	Senior Scientific Officer (Ballistics), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	-	-	1	1
22	Director, Central Drugs Testing Laboratory, Directorate General of Health Services, Ministry of Health and Family Welfare, (Rs. 12000-16500)(PR)	-	-	1	1
23	Legal Officer (Grade II) in the Legal and Treaties Division, Ministry of External Affairs, (Rs. 15600-39100 + GP 6600)	-	-	1	1
24	Senior Scientific Officer (Documents), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi, (Rs. 8000-13500)(PR)	-	-	1	1
25	Assistant Director in the Computer Centre, Ministry of Statistics and Programme Implementation, (Rs. 8000-13500) (PR)	-	-	1	1

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
26	Deputy Director (Finance) in Employees' State Insurance Corporation, Ministry of Labour and Employment, (Rs. 8000-13500)(PR)	-	-	3	3
27	Assistant Director (Cost) in Indian Cost Accounts Service in Junior Time Scale in the office of the Chief Adviser (Cost), Department of Expenditure, Ministry of Finance, (Rs. 8000-13500)(PR)	-	-	1	1
28	Director, Re-designated as Assistant Director General, Ministry of Tourism, (Rs. 10000-15200)(PR)	-	-	1	1
29	Statistical Officer, Planning Department, Government of National Capital Territory of Delhi, (Rs. 6500-10500)(PR)	-	-	1	1
30	Senior Scientific Officer Grade I (in Electronics Discipline), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, (Rs. 10000-15200)(PR)	-	-	1	1
31	Research Officer (Engineering) Central Soil and Materials Research Station, Ministry of Water Resources, (Rs. 8000-13500)(PR)	-	-	1	1
32	Technical Adviser (Boiler), Department of Industrial Policy and Promotion, Ministry of Commerce and Industry, (Rs. 18400-22400)(PR)	-	-	1	1
33	Test Engineer in Farm Machinery Training and Testing Institute, Department of Agriculture and Co-operation, Ministry of Agriculture, (Rs. 8000-13500)(PR)	-	-	1	1
34	Senior Scientific Officer Grade I (in Engineering Discipline), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, (Rs. 10000-15200)(PR)	-	-	1	1
35	Junior Technical Officer (Vehicles), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, (Rs. 9300-34800 + GP 4600)	-	-	2	2
36	Research Officer (Mechanical Engineering), Central Water and Power Research Station, Ministry of Water Resources, (Rs. 15600-39100 + GP 5400)	-	-	1	1
37	Ayurvedic Physician, New Delhi Municipal Council (Rs. 8000-13500)(PR)	-	-	1	1
38	Dental Surgeon, Ministry of Health and Family Welfare, (Rs. 8000-13500)(PR)	-	-	2	2
39	Deputy Director (Industrial Hygiene), Directorate General of Factory Advice Service and Labour Institutes, Ministry of Labour and Employment, (Rs. 10000-15200)(PR)	1	-	-	1
	<b>Total</b>	<b>29</b>	<b>3</b>	<b>54</b>	<b>86</b>



## Appendix-36

(Vide Chapter 8)

## Disciplinary cases dealt with during the year 2009-10

Brought forward	183	Total cases disposed of	797
Received during the year	850	Closing balance	236
<b>Total</b>	<b>1,033</b>		

S. No.	Misconduct	Cases in which advice was communicated														Advice reiterated on reconsideration	De-novo proceedings	Miscellaneous advice	Total number of advice letter issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the Govt.	Total cases disposed of
		Group wise break-up				Penalty advised																	
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	# Pecuniary penalties	Withholding of promotion	Censure	Cut in pension	Proceeding dropped	Total effective advice								
1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1	Conviction	9	9	4	1	9	1	2	-	-	-	-	9	2	23	-	-	-	23	1	-	-	24
2	Corruption/malpractice	14	2	7	-	-	1	3	1	9	-	1	7	1	23	1	-	-	24	-	-	-	24
3	Dishonesty/ embezzlement	13	5	17	1	3	-	2	-	5	-	-	25	1	36	1	1	-	38	-	-	-	38
4	Moral turpitude	7	1	1	-	2	1	-	2	1	-	2	1	-	9	-	-	-	9	-	-	-	9
5	Absence from duty without leave/ permission	36	12	1	-	24	5	3	1	7	-	1	7	1	49	1	-	1	51	-	-	-	51
6	Outside employment/ business	3	-	-	-	1	-	-	1	1	-	-	-	-	3	-	-	-	3	-	-	-	3
7	Insubordination	9	1	2	-	-	1	1	-	5	-	1	4	-	12	-	-	-	12	-	-	-	12
8	Dereliction of duty/ non-observance of procedure	52	16	19	-	2	-	-	1	29	-	10	40	5	87	2	1	1	91	-	-	-	91
9	Irregularities in transaction in property	5	-	-	-	-	-	-	-	1	-	1	3	-	5	-	-	1	6	-	-	-	6
10	Misbehaviour	2	1	1	-	-	1	-	-	1	-	1	1	-	4	-	1	-	5	-	-	-	5
11	Other charges/ misconduct	102	13	21	1	1	-	4	3	44	-	18	51	16	137	2	-	1	140	391	-	3	534
	<b>Total</b>	<b>252</b>	<b>60</b>	<b>73</b>	<b>3</b>	<b>42</b>	<b>10</b>	<b>15</b>	<b>9</b>	<b>103</b>	<b>-</b>	<b>35</b>	<b>148</b>	<b>26</b>	<b>388</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>402</b>	<b>392</b>	<b>-</b>	<b>3</b>	<b>797</b>

# Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay and recovery from of whole or part of any pecuniary loss caused to the Government by negligence or breach of orders.

## Appendix-37

(Vide Chapter 8)

### Ministry-wise details of the advice tendered by the Commission in disciplinary cases during the year 2009-10

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	AGRICULTURE	-	-	-	-	-	-	1	1	-	-	1
2.	CABINET SECRETARIAT	-	-	-	-	1	-	-	1	-	-	1
3.	CONSUMER AFFRS. FOOD & PD	1	-	-	1	-	1	1	2	-	-	3
4.	COMMERCE & INDUSTRY	1	-	-	1	-	5	-	5	-	-	6
5.	COMMUNICATIONS & IT	22	1	-	23	42	10	5	57	-	2	82
6.	DEFENCE	-	-	-	-	7	-	-	7	-	-	7
7.	ENVIRONMENT & FORESTS	1	-	-	1	-	6	-	6	-	-	7
8.	EXTERNAL AFFAIRS	1	-	-	1	11	10	1	22	-	-	23
9.	FINANCE	3	-	-	3	14	5	2	21	-	-	24
10.	CORPORATE AFFAIRS	-	-	-	-	1	-	-	1	-	-	1
11.	HEALTH & FAMILY WELE	1	-	-	1	2	1	1	4	1	1	7
12.	HOME AFFAIRS	6	2	-	8	24	12	6	42	-	-	50
13.	HUMAN RESOURCE DEV.	1	-	-	1	1	-	-	1	-	-	2
14.	CULTURE	-	-	-	-	-	-	1	1	-	-	1
15.	INFORMATION & BROAD.	2	-	-	2	1	3	1	5	-	-	7
16.	LABOUR & EMPLOYMENT	2	-	-	2	1	-	1	2	-	1	5
17.	MICRO,SMALL & MEDIUM ENT.	-	-	-	-	1	-	-	1	-	-	1
18.	PERSONNEL PUB. GRIEV. & PENSIONS	1	-	-	1	8	6	-	14	-	-	15
19.	STATISTICS & PROG. IMPLIMENTATION	-	-	-	-	2	-	-	2	-	-	2

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
20.	RAILWAYS	16	3	-	19	42	26	10	78	2	-	99
21.	SCIENCE & TECHNOLOGY	-	-	-	-	-	1	-	1	-	-	1
22.	SHIPPING, R. T. & HIGHWAYS	-	-	-	-	1	7	1	9	-	-	9
23.	TEXTILES	-	-	-	-	2	1	-	3	-	-	3
24.	SOCIAL JUSTICE & EMPOWERMENT	-	1	-	1	-	-	-	-	-	-	1
25.	URBAN DEVELOPMENT	1	-	-	1	15	6	-	21	-	-	22
26.	WATER RESOURCES	-	-	-	-	1	2	-	3	-	-	3
27.	COAL	-	-	-	-	-	1	-	1	-	-	1
28.	ATOMIC ENERGY	-	-	-	-	3	-	-	3	-	-	3
29.	SPACE	-	-	-	-	2	2	-	4	-	-	4
30.	GOVT. OF ANDHRA PRADESH	-	-	-	-	-	1	-	1	-	-	1
31.	GOVT OF GUJARAT	-	-	-	-	-	1	-	1	-	-	1
32.	GOVT. OF HIMACHAL PRADESH	-	-	-	-	1	-	-	1	-	-	1
33.	GOVT. OF KARNATAKA	-	-	-	-	-	1	-	1	-	-	1
34.	GOVT. OF MAHARASHTRA	-	-	-	-	-	1	-	1	-	-	1
35.	GOVT. OF PUNJAB	-	-	-	-	-	1	-	1	-	-	1
36.	GOVT. OF TAMILNADU	-	1	-	1	-	-	1	1	-	-	2
37.	GOVT. OF UTTAR PRADESH	-	-	-	-	1	-	-	1	-	-	1
38.	GOVT. OF WEST BENGAL	-	-	-	-	-	1	-	1	-	-	1
39.	GOVT. OF JHARKHAND	-	-	-	-	-	-	1	1	-	-	1
<b>Total</b>		<b>59</b>	<b>8</b>	<b>-</b>	<b>67</b>	<b>184</b>	<b>111</b>	<b>33</b>	<b>328</b>	<b>3</b>	<b>4</b>	<b>402</b>

## Appendix-38

(Vide Chapter 9)

**Ministry-wise number of cases in which offers of appointment to candidates recommended were delayed by the Government for more than one year from the date of recommendation (position as on March 31, 2010)**

S. No.	Name of Ministry/ Department	Number of cases/posts in which offers were delayed by				Number of cases/posts in which offers have not yet been made even after a period of #				Total*
		One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
<b>Part A – Recruitment by examination</b>										
1.	Railways	-	-	-	-	2	1	-	-	3
2.	Power	-	-	4	-	11	-	2	1	18
3.	Water Resources	-	-	-	-	19	2	-	-	21
4.	Road Transport & Highways	-	-	-	-	-	-	-	-	-
5.	Defence	-	-	-	-	13	7	5	-	25
6.	Mines	40	10	-	-	175	-	-	-	225
<b>Total</b>		<b>40</b>	<b>10</b>	<b>4</b>	<b>-</b>	<b>220</b>	<b>10</b>	<b>7</b>	<b>1</b>	<b>292</b>
<b>Part B – Direct recruitment by interview</b>										
1.	Chandigarh Administration	-	-	-	-	-	-	-	1	1
2.	Defence	-	-	-	-	18	-	-	9	27
3.	Finance	-	-	-	-	-	-	-	1	1
4.	Government of National Capital Territory of Delhi	-	-	-	-	2	-	-	3	5
5.	Government of Puducherry	-	-	1	-	-	-	-	2	3
6.	Health and Family Welfare	-	-	-	-	4	4	-	1	9

S. No.	Name of Ministry/ Department	Number of cases/posts in which offers were delayed by				Number of cases/posts in which offers have not yet been made even after a period of #				Total*
		One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7.	Labour and Employment	-	-	-	-	4	-	-	1	5
8.	Law and Justice	-	-	-	-	-	-	-	3	3
9.	Planning	-	-	-	-	-	-	1	-	1
10.	Shipping, Road Transport and Highways	-	-	-	-	5	-	-	8	13
11.	Textiles	-	-	-	-	1	-	-	-	1
12.	Water Resources	-	-	-	-	1	-	-	-	1
<b>Total</b>		-	-	<b>1</b>	-	<b>35</b>	<b>4</b>	<b>1</b>	<b>29</b>	<b>70</b>

**Note:** \* Includes cases for which information have not been furnished by the Ministries/Departments regarding the issue of offers of appointment.

#### Part C – Delay in the issue of offer of appointment of Engineering Services Examination

Year of Examination and number of cases shown against each year where offers of appointment has been delayed and not yet made							
S. No.	Ministry	2004-05	2005-06	2006-07	2007-08	2008-09	Total No. of consolidated cases
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Railways	--	--	--	1	2	3
2.	Power	--	1	2	--	11	14
3.	Water Resources	--	--	--	2	19	21
4.	Road Transport & Highways	--	--	--	--	--	--
5.	Defence	--	--	5	7	13	25
<b>Total</b>		--	<b>1</b>	<b>7</b>	<b>10</b>	<b>45</b>	<b>63</b>

## Appendix-39

(Vide Chapter 9)

**Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (position as on March 31, 2010)**

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>1</b>	<b>AGRICULTURE</b>						<b>45</b>
	AGRICULTURE & COOPN.	9	2	5	1	1	18
	ANIMAL HUSBANDRY & DAIRYING	10	4	2	3	8	27
<b>2</b>	<b>CHEMICAL &amp; FERTILISERS</b>						<b>3</b>
	CHEMICAL & FERTILISERS	-	-	-	-	1	1
	FERTILISERS	1	-	-	-	1	2
<b>3</b>	<b>CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION</b>						<b>11</b>
	FOOD AND PUBLIC DISTRIBUTION	7	-	-	1	1	9
	CONSUMER AFFAIRS	-	2	-	-	-	2
<b>4</b>	<b>COMMERCE &amp; INDUSTRY</b>						<b>9</b>
	COMMERCE	1	2	1	-	1	5
	INDUSTRIAL POLICY & PROMOTION	3	-	-	1	-	4
<b>5</b>	<b>COMMUNICATIONS</b>						<b>6</b>
	POSTS	4	-	2	-	-	6
	TELECOMMUNICATIONS	-	-	-	-	-	-
<b>6</b>	<b>DEFENCE</b>						<b>63</b>
	DEFENCE	19	12	5	9	3	48
	DEFENCE PRODUCTION	1	2	2	1	2	8
	DEFENCE RESEARCH & DEV.	-	-	-	-	1	1
	DEFENCE (D/APPTTS)	-	1	3	-	2	6
<b>7</b>	<b>EXTERNAL AFFAIRS</b>						<b>9</b>
	EXTERNAL AFFAIRS	3	-	2	2	2	9
<b>8</b>	<b>POWER</b>						<b>-</b>
	POWER	-	-	-	-	-	-
<b>9</b>	<b>ENVIRONMENT &amp; FOREST</b>						<b>5</b>
	ENVIRONMENT & FOREST	-	-	4	-	1	5

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>10</b>	<b>FINANCE</b>						<b>71</b>
	ECONOMIC AFFAIRS	28	2	1	1	2	34
	EXPENDITURE	1	4	1	2	-	8
	REVENUE	11	6	6	3	1	27
	COMPANY AFFAIRS	-	-	1	1	-	2
<b>11</b>	<b>FOOD PROCESSING IND.</b>						<b>2</b>
	FOOD PROCESSING INDUSTRIES	1	-	1	-	-	2
<b>12</b>	<b>HEALTH &amp; FAMILY WELFARE</b>						<b>29</b>
	HEALTH	8	4	3	9	3	27
	FAMILY WELFARE	-	1	-	1	-	2
	AYUSH	-	-	-	-	-	
<b>13</b>	<b>HOME AFFAIRS</b>						<b>107</b>
	INTERNAL SECURITY	8	1	1	1	-	11
	OFFICIAL LANGUAGE	1	-	1	-	1	3
	HOME	27	10	16	22	18	93
<b>14</b>	<b>HUMAN RESOURCE DEV.</b>						<b>5</b>
	SECR. EDN. & HIGHER EDUCATION	3	-	-	-	1	4
	ELEMENTARY EDUCATION & LITERACY	1	-	-	-	-	1
	WOMEN & CHILD DEVELOPMENT	-	-	-	-	-	-
<b>15</b>	<b>HEAVY INDUSTRY</b>						<b>2</b>
	HEAVY INDUSTRY	2	-	-	-	-	2
<b>16</b>	<b>INFORMATION &amp; BROADCASTING</b>						<b>4</b>
	INFORMATION & BROADCASTING	3	-	1	-	-	4
<b>17</b>	<b>LABOUR</b>						<b>6</b>
	LABOUR	-	-	-	1	-	1
	ESIC	1	1	-	-	1	3
	DGE&T	-	-	-	1	1	2
<b>18</b>	<b>LAW &amp; JUSTICE</b>						<b>5</b>
	LEGAL AFFAIRS	-	-	-	-	1	1
	LEGISLATIVE DEPARTMENT	3	1	-	-	-	4

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>19</b>	<b>PARLIAMENTARY AFFAIRS</b>						<b>4</b>
	PARLIAMENTARY AFFAIRS	4	-	-	-	-	4
<b>20</b>	<b>PER. PUB. GRIEV. &amp; PENSIONS</b>						<b>34</b>
	PERSONNEL & TRAINING	5	3	14	5	4	31
	ADMN. REFORMS & PUB. GRIEV.	2	-	-	1	-	3
<b>21</b>	<b>RAILWAYS</b>						<b>4</b>
	RAILWAYS	2	-	1	-	1	4
<b>22</b>	<b>SCIENCE &amp; TECHNOLOGY</b>						<b>11</b>
	SCIENCE & TECHNOLOGY	1	-	4	6	-	11
<b>23</b>	<b>NON CONVENTIONAL ENERGY</b>						<b>2</b>
	NON-CONVENTIONAL ENERGY SOURCES	2	-	-	-	-	2
<b>24</b>	<b>SHIPPING, ROAD TRANSPORT &amp; HIGHWAYS</b>						<b>13</b>
	SHIPPING	5	-	1	1	2	9
	ROAD TRANSPORT & HIGHWAYS	3	-	-	1	-	4
<b>25</b>	<b>CORPORATE AFFAIRS</b>						<b>6</b>
	CORPORATE AFFAIRS	-	-	-	5	1	6
<b>26</b>	<b>TEXTILES</b>						<b>8</b>
	TEXTILES	1	5	1	-	1	8
<b>27</b>	<b>TOURISM</b>						<b>2</b>
	TOURISM	-	2	-	-	-	2
<b>28</b>	<b>CULTURE</b>						<b>27</b>
	CULTURE	4	2	14	6	1	27
<b>29</b>	<b>UPSC</b>						<b>2</b>
	UPSC	-	-	-	1	1	2
<b>30</b>	<b>URBAN DEVELOPMENT &amp; POVERTY ALLEVIATION</b>						<b>6</b>
	URBAN DEVELOPMENT	-	1	-	1	3	5
	URBAN DEVELOPMENT POV.ALLEVIATION	-	-	1	-	-	1
<b>31</b>	<b>WATER RESOURCES</b>						<b>15</b>
	WATER RESOURCES	3	1	1	5	5	15



S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>32</b>	<b>ANDAMAN &amp; NICOBAR ADMN.</b>						<b>21</b>
	ANDAMAN & NICOBAR	2	8	5	4	2	21
<b>33</b>	<b>CHANDIGARH ADMINISTRATION</b>						<b>17</b>
	CHANDIGARH ADMINISTRATION	12	-	2	2	1	17
<b>34</b>	<b>DAMAN , DIU &amp; DADRA &amp; NAGAR HAVELI</b>						<b>6</b>
	DAMAN, DIU & DADRA & NAGAR HAVELI	4	-	-	1	1	6
<b>35</b>	<b>GOVT. OF N.C.T. OF DELHI</b>						<b>40</b>
	ADMINISTRATION	-	2	1	1	1	5
	TECHNICAL EDUCATION	3	1	1	-	-	5
	HEALTH & FAMILY WELFARE	3	1	1	3	-	8
	HOME	-	1	3	2	12	18
	DEVELOPMENT	1	-	-	-	-	1
	LABOUR	1	-	1	-	-	2
	LAND & BUILDING	1	-	-	-	-	1
<b>36</b>	<b>LAKSHDWEEP ADMINISTRATION</b>						<b>4</b>
	LAKSHDWEEP ADMINISTRATION	1	1	1	-	1	4
<b>37</b>	<b>GOVT. OF PUDUCHERRY</b>						<b>11</b>
	GOVT. OF PUDUCHERRY	5	1	2	2	1	11
<b>38</b>	<b>M.C.D</b>						<b>46</b>
	M.C.D	32	4	6	1	3	46
<b>39</b>	<b>PLANNING COMMISSION</b>						<b>2</b>
	PLANNING COMMISSION	-	1	-	1	-	2
<b>40</b>	<b>PRIME MINISTER'S SECTT.</b>						<b>1</b>
	PRIME MINISTER'S SECTT.	1	-	-	-	-	1
<b>41</b>	<b>N.D.M.C</b>						<b>13</b>
	N.D.M.C	6	5	2	-	-	13
<b>42</b>	<b>RURAL DEVELOPMENT</b>						<b>4</b>
	RURAL AREAS & EMPLOYMENT	1	-	-	-	-	1
	RURAL DEVELOPMENT	1	-	-	-	-	1
	LAND RESOURCES	-	-	1	-	-	1
	DRINKING WATER & SUPPLY	-	-	-	1	-	1

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
43	<b>CIVIL AVIATION</b>						<b>9</b>
	CIVIL AVIATION	5	1	-	1	2	9
44	<b>DELHI JAL BOARD</b>						<b>13</b>
	DELHI JAL BOARD	5	1	3	3	1	13
45	<b>DEV. COMMR. (M.S.&amp;M ENTERPRISES)</b>						<b>3</b>
	DEV. COMMR. (M.S.&M ENTERPRISES)	-	1	-	1	1	3
46	<b>MIN. STAT. &amp; PROG. IMPLEMENTATION</b>						<b>1</b>
	STATISTICS & PROG. IMPLEMENTATION	1	-	-	-	-	1
47	<b>MINISTRY OF MINES</b>						<b>12</b>
	MINES	3	2	-	1	6	12
48	<b>MINISTRY OF COAL</b>						<b>-</b>
	COAL	-	-	-	-	-	-
49	<b>DEV. NORTH EASTERN REGION</b>						<b>11</b>
	DEV. NORTH EASTERN REGION	6	3	1	-	1	11
50	<b>SOCIAL JUSTICE &amp; EMPOWERMENT</b>						<b>1</b>
	SOCIAL JUSTICE & EMPOWERMENT	-	-	-	1	-	1
51	<b>TRIBAL AFFAIRS</b>						<b>1</b>
	TRIBAL AFFAIRS	-	-	-	-	1	1
52	<b>INDIA METROLOGICAL DEPTT.</b>						<b>1</b>
	INDIA METROLOGICAL DEPTT.	1	-	-	-	-	1
53	<b>PANCHAYATI RAJ</b>						<b>1</b>
	PANCHAYATI RAJ	-	-	-	-	1	1
54	<b>MINORITY AFFAIRS</b>						<b>-</b>
	MINORITY AFFAIRS	-	-	-	-	-	-
	<b>TOTAL</b>	<b>283</b>	<b>102</b>	<b>125</b>	<b>117</b>	<b>107</b>	<b>734</b>

## Appendix-40

(Vide Chapter 11)

### Posts/Services excluded from the purview of the Union Public Service Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations on September 1, 1958

#### Schedule – I

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)

S. No.	Designation of the posts/ services	Date from which excluded
1.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts or a Court of Judicial. Commissioner, Other than those included in Item (7).	1.9.1958
2.	Posts in the Secretariat and Personal staff of the President and the Vice-President.	26.3.1962
3.	Posts in Government Hospitality Organisation under the Ministry of External Affairs.	26.3.1962
4.	Posts of National Research Professor under the Ministry of Education.	25.3.1963
5.	Posts of Consultant and Chief Consultant <sup>#</sup> in the Planning Commission.	25.4.1964
6.	Posts of Private Secretary to the Solicitor General of India and the Additional Solicitor General of India.	14.4.1965
7.	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Session Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	9.3.1966
8.	All the Services and Posts under or connected with the organisation dealing with external intelligence in the Government of India vide the U.P.S.C. (Exemptions from Consultation) Supplementary Regulations, 1970.	14.8.1970
9.	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	12.2.1973
10.	All technical and administrative posts in or under (a) the Department of Space and (b) Space Commission	14.11.1974
11.	All technical and administrative posts in or under (a) the Department of Electronics and (b) Electronics Commission.	13.8.1975
12.	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.5.1985
13.	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.1.1986
14.	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, Forests and Wild-Life, as specified in the Annexure to the DOP&T Notification No.39018/2/86-Estt.B dated 1.4.87 except in respect of appointment to be made thereto by promotion through the DPC (Amendment vide DOP&T Notification No.39018/1/96 Estt.B dated 6.5.96).	6.5.1996
15.	Group 'B' (Non-Gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examination.	7.9.1989
16.	Post of Advisers and equivalent in the Planning Commission in the Scale of Rs. 5,900-8,000 pre-revised except where they are required to be filled under the Senior Staffing Scheme or those included in any organised service.	7.9.1989

S. No.	Designation of the posts/ services	Date from which excluded
17.	Group 'B' Non-gazetted posts in the Department of Telecommunications.	29.12.1989
18.	Group 'B' Non-gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.9.1990
19.	Posts/ Services to the exclusion of which the Commission agreed under Item (22) of the Schedule to the U.P.S.C (Exemption from Consultation) Regulations:	
	(i) Posts connected with the Special Border Security Scheme under the Ministry of External Affairs.	1963-64
	(ii) Posts in the Central Reserve Police and the Indo-Tibetan Border Force.	22.7.1960
	(iii) Posts in the High Commission of India, London and in other Indian Missions abroad to which recruitment is made locally by the respective Indian Missions.	4.8.1988
20.	Post of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and Designs, Joint Controller of Patents and Designs, Sr. Joint Controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer. Junior Documentation Officer, Reprography Officer and Senior Programmer in the Patent Office under the Department of Industrial Development, Ministry of Industry.	6.7.1999
21.	Post of Lt. General, Scientist "H" Major General, Scientist "G", Secretary*, Addl. Secretary*, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Librarian & Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.1.2001
22.	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.1.2003
23.	All posts under the National Technical Research Organisation	14.7.2005
24.	Posts of Director Generals of the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi and the National Museum, New Delhi and the posts of Directors of the National Gallery of Modern Art, New Delhi, the Anthropological Survey of India, Kolkata, the National Library, Kolkata, and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of the Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture.	30.04.2009
25.	Post of Chief Economic Adviser, Department of Economic Affairs.	22.7.2009

# Inserted vide DoPT's Notification dated April 25, 1977.

\* Inserted vide DoPT's Notification dated January 31, 2003.

**Schedule – II****(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)**

<b>S. No.</b>	<b>Designation of the posts/services</b>	<b>Date from which excluded</b>
1.	Group 'B' Non-gazetted posts under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group "B" Posts in the various Ministries/Departments of the Government of India and their attached and subordinate offices and which are in the scale of pay, the maximum of which is below Rs.10,500/-.	21.5.1999
3.	Direct Recruitment to all Non-gazetted posts carrying the pay scale of Rs.6500-10,500/-.	29.9.2005
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the pay scale of Rs.16,400-20,000.	1.6.2006
5.	Post of Deputy Secretary in the pay band – 3 of Rs.15,600 – 39,100 with grade pay of Rs.7600/- and Director in the pay band - 4 of Rs.37,400 – 67,000 in the grade pay of Rs.8700/- of Central Secretariat Service (CSS).	30.7.2008
6.	Recruitment on deputation basis as may be made at any time within a period of three years to the posts of Superintendent of Police (Non-IPS), Additional Superintendent of Police, Deputy Superintendent of Police, Deputy Legal Adviser, Senior Public Prosecutor, Public Prosecutor, Senior System Analyst, Programmer, Assistant Programmer, Network Administrator, Administrative Officer, Inspectors, Sub-Inspectors, Office Superintendent, Senior Private Secretary, Stenographer Grade-C/Personal Assistant, Assistant and Accountant in the National Investigation Agency under the Ministry of Home Affairs, for full deputation tenure.	6.1.2010

## Appendix-41

(vide Chapter 11)

### Detailed staff strength of the Commission

**Table 1: Comparison of sanctioned strength of 2008-09 and 2009-10**

S. No.	Name of post	Sanctioned strength as on 31.3.09	Sanctioned strength as on 31.3.10	Difference
1.	Joint Secretary	10	12	+2
2.	Deputy Secretary	29	30	+1
3.	Senior Manager (Information System)	--	1	+1
4.	Manager (SD) & CP	1	--	-1
5.	Principal Staff Officer	--	1	+1
6.	Senior P.P.S	5	7	+2
7.	P.P.S.	7	4	-3
8.	P.A.C.O.	5	4	-1
9.	DEO Gr. 'D'	47	46	-1
10.	Lower Division Clerk	159	132	-27
11.	RA (RS&A)	6	5	-1
<b>Total difference</b>				<b>-27</b>
Sanctioned strength as on 31.3.2009		Sanctioned strength as on 31.3.2010		Difference
2061		2034		-27

**Table 2: Cadre and group-wise staff strength of the Commission**

Particulars	Group 'A'		Group 'B'				Group 'C'		Group 'D'		Total	
			Gazetted		Non-Gazetted							
	31.3.09	31.3.10	31.3.09	31.3.10	31.3.09	31.3.10	31.3.09	31.3.10	31.3.09	31.3.10	31.3.09	31.3.10
Secretariat Cadres	121	125	185	185	357	357	455	428	194	194	1312	1289
UPSC's Cadres	55	54	40	41	32	30	214	212	344	344	685	681
Cadres of other participating Ministries/ Departments	2	2	7	7	9	9	8	8			26	26
Departmental Canteen							16	16	22	22	38	38
<b>Total</b>	<b>178</b>	<b>181</b>	<b>232</b>	<b>233</b>	<b>398</b>	<b>396</b>	<b>693</b>	<b>664</b>	<b>560</b>	<b>560</b>	<b>2061</b>	<b>2034</b>

**Table 3: Group, cadre and designation-wise break up of staff strength**

<b>S. No. (1)</b>	<b>Particulars (2)</b>	<b>As on 31.3.2009 (3)</b>	<b>As on 31.3.2010 (4)</b>
<b>A</b>	<b>GROUP 'A'</b>	<b>178</b>	<b>181</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>121</b>	<b>125</b>
1	Secretary	1	1
2	Additional Secretary	1	1
3	Additional Secretary & Controller of Examinations	1	1
4	Additional Secretary (ER)	-	1
5	Joint Secretary	10	12
6	Principal Staff Officer	--	1
7	Deputy Secretary	29	30
8	Senior PPS	5	07
9	Under Secretary	67	67
10	Principal Private Secretary	7	04
<b>II</b>	<b>UPSC's Cadres</b>	<b>55</b>	<b>54</b>
11	Executive Director (Examination Reforms)	1	1
12	Additional Secretary (ER)	1	-
13	Executive Director (Information Systems)	1	1
14	Senior Manager (Information System)	--	1
15	Joint Director (Research Statistics & Analysis)	1	1
16	OSD to Chairman	1	1
17	Joint Director (Examination Reforms)	2	2
18	Manager (EDP)	3	3
19	Manager (SD) & CP	1	--
20	Manager (DP)	1	1
21	Finance & Budget Officer	1	1
22	Library & Information Officer	1	1
23	Administrative Officer	1	1
24	Senior Research Officer (RS&A)	2	2
25	Senior Research Officer (Language Medium)	1	1
26	Senior Programmer	5	5
27	Senior Engineer	1	1
28	Deputy Controller (DP)	2	2

S. No. (1)	Particulars (2)	As on 31.3.2009 (3)	As on 31.3.2010 (4)
29	Deputy Director (ER)	5	5
30	Assistant Director (Vig.)	1	1
31	Assistant Controller (DP)	3	3
32	Research Officer (RS&A)	4	4
33	Programmer	10	10
34	Engineer	1	1
35	Officer on Special Duty (Confidential)	3	3
36	Assistant Director (Confdl.)	1	1
37	Sr. EM&MO	1	1
<b>III</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>2</b>	<b>2</b>
38	Director (Official Language)	1	1
39	Deputy Director (OL)	1	1
<b>B</b>	<b>Group 'B'</b>		
	<b>Group 'B' Gazetted</b>	<b>232</b>	<b>233</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>185</b>	<b>185</b>
40	Section Officer	141	141
41	Private Secretary	44	44
<b>II</b>	<b>UPSC's Cadres</b>	<b>40</b>	<b>41</b>
42	Junior Analyst	1	1
43	Junior Research Officer	4	4
44	Accounts Officer	6	6
45	Superintendent (DP)	21	21
46	Reception Officer	1	1
47	Estate Manager & Meeting Officer	2	2
48	Assistant Library & Information Officer	1	1
49	Security Officer	1	1
50	Assistant Administrative Officer	1	1
51	Staff Officer to Chairman	1	1
52	Staff Officer to Secretary	1	1
53	Protocol Officer	--	1
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>7</b>	<b>7</b>
54	Assistant Director (OL)	4	4
55	Pay & Accounts Officer	1	1
56	Assistant Accounts Officer/ JAO (P&AO)	2	2



S. No. (1)	Particulars (2)	As on 31.3.2009 (3)	As on 31.3.2010 (4)
	<b>Group 'B' Non-Gazetted</b>	<b>398</b>	<b>396</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>357</b>	<b>357</b>
57	Assistant	285	285
58	Personal Assistant(Gr. 'C' of CSSS)	72	72
<b>II</b>	<b>UPSC's Cadres</b>	<b>32</b>	<b>30</b>
59	Data Processing & Programming Assistant	3	3
60	Sr. Machine Operator	1	1
61	Superintendent (Typing-Language)	1	1
62	Assistant Superintendent (Telephones)	1	1
63	Research Assistant (Work Study)	4	4
64	Junior Accounts Officer	9	9
65	Programme Asstt.-cum-Console Operator	5	4
66	Vigilance Assistant	2	2
67	Supervisor (Confd.)	1	1
68	Estate Supervisor	2	2
69	Protocol Officer	1	--
70	Receptionist	1	1
71	House Keeper	1	1
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>9</b>	<b>9</b>
72	Senior Translator	4	4
73	Junior Translator	5	5
<b>C</b>	<b>Group 'C'</b>	<b>693</b>	<b>664</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>455</b>	<b>428</b>
74	Upper Division Clerk	258	258
75	Stenographer (Grade 'D' of CSSS)	22	22
76	Lower Division Clerk	159	132
77	Staff Car Driver	16	16
<b>II</b>	<b>UPSC's Cadres</b>	<b>214</b>	<b>212</b>
78	Head Typist (Hindi)	1	1

S. No. (1)	Particulars (2)	As on 31.3.2009 (3)	As on 31.3.2010 (4)
79	Data Entry Operator(Grade 'D')	47	46
80	Research Assistant (RS&A)	6	5
81	Technical Assistant (Accounts)	15	15
82	Library & Information Assistant	1	1
83	Confidential Assistant	1	1
84	Senior Typist (Hindi)	2	2
85	Care Taker	2	2
86	Motor Transport Supervisor	1	1
87	Data Entry Operator (Grade 'C')	10	10
88	Junior Reception Officer	2	2
89	Protocol Assistant	1	1
90	Carpenter	1	1
91	Data Entry Operator (Grade 'B')	25	25
92	Asstt. Supervisor (Confd.)	1	1
93	Machine Operator	4	4
94	Lower Division Clerk(Ex-cadre)	39	39
95	General Duty Clerk	5	5
96	Despatch Rider	2	2
97	Jr. Machine Operator	2	2
98	Assistant Caretaker	1	1
99	Senior Record Keeper	13	13
100	Cook (Advisers' Suite)	5	5
101	Assistant Cook (Adv. Suite)	1	1
102	Library Clerk	2	2
103	Record Keeper	21	21
104	Staff Car Driver (Bullet Proof)	1	1
105	Security Assistant	1	1
106	Typist (Hindi)	1	1
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>8</b>	<b>8</b>
107	Senior Accountant/ Accountant (P&AO unit)	8	8

S. No. (1)	Particulars (2)	As on 31.3.2009 (3)	As on 31.3.2010 (4)
<b>D</b>	<b>GROUP 'D'</b>	<b>560</b>	<b>560</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>194</b>	<b>194</b>
108	Peon	194	194
<b>II</b>	<b>UPSC's Cadres</b>	<b>344</b>	<b>344</b>
109	Franking Machine Operator	2	2
110	Record Sorter	3	3
111	Head Farash	3	3
112	Daftry	109	109
113	Senior Peon	11	11
114	Line Man	1	1
115	Sr. Library Attendant	1	1
116	Farash	16	16
117	Helper	164	164
118	Bearer (Adv. Suite)	4	4
119	Sweeper	26	26
120	Wash Boy (Adv. Suite)	2	2
121	Library Attendant	1	1
122	Junior Library Attendant	1	1
<b>E</b>	<b>CANTEEN STAFF</b>	<b>38</b>	<b>38</b>
<b>I</b>	<b>GROUP 'C'</b>	<b>16</b>	<b>16</b>
123	General Manager (Canteen)	1	1
124	Assistant Manager-cum-Accountant	1	1
125	Assistant Manager-cum-Store Keeper	2	2
126	Halwai	2	2
127	Canteen Clerk	6	6
128	Cook	2	2
129	Assistant Halwai	2	2
<b>II</b>	<b>GROUP 'D'</b>	<b>22</b>	<b>22</b>
130	Tea/ Coffee Maker	2	2
131	Bearer	14	14
132	Wash Boy	4	4
133	Safai Karamchari	2	2

## Appendix-42

### Representation of Scheduled Castes, Scheduled Tribes & Other Backward Classes employees and Persons with Disabilities

**Table 1: Representation of SCs, STs and OBCs**

Group	Number of employees				Number of appointments made during the previous year									
					By Direct recruitment				By promotion			By other methods		
	Total	SCs	STs	OBCs	Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Group 'A'	141	26	10	2	1	--	--	--	5	1	--	--	--	--
Group 'B'	553	75	28	24	2	--	1	--	5	1	--	--	--	--
Group 'C'	460	76	20	20	--	--	--	--	3	1	--	2	--	--
Group 'D' (excluding Safai Karamcharis)	389	123	17	12	--	--	--	--	--	--	--	--	--	--
Group 'D' (Safai Karamcharis)	16	14		--	--	--	--	--	--	--	--	--	--	--
<b>Total</b>	<b>1559</b>	<b>314</b>	<b>75</b>	<b>58</b>	<b>3</b>	<b>--</b>	<b>1</b>	<b>--</b>	<b>13</b>	<b>3</b>	<b>--</b>	<b>2</b>	<b>--</b>	<b>--</b>

**Table2: Representation of Persons with Disabilities**

Group	Number of employees				Direct recruitment								Promotion							
					No. of vacancies reserved			No. of appointments made					No. of vacancies reserved			No. of appointments made				
	Total	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
Group 'A'	141	--	--	--	--	--	--	1	--	--	--	--	--	--	--	--	--	--		
Group 'B'	553	--	--	--	--	--	--	--	--	--	--	--	--	--	2	--	--	--		
Group 'C'	460	2	1	8	--	--	--	--	--	--	--	3	2	2	6	2	1	3		
Group 'D'	405	1	3	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
<b>Total</b>	<b>1559</b>	<b>3</b>	<b>4</b>	<b>10</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>1</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>3</b>		

## Appendix-43

(Vide Chapter 11)

### Statement showing the receipts and expenditure of the Union Public Service Commission during the year 2009-10

#### A – Receipts (Provisional)

S. No.	Name of the receipts	(Rupees in lakhs)
1	Other Receipts	38.75
2	Examination Fees	13.22 *

#### B – Expenditure

S. No.	Administrative expenses	(Rupees in lakhs)
1.	Salaries	6622.15
2.	Wages	40.50
3.	Over Time Allowance	12.00
4.	Medical	107.31
5.	Travel Expenses (Within the Country)	159.77
6.	Travel Expenses (Abroad)	2.71
7.	Office Expenses	699.97
8.	Publications	3.97
9.	Other Administrative Expenses	56.65
10.	Minor Works	49.83
11.	Payment to Professional Services	140.29
12.	Grants-in-Aid	1.00
13.	Other Charges	1.03
14.	Other Expenditure (Minor Head) Departmental Canteen	79.88
	<b>Expenditure on Exam &amp; Selections</b>	
15.	TA (Examination & Selection)	366.31
16.	Other Charges (Examination & Selection)	4728.95
	<b>Grand Total</b>	<b>13072.32</b>

\* Excludes the receipts under recruitment fee stamps & application fee directly accounted for by the Controller General of Accounts combined for Staff Selection Commission and Union Public Service Commission.

## Appendix-44

(Vide Chapter 2)

### List of former Chairmen and Members of the Commission

**Table 1: List of former Chairmen of the Commission (since 1926)**

S. No.	Name	Date when took over charge	Date on which relinquished charge
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	1.4.1947	13.1.1949
6.	Sh. R.N. Banerjee	14.1.1949	9.5.1955
7.	Sh. N. Govindarajan	10.5.1955	9.12.1955
8.	Sh.VS.Hejmadi	10.12.1955	9.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.2.1967
10.	Sh. K.R. Damle	18.4.1967	2.3.1971
11.	Sh. R.C.S. Sarkar	11.5.1971	1.2.1973
12.	Dr. A.R. Kidwai	5.2.1973	4.2.1979
13.	Dr.M.L. Shahare	16.2.1979 (AN)	16.2.1985
14.	Sh. H.K.L. Capoor	18.2.1985	5.3.1990
15.	Sh. J.P.Gupta	5.3.1990 (AN)	2.6.1992
16.	Mrs. R.M. Bathew (Kharbuli)	23.9.1992	23.8.1996
17.	Sh. S.J.S. Chhatwal	23.8.1996 (AN)	30.9.1996
18.	Sh. J.M. Qureshi	30.9.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998 (AN)	25.6.2002
20.	Sh. P.C. Hota	25.6.2002 (AN)	8.9.2003
21.	Sh. Mata Prasad	8.9.2003 (AN)	4.1.2005
22.	Dr. S.R. Hashim	4.1.2005 (AN)	1.4.2006
23.	Sh. Gurbachan Jagat	1.4.2006 (AN)	30.6.2007
24.	Sh. Subir Dutta	30.06.2007 (AN)	16.08.2008

**Table 2: List of former Members of the Commission (since 1926)**

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P.Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F. Rehman	7.1.1937	7.5.1942	
19.	Sir C.C. Chitham	2.12.1938	15.4.1939	
20.	Mr. L.P. Misra	18.7.1938	4.9.1938	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Col. M.A. Rehman	1.1.1946	30.6.1946	
25.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
26.	Mr. N.J. Roughton	1.1.1945	20.9.1945	
27.	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E. Windle	1.7.1946	6.8.1946	
30.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
31.	Mr. S.G. Grubb	1.11.1945 9.12.1946	6.10.1946 & 23.2.1950	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	
33.	Mr. K. Zachariah	1.7.1947	18.1.1950	
34.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961 (AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960 (FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr. M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.5.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.5.1973	
63.	Dr. A.R. Kidwai	29.9.1967	5.2.1973	Appointed as Chairman
64.	Maj. Gen. P.C. Gupta	3.2.1968	2.2.1974	
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman
66.	Mr. D.P. Kohli	16.10.1968	08.2.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.5.1975	
68.	Mr. R.N. Muttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	



S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	
73.	Air Marshal T.S.Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saksena	4.6.1977	4.6.1983	
77.	Dr. P.C.Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K.Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990 (FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991 (FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	
99.	Mrs. Otima Bordia	11.5.1990	10.5.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN)	Appointed as Chairman
101.	Mr. J.M. Qureshi	1.4.1991	30.9.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.5.1997	
104.	Mr. B. Krishna Mohan	20.9.1993 (AN)	25.1.1998	Expired
105.	Smt. Kanta Kathuria	24.5.1995	22.8.1998	
106.	Lt. Gen. (Retd.) Surinder Nath	20.9.1995	11.12.1998	Appointed as Chairman
107.	Sh. P.C. Hota	27.9.1996 (AN)	25.6.2002	Appointed as Chairman
108.	Sh. K.K. Madan	1.11.1996 (AN)	1.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996 (AN)	28.5.2001	Expired on 28.5.2001
110.	Sh. P. Abraham	5.6.1997	4.6.2003	
111.	Sh.M.K. Deb Barma	6.6.1997	5.6.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	5.9.2001	
113.	Sh. T.K. Banerji	21.8.1997 (AN)	21.8.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	8.9.2003	Appointed as Chairman
115.	Km. Arundhati Ghose	3.9.1998	2.9.2004	
116.	Dr. Om Nagpal	5.4.1999 (AN)	2.3.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.9.2001	16.7.2002	Resigned on 16.7.2002
118.	Dr. S.R. Hashim	19.3.2002 (AN)	4.1.2005 (AN)	Appointed as Chairman
119.	Dr.(Smt.) Prakashwati Sharma	20.3.2002 (AN)	7.2.2005	
120.	Sh. Gurbachan Jagat	14.8.2002 (AN)	1.4.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002 (AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003 (AN)	30.06.2007	Appointed as Chairman
123.	Air Marshal (Retd.) Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
124.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
125.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
126.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
127.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	