

71st Annual Report 2020-21



UNION PUBLIC SERVICE COMMISSION
Dholpur House, Shahjahan Road, New Delhi-110069





सत्यमेव जयते

The Union Public Service Commission has the privilege to present before the President its Seventy First Annual Report as required under Article 323(1) of the Constitution.

This Report covers the period from April 1, 2020 (Chaitra 12, 1942 Saka) to March 31, 2021 (Chaitra 10, 1943 Saka).



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List of Abbreviations

Admn.	Administration
AIS	All India Services
AN	Afternoon
APFC	Assistant Provident Fund Commissioner
APR	Applicants to Post Ratio
AP	Appointment by Promotion
ADT	Appointment by Deputation
B.E.	Bachelor of Engineering
B.Sc.(Engg)	Bachelor of Science (Engineering)
B.Tech.	Bachelor of Technology
CAT	Central Administrative Tribunal
CCS (CCA) Rules	Central Civil Services (Classification, Control and Appeal) Rules
CE	Chief Engineer

CPWD	Central Public Works Department
CSSS	Central Secretariat Stenographers Service
CVC	Central Vigilance Commission
D/o	Department of
Deptt.	Department
DGE&T	Directorate General of Employment & Training
DA	Disciplinary Authority
DJB	Delhi Jal Board
DoP&T	Department of Personnel & Training
DoT	Department of Telecommunication
DPC	Departmental Promotion Committee
DS	Deputy Secretary

E.P.F.O.	Employees' Provident Fund Organisation
E.S.I.C.	Employees' State Insurance Corporation
ER	Examination Reforms
FN	Forenoon
GEOL	Geologists' Examination
GM	General Manager
Govt.	Government
Gr.	Group
IAS	Indian Administrative Service
IES	Indian Economic Service
IFoS	Indian Forest Service
IFS	Indian Foreign Service
IO	Inquiry Officer
IPoS	Indian Postal Service
IPS	Indian Police Service

ISS	Indian Statistical Service
ISTC	Including Short Term Contract
JS	Joint Secretary
Lakh	A cardinal number = 1,00,000 used as a unit of measurement
M.A.	Master of Arts
M.C.D.	Municipal Corporation of Delhi
M.Com.	Master of Commerce
M.E.	Master of Engineering
M.Sc.(Engg)	Master of Science (Engineering)
M.Tech.	Master of Technology
M/o	Ministry of
Misc.	Miscellaneous
MOS	Member of Service
MR	Ministry Representative
MTS	Multi Tasking Staff
NCT	National Capital Territory

N.D.M.C.	New Delhi Municipal Council
N.F.S	None Found Suitable
No.	Number
N-SCS	Non State Civil Service
NTD	Normal Time of Disposal
OBC	Other Backward Class
OL	Official Language
PPS	Principal Private Secretary
PS	Private Secretary
PWD	Persons with disabilities
Recom.	Recommended
Rectt.	Recruitment
Retd.	Retired
RPR	Recommendation to Post Ratio
RS & A	Research, Statistics & Analysis
SC	Scheduled Caste
SCM	Selection Committee Meeting

SCS	State Civil Service
SLP	Special Leave Petition
SO	Section Officer
SO/Steno (GD-B/GD-I) LDCE	Section Officers' / Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination
Sr.PPS	Senior Principal Private Secretary
ST	Scheduled Tribe
SWS	Single Window System
UDC	Upper Division Clerk
UD & PA	Urban Development & Poverty Alleviation
UR	Un-reserved
US	Under Secretary
UTs	Union Territories
Vig.	Vigilance
w.e.f.	with effect from
yrs	Years

Union Public Service Commission

(Composition of the Commission during the period 1.4.2020 to 31.3.2021)

1.	Shri Arvind Saxena	Chairman	Demitted office on 07.08.2020 (AN).
2.	Prof. (Dr.) Pradeep Kumar Joshi	Chairman	Appointed as Chairman, UPSC w.e.f. 07.08.2020 (AN) under Article 316-(1) of the Constitution
3.	Shri Bhim Sain Bassi	Member	Demitted Office on 19.02.2021 (AN).
4.	Air Marshal Ajit S. Bhonsle (Veteran) AVSM, VSM	Member	
5.	Ms. Sujata Mehta	Member	
6.	Dr. Manoj Soni	Member	
7.	Ms. Smita Nagaraj	Member	
8.	Ms. M. Sathiyavathy	Member	
9.	Shri Bharat Bhushan Vyas	Member	
10.	Dr. T.C.A. Anant	Member	
11.	Shri Rajiv Nayan Choubey	Member	

1 Chapter

Highlights

I. Examination

During the year 2020-21, the Commission conducted a total of 14 examinations under the method of Recruitment by Examinations, i.e. 10 examinations for selection to Civil Services/Posts and 04 for Defence Services, against which a total of 25,03,345 applications were received and processed. 6127 candidates were interviewed for Civil Services/Posts and 16,360 candidates were interviewed for Defence Services/Posts. The interviews for Defence Services were conducted by Services Selection Board (SSB) of Ministry of Defence. A total of 3986 candidates were recommended for appointment to various posts; 2516 candidates (including 2313 through main list + 203 candidates through Reserve List) for Civil Services/Posts and 1470 candidates for Defence Services/Posts.

(Chapter- 3)

2. Against 1338 posts reserved for SC, ST, OBC and EWS candidates to be filled up under the method of Recruitment by Examinations, the Commission recommended 1115 candidates, including 73 SC, ST, OBC and EWS candidates, who were recommended against the post reserved for them but at General Standard in cases where Reserve List is operated. The final status will be known after allocation of service upon applying the Reserve List Rule. In addition to above, 38 candidates were recommended at General Standard, against the unreserved posts.

(Chapter-5)

3. Under the method of Recruitment by Examination, the offer of appointment is made by the Ministry/Department concerned. A delay in the issues of offer of appointment was reported in 107 cases.

(Chapter10)

4. 04 cases of malpractices committed by the candidates were reported to the Commission relating to suppression of information, submission of fabricated/ tempered documents, using unfair means etc. The Commission took serious note of such cases and after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment for a period of 10 years from future Examinations/Selections conducted by the Commission.

(Chapter-12)

5. **Changes implemented during the year 2020-21**

(A) Combined Geo-Scientist Examination, 2021

The following changes were made in the Rules of Combined Geo-Scientist Examination, 2021 (Category-II Posts in the Central Ground Water Board, Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti) :

(i) The posts of Scientist 'B' (Chemical) and Scientist 'B' (Geophysics) have been included in the scheme of Examination

with common Scheme/syllabi for similar posts under GSI as approved by the Ministry of Mines.

- (ii) The post of Jr. Hydrogeologist (Scientist 'B') is renamed as Scientist 'B' (Hydrogeology).

(B) Combined Medical Service Examination, 2020

- (i) For Junior Time Scale Posts in Central Health Services, the upper age limit has been enhanced from 32 years to 35 years. For rest of the participating services of this examination, there is no change in this regard.
- (ii) Services under CMSE have been categorised as Under:

Category-I

- (a) Junior Scale Posts in Central Health / Service.

Category-II

- (a) Assistant Divisional Medical Officer in the Railways.
- (b) Assistant Medical Officer in Indian Ordnance Factories Health Service.
- (c) General Duty Medical Officer in New Delhi Municipal Council.
- (d) General duty Medical Officer Gr-II in East Delhi Municipal Corporation, North Delhi Municipal Corporation and South Delhi Municipal Corporation.

(C) Civil Services Examination, 2021

The Commission decided to operate a new centre at Leh (Ladakh) for Civil Services (Preliminary) Examination, 2021.

II. Direct Recruitment by Selection

6. The Commission received 147

requisitions for 1,746 posts from various Ministries/ Departments. After adding the cases carried forward from the previous year, a total of 328 requisitions for 3,266 posts were processed during the year. Of these, 38 requisitions for 702 posts were deemed as closed for want of clarifications from the Ministries/ Departments concerned, or withdrawn at the pre-advertisement stage by them.

(Chapter-4)

7. A total of 1,044 posts against 109 requisitions were advertised during the year and 91,381 applications were received. The recruitment process was cancelled in respect of four requisitions for four posts, subsequent to the publication of advertisements.

(Chapter-4)

8. During the year, a total of 30,278 applications were finalized including applications received in the preceding year; 1,463 candidates were called for interview and 1,073 candidates actually appeared for interview. 228 candidates were recommended against 272 posts requisitioned in 82 cases. The *Applicant to Post* Ratio was **111** and the *Recommendation to Post* Ratio was **0.84**.

(Chapter-4)

9. Computer Based Recruitment Tests were conducted in four cases, where the number of applicants was disproportionately high vis-à-vis the number of vacancies.

(Chapter-4)

10. The process of selection to 44 posts became infructuous due to non-availability of suitable candidates. Most of these posts required specialized medical or engineering qualifications.

(Chapter-4)

11. As against 117 reserved posts, a total of 88 candidates (24 SC, 16 ST, 42 OBC and six

EWS) were recommended. Thus 75.2 percent of the posts for reserved category were filled up. Besides, 4 SC, 29 OBC and 1 EWS candidates were recommended for selection at General Standard against unreserved posts.

(Chapter-5)

12. The Commission recommended 7 candidates against 13 posts reserved for Persons with Benchmark Disabilities.

(Chapter-5)

13. A delay in issue of offer letters of appointment was reported in 41 cases by the Ministry/Department concerned to the candidates recommended by the Commission. In certain cases, the Ministry/Department concerned did not provide information regarding the issuance of the offer letters of appointment to the recommended candidates.

(Chapter – 10)

III. Appointments

14. The Commission considered the service records of 7,637 officers and made recommendations regarding the suitability of candidates/officials for promotion, deputation, absorption etc. in respect of 4,804 officers i.e.

(a) 4,670 officers for promotion in Central Services and

(b) 134 officers for appointment on Deputation (ISTC)/Absorption.

15. Advice letters were issued to the Ministries/Departments concerned in 374 Promotion cases and in 84 Deputation cases (including 08 infructuous cases).

(Chapter-7)

IV. Recruitment Rules

16. During the Year 2020-21, proposals relating to amendment and formulation of

Recruitment Rules covering 240 posts [*including 8 Service Rules and 17 One Time Mode proposals*] were advised by the Commission.

17. Advice of the Commission on proposals for framing/amendment/One Time Mode of RRs covering 171 posts were issued online on RRFAMS (Recruitment Rules Formulation, Amendment Monitoring System). The proposals pertaining to Service Rules and certain Union Territories continue to be received under Single Window System.

(Chapter-6)

V. Disciplinary Cases

18. During the year 2020-21, 633 disciplinary proposals were received at Single Window System, out of which 485 proposals were accepted and 148 proposals were returned due to deficiencies in documents.

19. In addition, 5 proposals were of common proceedings with two charged officers' cases in each proposal and 12 cases were received directly through post. Thus a total of 502 cases were received in the Commission in the year 2020-21. 386 cases were brought forward from previous year, i.e., 2019-20. Out of the total 888 cases, advice of the Commission was tendered in 433 cases and 54 cases were returned on account of procedural deficiencies, leaving a balance of 401 cases at the close of the year.

20. At the beginning of the year 2020-21, in a total of 521 Advice Letters of previous years issued by the Commission, the Final Orders were awaited from Ministries/ Departments and State Governments. During the year 2020-21, reminders were issued in respect of these pending Orders. Subsequently, Orders were received in 328 cases. Further, out of 433 Advice Letters issued during 2020-21, Orders were received in 209 cases. Thus, a total of 537 orders were received in the Commission during 2020-21.

(Chapter-8)

21. Out of these 537 cases, Orders issued by the Government in a total of 533 cases were in accordance with the advice of the Commission. In four cases where advice of the Commission was issued during years from 2017-18 to 2019-20, the Orders received during the year 2020-21 from the Government were found to be in disagreement with the advice of the Commission.

(Chapter-9)

VI. Miscellaneous

22. A total of 5194 RTI Applications and 412 RTI Appeals were received during the year 2020-21. RTI applications and appeals were disposed off within the time limit prescribed under the RTI Act, 2005.

23. 94th Foundation day of the Commission was celebrated on 1.10.2020.

24. During the year 2020-21, Commission agreed to exempt four out of seven proposals received from the Government seeking exemption from its consultation.

25. 78th & 79th issues of Half Yearly Newsletters of Public Service Commissions containing, inter-alia, incumbency statement of UPSC and 29 State Public Service Commissions, appointment/ retirement of Chairmen/ Members, Examinations/ Recruitment held, DPCs/ SCMs held, visit by dignitaries, etc were brought out.

26. During 2020-21, 19 officials received typing training and 1 stenographer received stenography training under Hindi Teaching Scheme. Three workshops were organized for the officers/employees of the Commission to encourage use of Hindi in daily work.

(Chapter-12)

2 Chapter

Brief History and Workload over the Years

Brief History

1. The origin of the Public Service Commission in India is found in the First Dispatch of the Government of India on Indian Constitutional Reforms on March 5, 1919 which referred to the need for setting up some permanent office charged with the regulation of service matters. This concept of a body intended to be charged primarily with the regulation of service matters, found a somewhat more practical shape in the Government of India Act, 1919. Section 96C of the Act provided for the establishment in India of a Public Service Commission which should “discharge, in regard to recruitment and control of the Public Services in India, such functions as may be assigned thereto by rules made by the Secretary of State in Council”.

2. After the passing of the Government of India Act, 1919, a prolonged correspondence took place between the Secretary of State, the Government of India and Local Governments, regarding the functions and machinery of the body to be set up. This continued for over four years. No decision was, however, arrived at, and the subject was referred to the Royal Commission on the Superior Civil Services in India (Lee Commission). In their report dated 27th March, 1924, **the Lee Commission recommended that the statutory Public Service Commission contemplated by the Government of India Act, 1919 should be established** without delay.

3. In spite of the provisions of the Section 96(C) of the Government of India Act, 1919 and the strong recommendations made by the Lee Commission in 1924 for the early establishment of a Public Service Commission, it was not until October, 1926 that the Public Service Commission was set up in India for the first time.

4. **The first Public Service Commission was established on October 1, 1926.** The Commission consisted of four Members in addition to the Chairman, appointed by the Secretary of State in Council. Sir Ross Barker, a member of the Home Civil Service of the United Kingdom, was the first Chairman. The Commission was built up by him and his successors on the model and in accordance with the traditions of the British Civil Service Commission.

5. The functions of the Public Service Commission were not laid down in the Government of India Act, 1919, but were regulated by the Public Service Commission (Functions) Rules, 1926 framed under subsection (2) of Section 96(C) of the Government of India Act, 1919. These rules provided for consultation with the Commission on questions connected with recruitment to All-India Services and to the Central Services Class I and Class II, on questions of drawing up of syllabi for examinations and of qualifications for recruitment by selection, on promotions to these Services, on disciplinary cases, on questions connected with pay and allowances,

pension, provident or family pension funds, leave rules and conditions of service, generally of any of these services.

6. The next important development in the history of Public Service Commission in India took place with the issue of a White Paper in December, 1931 containing proposals for Indian Constitutional Reforms. The White Paper also included a blue print of the Public Service Commissions for the proposed Federation and the Provinces. The report of the Joint Committee on Indian Constitutional Reforms (1934) was the next step in this direction.

7. The proposals contained in the White Paper in regard to the Public Service Commissions, as further elaborated in the report of the Joint Committee on Constitutional Reforms (1934) were given concrete form in Sections 264 to 268 of the **Government of India Act, 1935**. The Act envisaged a Public Service Commission for the Federation and a Provincial Public Service Commission for each Province or group of Provinces.

8. **The Sections of the Government of India Act, 1935 relating to the Public Service Commissions were brought into force on 1st April, 1937, and the then Public Service Commission at the Centre became the Federal Public Service Commission.**

9. The Constituent Assembly saw the need for giving a secure and autonomous status to Public Service Commission both at Federal and Provincial levels for ensuring unbiased recruitment to Civil Services as also for protection of service interests. After Independence, **with the promulgation of the new Constitution for independent India on 26th January, 1950, the 'Federal Public Service Commission' was accorded a Constitutional status and was renamed as 'Union Public Service Commission'**. The Chairman and Members of the Federal Public Service Commission became

Chairman and Members of the Union Public Service Commission by virtue of Clause (1) of Article 378 of the Constitution. The list of Chairmen and Members since 1926 is given at **Appendix-36**.

Functions of the Commission

10. **The functions of the Commission are prescribed in Article 320 of the Constitution. These include:**

- (a) Conduct of examinations for appointment to the Services of the Union.
- (b) Direct recruitment by selection through interviews.
- (c) The Commission shall also be consulted in:-
 - (i) Appointment of officers on promotion / deputation / absorption.
 - (ii) Framing and amendment of Recruitment Rules for various Services and posts under the Government of India and Union Territories.
 - (iii) Disciplinary cases relating to different Civil Services.
 - (iv) On any matter referred by the President of India.

Workload

11. A depiction of the workload of the Commission since 1950-51 (at ten-year interval) to the present is given in **Tables-1, 2, 3, 4 and 5**.

12. **Table-1** gives the number of applications received, candidates interviewed/ Service records evaluated and candidates recommended over the years.

Table-1: Recruitment by Examination/Interview

Year	No. of applications received			Candidates interviewed/ Service Records evaluated			No. of candidates recommended		None found suitable (N.F.S.)	Total
	Exam.	Rectt.	Total	Exam.*	Rectt.	Total	Exam.‡	Rectt.	Rectt.	
1950-51 [#]	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4609	2341	655	7605
2000-01	762501	48019	810520	3351	5662	9013	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168
2020-21	2503345	91,381	2594726	6127	1,073	7200	3986	228	44	4258

[#]This data is from January 26, 1950 to March 31, 1951.

*Candidates interviewed by UPSC.

‡Candidates selected by UPSC as well as by SSBs (NDA+CDS).

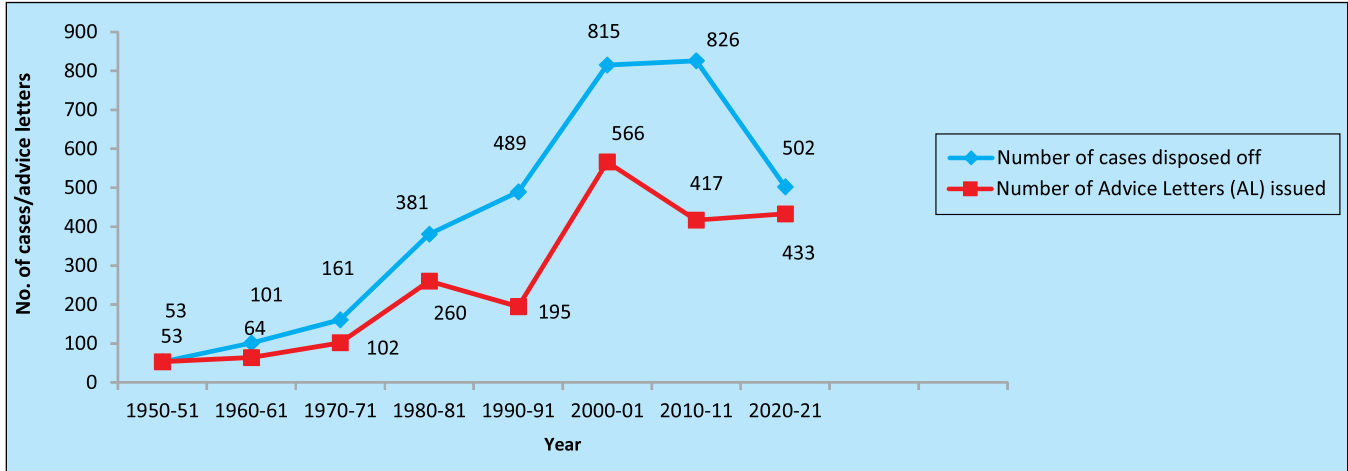
13. The number of disciplinary cases handled by the Commission is given in **Table-2** and also represented in **Diagram-1**.

Table- 2: Disciplinary Cases

Year	Number of disciplinary cases disposed off during the year	Number of disciplinary cases in which Advice tendered	Deficient proposals returned
1950-51*	53	53	-
1960-61	101	64	37
1970-71	161	102	59
1980-81	381	260	121
1990-91	489	195	294
2000-01	815	566	249
2010-11	826	417	409
2020-21	502	433	54

* This data is from January 26, 1950 to March 31, 1951.

Diagram - 1 : Disciplinary Cases

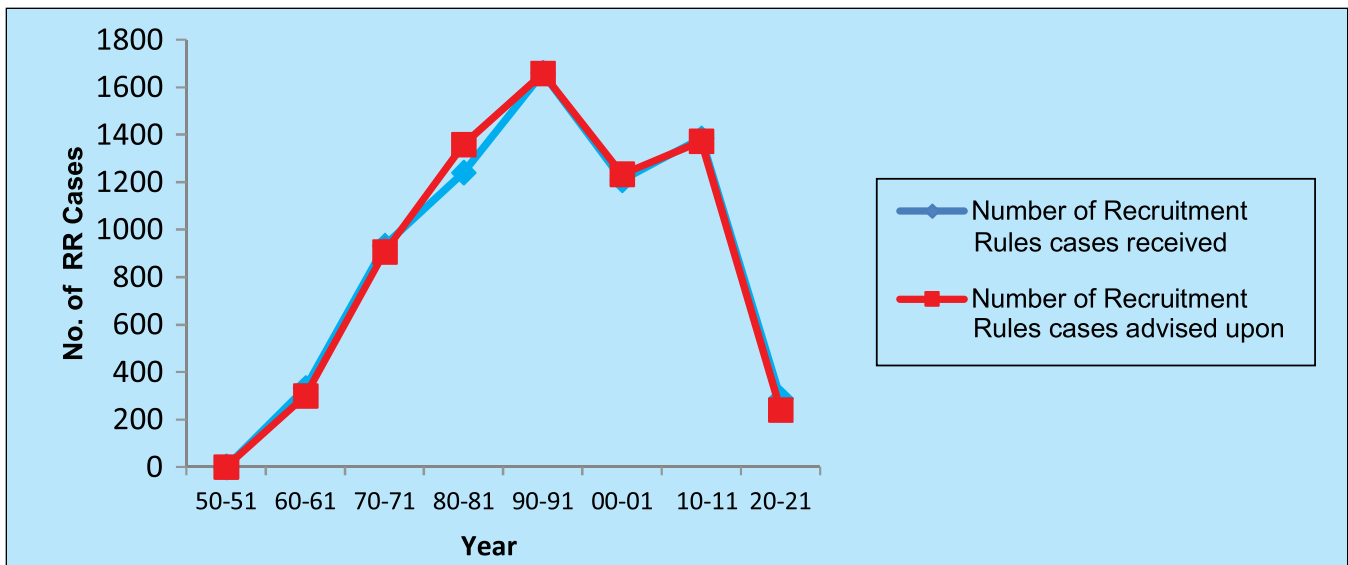


14. The number of Recruitment Rules cases received and advised upon by the Commission is given in **Table-3** and also represented in **Diagram-2**.

Table-3 : Recruitment Rules cases (1950-2021)

Year	Recruitment Rules cases received	Recruitment Rules cases advised upon
1950-51	--	--
1960-61	332	299
1970-71	934	907
1980-81	1241	1359
1990-91	1660	1659
2000-01	1209	1233
2010-11	1386	1372
2020-21	57(Carried forward) +232=289	240

Diagram-2 : Recruitment Rules cases received and advised upon

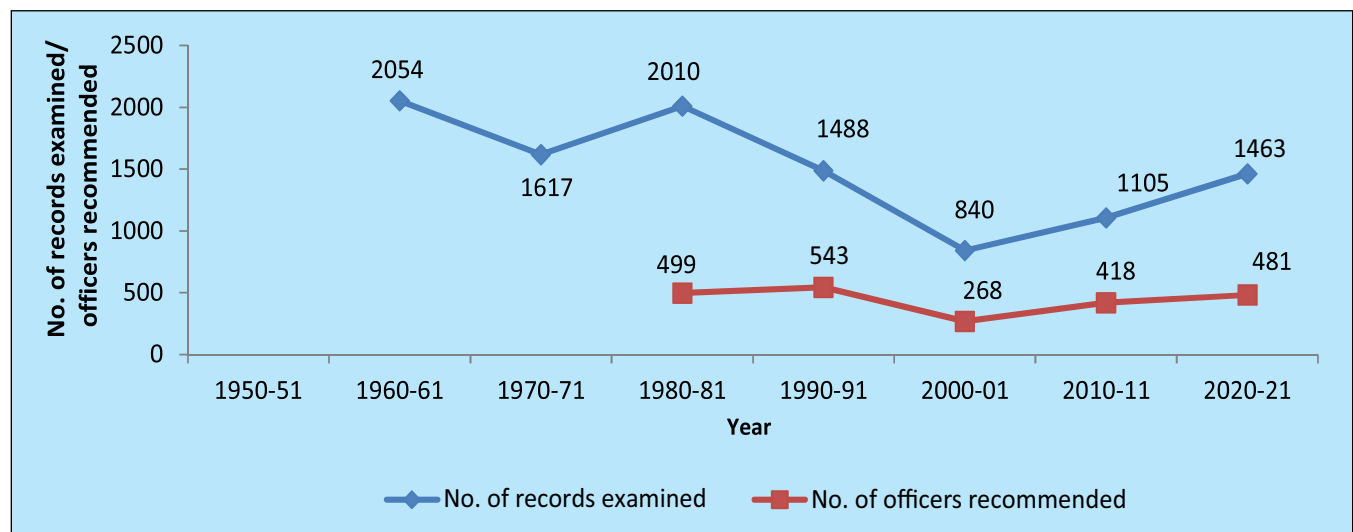


15. The number of records processed for induction into the All India Services is given in **Table-4** and also represented in **Diagram-3**.

Table-4: Induction into All India Services

Year	Number of records examined for induction into All India Services (Officers recommended)
1950-51	-
1960-61	2054
1970-71	1617
1980-81	2010 (499 officers)
1990-91	1488 (543 officers)
2000-01	840 (268 officers)
2010-11	1105 (418 officers)
2020-21	1463 (481 officers)

Diagram-3 : Induction into All India Services



16. The number of records processed for Promotion/ Deputation/ Absorption Cases is given in **Table-5**.

Table-5: Deputation/Absorption Cases

Year	Number of records examined for Promotion/Deputation/Absorption cases (Officers recommended)
1950-51	-
1960-61	5200
1970-71	12924

Year	Number of records examined for Promotion/Deputation/Absorption cases (Officers recommended)
1980-81	20711
1990-91	35645 (4100 officers)
2000-01	32726 (6221 officers)
2010-11	17574 (3978 officers)
2020-21	7637 (4804 officers)

Single Window System

17. The Single Window System was first adopted in the Commission in the year 2011 and has been extended in a phased manner to cover the various functions of the Commission. It is intended to expedite the processing of Promotion/Deputation Cases / Selection Committee Meetings/ Disciplinary cases/ Recruitment Rules proposals/Direct Recruitment cases. Under this dispensation:-

- (i) Ministries/ Departments/ State Governments are required to bring their proposals in person to the Commission. A designated official, of the rank of Under Secretary in the respective Branch of the Commission scrutinizes the proposal in

consultation with the Representative(s) of the Ministries/Departments on the spot.

- (ii) Deficient proposals are returned indicating the shortcomings which require to be rectified. Proposals complete in all respects, in accordance with the check-list are accepted and processed in a time bound manner.

18. The Single Window System has improved the compliance of the extant guidelines in the submission of proposals by Ministries/ Departments/ State Governments. This has reduced the processing time of cases. Comparative details of time taken in processing various cases are given in **Table-6**.

Table-6: Reduction in processing time of proposals in the Commission after adoption of Single Window System

Year	DPC	Deputation
2007-08	133 days	180 days
2020-21	51 days	97 days
Effective reduction in time (in percentage)	61.65%	46.11%

3

Chapter

Recruitment by Examinations

The Commission conducted 14 examinations –10 for recruitment to Civil Services/ Posts and 04 for Defence Services during 2020-21, as detailed below.

For Civil Services/Posts

- (i) Civil Services (Preliminary) Examination, 2020 (CS-P)
[including Indian Forest Service (Preliminary) Examination, 2020].
- (ii) Civil Services (Main) Examination, 2020 (CS-M).
- (iii) Indian Forest Service (Main) Examination, 2020 (IFoS-M).
- (iv) Engineering Services (Main) Examination, 2020 (ESE-M).
- (v) Indian Economic Service/Indian Statistical Service Examination, 2020 (IES/ISS).
- (vi) Combined Geo-Scientist (Main) Examination, 2020 (CGS-M).
- (vii) Combined Geo-Scientist (Preliminary) Examination, 2021 (CGS-P).
- (viii) Combined Medical Services Examination, 2020 (CMS).
- (ix) Central Armed Police Forces (Assistant Commandants) Examination, 2020 (CAPF).
- (x) Central Industrial Security Force (Assistant Commandant) (Executive) Limited Departmental Competitive Examination, 2021 (CISF-LDCE).

For Defence Services

- (i) National Defence Academy and Naval Academy (NDA&NA) Examination (I) 2020.
- (ii) National Defence Academy and Naval Academy (NDA&NA) Examination (II), 2020.
- (iii) Combined Defence Services (CDS) Examination (II), 2020.
- (iv) Combined Defence Services (CDS) Examination (I), 2021.

Number of Applications

2. During the year 2020-2021, the Commission received 25,03,345 applications compared to 30,41,246 during the previous year. **Table-1** below shows the number of applicants in various examinations during the last three years.

Table-1

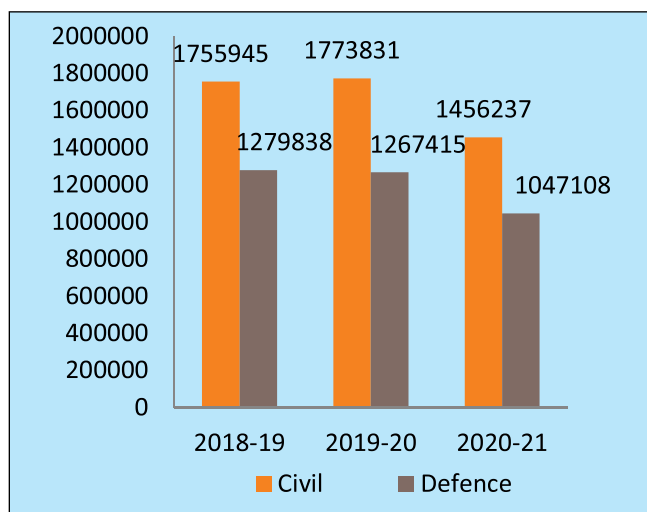
Exam	2018-19	2019-20	2020-21
Civil			
1. CS(P) including IFoS(P)	1065552	1154769	1056835
2. CS(M)	10419	11771	10534
3. IFoS (M)	1060	1044	1042
4. ESE(M)	4206	4048	2263

Exam	2018-19	2019-20	2020-21
5. ESE(P)	288294	233457	--
6. IES/ISS	19591	19451	22548
7. CMS	40556	36415	43120
8. GEOL(M)/CGS(M) *	18244	19003	720
9. GEOL (P)/CGS(P)*	--	20283	22238
10. CAPF	307296	272475	296066
11. CISE, LDCE	727	1115	871
Total Civil	1755945	1773831	1456237
Defence			
1. NDA&NA (I)	450641	462921	379977
2. NDA&NA(II)	348785	369979	197498
3. CDS(II)	236248	195532	234343
4. CDS (I)	244164	238983	235290
Total Defence	1279838	1267415	1047108
Grand Total	3035783	3 041246	2503345

*Name of Combined Geo-Scientist and Geologist Examination has been changed to Combined Geo-Scientist Examination during the year 2019-20.

-- Examination not held.

Number of Applicants



Number of Candidates Appeared

3. **Table-2** below shows the number of candidates who appeared in various examinations during the last three years.

Table-2

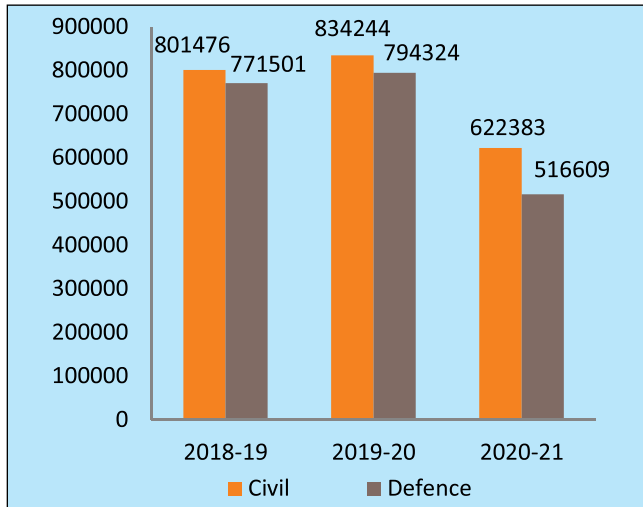
Exam.	2018-19	2019-20	2020-21
Civil			
1. CS(P) including IFoS (P)	500484	574980 \$	486952
2. CS(M)	10246	11474	10343
3. IFoS (M)	710	675	600
4. ESE (M)	3889	3721	1955
5. ESE(P)	148499	117644	Exam not held
6. IES/ISS	3714	3697	3214
7. CMS	19873	19479	20213
8. *GEOL/CGS(M)	4872	5157	619
9. *GEOL(P) / CGS(P)	--	9045	8000
10. CAPF	108677	87579	89946
11. CISE, DCE	512	793	541
Total Civil	801476	834244	622383
Defence			
1. NDA (I)	294688	297685	162906
2. NDA (II)	240576	270527	115561
3. CDS (II)	120579	101453	118250
4. CDS(I)	115658	124659	119892
Total Defence	771501	794324	516609
Grand Total	1572977	1628568	1138992

*Name of Combined Geo-Scientist and Geologist Examination has been changed to Combined Geo-Scientist Examination during the year 2019-20.

-- Exam not held.

\$ Inadvertently reported 568282 in the last report which was for CS(P) only.

Number of Candidates Appeared



Candidates Interviewed

4. The Commission conducts interviews/ evaluate service records for the Civil Services/ Posts only. In respect of Defence Services, the Services Selections Boards under the Ministry of Defence conduct interviews, physical tests, etc. of the candidates who qualify at the written examination conducted by the Commission. During the year 2020-21, the Commission conducted Personality Tests /interviews/ evaluated service records in respect of Civil Services/Posts based on the results of the following examinations held during the year 2019-20 and 2020-21 and 2015-16 (SO/Steno Group'B'/Grade-I) Limited Departmental Competitive Examination 2015;

- (i) Civil Services (Main) Examination, 2019.
- (ii) Engineering Services Examination, 2020.
- (iii) Combined Medical Services Examination, 2020.
- (iv) Central Armed Police Forces (Assistant Commandants) Examination, 2019.
- (v) Section Officers'/ Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2015.

5. In all, the Commission interviewed/ evaluated service record of 6127 candidates for various Civil Services/Posts during 2020-21. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. The Examination-wise number of candidates interviewed by the Commission for various Civil Services/ Posts is given in **Table 3** below:-

Table-3

S. No.	Examination	No. of candidates interviewed during 2020-21
For Civil Services/Posts		
1.	CS(M), 2019	2302
2.	ESE 2020	843
3.	CMS, 2020	1150
4.	CAPF, 2019	1037
5.	SO/Steno, 2015	795
Total		6127

Candidates Recommended

6. The Commission recommended 3986 candidates for appointment to Civil Services/ Posts and Defence Services/ Posts during 2020-21. For Defence Services, the recommendations for appointment were based on the written examinations conducted by UPSC and the interviews and physical tests conducted by Services Selection Board of Ministry of Defence. Out of 3986 candidates, 2313 candidates were recommended for appointment for Civil Services/ Posts and 203 candidates were recommended for Civil Services/ Post from the Reserve List released during year 2020-21. The Examination-wise number of candidates recommended is given in **Table -4** below:-

Table-4

S. No.	Examination	No. of candidates recommended during 2020-21
a)	For Civil Services/Posts	
1.	CS(M), 2019	922*
2.	CAPF, 2019	264
3.	CMS, 2020	522
4.	SO/Steno. 2015	605
	Total	2313
b)	For Defence Services/Posts	
1.	NDA (I), 2020	533
2.	CDS (II), 2019	275
3.	NDA(II), 2019	662
	Total	1470
c)	Candidates recommended through reserve list.	203
Grand Total of (a), (b) and (c)		3986

*Figures inclusive of candidates recommended through Reserve List

Applicants to Posts Ratio

7. The number of applications for an examination divided by the number of posts to be filled by the said examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring for Civil Services/Posts through each of these examinations. As per APR calculations 1225 candidates applied for every post filled through Civil Services Examination 2019, which was highest amongst all the examinations. Details are given in **Table-5**.

Recommended to Post Ratio

8. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). RPR for various Examinations for civil posts are given in **Table -5**. The details are given in **Appendix-4**, and in **Appendix-5**.

Table-5

Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
Civil Services Examination, 2019	927	*1135261	922	1224.66	0.99
Central Armed Police Forces (Assistant Commandants) Examination, 2019	330	272475	264	825.68	0.80
Combined Medical Services Examination, 2020	560	43120	522	77.00	0.93
Section Officers'/Stenographers' (Grade'B'/Grade-I) Limited Departmental Competitive Examination, 2015 (SO/Steno)	940	2314	605	2.46	0.64
Total	2757	1453170	2313	527.00	0.84

*No. of applications in CS(P), 2019.

Civil Services Examination 2019

(i) Highlights: The Civil Services Examination, 2019 was notified on February 19, 2019. In response to the Notification, a total number of 11,35,261 candidates applied for the Examination, of whom 5,68,282 candidates appeared in the examination. The written part of the Civil Services (Main) Examination, 2019 was held from September 20, 2019 to September 28, 2019 in which 11,474 candidates appeared. Personality Test/Interview was held in two spells, first from February 17, 2020 to March 20, 2020 and then second spell from July 20, 2020 to July 30, 2020. It may be noted that the Personality Test/Interview was scheduled from February 17, 2020 to April, 03, 2020. However, due to Covid-19 pandemic and country-wide lockdown, the PT/Interview from March 23, 2020 onward was deferred and was held in second spell.

(ii) Recommendations: The final result of the Civil Services (Main) Examination, 2019 was announced on August 4, 2020 recommending 829 candidates. The Reserve List of the Civil Services (Main) Examination, 2019 was announced on January 4, 2021, recommending 89 candidates. Four candidates have been recommended on the direction of Hon'ble Courts. In the said recommendations, the Commission recommended a total number of 922 candidates which included 130 SC, 67 ST, 82 EWS and 265 OBC category candidates.

(iii) Women Candidates: The number of women candidates recommended for appointment on the basis of the results of the Civil Services Examination, 2019 was 220* as against 193 in the year 2018. The number of women candidates who appeared in the Main Examinations of CSE, 2018 and CSE, 2019 were 1362 and 1510 respectively. The number of women candidates interviewed on the basis

*Including women candidate recommended from Reserve List.

of CSE, 2018 and CSE, 2019 were 364 and 454 respectively.

(iv) PWD candidates: The number of PH category candidates recommended for appointment on the basis of the Civil Services (Main) Examination, 2019 was 43.

(v) Interviews: For the Civil Services Examination, 2019, six P.T. Boards for the period from February 17, 2020 to March 20, 2020 and from July 20, 2020 to July 30, 2020 were constituted. Candidates were allowed to opt either English or Hindi or any one of the Indian Languages as medium for the Personality Test (P.T.). Out of 2306 candidates (candidates actually appeared in P.T. were 2302) who qualified for Personality Test, 2100 candidates opted for English while 206 candidates opted for an Indian Language as a medium for interview as per details given below in **Table-6:**

Table-6 : Medium of Personality Test

Medium	Number of candidates
Hindi	179
Kannada	3
Malayalam	1
Marathi	11
Punjabi	1
Tamil	6
Telugu	3
Urdu	2
Total	206

Changes implemented during the year 2020-21

1. Combined Geo-Scientist Examination, 2021

The following changes were made in the Rules of Combined Geo-Scientist Examination, 2021 (Category-II Posts in the Central Ground Water Board, Ministry of Jal Shakti, Department of

Water Resources, River Development & Ganga Rejuvenation) :

- (i) The posts of Scientist 'B' (Chemical) and Scientist 'B' (Geophysics) have been included in the scheme of Examination with common Scheme/syllabi for similar posts under GSI as approved by the Ministry of Mines.
- (ii) The post of Jr. Hydrogeologist (Scientist 'B') is renamed as Scientist 'B' (Hydrogeology).

2. Combined Medical Service Examination, 2020

- (i) For Junior Time Scale Posts in Central Health Services, the upper age limit has been enhanced from 32 years to 35 years. For rest of the participating services of this examination, there is no change in this regard.
- (ii) Services under CMSE have been categorised as under:

Category-I

Junior Scale Posts in Central Health Service.

Category-II

- (a) Assistant Divisional Medical Officer in the Railways.
- (b) Assistant Medical Officer in Indian Ordnance Factories Health Service.
- (c) General Duty Medical Officer in New Delhi Municipal Council.
- (d) General duty Medical Officer Gr-II in East Delhi Municipal Corporation, North Delhi Municipal Corporation and South Delhi Municipal Corporation.

3. Civil Services Examination, 2021

The Commission decided to operate a new centre at Leh (Ladakh) for Civil Services (Preliminary) Examination, 2021.

4 Chapter

Direct Recruitment by Selection

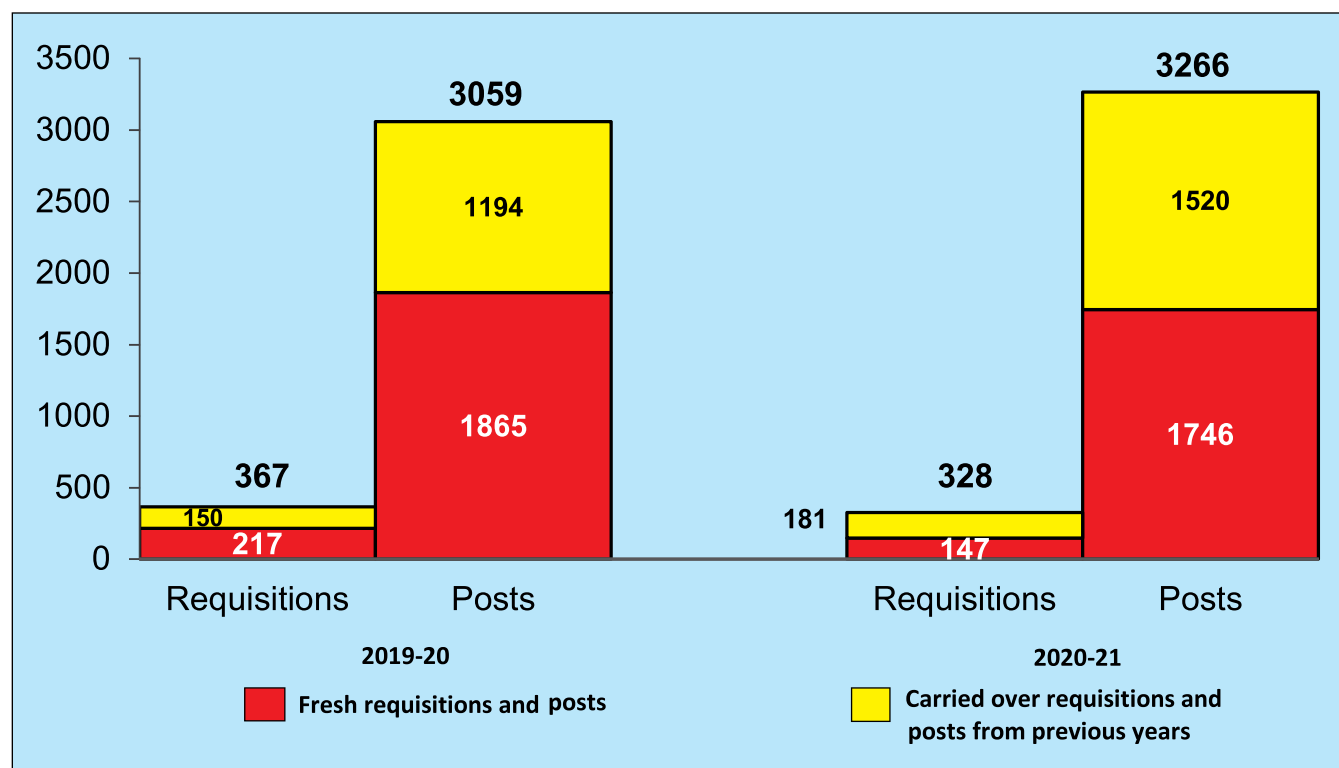
1. Article 320 and Article 321 of the Constitution mandate the Union Public Service Commission with the responsibility of Direct Recruitment to the Group-A and Gazetted Group-B posts of Central Government, Union Territories, Statutory Organizations, Local Bodies and Public Institutions, by the selection method.

Number of Requisitions Received

2. During the year 2020-21, the Commission received 147 requisitions for 1,746 posts from various Ministries/Departments compared to 217 requisitions

for 1,865 posts received during the previous year. The Commission processed in all 328 requisitions (including the backlog) for 3,266 posts during 2020-21 as compared to 367 requisitions for 3,059 posts during 2019-20. Out of these 328 requisitions, 38 requisitions for 702 posts were returned to the Ministries/Departments concerned due to discrepancies in the proposals. The proposals returned by the Commission to the Ministries/Departments concerned were treated as closed. A pictorial representation of the number of requisitions received and the posts involved, during the last two years, are given in **Diagram-1**.

Diagram - 1 : Number of Requisitions Received and Posts Involved



3. Diagram-1 indicates that there has been significant decrease in the number of fresh requisitions and posts received by the Commission from the Ministries/ Departments concerned during the year 2020-21 as compared to the previous year 2019-20.

Statistical Abstract of the Number of Applications Received, Candidates Interviewed and Recommended

4. During the year 2020-21 the Commission issued 17 advertisements inviting applications in 109 requisitions for 1044 posts. The number of posts, advertised, Ministry-wise, during the year 2020-21 is given at **Appendix-12**. The recruitment process was cancelled in respect

of four requisitions for four posts, subsequent to the publication of the advertisements due to various reasons viz. Court orders, withdrawal of requisition, etc.

The Commission received 91,381 online applications during 2020-21. A total of 30,278 applications were finalized during the year, which included applications received in the preceding year. After short listing, the Commission summoned 1,463 candidates for interview out of whom 1,073 candidates appeared for interview. A total of 82 requisitions for 272 posts were finalized by the Commission, recommending 228 candidates for appointment to various posts during the year 2020-21. The same is being depicted at **Diagram-2**.

Diagram - 2 : Number of Applications Received, Candidates Interviewed and Candidates Recommended

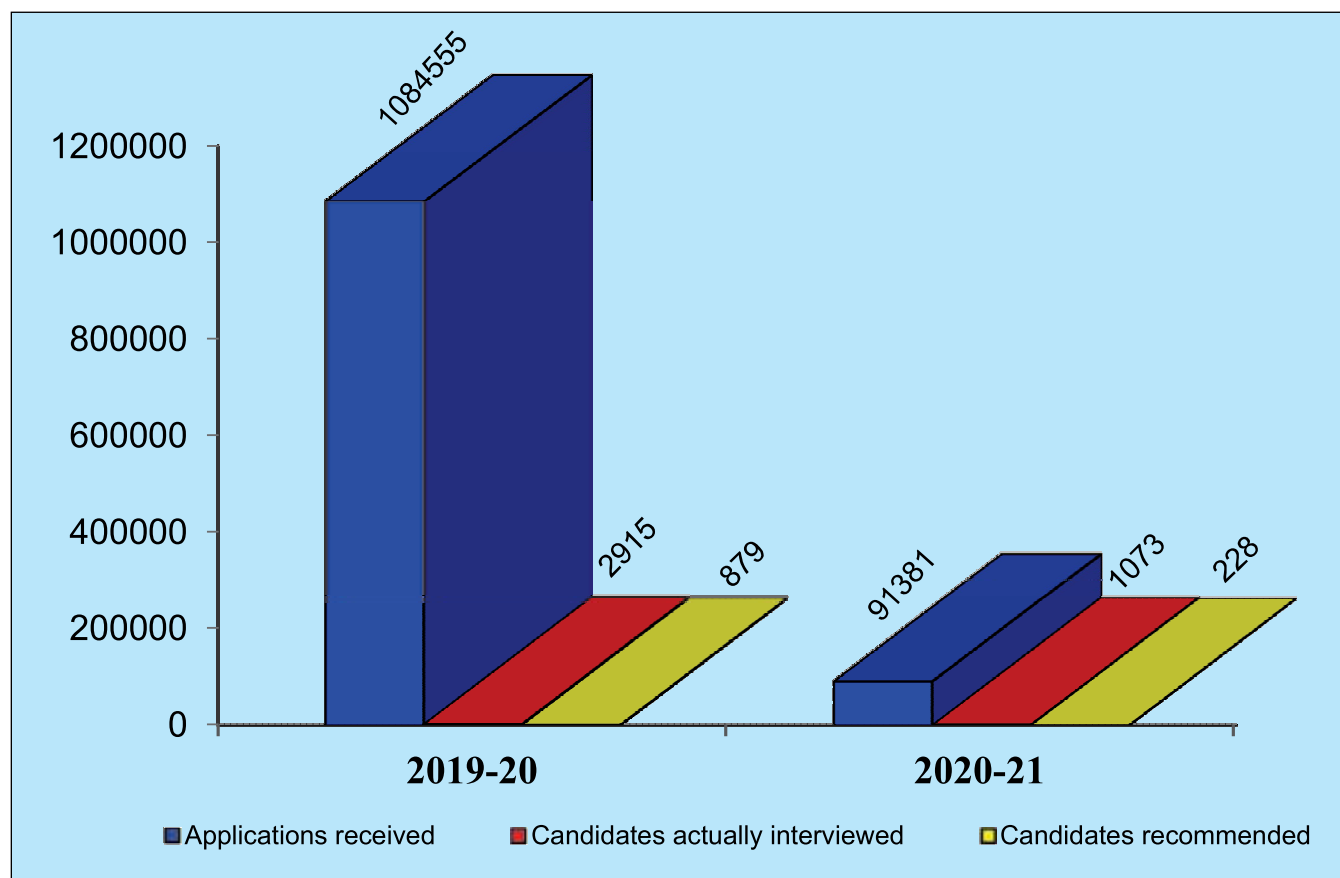


Table-1 : Broad Discipline-wise Number of Posts Finalized and Candidates Recommended During 2020-21

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to post ratio
Engineering	64	8735	51	136	0.80
Scientific and Technical (Excluding Engg.)	86	9664	84	112	0.98
Non-Technical	52	11451	49	220	0.94
Medical	70	428	44	6	0.63
Total	272	30278	228	111	0.84

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.
2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

5. During the year 2020-21, the number of posts in respect of which recruitment process was finalized, the number of candidates recommended, applicants to post ratio and recommendation to post ratio, under four broad disciplines of Engineering, Scientific & Technical (excluding Engineering), Non-Technical and Medical, are given in **Table-1**.

6. The number of posts, Discipline/Specialisation-wise and Community-wise, for which recruitment process was finalized under the above four broad disciplines and the number of candidates recommended for appointment by the Commission during the year 2020-21 are given at **Appendices 13, 14, 15 and 16**. A statement showing the percentage variation (discipline-wise) in 2020-21 vis-à-vis the corresponding figures of previous year is given at **Appendix-2**.

Computer Based Recruitment Tests/Recruitment Tests (CBRTs/RTs)

7. Recruitment Tests are held in those

cases where the number of applications received is large. CBRT/RT method is resorted for the purpose of shortlisting the candidates to a reasonable number. The performance of the candidates in the CBRT/RT is assigned appropriate weightage on a case to case basis, followed by Interview for final selection.

8. **During the year 2020-21, CBRTs were held in four cases of recruitment for 89 posts.** Details of these cases are given in **Appendix-17**.

Applicants to Post Ratio (APR)

9. Applicants to Post Ratio (APR) is an indicator of the average number of candidates who apply against one post. There were, on an average, 111 applicants per post in cases of Direct Recruitment by Selection, which were finalized during the year 2020-21. **Diagram-3** indicates that the APR has increased in Non-Technical discipline but decreased in Engineering, Scientific & Technical and Medical disciplines as compared to the previous year.

Diagram - 3 : Year-wise Applicants to Post Ratio

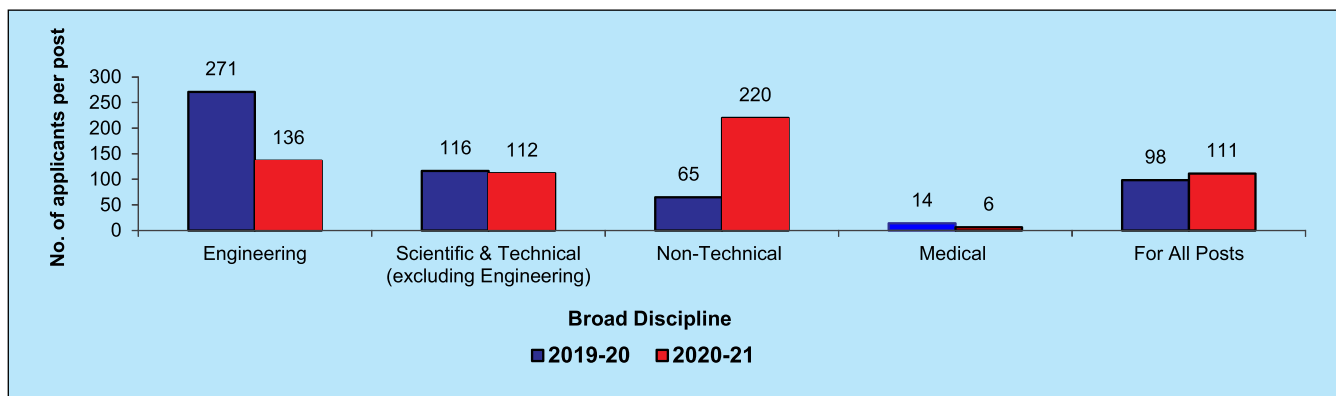
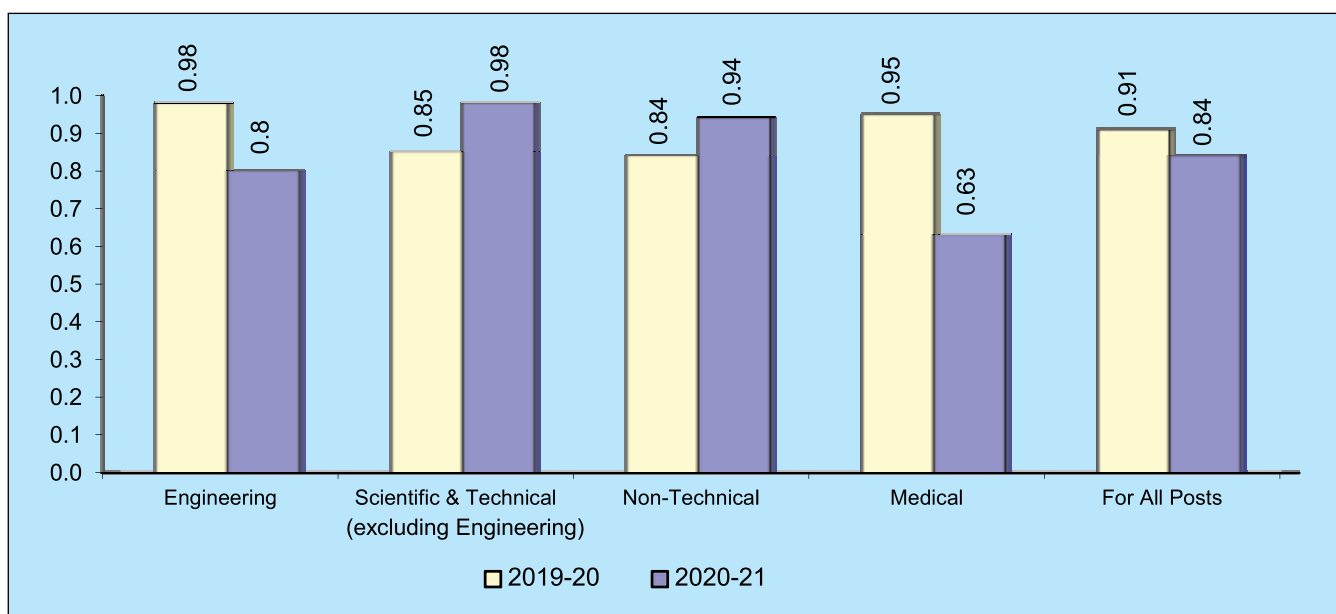


Diagram - 4 : Year-wise Recommendation to Post Ratio



Recommendation to Post Ratio (RPR)

10. Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability of suitable candidates for the post. **Diagram-4** indicates that the RPR in 2020-21 is lower in respect of Engineering and Medical disciplines as compared to the previous year.

None Found Suitable

11. During the year, the recruitment process became infructuous for 44 posts as suitable candidates were not found. Most of these posts required specialized Medical or Engineering qualifications.

Bulk Recruitment Cases

12. In cases where the number of applications exceeds 500 are treated as Bulk Recruitment cases. There were 16 such cases for 115 posts finalized during 2020-21, for which 22,547 applications were received. Details of such cases are given at **Appendix-18**.

Recruitment for Statutory Bodies/Local Authorities

13. During the year 2020-21, no recruitment was made for Statutory Bodies/Local Authorities by the Commission.

Recruitment for Surplus Officers

14. During the year 2020-21, one Surplus Officer, sponsored by Division of Retraining and Redeployment of DoP&T, was also recommended to the post of Assistant Director (Safety) (Civil) in Ministry of Labour and Employment.

Recruitment for Joint Secretary/Director and Deputy Secretary Level Posts on contract basis (Lateral Entry)

15. Pursuant to the decision of the Government of India to recruit talented and motivated Indian Nationals willing to contribute towards nation building, the Department of Personnel and Training submitted requisition to the Commission for lateral recruitment to three Joint Secretary level, 27 Director level and 13 Deputy Secretary level posts to be appointed on contract basis in different Ministries/ Departments of Government of India. These posts were advertised during February and March 2021.

Changes made to improve the efficiency and functioning of the Commission.

16. An upgraded version of ORA Post Processing Software has been introduced for facilitating online scrutiny of recruitment applications. Keeping in pace with the technological developments, constant efforts are made for improvements in the system.

16.1 Proforma for submission of recruitment requisitions has been modified in accordance with the modified instructions on reservation for person with benchmark disabilities issued by the Government.

16.2 Transgender as a separate category of gender has been incorporated in the Online Recruitment Application (ORA) form.

16.3 Supporting documents in respect of Educational Qualifications and Experience are obtained online alongwith Online Recruitment Application itself and scrutiny is done on the basis of the same. In case of inadequacy of document(s) the same is/are sought and scrutinized before final shortlisting. This has assisted in reducing rejection of applications due to incomplete documents.

Difficulties Experienced / Constraints Faced

17. With many different nomenclatures for similar qualifications and specializations in the degrees issued by various Universities/ Institutes in different fields, difficulties are faced in determining the relevancy of various qualifications possessed by the candidates.

17.1 The candidates often do not comply with the instructions given. In some cases, the candidates do not upload requisite/relevant documents along with the Online Application which delays the scrutiny process.

'Technology Induction'

18. The Commission received requisition from DoP&T for recruitment on contract basis (lateral entry) to posts of the level of Joint Secretary/Director and Deputy Secretary in different Ministries/ Departments of the Government of India. Modifications have been made suitably in the existing software for inviting online applications and for conduct of online scrutiny of applications to cater to the requirements of the said recruitment.

18.1 Migration of Post Processing Server data of ORA to NIC cloud has been initiated and the process is in the final stage.

5 Chapter

Representation of Candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Sections and Persons with Benchmark Disabilities

During 2020-21, a total of 1115 candidates were recommended against vacancies reserved for them in the Examinations conducted by the Commission. The details of the candidates belonging to these categories for the examinations held/completed during 2020-21 are given at **Appendix-25**. A comparative statement for the years 2019-20 and 2020-21 is given **Table-1**.

2. The details of SC/ST/OBC candidates

who applied/appeared/recommended during 2020-21 in the Examinations conducted by the Commission, and were interviewed (or whose service records were assessed) and recommended are available at **Appendix -4 and Appendix-5 and percentage wise breakup are at diagrams 1,2,3 and 4 respectively**. In addition to the above, 10 SC, 05 ST, 112 OBC and 05 EWS candidates were recommended during 2020-21 from the Reserve List. The details are given at **Appendix- 6**.

Table 1

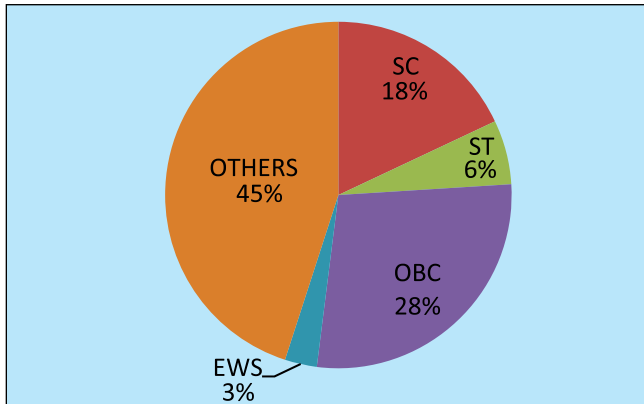
Particulars	2019-20				2020-21			
	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts
Recruitment by Examination	1572	1572	Nil	35	1338	1115 *	222**	38
		100 %				83 %		

*(a) One post was kept vacant on the direction of court.

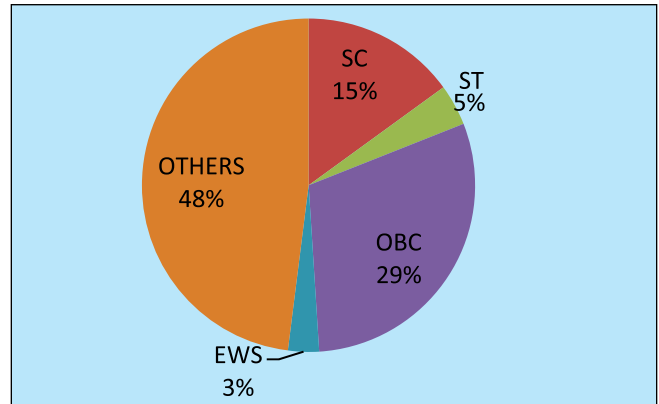
(b) The figures include 73 candidates who were recommended at normal standard as well as against the post reserved for them. Their final status will be known after the release of Reserve List.

**Out of 222 shortfall in total recommendation, there was less recommendation of 220 candidates in Section Officers'/ Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2015. Shortfall of another 2 candidates in Civil Services (Main) Examination, 2019 is a sub-judice matter. In other words, the Commission recommended 100 % candidates against the post reserved for SC/ST/OBC/EWS candidates in respect of structured examinations.

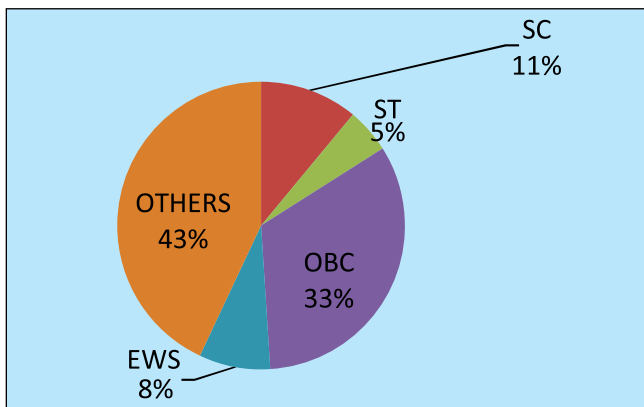
**Diagram - 1
Total Candidates Applied**



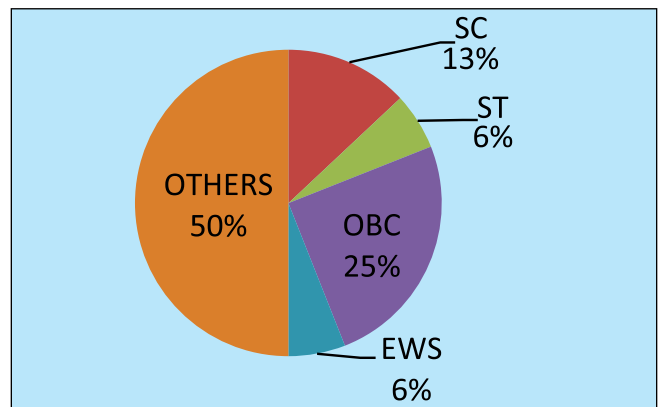
**Diagram - 2
Total Candidates Appeared**



**Diagram - 3
Total Candidates Interviewed (Civil Posts)**



**Diagram - 4
Total Candidates Recommended (Civil Posts)**



Direct Recruitment by Selection

1. The recruitment finalised for the posts reserved for SC, ST and OBC categories during 2020-21 is given in **Table-2**.
2. As against 117 reserved posts (30 SC, 20 ST, 55 OBC and 12 EWS), a total of 88 candidates (24 SC, 16 ST, 42 OBC and 06 EWS) were recommended by the Commission during 2020-21.

3. Further, a total of 34 candidates (04 SC, 29 OBC and 01 EWS) were recommended against the unreserved posts. Details are given at **Appendix-27**.
4. Comparative statement of posts reserved and candidates recommended against SC, ST and OBC categories, during 2019-20 and 2020-21 is given in **Table-3**

Table-2: Recruitment Finalized for the Posts Reserved for SC, ST and OBC categories during 2020-21

Particulars	SC	ST	OBC	EWS	Total
1. Reserved Posts	30	20	55	12	117
2. Candidates applied against reserved vacancies	2936	915	6236	279	10366
3. Candidates called for interview	155	59	298	32	544
4. Candidates appeared in interview	122	47	235	25	429
5. Candidates recommended	24	16	42	6	88
6. Shortfall	6	4	13	6	29
Out of item 6 above,					
(i) Posts for which no SC, ST, OBC and EWS candidate applied (details at Appendix-26)	3	2	7	2	14
(ii) Posts for which no SC, ST, OBC and EWS candidate was found suitable	3	2	6	4	15

Table-3: Number of Posts Reserved and Candidates Recommended against SC, ST, OBC and EWS categories in Direct Recruitment by Selection

Reserved Posts	2019-20				2020-21				
	SC/ST/ OBC/EWS candidates recommended against Reserved Posts	Shortfall	SC/ST/ OBC/EWS candidates recommended against Unreserved Posts	Total SC/ST/OBC/ EWS candidates recommended	Reserved Posts	SC/ST/ OBC/EWS candidates recommended against Reserved Posts	Shortfall	SC/ST/OBC/EWS candidates recommended against Unreserved posts	Total SC/ST/ OBC/EWS candidates recommended
360	313 (86.9%)	47 (13.1%)	114	427 (118.6%)	117	88 (75.2%)	29 (24.8%)	34	122 (104.3%)

In-Service Training to SC, ST, OBC, EWS and Persons with Benchmark Disabilities (PwBD) Candidates

5. The Commission recommended in-service training to 13 SC, 11 ST and 07 OBC candidates as well as for 06 PwBD candidates (which include 03 OBC and 03 General candidates) who were selected for appointment

on the basis of relaxed standards so that they could come up to the general standard. The duration of the in-service training recommended ranged from three months to one year after their appointment to the post. The distribution of SC, ST, OBC, EWS and PwBD candidates, community-wise and duration-wise, for whom in-service training was recommended by the Commission during 2020-21 is given in **Table-4**.

Table-4: Distribution of SC, ST, OBC, EWS and PwBD Candidates, Community-wise and Duration-wise, to whom In-Service Training was recommended during the year 2020-21

Duration of In-service training	Community-wise Candidates					
	SC	ST	OBC	EWS	PwBD	Total
3 months	3	1	2	0	0	6
6 months	5	6	1	0	0	12
9 months	4	1	1	0	1	7
One year	1	3	3	0	5	12
Total	13	11	7	0	6	37

Persons with Benchmark Disabilities Recommended through Direct Recruitment by Selection

6. During 2020-21, a total of seven PwBD candidates were recommended for appointment

against 13 posts reserved for them. The number of posts reserved for PwBD and candidates recommended against these posts, discipline-wise, are given in **Table-5**.

Table-5: Number of posts reserved for Persons with Benchmark Disabilities and candidates recommended, Discipline-wise, during the year 2020-21

Sl. No.	Discipline	Number of posts reserved for Persons with Benchmark Disabilities	Number of such candidates recommended
1.	Engineering	0	0
2.	Scientific and Technical	4	3
3.	Non-Technical	6	4
4.	Medical	3	0
	Total	13	7

6 Chapter

Recruitment Rules, Service Rules and Mode of Recruitment

1. The Commission is mandated to advise on the framing/amendment of Recruitment Rules and Service Rules in respect of Civil Posts under Government of India / Union Territories and certain Autonomous Organizations viz. New Delhi Municipal Council, Employees Provident Fund Organisation, Employees State Insurance Corporation, Delhi Jal Board, etc. In the absence of notified Recruitment Rules for newly created posts, the Commission renders its advice on the determination of one-time method of Recruitment, to the Ministries/Departments concerned to fill up the given post. During 2020-21, the Commission received a number of proposals covering **232** posts for framing and amendment of Recruitment Rules including **17** proposals for determination of one-time mode of recruitment. Proposals in respect of **57** posts were brought forward from the previous year, and thus proposals relating to **289** (57+232) posts were evaluated during 2020-21. The Commission rendered its Advice in respect of Recruitment Rules proposals for **240** posts and remaining **49** proposals were carried forward to the next year i.e. 2021-22.

2. During 2020-21, the Commission advised the following **8** proposals relating to framing /

amendment in Service Rules:-

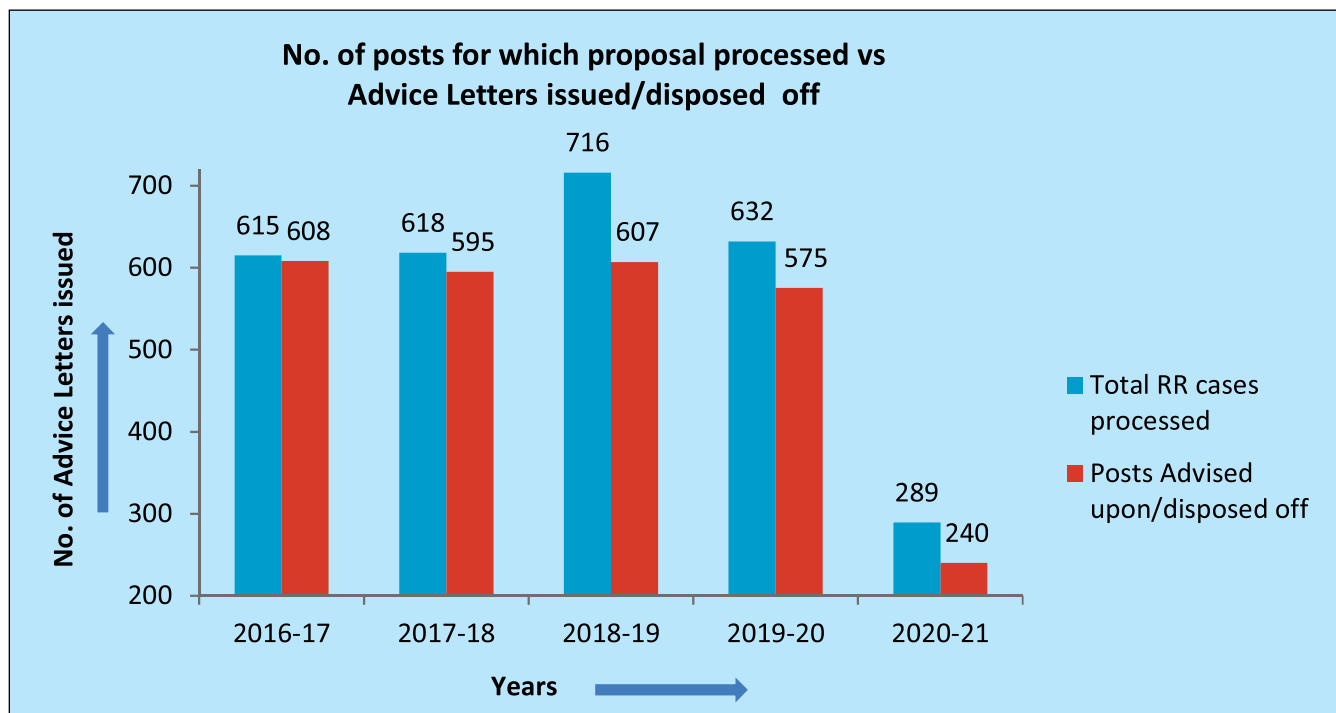
- i. Central Sectt. Official Language Service Rules.
- ii. Delhi, Andaman & Nicobar Islands Police Service Rules.
- iii. Indian Defence Accounts Service (IDAS) Service Rules.
- iv. Indian Telecom Service (ITS) Rules.
- v. Railway Board Secretariat Stenographers Service Rules (RBSSS).
- vi. Indian Railway Protection Force (IRPF) Service Rules.
- vii. Indian Naval Material Management Service Rules.
- viii. Indian Petroleum & Explosive Safety Service Rules.

3. During the year, the Commission advised upon one-time method of recruitment in respect of **17** proposals for newly-created post(s).

4. The number of posts for which proposals were received and Advice rendered, year-wise basis, during the last five years is given in **Table-1** and depicted in **Diagram 1**:-

Table-1 : RR Proposals evaluated during the last five years

S. No.	Year	Brought forward	Received	Total [(ii)+(iii)]	Posts advised upon/ disposed off	Carried forward
	(i)	(ii)	(iii)	(iv)	(v)	(vi)
1.	2016-17	0	615	615	608	7
2.	2017-18	7	611	618	595	23
3.	2018-19	23	693	716	607	109
4.	2019-20	109	523	632	575	57
5.	2020-21	57	232	289	240	49

Diagram-1 : RR Proposals evaluated during the last five years

5. The number of posts advised upon/disposed off, as a percentage of the number of posts for which proposals were processed, has been **83.04%** in 2020-21. Further, a total of **240** advice letters were issued during the year 2020-21.

Single Window System:

6. RRFAMS

An online system viz. Recruitment Rules Formulation, Amendment Monitoring System (RRFAMS) portal for submission of proposals for framing/amendment of Recruitment Rules has been developed by DoP&T. The system was extended to UPSC w.e.f. 03.12.2018. RR proposals approved by DoP&T on RRFAMS portal are now being received in the Commission online. Advice of the Commission on such proposals is also conveyed to the concerned Ministry/Department online. During the

period from 01.04.2020 to 31.03.2021, advice of the Commission on proposals for framing / amendment/One Time Mode of RRs covering **171** posts was issued online. The proposals pertaining to Service Rules and certain UTs etc. continue to be received under Single Window System.

7. The proposals relating to amendment/framing of Recruitment Rules of the Depts/ Ministries/ UTs which are yet not on RRFAMS are still being received in the Commission under the Single Window System. Similarly, amendments/formulation of Service Rules are also being received in Single Window as format of Service Rules is yet not finalized in RRFAMS. This System provides for preliminary scrutiny of proposals received from the Ministries/ Departments concerned based upon a pre-defined Check-list, which makes the process of scrutiny faster.

7 Chapter

Promotions and Deputations

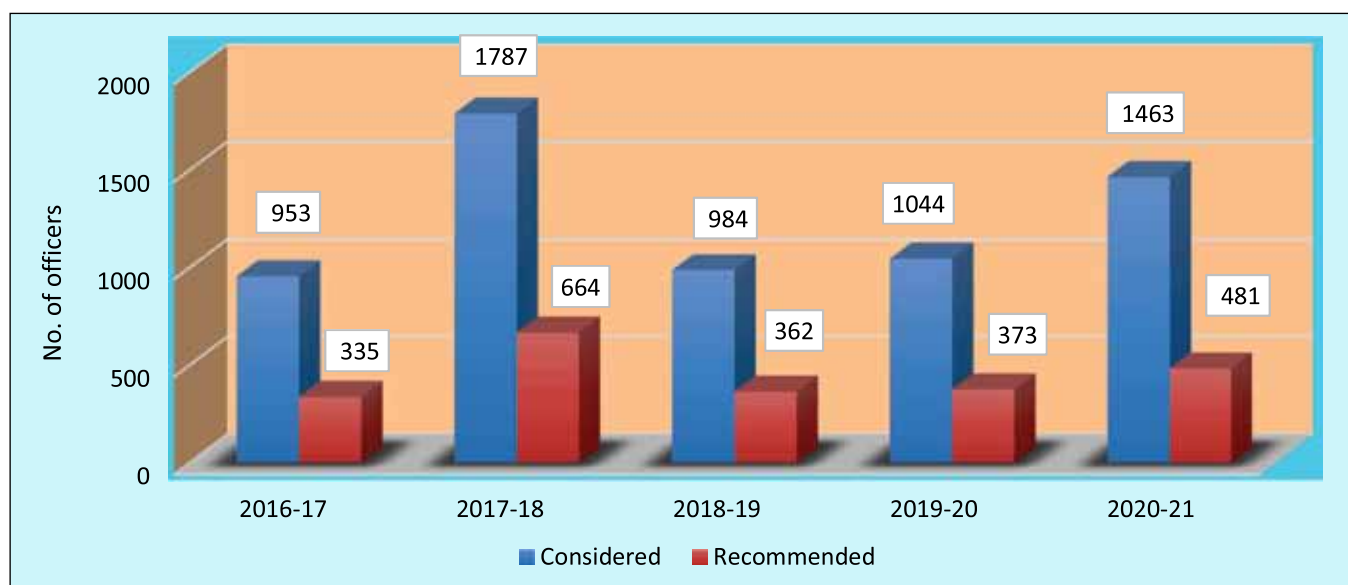
Induction of State Service Officers into the All India Services

1 Induction of State Service Officers into the All India Services viz. Indian Administrative Service (IAS)/Indian Police Service (IPS)/Indian Forest Service (IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committee, presided over by the Chairman or a Member of the Commission, selects Officers of various States/UTs for induction into the All India Services. The Government of India (Department of Personnel

& Training) vide their Notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations, thereby providing for preparation of year-wise Select Lists. Accordingly, the Select Lists against the vacancies of 2019 for induction into various All India Services were prepared during the year. In addition, in the case of some States where a backlog existed, the Select Lists of previous years were also prepared.

2 The comparative figures of Officers of various States considered and recommended for induction into the All India Services during the last five years are given in **Diagram 1:**

Diagram-1 : Promotion to All India Services (Total)



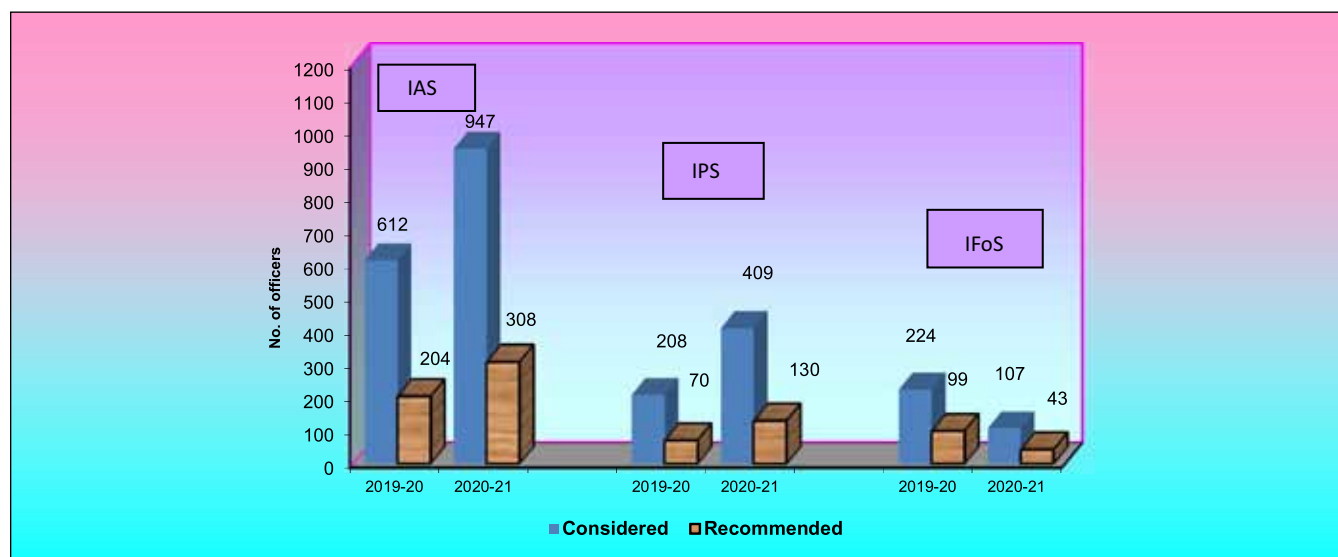
3 During 2020-21, the Commission considered 1463 Officers of various States, of whom 481 Officers were recommended for induction into the All India Services whereas in

2019-20, a total of 1044 Officers were considered of whom 373 Officers were recommended for induction into the All India Services as shown in **Table-1.**

Table-1: Number of Officers recommended Service-Wise

Particulars	2019-20	2020-21
IAS (From State Civil Service)	191	296
IAS (From Non-State Civil Service)	13	12
IPS	70	130
IFoS	99	43
Total	373	481

4 The comparative figures of Officers of various States, Service-wise, considered and recommended for induction into the All India Services during the last two years are represented in **Diagram 2**.

Diagram-2 : Number of Officers considered & recommended Service-Wise

5 During 2020-21, Selection Committee Meetings (SCMs) were held for preparation of current Select List i.e 2019 in respect of **41** out of 120 Cadres/Sub-Cadres. In **21** Cadres/Sub-Cadres, “Nil” vacancy was determined by the Government of India. The details are at **Appendix-19**. Thus, the overall percentage of Cadres/Sub-Cadres covered during 2020-21 comes to 52%. The Commission, from the beginning of the year 2020, made earnest efforts to set the process of induction into All India Services into motion so that there would be no delay in convening the Selection Committee Meetings for promotion of State

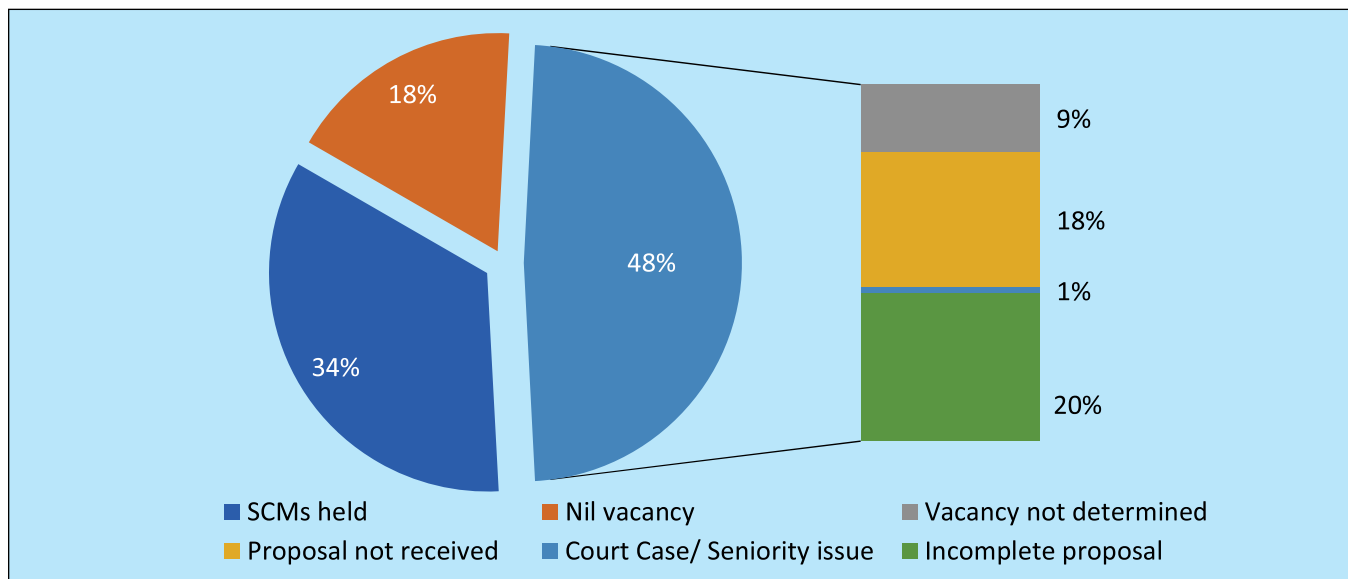
Service Officers to respective All India Services. The communications were issued to all the State Governments/Cadres and the Cadre Controlling Authorities in the Central Government in the month of January itself requesting them to get the vacancies determined and send the proposals for convening the Selection Committee Meetings, as per the suggested dates in the Model Calendar.

6 In respect of the remaining Cadres/Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not having been determined by the Government of India,

seniority disputes, non-finalization of Select Lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments,

etc. The details in this regard are represented in **Diagram-3** and given at **Appendix- 22**.

Diagram-3 : Breakup of SCMs during 2020-21



7. During 2020-21, in 35 SCMs, Select Lists for 35 Cadres/Sub-Cadres were prepared for the current year of 2019 only and in another 06 SCMs, 19 Select Lists were prepared which included 06 Select Lists for the current year and 13 Select Lists for the previous years. In addition, in 12 other SCMs, 30 Select Lists were prepared only for the previous years. Hence, a total of 53 SCMs were held during 2020-21

(**Appendix-20**) in which 84 Select Lists were prepared. In addition, pursuant to the directions of the Hon'ble Supreme Court/High Court/CAT, 06 Review SCMs were held, wherein 11 Select Lists were reviewed. Thus, during 2020-21, a total of 95 Select Lists have been prepared/reviewed. Details in this regard are given in **Table-2**.

Table- 2: Select List prepared during 2020-21

Sl. No.	Particulars	No. of Select Lists
1.	Select Lists prepared for current year only (Select List 2019)	35
2.	Select Lists prepared for current year (Select List 2019) along with Select Lists of previous years also	19
3.	Select Lists prepared for previous years only	30
4.	Select Lists of previous years reviewed in Review Meetings, convened in compliance of the directions of CAT/Court (Appendix -21)	11
	Total	95

Empanelment of Indian Police Service Officers for appointment to the post of Director General of Police (Head of Police Force) in States.

8. The Hon'ble Supreme Court vide their Order dated September 22, 2006 in WP No. (Civil) No.310/1996 (Prakash Singh and Ors. Vs. Union of India and Ors) *inter alia* directed that the Director General of Police (DGP) of the State shall be selected by the State Government from amongst the three senior most Officers of the Department who have been empanelled for appointment to the post of DGP (Head of Police Force) by the Union Public Service Commission. In accordance with the UPSC (Exemption from Consultation) Regulations, 1958, the Commission had not been involved in the matter of promotion to the post of DGP/ Head of Police Force (HoPF) of the States. However, in view of the aforesaid specific Order of the Hon'ble Supreme Court, the Commission filed Interlocutory Applications (IAs) before the Hon'ble Supreme Court seeking directions regarding the modalities for such empanelment and for directions to all the authorities concerned to provide assistance to the Commission in finalization of the process of empanelment. The IAs filed by the Commission were pending before the Hon'ble supreme Court as on March 31, 2021.

9. In the meanwhile, in an IA filed by the Ministry of Home Affairs for modification in the judgement dated 22.09.2006, the Hon'ble Supreme Court, vide order dated 03.07.2018, directed that all the States shall send their proposal for preparation of panel as per directions in the judgement dated 22.09.2006 well in time at least three months prior to the date of retirement of the incumbent on the post of Director General of Police.

10. During 2020-21, 04 proposals for convening Empanelment Committee Meetings were held for preparation of panel for appointment of DGP (HoPF) in the States of Himachal Pradesh, Gujarat, Rajasthan and Uttarakhand. In addition, pursuant to the specific direction of the Hon'ble Supreme Court, one Empanelment Committee Meeting was held to review the panel prepared earlier for appointment of the DGP (HoPF) in the State of Tripura.

Promotions & Deputations

11. Article 320 of the Constitution of India provides for consultation with the Commission on the principles to be followed in making appointments to Civil Services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers.

12. In accordance with the constitutional provisions, the Commission performs the work relating to promotions/deputations [including short term contract (ISTC)]/absorption to various Civil Services and posts of the Central Government and the Union Territories. In accordance with the provisions of Article 321, the functions of the Commission are also extended in respect of promotions /deputation (ISTC) / absorption to posts in Local Authorities, Body Corporates or Public Institutions / wherever the relevant Acts provide therefor.

13. During 2020-21, the Commission made recommendations in respect of 4,804 officers for their appointment by promotion/deputation (ISTC)/absorption as compared to 6,771 officers in 2019-20. In the process, the Commission considered service records of 7,637 officers during 2020-21, as compared to 11,001 service records considered during 2019-20.

Single Window System for Promotion/Deputation (ISTC)/Absorption proposals

14. In order to expedite the processing of promotion/deputation (ISTC)/absorption proposals, the Single Window System was introduced in the Commission w.e.f. August 1, 2010.

15. The details of proposals received/returned and the stage of processing of cases accepted under the Single Window System during 2020-21 as on March 31, 2021 are given in the following **Table-3**:

Table-3: Proposals received/returned and stage of processing

Promotion Cases					
Total cases received	Accepted/ Returned after on the spot scrutiny	Meeting held/ Advice Letter issued/ Disposed of	Member Nominated/ Meeting fixed	Reply/ Document (s) awaited	Under Examination/ Submission
583	428 (Accepted) 155 (Returned)	374 *	25	28	69
Deputation Cases					
Total cases received	Accepted/ Returned after on the spot scrutiny	Meeting held/ Advice Letter issued/ Disposed of	Member Nominated/ Meeting fixed/ Eligibility Approved	Reply/ Document (s) awaited	Under Examination/ Submission
270	134 (Accepted) 136 (Returned)	84 #	23	03	24

* includes 68 meetings in respect of cases brought forward from previous year.

includes 08 infructuous cases, where none was found eligible.

Promotions in Central Services

16. During 2020-21, a total of 428 Departmental Promotion Committee (DPC) proposals were accepted under the Single Window System. DPC meetings were held and advice letters were issued to the Ministries/ Departments concerned in 374 cases, which included 68 cases of the previous year. In respect of 25 cases received during 2020-21, dates for DPC Meetings were fixed or Members were nominated to preside over the DPC meetings. In respect of 28 cases replies to certain queries

were awaited from the Ministries/Departments concerned and the remaining 69 cases were at various stages of processing as on March 31, 2021.

17. The average time taken for disposal of a DPC case during 2020-21 was 51 days as compared to 120 days of Normal Time of Disposal (NTD). The details of deficient proposals and the time taken to dispose off DPC proposals which were accepted in the Commission during the last 5 years are given in the following **Table-4**:

Table 4 : Details of Deficient proposals and disposal time - DPC cases

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 120 days
Year 2016-17			
604	124 (20%)	480	38 days
Year 2017-18			
531	131 (25%)	400	45 days
Year 2018-19			
675	138 (20%)	537	44 days
Year 2019-20			
652	137 (21%)	515	48 days
Year 2020-21			
583	155 (27%)	428 \$	51 days #

\$ and # includes effect of pandemic.

18. The Commission recommended 4,670 officers in 374 DPCs convened during 2020-21, as compared to 6,641 officers recommended in 486 DPC meetings convened during 2019-20.

19. Out of 4,670 officers recommended for promotion during the year 2020-21, 441 officers belonging to SC and ST categories were recommended against 680 vacancies reserved for them. Against the balance 239 reserved vacancies, no SC/ST officer could be recommended due to non-availability of eligible officers. A total of 407 officers belonging to SC and ST categories were recommended for promotion from Group 'B' to Group 'A' posts against unreserved vacancies. Ministry/Department-wise break up of such cases are given at **Appendix-24**.

Deputation (ISTC)/Absorption

20. During 2020-21, a total of 134 proposals for Deputation (ISTC)/Absorption were

accepted under the Single Window System. SCMs/SCMs(PT) were held and advice letters were issued to the Ministries/Departments concerned in 76 cases and 08 cases were rendered infructuous for various reasons. Further, in 23 cases received during 2020-21, dates of SCMs were fixed or Members were nominated. In respect of 03 cases replies to certain queries were awaited from the Ministries/Departments concerned and the remaining 24 cases were at various stages of processing as on March 31, 2021.

21. The average time taken for disposal of Deputation (ISTC)/Absorption proposals that were accepted during 2020-21 was 97 days as against the prescribed Normal Time of Disposal (NTD) of 180 days. The details of deficient proposals and the time taken to dispose off the proposals which were accepted in the Commission during the last 5 years are given in the following **Table-5**:

Table-5: Details of Deficient proposals and disposal time-Deputation (ISTC) / Absorption cases

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 180 days
Year 2016-17			
302	108 (36%)	194	66 days
Year 2017-18			
268	90 (34%)	178	77 days
Year 2018-19			
295	116 (39%)	179	117 days
Year 2019-20			
276	98 (36%)	178	95 days
Year 2020-21			
270	136 (50%)	134	97 days

22. The Commission recommended 134 officers in the 76 SCMs/SCMs(PT) for Deputation (ISTC)/ Absorption held during 2020-21, as compared to 130 officers recommended in 107 SCMs/ SCMs (PT) held during 2019-20.

Ad-hoc Appointments reported by Ministries/ Departments

23. The Appointments made by the Government to various Group 'A' and Group 'B' posts, pending appointments/promotions of candidates through the Commission, are treated as ad-hoc Appointments. Such appointments/promotions are required to be reported to the Commission by all the Ministries and Departments by way of monthly and half yearly returns. However, monthly/ half yearly returns from 58 Ministries/ Departments and Union Territories were not received during the year 2020-21. The details are at **Appendix-23**.

24. During the year 2020-21, 02 Ministries/ Departments/ including Union Territories filed reports regarding fresh ad-hoc Appointments. As per the above report, 48 ad-hoc appointments have been made. During the year 2019-20, 04 Ministries/Departments/ Union Territories filed their reports according to which no ad-hoc Appointment was made.

25. At the end of 2020-21, no cases of ad-hoc Appointments were reported by the Ministries/ Departments, which were continuing for more than one year.

Implementation of the Judgements/ Orders of the CAT/court.

26. The Commission examines and processes the proposals relating to promotions and deputations/absorption to various posts pertaining to Ministries/ Departments/

Organizations/ Union Territories concerned wherever consultation with the Commission is necessary in conformity with the Recruitment Rules.

27. Accordingly, DPCs/SCMs/SCMs(PT) are held for such posts in the Commission. Recommendations of the Commission relating to the officers/candidates are sent to the Ministries/Departments/Organizations/

Union Territories concerned and such recommendations are to be implemented by the Appointing Authorities. The Commission acts as an Advisory Body and recommends panels for appointment by promotion/ deputation (ISTC)/ absorption. The onus for implementation of any CAT/ Court direction in promotion/ deputation cases lies primarily on the Ministry/ Department/Organization/UTs concerned.

8

Chapter

Disciplinary Cases

1. Article 320(3)(c) of the Constitution stipulates that the Union Public Service Commission shall be consulted on all disciplinary matters affecting a person serving under the Government of India or State Government (in respect of officers of All India Services) in a Civil capacity, including memorials or petitions relating to such matters. Consultation with the Commission is also required under the relevant Pension Rules where the President proposes to withhold or withdraw the pension of a retired Government servant. Accordingly, the disciplinary cases are referred by the Ministries/ Departments and State Governments to the Commission for advice.

2. For expeditious disposal of disciplinary cases in the Commission and to reduce avoidable delay, the Single Window System was introduced by the Commission in September 2010 covering five Ministries. This System was gradually extended to all Ministries and Departments. With effect from January 1, 2013, all the State Governments were also covered under the Single Window System. To facilitate easier access to Ministries/ Departments/State Governments,

'e-appointment under Single Window System' for submitting the disciplinary cases was made operational from November 20, 2018. As per the appointments taken, the cases so received are initially scrutinized in accordance with the check list at Single Window. Only proposals complete in all respects are accepted for further examination and advice in the Commission.

3. During the year 2020-21, 633 proposals were received at Single Window. Out of these, 485 proposals were accepted and 148 proposals were returned due to deficiencies in the documents. Out of these 485 accepted proposals, 5 proposals were of common proceedings with two charged officer's cases in each proposal. Therefore, a total of 490 disciplinary cases were accepted at Single Window. Further, 12 cases were received directly through post. Thus, a total of 502 cases were received in the Commission.

4. The number of disciplinary cases received and processed in the Commission during 2020-21 and the preceding six years are given in the **Table-1**.

Table -1

Year	No. of cases brought forward at the commencement of the year	No. of cases received during the year	No. of Advice Letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2014-15	178	538	463	104	149
2015-16	149	546	492	91	112
2016-17	112	487	431	49	119
2017-18	119	582	372	66	263
2018-19	263	595	493	63	302
2019-20	302	578	447	47	386
2020-21	386	502	433	54	401

5. During the year 2020-21, the Commission received 502 disciplinary cases for tendering advice. Including the 386 cases brought forward from the previous year i.e. 2019-20 which were pending with the Commission as on April 1, 2020, the total number of cases with the Commission during the year was 888. Out of these 888 cases, advice of the Commission was tendered in 433 cases and 54 cases were returned on account of procedural deficiencies, leaving a balance of 401 cases at the close of the year.

6. Table-1 shows that there is a declining trend in the number of cases returned on account of non-fulfilment of procedural formalities and incomplete documentation from 104 cases in 2014-15 to 54 cases in 2020-21. This trend is attributable to the introduction of Single Window System. Before 2010-11, the cases were received by post and many documentary and procedural deficiencies were observed in those cases and a large number of cases had to be returned to the Government without tendering the advice of the Commission. The introduction of the Single Window System has resulted in the submission of proposals with greater compliance of the documentary and procedural requirements by the Ministries/Departments and State Governments concerned, which has reduced the processing time, thereby resulting in the disposal of cases in a time bound manner. Arrangement of workshops in 2018 and 2019 by the Commission to sensitise various Ministries/Departments/State Governments with regard to importance of adherence to the procedure while dealing with disciplinary proceedings and the need to fill up the Check-list accurately while submitting the cases to the Commission has also helped in reduction of the number of cases returned on account of documentary and procedural deficiencies.

7. The details of misconduct, number of Officers charge-sheeted, Group-wise, and the details of the Commission's advice are

given at **Appendix-28**. This Appendix also depicts the number of cases, which were returned to the Ministries/Departments and State Governments concerned on account of procedural/ documentary deficiencies.

8. Ministry/Department and State Government-wise details in respect of 433 cases in which the Commission tendered its advice is given at **Appendix-29**.

9. In 313 cases, the charges pertained to doubtful integrity. Of these, the Commission advised imposition of major penalty in 262 cases, minor penalty in 31 cases and no penalty in 20 cases. There were 120 cases relating to other categories of misconduct, including lack of devotion to duty. In these cases, the Commission advised imposition of major penalty in 64 cases, minor penalty in 47 cases and no penalty in 9 cases.

10. At the beginning of year 2020-21, in a total of 521 Advice Letters of previous years issued by the Commission, the Final Orders were awaited from Ministries/Departments and State Governments. During the year 2020-21, reminders were issued in respect of these pending Orders. Subsequently, Orders were received in 328 cases. Further, out of 433 Advice Letters issued during 2020-21, Orders were received in 209 cases. Thus, a total of 537 orders were received in the Commission during 2020-21.

11. Out of these 537 cases, Orders issued by the Government in a total of 533 cases were in accordance with the advice of the Commission. In four cases where advice of the Commission was issued during years from 2017-18 to 2019-20, the Orders received during the year 2020-21 from the Government were found to be in disagreement with the advice of the Commission. The details of these cases are given in **Chapter-9**.

9

Chapter

Non-acceptance of the advice of the Commission by the Government in Disciplinary matters

The details of the four cases in which the orders passed by the Government were not in accordance with the advice of the Commission are given below:

(I)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A STATISTICAL ASSISTANT IN THE DEPARTMENT OF TRADE & TAXES, GOVERNMENT OF NATIONAL CAPITAL TERRITORY (NCT) OF DELHI

Advice of the Commission was sought by the Ministry of Home Affairs in September, 2018 on the disciplinary proceedings initiated against a Statistical Assistant in the erstwhile Sales Tax Department (Now Department of Trade & Taxes), Govt. of NCT of Delhi.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide the major penalty Charge- Sheet dated August 5, 2011 on the following Article of Charge:

The CO, while functioning as Statistical Assistant, Ward-96, in the erstwhile Sales Tax Department (now Department of Trade and Taxes) during the relevant period of posting committed gross misconduct in as much as he accepted illegal gratification offered by a bribe-giver who approached

him in his office to seek favours from him. The transaction of offer and acceptance was secretly video graphed and recorded by a News Channel and was also telecast which tarnished the image of Sales Tax Department, Government of NCT of Delhi.

Thus, the CO, by the above mentioned deliberate act, failed to maintain absolute integrity, devotion to duty and acted in a manner unbecoming of a Government servant thereby violating Rule 3 of CCS (Conduct) Rules, 1964.

3. The CO denied the Charge and the Disciplinary Authority (DA) remitted the case to oral inquiry. In the meantime, the CO retired on superannuation on September 30, 2011 and the pending disciplinary proceedings were continued under Rule 9 of CCS (Pension) Rules, 1972. The Inquiry Officer held the Charge as proved and the DA accepted the inquiry findings. A copy of the inquiry report was furnished to the CO for his representation against it. After considering the representation submitted by the CO and following the prescribed procedure, the DA referred the case to the Commission for advice in September 2018 along with their tentative decision for imposition of a cut in pension on the CO.

4. The Commission, on detailed analysis of the case, observed that the allegation against the CO was that he, while functioning as Statistical Assistant, Ward-96 in the erstwhile

Sales Tax Department (now Trade & Taxes Department) during the relevant period, accepted illegal gratification offered by a bribe-giver who approached him in his office to seek some favours from him. The transaction of offer and acceptance was secretly videographed and recorded by a News Channel and was also telecast which tarnished the image of the Sales Tax Department. The two CDs in which the sting operation was recorded, were produced by the reporters of the News Channel before the Assistant Commissioner of Police and after making two separate copies thereof the same were given to the Anti Corruption Bureau (ACB). The said two CDs contained video recordings/visuals of the alleged acceptance of bribe money by the CO. The CO had been identified by the officials of the Department in the CDs provided by the ACB. However, the bribe-giver was not identifiable.

4.1 The Commission observed that the CO's contentions in respect of the Charges proved against him were that (i) the Inquiry Officer had proved a different Charge from the one leveled against him in the Departmental Enquiry; the Inquiry Officer had not proved the charges in his report and his findings were not supported by any piece of evidence (ii) the CDs were not original and their authenticity was not established (iii) the maker of the CD had not turned up in the inquiry and the depositions of prosecution witnesses were based on the CDs only (iv) as the voice clip was not put under any test, it cannot be concluded that it was his voice in the CD (v) no witnesses could identify the so called bribe-giver and whether it was the money which was being passed and for which favour. As there was no specific evidence in relation to the demand and acceptance of illegal gratification, no finding of guilt regarding acceptance and demand of illegal gratification could be given against him.

4.2 As regards the above contentions of the CO, the Commission observed that although

sufficient evidence to establish demand/acceptance of the bribe was not available to prove the charge conclusively, yet the evidence was indeed available in the form of video recordings where the CO was clearly seen accepting money from a person in his office and keeping the same in his possession and the exhibits relied upon/produced during the inquiry which primarily relate to the follow up action on the sting operation in question. In addition, the CO was identified by the prosecution witnesses and no witness disclosed before or during the inquiry about any force or direction from any quarter. Regarding plea of the CO that the demand and acceptance of bribe was required to be established beyond doubt, the Commission observed that it is an established principle that the standards of proof required in criminal proceedings are materially different from those in the departmental proceedings, and, in the departmental proceedings, the standard of proof required is that of preponderance of probability. All documentary/oral and circumstantial evidences categorically suggested and established the Charge against the CO, based on preponderance of probability. Further, the inquiry report and records showed that the CO had been given full opportunity to defend himself but he was taking shelter behind mere technicalities to defend his position.

4.3 The Commission observed that the case originated from a sting operation carried out by a News Channel, which only recorded the events related to the case through a hidden camera. However, the recording of the CD clearly indicated that the CO had taken money from the bribe giver and kept the amount in his pocket assuring that the work would be done. There was every possibility that the money had been taken as a bribe for extending some official favour/benefit, as alleged in the Charge Memo. The CO had also been identified in the CD by the officials of the Vigilance Wing. Although the purpose for which the bribe was demanded/accepted was not available to conclusively establish the

charge, yet from the facts, circumstances and documentary/oral evidences, it was established that the person shown in the said CDs accepting illegal gratification from an unidentified person was none other than the CO. All the circumstantial evidences went against the CO and, on the basis of principle of preponderance of probability, the Commission held the Charge proved against the CO.

4.4 The Commission concluded that the Charge established against the CO constituted grave misconduct and hence the penalty of withholding of 20% (twenty per cent) of monthly pension otherwise admissible to the CO for a period of three years be imposed on him. Advice of the Commission was communicated to the DA on June 11, 2019.

5. On February 25, 2020, the Ministry of Home Affairs issued the final Order in this case imposing the penalty of withholding of 100% of the monthly pension and withholding of 100% gratuity permanently, on the CO. This was in disagreement with the Commission's advice. It was observed from the Order that according to the DA the Charge against the CO was proved on preponderance of probability and the Commission had agreed to it, however, the quantum of penalty recommended by the Commission was a lighter one, as the Charge of acceptance of illegal gratification is one of the gravest which warrants maximum punishment. It was further observed that a copy of the Commission's advice along with the disagreement note of the DA was furnished to the CO and his representation was considered by the DA, but was found to be devoid of merit. The DA, thereafter, referred the matter to Department of Personnel and Training in terms of DoP&T OM. No. 39023/02/2006-Estt.(B) dated December 5, 2006 (re-circulated on March 2, 2016) for resolving the disagreement with Commission's advice. The Competent Authority in DoPT agreed with the DA's view and the Administrative Ministry issued the final Order

on February 25, 2020 imposing the penalty of withholding of full pension and full gratuity on permanent basis on the CO, in disagreement with the Commission's advice.

6. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(II)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST AN ASSISTANT ENFORCEMENT OFFICER (RETD.) IN THE DIRECTORATE OF ENFORCEMENT, MINISTRY OF FINANCE:

Advice of the Commission was sought by the Ministry of Finance on the disciplinary proceedings initiated against an Assistant Enforcement Officer (Retd.), Department of Revenue.

2. The Charged Officer was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide the major penalty chargesheet dated May 11, 2015 on the following Articles of Charge:

That the CO, while posted in Delhi Zonal Office of Enforcement Directorate, was the investigating officer in one case relating to the alleged violation of the provisions of FERA, 1973 by a Company in Karol Bagh, New Delhi. He had handled the investigations in that case w.e.f. April 17, 1998 to June 11, 1999. It was a case of outstanding export proceeds. The CO had been meeting with the proprietors of the Company outside the office premises after office working hours without informing his senior officers.

The CO demanded and accepted illegal gratifications from the proprietor of the Company. The proprietor of the Company tendered a video cassette to

the Directorate on July 21, 2000 after submitting written complaints on July 3, 2000 and July 17, 2000. The content of the cassette brought forth the CO in a very poor light i.e. an extremely vulgar and compromising position, after receiving illegal gratification. Also the contents of the complaint showed demand of illegal gratification.

Thus, the CO, had displayed lack of integrity, lack of devotion to duty and acted in a manner unbecoming of a Government servant in the discharge of his official duty and thereby contravened Rules 3 (1) (i), (ii) and (iii) of CCS (Conduct) Rules, 1964.

3. Consequent to denial of the Charges by the CO the case was remitted to departmental inquiry. In the meantime, the CO retired from Government service on December 31, 2017 on attaining the age of superannuation and the disciplinary proceedings were continued under Rule 9 of CCS (Pension) Rules, 1972. The Inquiry Officer in his Report held the Charge as 'Not Proved'. The Disciplinary Authority, however, disagreed with the inquiry findings and held the Charges as 'Proved'. A copy of the Inquiry Report along with the Disagreement Memo was forwarded to the CO for his representation, if any. The CO submitted his representation to the Inquiry Report/ Disagreement Memo. The DA considered the CO's representation along with other relevant records and came to the tentative conclusion that the charges levelled against the CO as proved and having regard to the gravity of the Charges, the CO deserved to be imposed a penalty under the CCS (Pension) Rules, 1972. The case was, thereafter, referred to the Commission for advice in November 2019.

4. The Commission, on detailed analysis of the case, observed that the first element of the Charge was that the CO met the Complainant after office hours without informing his senior officers. In this regard, the Commission observed that the CO had admitted in his statement that he

had met the Complainant once or twice during October/November 1999 at a place somewhere in Karol Bagh for intelligence gathering. The CO specifically stated that he had met the Complainant on his own wherein the nature of information to be collected was explained to the Complainant. In the video recording, the CO was seen with the Complainant and the CO had also not denied the meeting. The CO had relied upon the deposition of one of the witnesses, who was the then Enforcement Officer, who had stated that as the Complainant had indicated that he was having some information and desired to meet the CO in this regard, and accordingly the CO had met the Complainant. The assertion of the CO was not reliable for the reason that the CO himself had admitted in his statement that he had met the Complainant on his own (for intelligence gathering). Further, the DA had also observed that the CO had not been assigned the duties of intelligence gathering as he had not been posted in the Intelligence Section. Thus, there was no legitimate reason for the CO to meet the Complainant after office hours at a place outside the office. In view of these observations, the Commission held this component of the Charge as proved.

4.1 The second component of the Charge was that the CO demanded and accepted illegal gratification from the Complainant. The Commission observed that the Complainant had clearly stated in his complaints that he was being harassed and forced by the CO to pay money. The Complainant had also alleged that the CO threatened that he would be arrested unless his demands were met. The CO had also admitted that he had met the Complainant once or twice during October/November 1999.

4.2 The Commission observed that the DA had assessed this component of the Charge to be established on the basis of the video evidence. However, if there was video/ photographic evidence of the CO purportedly receiving what appeared to be currency notes

from the Complainant's friend, this itself could not be the basis for concluding the demand and acceptance of a bribe without there being further investigation of the same. Even in general examination of the CO, he was not asked any specific question regarding the acceptance of money/bribe.

4.3 In the circumstances, the Commission observed that there was not enough evidence, even on the basis of preponderance of probability, to establish this component of charge. The Commission held this component as not proved.

4.4 The third component of the Charge relates to the CO being seen in a compromising position with a woman in the video recording. The Commission observed that the CO in his statement had admitted that he had met the Complainant once or twice during October/November 1999 after 7.00 or 7.30 PM at a place somewhere in Karol Bagh for intelligence gathering. After seeing the video recording, the CO in his statement clarified that one person in the recording resembled the Complainant and another person appeared to be the friend of the Complainant. The CO also stated that the third person in the video 'resembles his structure'. The CO, in his statement did not deny at any point that he was at all involved in the incident/event recorded on video. During the inquiry the CO suggested that he might have been pressurized into making the said statement, but this was not believable. This is not a case where the suddenness of being found out could have been responsible for the CO's getting pressured into any statement. The statement was, on CO's own admission, taken after his suspension and it was difficult to believe that he could have believed that identifying a person in the video as resembling his own structure could be of benefit to anyone but the prosecution side. The CO had never clearly claimed that he was forced to make the statement.

4.5 The Commission observed that although the CFSL report only attested the integrity of the video evidence and did not establish the presence of the CO, the CO's own statement created the preponderance of probability that he was engaged in the incident recorded on the videotape. The Commission held this component of Charge as proved, on the basis of preponderance of probability.

4.6 In view of their analysis, the Commission observed that two of the three components of the Charges levelled against the CO were proved and the CO had failed to maintain absolute integrity, devotion to duty and exhibited conduct unbecoming of a Government servant, in violation of Rules 3(1) (i), (ii) and (iii) of CCS (Conduct) Rules, 1964.

4.7 The Commission concluded that the ends of justice would be met in this case if the penalty of withholding of 50% of the monthly pension otherwise admissible to him on permanent basis and withholding of 50% of the gratuity due to him on permanent basis was imposed on the CO. Advice of the Commission to impose the said penalty was communicated to the DA on January 3, 2020.

5. On September 7, 2020 the Ministry of Finance issued the final Order imposing the penalty of complete discontinuation of pension and withholding of 100% gratuity on the CO. This order was in disagreement with the advice of the Commission. The reasons given by the DA for disagreement are reproduced below:

"There is enough evidence to hold that charges are proved. There is no disagreement on that fact. Once it is concluded that there is sufficient evidence to hold that the charges have been proved for an offence of such serious nature it warrants for strictest punishment. For any serving officers, a penalty no less than dismissal would have been imposed as, continuation of officer who has been found

to be indulged in such activities would have been against public interest and interest of the organization as well. In such a case, the Government servant would not have been eligible for any pensionary benefits.

Therefore, in the interest of keeping the highest levels of standards of probity and behavior, the DA has taken a decision to partially differ with the opinion of UPSC and decided to impose the penalty of complete discontinuation of pension and withholding of 100% gratuity on the CO."

6. It was stated in the Order that the Department of Personnel & Training had concurred with the decision of the Department to impose the above said penalty on the CO.

7. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(III)

ACTION UNDER RULE 10 OF ALL INDIA (DISCIPLINE AND APPEAL) RULES, 1969 AGAINST AN INDIAN ADMINISTRATIVE SERVICE OFFICER, GOVERNMENT OF MADHYA PRADESH

Advice of the Commission was sought by the Government of Madhya Pradesh on the minor penalty proceedings initiated against an officer of Indian Administrative Services, posted as Collector and District Program Coordinator, Umaria District, Madhya Pradesh.

2. The MOS was issued a Show Cause Notice on July 13, 2012 under Rule 10 of AIS (D&A) Rules, 1969 and was asked to explain his defence to the following Charges:-

It is alleged that while posted as Collector and District Program Coordinator, National Rural Employment Guarantee Act (NREGA) of the Umaria District from

July 4, 2009 to December 11, 2010 the MoS committed following serious irregularities in the works done under NREGA:

(I) Not distributing 50% of the work to the Gram Panchayats:

Details of works sanctioned for the Gram Panchayats in the year 2009-2010 and 2010-2011 by the District Panchayat Umaria are as under:

(Rs. In Crores)

Year	Total money available in the District	Money sanctioned to the Gram Panchayats	Percentage of work sanctioned to Gram Panchayats
2009-2010	160.89	55.88	34%
2010-2011 (upto 29.11.2010)	6642.309	2432.69	36.6%

While posted as Collector and District Program Coordinator, Umaria he violated Section 16(5) of NREGA, 2005 and Para 3.3.7 and 5.2.1 of MGNREGA Operational Guidelines, 2006 by not sanctioning minimum 50% of the work to the Gram Panchayats during the years 2009-2010 and 2010-2011 and sanctioned 66 % of the work to the line Departments that was not supposed to be not more than 50% in any case. This is not only the violation of NREGA but it is also against the basic objective of three-tier Panchayati Raj system established by 73rd Constitutional amendment.

According to Section 23(1) of NREGA 2005, the District Program Coordinator will be responsible for the proper utilization and management of the funds kept at his disposal for the purpose of implementation of the scheme. Thus, he is responsible for gross violation of

Sections 16(5), 23(1) of NREGA, 2005 and paras 3.3.7 and 5.2.1 of MGNREGA Operational Guidelines, 2006 in a well-planned manner.

(II) Not maintained 60:40 ratio in labour and material:

As per point 9 of Schedule-I under Section 4(3) of NREGA, 2005, "the cost of material organizer including wages of skilled and semi-skilled workers, will not be more than 40% of total cost of the project". According to the provisions contained in para 5.4.1 of MGNREGA Operational Guidelines, 2006 the minimum ratio of wages and material with respect to the works under the scheme should not be less than 60:40. He did not follow the ratio of 60:40 fixed for wages and material under the provision of NREGA with respect to the works sanctioned by him during his posting from the year 2009-2010 and 2010-2011. In this way, he has violated the provisions contained in point 9 of Schedule-I under Section 4(3) of NREGA, 2005 and point 5.4.1 of MGNREGA Guidelines.

(III) Not selected Competent Construction Agency against the rules:

As per letter No. D-6/3/04/14-3 dated 16.9.2014 of the Department of Agriculture, Govt. of Madhya Pradesh, the work pertaining to irrigation of ponds of the area upto 40 hectare (cost ₹ 5.00 lakhs) can be handed over to Assistant Land Conservation Officers for the departmental works pertaining to the Department of Agriculture. It is mandatory to seek permission from the Government to handover work more than the given limit. Moreover, as per clause 2.16 of Section 24 of MP Works Department Manual, works only upto the cost of ₹ 25000/- can be done by other departments.

According to point 5.2.3(i) of MGNREGA, 2005 Operational Guidelines, the implementation agency should have been selected taking the technical expertise, efficiency, resources, credibility, agency's ability to work within given time limit, past record of the work done by the agency and overall benefits to the beneficiaries into consideration. It is mentioned in point No. 2 of letter No. 157/4621/2005/3/1, dated January 24, 2006 of General Administration Department that the Collector and District Program Coordinator have to select the implementing agency while keeping the efficiency, expertise, resources of the agency in view. It has also been clearly mentioned that whenever they will allocate work to any Department, he will intimate the Head of the Department in this regard so that he may review the work from time to time and may be aware as to what works are being done in his Department from District level.

While grossly violating the provisions contained in the documents mentioned above, he, in the capacity of Collector and District Program Coordinator, deliberately appointed the Assistant Land Conservation Officers (Flood Alleviation Plan) as the Implementing Agency while going against the rules as they lack the required technical knowledge and expertise and sanctioned works to them. In this way, sanctioned works to Assistant Land Conservation Officers as Line Department by going against the provisions of NREGA and deliberately refrained himself from intimating the Deputy Director, Agriculture who is the District Head of Agriculture Department about the said sanctions and the said sanction order's copy was not sent to the Head of the Department. As a result, gross irregularities had been committed in

construction works and due supervision of the works accomplished under the plan by Line Department had not been ensured from District level and senior level. In this way he violated the said provisions of MGNREGA 2005 in the capacity of District Program Coordinator under the plan and he was responsible for the same.

(IV) Lack of monitoring and supervision of the programs done under the scheme:

The works to be done by the District Program Coordinator (DPC) have been mentioned in Section 14(3) of NREGA, 2005 which includes review, monitoring and supervision of the work done by the Programme officer by the DPC and regular inspection of the works going on under the scheme. As per section 14(2) of NREGA 2005, the DPC has been held as responsible for implementation of the scheme in the District as per the Act and provisions of the rules framed under this Act and duties of the DPC have been mentioned in Section 14(3). According to point E of this section, the DPC will review, monitor and supervise the work of Program officers and according to point F, the DPC will do regular inspection of the works going on under NREGA. According to point 2.1.3 of MGNREGA Guidelines, the Collector of the District has been appointed as the DPC and as per point 2.1.4 the DPC has been held as fully responsible for successful implementation of NREGA scheme in the District. The DPC has been held responsible for implementation of the scheme in the District and for overall coordination under para 2.2.3(b) of MGNREGA Guidelines, 2006 and he will supervise all the aspects of implementation of NREGA scheme as per point 8.1.4.

2. The DPC did not fulfil its duties and did not properly supervise the work done by the implementing agencies and the Government suffered financial loss due to irregularities committed by implementing agencies, unauthorized purchases and payments, of maintaining measurement book as per rules, not following provisions of Works Manual and was responsible for this loss. The said act amounted to gross violation of Rule 3 of AIS (Conduct) Rules, 1968.

3. The MoS submitted his representation against the Show Cause Notice vide which he denied all the charges levelled against him. The DA, after considering his representations and entire records of the case, came to the tentative conclusion that the charges levelled against the MoS are proved and that the mandate of justice would be met in this case if a suitable minor penalty is imposed on him. The case was referred to the Commission for advice in December, 2016.

4. The Commission analyzed the case in detail. As regards Charge (I), the Commission observed that the MoS had given certain statistics in support of his contention that he had complied with the requirement of allocating 50% of the works to the Gram Panchayats. However, no documentary evidence was produced by the MoS in support of his contentions. However, at the same time he had also contended that the actual release of money to the Gram Panchayats was to be made by the District Panchayats based on the works approved by him and there was some confusion due to instructions received from MPSEGC (Madhya Pradesh State Employment Guarantee Council) in the wake of elections to the Panchayats as it was apprehended that money could be misused for election purposes. The MoS had further contended that he had sanctioned works to the extent of 125% of the money available so that the work could commence immediately on

receipt of the installment and need for payment of unemployment allowance could be avoided.

4.1 The Commission observed that there was some contradiction in the contentions of the MoS in relation to this charge, as, on one hand, he had claimed that the prescribed requirement had been met by him by giving statistics, but at the same time, he had also contended that since the money was to be released by the District Panchayats to the Gram Panchayats, the prescribed requirement was not met by the District Panchayats despite sufficient works being sanctioned by him. He had also cited instructions issued by MPSEGC in the wake of elections to the Gram Panchayats as one of the reasons for which the prescribed requirement could not be met during 2009-2010. The Commission observed that as per the provisions of Section 23(1) of NREGA 2005, the MoS, as the District Program Coordinator was responsible for proper utilization and management of the funds for implementation of schemes. In view of this, supervisory lapses on the part of the MoS in relation to this charge were clearly evident and this charge was held as proved by the Commission.

4.2 As regards the Charge (II), the Commission observed that though the requirement of maintaining 60% of the cost of the works for wages in respect of the schemes to be sanctioned had been prescribed, no specific details of the works or actual expenditure incurred towards wages have been indicated in the Show Cause Notice issued to the MoS in support of the Charge. Further, the MoS had claimed that even though the requirement was not met for each scheme, on overall basis the same had been met for which the relevant records were available. Though the DA had observed that as per statistics furnished by MPSEGC, only 39% of the expenditure incurred was towards payment of wages, no supporting documentary evidence was neither cited in Show Cause Notice nor made available in case records. The Commission held this Charge not

proved against the MoS.

4.3 As regards Charge (III), i.e. non-selection of Competent Construction Agency by sanctioning works to the Assistant Land Consideration Officers as the line Department against the provisions of NREGA 2005, the Commission observed that the 5.2.3 (i) of MNREGA 2005 Operational Guidelines, letter No. D-6/3/04/14-3, dated 16.9.2014 of the Department of Agriculture, Govt. of Madhya Pradesh, Clause 2.16 of Section 24 of MP Works Department Manual and point No. 2 of letter No. 157/4621/2005/3/1, dated January 24, 2006 stipulate the criteria and qualifications for selecting the implementing agencies by the Collector and District Program Coordinator. The Commission observed that the MoS himself had admitted that no specific guidelines were available in the NREGA operational Guidelines laying down financial limits for award of works to different types of agencies for execution and only an enabling provision had been made stipulating that the works could be entrusted to Govt. Departments/PSUs/NGOs etc. In view of this, it was essential for the MoS to follow the departmental guidelines in letters dated September 16, 2004, January 24, 2006 and MP Works Manual referred to in the Show Cause Notice. Even though the MoS had tried to justify his actions contending that quality works were executed and the objectives such as employment generation were met, the fact remains that action of the MoS in award of the works was not covered by the Departmental guidelines, and hence he was responsible for the lapse. As regards the allegation that the Head of the concerned Department i.e. Deputy Director, Agriculture was not kept informed about the works entrusted to Assistant Land Consideration Officers, the Commission observed that it was necessary to keep the Head of the Department informed as prescribed in point No. 2 of letter No. 157/4621/2005/3/1, dated January 24, 2006. Thus, Charge (III) was held as proved by the Commission.

4.4 As regards Charge (IV) relating to ensuring proper supervision of the works done by the implementing agencies, the Commission observed that Section 14(2) of NREGA 2005, point 2.1.3 of MNREGA Guidelines, para 2.2.3(b) of MGNREGA Guidelines, 2006 etc. hold the DPC as fully responsible for successful implementation of the scheme in the District and for overall coordination as per the Act and provisions of the rules framed under the Act. The Commission observed that though it was alleged that the MoS as DPC did not fulfill his duties as supervisory officer, specific details of the irregularities committed in the execution of works and the extent of financial loss had not been mentioned in the Show Cause Notice issued to the MoS. The allegations were leveled primarily based on the deficiencies noticed in the report submitted by the National Level Monitor against a complaint received in the matter, and the DA had observed that the Govt. had suffered loss on account of irregularities committed by implementing agencies, unauthorized purchases etc. It was evident from the submissions of the MoS that periodical inspections were carried out, and these contentions were not categorically denied by the DA. Thus, this Charge against the MoS was held as not proved by the Commission.

4.5 In view of their observations, the Commission held the Charges leveled against the MoS as partly proved and concluded that the ends of justice would be met in this case if the penalty of “withholding of increments of pay for the period up to March 15, 2019 without cumulative effect is imposed” on the MoS. Advice of the Commission was communicated to the DA/State Government on June 30, 2017.

5. On March 30, 2019 the DA issued the final Order in this case, vide which the MoS was given Administrative Warning, in disagreement with the Commission’s advice. It was observed from the Order that, according to the DA, the

irregularities/mistakes committed by the MoS in this case were of procedural nature and there was no specific evidence available in the case which prove that the MoS had committed the said procedural lapses with the intention of benefiting himself knowingly or intentionally or with the intention of providing benefit to any specific person. The DA had further observed that when similar charges were framed against an Executive Officer District Panchayat, the proceedings against him were concluded without any penalty, but, with a warning to the officer to be vigilant in future. As observed from the Order, the DA referred the instant case to the Department of Personnel and Training, as their proposal involved disagreement with the UPSC’s advice. The Competent Authority in DoP&T, agreed with the proposal of the DA and, consequently the DA issued the final Order on March 30, 2019 issuing Administrative warning to the MoS.

5.2 In this regard, it was also observed that the action of the DA in issuing Administrative warning to the MoS was at variance with the Govt. of India Decision under Rule 6 (3) (i) of AIS (D&A) Rules 1969. The said GOI Decision provides that,

‘where it is considered after conclusion of the disciplinary proceedings that some blame attaches to the officer concerned which necessitates cognizance of such fact, the disciplinary authority should award one of the recognized statutory penalties, and, if the intention of the disciplinary authority is not to award the penalty of Censure, then no recordable warning or reprimand should be awarded’.

The said non-compliance of Government of India decisions by the DA had been noted by the Commission.

6. As the Order passed by the Government of Madhya Pradesh was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

(IV)

ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A SUPERINTENDENT OF CUSTOMS IN THE MINISTRY OF FINANCE, DEPARTMENT OF REVENUE

Advice of the Commission was sought by the Ministry of Finance in May 2018 on the disciplinary proceedings initiated against a Superintendent (Preventive) in the Central Board of Indirect Taxes and Customs.

2. The CO was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide the major penalty Charge Sheet dated February 23, 2015 on the following Articles of Charge:

I. The CO while functioning as Superintendent (Supdt.) of Customs (Export) at CFS, Dronagiri Shed No. 3 in the month of September 2010 knowingly allowed the export of mis-declared quantity of the cargo "Indian Hand Knotted Woollen carpets" exported by three exporters, thereby the above mentioned three exporters could avail excess Drawback than what was actually eligible to them. From the examination of the authenticated records received from Directorate of Revenue Intelligence (DRI) and from the three Panchanamas all dated 27.06.2011 drawn by DRI, it appears that the grand total of declared quantity of all the twelve shipping bills exported by the said three exporters was 77,563.363 sq. feet of "Indian Hand Knotted Woollen carpets" against actual quantity of 22,345.00 sq. ft found on re-

examination, which has caused loss of revenue to the tune of ₹ 20,82,654.00 on account of inadmissible Drawback claims made by the exporters against the above mentioned twelve Shipping Bills which were duly examined and allowed for export by the then Preventive Officer [now Supdt. (P)] in the presence of the CO. From the comments of the Preventive Officer as appearing in the screen shots of examination report downloaded from EDI system it is evident that the CO was present along with the Assistant Commissioner during the examination of consignment covered under the above referred twelve shipping bills on 18.09.2010 and 22.09.2010 respectively. As per the written remarks appearing on the reverse of Annexure-C of Shipping Bill dated 20.09.2010 it is evident that the CO on 22.09.2010, during the examination of consignment of Shipping Bills dated 20.09.2010, had also seen the representative sample (RS) drawn by the Preventive Officer in respect of the consignment declared in these shipping bills. Moreover, the Preventive Officer in his statements given before DRI as well as during the vigilance enquiry *inter alia* stated that during the course of examination conducted by him on 18.09.2010 as well as on 22.09.2010, the CO and the Assistant Commissioner of Customs were present. There are only two possibilities, one that he was present throughout the course of examination of the export goods, noticed the mis-declaration and still allowed the Preventive Officer to enter a wrong examination report into the system or that the goods were not at all examined. The second possibility is being ruled out as the Preventive Officer and the CO in their respective statements have themselves admitted having examined the cargo in the presence of the Assistant

Commissioner. The inevitable conclusion is that the CO deliberately and knowingly allowed the Preventive Officer to give a wrong report and thus facilitated the fraud. Further the CO failed to maintain devotion to the duty and to act in his best judgement while performing his official duties, thereby, violating Rule 3(1) (ii) and Rule 3(2) (ii) of CCA (Conduct) Rules, 1964 in as much as he knowingly ignored the instructions contained in the Standing Order No. 7275/96, dated 18.12.1996. In the circumstances the CO having entrusted with the job of supervision, scrutiny and examination of the export cargo of the three exporters wherein the duty Drawback claim in individual Shipping Bills was in excess of ₹ 1.0 lakh and the Preventive Officer was required to examine the export consignment as per Standing Order No. 54/2008 dated 19.12.2008; that as per para 2.1 of it he was required to physically examine 10% of the total number of package declared in shipping bill, which the Preventive Officer did not physically examine in spite of the fact that the CO was also present. It therefore, appears that the CO knowingly allowed the exporters to claim higher duty Drawback on the mis-declared quantity of 77,563.363 sq. feet of "Indian hand knotted woollen carpets" instead of actual quantity of 22,345.00 sq. feet, causing loss of revenue to the tune of ₹ 20,82,654.00. Thus, the CO failed to maintain absolute integrity, devotion to duty and acted in a manner unbecoming of a Government servant and also failed to act in his best judgement while performing official duty thereby violating Rule 3(1) (i), (ii), (iii) and Rule 3(2) (ii) of the CCS (Conduct) Rules, 1964.

- II. The CO, holding a supervisory post, failed to take all possible steps to ensure the integrity and devotion to duty of all the

Government servants for the time being under his control and authority in as much as he failed to supervise and guide his subordinate officer, the Preventive Officer in discharge of his duty diligently and sincerely. As per statements of the Assistant Commissioner the Preventive Officer, the CO was present on 18.9.2010 as well as 22.9.2010 during the examination of the export cargo of the exporters at Dronagiri Shed No. 3; whereas it appears that the consignments were examined under the supervision of the CO for quality and quantity; further from the authenticated documents received from DRI it is observed that on the reverse side of Annexure-C attached to Shipping Bill dated 20.9.2010 certain remarks were made by the CO. Thus, from the examination of the authenticated records received from DRI, MZU and from the three Panchnamas all dated 27.06.2011 drawn by DRI, it appears that the mis-declaration of total quantity of 77,563.363 sq. feet of "Indian hand knotted woollen carpets" instead of actual quantity of 22,345.00 sq. feet, has caused loss of revenue to the tune of ₹ 20,82,654.00 on account of inadmissible Drawback claims made by exporters against the above mentioned twelve shipping bills which were duly examined and allowed for export under the supervision of the CO.

In spite of having been present on 18.09.2010 as well as on 22.09.2010 during the examination of export cargo of all the above mentioned twelve shipping bills and knowing very well that the carpets examined and measured by the Preventive Officer were not as per the measurements mentioned in the packing list of respective shipping bills, the CO has allowed the Preventive Officer to give wrong report and allowed the export by giving Let Export Order (LEO) for all

the above mentioned shipping bills and also allowed the Preventive Officer to enter a factually wrong report, thereby facilitating the mis-declaration.

Therefore, it appears that the CO while holding supervisory post failed to take all possible steps to ensure the integrity and devotion to duty of all the Government servants for the time being under his control and authority thereby violating Rule 3 (2) (i) of the CCS (Conduct) Rules, 1964.

3. The CO denied the charges alleged against him and the Disciplinary Authority remitted the case for oral inquiry. In the meantime, the CO retired on superannuation on May 31, 2015 and the disciplinary proceedings were continued under Rule 9 of CCS (Pension) Rules, 1972. The Inquiry Officer submitted his Report holding both the Articles of Charge as not proved. The DA disagreed with the Inquiry findings and held both the Articles as Proved. A copy of the Inquiry Report along with the Disagreement Memo was forwarded to the CO for his representation, if any. The submissions of the CO were considered by the DA and after following the prescribed procedure, the case was referred to the Commission for advice in May 2018.

4. The Commission, on detailed analysis of the case, observed in respect of Article I of the Charge that, it can be perused from the 12 Shipping Bills (SBs) that the firms claimed drawback for export of cargo "Indian hand knotted woollen carpets" to Rotterdam, Netherlands (a non sensitive port or other port) in September 2010 from Dronagiri, Nhava Sheva and the CO allowed the export vide the said Shipping Bills and given LET. The Commission noted that the containers of the subject 12 SBs were stuffed with carpets packed in rolls. As per the Panchnamas, the grand total declared quantity of all the 12 SBs was 77,563.363 sq. ft. against the actual quantity of

22,345.00 sq.ft. While the total declared value of the goods was ₹ 2,81,29,633/-, based on the actual area of the goods found on examination, the total value stood reduced to ₹ 81,15,304/-. The total drawback claimed on these goods was ₹ 37,59,124/-. All the three panchnamas also revealed mis-declaration in description, quantity and value of the goods. Show Cause Notices were issued to the exporters for imposing penalty. It was, however, observed that the CO did not raise dispute regarding the loss of ₹ 20,82,654/- on account of inadmissible drawback to the Government.

4.1 The Commission also noted that the facts on record reveal that the containers were brought in sealed condition with seal nos. intact which fact was supported by the Panchs stating that the containers were cut by the DRI in their presence and were signed by them. Thus, it can be concluded that if the goods cannot be subdivided once the goods are stuffed and sealed into the container, the CO's contention that the goods were substituted does not hold any substance. The cargo of the three exporters was the same during the examination done by the CO at the time of granting of LEO vis-à-vis during the re-examination of the same by the DRI. Although the packing list of first two firms was not available with DRI during re-examination, it was on record that the packing list of third firm was made available from the Manifest Clearing Department by DRI. The Commission noted that the CO's contentions in this regard were that he did his duty with devotion and sincerity. He had to supervise the work of five primary officers and to attend more than 200 export SBs. He was not required to do the full percentage wise examination as per the Standing Order No. 54/2008. The scale of examination is with reference to total number of consignments and not with reference to each and every consignment. He thus examined one roll of carpet which was found in order with respect to the documents presented before him at the time of examination. The Commission

observed that according to the DA, the CO has misinterpreted the Standing Order No. 54/2008 and the said order was issued on the basis of Board's Circular No. 6/2004. With regard to the CO's contentions vis-à-vis Inquiry Officer's observations, it was observed that as per the Standing Order if drawback amount claimed is more than ₹ 1 lakh, then in cases of exports to non-sensitive ports or other ports, 10% of the goods were required to be examined and minimum of two packages with maximum 5% of packages (subject to minimum of 20 packages) should be opened and examined. Also, as per the Standing Order No. 7275/1996, "where drawback amount claimed exceeds ₹ 50,000/- and all cases involving claim of drawback under Chapter 50 to 60 and Chapter 74 of the drawback schedule shall be handled by AO's irrespective of drawback amount involved". It was the duty of the CO to follow the said norms/instructions which he failed to do so. Moreover, he cannot absolve himself from the negligence on his part by giving excuse of the number of officers working under him and the quantum of SBs that he was required to clear. Even if it is accepted that the consignments of the first two firms were cleared by EDI system for inspection only and not for examination, the CO did not carry out the examination of the package of the third firm properly. Thus, the contentions of the CO were found to be not acceptable and tenable.

4.2 The Commission further observed that regarding the other contention of the CO that Unit of Measurement was not mentioned in the packing list provided by Manifest Clearing Department, and therefore, it was not possible for the CO to ascertain the size of the carpets and the total area of carpets vis-à-vis the declaration in the SBs, the DA has stated that if that was the situation as per the IO, then it became more necessary to look into this serious aspect by the CO which was not taken into consideration by the CO while allowing the export of goods in question. Therefore, it was established that the CO did not examine the goods and allowed

the Preventive Officer to put a wrong report in the EDI system. The fact that UOM (Unit of Measurement) was missing in all the 12 SBs should have alerted the CO and he should have made a full examination of the goods of all the three exporters. The Commission, on the basis of documentary and oral evidence, concluded that the charges levelled against the CO under this Article were established.

5. The second allegation against the CO was of violation of Rule 3(2) (i) of CCS (Conduct) Rules, 1964. This was held as not established by the IO as no direct evidence came up to establish that the goods had not been properly and procedurally examined by the Examining Officer. In this regard, the Commission observed that the CO had contended that he took all possible steps to ensure the integrity and devotion to duty of all staff for the time being under his control and authority with best of his judgement. Actions were taken by him and his subordinates in consultation/supervision of Senior Officer i.e. Assistant Commissioner of Customs. It was already established that the CO did not do examination of export Shipping Bills in accordance with the instructions of Standing Orders and thereby failed to guide his subordinate properly while performing his duties. The said SBs, in question, were examined by the Preventive Officer in the presence of the CO and, the Assistant Commissioner and the CO, having supervised the examination, allowed export of the quantity of the cargo of the third exporter. As per the CO's admission he had examined only one package. It was the duty of the CO follow the said norms/instructions which he failed to do.

5.1 The Commission observed that the CO had contended that the SO No. 7275/2006 is not relevant for the examination of EDI SBs of the year 2010; only SO No. 54/2008 was relevant. Moreover, as per the guidelines of the Joint Commissioner issued vide Office Order No. 6/2004, dated 15.03.2004, the export

consignments where instructions were given by the system and no specific orders for opening and examining the consignment have been given by the Assessment group, only inspection should be conducted and examination should not be done without the approval of the Joint Commissioner.

5.2 With respect to the above contentions of the CO, the Commission observed that the CO did not appear to have understood the basic guidelines of SO No. 54/2008. The CO had categorically admitted before the IO that he had opened and examined only one package of the third exporter and had not opened packages of other two exporters as there were no such instructions by EDI system. In this regard, the DA had observed that even then it was the duty of the CO to follow the norms/instructions for examination of SBs based on amount of drawback. Moreover, the failure of supervision over his subordinates by the CO was evident from the fact that he had given LEO for SBs even when examination of goods was not carried out by his subordinate officer as per SO No. 54/2008. While he was himself present during the examination of goods but he did not guide his subordinate officer. Thus, the DA had correctly held that the CO had violated Rule 3(2) (i) of CCS (Conduct) Rules, 1964.

5.3 The Commission observed that on the basis of documentary/oral evidences, the Charge leveled against the CO under Article II was established. The Commission concluded that both Articles of Charge framed against the CO were proved against him.

5.4 In view of their observations and findings, the Commission concluded that the

Charges established against the CO constituted grave misconduct on his part and hence the penalty of withholding of 15% of the monthly pension otherwise admissible to the CO for a period of two years be imposed on him. Advice of the Commission was communicated to the DA on November 22, 2018.

6. On March 10, 2021, the Department of Revenue issued the final Order in this case imposing the penalty of withholding of 50% of monthly pension otherwise admissible for a period of two years on the CO. This Order was in disagreement with the Commission's advice tendered in this case. It was stated in the Order that, considering the gravity of the offence and revenue loss to the tune of ₹ 20.82 lakh, the penalty advised by the Commission appeared to be low and hence the DA approved imposition of the penalty of reduction on monthly pension by 50% on the CO. There was no disagreement with regard to the findings of the Commission. It was observed from the Order that a copy of the UPSC advice was made available to the CO and his representation was considered by the DA while deciding the case. The case was also referred to the Department of Personnel and Training in terms of DoP&T OM. No. 39023/02/2006-Estt. (B), dated December 5, 2006 for resolving the disagreement with Commission's advice. The Competent Authority in DoP&T agreed with the DA's view and the Administrative Ministry issued the final Order in disagreement with the Commission's advice.

7. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

10 Chapter

Delays in Implementing the Advice of the Commission

Delay in notification of Recruitment Rules

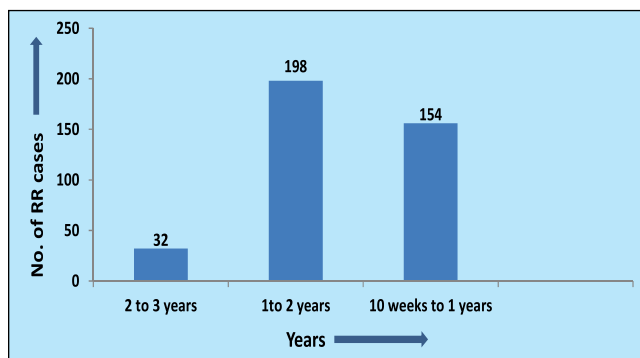
The DoP&T guidelines provide that the Recruitment Rules approved by the Commission should be notified by the Ministry(s)/ Department(s) concerned within a period of 10 weeks from the date of receipt of the Advice letter of the Commission. At the beginning of the year 2020-21, cases covering 350 posts were pending for Notification beyond the time stipulated under the DoP&T Guidelines. Besides, RRs for 240 posts were advised till 31.03.2021. At the end of financial year 2020-21, 384 cases were pending for notification. The details are given in **Table-1 (Appendix-30)**:

Table-1 : RR Cases pending for Notification – Analysis

S. No.	Period of Pendency	Total Number of RRs (in terms of posts) due for notification as on 31.03.2021
(i)	(ii)	(iii)
1.	2 to 3 years	32
2.	1 to 2 years	198
3.	10 weeks to 1 years	154
	Total	384

Diagram-1 : RR Cases pending for Notification

Total Number of RR cases (in terms of posts) due for notification as on 31.03.2021



Delay in issuance of offers of appointment to the candidates recommended by the Commission on the basis of result of various Examinations.

2. There were a total of 107 cases, as on March 31, 2021 where offers of appointment to the candidates recommended by the Commission on the basis of results of various Examinations were delayed by the Ministries /Departments for more than one year. Of these cases, 04 cases were such where offers of appointments were yet to be made even though a period of more than one year had elapsed (as compared to 63 cases of last year) since the recommendations were made. There are 103 cases where offer has been delayed by more than a year but less than two years as given in **Table-2**.

Table-2: Delay in issuing of offer of appointment under Direct Recruitment by Examination

Sl. No.	Period of Delay	No. of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2020	Position as on March 31, 2021	Position as on March 31, 2020	Position as on March 31, 2021
1.	4 years and above	--	--	09	01
2.	3-4 years	--	--	16	02
3.	2-3 years	--	--	03	01
4.	1-2 years	01	103	35	--
	Total	01	103	63	04

Delay in issuance of offers of appointment to candidates recommended by the Commission through Direct Recruitment by Selection.

3. During the year, issuance of offers of appointment to the candidates recommended by the Commission through Direct Recruitment by Selection were delayed for more than one year in 41 cases by the Ministries/ Departments concerned, as given in **Table-3**.

Table-3: Delay in issuing of offer of appointment under Direct Recruitment by Selection

Sl. No.	Period of Delay	No of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2020	Position as on March 31, 2021	Position as on March 31, 2020	Position as on March 31, 2021
1.	4 years and above	0	0	0	0
2.	3-4 years	0	0	0	18
3.	2-3 years	1	0	16	11
4.	1-2 years	2	0	12	12
	Total	3	0	28	41

Views of the Commission

4. **The Commission is of the firm view that candidates recommended by it should not be made to wait for the receipt of the offers of appointment from the Ministries/ Departments concerned.** In many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do

not become available for appointment under the Government, thus rendering the whole exercise of the selection of such candidates infructuous. The Commission reiterates the need for the Ministries/Departments concerned to adopt suitable measures in order to ensure that the recommended candidates are issued offers of appointment as early as possible.

11

Chapter

Administration, Training and Finance

Administration

1. The Chairman of the Commission has been vested with all the administrative and financial powers of the Commission and is also the Head of the Department. The service conditions of Chairman and Members of the Commission are regulated by the UPSC (Members) Regulations, 1969 (as amended from time to time).

2. The Secretariat of the Commission is headed by a Secretary. The sanctioned strength of the Secretariat, as on March 31, 2021, was 1786. The cadre-wise details of the officers and officials of the Secretariat are given at **Appendix-32**. The service conditions of the staff are regulated by the UPSC (Staff) Regulations, 1958 (as amended from time to time). The Organization Chart of the Commission is given at **Appendix-33**. The details regarding representation of SCs, STs, OBCs and Persons with Disabilities (PwDs) in the Secretariat are given at **Appendix-34**.

Training

3. Following in-house training programmes were organized during the financial year 2020-21 for the Officers / Staff of the Commission.

I. Regular in-house Training for the Officers/ Staff of UPSC at the level of US/SO/ASO/ SSA (Table -1).

Table -1

Sl. No.	Name of the Course
i)	CAT/ Court Cases
ii)	Noting & Drafting
iii)	TA/ LTC Rules
iv)	Financial Planning – Tax Management
v)	Reservation in service (Phase-I)
vi)	Establishment Rules
vii)	Preparation of Reservation Roster (Phase-II)
viii)	Gender Sensitization
ix)	Medical Attendance Rules
x)	Dealing of RTI Application/ Appeals
xi)	Pay Fixation
xii)	Pension Rules
xiii)	Record Management

II. In-house “on the Job Training” for MTSs of UPSC was also conducted.

Finance

4. An Additional Secretary in the Secretariat, who is an officer of the rank of Joint Secretary to the Government of India, is nominated as the Financial Advisor in the Commission. The

Financial Advisor is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure control, monitoring and rendering financial advice to the Commission. The Financial Advisor of the Commission is supported by the Finance and Budget Officer (F&BO) who is an officer of the rank of Under Secretary with a background in accounts and finance.

Budgetary position during 2020-21

5. UPSC is a Constitutional body entrusted with certain important functions under Articles 320 and 321 of the Constitution, which, inter-alia, involve conduct of various prestigious examinations for appointment to senior level posts under the Government. As per Article 322 and Article 113 of the Constitution, expenditure of UPSC is charged on the Consolidated

Fund of India. For the Financial Year 2020-21, a provision of ₹ 305.38 crore (B.E.) was made which was reduced to ₹ 285.00 crore at RE stage. The provision was meant for establishment/administrative expenses and for conduct of various Competitive Examinations and Recruitment Tests by the Commission. The Examinations have to be conducted in accordance with the pre-determined time schedule and therefore such expenditure is a committed liability which cannot be deferred. The expenditure on Examination and Selection are directly related to the number of candidates applying in various Examinations and Recruitment Tests being conducted by Commission. The position with regard to provision made and utilization of funds during the last Five years is given at **Table-2**:

Table-2

(Rupees in lakh)

Year	BE	RE	Surrender	Net Appropriation (Final Grant)	Actual Expenditure	Unspent	%utilization of funds (col 6 over 5)
1	2	3	4	5	6	7	8
2016-17	21700.00	24192.00	6.69	24185.31	24178.99	6.32	99.97%
2017-18	22919.00	24130.00	-	24130.00	24099.31	30.69	99.87%
2018-19	29761.00	28075.00	1686.0	28075.00	28064.32	10.68	99.96%
2019-20	29845.00	29816.00	29.00	29816.00	29796.96	19.04	99.94%
2020-21	30538.00	28500.00	2038.00	28500.00	28493.62*	6.38	99.97%

* Detailed object head-wise Expenditure and Receipts for the year 2020-21 is at **Appendix-35**.

12

Chapter

Miscellaneous

Right to Information Act, 2005

The Commission is a “Public Authority” under Section 2 (ii) of the Right to Information Act, 2005. Accordingly, 49 Central Public Information Officers (CPIOs) and 13 Appellate Authorities were designated under the Act, as on March 31, 2021.

2. To facilitate dissemination of information under the Act, as a proactive measure, the following information is available on the Commission’s website:-

- a) The Commission
- b) The Secretariat
- c) List of Subjects
- d) List of Senior Officers of JS (Director) level and above in the office of UPSC
- e) Statement of Committees consisting of two or more persons constituted for purpose of advice
- f) Write up on the Complaints Committee for Prevention of Harassment of Women at Work Place
- g) Liaison Officer for SC, ST, PWDs, ESM and OBCs
- h) Transparency Officer in UPSC
- i) List of Appellate Authorities & CPIOs in UPSC

- j) Guidelines for CPIOs
- k) Details of monthly receipt and disposal of RTI applications
- l) RTI Quarterly Returns
- m) Record Retention Schedule, 2015 of UPSC
- n) Details of Appropriation – UPSC (Charged)
- o) Information regarding domestic and foreign visits of Officers of UPSC
- p) Pay Structure of Group ‘A’ Officers of the Commission
- q) RTI Applications - First Appeals and their replies
- r) Previous Notifications - Orders of CPIOs - Appellate Authorities

3. The position of RTI applications and appeals received and disposed off is as under **Table-1:**

Table-1

S.No.	Particulars	Number
1.	Total number of RTI Applications received during the year 2020-21	5194
2.	Total number of RTI Appeals received during the year 2020-21	412

RTI applications and appeals were disposed off within the time limit prescribed under the RTI Act, 2005.

4. Foundation Day of the Commission

94th Foundation Day of UPSC was celebrated on 1st October, 2020. Hon'ble Chairman's message was circulated amongst all the Hon'ble Members & Staff of the Commission. However, in view of prevailing situation due to outbreak of *Covid-19*, it was decided not to organize a function and cultural programme on the occasion.

5. UPSC (Exemption from Consultation) Regulations, 1958

During 2020-21, the Commission considered eight proposals received from the Government seeking exemption from its consultation. These proposals were examined and observations of the Commission conveyed to the concerned Ministry/ Department. List of posts/services exempted from the purview of Commission since the issue of U.P.S.C. (Exemption from Consultation) Regulations, 1958 as on March 31, 2021 is given in **Appendix-31**.

6. Seniority and Service matters

The Commission tendered advice in three cases relating to inter-se-seniority. A comparative statement showing the number of exemption cases and seniority / service related matters on which the advice was tendered by the Commission during 2019-20 and 2020-21 is given at **Appendix-3**.

7. Publication of Half-yearly Newsletter of State Public Service Commissions

78th issue of Half-yearly Newsletter (July to December, 2019) and 79th issue of Half-Yearly Newsletter (January to June, 2020) of State Public Service Commissions were uploaded on the Commission's website during the said period. The Newsletters, inter-

alia, contains incumbency statement of UPSC and 29 State Public Service Commission, appointment/ retirement of Chairmen/ Members, Examinations/ Recruitments held, Departmental Promotion Committee/ Selection Committee Meetings held, visit by Dignitaries etc.

8. Progressive use of Hindi in official work

Union Public Service Commission continued to make sincere and concerted efforts to ensure compliance with the provisions of the Official Languages Act/Rules and various Orders/Instructions issued by the Department of Official Languages from time to time regarding the progressive use of Hindi for official purposes.

9. Implementation of Government's Language Policy and programme

The Union Public Service Commission has a Hindi Branch under the charge of a Director (Official Language) with two Deputy Directors (Official Language), four Assistant Directors (Official Language) and other supporting staff. Apart from guiding and monitoring the implementation of the Official Language Policy and programmes of the Government, this Branch also performs the work relating to the translation of documents, which are required to be issued in Hindi or bilingually.

10. Official Language Implementation Committee

During 2020-21, three meetings of the Official Language Implementation Committee under the chairmanship of Secretary UPSC were held in the Commission and necessary follow-up action was taken to implement the decisions of the Committee.

11. Correspondence in Hindi

In pursuance of Section 3(3) of the Official Languages Act, 1963, general orders,

resolutions, notifications, press communiqués, administrative reports, rules, regulations, tender notices, tender forms etc. were issued bilingually during 2020-21. Correspondence with offices located in 'A' and 'B' regions were generally carried out in Hindi.

12. Training in Hindi

During 2020-21, 19 officials have received typing training and 1 stenographer has received stenography training under Hindi Teaching Scheme.

13. Hindi Workshop

During 2020-21, total 03 (three) workshops were organized for the officers/employees of the Commission to encourage and to overcome the hesitation of doing their daily work in Hindi.

14. Cash awards and Incentive Schemes

At present, three Incentive Schemes with cash prizes are in operation in the Commission. In accordance with the First Incentive Scheme of the Department of Official Languages to encourage the officers/officials for doing their official work originally in Hindi, the Commission awarded 02 first prizes of ₹ 5000/- each, 03 second prizes of ₹ 3000/- each, 05 third prizes of ₹ 2000/- each and 3 consolation prizes of ₹ 1000/- each to its officers/officials. Similarly, two prizes of ₹ 5000/- each and one prize of ₹ 3000/- were awarded to three officers under the Second Incentive Scheme for officers for giving dictation in Hindi. In addition to these incentives provided under the Official Language Policy, the Commission is also implementing an Incentive Scheme for rewarding those Sections who have performed their maximum official work in Hindi, the commission awarded one first prize of ₹ 7500/-, one second prize of ₹ 5000/-, one third prize of ₹ 3500/-, two encouragement prize of ₹ 1500/- and one consolation prize of ₹ 1000/-

15. Hindi Diwas and Fortnight

Hindi Pakhwara or Hindi Fortnight was organized from 1.9.2020 to 15.9.2020. The Pakhwara started with an appeal made by the Chairman of the Commission, requesting the officers/officials of the Commission to perform their maximum official work in Hindi. During this period, competitions on Noting and Drafting, Essay writing, Dictation, Typing, story writing on the basis of given clue, were held during this period wherein cash prizes and certificates were distributed to the winners.

16. Inspections

The use of Hindi is closely monitored through scrutiny and review of Quarterly Progress Reports received from the Sections and also through O&M meetings conducted by the Branch Heads and inspection by Assistant Directors of the Hindi Branch. During 2020-21, a total of 32 Sections in the Commission were inspected for compliance of the Official Language Policy and Programme.

Quarterly progress Report/Annual Assessment Report for progressive use of the Official Language Hindi is submitted to the Department of Official Languages "ON LINE" through software available at the link 'Management Information System' on the Department's website www.rajbhasha.gov.in.

Department of Official Languages, Ministry of Home Affairs conducted 42nd Meeting of the Central Official Language Implementation Committee on 5/11/2020 in which Joint Secretary (Admin) and Director (OL) of U.P.S.C participated.

17. Examination Reforms

Examination Reforms Branch of the Commission carries out detailed statistical analysis of different examinations on a regular basis to monitor the quality of question papers. This analysis is essential to ensure the

effectiveness of the tests administered and to carry out required changes and improvements in the scheme of testing.

Detailed analysis of candidates' community, age, gender and qualification in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service (Main) Examination is also carried out.

18. Penalties imposed on candidates for misrepresentation and other malpractices.

During the year 2020-21, 04 cases of malpractices, committed by the candidates came to the notice of the Commission. These malpractices *inter alia* included cheating, suppression of information, submission of false information/fabricated documents, etc. The Commission took serious note of such cases and, after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment from the future Examinations/

Selections, conducted by the Commission, for a period of ten years.

19. Preventive safety measures for Covid-19

In order to maintain a healthy and safe environment for Board Members, Advisors, Candidates, officers of the Commission during Covid-19 pandemic, all guidelines related to public health measures issued by Govt. Departments viz. wearing of masks, use of sanitizer, disposable gloves (wherever needed), sanitization of work place etc. were implemented. Apart from this, Covid prevention measures during exams/ PT Boards/ Interview Boards conducted by the Commission were also implemented.

Repair & Refurbishment of candidates writing Tables in Exam Hall Building: The candidates' writing tables in 06 Exam Halls located at Exam Hall Building, UPSC have been refurbished and upgraded by making them candidate/ user friendly.

Acknowledgement

The Commission would like to place on record its sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which, it would not have been possible to discharge its Constitutional functions.

The Commission also expresses its deep appreciation of the hard work and efficient performance of duties by the officers and other members of the staff.

1.	Shri Arvind Saxena	Chairman	Demitted office on 07.08.2020 (AN)
2.	Prof. (Dr.) Pradeep Kumar Joshi	Chairman	Appointed as Chairman, UPSC w.e.f. 07.08.2020 (AN) under Article 316-(1) of the Constitution.
3.	Shri Bhim Sain Bassi	Member	Demitted office on 19.02.2021
4.	Air Marshal Ajit S. Bhonsle (Veteran) AVSM, VSM	Member	
5.	Ms. Sujata Mehta	Member	
6.	Dr. Manoj Soni	Member	
7.	Ms. Smita Nagaraj	Member	
8.	Smt.M. Sathiyavathy	Member	
9.	Shri Bharat Bhushan Vyas	Member	
10.	Dr. T.C.A. Anant	Member	
11.	Shri Rajiv Nayan Choubey	Member	

(VASUDHA MISHRA)

Secretary

Union Public Service Commission

Date: 15.12.2021

Profiles of Hon'ble Chairman and Members of the Commission

Shri ARVIND SAXENA

Shri Arvind Saxena joined UPSC as a Member on May 8, 2015, and on June 20, 2018 assumed the charge of Chairman, UPSC.

Shri Saxena studied Civil Engineering at the Delhi College of Engineering (now known as Delhi Technological University) and did his M.Tech. in Systems Management from the Indian Institute of Technology (IIT), New Delhi.

Selected for the Civil Services, Shri Saxena joined the Indian Postal Service in 1978 and worked as Divisional Head of Postal Services at Bharatpur and Kota. In 1982 he was appointed as Officer on Special Duty for the IXth Asian Games and the 7th Non-Aligned Summit Meet. He took over as Philately Officer at the Postal Directorate in New Delhi before being appointed OSD for modernisation of the Stamps and Seals Factory in Aligarh. He worked as Director, Mail Planning Operations at Bombay, looking after mail arrangements in the States of Maharashtra, Gujarat and Madhya Pradesh before being selected as Principal of the prestigious P&T Training Centre at Sharanpur, UP. During this assignment he worked with the Committee of Experts for Excellence in Postal Services to recommend induction of technology and modern management practices in postal operations in India. He also underwent a program for trainers at the University of Manchester in U.K.

In 1988, he left the Indian Postal Service to join the Research & Analysis Wing (R&AW) of the Cabinet Secretariat, where he specialised in the study of strategic developments in neighbouring countries, including Nepal, China and Pakistan. Shri Saxena served in various countries and in the States of Jammu & Kashmir,

Punjab and Himachal Pradesh. He travelled extensively in India and abroad over a period of twenty seven years and had the opportunity to interact with and establish productive relations with senior leaders in these countries covering areas of local politics, intelligence, military, science & technology, regional & international developments, terrorism, economics, finance and commerce. He also worked on activities of various insurgent, radical and terror groups operating outside India. He attained domain specialisation in these areas.

He took over as Special Secretary in-charge of the Aviation Research Centre (ARC) in 2014, where he strengthened working ties with similar agencies of other countries and interacted closely in India with the Chiefs of the three defence services and heads of Central Armed Police Forces.

Shri Saxena was given awards for meritorious services (2005) and distinguished services (2012), conferred by the Hon'ble Prime Minister of India in recognition of his exemplary work and unblemished service record in the R&AW. He continued to head the ARC till he demitted the charge in May 2015 to join UPSC as a Member.

Prof. (Dr.) PRADEEP KUMAR JOSHI

Professor (Dr.) Pradeep Kumar Joshi is currently the Chairman of Union Public Service Commission (UPSC) since 7th August, 2020 after rendering more than five years as Member of the Commission. Prior to his appointment as Member of UPSC, he served as Chairman, Chhattisgarh Public Service Commission and also Chairman, Madhya Pradesh Public Service Commission. He also served as Director, National Institute of Educational Planning & Administration (NIEPA),

[Ministry of HRD, Government of India] – (now the position of Director has been changed to Vice Chancellor & NIEPA has been changed to NUEPA (National University of Educational Planning & Administration).

Professor Joshi did his Post Graduate Degree in Commerce in 1977 and Ph.D. Degree in Commerce in 1981 from Kanpur University, Kanpur. He had been in the field of education for more than 28 years. He served as Professor, Head & Dean, Faculty of Management Studies, Rani Durgavati University, Jabalpur (MP) from May 2000 to 12th June 2006. He also served as Chairman of both the Board of Studies and R.D.C. in Business Administration, Rani Durgavati University during that period (till June 2006). Prior to that, he served in the Department of Business Administration, Rohilkhand University, Bareilly (UP) and Bareilly College, Bareilly (UP) as Reader.

Professor Joshi held several administrative positions during his tenure as an Educator. He was Member of various National and State Level Committees under the Government of India like the State Level Committee for Commemoration of 50th Anniversary of Indian Republic in Ministry of Culture, Steering Committee for Reforms in Education, Steering Committee-cum-clearing House for Distance Education, National Resource Group for Sarva Shiksha Abhiyan [SSA], Teacher Education Approval Board under the erstwhile Ministry of HRD [now Ministry of Education] and Central Advisory Board of Education (CABE), the highest advisory body to advise the Central and State Governments in the field of education.

Professor Joshi has been an eminent researcher and educationist, and he specialized in the fields of Financial Management, Financial Control, Management Accounting, Taxation, Rural Development Management, Management in Panchayati Raj Institution & Khadi Gramodyog etc. He published and presented research papers in several national and international

conferences and seminars. Being an active educationist, he delivered lectures and had academic interactions in various countries like Belgium, Holland, England, Nepal and Japan. He supervised 19 scholars for their Ph.D. Degrees and 24 Dissertations were submitted under his guidance.

Shri BHIM SAIN BASSI

Shri Bhim Sain Bassi was born on February 20, 1956. He is a Commerce graduate from Delhi's Shri Ram College of Commerce and has pursued a degree in law. Shri Bassi is a 1977 Batch IPS (Indian Police Service) Officer of AGMUT Cadre (Arunachal Pradesh, Goa, Mizoram and Union Territories). After training, he was posted as an Assistant Superintendent of Police in Pondicherry in 1980. Thereafter he served for over three years as Superintendent of Police (SP) in various assignments including three districts in Arunachal Pradesh. In October 1984, he was posted to Delhi where he served till 1993.

Shri Bassi was on deputation to the GOI from 1993 to 1998. On his return to the cadre, he served as the Inspector-General of Police in Chandigarh from 2000 to 2002. Following this stint, he was transferred back to Delhi and his posting included Security and Southern Range. After being promoted to the rank of Special Commissioner, he headed the Vigilance, the Traffic and the Intelligence Units of the Delhi Police.

In the year 2009, Shri Bassi was appointed as DGP, Goa, where he served till 2011. During this period he took a number of initiatives, which included truthful registration of crimes, setting up of a modern Police Control Room and revamping of the Commando unit of Goa Police. On his return from Goa to Delhi, he served in Traffic Administration. On July 31, 2013, Shri Bassi was appointed as Commissioner of Police, Delhi. He headed the 85,000-strong Delhi Police for over two-and-a-half years till February 2016. Shri Bassi took over the reins of the force

at a time when Delhi Police was facing bitter criticism on the issue of providing security to Delhi residents, especially women. His major challenges included violence against women and children, fighting terror and curbing street crimes. Shri Bassi took a number of steps to enhance use of digital technology in policing. In particular, Himmat App for women safety and e-FIR Apps for lodging auto thefts and other thefts stand out in this regard. He took effective steps to eliminate 'burking' i.e. non-registration/minimization of reported crimes. Consequently, recording of FIRs in Delhi during his tenure exhibited a very healthy increase.

Shri Bassi is a recipient of President's Police medals for Meritorious Service (1996) and Distinguished Service (2002).

Shri Bassi joined as Member, Union Public Service Commission on 31.05.2016.

AIR MARSHAL AJIT SHANKARRAO BHONSLE

Air Marshal Ajit Bhonsle (Veteran) was commissioned into the Indian Air Force on 08th June 1978 and after 39 years of distinguished service he has joined as Member, UPSC on 21st February 2017.

He is an alumnus of Bhonsala Military School, National Defence Academy, Defence Services Staff College, College of Defence Management and National Institute of Defence Studies, Japan.

He holds the degrees of M.Sc. Defence Studies from University of Madras, Masters in Business Administration from IGNOU and Osmania University and M. Phil from Tokyo.

Prior to joining UPSC, he held the Office of Chief of HQ, Integrated Defence Staff (IDS) and also as Deputy Chief of Joint Operations, Doctrines, Organization & Training. During this period Air Marshal Ajit Bhonsle oversaw capacity building of Armed Forces through formulation of

Defence Procurement Procedures to encourage 'Make in India' in Defence Sector, expansion of training capacities and infrastructure at National Defence Academy, College of Defence Management & Defence Services Staff College, commencement of B.Tech. Curricula at National Defence Academy, Curricula revision of Military Institute of Technology, initiation of Cyber, Space Agencies and Special Forces Division, formulation of Joint Doctrine of Armed Forces and conduct of exercises in Disaster Relief across India in coordination with State Governments of Assam, Andhra Pradesh and Gujrat. He has spearheaded the project for establishment of Indian National Defence University and selection of site and design for National War Memorial & National War Museum through a global design competition.

Air Marshal Ajit Bhonsle has served as a member of several apex committees such as Defence Acquisition Council, Chiefs of Staff Committee, Joint Training Committee, Vice Chiefs Committee and Principal Personnel Officers Committee. He was also the President of leading think tanks, the United Services Institute, Centre for Joint-Warfare Studies and member of Executive Council of Defence Institute of Advanced Technology (Deemed University) and Academic Council (NDA) of Jawaharlal Nehru University.

Air Marshal Ajit Bhonsle has participated in the Sri Lanka Indian Peace Keeping Force Operations, Siachin Operations and Kargil Operations and has 5200 hours of flying experience. In recognition of his distinguished service of exceptional order the Honourable President of India has awarded him with Visishta Seva Medal in 2005 and Ati Visishta Seva Medal in 2010.

Air Marshal Ajit Bhonsle is an avid traveller and takes keen interest in performing arts, culture and culinary. An animal lover, he is fond of golf, swimming and equestrian sports.

Ms. SUJATA MEHTA

Ms. Sujata Mehta joined the Indian Foreign Service in 1980 after earning a Master of Philosophy degree in Political Science.

At different points in time she served as Under Secretary and as Joint Secretary in the Ministry of External Affairs, and as Deputy Secretary/Director, and later as Joint Secretary in the Prime Minister's Office.

She has also served in Indian Missions in Moscow, Dhaka and at UN in New York.

She served on deputation to the UN in Gaza and in New York.

She has been India's Ambassador to Spain and Ambassador and Permanent Representative to the Conference on Disarmament in Geneva before returning to the Ministry of External Affairs in July 2013 as Additional Secretary and later Special Secretary.

She was appointed Secretary (ER) in February 2014 and as Secretary (West) in the Ministry of External Affairs on January 11, 2016.

She joined as Member in the UPSC on 21.02.2017.

Dr. MANOJ SONI

Dr. Manoj Soni is currently a Member of the Union Public Service Commission since 28 June, 2017. Prior to this assignment, Dr. Soni has served three terms as Vice-Chancellor. These include two consecutive terms as Vice-Chancellor of Dr. Babasaheb Ambedkar Open University (BAOU) from 1st August 2009 through 31st July 2015, and one term as Vice-Chancellor of The Maharaja Sayajirao University of Baroda (The MSU of Baroda) from April 2005 to April 2008. At the time of his joining the MSU of Baroda, Dr. Soni was the youngest ever Vice-Chancellor in India and the MSU.

A scholar of Political Science with specialisation in International Relations Studies, Dr. Soni

has taught International Relations at Sardar Patel University (SPU), Vallabh Vidyanagar between 1991 and 2016, except for the period when he served as Vice-Chancellor of the two universities. Dr. Soni's doctoral research is on the "Post-Cold War International Systemic Transition and Indo-U.S. Relations". This is one of the earliest and one-of-its-kind studies during 1992 and 1995. It attempted to explain the post-Cold War systemic transition through a conceptual framework that has potent predictive capabilities. This work was later published as a book entitled as "*Understanding the Global Political Earthquake*" by the Ashgate Publishing Limited, New Hampshire, an internationally acclaimed publishing giant based in the United Kingdom, in 1998.

Dr. Soni has earned several awards and recognitions. More significantly in 2013, Dr. Soni was conferred with the rare honour of "Honorary Mayor-President of the City of Baton Rouge" by the Mayor-President of Baton Rouge, Louisiana, U.S.A., for his exemplary leadership in empowering disadvantaged section of society with IT literacy. In 2015, the Chartered Institute of Management Accountants, London, U.K., honoured Dr. Soni with the World Education Congress Global Award for Distance Learning Leadership.

Dr. Soni has in the past served on the Boards of Governors of several institutions of higher education and public administration. He was also a member of a quasi-judicial body constituted by an Act of the Gujarat Legislature, which regulates the fee structure of the un-aided professional institutions in Gujarat.

Ms. SMITA NAGARAJ

Smt. Smita Nagaraj joined the Indian Administrative Service (IAS) in 1984. She has over 33 years' experience of public service in various positions in the Central Government as well as in the Government of Tamil Nadu. She started her career in the Government of Tamil

Nadu, where she held positions in various Departments, including in the Energy, Finance, Health, Municipal Administration and Water Supply and Small Industries Departments. In the Government of India, she has served in the Ministry of Defence, NSCS and in the Department of Personnel & Training. She has also been Executive Director of the Central Social Welfare Board. Prior to joining the UPSC, Smt. Nagaraj was Special Secretary and DG (Acquisition), Ministry of Defence.

Smt. Nagaraj completed her Masters in Political Science from Jawaharlal Nehru University in 1979 and a post graduate Diploma in Mass Communication from IIMC, Delhi.

She joined as Member in Union Public Service Commission on 01.12.2017.

Smt. M. SATHIYAVATHY

Smt. M. Sathiyavathy who hails from Chennai, Tamil Nadu was born on 13th May, 1958. She is a Post Graduate & gold medallist in Mathematics from Indian Institute of Technology, Madras. She joined the Indian Administrative Service in 1982.

Belonging to the Indian Administrative Service in 1982 batch of AGMUT cadre, she worked with UT Administration of Puducherry, State Governments of Arunachal Pradesh and Mizoram, besides deputations at the Centre in the Ministries of Commerce, Textiles, Civil Aviation and Department of Space. Some of the important positions she held before becoming Secretary, Ministry of Labour & Employment are Additional Secretary & Financial Adviser, Ministry of Civil Aviation; DGCA; Chief Secretary, Puducherry; Additional Chief Secretary, State Government of Mizoram; Member-Secretary, Central Silk Board; Controller of Administration, ISRO Satellite Centre; Joint Director General of Foreign Trade, Ministry of Commerce and Chief Electoral Officer, Puducherry.

Smt. M. Sathiyavathy has attended several

Management Courses like Negotiations for Public Leaders, Ethics in Public Governance, Rural Planning and Technology, International Trade, E-governance, etc.

Smt. M. Sathiyavathy joined as Member, Union Public Service Commission on 09.04.2018.

Shri BHARAT BHUSHAN VYAS

Shri Bharat Bhushan Vyas has a cumulative experience of over thirty eight years – six in the Banking Sector (managerial position in State Bank of India) and thirty two in the Government (joined Indian Administrative Service in 1986) - in various functional domains: governance, public policy, regulatory and developmental administration.

Allotted to the Jammu & Kashmir Cadre, Shri Vyas served on key positions such as District Magistrate (three districts) and Divisional Commissioner (Kashmir Valley) in extremely critical and challenging circumstances. He worked as Finance Secretary for around nine years and headed the Planning and Development Department for more than five years to provide impetus to development efforts in Jammu & Kashmir.

He served as Financial Advisor to all the State Universities and the two Agriculture Universities in J&K. He represented the State Government on the Boards of twelve State Public Sector Undertakings during his tenure as Finance Secretary.

Shri Vyas served in the Union Ministry of Finance for around four years. He was one of the key members of the Finance Ministry team which represented the country in the crucial meetings of the World Economic Forum, World Bank, International Monetary Fund, Asian Development Bank and meeting of G-20 during the period 2001 and 2002. He was a part of the delegation of Finance Ministers of State Governments to Brazil & UK to study tax reforms.

Shri Vyas has served at the Board of Directors of UCO Bank, State Bank of Bikaner & Jaipur, Agriculture Reforms Corporation and DICGC during the period 1997-98. He subsequently worked as Director on the Board of J&K Bank for over five years.

Shri Vyas also served as Assistant Resident Representative in the United Nations Development Programme (UNDP) - India for a period of two and a half years and worked in projects relating to "Sustainable livelihoods".

Shri Vyas was awarded for conduct of elections in J&K in 1996/1997. He has been the recipient of the Chief Minister's Gold Medal for honesty, integrity and meritorious service in J&K in the year 2011. He received the Prime Minister's Award for Excellence in Civil Service (team effort) on two occasions for management of post-earthquake (2008) rehabilitation work in Kashmir and for successful conduct of elections to Panchayats in J&K.

Shri Vyas also served as Member on the Shri Mata Vaishno Devi Shrine Board and the Shri Amarnathji Shrine Board. He also served as the Chairman of the Govt. Finance Committee and the Governing Body of the Multi Speciality Hospital set up by the Shrine Board at Katra.

Shri Bharat Bhushan Vyas retired as Chief Secretary, J&K in the year 2018 and after serving as Advisor to the Governor (during Governor's Rule) for a brief spell of six months, he joined as Member, Union Public Service Commission on 13.12.2018.

Dr. TCA ANANT

Dr. TCA Anant joined the UPSC as Member on Jan 14, 2019, prior to which he was Professor and Head, Department of Economics, Delhi School of Economics (DSE), University of Delhi. He has earlier served as the Chief Statistician of India (CSI) and Secretary, Ministry of Statistics and Program Implementation from 2010 to 2018, and as Member Secretary, Indian Council

for Social Science Research (ICSSR) from 2006 to 2009.

During his tenure as CSI, the Central Statistics Office (CSO) revised the Indian System of National Accounts to base year 2011-12 along with the series of Index of Industrial Production (IIP) and Consumer Price Index (CPI); the National Sample Survey Organisation (NSSO) introduced a new regular survey on Employment; and the Cadre structures of both Subordinate Statistical Service and the Indian Statistical Service underwent a long overdue review. As Chief Statistician, Prof. Anant chaired the 19th International Conference of Labor Statisticians; co-chaired the Friends of the Chair Group on "Broader Measures of Progress" and the "Evaluation of the 2011 Round of the International Comparison Program" under the United Nations Statistical Commission (UNSC); and a member of the International Expert Advisory Group on the Data Revolution set up by the UN Secretary General.

As Member Secretary, ICSSR, Prof. Anant was instrumental in getting undertaken the fourth review of ICSSR. He also steered the research efforts of ICSSR in doing the first baseline survey of Minority Concentration Districts.

Prof. Anant received his PhD in Economics from Cornell University and his MA in Economics from DSE. He was Assistant Professor in Economics at Michigan State University, USA, and Reader and then Professor in DSE, where he started the course on Law and Economics in the MA program. His research has covered a wide range of areas, including Labor Economics, Industrial Economics, Law and Economics and Econometrics.

He has provided valuable inputs through the Central Empowered Committee (CEC) set up by the Hon'ble Supreme Court in developing a practical model for calculating the value of the Net Present Value (NPV) of forest land. He has served as a resource person at the

National Judicial Academy, Bhopal, including for the First Retreat of Supreme Court Judges organized there. As a Consultant to the X and XI Finance Commissions, he helped develop the Infrastructure Index which was used by the Commissions in their recommendations.

Prof Anant has served on Expert Committees of various Ministries and Agencies of the Government of India, the Reserve Bank of India, the Competition Commission of India, Councils and Boards of several Universities as well as international organizations, including the International Labor Organization (ILO) and the Asian Development Bank (ADB).

Shri RAJIV NAYAN CHOUBEY

Mr. Rajiv Nayan Choubey was born on 28th January, 1959 in Patna, India. He is a postgraduate in Physics from the prestigious St. Stephens College, New Delhi. He also has a Masters Degree in Social Policy & Planning from London School of Economics, United Kingdom.

He started his professional career by joining the Indian Administrative Service in 1981 and was allotted to the Tamil Nadu Cadre. He served in Tamil Nadu from 1981 to 1998 in various capacities, prominent among them

being Collector of Kanyakumari and Madurai, Executive Director of Industrial Development Corporation of Tamil Nadu and as Secretary, Finance Department.

He joined Government of India in 1998 as Director and was later promoted as Joint Secretary in the Ministry of Finance where he worked for seven years. He also served as the Principal Advisor in the Telecom Regulatory Authority of India, as Development Commissioner (Handlooms) and as Director General of Hydrocarbons under the Ministry of Petroleum. He was appointed as Additional Secretary in the Ministry of Power and was later promoted as Special Secretary, Power.

Mr. Choubey was appointed as Secretary, Ministry of Civil Aviation on 5th June, 2015 and steered the Ministry till his retirement on 31.01.2019. During his tenure in the Ministry of Civil Aviation he was instrumental in drafting the New Civil Aviation Policy and also brought in reforms in the aviation sector which led to enormous growth of the sector.

Immediately after his superannuation, he was appointed as full-time Member of the Union Public Service Commission, India with effect from 1st February, 2019.

Appendix-2
(Vide Chapter-4)

Recommendations made by the Commission – Relating to suitability of Candidates/officials

Sl. No.	Particulars	Number of Posts Finalized During		Percent Variation
		2020-21	2019-20	
1.	Direct Recruitment by Selection	272	962	-71.73 %
(a)	Engineering Posts	64	194	-67.01 %
(b)	Medical Posts	70	372	-81.18 %
(c)	Scientific & Technical Posts	86	208	-58.65 %
(d)	Non-Technical Posts	52	188	-72.34 %
2.	Recruitment by Examination	3986 *	4351*	- 8.39 %
(a)	Civil Posts/Services	2516*	2892*	- 13.00 %
(b)	Defence Services	1470	1459	+ 0.75 %

* Including candidates recommended through Reserve List

Appendix-3
(Vide Chapter-12)

Recommendations made by the Commission – Relating to Exemption cases, Seniority, Service matters

S. No.	Particulars	No. of cases		
		2020-21	2019-20	Percent variation
1.	Exemption Cases	07	08	(-) 12.5 %
2.	Determination of seniority (No. of cases)	03	04	(-) 25 %
3.	Service matters	00	01	(-) 100 %

Appendix-4
(Vide Chapter-3 & 5)

Examination conducted by Union Public Service Commission in the year 2020-21

Sl. No.	Name of Examination	No of posts Total	Number of applicants					Number of candidates who actually appeared					Number of candidates interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR	
1.	Civil Services (Preliminary) Examination, 2020 (including Indian Forest (Preliminary) Examination, 2020)	-	1056835	240965	87028	297893	50431	486952	101973	34582	148314	24821	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2.	Civil Services (Main) Examination, 2020	-	10534	1507	758	2924	1002	10343	1466	738	2865	987	-	-	-	-	-	-	-	-	-	-	-
3.	Indian Forest Service (Main) Examination, 2020	-	1042	147	79	272	97	600	85	34	160	61	-	-	-	-	-	-	-	-	-	-	-
4.	Engineering Services (Main) Examination, 2020	-	2263	297	136	622	228	1955	253	120	537	175	843	119	53	302	72	-	-	-	-	-	-
5.	Indian Economic Service/ Indian Statistical Service Examination, 2020	-	22548	6367	1661	6134	660	3214	493	140	997	183	-	-	-	-	-	-	-	-	-	-	-
6.	Combined Geo-Scientist (Main) Examination, 2020	-	720	136	68	161	81	619	118	54	144	70	-	-	-	-	-	-	-	-	-	-	-
7.	Combined Geo-Scientist (Preliminary) Examination, 2021	-	22238	3017	990	6490	1421	8000	967	373	2492	604	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
8.	National Defence Academy and Naval Academy Examination, (I), 2020	418	379977	48625	11497	105672	NA	162906	16407	3357	47214	NA	7571	214	42	1676	NA	533	10	3	82	NA	1.3
9.	National Defence Academy and Naval Academy Examination, (II), 2020	-	197498	24112	5010	52842	NA	115561	11845	2326	31278	NA	-	-	-	-	-	-	-	-	-	-	-
10.	Combined Defence Services Examination, (II), 2020	-	234343	28094	8185	65647	NA	118250	10211	3309	32743	NA	-	-	-	-	-	-	-	-	-	-	-
11.	Combined Defence Services Examination, (I), 2021	-	235290	29982	8751	70570	NA	119892	10896	3525	35498	NA	-	-	-	-	-	-	-	-	-	-	-
12.	Central Armed Police Forces (Assistant Commandants) Examination, 2020	-	296066	67256	24291	85990	11711	89946	14246	6457	28291	4252	-	-	-	-	-	-	-	-	-	-	-
13.	Central Industrial Security Force (Assistant Commandant) (Executive) Limited Departmental Competitive Examination, 2021	-	871	160	75	NA	NA	541	87	39	NA	NA	-	-	-	-	-	-	-	-	-	-	-
14.	Combined Medical Services Examination, 2020	560	43120	6288	1930	12299	1088	20213	2884	913	5852	608	1150	69	46	561	105	522	29	28	241	57	0.93
	TOTAL	978	2503345	456953	150459	707516	66719	1138992	171931	59967	336385	31761	9564	402	141	2539	177	1055	39	31	323	57	1.07

Note : Due to Covid-19 pandemic, NDA&NA(I) was postponed and it was, later on, held with NDA &NA(II) Examination, 2020 on 06.09.2020.

- Information not available at present.

NA Not applicable.

Appendix-5
(Vide Chapter-3 & 5)

Examination conducted by Union Public Service Commission in the years 2019-20 but completed/finalized in 2020-21

Sl. No.	Name of Examination	No of posts	Number of applicants					Number of candidates who actually appeared					Number of candidates interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
1.	Civil Services (Main) Examination, 2019	927	*11771	*1743	*884	@*3185	*796	*11474	*1685	*859	@3131	*694	2302	295	152	@745	225	\$922	\$130	\$67	\$265	\$82	0.99
2.	National Defence Academy and Naval Academy Examination, (II), 2019	415	*369979	*45128	*10721	*100736	*10411	*270527	*27682	*7000	*74079	*7390	4699	124	23	915	251	662	12	05	82	19	1.60
3.	Combined Defence Services Examination, (II), 2019	363	*195552	*24520	*7655	*53922	*8758	*101453	*8515	*3044	*28013	*4494	4090	109	31	834	253	275	4	3	38	8	0.76
4.	Central Armed Police Forces (Assistant Commandants) Examination, 2019	330	*272475	*64245	*23897	*80032	*14001	*87579	*14208	*6650	*28579	*5439	1037	85	63	411	59	264	30	21	81	#	0.80
5.	Section Officers'/Steno-graphers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2015	940	**2314	**302	**103	NA	NA	**1781	**223	**72	NA	NA	795	107	23	NA	NA	605	102	20	NA	NA	0.64
6.	Combined Defence Services Examination, (I), 2020	-	*238983	*33208	*10491	*70953	*13259	*124659	*11910	*4237	*37470	*6940	-	-	-	-	-	-	-	-	-	-	-
7.	Central Industrial Security Forces (Assistant Commandant)(Executive) Limited Departmental Competitive Examination, 2020	-	*1115	*175	*67	NA	NA	*793	*113	*45	NA	NA	-	-	-	-	-	-	-	-	-	-	-
	Total	2975	*1092169	*169321	*53818	*308828	*47225	*598266	*64336	*21907	*171272	*24957	12923	720	292	2905	788	2728	278	116	466	109	0.92

* Figures already reported in the last year's Report.

** Figures reported in 2015-16 Report and are not included in the total.

\$ Figures may change subject to outcome of court case.

@ Change in figure is due to change in category of a candidate.

Vacancies held up till the outcome of court case

- Exams not yet finalized during the year under report.

Candidates recommended during the year 2020-21 through reserve list in respect of examinations in which reserve list rule is applicable

Sl. No.	Name of Examination	No. of Candidates Recommended through Reserve List						Remarks
		SC	ST	OBC	EWS	Gen	Total	
1.	CSE, 2019*	01*	00*	14*	01*	73*	89*	Reserve List released on 04-01-2021.
2.	ESE, 2019	0	04	34	0	18	56	Reserved list released on 15-10-2020.
3.	CAPF(ACs) 2018	04	0	24	0	22	50	Reserved list released on 08-05-2020.
4.	CMS -2019	06	01	54	05	31	97	Reserved list released on 15-03-2021.
	Total	10	05	112	05	71	203	

*Figures not included in the totals, as these figures have already been included in Appendix-5 (in the number of candidates recommended in CSE 2019)

Services covered by the Examinations held during 2020-21

1. Civil Services Examination, 2020

For recruitment to services and posts:

- | | |
|---|---|
| <ul style="list-style-type: none"> (i) Indian Administrative Service. (ii) Indian Foreign Service. (iii) Indian Police Service. (iv) Indian P & T Accounts & Finance Service, Group 'A'. (v) Indian Audit and Accounts Service, Group 'A'. (vi) Indian Revenue Service (Customs and Central Excise), Group 'A'. (vii) Indian Defence Accounts Service, Group 'A'. (viii) Indian Revenue Service (I.T.), Group 'A'. (ix) Indian Ordnance Factories Service, Group 'A' (Assistant Works Manager, Administration). (x) Indian Postal Service, Group 'A'. (xi) Indian Civil Accounts Service, Group 'A'. (xii) Indian Railway Traffic Service, Group 'A'. (xiii) Indian Railway Accounts Service, Group 'A'. (xiv) Indian Railway Personnel Service, Group 'A'. (xv) Post of Assistant Security Commissioner in Railway Protection Force, Group 'A'. (xvi) Indian Defence Estates Service, Group 'A'. | <ul style="list-style-type: none"> (xvii) Indian Information Service, Junior Grade, Group 'A'. (xviii) Indian Trade Service, Group 'A' (Gr. III). (xix) Indian Corporate Law Service, Group 'A'. (xx) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade). (xxi) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service, Group 'B'. (xxii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service, Group 'B'. (xxiii) Pondicherry Civil Service, Group 'B'. (xxiv) Pondicherry Police Service, Group 'B'. |
|---|---|

2. Indian Forest Service Examination, 2020

Indian Forest Service.

3. Indian Statistical Service Examination, 2020

For recruitment to Junior Time Scale of the Indian Statistical Service.

4. Combined Medical Services Examination, 2020

Combined examination for recruitment to services/ posts:

Category-I

Junior Scale Posts in Central Health Service.

Category-II

- i) Assistant Divisional Medical Officer in the Railways.
- ii) Assistant Medical Officer in Indian Ordnance Factories Health Service.
- iii) General Duty Medical Officer in New Delhi Municipal Council.
- iv) General Duty Medical Officer Gr.-II in East Delhi Municipal Corporation, North Delhi Municipal Corporation and South Delhi Municipal Corporation.

5. Indian Economic Service Examination, 2020

For recruitment to Junior Time Scale of the Indian Economic Service.

6. Central Armed Police Forces (Assistant Commandants) Examination, 2020

For Recruitment of Assistant Commandants (Group 'A') in the Central Armed Police Forces (CAPF).

- i) Border Security Force. (BSF)
- ii) Central Reserve Police Force. (CRPF)
- iii) Central Industrial Security Force (CISF)
- iv) Indo-Tibetan Border Police (ITBP)
- v) Sashastra Seema Bal. (SSB)

7. National Defence Academy and Naval Academy Examination (I) & (II), 2020

For admission to the Army, Navy and Air Force Wings of the National Defence

Academy and for Indian Naval Academy Course (INAC).

8. Combined Defence Services Examination (II), 2020 and Combined Defence Services Examination (I), 2021

For admission to:

- i) Indian Military Academy.
- ii) Indian Naval Academy.
- iii) Air Force Academy.
- iv) Officers' Training Academy, SSC Men (NT) (UPSC) Course.
- v) Officers Training Academy, SSC Women (NT) (UPSC) Course.

9. Combined Geo-Scientist Examination 2021

For recruitment to posts;

Category-I

(Posts in the Geological Survey of India, Ministry of Mines) Chemist, Group 'A'

Category-II

(Posts in the Central Ground Water Board, Ministry of Water Resources)

- i) Scientist 'B' (Hydrogeology) Group 'A'
- ii) Scientist 'B' (Chemical) Group 'A'
- iii) Scientist 'B' (Geophysics) Group 'A'

10. Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2021

For filling the vacancies of Assistant Commandants (Executive) in Central Industrial Security Force (CISF).

Appendix-8
(Vide Chapter-3)

Comparative statement showing the medium of examination (Indian languages/English) of candidates who appeared in Civil Services (Main) Examination, 2019 and 2020

Medium of Examination →	Year	COMPSORY PAPERS																			Total no. of candidates						
		Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali		Bodo	Dogri	Santhali	Mathili	English	
Indian Language	2019	26	56	162	7356	441	-	427	1031	86	212	1	1	-	581	831	56	-	-	-	6	-	1	-	2	-	11276
	2020	28	73	134	6715	309	-	359	1066	72	184	2	-	1	403	791	38	-	-	-	3	1	-	3	-	-	10182
Essay	2019	-	1	67	571	13	-	9	49	-	1	-	-	-	21	8	3	-	-	-	-	-	-	1	10723	11467	
	2020	1	2	44	486	6	-	4	43	-	-	-	-	-	25	4	1	-	-	-	-	-	-	-	9720	10336	
General Studies-I	2019	-	1	67	570	13	-	9	49	-	1	-	-	-	21	8	3	-	-	-	-	-	-	1	10705	11448	
	2020	1	2	44	484	6	-	4	43	-	-	-	-	-	25	4	1	-	-	-	-	-	-	-	9711	10325	
General Studies-II	2019	-	1	65	565	13	-	9	49	-	1	-	-	-	21	8	3	-	-	-	-	-	-	1	10694	11430	
	2020	1	2	44	483	6	-	4	43	-	-	-	-	-	25	4	1	-	-	-	-	-	-	-	9694	10307	
General Studies-III	2019	-	1	66	563	13	-	9	49	-	1	-	-	-	21	8	3	-	-	-	-	-	-	1	10681	11416	
	2020	1	2	44	483	6	-	4	43	-	-	-	-	-	25	4	1	-	-	-	-	-	-	-	9680	10293	
General Studies-IV	2019	-	1	65	562	13	-	9	49	-	1	-	-	-	21	8	3	-	-	-	-	-	-	1	10677	11410	
	2020	1	2	44	482	6	-	4	43	-	-	-	-	-	25	4	1	-	-	-	-	-	-	-	9677	10289	
		OPTIONAL SUBJECTS																									
Agriculture-I	2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	123	123	
	2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	111	111

Medium of Examination →	Subjects ↓	Year		Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Mathili	English	Total no. of candidates	
		2019	2020																										
Agriculture-II		2019																									123	123	
		2020																										111	111
AH & VS-I		2019																										16	16
		2020																										10	10
AH & VS-II		2019																										16	16
		2020																										10	10
Anthropology-I		2019					2				1																	1174	1174
		2020				1	2			1		1																1189	1194
Anthropology-II		2019					1				1																	1172	1172
		2020				1	2			1		1																1185	1190
Botany-I		2019																										27	27
		2020				2																						25	27
Botany-II		2019																										27	27
		2020				2																						25	27
Chemistry-I		2019																										155	155
		2020																										152	152
Chemistry-II		2019																										155	155
		2020																										152	152
Civil Engg.-I		2019																										146	146
		2020																										129	129
Civil Engg.-II		2019																										146	146
		2020																										129	129

Medium of Examination →	Subjects ↓	Year		Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Mathili	English	Total no. of candidates	
		2019	2020																										
Comm & Acc-I		2019	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	178	180	
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	209	209
Comm & Acc-II		2019	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	177	179
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	207	207
Economics-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	240	240
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	234	234
Economics-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	239	239
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	234	234
Elect. Engg-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	199	199
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	168	168
Elect. Engg-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	197	197
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	168	168
Geography-I		2019	1	2	115	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1777	1897
		2020	-	-	75	-	-	-	-	-	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1221	1299
Geography-II		2019	1	2	115	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1776	1896
		2020	-	-	75	-	-	-	-	-	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1221	1299
Geology-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	29
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
Geology-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	29
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34

Medium of Examination →	Subjects →	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
History-I		2019	-	-	3	136	-	-	-	15	-	-	-	-	-	3	1	-	-	-	-	-	-	-	-	585	743
		2020	-	1	5	93	-	-	-	-	5	-	-	-	-	-	2	-	-	-	-	-	-	-	-	468	574
History-II		2019	-	-	3	136	-	-	-	15	-	-	-	-	-	3	1	-	-	-	-	-	-	-	-	585	743
		2020	-	1	5	93	-	-	-	-	5	-	-	-	-	-	2	-	-	-	-	-	-	-	-	468	574
Law-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	185	185
		2020	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	163	164
Law-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	185	185
		2020	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	162	163
Management-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	54
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	38
Management-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	54
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	38
Mathematics-I		2019	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	529	530
		2020	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	568	569
Mathematics-II		2019	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	526	527
		2020	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	567	568
Mech. Engg-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	210	210
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	199	199
Mech. Engg-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	211	211
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	198	198

Medium of Examination →	Subjects ↓	Year		Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates	
		2019	2020																										
Medical Sc.-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	243	
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	159	159
Medical Sc.-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	243
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	159	159
Philosophy-I		2019	-	2	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	381	428
		2020	-	1	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	302	339
Philosophy-II		2019	-	2	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	379	426
		2020	-	1	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	302	339
Physics-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	160	160
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	128	128
Physics-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	157	157
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	127	127
Pol. Sc.-I		2019	-	2	43	-	18	-	-	-	18	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	1576	1642
		2020	-	4	36	-	-	21	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1780	1841
Pol. Sc.-II		2019	-	2	43	-	19	-	-	-	19	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	1576	1643
		2020	-	4	35	-	-	21	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1777	1837
Psychology-I		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	163	163
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	152	152
Psychology-II		2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	163	163
		2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	151	151
Public Admn.-I		2019	-	-	14	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	681	698
		2020	-	-	10	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	491	502

Medium of Examination → Subjects ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
		Public Admn.-II	2019	-	-	-	14	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
	2020	-	-	-	10	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	491	502
Sociology-I	2019	-	-	-	16	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1230	1250
	2020	-	-	2	15	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1215	1235
Sociology-II	2019	-	-	-	16	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1229	1249
	2020	-	-	2	16	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1213	1234
Statistics-I	2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
	2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5
Statistics-II	2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
	2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5
Zoology-I	2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	43
	2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	41
Zoology-II	2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	43
	2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	41

Civil Services (Main) Examination, 2019: Profile of Candidates

The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Civil Services (Preliminary) Examination consists of two compulsory objective type (multiple choice questions) papers. The marks obtained in the Preliminary Examination by the candidates, who are declared qualified for admission to the Main Examination, is not counted for determining their final order of merit. The Main Examination consists of

written examination of nine conventional type papers and an Interview.

Out of 11,35,261 candidates who had applied for the Civil Services (Preliminary) Examination, 2019, only 5,68,282 candidates appeared in this Examination held on June 2nd, 2019. On the basis of results of Civil Services (Preliminary) Examination, 11,845 (2.1%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in **Table 1**.

Table-1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2019

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	196123	75046	271169	88939	35262	124201	1554	201	1755
Scheduled Tribes	65420	28113	93533	30912	13441	44353	796	95	891
Other Backward Classes	212464	93977	306441	117356	47549	164905	2891	320	3211
EWS	39685	12688	52373	21900	6526	28426	948	110	1058
General	254483	157262*	411745	131564	74833*	206397	4122	808	4930
Total	768175	367086*	1135261	390671	177611*	568282	10311	1534	11845

*Figure includes one transgender candidate.

1.1 It may be seen from Table 1 that out of 11,35,261 candidates who had applied for the Civil Services (Preliminary) Examination, 2019, only 5,68,282 or 50.1 percent candidates appeared for this Examination. In other words, 49.9 percent of the candidates had applied but did not turn up for the Examination. Further, the drop-out rate among the candidates belonging

to the Scheduled Castes was maximum (54.2 %) and w.r.t. Economically Weaker Section category candidates was minimum (45.7%).

2. Out of 11,771 candidates applied for the Civil Services (Main) Examination, 2019, 11,474 (97.5%) had appeared in the Main Examination, held in September, 2019. Based on the results of the

written part of the Main Examination, only 2,306 (20.1%) candidates had qualified for the Interview and 2,302 candidates had appeared in the interview and thereafter, a total of **922** candidates have been recommended by the Commission for appointment

to the Civil Services against 927 vacancies. Community and gender-wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2019 are given in **Table-2**.

Table-2: Number of Candidates Appeared, Interviewed and Recommended-Civil Services (Main) Examination, 2019

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1485	200	1685	240	55	295	102	28	130
Scheduled Tribes	766	93	859	136	16	152	56	11	67
Other Backward Classes	2817	314	3131	606	139	745	204	61	265
EWS	624	70	694	195	30	225	71	11	82
General	4272	833	5105	671	214	885	269	109	378
Total	9964	1510	11474	1848	454	2302	702	220	922

3. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes and Other Backward Classes) filled up through the Civil Services Examination during the years 2010 to 2019 is given in **Table-3**.

Table-3: Year-wise Number of Vacancies – Civil Services Examination

Year	Number of Vacancies	Year	Number of Vacancies
2010	1043 ^{\$}	2015	1164
2011	1001	2016	1209
2012	1091	2017	1058 [#]
2013	1228	2018	812
2014	1364 [@]	2019	927 [*]

^{\$} Result declared – 1042 posts (candidature of one candidate whose result was withheld has been cancelled)

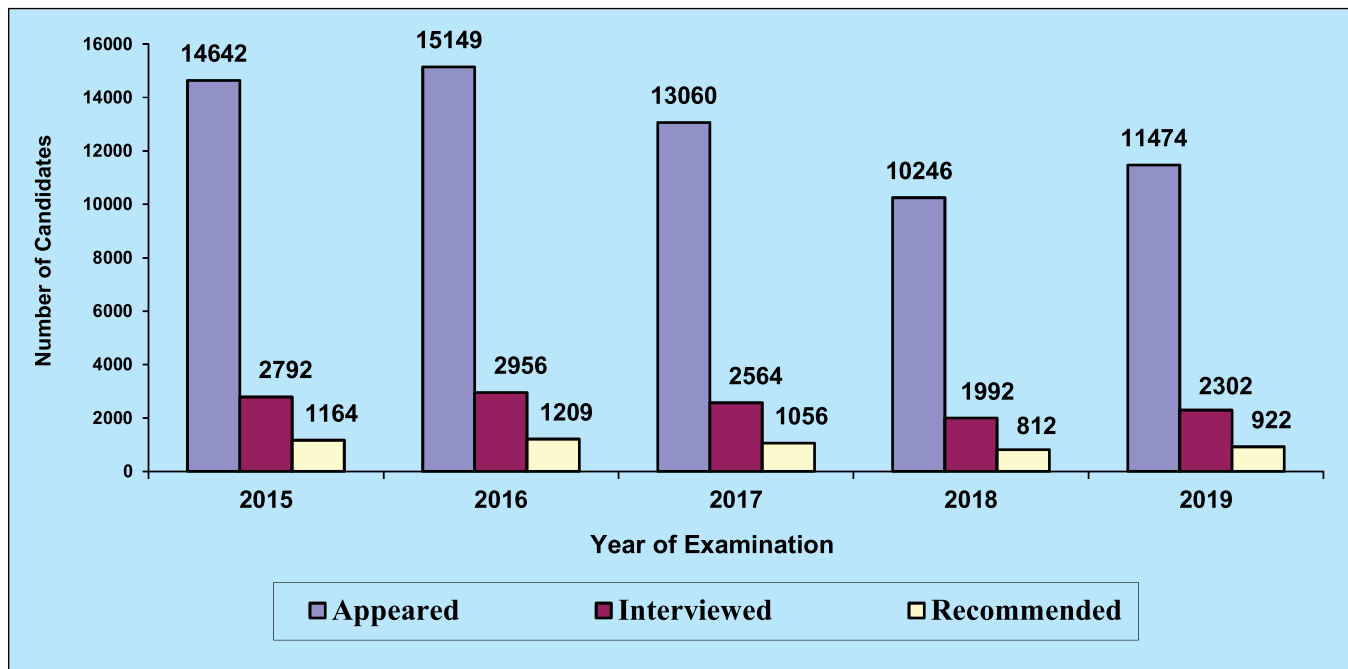
[@] Result declared – 1363 posts.

[#] Result declared – 1056 posts.

^{*} Result declared – 922 posts.

4. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in **Diagram-1**.

Diagram-1 : Candidates Appeared, Interviewed and Recommended - Civil Services (Main) Examination, 2019



5. The success rate of candidates in the Examination by broad stream of disciplines is given in Table- 4.

Table-4: Success Rate vis-à-vis Broad Stream of Disciplines - Civil Services (Main) Examination, 2019

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Interviewed	Recommended	
I) Bachelor Degrees	1736	672	38.7%
(i) Humanities	159	77	48.4%
(ii) Science	69	27	39.1%
(iii) Medical Science	126	44	34.9%
(iv) Engineering	1382	524	37.9%
II) Higher Degrees	566	250	44.2%
(i) Humanities	315	146	46.3%
(ii) Science	92	34	37.0%
(iii) Medical Science	27	12	44.4%
(iv) Engineering	132	58	43.9%
Total	2302	922	40.1%

Note: Success rate is the number of candidates recommended as a percentage of those interviewed.

5.1 Thus, in totality, the success rate of candidates having higher degrees was higher than the candidates having bachelor degrees.

5.2 As is seen from Table 4, a total of 922 or 40.1 percent of the candidates interviewed were recommended for appointment to various Civil Services. Of them, 672 (72.9%) were graduates

and 250 (27.1%) possessed post-graduate or higher qualifications.

6. The Optional Subject-wise distribution of candidates, who appeared in the Civil Services (Main) Examination, 2019 and were recommended for appointment with their success rate, is given in Table-5.

Table-5: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects - Civil Services (Main) Examination, 2019

Sl. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	124	13	10.5%
2.	Animal Husbandary & Veterinary Science	16	3	18.8%
3.	Anthropology	1189	108	9.1%
4.	Botany	28	2	7.1%
5.	Chemistry	156	13	8.3%
6.	Civil Engineering	146	15	10.3%
7.	Commerce & Accountancy	183	20	10.9%
8.	Economics	243	26	10.7%
9.	Electrical Engineering	200	16	8.0%
10.	Geography	1916	105	5.5%
11.	Geology	30	0	0.0%
12.	History	751	51	6.8%
13.	Law	186	19	10.2%
14.	Management	54	6	11.1%
15.	Mathematics	539	45	8.3%
16.	Mechanical Engineering	213	12	5.6%
17.	Medical Science	247	26	10.5%
18.	Philosophy	439	27	6.2%
19.	Physics	165	12	7.3%
20.	Political Science & International Relations	1662	137	8.2%
21.	Psychology	164	15	9.1%
22.	Public Administration	705	58	8.2%
23.	Sociology	1263	126	10.0%
24.	Statistics	2	0	0.0%

Sl. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
25.	Zoology	44	4	9.1%
26.	Literature Of Assamese Language	3	0	0.0%
27.	Literature Of Bengali Language	1	0	0.0%
28.	Literature Of English Language	31	3	9.7%
29.	Literature Of Gujarati Language	85	3	3.5%
30.	Literature Of Hindi Language	191	13	6.8%
31.	Literature Of Kannada Language	124	17	13.7%
32.	Literature Of Maithili Language	53	2	3.8%
33.	Literature Of Malayalam Language	105	13	12.4%
34.	Literature Of Manipuri Language	7	0	0.0%
35.	Literature Of Marathi Language	6	0	0.0%
36.	Literature Of Oriya Language	3	0	0.0%
37.	Literature Of Punjabi Language	18	1	5.6%
38.	Literature Of Sanskrit Language	53	2	3.8%
39.	Literature Of Sindhi(Devanagari) Language	2	1	50.0%
40.	Literature Of Tamil Language	77	5	6.5%
41.	Literature Of Telugu Language	32	1	3.1%
42.	Literature Of Urdu Language	18	2	11.1%

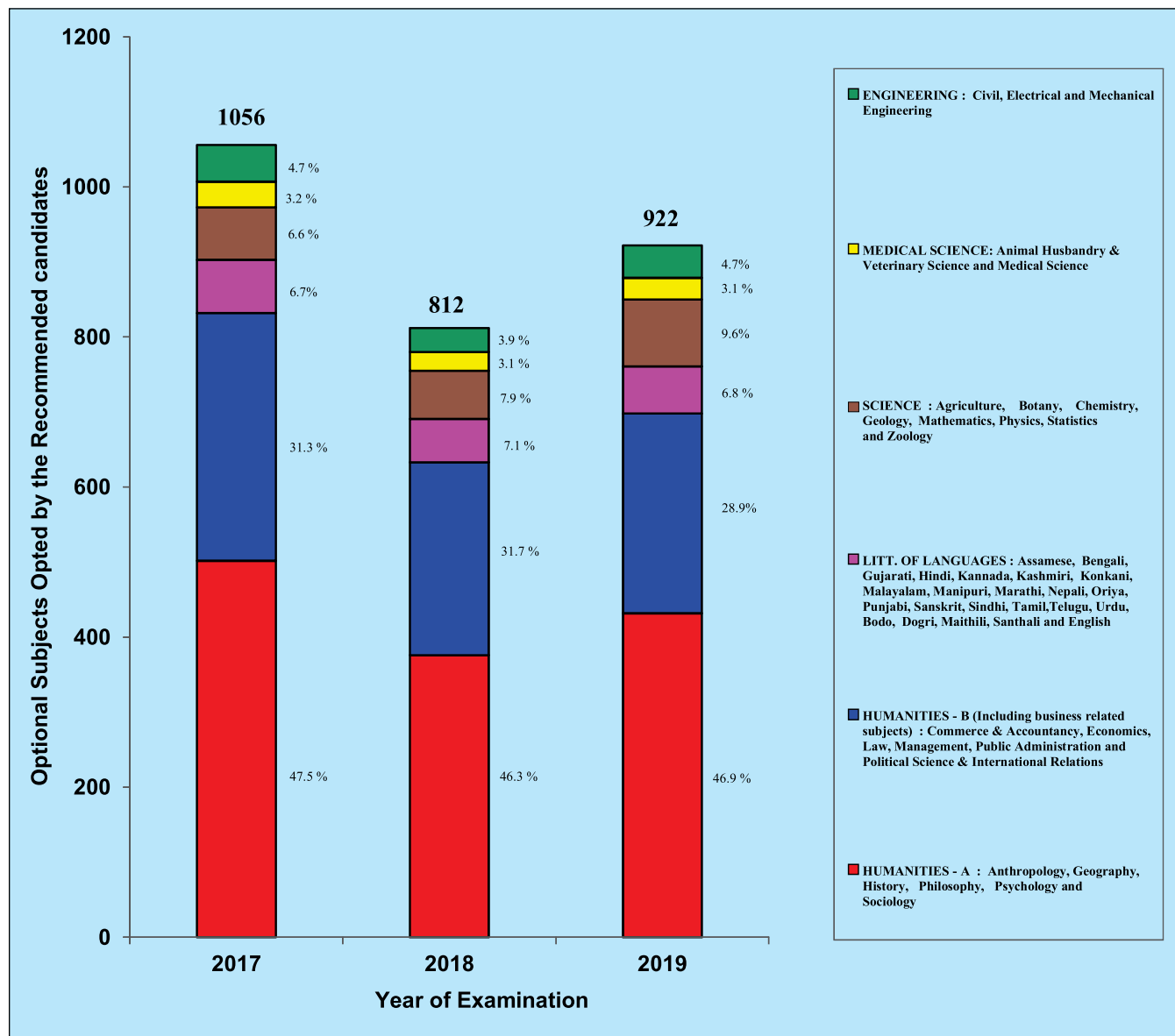
6.1 The following points emerge from the Table 5:

- (i) Geography was the most preferred subject among the optional subjects chosen by the candidates, followed by Political Science & International Relations and Sociology.
- (ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Literature of Kannada Language (13.7 percent) followed by Literature of Malayalam Language (12.4 percent) and Commerce & Accountancy (10.9 percent).
- (iii) As far as academic backgrounds of the

recommended candidates are concerned, 63.1% were from Engineering, followed by 24.2%, 6.6% and 6.1% respectively from Humanities, Science and Medical Science respectively. However, 82.6% of optional subjects opted by the recommended candidates were related to Humanities (including literature of languages), followed by 9.6%, 4.7% and 3.1% respectively related to Science, Engineering and Medical Science respectively. This shows that most of the candidates have made a cross domain shift from their original stream (i.e., Engineering and Medical Science) to humanities.

6.2 Distribution of optional subjects opted by the candidates recommended by broad streams of optional subjects in the last three Civil Services (Main) Examinations are shown in **Diagram-2**.

Diagram 2: Distribution of Optional Subjects Opted By The Recommended Candidates by Broad Streams - Civil Services (Main) Examinations (2017-19)



7. A disaggregated analysis of the candidates recommended for appointment shows that 130 candidates or 14.1 percent belonged to the Scheduled Castes community, 67 candidates or 7.3 percent to the Scheduled Tribes, 265 candidates or 28.7 percent to the Other Backward Classes, 82 candidates or 8.9 percent to the Economically Weaker Section

and 378 candidates or 41.0 percent to General category.

The community, age and gender-wise break-up of the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and candidates finally recommended are given in the **Table 6-A, 6-B and 6-C** respectively.

Table 6-A: Community, Age and Gender-wise Distribution of Candidates Appeared - Civil Services (Preliminary) Examination, 2019

[Age reckoned as on 01-08-2019]

Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	88939 71.6%	35262 28.4%	124201 100%	22331 25.1%	11546 32.7%	18669 21.0%	7889 22.4%	15251 17.1%	5824 16.5%	11715 13.2%	3903 11.1%	20973 23.6%	6100 17.3%
ST	30912 69.7%	13441 30.3%	44353 100%	7518 24.3%	3916 29.1%	7119 23.0%	3426 25.5%	5735 18.6%	2462 18.3%	4169 13.5%	1611 12.0%	6371 20.6%	2026 15.1%
OBC	117356 71.2%	47549 28.8%	164905 100%	33318 28.4%	17827 37.5%	26141 22.3%	10973 23.1%	20168 17.2%	7384 15.5%	14797 12.6%	4662 9.8%	22932 19.5%	6703 14.1%
EWS	21900 77.0%	6526 23.0%	28426 100.0%	5699 26.0%	2301 35.3%	5210 23.8%	1596 24.4%	4522 20.6%	1141 17.5%	3517 16.1%	844 12.9%	2952 13.5%	644 9.9%
General	131564 63.7%	74833* 36.3%	206397* 100.0%	35741 27.2%	26476 35.4%	31035 23.6%	18077 24.2%	26879 20.4%	13718 18.3%	20602 15.7%	9447* 12.6%	17307 13.1%	7115 9.5%
Total	390671 68.7%	177611* 31.3%	568282* 100.0%	104607 26.8%	62066 35.0%	88174 22.6%	41961 23.6%	72555 18.6%	30529 17.2%	54800 14.0%	20467* 11.5%	70535 18.0%	22588 12.7%

M → Male; F → Female; T → Total

* Figure includes one transgender candidate.

Table 6-B: Community, Age and Gender-wise Distribution of Candidates Appeared - Civil Services (Main) Examination, 2019

[Age reckoned as on 01-08-2019]

Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1485 88.1%	200 11.9%	1685 100%	148 10.0%	25 12.5%	305 20.5%	49 24.5%	328 22.1%	61 30.5%	280 18.9%	28 14.0%	424 28.5%	37 18.5%
ST	766 89.2%	93 10.8%	859 100%	93 12.1%	12 12.9%	167 21.8%	27 29.0%	175 22.9%	31 33.4%	163 21.3%	11 11.8%	168 21.9%	12 12.9%
OBC	2817 90.0%	314 10.0%	3131 100%	334 11.9%	42 13.4%	631 22.4%	92 29.3%	731 25.9%	92 29.3%	520 18.5%	49 15.6%	601 21.3%	39 12.4%
EWS	624 89.9%	70 10.1%	694 100%	136 21.8%	14 20.0%	158 25.3%	26 37.2%	147 23.6%	12 17.1%	91 14.6%	13 18.6%	92 14.7%	5 7.1%
General	4272 83.7%	833 16.3%	5105 100%	581 13.6%	153 18.4%	1160 27.2%	256 30.7%	1169 27.4%	216 25.9%	792 18.5%	128 15.4%	570 13.3%	80 9.6%
Total	9964 86.8%	1510 13.2%	11474 100%	1292 13.0%	246 16.3%	2421 24.3%	450 29.8%	2550 25.6%	412 27.3%	1846 18.5%	229 15.2%	1855 18.6%	173 11.4%

M → Male; F → Female; T → Total

Table 6-C: Community, Age and Gender-wise Distribution of Candidates Recommended - Civil Services (Main) Examination, 2019

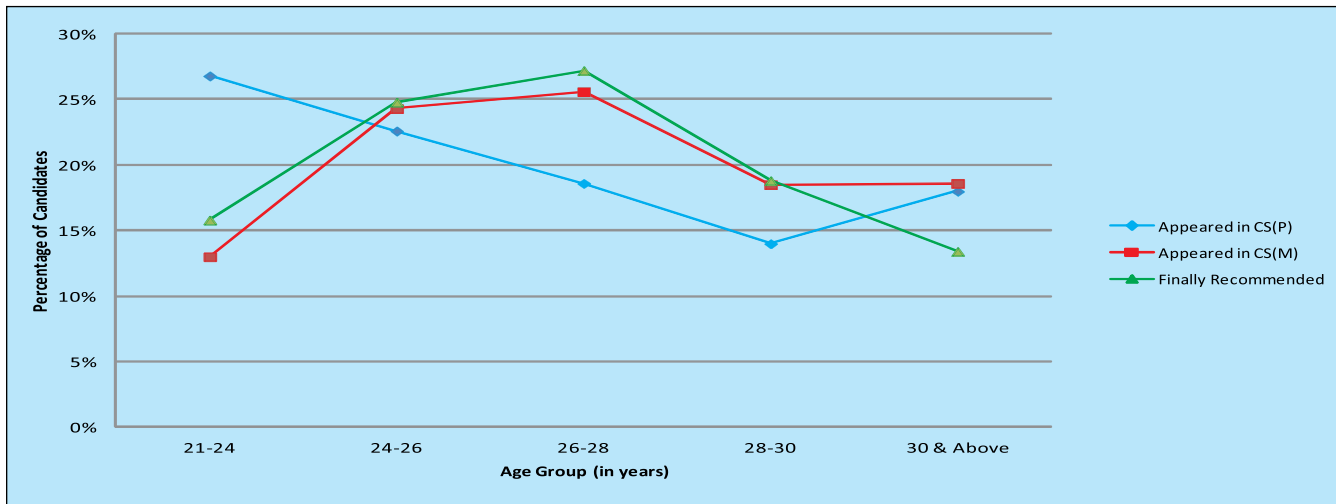
[Age reckoned as on 01-08-2019]

Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	102 78.5%	28 21.5%	130 100%	21 20.6%	4 14.3%	24 23.5%	8 28.6%	24 23.5%	4 14.3%	18 17.7%	8 28.5%	15 14.7%	4 14.3%
ST	56 83.6%	11 16.4%	67 100%	7 12.5%	0 0.0%	15 26.8%	3 27.3%	12 21.4%	5 45.4%	13 23.2%	1 9.1%	9 16.1%	2 18.2%
OBC	204 77.0%	61 23.0%	265 100%	29 14.2%	12 19.7%	45 22.1%	17 27.9%	62 30.4%	19 31.1%	39 19.1%	5 8.2%	29 14.2%	8 13.1%
EWS	71 86.6%	11 13.4%	82 100%	9 12.7%	2 18.2%	22 31.0%	4 36.3%	17 23.9%	2 18.2%	15 21.1%	1 9.1%	8 11.3%	2 18.2%
General	269 71.2%	109 28.8%	378 100%	45 16.7%	20 18.3%	68 25.3%	39 35.8%	76 28.2%	22 20.2%	47 17.5%	19 17.4%	33 12.3%	9 8.3%
Total	702 76.1%	220 23.9%	922 100%	111 15.8%	38 17.3%	174 24.8%	71 32.3%	191 27.2%	52 23.6%	132 18.8%	34 15.4%	94 13.4%	25 11.4%

M → Male; F → Female; T → Total

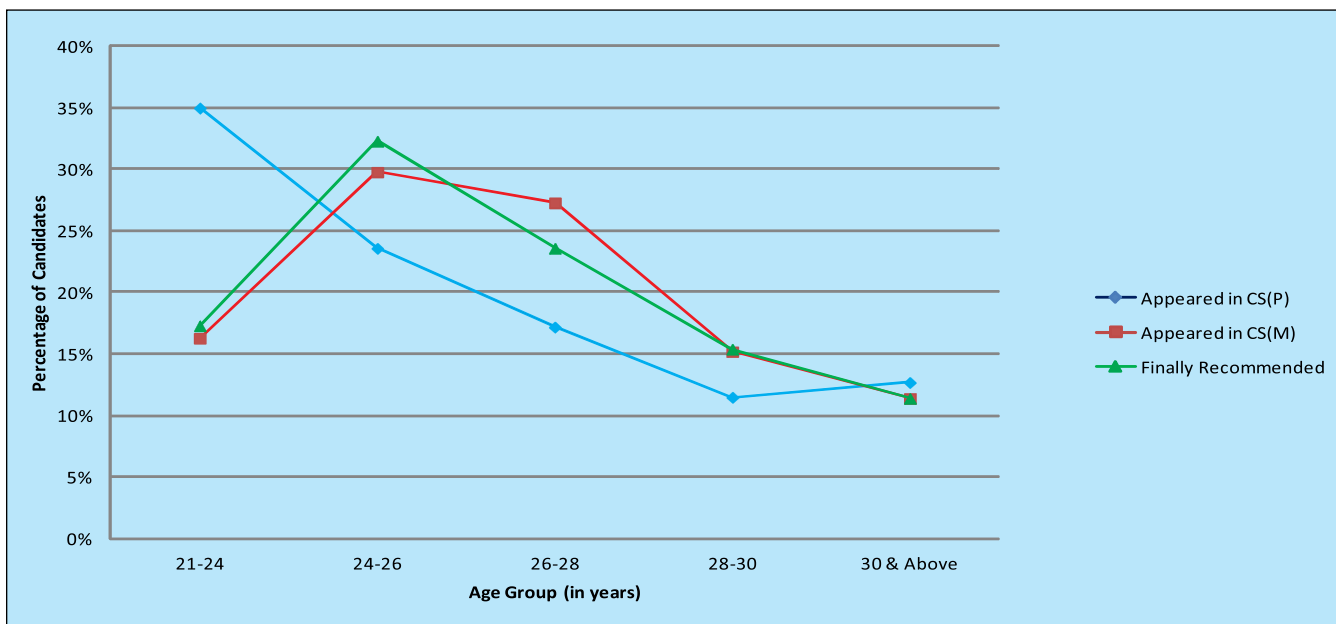
8. **Diagram 3** shows the trend of **male candidates** who appeared in Civil Services Examination 2019. It may be seen that highest percentage (26.8%) amongst the appeared male candidates in Civil Services (Preliminary) Examination 2019 were from the age group of 21-24 years. But, in Civil Services (Main) Examination 2019, maximum 25.6% male candidates appeared from the age group of 26-28 years. However, among the recommended candidates, the highest percentage (27.2%) of male candidates recommended, were from the age group of 26-28 years.

Diagram-3 : Age-wise Profile of Male candidates in Civil Services Examination, 2019



9. **Diagram 4** shows the trend of **female candidates** who appeared in Civil Services Examination 2019. It may be seen that highest percentage (35.0%) amongst the appeared female candidates in Civil Services (Preliminary) Examination 2019, were from the age group of 21-24 years. But in Civil Services (Main) Examination 2019, maximum 29.8% of the female candidates appeared from the age group of 24-26 years and at recommendation stage, the highest percentage (32.3%) of the female candidates recommended were also from the age group of 24-26 years.

Diagram-4 : Age-wise Profile of Female candidates in Civil Services Examination, 2019



9.1 It is seen from Table 6-C that the highest percentage of candidates recommended belonged to the age group of 24 - 26 years (26.6 percent), followed by 26 - 28 years (26.3 percent), 28-30 years (18.0 percent), 21-24 years (16.2 percent) and 30 years & above (12.9 percent).

10. Out of 1,510 female candidates who appeared in the Civil Services (Main) Examination,

2019, total 220 were recommended for appointment, registering a success rate at 14.6 percent. As against this, 702 out of 9,964 male candidates were recommended which represents a success rate at 7.0 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

11. The community and gender-wise success rate of candidates is given in **Table-7**:

Table-7: Community and Gender-wise Success Rate of Candidates-Civil Services (Main) Examination, 2019

Community	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1485	200	1685	102	28	130	6.9%	14.0%	7.7%
ST	766	93	859	56	11	67	7.3%	11.8%	7.8%
OBC	2817	314	3131	204	61	265	7.2%	19.4%	8.5%
EWS	624	70	694	71	11	82	11.4%	15.7%	11.8%
General	4272	833	5105	269	109	378	6.3%	13.1%	7.4%
Total	9964	1510	11474	702	220	922	7.0%	14.6%	8.0%

11.1 It is seen from the Table 7 that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General category was better than that of male candidates of corresponding community.

12. Out of a total of 15,768 persons with benchmark disabilities who applied for the Civil Services (Preliminary) Examination, 2019, total 7,360 candidates appeared in Civil Services (Preliminary) Examination and 374 qualified. But only 349 candidates with benchmark disabilities appeared in Civil Services (Main) Examination and 43 such candidates were recommended for appointment. Of them, two candidates belonged to SC, one candidate belonged to ST, 10 candidates belonged to OBC, one candidate belonged to EWS and 29 to General community. This includes six female

candidates recommended for appointment. Further, four such candidates qualified the examination in their first attempt. Furthermore, among these 43 candidates with benchmark disabilities, five candidates belong to the age group of 21-24 years.

12.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General community.

13. The community and gender-wise number of attempts made by the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and finally recommended are given in the **Table 8-A, 8-B and 8-C** and also shown in the **Diagram-5**.

Table 8-A : Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Preliminary) Examination, 2019

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	44355	17476	10063	6007	3782	2645	1634	2977	88939
		49.9%	19.6%	11.3%	6.8%	4.3%	3.0%	1.8%	3.3%	100%
	Female	21475	6520	3252	1686	984	567	334	444	35262
		60.9%	18.5%	9.2%	4.8%	2.8%	1.6%	0.9%	1.3%	100%
ST	Male	15010	6143	3561	2223	1368	932	595	1080	30912
		48.6%	19.9%	11.5%	7.2%	4.4%	3.0%	1.9%	3.5%	100%
	Female	8209	2530	1222	648	372	198	128	134	13441
		61.1%	18.8%	9.1%	4.8%	2.8%	1.5%	0.9%	1.0%	100%
OBC	Male	59705	23882	13143	8042	5065	3433	2193	1893	117356
		50.9%	20.3%	11.2%	6.9%	4.3%	2.9%	1.9%	1.6%	100%
	Female	29409	9225	4187	2195	1216	700	381	236	47549
		61.8%	19.4%	8.8%	4.6%	2.6%	1.5%	0.8%	0.5%	100%
EWS	Male	10680	5128	2864	1666	1040	505	9	8	21900
		48.8%	23.4%	13.1%	7.6%	4.7%	2.3%	0.1%	0.0%	100%
	Female	3670	1516	681	395	183	79	2	0	6526
		56.3%	23.2%	10.4%	6.1%	2.8%	1.2%	0.0%	0.0%	100%
General	Male	74493	27652	14082	8097	4657	2471	62	50	131564
		56.6%	21.0%	10.7%	6.2%	3.5%	1.9%	0.1%	0.0%	100%
	Female	48572	14556*	6430	3111	1512	646	2	4	74833
		64.9%	19.4%	8.6%	4.2%	2.0%	0.9%	0.0%	0.0%	100%
Total	Male	204243	80281	43713	26035	15912	9986	4493	6008	390671
		52.3%	20.5%	11.1%	6.7%	4.1%	2.6%	1.2%	1.5%	100%
	Female	111335	34347*	15772	8035	4267	2190	847	818	177611
		62.7%	19.3%	8.9%	4.5%	2.4%	1.2%	0.5%	0.5%	100%
	Total	315578	114628*	59485	34070	20179	12176	5340	6826	568282
		55.5%	20.2%	10.5%	6.0%	3.6%	2.1%	0.9%	1.2%	100%

Note 1: Only six chances are allowed for General Category candidates. However additional three chances are allowed for PWD candidates.

* Figure includes one transgender candidate.

Table 8-B: Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2019

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	65	173	214	209	229	197	138	260	1485
		4.4%	11.6%	14.4%	14.1%	15.4%	13.3%	9.3%	17.5%	100%
	Female	10	27	27	38	36	25	19	18	200
		5.0%	13.5%	13.5%	19.0%	18.0%	12.5%	9.5%	9.0%	100%
ST	Male	35	76	114	110	121	97	78	135	766
		4.6%	9.9%	14.9%	14.3%	15.8%	12.7%	10.2%	17.6%	100%
	Female	7	16	18	6	18	16	6	6	93
		7.5%	17.2%	19.3%	6.5%	19.3%	17.2%	6.5%	6.5%	100%

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
OBC	Male	162	416	465	474	466	408	238	188	2817
		5.8%	14.8%	16.5%	16.8%	16.5%	14.5%	8.4%	6.7%	100%
	Female	22	52	68	53	53	33	21	12	314
		7.0%	16.6%	21.6%	16.9%	16.9%	10.5%	6.7%	3.8%	100%
EWS	Male	83	135	151	94	91	69	0	1	624
		13.3%	21.6%	24.2%	15.1%	14.6%	11.0%	0.0%	0.2%	100%
	Female	5	22	16	16	6	5	0	0	70
		7.1%	31.4%	22.9%	22.9%	8.6%	7.1%	0.0%	0.0%	100%
General	Male	378	885	885	955	697	439	22	11	4272
		8.8%	20.7%	20.7%	22.4%	16.3%	10.3%	0.5%	0.3%	100%
	Female	95	165	191	191	129	62	0	0	833
		11.4%	19.8%	22.9%	22.9%	15.5%	7.5%	0.0%	0.0%	100%
Total	Male	723	1685	1829	1842	1604	1210	476	595	9964
		7.2%	16.9%	18.4%	18.5%	16.1%	12.1%	4.8%	6.0%	100%
	Female	139	282	320	304	242	141	46	36	1510
		9.2%	18.7%	21.2%	20.1%	16.0%	9.3%	3.1%	2.4%	100%
	Total	862	1967	2149	2146	1846	1351	522	631	11474
		7.5%	17.1%	18.7%	18.7%	16.1%	11.8%	4.6%	5.5%	100%

Note : Only six chances are allowed for General Category candidates. However additional three chances are allowed for PWD candidates.

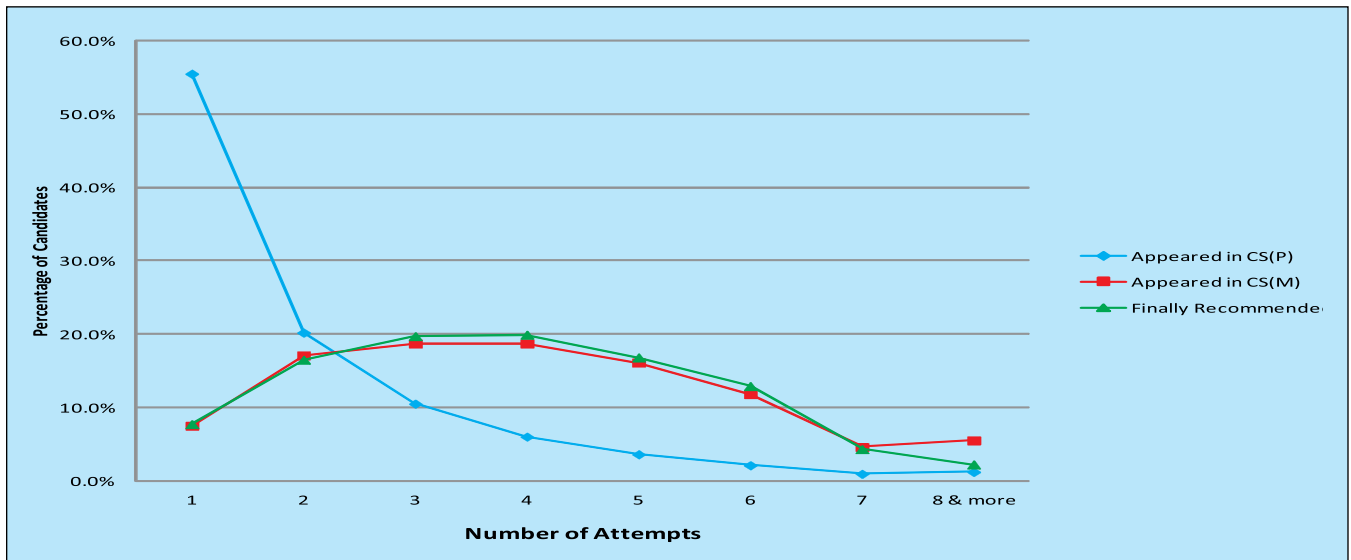
Table 8-C: Number of Attempts made by the Recommended Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2019

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	3	20	16	16	18	15	8	6	102
		2.9%	19.6%	15.7%	15.7%	17.7%	14.7%	7.8%	5.9%	100%
	Female	1	2	7	6	4	3	3	2	28
		3.6%	7.1%	25.0%	21.5%	14.3%	10.7%	10.7%	7.1%	100%
ST	Male	2	6	8	8	10	13	5	4	56
		3.6%	10.7%	14.3%	14.3%	17.9%	23.2%	8.9%	7.1%	100%
	Female	1	1	2	0	4	1	1	1	11
		9.1%	9.1%	18.2%	0.0%	36.3%	9.1%	9.1%	9.1%	100%
OBC	Male	17	34	28	40	34	28	18	5	204
		8.3%	16.7%	13.7%	19.6%	16.7%	13.7%	8.8%	2.5%	100%
	Female	6	9	17	14	8	4	2	1	61
		9.8%	14.8%	27.9%	22.9%	13.1%	6.6%	3.3%	1.6%	100%

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
EWS	Male	6	8	22	14	12	9	0	0	71
		8.4%	11.3%	31.0%	19.7%	16.9%	12.7%	0.0%	0.0%	100%
	Female	0	6	0	2	1	2	0	0	11
		0.0%	54.5%	0.0%	18.2%	9.1%	18.2%	0.0%	0.0%	100%
General	Male	21	47	58	57	47	35	3	1	269
		7.8%	17.5%	21.5%	21.2%	17.5%	13.0%	1.1%	0.4%	100%
	Female	14	19	24	26	17	9	0	0	109
		12.8%	17.4%	22.0%	23.9%	15.6%	8.3%	0.0%	0.0%	100%
Total	Male	49	115	132	135	121	100	34	16	702
		7.0%	16.4%	18.8%	19.2%	17.2%	14.3%	4.8%	2.3%	100%
	Female	22	37	50	48	34	19	6	4	220
		10.0%	16.8%	22.7%	21.8%	15.5%	8.7%	2.7%	1.8%	100%
	Total	71	152	182	183	155	119	40	20	922
		7.7%	16.5%	19.7%	19.9%	16.8%	12.9%	4.3%	2.2%	100%

Note: Only six chances are allowed for General Category candidates. However additional three chances are allowed for PWD candidates.

Diagram-5 : Number of Attempts made by candidates in Civil Services Examination, 2019



13.1 It follows from Table 8-A and 8-C that while 55.5 percent of candidates appeared in Civil Services (Preliminary) Examination, 2019 in their first attempt, only 7.7 percent of finally qualified candidates could clear the Examination

in their first attempt. Further, in the second, third and fourth attempts, the percentage of recommended candidates was 16.5 percent, 19.7 percent and 19.9 percent respectively.

Appendix-10 and 11

The results of Civil Services (Main) Examination, 2020, Engineering Services Exam, 2020 and Indian Forest Services Exam. 2020 were not declared till 31.3.2021 and the information will be provided in the 72nd Annual Report of the Commission

Number of Engineering, Medical, Scientific & Technical and Non-Technical posts, Ministry wise which were advertised during the year 2020-21

Sl. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Agriculture and Farmers Welfare	-	-	2	1	3
2.	AYUSH	-	36	1	-	37
3.	Chandigarh Administration	2	-	-	-	2
4.	Chemical and Fertilizers	-	-	1	-	1
5.	Commerce and Industry	-	-	5	-	5
6.	Consumer Affairs, Food and Public Distribution	6	-	-	-	6
7.	Corporate Affairs	-	-	-	3	3
8.	Culture	4	-	-	-	4
9.	Defence	37	2	14	-	53
10.	Finance	-	-	-	2	2
11.	Fisheries, Animal Husbandry and Dairying	1	3	-	-	4
12.	Government of National Capital Territory of Delhi	-	7	184	80	271
13.	Health and Family Welfare	-	482	9	-	491
14.	Home Affairs	-	-	26	11	37
15.	Jal Shakti	1	4	1	-	6
16.	Labour and Employment	10	-	-	-	10
17.	Law and Justice	-	-	-	3	3
18.	New Delhi Municipal Council	18	-	-	-	18
19.	Personnel, Public Grievances and Pensions	-	-	-	69	69
20.	Shipping	6	-	-	-	6
21.	Tourism	-	-	-	13	13
Total		85	534	243	182	1044

Appendix-13
(Vide Chapter-4)

Engineering Posts, Discipline-wise, finalised during the year 2020-21

Sl. No.	Discipline	Posts Reserved For				Applied				Called For Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts						
		SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	Architecture	15	1	0	3	0	11	248	22	358	0	785	4	1	12	0	26	4	1	10	0	22	2	0	4	0	7	86.67
2.	Civil	9	1	0	1	1	6	191	40	386	3	754	7	1	13	0	37	4	1	7	0	22	1	0	2	0	5	88.89
3.	Electrical	8	0	0	2	0	6	27	10	164	4	267	0	0	8	0	9	0	0	7	0	7	0	0	1	0	1	25.00
4.	Electrical/Mechanical	1	0	0	0	0	1	19	4	83	0	136	0	0	2	0	1	0	0	2	0	0	0	0	1	0	0	100.00
5.	Mechanical	10	1	2	2	1	4	337	102	749	20	1166	18	9	27	2	32	14	5	23	1	30	1	2	2	0	4	90.00
6.	Metallurgical	7	1	0	1	0	5	147	17	129	0	231	16	0	12	0	35	15	0	8	0	29	1	0	1	0	5	100.00
7.	Electrical/Electronics	2	0	1	1	0	0	0	66	259	0	0	0	0	5	7	0	0	0	5	6	0	0	1	1	0	0	100.00
8.	Electronics & Telecommunications	1	0	0	0	0	1	62	19	209	0	369	2	0	6	0	7	0	0	4	0	4	0	0	1	0	0	100.00
9.	Environmental Engineering	2	0	0	1	0	1	9	1	15	0	35	0	0	2	0	14	0	0	1	0	11	0	0	0	0	1	50.00
10.	Information Technology	1	0	0	0	0	1	160	29	262	0	520	1	0	1	0	7	0	0	1	0	5	0	0	0	0	1	100.00
11.	Plastic/Polymer Technology	7	1	1	0	0	5	34	5	78	0	147	5	2	0	0	24	3	2	0	0	13	1	0	0	0	4	71.43
12.	Miscellaneous	1	0	0	0	0	1	7	1	6	0	43	1	1	0	0	14	1	0	0	0	5	0	0	0	0	1	100.00
Total		64	5	4	11	2	42	1241	316	2698	27	4453	54	19	90	2	206	41	14	69	1	148	6	3	13	0	29	79.69
		SC : Scheduled Castes;				ST : Scheduled Tribes				OBC : Other Backward Classes				EWS: Economically Weaker Section				UR : Unreserved				Recommended : 51						
		Total Posts : 64				Candidates Applied : 8735				Candidates Called For Interview : 371				Candidates Interviewed : 273				Recommended : 51										

Appendix-14
(Vide Chapter-4)

Scientific and Technical Posts, Discipline-wise, finalised during the year 2020-21

Sl. No.	Discipline	P O S T	Posts Reserved For				Applied				Called For Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts					
			S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	Agriculture/ Agronomy/ Entomology	7	1	0	2	0	4	55	15	144	0	120	28	0	44	0	42	25	0	31	0	32	1	0	3	0	3	100.00
2.	Bio-Chemistry	1	0	0	0	1	1	11	2	35	2	115	0	0	1	0	5	0	0	1	0	4	0	0	0	0	1	100.00
3.	Botany	1	0	0	0	1	1	64	13	169	3	545	1	0	2	0	8	1	0	2	0	7	0	0	0	0	1	100.00
4.	Chemistry	19	2	0	2	1	14	369	35	952	23	1545	30	5	57	0	88	23	1	35	0	57	2	0	5	0	10	89.47
5.	Geology	50	5	3	12	5	25	629	299	1562	135	1752	17	10	73	17	43	6	9	65	13	39	5	3	21	5	16	100.00
6.	Geo-Physics	4	0	1	1	0	2	19	18	132	0	130	2	6	20	0	13	2	6	14	0	12	0	1	2	0	1	100.00
7.	Microbiology/ Bacteriology/ Pathology	2	0	1	0	1	0	0	66	0	71	0	0	0	7	0	8	0	0	5	0	6	0	0	1	0	0	100.00
8.	Physics	1	0	0	0	1	1	4	1	9	0	14	0	0	2	0	5	0	0	2	0	5	0	0	1	0	0	100.00
9.	Computer Science/ Applications	1	0	0	0	1	1	61	8	153	5	379	1	0	2	0	9	1	0	2	0	6	0	0	0	0	1	100.00
Total		86	8	5	17	7	49	1212	457	3156	239	4600	79	28	201	25	213	58	21	152	19	162	8	5	32	6	33	97.67
			SC : Scheduled Castes;				ST : Scheduled Tribes				OBC : Other Backward Classes				FWS: Economically Weaker Section				UR : Unreserved									
			Total Posts : 86				Candidates Applied : 9664				Candidates Called For Interview : 546				Candidates Interviewed : 412				Recommended : 84									

Appendix-15
(Vide Chapter-4)

Non-Technical Posts, Discipline-wise, finalised during the year 2020-21

Sl. No.	Discipline	P O S T	Posts Reserved For				Applied				Called For Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts					
			S C	S T	O B C	E W S	S C	S T	O B C	E W S	S C	S T	O B C	E W S	S C	S T	O B C	E W S	S C	S T	O B C	E W S						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	Accountancy Including Costing	11	2	0	3	0	6	114	12	400	6	1305	7	0	14	0	23	7	0	12	0	21	2	0	3	0	4	81.82
2.	Administration/ Public Administration	9	1	1	2	0	5	994	334	1784	0	3302	4	2	10	0	8	4	1	9	0	4	1	1	3	0	4	100.00
3.	Art-Fine/ Commerce	8	1	0	0	0	7	99	14	106	0	260	9	1	7	0	33	7	0	4	0	26	1	0	1	0	6	100.00
4.	Commerce	1	0	0	0	0	1	17	1	20	2	62	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	100.00
5.	History	1	0	0	0	0	1	26	14	48	0	117	1	1	1	0	6	0	1	1	0	6	0	0	1	0	0	100.00
6.	Language – Foreign	1	0	0	0	0	1	22	4	36	3	87	1	0	5	1	10	0	0	3	1	7	0	0	1	0	0	100.00
7.	Law	17	3	2	4	1	7	338	89	449	63	983	16	8	30	6	22	15	8	26	6	19	3	2	7	0	4	94.12
8.	Social Sciences/ Social Work	1	0	0	1	0	0	0	0	231	0	0	0	0	8	0	0	0	0	6	0	0	0	0	1	0	0	100.00
9.	Library Science	3	1	0	0	0	2	24	2	20	2	61	3	0	6	1	13	3	0	5	1	9	1	0	1	1	0	100.00
	Total	52	8	3	10	1	30	1634	470	3094	76	6177	42	12	82	8	115	37	10	67	8	92	9	3	18	1	18	94.23
			SC : Scheduled Castes;				ST : Scheduled Tribes				OBC : Other Backward Classes				EWS: Economically Weaker Section				UR : Unreserved									
			Total Posts : 52				Candidates Applied : 11451				Candidates Called For Interview : 259				Candidates Interviewed : 214				Recommended : 49									

Appendix-16
(Vide Chapter-4)

Medical Posts, Discipline-wise, finalised during the year 2020-21

Sl. No.	Discipline	P O S T	Posts Reserved For				Applied				Called For Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts					
			S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R	S C T	O B C	E W S	U R						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1.	Cardiology	19	4	3	5	0	7	4	4	12	0	71	3	4	8	0	62	3	7	0	35	3	3	5	0	6	89.47	
2.	Gastroenterology	2	0	0	0	0	2	0	0	0	0	10	0	0	0	0	8	0	0	0	2	0	0	0	0	2	100.00	
3.	Medicine	1	0	0	0	0	1	1	0	2	1	20	1	0	0	0	10	0	0	0	4	0	0	0	0	1	100.00	
4.	Nephrology	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0.00	
5.	Neurology/ Neuro-Surgery	7	1	1	2	1	2	0	0	3	0	1	0	0	2	0	1	0	0	1	0	1	0	0	1	0	28.57	
6.	Paediatrics	1	0	0	0	0	1	0	0	1	0	11	0	0	1	0	9	0	0	1	0	5	0	0	0	1	100.00	
7.	Pathology/ Bacteriology/ Microbiology	2	0	2	0	0	0	0	5	0	0	0	0	5	0	0	0	0	0	3	0	0	0	2	0	0	100.00	
8.	Physiology	1	0	0	0	0	1	1	0	2	0	10	1	0	1	0	8	1	0	0	0	4	0	0	0	1	100.00	
9.	Preventive And Social Medicine	1	0	0	0	0	1	4	0	2	0	21	2	0	2	0	13	1	0	0	0	5	0	0	0	1	100.00	
10.	Urology	7	1	0	1	0	5	3	0	4	0	37	2	0	3	0	28	0	0	1	0	18	0	0	0	5	71.43	
11.	Endocrinology	14	2	2	5	1	4	0	1	0	0	12	0	1	0	0	9	0	0	0	5	0	0	0	0	3	21.43	
12.	Oncology	3	0	0	1	0	2	0	0	0	0	5	0	0	0	0	4	0	0	0	2	0	0	0	0	1	33.33	
13.	Siddha	1	0	0	0	0	1	26	2	77	1	26	2	0	9	0	2	1	0	6	0	2	0	0	1	0	100.00	
14.	Veterinary Science/ Animal Husbandry	1	0	0	1	0	0	0	0	12	0	0	0	0	3	0	0	0	0	2	0	0	0	0	1	0	100.00	
15.	Miscellaneous	9	1	0	2	0	6	7	0	4	0	24	5	0	1	0	13	5	0	0	0	8	1	0	0	5	66.67	
	Total	70	9	8	17	2	34	46	12	119	2	249	16	10	30	0	168	11	6	18	0	91	4	5	8	0	27	62.86
		SC : Scheduled Castes;				ST : Scheduled Tribes				OBC : Other Backward Classes				EWS: Economically Weaker Section				UR : Unreserved										
		Total Posts : 70				Candidates Applied : 428				Candidates Called For Interview : 224				Candidates Interviewed : 126				Recommended : 44										

Computer Based Recruitment Tests (CBRT) held during the year 2020-21

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
1-2	Medical Officer/ Research Officer (Homoeopathy), Ministry of AYUSH and General Duty Medical Officer (Homoeopathy), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	36 7	56100-177500 (Level-10) 56100-177500 (Level-10)	9281 3716	5457 2529
3-4	Medical Officer/ Research Officer (Ayurveda), Ministry of AYUSH and Medical Officer (Ayurveda), Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi	37 9	56100-177500 (Level-10) 56100-177500 (Level-10)	15000 6508	7668 3561

Bulk Recruitment Cases finalised during the year 2020-21

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
1.	Administrative Officer, Border Roads Organisation, Ministry of Defence (Level 10: ₹ 56100-177500)	8	5386	8
2.	Assistant Hydrogeologist, Central Ground Water Board, Ministry of Water Resources, River Development and Ganga Rejuvenation (Level 8: ₹ 47600-151100)	50	4377	50
3.	Assistant Director (Cost), Office of the Chief Adviser (Cost), Department of Expenditure, Ministry of Finance (Level 10: ₹ 56100-177500)	10	1610	8
4.	Deputy Architect, Military Engineer Services, Ministry of Defence (Level 10: ₹ 56100-177500)	7	1346	7
5.	Administrative Officer, Central Sheep Breeding Farm, Department of Animal Husbandry, Dairying and Fisheries, Ministry of Agriculture and Farmers Welfare (Level 10: ₹ 56100-177500)	1	1028	1
6.	Deputy Superintending Archaeological Chemist. Archaeological Survey of India, Ministry of Culture (Level 10: ₹ 56100-177500)	2	1009	2

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
7.	Scientist-B (Chemist), Central Ground Water Board, Ministry of Water Resources, River Development and Ganga Rejuvenation (Level 10: ₹ 56100-177500)	6	979	6
8.	Lecturer in Information Technology, Government Polytechnic, Technical Education Department, Daman and Diu Administration (Level 10: ₹ 56100-177500)	1	971	1
9.	Assistant Executive Engineer (Civil), Directorate General of Lighthouses and Lightships, Ministry of Shipping (Level 10: ₹ 56100-177500)	4	950	4
10.	Senior Examiner of Trade Marks and Geographical Indications, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 10: ₹ 56100-177500)	10	879	9
11.	Company Prosecutor, Ministry of Corporate Affairs (Level 7: ₹ 44900-142400)	5	822	5
12.	Scientist 'B' (Biology), Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	1	794	1

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
13.	Instrumentation Engineer, Farm Machinery Training and Testing Institute, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 10: ₹ 56100-177500)	1	659	1
14.	Assistant Director (Staff Training/Productivity), Directorate General of Factory Advice Service and Labour Institutes, Ministry of Labour and Employment (Level 10: ₹ 56100-177500)	1	607	1
15.	System Analyst, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 10: ₹ 56100-177500)	1	606	1
16.	Chemist and Metallurgist, Railway Board, Ministry of Railways (Level 11: ₹ 67700-208700)	7	524	7
	Total	115	22547	112

Appendix-19
(Vide Chapter-7)

Statement showing Cadres where no Select List of 2019 in respect of IAS(SCS), IPS & IFoS Cadre and IAS(Non-SCS) was required to be prepared - Nil vacancy

Sl.No.	Cadre/Sub-cadre	Service
1.	Andhra Pradesh	IAS (Non-SCS)
2.	Bihar	IAS (Non-SCS)
3.	Haryana	IAS
4.	Himachal Pradesh	IAS (Non-SCS)
5.	Himachal Pradesh	IFoS
6.	Jharkhand	IAS (Non-SCS)
7.	Madhya Pradesh	IAS (Non-SCS)
8.	Manipur	IAS (Non-SCS)
9.	Meghalaya	IAS (Non-SCS)
10.	Odisha	IAS (Non-SCS)
11.	Punjab	IFoS
12.	Sikkim	IAS (Non-SCS)
13.	Sikkim	IPS
14.	Telangana	IFoS
15.	Tripura	IAS (Non-SCS)
16.	Uttar Pradesh	IAS (Non-SCS)
17.	Mizoram	IAS
18.	Mizoram	IAS (Non-SCS)
19.	Goa	IAS (Non-SCS)
20.	Goa	IPS
21.	Union Territory	IAS (Non-SCS)

Legend:

IAS - Indian Administrative Service

IPS - Indian Police Service

IFoS - Indian Forest Service

SCS - State Civil Service

Induction into the All India Services – Meetings held during 2020-21

- 1. Meetings held:-** During the year 2020-21, the Commission convened 53 Selection Committee Meetings involving 1463 Officers for induction into IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs.
 - (i) IAS (SCS):-** The Commission received 24 proposals for preparation of the Select Lists for the existing vacancies of 2019 and previous year(s) vacancies. The Selection Committee Meetings for induction of State Civil Service Officers into the IAS were convened for 23 Cadres. In one cadre, proposal was deficient and the requisite documents/clarifications were not received from the State Government concerned.
 - (ii) IAS (Non-SCS):-** During the year, the Commission received 09 proposals for consideration of the cases of Non-SCS Officers for appointment by selection to the IAS for the year 2019. Meetings in respect of 08 Cadres were held. In one cadre, SCM could not be held due to late submission of proposal by the State Govt.
 - (iii) IPS:-** The Commission received 21 proposals for preparation of the Select Lists for the existing vacancies of 2019 and previous year(s) vacancies. The Selection Committee Meetings for induction into IPS from State Police Service for 16 Cadres were held. In five cadres, proposals were deficient and the requisite documents/clarifications were not received from the State Government concerned.
 - (iv) IFoS:-** The Commission received 14 proposals for preparation of Select Lists for the existing vacancies of 2019 and previous year(s) vacancies. The Selection Committee Meetings for induction into IFoS from State Forest Service in respect of 06 Cadre/Sub-Cadres were held. In eight cadres, proposals were deficient and the requisite documents/clarifications were not received from the State Government concerned.
- 2. Preparation of year-wise Select Lists:-** During the year 2020-21, the Select Lists of previous years were also prepared in respect of the following Cadres/Sub-Cadres:-

Cadre	Service	Select Lists prepared
Bihar	IAS	2016 and 2017
Jharkhand	IAS	2017 and 2018
Kerala	IAS	2018
Kerala	IPS	2017
Maharashtra	IAS	2018
Maharashtra	IPS	2017 and 2018
Meghalaya	IFoS	2017 and 2018
Odisha	IFoS	2015, 2016, 2017 and 2018
Punjab	IPS	2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 and 2018
Sikkim	IFoS	2018
Arunachal Pradesh	IAS	2017
Arunachal Pradesh	IPS	2014, 2015, 2016 and 2017

3. Review Selection Committee Meetings:- In pursuance of CAT/High Court/Supreme Court directions, 06 meetings of Review Selection Committee involving 112 Officers were held during the year 2020-21. (Appendix-21).

Appendix-21
(Vide Chapter-7)

RSCM held in 2020-21

Sl. No.	State	Name of Court	OA/WP/CP No.	In the matter of Sh/Smt	Date of Judgement	Date of meeting	No of officers considered	No of officers recommended	Service concerned	Select List
1.	Uttarakhand	HC, Allahabad	WP No 45178/2004	Ashok Kumar	12.12.2017	09.06.2020	1	1	IAS	2010
2.	Rajasthan	HC Jaipur	DBCMA No 104/16 in DB CWP No. 7472/13	Ramesh Chandra Jain and others	23.09.2016	25.09.2020	90	64	IAS	2013 to 2018
3.	Odisha	CAT, Cuttack	OA No 260/944/15	Duryodhan Behera	15.03.2019	17.12.2020	1	1	IFoS	2003
4.	Odisha	CAT, Cuttack	OA No 260/620/12	P K Mishra	05.08.2019	18.12.2020	1	Nil	IAS	2010
5.	J&K	HC J&K, Jammu	SWP No 1290/2013	Dev Lata	05.06.2018	28.12.2020	18	6	IAS	2010
6.	Uttar Pradesh	HC, Lucknow	WP No 1731/2014	Vinay Krishna Mishra	01.04.2019	05.03.2021	1	Nil	IFoS	2009

All India Services-Selection Committee Meetings not held during 20-21 in respect of Select Lists of 2019

S.No.	Cadre	Service	Reasons
1.	Andhra Pradesh	IPS	Proposal not received.
2.	Andhra Pradesh	IFoS	Vacancy not determined.
3.	Assam	IPS	Proposal not received.
4.	Assam	IFoS	Vacancy not determined.
5.	Bihar	IAS	Proposal not received.
6.	Chhattisgarh	IPS	Incomplete proposal.
7.	Chhattisgarh	IFoS	Incomplete proposal.
8.	Gujarat	IPS	Proposal not received.
9.	Haryana	IPS	Vacancy not determined.
10.	Jammu & Kashmir	IAS	Vacancy not determined.
11.	Jammu & Kashmir	IAS (Non-SCS)	Vacancy not determined.
12.	Jammu & Kashmir	IPS	Proposal not received.
13.	Jammu & Kashmir	IFoS	Vacancy not determined.
14.	Jharkhand	IAS	Proposal not received.
15.	Jharkhand	IPS	Proposal not received.
16.	Jharkhand	IFoS	Vacancy not determined.
17.	Karnataka	IAS (Non-SCS)	Proposal not received.
18.	Karnataka	IPS	Proposal not received.
19.	Karnataka	IFoS	Proposal not received.
20.	Kerala	IAS	Vacancy not determined.

S.No.	Cadre	Service	Reasons
21.	Kerala	IAS (Non-SCS)	Proposal not received.
22.	Kerala	IPS	Proposal not received.
23.	Kerala	IFoS	Incomplete proposal.
24.	Maharashtra	IAS	Incomplete proposal.
25.	Maharashtra	IAS (Non-SCS)	Vacancy not determined.
26.	Maharashtra	IPS	Vacancy not determined.
27.	Maharashtra	IFoS	Incomplete proposal.
28.	Madhya Pradesh	IFoS	Incomplete proposal.
29.	Manipur	IPS	Proposal not received.
30.	Manipur	IFoS	Proposal not received.
31.	Meghalaya	IFoS	Proposal not received.
32.	Odisha	IPS	Vacancy not determined.
33.	Odisha	IFoS	Vacancy not determined.
34.	Punjab	IPS	Proposal not received.
35.	Rajasthan	IFoS	Proposal not received.
36.	Sikkim	IFoS	Vacancy not determined.
37.	Tamil Nadu	IAS (Non-SCS)	Incomplete proposal.
38.	Tamil Nadu	IPS	SCM postponed due to seniority issue.
39.	Tamil Nadu	IFoS	Proposal not received.
40.	Telangana	IAS	Proposal not received.
41.	Telangana	IAS (Non-SCS)	Proposal not received.
42.	Telangana	IPS	Vacancy not determined.
43.	Tripura	IAS	Vacancy not determined.
44.	Tripura	IAS (Non-SCS)	Vacancy not determined.
45.	Tripura	IFoS	Vacancy not determined.

S.No.	Cadre	Service	Reasons
46.	Uttar Pradesh	IFoS	Proposal not received.
47.	Uttarakhand	IAS	Vacancy not determined.
48.	Uttarakhand	IAS (Non-SCS)	Vacancy not determined.
49.	Uttarakhand	IFoS	Incomplete proposal.
50.	West Bengal	IAS	Incomplete proposal.
51.	West Bengal	IAS (Non-SCS)	Proposal not received.
52.	West Bengal	IPS	Proposal not received.
53.	West Bengal	IFoS	Incomplete proposal.
54.	Arunachal Pradesh	IAS	Proposal not received.
55.	Arunachal Pradesh	IPS	Vacancy not determined.
56.	Arunachal Pradesh	IFoS	Proposal not received.
57.	Goa	IFoS	Vacancy not determined.
58.	UT	IFoS	Vacancy not determined.

Ministries /Departments /Union Territories who did not forward the half yearly returns of ad-hoc appointments made to Group 'A' and Group 'B' Posts/Services during the year 2020-21

S.No.	Name of Ministries/Departments.
1.	Ministry of Agriculture and Farmers Welfare
	⊕ Department of Agriculture, Cooperation and Farmers Welfare
	⊕ Department of Agricultural Research and Education
2.	Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH)
3.	Ministry of Chemicals and Fertilizers
	⊕ Department of Chemicals and Petrochemicals
	⊕ Department of Fertilizers
	⊕ Department of Pharmaceuticals
4.	Ministry of Civil Aviation
5.	Ministry of Coal
6.	Ministry of Commerce and Industry
	⊕ Department of Commerce
	⊕ Department for Promotion of Industry and Internal Trade
7.	Ministry of Communications
	⊕ Department of Posts
	⊕ Department of Telecommunications (DOT)
8.	Ministry of Consumer Affairs, Food and Public Distribution
	⊕ Department of Consumer Affairs
9.	Ministry of Corporate Affairs
10.	Ministry of Culture
11.	Ministry of Defence
	⊕ Department of Defence

S.No.	Name of Ministries/Departments.
	+ Department of Military Affairs
	+ Department of Defence Production
	+ Department of Defence Research & Development
	+ Department of Ex-Servicemen Welfare
12.	Ministry of Development of North Eastern Region
13.	Ministry of Earth Sciences
	+ India Meteorological Department (IMD)
14.	Ministry of Electronics and Information Technology
15.	Ministry of Environment, Forest and Climate Change
16.	Ministry of External Affairs
17.	Ministry of Finance
	+ Department of Economic Affairs
	+ Department of Expenditure
	+ Department of Financial Services
	+ Department of Investment and Public Asset Management
	+ Department of Revenue
18.	Ministry of Food Processing Industries
19.	Ministry of Health and Family Welfare
	+ Department of Health and Family Welfare
	+ Department of Health Research
20.	Ministry of Heavy Industries and Public Enterprises
	+ Department of Heavy Industry
	+ Department of Public Enterprises
21.	Ministry of Home Affairs
	+ Department of Border Management
	+ Department of Home
	+ Department of Internal Security
	+ Department of Jammu, Kashmir and Ladakh Affairs.
	+ Department of Official Language

S.No.	Name of Ministries/Departments.
	+ Department of States
22.	Ministry of Housing and Urban Affairs
23.	Ministry of Human Resource Development
	+ Department of Higher Education
	+ Department of School Education and Literacy
24.	Ministry of Information and Broadcasting
25.	Ministry of Jal Shakti.
	+ Department of Water Resources, River Development and Ganga Rejuvenation.
	+ Department of Drinking Water and sanitation.
26.	Ministry of Labour and Employment
27.	Ministry of Law and Justice
	+ Department of Justice
	+ Department of Legal Affairs
	+ Legislative Department
28.	Ministry of Micro, Small and Medium Enterprises
29.	Ministry of Mines
30.	Ministry of Minority Affairs
31.	Ministry of New and Renewable Energy
32.	Ministry of Panchayati Raj
33.	Ministry of Parliamentary Affairs
34.	Ministry of Personnel, Public Grievances and Pensions
	+ Department of Administrative Reforms and Public Grievances (DARPG)
	+ Department of Pension & Pensioner's Welfare
	+ Department of Personnel and Training
35.	Ministry of Petroleum and Natural Gas
36.	Ministry of Planning
37.	Ministry of Power
38.	Ministry of Railways
39.	Ministry of Road Transport and Highways

S.No.	Name of Ministries/Departments.
40.	Ministry of Rural Development
	+ Department of Land Resources (DLR)
	+ Department of Rural Development (DRD)
41.	Ministry of Science and Technology
	+ Department of Science and Technology
	+ Department of Biotechnology (DBT)
	+ Department of Scientific and Industrial Research (DSIR)
42.	Ministry of Shipping
43.	Ministry of Skill Development and Entrepreneurship
44.	Ministry of Social Justice and Empowerment
	+ Department of Empowerment of Persons with Disabilities
	+ Department of Social Justice and Empowerment
45.	Ministry of Steel
46.	Ministry of Textiles
47.	Ministry of Tourism
48.	Ministry of Tribal Affairs
49.	Ministry of Women and Child Development
50.	Ministry of Youth Affairs and Sports
	+ Department of Sports
	+ Department of Youth Affairs
51.	Department of Atomic Energy
52.	Department of Space
53.	Cabinet Secretariat
54.	President Secretariat
55.	Prime Minister's Office
56.	NITI Aayog
57.	National Security Council Secretariat.
58.	Union Territories

S.No.	Name of Ministries/Departments.
	⊕ Andaman and Nicobar Islands
	⊕ Chandigarh
	⊕ Dadra and Nagar Haveli and Daman and Diu
	⊕ National Capital Territory of Delhi
	⊕ Jammu and Kashmir
	⊕ Lakshadweep
	⊕ Ladakh
	⊕ Puducherry

Appendix-24
(Vide Chapter-7)

Statement showing Ministry/Department wise break-up of vacancies reserved for Scheduled Caste/Scheduled Tribe Officers and the number of Scheduled Caste/ Scheduled Tribe Officers recommended for appointment against reserved/ unreserved vacancies by the Departmental Promotion Committees for the year 2020-21

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
1.	Tourism	4	3	7	0	3	3	0	0	0
2.	Health & Family Welfare	0	1	1	0	1	1	2	1	3
3.	Labour & Employment	2	1	3	2	1	3	0	3	3
4.	Education	2	0	2	1	0	1	0	1	1
5.	CBI, DoP&T	9	7	16	9	4	13	0	1	1
6.	Consumer Affairs, Food & Public Distribution	1	0	1	1	0	1	1	0	1
7.	Home Affairs	87	48	135	49	31	80	23	9	32
8.	Water Resources, RD&GR	11	3	14	10	3	13	3	0	3
9.	Housing & Urban Affairs	8	0	8	0	1	1	9	4	13
10.	Revenue	53	33	86	46	28	74	60	39	99
11.	Economic Affairs	0	0	0	0	0	0	8	5	13
12.	Expenditure	2	1	3	1	1	2	5	1	6
13.	Statistics	15	8	23	21	8	29	12	11	23
14.	CAG	34	41	75	25	7	32	7	3	10
15.	Home Affairs (Official Language)	5	4	9	5	1	6	1	0	1
16.	NCT of Delhi	0	0	0	0	0	0	4	1	5

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
17.	Chandigarh Administration	1	0	1	1	0	1	4	0	4
18.	ESIC	46	12	58	56	12	68	52	8	60
19.	Election Commission	5	2	7	0	0	0	0	0	0
20.	Defence	51	23	74	22	7	29	36	18	54
21.	Communications	4	3	7	4	1	5	4	0	4
22.	Power	3	1	4	3	1	4	1	0	1
23.	External Affairs	58	35	93	45	18	63	21	0	21
24.	Science & Technology	0	3	3	0	0	0	0	1	1
25.	Textiles	1	0	1	1	0	1	1	1	2
26.	Commerce	0	1	1	0	1	1	1	2	3
27.	Railways	29	14	43	6	0	6	31	10	41
28.	Information & Broadcasting	1	1	2	0	1	1	0	1	1
29.	Agriculture & Farmers Welfare	1	0	1	2	0	2	1	0	1
30.	Culture	1	1	2	1	0	1	0	0	0
	Total	434	246	680	311	130	441	287	120	407

Appendix-25 (Vide Chapter-5)

Recruitment of candidates belonging to Scheduled Castes/Scheduled Tribes/Other Backward Classes/ Economically Weaker Section against vacancies reserved for them on the results of the examination completed in 2020-21

Sl. No	Name of the Examination	Scheduled Castes				Scheduled Tribes				Other Backward Classes				Economically Weaker Sections											
		No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
1.	Civil Services Examination, 2019	129	1685	130	129	--	01	67	859	67	67	--	--	251	3131	265	251	--	14	83	694	@82	@81	@02	01
2.	Central Armed police Forces (Assistant Commandants) Examination, 2019	30	14208	30	30	--	--	21	6650	21	20	--	01	82	28579	81 &	44	--	37	#	#	#	#	#	#
3.	Combined Medical Service Examination, 2020	25	2884	29	20	--	09	27	913	28	26	--	02	225	5852	241	198	--	43	56	608	57	54	--	03
4.	Section Officers/ Stenographers' (Grade B/ Grade-I) Limited Departmental Competitive Examination, 2015	206	223	102	102	104	--	136	72	20	20	116	-	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Total	390	19000	291	281	104	\$10	251	8494	136	133	116	\$03	558	37562	587	493	--	\$94	139	1302	139	135	02	\$04

*Subject to final out come of pending court case.

*Matter is sub-judice.

*One vacancy kept vacant on direction of court.

†(a) Candidates Recommended at Normal Standard : 38 candidates (1 SC, 14 OBC & 01 EWS candidates of Civil Services Exam 2019, as Reserve List was released on 04-01-2021 and 4 SC, 1 ST, 16 OBC & 01 EWS candidates of Combined Medical Services Examination, 2020, as Reserve List Rule is not applicable in respect of Category-I posts), were recommended at Normal Standard.

(b) Candidates Recommended at Normal Standard as well as against the post reserved for them : 73 candidates (01 ST & 37 OBC candidates of Central Armed Police Forces (Assistant Commandants) Examination, 2019 and 05 SC, 01 ST, 27 OBC & 02 EWS candidates for Category-II posts of Combined Medical Services Examination, 2020) were recommended at Normal Standard as well as for the posts reserved for them. Their final status will be known at the time of release of Reserve List as per Reserve List Rule.

NA - Not applicable.

List of posts reserved for Scheduled Castes/ Scheduled Tribes/Other Backward Classes/ Economically Weaker Section for which no such candidate applied during the year 2020-21

Sl. No.	Name of Post and Pay-Scale	Number of posts reserved for				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	
1.	Senior Divisional Medical Officer (Cancer Surgery), Railway Board, Ministry of Railways (Level 12: ₹ 78800-209200)	0	0	1	0	1
2.	Senior Divisional Medical Officer (Endocrinology), Railway Board, Ministry of Railways (Level 12: ₹ 78800-209200)	0	1	1	0	2
3.	Senior Divisional Medical Officer (Neurology), Railway Board, Ministry of Railways (Level 12: ₹ 78800-209200)	1	1	0	1	3
4.	Senior Divisional Medical Officer (Urology), Railway Board, Ministry of Railways (Level 12: ₹ 78800-209200)	0	0	1	0	1
5.	Specialist Grade-III Assistant Professor of Endocrinology, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	2	0	4	1	7
Total		3	2	7	2	14

Number of Scheduled Caste/Scheduled Tribe/ Other Backward Class/Economically Weaker Section candidates recommended against unreserved vacancies under Direct Recruitment by Selection during the year 2020-21

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Scientist-B (Ballistics), Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	1	0	1
2.	Lecturer (Plastic Technology), Department of Training and Technical Education, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	1	0	0	0	1
3.	Refrigeration Engineer in BCG Vaccine Laboratory, Directorate General of Health Services, Ministry of Health and Family Welfare (Level 7: ₹ 44900-142400)	0	0	1	0	1
4.	Nautical Surveyor-Cum-Deputy Director General (Technical), Directorate General of Shipping, Ministry of Shipping (Level 12: ₹ 78800-209200)	1	0	0	0	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
5.	Assistant Professor (Applied Art), College of Art, Directorate of Training and Technical Education, Government of National Capital Territory of Delhi (15600-39100+6000) (Pre-revised)	0	0	1	0	1
6.	Assistant Professor (History), Army Cadet College Wing, Indian Military Academy, Ministry of Defence (15600-39100+6000) (Pre-revised)	0	0	1	0	1
7.	Assistant Employment Officer, Directorate General of Employment, Ministry of Labour and Employment (Level 6: ₹ 35400-112400)	1	0	0	0	1
8.	Assistant Library and Information Officer (Hindi), Central Secretariat Library, Ministry of Culture (Level 7 : ₹ 44900-142400)	0	0	0	1	1
9.	Assistant Director (Entomology), Directorate of Plant Protection, Quarantine and Storage, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 10 : ₹ 56100-177500)	0	0	1	0	1
10.	Medical Officer/ Research Officer (Siddha), Ministry of AYUSH (Level 10: ₹ 56100-177500)	0	0	1	0	1
11.	Scientist-B (Junior Geophysicist), Central Ground Water Board, Ministry of Water Resources, River Development and Ganga Rejuvenation (Level 10: ₹ 56100-177500)	0	0	1	0	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
12.	Prosecutor, Serious Fraud Investigation Office, Ministry of Corporate Affairs (Level 8: ₹ 47600-151100)	0	0	1	0	1
13.	Assistant Chemist, Central Ground Water Board, Ministry of Water Resources, River Development and Ganga Rejuvenation (Level 8: ₹ 47600-151100)	0	0	1	0	1
14.	Instrumentation Engineer, Farm Machinery Training and Testing Institute, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare (Level 10: ₹ 56100-177500)	0	0	1	0	1
15.	Assistant Executive Engineer (Civil), Directorate General of Lighthouses and Lightships, Ministry of Shipping (Level 10: ₹ 56100-177500)	0	0	1	0	1
16.	Assistant Hydrogeologist, Central Ground Water Board, Ministry of Water Resources, River Development and Ganga Rejuvenation (Level 8: ₹ 47600-151100)	0	0	9	0	9
17.	Senior Examiner of Trade Marks and Geographical Indications, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 10: ₹ 56100-177500)	0	0	1	0	1
18.	Administrative Officer, Border Roads Organisation, Ministry of Defence (Level 10: ₹ 56100-177500)	0	0	1	0	1
19.	Deputy Architect, Military Engineer Services, Ministry of Defence (Level 10: ₹ 56100-177500)	1	0	2	0	3

Sl. No.	Name of Post and Pay-Scale	Number of Candidates				
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economically Weaker Section	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
20.	Director (Legal and Treaties), Legal and Treaties Division, Ministry of External Affairs (Level 13: ₹ 123100-215900)	0	0	1	0	1
21.	Deputy Superintending Archaeological Chemist. Archaeological Survey of India, Ministry of Culture (Level 10: ₹ 56100-177500)	0	0	2	0	2
22.	Lecturer (English), Government Polytechnic, Technical Education Department, Daman and Diu Administration (Level 10: ₹ 56100-177500)	0	0	1	0	1
23.	Principal Library and Information Officer, National Library, Ministry of Culture (Level 13: ₹ 123100-215900)	0	0	1	0	1
	Total	4	0	29	1	34

Appendix-29
(Vide Chapter-8)

Ministry-wise details of the advice tendered by the Commission, in Disciplinary Cases during the year 2020-21

Sl. No.	Name of the Ministry/ State Govt.	Cases involving charges affecting integrity				Cases involving charges other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand total of Column 6, 10, 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Agriculture & Farmers' Welfare	0	0	0	0	2	0	0	2	0	0	2
2.	Atomic Energy	1	0	0	1	4	4	0	8	0	0	9
3.	Cabinet Secretariat	2	0	0	2	0	0	0	0	0	0	2
4.	Civil Aviation	1	0	0	1	0	0	0	0	0	0	1
5.	Commerce & Industry	9	0	0	9	0	0	0	0	0	0	9
6.	Communications	64	2	5	71	13	4	2	19	0	0	90
7.	Defence	7	0	0	7	6	1	1	8	0	0	15
8.	New And Renewable Energy	0	0	0	0	0	1	0	1	0	0	1
9.	Environment, Forest And Climate Change	0	2	0	2	1	0	0	1	0	0	3
10.	External Affairs	4	0	1	5	1	1	0	2	0	0	7
11.	Finance	49	1	3	53	2	4	2	8	0	0	61
12.	Health & Family Welfare	3	1	0	4	0	0	0	0	0	0	4
13.	Home Affairs	30	5	3	38	17	18	1	36	0	0	74
14.	Human Resource Development	0	0	0	0	1	1	0	2	0	0	2
15.	Information & Broadcasting	4	1	0	5	2	1	0	3	0	0	8
16.	Micro, Small & Medium Enterprises	1	0	0	1	0	0	0	0	0	0	1

Sl. No.	Name of the Ministry/ State Govt.	Cases involving charges affecting integrity				Cases involving charges other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand total of Column 6, 10, 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
17.	Mines	0	0	0	0	1	0	0	1	0	0	1
18.	Personnel, Public Grievances & Pensions	10	2	1	13	3	0	1	4	0	0	17
19.	Prime Minister's Office	1	0	0	1	0	0	0	0	0	0	1
20.	Statistics & Prog. Implementation	3	0	0	3	0	1	0	1	0	0	4
21.	Railways	39	10	6	55	6	8	2	16	0	0	71
22.	Rural Development	1	0	0	1	0	0	0	0	0	0	1
23.	Science & Technology	2	1	0	3	0	1	0	1	0	0	4
24.	Space	4	0	0	4	0	0	0	0	0	0	4
25.	Housing & Urban Affairs	20	2	0	22	4	2	0	6	0	0	28
26.	Water Resources, Rd & Gr	7	2	0	9	0	0	0	0	0	0	9
27.	Bihar	0	1	0	1	1	0	0	1	0	0	2
28.	Orissa	0	0	1	1	0	0	0	0	0	0	1
29.	Chhattishgarh	0	1	0	1	0	0	0	0	0	0	1
	Total	262	31	20	313	64	47	9	120	0	0	433

Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (Position as on March 31, 2021)

S. No.	Ministry/Department	> 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 years	Total
1.	Agriculture							
	Agriculture & Co-operation	0	0	0	0	13	1	14
	Animal Husbandry & Dairying	0	0	0	0	0	0	0
2.	Cabinet Secretariat							
	Cabinet Secretariat	0	0	0	0	0	0	0
3.	Chemicals & Fertilizers							
	Chemicals & Petro-Chemicals	0	0	0	0	0	0	0
	Fertilizers	0	0	0	0	0	0	0
4.	Civil Supply & Public Distribution							
	Consumer Affairs	0	0	0	0	0	0	0
5.	Commerce & Industry							
	Commerce	0	0	0	0	0	0	0
	Industry Policies & Promotion	0	0	0	0	5	11	16
6.	Communications							
	Posts	0	0	0	0	0	0	0
	Tele-Communications	0	0	0	0	0	1	1
7.	Defence							
	Defence Production	0	0	0	0	3	0	3
	Defence (D/Appts.)	0	0	0	0	0	0	0
	Defence Research & Development	0	0	0	0	1	0	1
	Defence (C.A.O.)	0	0	0	0	0	4	4
	Defence	0	0	0	0	1	0	1
8.	Environment & Forests							
	Environment, Forests & Wildlife	0	0	0	5	0	3	8
9.	External Affairs							
	External Affairs	0	0	0	0	3	0	3
10.	Finance							
	Expenditure	0	0	0	1	0	4	5

S. No.	Ministry/Department	> 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 years	Total
	Revenue	0	0	0	2	4	2	8
	Economic Affairs	0	0	0	0	1	0	1
	Company Affairs	0	0	0	0	0	0	0
11.	Food Processing Industries							
	Food Processing Industries	0	0	0	0	0	0	0
12.	Health & Family Welfare							
	Indian System of Medicine & Homeopathy	0	0	0	0	0	0	0
	Health	0	0	0	4	33	28	65
	Family Welfare	0	0	0	0	1	0	1
13.	Home Affairs							
	Official Language	0	0	0	0	0	1	1
	Home	0	0	0	2	45	33	80
	Internal Security	0	0	0	1	11	4	16
	States	0	0	0	2	0	0	2
14.	Human Resource Development							
	Secondary Education & Higher Education	0	0	0	0	5	0	5
	Elementary Education & Literacy	0	0	0	0	0	0	0
15.	Heavy Industry							
	Heavy Industry	0	0	0	0	0	0	0
16.	Information & Broadcasting							
	Information & Broadcasting	0	0	0	0	0	0	0
17.	Labour							
	DGE&T	0	0	0	0	0	0	0
	Mines Safety	0	0	0	1	3	0	4
	EPFO	0	0	0	0	0	1	1
	Labour	0	0	0	0	5	0	5
	ESIC	0	0	0	0	0	8	8
18.	Law & Justice							
	Legal Affairs	0	0	0	0	0	0	0
	Legislative Department	0	0	0	0	0	1	1
	Company Affairs	0	0	0	0	0	0	0
19.	Parliamentary Affairs							
	Parliamentary Affairs	0	0	0	0	0	0	0

S. No.	Ministry/Department	> 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 years	Total
20.	Personnel Public Grievances & Pensions							
	Administrative Reforms & Public Grievances	0	0	0	0	0	0	0
	Personnel & Training	0	0	0	0	6	0	6
21.	Petroleum & Natural Gas							
	Petroleum & Natural Gas	0	0	0	0	0	0	0
22.	Planning & Programme Implementation							
	Statistics	0	0	0	0	0	0	0
23.	Railways							
	Railways	0	0	0	0	0	3	3
24.	Science & Technology							
	Science & Technology	0	0	0	0	0	2	2
25.	Steel And Mines							
	Steel	0	0	0	0	0	0	0
26.	Corporate Affairs							
	Corporate Affairs	0	0	0	0	0	0	0
27.	Textiles							
	Textiles	0	0	0	3	1	2	6
28.	Tourism & Culture							
	Tourism	0	0	0	0	0	0	0
	Culture	0	0	0	5	11	4	20
29.	Union Public Service Commission							
	Union Public Service Commission	0	0	0	0	4	5	9
30.	Urban Development & Poverty Allevation							
	Urban Development	0	0	0	1	1	0	2
	Urban Employment & Poverty Allevation	0	0	0	0	0	0	0
31.	Water Resources							
	Water Resources	0	0	0	0	2	8	10
32.	Andaman & Nicobar Administration							
	Andaman & Nicobar Administration	0	0	0	1	0	0	1
33.	Chandigarh Administration							
	Chandigarh Administration	0	0	0	0	0	1	1
34.	Daman, Diu & Dadra Nagar Haveli							
	Daman, Diu, Dadra & Nagar Haveli	0	0	0	0	0	3	3

S. No.	Ministry/Department	> 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 years	Total
35.	Govt. of N.C.T. of Delhi							
	Land & Building	0	0	0	0	0	0	0
	Administration	0	0	0	0	0	1	1
	Education & Languages	0	0	0	0	1	2	3
	Labour	0	0	0	0	0	0	0
	Development	0	0	0	0	0	0	0
	Home	0	0	0	0	0	2	2
	Health & Family Welfare	0	0	0	0	0	0	0
	Technical Education	0	0	0	2	1	4	7
	Services	0	0	0	0	2	0	2
36.	Lakshdweep Administration							
	Lakshdweep Administration	0	0	0	0	0	1	1
37.	Govt. of Puducherry							
	Govt. of Puducherry	0	0	0	0	1	1	2
38.	M.C.D.							
	M.C.D.	0	0	0	0	0	0	0
39.	NITI Ayog							
	NITI Ayog	0	0	0	0	0	0	0
40.	Prime Minister's Secretariat							
	Prime Minister's Secretariat	0	0	0	0	0	0	0
41.	N.D.M.C.							
	N.D.M.C.	0	0	0	0	4	10	14
42.	Rural Development							
	Rural Areas & Employment	0	0	0	0	0	0	0
	Rural Development	0	0	0	0	0	0	0
	Drinking Water & Supply	0	0	0	0	0	0	0
	Land Resources	0	0	0	0	0	0	0
43.	Consumer Affairs, Food & Public Distribution							
	Consumer Affairs	0	0	0	0	0	0	0
	Food & Public Distribution	0	0	0	1	12	0	13
44.	Micro, Small & Medium Enterprises							
	Small Industries Development Organisation	0	0	0	0	0	0	0
45.	Civil Aviation							

S. No.	Ministry/Department	> 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 years	Total
	Civil Aviation	0	0	0	0	0	0	0
46.	Social Justice & Empowerment							
	Social Justice & Empowerment	0	0	0	0	0	0	0
47.	Delhi Jal Board							
	Delhi Jal Board	0	0	0	0	0	0	0
48.	Ministry of Road Transport & Highway							
	Road Transport & Highway	0	0	0	0	2	0	2
49.	Ministry of Statistics & Programme Implementation							
	Statistics & Programme Implementation	0	0	0	0	0	0	0
50.	Ministry of Shipping							
	Shipping	0	0	0	0	1	0	1
51.	Ministry of Mines							
	Mines	0	0	0	0	5	3	8
52.	Ministry of Coal							
	Coal	0	0	0	1	5	0	6
53.	Ministry of Earth Science							
	Earth Science	0	0	0	0	0	0	0
54.	Ministry of Tribal Affairs							
	Tribal Affairs	0	0	0	0	0	0	0
55.	Development of North Eastern Region							
	Development of North Eastern Region	0	0	0	0	0	0	0
56.	India Meteorological Department							
	India Meteorological Department	0	0	0	0	0	0	0
57.	Panchayati Raj							
	Panchayati Raj	0	0	0	0	0	0	0
58.	Ministry of AYUSH							
	Ministry of AYUSH	0	0	0	0	4	0	4
59.	Ministry of Skill Development							
	Skill Development	0	0	0	0	1	0	1
	Total	0	0	0	32	198	154	384

Posts/Services excluded from the purview of the Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations, 1958

Schedule - I

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)

S. No.	Designation of the posts/ services	Date from which excluded
1.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts or a Court of Judicial, Commissioner, other than those included in Item (7).	01.09.1958
2.	Posts in the Secretariat and Personal staff of the President and the Vice-President.	26.03.1962
3.	Posts in Government Hospitality Organisation under the Ministry of External Affairs.	26.03.1962
4.	Posts of National Research Professor under the Ministry of Education.	25.03.1963
5.	Posts of Consultant and Chief Consultant [#] in the Planning Commission.	25.04.1964
6.	Posts of Private Secretary to the Solicitor General of India and the Additional Solicitor General of India.	14.04.1965
7.	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Session Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	09.03.1966
8.	All the Services and Posts under or connected with the Organization dealing with external intelligence in the Government of India vide the U.P.S.C. (Exemptions from Consultation) Supplementary Regulations, 1970.	14.08.1970
9.	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	12.02.1973
10.	All technical and administrative posts in or under (a) the Department of Space and (b) Space Commission	14.11.1974
11.	All technical and administrative posts in or under (a) the Department of Electronics and (b) Electronics Commission.	13.08.1975
12.	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.05.1985
13.	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.01.1986
14.	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, Forests and Wild-Life, as specified in the Annexure to the DoP&T Notification No. 39018/2/86-Estt.B dated 1.4.87 except in respect of appointment to be made thereto by promotion through the DPC (Amendment vide DoP&T Notification No.39018/1/96 Estt.B dated 6.5.96).	06.05.1996

S. No.	Designation of the posts/ services	Date from which excluded
15.	Group 'B' (Non-Gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examination.	07.09.1989
16.	All posts of Advisers in the Planning Commission carrying the pay band-4 of ₹37,400- ₹67,000/- with Grade Pay of ₹10000/- or HAG scale of ₹67,000/- (annual increment @ 3%) – ₹79,000/- or the apex scale of ₹80,000/- other than those required to be filled under the Senior Staffing Scheme or those included in any organized service. **	07.09.1989
17.	Group 'B' Non-gazetted posts in the Department of Telecommunications.	29.12.1989
18.	Group 'B' Non-gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.09.1990
19.	<p>Posts/ Services to the exclusion of which the Commission agreed under Item (20) of the Schedule to the U.P.S.C (Exemption from Consultation) Regulations:</p> <p>(i) Posts connected with the Special Border Security Scheme under the Ministry of External Affairs.</p> <p>(ii) Posts in the Central Reserve Police and the Indo-Tibetan Border Force.</p> <p>(iii) Posts in the High Commission of India, London and in other Indian Missions abroad to which recruitment is made locally by the respective Indian Missions.</p>	<p>1963-64</p> <p>22.07.1960</p> <p>04.08.1988</p>
20.	Post of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and designs, Joint Controller of Patents and Design, Sr. Joint Controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer, Junior Documentation Officer, Reprography Officer and Senior Programmer in the patent office under the Department of Industrial Development, Ministry of Industry.	06.07.1999
21.	Post of Lt. General, Scientist "H" Major General, Scientist "G", Secretary*, Addl. Secretary*, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.01.2001
22.	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.01.2003
23.	All posts under the National Technical Research Organisation	14.07.2005
24.	Posts of Director Generals of the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi, the National Museum, New Delhi, the National Gallery of Modern Art, New Delhi, the National Library, Kolkata and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of Director in the Anthropological Survey of India, Kolkata, and the post of Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture. \$	<p>30.04.2009</p> <p>&</p> <p>11.12.2013</p>
25.	Post of Chief Economic Adviser, Department of Economic Affairs, Ministry of Finance, New Delhi.	22.07.2009
26.	All Group 'A' and Group 'B' Posts in the Armed Forces Tribunal (AFT).	21.06.2011

S. No.	Designation of the posts/ services	Date from which excluded
27.	Recruitment to the posts of Scientist D, E, F and G (Group A Posts) in the Office of the Principal Scientific Adviser to the Government of India. %	15.07.2015
28.	Posts of Serious Frauds Investigation Office, (SFIO) Ministry of Corporate Affairs by deputation (ISTC) basis. ^	04.07.2019
29.	One time exemption to complete one recruitment cycle to fill up the posts of Director/ Senior Research Officer/ Research Officer/ Economic Officer/ Economic Investigator in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog.	07.10.2020
30.	One time exemption to fill up 39 posts of Joint Adviser (Level 13 in the pay matrix) or Dy. Adviser (Level 12 in the pay matrix) and 72 posts of Senior Reserch Officer (Level 11 in the pay matrix) or Research Officer (Level 10 in the pay matrix) or Economic Officer (Level 7 in the pay matrix) in Flexi Pool in the National Institution for Transforming India (NITI) Aayog.	06.01.2021

#Inserted vide DoP&T's Notification dated 25th April , 1977.

*Inserted vide DoP&T's Notification dated 31st January, 2003.

**Substituted vide DoP&T's Notification dated 7th October, 2009

§Substituted vide DoP&T's Notification dated 11th December, 2013.

%Inserted vide DoP&T's Notification dated 15th July, 2015.

^ Inserted vide DoP&T's Notification dated 4th July, 2019.

@Inserted vide DoP&T's Notification dated 7th October, 2020.

##Inserted vide DoP&T's Notification dated 6th January, 2021.

Schedule – II

(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)

Sl. No.	Designation of the posts/services	Date from which excluded
1.	Group 'B' Non-Gazetted posts under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group 'B' (Non-Gazetted) and Group 'C' posts irrespective of the Grade Pay attached to the post.@	21.05.1999 & 24.07.2012
3.	Direct Recruitment of all Non-Gazetted posts in the Pay Band-2 of ₹9300 - ₹34,800 with the Grade Pay of ₹4600.*	29.09.2005 & 28.09.2010
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the Band-4 of ₹ 37,400 - ₹67,000/- with Grade Pay of ₹8900/- . \$	01.06.2006
5.	Post of Deputy Secretary in the Pay Band – 3 of ₹15,600 – ₹39,100 with Grade Pay of ₹7600/- and Director in the Pay Band – 4 of ₹37,400 – ₹67,000 in the Grade Pay of ₹8700/- of Central Secretariat Service (CSS).\$&#	30.07.2008 & 03.02.2010
6.	Appointment on deputation basis to the posts of Superintendent of Police (Non-IPS), Deputy Superintendent of Police, Assistant Superintendent of Police, Programmer, Assistant Programmer, Administrative Officer, Inspectors, Sub-Inspectors, Section Officer, Senior Private Secretary, Stenographer Grade-C and Assistant in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31 st January, 2014.**	06.01.2010 & 11.09.2013
7.	Recruitment of Non Indian Police Service Personnel on deputation basis to all Group 'A' and Group 'B' posts upto the rank of Joint Director in the Intelligence Bureau under the Ministry of Home Affairs.*	28.09.2010
8.	Appointment on deputation basis to the posts of Deputy Inspector General (Non-IPS), Cyber Forensic Examiner, Crime Scene Assistant and Forensic Physiologist in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31 st January, 2014.***	11.09.2013
9.	Recruitment as may be made at any time within a period of three years to the post of Deputy Superintendent of Police in the Central Bureau of Investigation under the Ministry of Personnel, Grievances and Pensions, the Department of Personnel and Training.##	10.10.2013
10.	All Group 'B' Posts carrying a Grade Pay less than ₹4800/- in Pay Band-2 of ₹9300 to ₹34800/- filled by the method of deputation (including Short Term Contract).^	03.06.2015
11.	Recruitment of Personnel from Intelligence Bureau on deputation basis for appointment to the post of Assistant Director in the Prime Minister's Office. \$\$	18.08.2015
12.	All Group 'B' Posts carrying a Grade Pay less than ₹4800/- in Pay Band-2 of ₹9300 to ₹34800/- filled by absorption method and composite method. ###	22.12.2015

Sl. No.	Designation of the posts/services	Date from which excluded
13.	Direct Recruitment to 'B' (Gazatted) in the Pay Band 2, ₹9300- ₹34800 and Grade Pay ₹4800/- posts of Assistant Accounts Officer and Assistant Audit Officer in the Indian Audit and Accounts Department, in the office of the Comptroller and Auditor General of India. ^^	17.02.2016
14.	Direct Recruitment to the post of Assistant Account Officer (Group 'B' Gazatted) in level 8 in the pay matrix ₹ 47600-151100 in the office of the Controller General of Accounts under the Ministry of Finance, Department of Expenditure.^^^	19.09.2019
15.	Recruitment on deputation basis (including short term contract) for a period of one year to the post of Dy. Director, Group 'A' in level 11 in the pay matrix ₹ 67700-208700 and Assistant Director, Group 'A' in level 10 in the pay matrix ₹ 56100-177500 in the Enforcement Directorate under the Ministry of Finance, Department of Revenue.\$\$\$	15.04.2020
16.	Post of Director General [equivalent to Senior Adviser (Level-15 in the pay matrix ₹ 182200-224100)] / Deputy Director General [equivalent to Adviser (Level-14 in the pay matrix ₹ 144200-218200)] in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog.^^^^	07.10.2020

[§]Substituted vide DoP&T's Notification dated 7th October, 2009.

[#]Substituted vide DoP&T's Notification dated 3rd February, 2010.

^{*}Substituted vide DoP&T's Notification dated 28th September, 2010.

[@]Substituted vide DoP&T's Notification dated 24th July, 2012.

^{**}Substituted vide DoP&T's Notification dated 11th September, 2013.

^{***}Inserted vide DoP&T's Notification dated 11th September, 2013.

^{##}Inserted vide DoP&T's Notification dated 10th October, 2013.

[^]Inserted vide DoP&T's Notification dated 3rd June, 2015.

^{§§}Inserted vide DoP&T's Notification dated 18th August, 2015.

^{###}Inserted vide DoP&T's Notification dated 22nd December, 2015.

^{^^}Inserted vide DoP&T's Notification dated 17th February, 2016.

^{^^^}Inserted vide DoP&T's Notification dated 19th September, 2019.

^{sss}Inserted vide DoP&T's Notification dated 15th April, 2020

^{^^^^}Inserted vide DoP&T's Notification dated 7th October, 2020.

Cadre and Group-wise strength and detailed break-up of staff strength of posts of the Commission

Table-1: Cadre-wise, Group-wise Staff Strength of the Commission

Particulars	Group A		Group B				Group C		Total	
			Gazetted		Non-Gazetted					
	31.3.20	31.3.21	31.3.20	31.3.21	31.3.20	31.3.21	31.3.20	31.3.21	31.3.20	31.3.21
Secretariat Cadres	153	153	213	213	396	396	203	161	965	923
UPSC's Cadres	60	60	61	61	85	85	587	587	793	793
Cadres' of other participating Ministries/ Departments	7	7	3	3	14	14	3	3	27	27
Departmental Canteen					3	3	40	40	43	43
Total	220	220	277	277	498	498	833	791	1828	1786

Table-2: Cadres/Posts whose sanctioned strength has changed during 2020-21

Total Sanctioned Strength as on 31-03-2020	Total Sanctioned Strength as on 31-03-2021	Difference
1828	1786	-42

Sl. No.	Name of Post	Sanctioned Strength as on 31-3-2020	Sanctioned Strength as on 31-3-2021	Difference
1.	Senior Secretariat Assistant	96	59	-37
2.	Junior Secretariat Assistant	68	63	-5
		Total Difference		-(42)

Table-3: Group-wise, Cadre-wise and Designation-wise break up of Staff Strength

Sl. No.	Particulars	As on 31.03.2020	As on 31.03.2021
1.	2.	3.	4.
A.	GROUP 'A'	220	220
I.	Secretariat Cadres	153	153
1.	Secretary	1	1
2.	Additional Secretary	2	2
3.	Additional Secretary & Controller of Examinations	1	1
4.	Additional Secretary (ER)	1	1
5.	Joint Secretary	11	11
6.	Principal Staff Officer	3	3
7.	Deputy Secretary	36	36
8.	Senior PPS	9	9
9.	Under Secretary	72	72
10.	Principal Private Secretary	17	17
II.	UPSC's Cadres	60	60
11.	Linguistic Administrator	1	1
12.	Executive Director (Information Systems)	1	1
13.	Director (IS)	1	1
14.	Director (Examination Reforms)	2	2
15.	Joint Director (Research Statistics & Analysis)	1	1
16.	Joint Director (Examination Reforms)	3	3
17.	Joint Director (IS)	4	4
18.	OSD (Coordination General)	1	1
19.	Finance & Budget Officer	1	1
20.	Library & Information Officer	1	1
21.	Administrative Officer	1	1
22.	Senior Research Officer (RS&A)	2	2
23.	Senior Research Officer (Language medium)	1	1
24.	Senior System Analyst	8	8
25.	Deputy Director (ER)	4	4

Sl. No.	Particulars	As on 31.03.2020	As on 31.03.2021
1.	2.	3.	4.
26.	Assistant Director (Vig.)	1	1
27.	Assistant Controller (DP)	3	3
28.	Research Officer (RS&A)	4	4
29.	System Analyst	11	11
30.	Assistant Director (Confidential)	3	3
31.	Deputy Director (Confidential)	2	2
32.	Sr. EM&MO	1	1
33.	Staff Officer to Chairman	1	1
34.	Chief Reception & Protocol Officer	1	1
35.	Chief Estate Manager & Meeting Officer	1	1
III.	Cadres of other participating Ministries/ Departments	7	7
36.	Director (Official Language)	1	1
37.	Deputy Director (OL)	2	2
38.	Assistant Director (OL)	4	4
B.	Group 'B'	772	772
	Group 'B' Gazetted	277	277
I.	Secretariat Cadres	213	213
39.	Section Officer	158	158
40.	Private Secretary	55	55
II.	UPSC's Cadres	61	61
41.	Junior Research Officer	8	8
42.	Accounts Officer	6	6
43.	Superintendent (DP)	14	14
44.	Data Processing Assistant	16	16
45.	Deputy Chief Reception & Protocol Officer	2	2
46.	Estate Manager & Meeting Officer	2	2
47.	Assistant Library & Information Officer	1	1
48.	Security Officer	1	1
49.	Assistant Administrative Officer	1	1

Sl. No.	Particulars	As on 31.03.2020	As on 31.03.2021
1.	2.	3.	4.
50.	Staff Officer to Secretary	1	1
51.	Assistant Superintendent (Telephones)	1	1
52.	Junior Accounts Officer	8	8
III.	Cadres of other participating Ministries/Departments	3	3
53.	Pay & Accounts Officer	1	1
54.	Assistant Accounts Officer (P&AO)	2	2
	Group 'B' Non-Gazetted	495	495
I.	Secretariat Cadres	396	396
55.	Assistant Section Officer	358	358
56.	Personal Assistant(Gr. 'C' of CSSS)	38	38
II.	UPSC's Cadres	85	85
57.	Data Processing Assistant Gr 'A'	21	21
58.	Vigilance Assistant	2	2
59.	Supervisor (Confid.)	4	4
60.	Estate Supervisor	1	1
61.	House Keeper	1	1
62.	Technical Assistant (Accounts)	12	12
63.	Motor Transport Supervisor	1	1
64.	Security Assistant	1	1
65.	Head Typist (Hindi)	1	1
66.	Data Entry Operator (Grade 'D')	32	32
67.	Library & Information Assistant	1	1
68.	Confidential Assistant	1	1
69.	Staff Car Driver (Special Grade)	1	1
70.	Caretaker	3	3
71.	Senior Reception and Protocol Officer	3	3
III.	Cadres of other participating Ministries/Departments	14	14
72.	Senior Translation Officer	5	5
73.	Junior Translation Officer	4	4

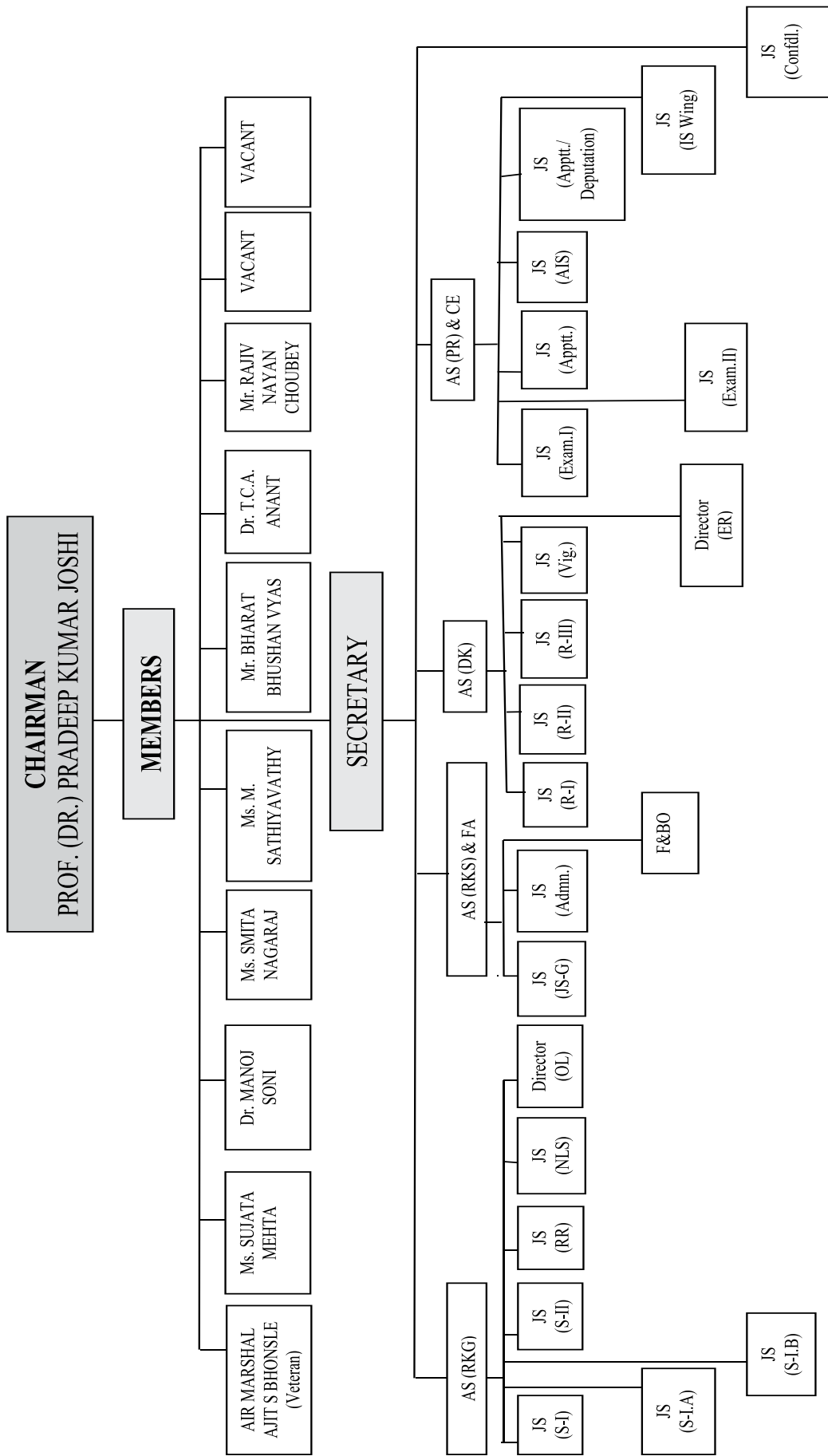
Sl. No.	Particulars	As on 31.03.2020	As on 31.03.2021
1.	2.	3.	4.
74.	Senior Accountant	5	5
C.	Group 'C'	793	751
I.	Secretariat Cadres	203	161
75.	Senior Secretariat Assistant	96	59*
76.	Stenographer (Grade 'D' of CSSS)	22	22
77.	Junior Secretariat Assistant	68	63 [#]
78.	Staff Car Driver	17	17
II.	UPSC's Cadres	587	587
79.	Senior Typist (Hindi)	2	2
80.	Junior Reception and Protocol Officer	5	5
81.	Carpenter	1	1
82.	Machine Operator	1	1
83.	General Duty Clerk	1	1
84.	Despatch Rider	2	2
85.	Senior Record Keeper	8	8
86.	Cook (Advisers' Suite)	6	6
87.	Bearer (Adviser's Suite)	8	8
88.	Wash Boy (Adviser's Suite)	4	4
89.	Assistant Cook (Adviser's Suite)	3	3
90.	Library Clerk	2	2
91.	Typist (Hindi)	1	1
92.	Lineman	1	1
93.	Multi-Tasking Staff	537	537
94.	Library Attendant	3	3
95.	Nursing Orderly	1	1
96.	Executive Assistant (General)	1	1
III.	Cadres of other participating Ministries/Departments	3	3
97.	Senior Accountant/ Accountant (P&AO unit)	3	3

Sl. No.	Particulars	As on 31.03.2020	As on 31.03.2021
1.	2.	3.	4.
D.	CANTEEN STAFF	43	43
I.	GROUP 'B'	03	03
98.	General Manager (Canteen)	1	1
99.	Manager-cum-Accountant	1	1
100.	Manager Grade II	1	1
II.	GROUP 'C'	40	40
101.	Asstt. Manager cum Store Keeper	2	2
102.	Canteen Clerk	6	6
103.	Halwai-cum-Cook	4	4
104.	Asstt. Halwai-cum-Cook	4	4
105.	Canteen Attendant	24	24

*37posts of Senior Secretariat Assistant have been abolished vide Order no. A-32016/01/2016-Admn-III dated 01.03.2021.

#05posts of Junior Secretariat Assistant have been abolished vide Order no. A-11019/04/94-Admn.I dated 17.02.2020 & 18.08.2020

Organization Chart of the Commission (as on March 31, 2021)



(As on 31.03.2021)

Contd. from pre-page

ABBREVIATION

AS (RKG)	Additional Secretary (Services-I, Services-II, Recruitment Rules, Library, Nodal Legal Section and Hindi)	AS (DK)	Additional Secretary (Recruitments, Examination Reforms, Vigilance and Departmental Record Room).
AS (RKS) & FA	Additional Secretary (Administration, General Branch & Financial Adviser).	AS (PR) & CE	Additional Secretary (Examination & Controller of Examination, Appointment & Deputation, All India Services and IS Wing)
JS	Joint Secretary	S-I	Services-I
Confdl.	Confidential	S-II	Services-II
RR	Recruitment Rules	NLS	Nodal Legal Section
OL	Official Language	Admn.	Administration
F&BO	Finance & Budget Officer	R-I	Recruitment-I
R-II	Recruitment-II	R-III	Recruitment-III
Vig.	Vigilance	ER	Examination Reforms
Exam.I	Examination-I	Exam.II	Examination-II
Apptt.	Appointment	IS	Information Systems

Appendix-34
(Vide Chapter-11)

Representation of Scheduled Caste, Scheduled Tribe & Other Backward Class Employees and Persons with Disabilities

Table 1 : Representation of SCs, STs and OBCs

Group	Number of Employees				Number of appointments made during the previous year											
	Total	SCs	STs	OBCs	By Direct Recruitment				By Promotion				By Other Methods			
					Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		
Group A	186	27	20	14	-	-	-	-	05	01	-	02	-	-		
Group B	492	84	49	76	21	07	07	04	05	-	01	02	-	-		
Group C (Excluding Safai Karamcharis)	453	135	21	62	01	-	-	01	03	-	-	01	-	-		
Group C (Safai Karamchhari)	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total	1131	246	90	152	22	07	07	05	13	01	01	05	-	-		

Table 2 : Representation of the Persons with Disabilities

Group	Number of Employees					Direct Recruitment						Promotion							
	Total	VH	HH	OH	Percentage	No. of Vacancies Reserved			No. of Appointments made			No. of Vacancies Reserved				No. of Appointments made			
						VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH
1	2	3	4	5		6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group A	186	01	-	-	0.54%	-	01	-	-	-	-	-	-	-	-	-	-	-	-
Group B	492	01	03	04	1.63%	01	01	-	-	-	-	-	-	-	-	-	-	-	-
Group C	453	02	04	06	2.65%	05	02	06	-	-	-	-	-	-	-	-	-	-	-
Total	1131	04	07	10	1.86%	06	04	06	-	-	-	-	-	-	-	-	-	-	-

Statement showing the receipts and expenditure of the Union Public Service Commission during the year 2020-21

A-Receipts

S. No.	Name of the Receipts	(Rupees in lakhs)
1.	Other Receipts	51.86
2.	UPSC Examination Fees	1973.66*

B-Expenditure

S. No.	Administrative Expenses	(Rupees in lakhs)
1.	Salaries	11029.89
2.	Wages	69.91
3.	Over Time Allowance	1.45
4.	Medical Treatment	279.95
5.	Domestic Travel Expenses	25.00
6.	Foreign Travel Expenses	1.25
7.	Office Expenses	1300.17
8.	Publication	2.30
9.	Other Admn.Expenses	11.32
10.	Minor Works	115.21
11.	Professional Services	880.34
12.	Grants-In-Aid (General)	0.64
13.	Other Charges	1.25
	Expenditure On Exam & Selections	
14.	Domestic Travel Expenses	497.09
15.	Professional Services	904.00
16.	Other Charges	12759.94
17.	Information Technology (Other Charges)	520.49
	Other Expn. (Minor Head)	
18.	Deptt. Canteen-Salaries	93.42
	Grand Total	28493.62

*Receipts under Exam/Recruitment fee are accounted for in Govt. Account by the P&AO, UPSC/Controller of Accounts, Ministry of PPG&P.

Appendix-36
(Vide Chapter-2)

List of former Chairmen and Members of UPSC (Since 1926)

Table-1 List of former Chairmen

Sl. No.	Name	Date when tookover charge	Date on which relinquished charge
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	01.04.1947	13.01.1949
6.	Sh. R.N. Banerjee	14.01.1949	09.05.1955
7.	Sh. N. Govindarajan	10.05.1955	09.12.1955
8.	Sh. V.S.Hejmadi	10.12.1955	09.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.02.1967
10.	Sh. K.R. Damle	18.04.1967	02.03.1971
11.	Sh. R.C.S. Sarkar	11.05.1971	01.02.1973
12.	Dr. A.R.Kidwai	05.02.1973	04.02.1979
13.	Dr.M.L. Shahare	16.2.1979 (AN)	16.02.1985
14.	Sh. H.K.L. Capoor	18.02.1985	05.03.1990
15.	Sh. J.P.Gupta	05.03.1990 (AN)	02.06.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.09.1992	23.08.1996
17.	Sh. S.J.S. Chhatwal	23.08.1996 (AN)	30.09.1996
18.	Sh. J.M. Qureshi	30.09.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998(AN)	25.06.2002
20.	Sh. P.C. Hota	25.06.2002(AN)	08.09.2003
21.	Sh. Mata Prasad	08.09.2003(AN)	04.01.2005
22.	Dr. S.R. Hashim	04.01.2005(AN)	01.04.2006
23.	Sh. Gurbachan Jagat	01.04.2006(AN)	30.06.2007
24.	Sh. Subir Dutta	30.06.2007(AN)	16.08.2008
25.	Prof . D.P. Agrawal	16.08.2008 (AN)	16.08.2014
26.	Smt. Rajni Razdan	16.08.2014(AN)	22.11.2014
27.	Shri Deepak Gupta	22.11.2014(AN)	20.09.2016
28.	Prof. David R. Syiemlieh	03.04.2017	21.01.2018
29.	Sh. Arvind Saxena	29.11.2018	07.08.2020

Table-2 List of former Members (Since 1926)

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P. Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F.Rehman	7.1.1937	7.5.1942	
19.	Mr. L.P. Misra	18.7.1938	4.9.1938	
20.	Sir C.C. Chitham	2.12.1938	15.4.1939	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
25.	Mr.N.J. Roughton	1.1.1945	20.9.1945	
26.	Mr. S.G. Grubb	1.11.1945 9.12.1946	16.10.1946 & 23.2.1950	
27.	Col. M.A. Rehman	1.1.1946	30.6.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E.Windle	1.7.1946	6.8.1946	
30.	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
31.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	
33.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
34.	Mr. K. Zachariah	1.7.1947	18.1.1950	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961 (AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960(FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr.M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.05.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.05.1973	
63.	Dr. A.R. Kidwai	29.9.1967	05.02.1973	Appointed as Chairman
64.	Maj. Gen. P.C. Gupta	3.2.1968	02.02.1974	
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
66.	Mr. D.P. Kohli	16.10.1968	08.02.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.05.1975	
68.	Mr. R.N. Muttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	
73.	Air Marshal T.S. Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saksena	4.6.1977	4.6.1983	
77.	Dr. P.C. Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K. Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990(FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991(FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	
99.	Mrs. Otima Bordia	11.5.1990	10.05.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN)	Appointed as Chairman
101.	Mr. J.M. Qureshi	1.4.1991	30.09.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.05.1997	
104.	Mr. B. Krishna Mohan	20.09.1993 (AN)	25.01.1998	Expired
105.	Smt. Kanta Kathuria	24.05.1995	22.08.1998	
106.	Lt.Gen.(Retd.) Surinder Nath	20.09.1995	11.12.1998	Appointed as Chairman.
107.	Sh. P.C. Hota	27.09.1996(AN)	25.06.2002	Appointed as Chairman.
108.	Sh. K.K. Madan	01.11.1996(AN)	01.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996(AN)	28.05.2001	Expired on 28.05.2001
110.	Sh. P. Abraham	05.06.1997	04.06.2003	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
111.	Sh.M.K. Deb Barma	06.06.1997	05.06.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	05.09.2001	
113.	Sh. T.K. Banerji	21.08.1997(AN)	21.08.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	08.09.2003	Appointed as Chairman.
115.	Km. Arundhati Ghose	03.09.1998	02.09.2004	
116.	Dr. Om Nagpal	05.04.1999(AN)	02.03.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.09.2001	16.07.2002	Resigned on 16.07.2002
118.	Dr. S.R. Hashim	19.03.2002(AN)	04.01.2005 (AN)	Appointed as Chairman.
119.	Dr.(Smt.) Prakashwati Sharma	20.03.2002(AN)	07.02.2005	
120.	Shri Gurbachan Jagat	14.08.2002(AN)	01.04.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002(AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003(AN)	30.06.2007	Appointed as Chairman
123.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
124.	Air Marshal Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
125.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
126.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
127.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. K.S. Chalam	01.06.2005 (AN)	01.06.2011	
130.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	
131.	Smt. Shashi Uban Tripathi	17.05.2007(AN)	05.06.2012	
132.	Prof. Purushottam Agrawal	02.07.2007 (FN)	01.07.2013	

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
133.	Dr. K.K. Paul	26.07.2007(FN)	05.02.2013	
134.	Lt. Gen (Retd.) Nirbhay Sharma	07.05.2008	10.10.2011	
135.	Shri I.M.G. Khan	09.06.2008 (AN)	01.07.2013	
136.	Shri Prashanta Kumar Mishra	08.08.2008 (FN)	06.08.2013	
137.	Shri Vijay Singh	19.11.2009 (FN)	30.04.2013	Resigned
138.	Smt. Rajni Razdan	19.04.2010(FN)	16.08.2014	Appointed as Chairman
139.	Dr. Venkatarami Reddy Y.	30.06.2011 (AN)	15.02.2014	
140.	Smt. Alka Sirohi	04.01.2012(AN)	03.01.2017	Appointed to perform the duties of Chairman, UPSC w.e.f. 21.09.2016 under Article 316(1A)of the Constitution.
141.	Prof.David R. Syiemlieh	25.06.2012(FN)	02.04.2017	Appointed to perform the duties of Chairman, UPSC w.e.f. 04.01.2017 under Article 316-(1A) of the Constitution till a regular appointment is made. Appointed as regular Chairman, UPSC under Article 316-(1) of the Constitution w.e.f 03.04.2017
142.	Shri Manbir Singh	03.09.2012	12.09.2016	
143.	Shri A.P Singh	13.02.2013 (FN)	09.01.2015	Resigned
144.	Vice Admiral (Retd.) D.K. Dewan	01.07.2013	19.08.2016	
145.	Shri Vinay Mittal	08.08.2013	19.06.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 22.01.2018 to 19.06.2018 under Article 316(1A) of the Constitution.
146.	Dr. Mrs P Kilemsungla	19.08.2013 (FN)	29.02.2016	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
147.	Shri Chhatar Singh	02.09.2013 (AN)	22.09.2017	Resigned
148.	Prof. Hem Chandra Gupta	15.05.2014	17.02.2017	
149.	Shri Arvind Saxena	08.05.2015 (AN)	28.11.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 20.06.2018 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f 29.11.2018 under Article 316-(1) of the Constitution
150.	Prof. (Dr.) Pradeep Kumar Joshi	12.05.2015 (AN)	07.08.2020	Appointed as Chairman, UPSC w.e.f. 07.08.2020 (AN) under Article 316-(1) of the Constitution
151.	Shri Bhim Sain Bassi	31.05.2016 (AN)	19.02.2021	

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