

No. F.1/37(12)/2023-R.1
Union Public Service Commission
Recruitment-I Section

Scrutiny details.

Name of the Post	Recruitment to 06 (SC-01, ST-01, OBC-01, EWS-02 & UR-01 including 01-PwBD) posts of Livestock Officer in the Department of Animal Husbandry & Dairying, Ministry of Fisheries, Animal Husbandry & Dairying.
Advertisement No.	12/2023
Vacancy No.	23061203124
Date of Interview	To be declared later on

ESSENTIAL QUALIFICATIONS(EQs):

(A) EDUCATIONAL:

- (i) A Bachelors Degree in the Veterinary Science and Animal Husbandry as listed in the First Schedule and Second Schedule of the Indian Veterinary Council Act, 1984 52 of 1984 from a recognised university or institution
- (ii) Registration in the Veterinary Council of India or Veterinary Council of States.

(B) EXPERIENCE:

Three years experience in the Cattle and Livestock Development or Animal Health or Poultry or Meat and Meat Products from Central Government or State Governments or Union territory Administration or Statutory organization or autonomous bodies, institutes recognised by the Government.

(C) DESIRABLE:

- (i) Masters Degree in Veterinary Science from a recognized university or institute; or
- (ii) Two years additional experience in the Cattle and Livestock Development or Animal Health or Poultry or Meat and Meat Products from the Central Government or State Governments or Union territory Administration or Statutory organisations or autonomous bodies or institutes recognised by the Government.

NOTE- 1: The qualifications are relaxable at the discretion of the commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

NOTE- 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

The total number of effective applications is 238. All the applications have been considered.

Modalities:

- (1) PS has been done on the basis of the Scrutiny Report generated by the Computer System as per the information filled in by the candidates in the Online Recruitment Application (ORA) form and the documents/certificate uploaded with the ORA, in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (2) PS has done strictly in accordance with Essential Educational and Experience qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (3) Desirable Qualification (DQ) Masters Degree in Veterinary Science from a recognized university/institute (DQ(i)) **or** two years additional experience in the specified field (DQ(ii)) has been invoked to restrict the number of candidates to be called for interview to a reasonable number in accordance with the norms prescribed by the Commission.
- (4) As the number of UR candidates were 81 for 01 UR post, Essential Experience (EQ-B) has been enhanced from 3 years & above to 6 years & above, to rationalize the number of candidates around the prescribed limit of 12 candidates for 1 vacancy as per Commission's norms. Likewise, as the number of OBC candidates were 70 against 01 post, the Essential Experience (EQ-B) criteria has been raised from 3 years and above to 5 years and above to restrict the scrutiny number around prescribed indicative limit.

- (5) The candidates who do not possess the relevant essential Educational qualifications have been rejected as “**LEQ-A**” (Lacking Essential Qualification-Academic). Like-wise, if Essential Experience (EQ-B) is not in the relevant field as specified in the Recruitment Rules of the post or relevant experience is less than the prescribed period; such candidates have been rejected under “**LEQ-B**” (Lacking Essential Qualification-Experience). Candidates who do not meet the Enhanced criteria of Experience have been rejected as “**LEC**” (Lacking Enhanced Criteria of Experience) and candidates do not meet the Desirable Qualification of (i) or (ii) have been rejected under “**LDQ**-Lacking Desirable Qualification. Where the Experience Certificate is either not submitted EC could not be accepted as EC, those were rejected as “**Incomplete**”.
- (6) Some of the candidates can be rejected under more than one category. They have rejected under category considered as most appropriate.
- (7) Experience from Private companies/institutions was not considered. As prescribed in RR only experience in the Cattle and Livestock Development on Animal Health or Poultry or Meat Governments or Union territory Administration or Statutory organization or autonomous bodies, institutes recognized by the Government, was considered.
- (8) Experience as ‘Veterinary Officer’/Veterinary Supervisor/ Livestock Development Officer/ Livestock Supervisor in Govt./Statutory/Autonomous/Govt. approved institutions/department has been considered as valid Experience in the relevant field.
- (9) Experience acquired as Part time/ hourly basis/ daily wages/ visiting/Guest faculty/ Apprentice/ trainee/Consultant/ Honorary/ Internship period and Self-employed has not been counted while counting experience. Experience on contract basis in the relevant field has been considered.
- (10) Experience certificates in prescribed proforma as per the advertisement have been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have also been considered on merit.

- (11) In the Advertisement, applicants were asked to upload all certificates/documents along with Online Applications; however, some applicants have not uploaded complete certificates/documents. Those candidates who have claimed Essential Qualifications and fulfil shortlisting criteria but have not uploaded relevant documents have been provisionally shortlisted and suggested to “**Call For Documents**”(CFD).
- (12) OBC candidates who meet the shortlisting criteria but not uploaded the OBC Non-Creamy Layer Certificate relevant to the recruitment year or uploaded old OBC-NCL certificates, have been provisionally shortlisted and suggested to “**Call For Documents**” (CFD). Likewise, EWS candidates who fulfil shortlisting criteria but have not uploaded EWS certificate relevant to the recruitment year have also been provisionally shortlisted and suggested to “**Call for Documents**” (CFD).

The following criteria has been adopted for short listing the candidates:

1. For UR Category :

EQ-A(i) +EQ-A(ii) + EQ-B raised from 03 years and above to 05 years and above+ DQ(i)

2. For EWS Category:

EQ-A(i) +EQ-A(ii) + EQ-B + DQ(i)

3. For OBC Category:

EQ-A(i) +EQ-A(ii) + EQ-B raised from 03 years and above to 05 years and above+ DQ(i)

4. For SC Category:

EQ-A(i) +EQ-A(ii) + EQ-B + DQ(i)

5. For ST Category:

EQ-A(i) +EQ-A(ii) + EQ-B + DQ(i)

6. For PwBD Category:

EQ-A(i) +EQ-A(ii) + EQ-B + DQ(i)

Candidate(s) shortlisted/provisionally shortlisted to be called for Interview:

Category	No. of Candidates Shortlisted	No. of provisionally shortlisted candidates (*CFD)
UR	Roll Nos. 20, 21, 25, 33, 39, 45, 52, 61, 69 & 76. (10 Candidates)	Nil
EWS	Nil	Roll Nos. 96 & 108 (02 Candidates)
OBC	Roll No. 153. (01 Candidate)	Roll Nos. 120, 137, 140, 142, 156 & 159 (06 Candidates)
SC	Roll Nos. 172, 174, 175, 176, 183, 189, 190, 199, 202, 205, 217, 218 & 220. (13 Candidates)	Roll Nos. 179, 180 & 181 (03 Candidates)
ST	Roll Nos. 224, 227, 230, 231 & 237. (05 Candidates)	Roll No. 225 (01 Candidate)
PwBD	Roll No. 207 (SC). (01 Candidate)	Nil
Total	30	12

(*Applicants shortlisted subject to production of documents/certificates mentioned in Annexure 'A'.)

Rejections:

The following applications have now been rejected as under

Roll No.	Rejection Category/Reasons
54, 84, 95, 97, 99, 101, 102, 104, 105, 106, 107, 109, 117, 146, 155, 191, 193, 200, 209, 214, 219, 222, 228 & 229. (24 Candidates)	LEQ-B (Lacking Essential Qualification-Experience)

04, 07, 08, 11, 27, 58, 73, 121, 127, 133, 141 & 157. (12 Candidates)	LEC (Lacking Essential Qualification-Experience)
03, 47, 48, 53, 66, 67, 78, 81, 93, 112, 151, 208, 213 & 226. (14 Candidates)	LDQ (Lacking Desirable Qualification-Experience)
15, 18, 31, 60, 71, 187, 198 & 206 (08 Candidates)	Incomplete
51 (01 Candidate)	LDQ/LEQ-B
35 (01 Candidate)	Overage
Rest of the 136 Candidates have been rejected as they are not in the zone of consideration (Not fulfilling eligibility/Short listing Criteria).	

(AMRISH KUMAR)
Deputy Secretary
Union Public Service Commission

INSTRUCTIONS FOR CANDIDATES:

1. Candidates, who desire to represent against his/her rejection in accordance with criteria and modalities adopted for short-listing for the post, may submit the same with substantive ground(s)/reason(s) to **sort1.upsc@nic.in** by **04.03.2024**. Candidates are also requested to furnish copies of the deficient documents/relevant certificates mentioned against their Roll Nos. by **04.03.2024** on sort1.upsc@nic.in. Candidates who have been requested to submit their documents are provisionally shortlisted and their short-listing is subject to the submission and scrutiny of the deficient documents. Mails received after the specified date would not be opened.

2. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

3. The applications of candidates who are requested to submit their documents would be rejected if all the documents are not submitted or they do not satisfy the Essential Requirement as per advertisement or the information in the document submitted do not match with the claims made in the ORA or do not satisfy the modalities and criteria adopted for scrutiny in this recruitment case.

4. While making Representation/ Correspondence with UPSC, the candidates must indicate File No. of this recruitment case, Name of the post and their Roll Number.

5. The candidature of all the shortlisted candidates is provisional.

6. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their application are true as per their original documents.

7. The list of candidates (**Annexure 'B'**) who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path: **Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants'**

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Deputy Secretary
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Annexure 'A'

S. No.	Roll No.	Required Document/certificate
1.	96	EWS certificate for the year 2023-24.
2.	108	(i) EWS certificate for the year 2023-24. (ii) Matriculation certificate as proof of D.O.B.(Date of Birth)
3.	120	OBC (Non- Creamy Layer) certificate for the FY 2023-24 issued not later than the closing date of application.
4.	137	(i) OBC Non- Creamy Layer (NCL) certificate for the FY 2023-24. (ii) Matriculation certificate as proof of D.O.B.(Date of Birth)
5.	140	OBC Non- Creamy Layer (NCL) certificate for the FY 2023-24.
6.	142	OBC Non- Creamy Layer (NCL) certificate for the FY 2023-24.
7.	156	OBC (Non- Creamy Layer) certificate for the FY 2023-24 issued not later than the closing date of application.
8.	159	OBC Non- Creamy Layer (NCL) certificate for the FY 2023-24.
9.	179	Affidavit/ document is required for change in name in Experience certificates/Registration from that of Educational certificates.
10.	180	Matriculation or Equivalent Certificate may be furnished as proof of Date of Birth.
11.	181	Bachelor Degree (B.V.Sc.)
12.	225	10th Certificate as proof of D.O.B.(Date of Birth).

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