

**No. F.1/133(28)/2023/R-VI**  
**Union Public Service Commission**  
**Recruitment VI Section**

<b>SCRUTINY/SHORTLISTING DETAILS</b>	
<b>Name of the post</b>	<b>Recruitment to 2 (UR) vacancies for the post of Assistant Director (Communication, Navigation &amp; Surveillance), Directorate General of Civil Aviation, Ministry of Civil Aviation.</b>
<b>Advertisement No.</b>	<b>19/2023</b>
<b>Vacancy No.</b>	<b>23101901614</b>

**Essential Qualification (EQ):**

**A-Educational:**

Bachelor of Engineering or Technology in Electronics or Electronics and Communication or Electronics and Telecommunication or Electronics and Electrical from a recognized University or Institution.

**B - Experience:-** Total combined 05 years in all the following fields taken together-

- a) Working experience in Communication, Navigation and Surveillance Systems which may include Satellite Communication Systems.
- b) Experience in Regulatory audits/ technical audits/ quality audits pertaining to Communication, Navigation and Surveillance Systems.
- c) Maintenance and Inspection of Communication, Navigation and Surveillance Systems.

**Criteria adopted for shortlisting the candidates:**

<b>For 02 UR Vacancy</b>	<b>EQ (A) + EQ (B) raised to 8 years</b>
<p>The following modalities for short-listing of candidates have been adopted:</p> <p>(i) Scrutiny has been done strictly in accordance with Essential Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.</p> <p>(ii) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up / claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up / claims made by</p>	

them in the online applications.

(iii) The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A". Like wise, if essential experience is not in the relevant field as specified, in Recruitment Rules of the post or relevant experience is less than the required period, such candidates have been rejected under "LEQ-B".

(iv) Training has not been considered towards experience unless it is followed by employment in the same organization.

(v) Trade certificate / Teaching / Internship period / Guest Faculty / Part time job/ unpaid job have not been considered towards experience.

(vi) Only those candidates who have Claimed & possess following combined three experiences (a+b+C) have been considered:

(a) Working experience in Communication, Navigation and Surveillance Systems which may include Satellite Communication Systems.

(b) Experience in Regulatory audits/ technical audits/ quality audits pertaining to Communication, Navigation and Surveillance Systems.

(c) Maintenance and Inspection of Communication, Navigation and Surveillance Systems.

(vii) Appointment letters / Appreciation letter / Pay slips / transfer or promotion orders / office orders/ unsigned or self attested experience certificate/ self employment experience certificate / Illegible certificates of experience/ ID card or Aadhar Card have not been considered as valid proof of experience and the same has been rejected under "Incomplete Category".

(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

(ix) Experience certificates in prescribed proforma as per the advertisement has been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same and experience certificates without indicating nature of duties have been rejected.

**Note: Modalities are decided by the Commission on a case to case basis.**

**Shortlisting Criteria adopted:**

**Scrutiny for 02 UR Vacancy**

**Criteria : - (I) EQ (A) + EQ (B) raised to 08 years**

**To be Called**

**Roll No.**

021	034/035	065	081	088	099	111
136	173	182	245	263	307	314
322	331	339				

**(17 Candidates)**

LEQ A						
Roll No.						
030	050	051	063	066	068	092
096	101	128	147	152	157	175
183	187	208	216	233	237	240
242	246	284	308	316	323	332
336	337	347				
						(31 Candidates)
LEQ B						
Roll No.						
002	004	008	009	012	014	
017	019	020	024	026	027	
033	041	045	047	053/054	056	
059	062	067	069	071	075	
077	078	082	083	084	086	
090	097	100	103	107	108	
110	114	115	117	121	126	
127	129	130	134	137	138	
139	140	144	146	149	151	
156	160	161	162	166	171	
176	180	181	184	185	189	
190	203	212	213	215	218	
219	220	222	224	226	229	
230	236	243	247	248	249	
251	258	259	262	264	267	
268	269	273	286	296	297	
298	299	302	303	304	306	
311	312	317	318	319	324	
325	329	330	338	340	348	
						(114 Candidates)
LEC						
Roll No.						
197	239	272	315			
						(04 Candidates)
<u>Incomplete</u>						
Roll No.						
044	046	102	227			
						(04 Candidates)
All of the remaining candidates have been rejected under LEC category as their claimed experience is less than 08 years.						
						(176 Candidates)

**Legends:**

**(i) LEQ (A) - Lacking Essential Qualification (Education)**

**(ii) LEQ (B) - Lacking Essential Qualification (Experience)**

**(iii) LEC-Lacking Enhanced Criteria**

**Note:-**The list of candidates who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path:

[Home>>Recruitment>>Status of Recruitment Cases \(Advertisement-wise\)>>Applicants' Lists](#)

**INSTRUCTIONS FOR CANDIDATES:**

1. Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting for the post, may submit the same with substantive ground(s)/reason(s) to **sort6-upsc@gov.in** by **24.03.2024**. Candidates are also requested to furnish copies of the deficient documents/relevant certificates mentioned against their Roll Nos by 24.03.2024 on [sort6-upsc@gov.in](mailto:sort6-upsc@gov.in). Candidates who have been requested to submit their documents are provisionally called and their shortlisting is subject to the submission and scrutiny of the deficient documents. Mails received after this would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of these e-mails.

2. While making Representation/ Correspondence with UPSC, the candidates must indicate File No. of this recruitment case and their Roll Number.

3. The applications of candidates who are requested to submit their documents would be rejected under "Incomplete" category if all the documents are not submitted or they do not satisfy the Essential Requirement as per advertisement or the information in the document submitted do not match with the claims made in the ORA or do not satisfy the modalities and criteria adopted for scrutiny in this recruitment case.

4. The shortlisted candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their application are true as per their original documents.

5. The list of candidates who applied for the post alongwith their Roll Numbers has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisementwise)>>Applicants' Lists

**Under Secretary (R-VI)**  
**Union Public Service Commission**