

**No. 1/102(24)/2022-R-II**  
**Union Public Service Commission**  
**Recruitment-II Section**

<b>RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS</b>	
Name of the post	Recruitment to 07 [SC-01 OBC-01 & UR-05 (Out of 07 Posts, 01 post is reserved for PwBD)} posts of Scientist 'B' (Documents) in the Central Forensic Science Laboratory under the Directorate of Forensic Science Services, Ministry of Home Affairs.
Advertisement No.	19/2022
Vacancy No.	22101902208

- (i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 15.09.2023.
- (ii) The candidates who were shortlisted to be called for interview subject to the submission of requisite document(s) as indicated against their Roll Nos., were requested to send their documents(s) through email by 25.09.2023. Also, candidates were given a window to express their concerns, if any, through email by 25.09.2023.
- (iii) It was also mentioned that all the e-mails will be examined but no individual response to any such emails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- (iv) In the initial scrutiny uploaded, sixteen (16) candidates were provisionally shortlisted to be called for interview subject to the submission of requisite deficient document(s). Now, in response to the scrutiny uploaded, out of 16 candidates, thirteen (13) candidates have furnished the deficient documents by 25.09.2023 and based on further scrutiny of the deficient documents of these 13 candidates, ten (10) candidates have been finally shortlisted to be called for interview while applications of two (02) candidates have been rejected under 'LEQ(A)' category and application of one (01) candidate has been rejected under 'Incomplete' category. Further, applications of remaining three (03) candidates from whom no deficient document(s) has/have been received by due date i.e. by 25.09.2023, have also been rejected under 'Incomplete' category.
- (v) In response to the scrutiny uploaded, representations of sixteen (16) candidates have been received. Out of 16, representations of two (02) candidates have not been considered as the same have been received after due date i.e. after 25.09.2023, therefore, rejection of applications of these two candidates has been maintained. Further, representations of remaining fourteen (14) candidates alongwith their Online Recruitment Applications with reference to age, category, essential educational qualification, essential experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the shortlisting criteria and modalities adopted by the Commission. After examination, one (01) candidate has been shortlisted subject to submission of M. Sc. Degree. Applications of five (05) candidates have been rejected under 'LEQ(B)' category and rejection of applications of eight (08) candidates is found to be in order and it has been maintained.
- (vi) Accordingly, revised/final scrutiny note is as under:



### ESSENTIAL QUALIFICATIONS (EQ)

**(A) EDUCATIONAL:-** Master Degree in Chemistry or Physics or Forensic Science with Chemistry or Physics as one of the subjects during all the three years of Bachelor of Science from a recognised University or institute.

**(B) EXPERIENCE:-** Three years experience of analytical methods and research therein in the field of Documents Examination from a government recognised organization or institution.

**Desirable Qualification (DQ):-** One year experience of working in a Forensic Science Laboratory under the Central or State Government or Union Territory administration after obtaining the minimum prescribed educational qualifications.

Modalities adopted

- (i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.
- (ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under “**LEQ-B**”. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as ‘**LEQ-B**’.
- (v). The candidates who do not possess the relevant essential educational qualification have been rejected as “**LEQ-A**”.
- (vi). Since DQ has been invoked so the candidates who have claimed DQ but their claimed DQ is not found relevant for the post have been rejected as “**LDQ**”.
- (vii). Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/furnished experience certificate, have been rejected as “**Incomplete Application**”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘**Incomplete**’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as ‘**Incomplete**’.
- (viii). The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of “**Incomplete Applications**”.
- (ix). Teaching experience has not been considered relevant.

(x). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has not been treated as relevant experience.

(xi). Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered, if Experience Certificate otherwise satisfies the details of the prescribed Experience Certificate.

(xii). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

**Criteria adopted for Shortlisting:**

For (PwBD) Post:- EQ(A) + EQ(B)

For (SC-01) Post:- EQ(A) + EQ(B) + DQ

For (OBC-01) Post:- EQ(A) + EQ(B) + DQ

For (UR-01) Post:- EQ(A) + EQ(B) + DQ

In response to the advertisement, 305 applications were received. Scrutiny has been done online on the basis of the particulars furnished by the candidates in their online applications and the uploaded supporting documents. Applications belonging to ST and EWS category have been considered under the Unreserved Category. By adopting the above mentioned criteria and after examining representations, 96 (PwBD-12, SC-08, OBC-29 and UR-47) applications are covered under Zone for Consideration. Remaining 209 applications being out of consideration Zone on account of claiming 'No' under DQ Declaration in ORA by candidates have been rejected under 'LDQ - Lacking Desirable Qualification' Category.

**PS for one (01) PwBD Post:**

Criteria : EQ(A) + EQ(B)

Total number of applications under zone of consideration:12

**To be called for Interview:**

Roll No.:- NIL

**REJECTIONS:**

**LEQ-A (Lacking Essential Educational Qualification-A):-**

**Roll Nos.:-**

43\*

118\*

288#

\*LEQ-B also, # Incomplete also,

(03 Candidates)

**LEQ-B (Lacking Essential Experience):-** Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

**Roll Nos.:-**

6	26^	40	246
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^ Other documents not uploaded  
Candidates)

(04

**INCOMPLETE APPLICATIONS:-** No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification.

**Roll Nos.:-** 133, 186, 217, 222, 280 (05 Candidates)

As none of the PwBD candidate has been found eligible against 01-PwBD vacancy, the recruitment action to fill up 01-PwBD vacancy has been treated as Infructuous at scrutiny stage. By virtue of 01-PwBD becoming infructuous, 01-UR vacancy has been kept unfilled.

**PS for one (01) SC Post:**

Criteria : EQ(A) + EQ(B) +DQ

Total number of applications under zone of consideration: 08

**To be called for Interview:-** Roll Nos.:- 274, 294, 301 (03 candidates)

**REJECTIONS:**

**LEQ-B (Lacking Essential Experience):-** Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

**Roll Nos.:-**

261@	264	269@	281	304
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@ LDQ also

(05 Candidates)

**PS for one (01) OBC Post:-**

Criteria : EQ(A) + EQ(B) +DQ

Total number of applications under zone of consideration: 29

**To be called for Interview:-** Roll No.: 189, 232, 237, 244 (04 candidates)

**REJECTIONS:-**

**LEQ-A (Lacking Essential Educational Qualification-A):-**

**Roll Nos.:-**

169*@	174	200*@	234*@
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\*LEQ B also, @LDQ also

(04 Candidates)

**LEQ-B (Lacking Essential Experience):-** Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

**Roll Nos.:-**

167@	172	178^	191@^	196^	201^	205^
209^	212	218	219	230@^	233^	235@^
241@^	243@^					

@ LDQ also, ^ other documents not uploaded

(16 Candidates)

**INCOMPLETE APPLICATIONS:-** No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification. OBC certificate not submitted in Central Government Forma/Latest OBC Certificate not submitted.

**Roll Nos.:-**

179	198@	207^	223*	224@
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(05 Candidates)

@ LDQ also, ^OBC certificate not submitted in Central Government Format,

\*Latest OBC Certificated not submitted

**PS for 4(UR) Posts:**

**Criteria : EQ(A) + EQ(B) +DQ**

**Total number of applications under zone of consideration: 47**

**To be called for Interview:-** Roll Nos.:- 14, 23, 31, 32, 57\*, 58, 65, 70, 84, 98, 99, 100, 116, 117, 120, 128, 131, 141, 143, 158 (20 candidates)

Roll No.	Subject to submission of
*57	M. Sc. Degree

**REJECTIONS:**

**LEQ-A (Lacking Essential Educational Qualification-A):- Roll Nos.:-**

10 -	73	74#@	77#@	83	107*	124
134	150	--	--	--	--	--

\*LEQ-B also, # Incomplete, @ LDQ also

(09 Candidates)

**LEQ-B (Lacking Essential Experience):-** Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

**Roll Nos.:-**

02	03	22^	69	101^	123^@	142	145	161
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^ Other documents not uploaded, @ LDQ also

(09 Candidates)

**INCOMPLETE APPLICATIONS:-** No Experience Certificate (EC) attached/ Attached EC incomplete/ EC do not indicate nature of duties/ EC do not indicate dates unambiguously/ EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification/Called documents not submitted by due date.

**Roll No.:**

04	51*	62^@	64^@	126^@
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\* Called documents not submitted by due date,  
^ Other documents not uploaded, @ LDQ also

(05 Candidates)

**LDQ:-** Roll No.:- 46, 67 (02 Candidates)

**Duplicate:-** Roll No.:- 66 (01 Candidate)

**Overage:-** Roll No. :- 109 (01 Candidate)

**INSTRUCTIONS FOR CANDIDATES**

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists

**Legends:**

**LEQ (A) -Lacking Essential Qualification (Education)**

**LEQ (B) -Lacking Essential Qualification (Experience)**

**LDQ (Lacking Desirable Qualification)**



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