

F.32/17/2023/R(C&P)/R.IV/T.II
Union Public Service Commission
Recruitment II Section

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Lateral Recruitment to one Post of Joint Secretary (Cyber Law) in the Department of Legal Affairs under Ministry of Law and Justice.
Advt. No.	52/2023
Vacancy No.	23055204420

Essential Qualification:

(A) EDUCATIONAL:

Bachelor's Degree in Law

(B) EXPERIENCE:

At least 15 years post qualification experience in Legal Affairs including 07 years experience in Cyber Law in Private Sector/Govt. Department/UT/PSUs/Autonomous Bodies/ Statutory organizations/ Universities/ Recognized Research Institutes.

Desirable Qualification:

Master's degree in Law with specialization in Cyber Law.

The total number of applications received is 08 (eight). All the applications have been considered.

- The scrutiny and shortlisting details of this lateral recruitment case were initially uploaded on the official website of the Commission on 01.08.2023.
- The candidates were given a window to express their concerns through e-mail till 11.08.2023. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.



- 02 (two) representations have been received and examined. After examination, rejection of applications is found to be in order and the same has been maintained.
- Accordingly, the scrutiny is as under:-

Modalities adopted	<p>(i) Scrutiny has been done online on the basis of the advertisement and report generated by the computer system as per the information filled up/claims made by the candidates in their online applications. Supporting documents of all the applications have been examined which have been found eligible on the basis of claims made in the application.</p> <p>(ii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificate.</p> <p>(iii) Only the Experience possessed in the relevant field specified in the advertisement has been taken into account.</p> <p>(iv) If experience is not in the relevant field as specified in requisition and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the requisition, such candidates have been rejected under "LEQ-B".</p> <p>(v) If as per the income proof, i.e. ITR/Form 16 submitted by the candidates his/her gross salary is less than 35 lakh, then such candidates have been rejected under LIC (Lacking Income Criteria).</p> <p>(vi) Desirable Qualification (DQ) for the post have not been invoked in the extant case.</p>
---------------------------	--

Criteria adopted for shortlisting	EQ 'A' + EQ 'B' + Income Criteria
-----------------------------------	-----------------------------------

(i) Candidates shortlisted to be called for Interview:

Roll Nos	08 (01 Candidate)
----------	-------------------



(ii) Rejections:

The following applications have been rejected as under:

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	Not eligible (Already appointed on the basis of previous Lateral Recruitment notification)	02 (01 Candidate)
	LIC (Lacking Income Criteria)	01, 04, 05 (03 candidates)
	LEQ (B)-Lacking Essential Qualification (Experience)	07 (01 Candidate)
	Incomplete-Documents called for not submitted	03, 06 (02 Candidates)

No Further correspondence on this would be entertained



(R.K. Srivastava)
Deputy Secretary (R-II)
Union Public Service Commission