

F.1/129(25)/2022-R.IV
Union Public Service Commission
Recruitment IV Section

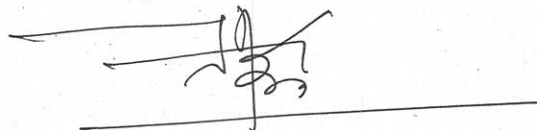
Name of the post	One (01) vacancy (EWS) of the post of Assistant Labour Commissioner in the Labour Department, Government of NCT of Delhi.
Advertisement No.	24/2022
Vacancy No.	22122404424

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 08.11.2023.
- The candidates were given a window to express their concerns through e-mail till 18.11.2023.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from **12** applicants and deficit documents have been received from **02** provisionally shortlisted candidates. All the representations and the documents received have been examined. Out of these, **03** applicants have now been shortlisted to be called for interview. Rejection of other candidates has been maintained. However, rejection category of some candidates has been changed.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

Criteria adopted for shortlisting	Unreserved	-
	EWS	EQ-A (i) (ii) + EQ-B
	OBC	-
	SC	-
	ST	-
	PwBD	-
Roll Nos. of shortlisted candidates	Roll Nos.	02, 03, 25 & 54. (04 Candidates)

: Rejections :

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A (i)	14, 15, 23, 43, 46 & 51. (06 Candidates)
	LEQ-A (ii)	01, 05, 07, 08, 10, 13, 17, 19, 20, 22, 26, 29, 30, 32, 33, 36, 37, 38, 44, 50 & 53. (21 Candidates)
	LEQ-B	04, 06, 09, 11, 16, 18, 24, 27, 31, 34, 35, 39, 42, 45, 47, 48, & 52. (17 Candidates)
	:Incomplete:	
	No EWS Certificate	21. (01 Candidate)
	Incomplete PwBDs Certificate not matching with claim in ORA	12 (01 Candidate)
	Incomplete-EWS Certificate for the financial year 2022-2023 not submitted.	28. (01 Candidate)




Incomplete EC	49.	(01 Candidate)
Incomplete experience certificate not matching claims in ORA.	40.	(01 Candidate)
Not in the zone of consideration	41.	(01 Candidate)

Modalities adopted	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>(iii) Three years' experience in a responsible capacity in handling/dealing with Labour Problems in a Government Establishment or Industry or Trade Union Organization.</p> <p>(iv) Voluntary/Honorary work has not been considered.</p> <p>(v) Only the Experience claimed in the Online Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered and the same have been rejected under LEQ-B [Lacking Essential Qualification-B (experience)] category.</p> <p>(vi) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s Circular no. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as 'Incomplete'.</p> <p>(vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under 'Incomplete' category.</p> <p>(viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>(ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p>Note: Modalities are decided by the Commission on case to case basis.</p>
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Legends:

- LEQ-A(i) - Lacking Essential Qualification-A(i)**
LEQ-A(ii) - Lacking Essential Qualification-A(ii)
LEQ-B - Lacking Essential Qualification-B
EC - Experience Certificate


 19/02/2024
(A.N. Mishra)
Deputy Secretary (R.IV)
Ph.: 011-23383766