

No. F.1/49(8)/2022-R.1
Union Public Service Commission
Recruitment-I Section

Name of the Post	Recruitment to 10 posts of Veterinary Officer (OBC-05, EWS-03, SC-1 & ST-1) in the Development Department of Govt. of NCT of Delhi.
Advertisement No.	18/2022
Vacancy No.	22091805124
Date of Interview	To be declared later on

ESSENTIAL QUALIFICATIONS(EQs):

Essential Qualifications (EQ)

A. EDUCATIONAL

(i) A recognized Veterinary qualification included in the first schedule or second schedule of the Indian Veterinary Council Act, 1982 (Number 52 of 1984).

(ii) Should be registered with the State Veterinary Council or Indian Veterinary Council.

Desirable Qualification (DQ)

Professional experience related to dairy/cattle/poultry.

Other conditions:

Reservation under OBC category will be provided only to those candidates who submit OBC certificates issued by Govt. of NCT of Delhi.

The total numbers of effective applications is 803. All the applications have been considered.

MODALITIES:

- (i) PS has been done on the basis of the Scrutiny Report generated by the Computer System as per the information filled in by the candidates in the Online Recruitment Application (ORA) form and the documents/certificate uploaded with the ORA, in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.

- (ii) PS has been done strictly in accordance with Essential and Desirable Qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (iii) DQ Experience criteria, i.e. Professional experience related to *dairy/cattle/poultry* has been invoked in all categories and enhanced to 6 months and above to restrict the number of candidates across all categories.
- (iv) The candidates who do not possess the relevant Essential Educational qualifications have been rejected under “**LEQ-A(i) or LEQ-A(ii)**” and candidates who do not possess enhanced DQ qualification of experience (6 months and above) has been rejected under the **LEDQ (Lacking Enhanced DQ)**.
- (v) Duplicate applications have been rejected under “**Duplicate category**” based on the norms prescribed by the commission.
- (vi) Some of the candidates can be rejected under more than one category. They have been rejected under category considered as most appropriate.
- (vii) For the OBC post (under Delhi Govt.) , OBC certificate issued by Government of NCT of Delhi has been prescribed. Therefore, OBC certificates issued by Delhi Government have only been considered as mentioned in IFC. OBC candidates who have submitted OBC certificates issued by other States/UTs have not been considered for the post and rejected under ‘**ineligible**’ category.
- (viii) Candidates were asked to upload the certificates showing experience in the prescribed Desired Qualification (DQ). Hence, applications of candidates who have claimed requisite experience but not uploaded experience certificate have been rejected as “ **Incomplete Application**”. Experience Certificates without clearly specifying the ‘nature of duties’ (NoD) have also not been considered and rejected as “ **Incomplete**”. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **Incomplete**’.
- (ix) If documents uploaded/submitted do not qualify as EC (like, offer of appointment, appointment letter, joining report, posting order, resignation letter, confirmation letter, pay slip, self-certification, affidavit etc) or the EC do not indicate the experience claimed have been ‘Rejected as **Incomplete**’.
- (x) Experience acquired as part time/ hourly basis/ daily wages/ visiting /guest faculty/ apprentice/ trainee/consultant/ honorary/ Internship period/self-employed and stipendiary has not been counted while

counting experience. Experience on contract basis in the relevant field has been considered.

- (xi) Experience certificates in prescribed proforma as per the advertisement have been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit.
- (xii) Experience as 'Veterinary Officer' in Animal Husbandry Department has been taken as Desirable Professional Experience related to dairy/cattle/poultry.
- (xiii) In the Advertisement, applicants were asked to upload all certificates/documents along with Online Applications; however, some applicants have not uploaded complete certificates/documents. Those candidates who have claimed Essential Qualifications/DQ and fulfill shortlisting criteria but have not uploaded relevant documents have been provisionally shortlisted and suggested to "**Call For Documents**" (CFD).
- (xiv) No relaxation has been proposed for SC/ST category candidates in DQ enhanced criteria as adequate number of applications are available under these categories.

➤ **Short-Listing Criteria:**

EWS	EQA(i)+ EQA(ii)+ DQ raised to 6 months and above
OBC	EQA(i)+ EQA(ii)+ DQ raised to 6 months and above
SC	EQA(i)+ EQA(ii)+ DQ raised to 6 months and above
ST	EQA(i)+ EQA(ii)+ DQ raised to 6 months and above

1. The initial scrutiny details for the same were uploaded to the Commission website on 12/12/2023 and rejected candidate were asked to represent against their rejection within 10 days to the Commission. However, a list of provisionally shortlisted candidates was also uploaded to submit the requisite documents to the Commission within the same time limit.
2. The 11 candidates (Roll Nos: 124, 180, 363, 531, 549, 583, 639, 664, 687, 731 & 769) were asked to submit the documents and reply from 07 candidates Roll Nos: 124, 180, 363, 549, 583, 687 & 731 have been received so far and consequently have been shortlisted.
3. Remaining 04 candidates (Roll Nos. 531, 639, 664 & 769) who have not responded, their rejection is maintained.

4. 25 candidates **Roll Nos. 03, 11, 25, 43, 94, 107, 165, 198, 323, 422, 534, 548, 565, 578, 625, 632, 641, 668, 673, 695, 706, 722, 757, 767 & 801**, who have represented against their rejection are not found eligible. Therefore, rejection of these 25 candidates is maintained. The representations of these candidates are examined as under:

S. No.	Reason for Initial Rejection	Now Claimed by Candidate	Remarks
1.	Roll Nos. 165, 198, 422, 534, 548, 565, 578, 625, 668, 673, 695 & 801		
	Applications outside consideration zone as not fulfilling the short-listing criteria) under category - LEDQ (Lacking Enhanced Desired Qualification)	No reason described by the applicants	'NIL' experience or DQ (desirable qualification) claimed by the applicants. Therefore, their applications were rightly rejected during the preliminary scrutiny under the category " Lacking Enhanced criteria(LEC). " Therefore, the rejection of the candidates is maintained.
2.	Roll Nos. 03,		
	The experience certificate uploaded without clearly specifying nature of duties. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate again provided same experience certificate without indicating Nature of duties. Hence, the applicant is rightly rejected under the category " Incomplete. " Therefore, the rejection of the candidate is maintained.
3.	Roll Nos. 11		
	The experience certificate obtained from Goshala as Voluntary service. Hence rejected under the category Incomplete.	The candidate has requested to shortlist for the post.	The experience gained as Voluntary Service cannot be accepted as experience. Hence, the applicant is rightly rejected under the category " Incomplete. " Therefore, the rejection of the candidates is maintained.

4.	Roll No. 25		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	Now the candidate has submitted experience certificate without indicating Nature of duties. Therefore, the rejection of the candidate is maintained.
5.	Roll No. 43		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate has not submitted any document with his representation. Therefore, the rejection of the candidate is maintained.
6.	Roll No. 94		
	The experience certificate uploaded without clearly specifying nature of duties Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The experience certificate submitted by the applicant seems to be valid. But The income and asset certificate for the FY-2022-23 issued prior to the closing date.i.e. 13.11.2022 not submitted by the candidate. Hence, the applicant is rightly rejected under the category “Incomplete.” Therefore, the rejection of the candidate is maintained.
7.	Roll No. 107		
	The experience certificate obtained from Goshala as Voluntary service. Hence rejected under the category Incomplete.	The experience certificate uploaded without clearly specifying nature of duties Hence rejected under the category Incomplete.	As per experience certificate submitted with online application form the applicant gained experience as Voluntary service. The experience gained as Voluntary Service cannot be accepted as experience. Hence, the applicants are rightly rejected under the category “Incomplete.” Therefore, the rejection of the candidates is maintained.

8.	Roll No. 323		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate has not submitted any document in support of experience with his representation. Therefore, the rejection of the candidate is maintained.
9.	Roll No. 632		
	The experience certificate uploaded without clearly specifying nature of duties Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate again provided experience certificate without indicating Nature of duties with her representation. Therefore, the rejection of the candidate is maintained.
10.	Roll No. 641		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	Now the candidate has submitted experience certificate without indicating Nature of duties. Therefore, the rejection of the candidate is maintained.
11.	Roll No. 706		
	The experience certificate uploaded without clearly specifying nature of duties Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate again provided experience certificate without indicating Nature of duties with representation. Therefore, the rejection of the candidate is maintained.

12.	Roll No. 722		
	The experience certificate obtained from Goshala as Voluntary service. Hence rejected under the category LEDQ.	The candidate has requested to shortlist him for the post.	The candidate has not submitted any document in support of experience with his representation. Therefore, the rejection of the candidate is maintained.
13.	Roll No. 757		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate has not submitted any document in support of experience with his representation. Therefore, the rejection of the candidate is maintained.
14.	Roll No. 767		
	The Experience certificate not uploaded with Online Application form. Hence rejected under the category Incomplete.	The candidate has requested to shortlist him for the post.	The candidate has not submitted any document in support of experience with his representation. Therefore, the rejection of the candidate is maintained.

Category	Short-listed applicants (Roll Nos.)
EWS	12, 18, 23, 39, 52, 80, 92, 102, 109, 124, 135 = Total 11 candidates.
OBC	180, 312 & 363 = Total 03 candidates.
SC	559, 562, 563, 569, 571, 576, 587, 598, 607, 654, 549, 687, 583, = Total 13 candidates,
ST	735, 738, 751, 762, 763, 778, 779, 780, 786, 789, 795, 797 & 731 = Total 13 candidates.

➤ Following Applications have been rejected as under:

Category/Reason of Rejection	Roll Nos.
Incomplete Application	03, 05, 11, 13, 19, 20, 25, 27, 28, 34, 43, 51, 63, 64, 66, 71, 72, 77, 86, 94, 107, 108, 127, 132, 140 323, 504, 529, 530, 536, 538, 546, 547, 550, 553, 567, 568, 579, 586, 591, 593, 596, 601, 609, 613, 617, 618, 631, 632, 641, 644, 651, 657,659, 660, 663, 669, 677, 682, 694, 701, 706, 710, 711, 712, 715, 716, 723, 724, 730, 733, 736, 741, 747, 757, 767 & 773 = 77 candidates
Lacking Enhanced Desirable Qualification (LEDQ)	722 = 01 candidate
Duplicate application	73 = 01 candidate
Applications outside consideration zone as not fulfilling the short-listing criteria) under category - LEDQ (Lacking Enhanced Desired Qualification) or “Ineligible”- OBC candidates outside Delhi.	Remaining 680 candidates (This includes 375 OBC candidates rejected under Ineligible category as their OBC certificates are not valid for vacancy under Delhi Govt.)
Not responded	531, 639, 664 & 769 = 04 candidates

No further correspondence on the subject will be entertained

(Amrish Kumar)
Deputy Secretary
Union Public Service Commission