

F.1/171(45)/2022-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS

Name of the post	Three (03) [UR-01, EWS-01, OBC-01 (Out of 03 posts, 01 post is reserved for PwBDs)] posts of Deputy Legislative Counsel (Hindi Branch) in the Official Languages Wing under Legislative Department, Ministry of Law and Justice.
Advertisement No.	01/2023
Vacancy No.	23010112214

Essential
Qualifications
and
Experience

ESSENTIAL QUALIFICATIONS:

(A) EDUCATIONAL [EQ(A)]:

(i). Masters Degree in Law from a recognised University or Institution and

(ii). Passed Secondary School Examination or any higher examination from a recognised Board or University or Institution through Hindi medium or had offered Hindi as a subject in Secondary School Examination or any higher examination from a recognised Board or University or any institution or foreign University approved by the Central Government.

Or

(i). Bachelors Degree in Law from a recognised University or Institution and

(ii). Passed Secondary School Examination or any higher examination from a recognised Board or University or Institution through Hindi medium or had offered Hindi as a subject in Secondary School Examination or any higher examination from a recognised Board or University or any institution or foreign University approved by the Central Government.

(B) EXPERIENCE [EQ(B)]:

A. For LLM Degree Holders:-

I. a member of State Judicial Service for a period of eight years or

II. a Central or State or Union territory Government servant or an executive or officer in a Public Sector Undertaking or Statutory Body or Autonomous Body, who has experience in legal affairs for eight years or

III. a qualified legal practitioner who has practised as such for eight years or

IV. a teacher of law for eight years in a recognised institution or

V. eight years experience of translation into Hindi of statutes, statutory rules and orders in the Central Government or State Government or Union territory administration or



	<p>VI. eight years experience of drafting of statutes in the Central Government or State Government or Union territory.</p> <p style="text-align: center;">Or</p> <p>B. For LLB Degree Holders-</p> <p>I. a member of State Judicial Service for a period of ten years or</p> <p>II. a Central or State or Union territory Government servant or an executive or officer in a Public Sector Undertaking or Statutory Body or Autonomous Body, who has experience in legal affairs for ten years or</p> <p>III. a qualified legal practitioner who has practised as such for ten years or</p> <p>IV. a teacher of law for ten years in a recognised institution or</p> <p>V. ten years experience of translation into Hindi of statutes, statutory rules and orders in the Central Government or State Government or Union territory administration or</p> <p>VI. ten years experience of drafting of statutes in the Central Government or the State Government or Union territory.</p> <p>Note 1- The expression qualified legal practitioner used in the essential qualifications means a person who is an advocate or a pleader and has practised as such for eight years in case of Masters Degree in Law or ten years in case of Bachelors Degree in Law.</p> <p>Note 2- The term experience in Legal Affairs means holding of a substantive legal post under the Government or Public Sector Undertaking or Statutory Body or Autonomous Body for which Bachelors Degree in Law degree is a prerequisite or essential qualification for recruitment.</p> <p>Desirable Qualification (DQ):</p> <p>(i). Bachelors degree from a recognised University or Institution with Hindi as a subject or medium at degree level.</p> <p>(ii). Five years experience of legislative drafting in Hindi in Central or State Government or Union territory administration.</p>
<p>Modalities adopted</p>	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up/claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p>

- (ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.
- (iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.
- (iv). Experience possessed in the relevant fields specified in the advertisement has been taken into account.
- (v). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules and criteria adopted, such candidates have been rejected under "**LEQ-B**". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as '**LEQ-B**'.
- (vi). The candidates who do not possess the relevant essential educational qualification have been rejected as "LEQ-A".
- (vii). Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "**Incomplete Application**". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as '**Incomplete**'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as '**Incomplete**'.
- (viii). The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of "**Incomplete Applications**". If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as "**Incomplete application**".
- (ix). Teaching Experience has been considered relevant.
- (x). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern', "Non-grant basis", Guest faculty and Hour basis has also not been treated as relevant experience.
- (xi). Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered if Experience Certificate otherwise satisfy the details of the prescribed Experience Certificate.
- (xii). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.



i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 26.02.2024.

ii) The candidates who were provisionally shortlisted for subject to the submission of requisite document(s), were requested to send their document(s) through e-mail by 12.03.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 12.03.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.

(iii) In response to the scrutiny uploaded, 07 candidates were shortlisted provisionally subject to submission of requisite documents, based on the documents received from the candidates, 06 candidates have been shortlisted to be called for interview and one candidate has been rejected in Incomplete category.

(iv) Further, 25 representations have been received and all the representations alongwith their online recruitment applications with reference to age, category, qualification, Experience and Desirable Qualificatin claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, Application of 03 candidates have been rejected under LDQ (Lacking Desirable Qualifications). Rejection of applications of 14 candidates is found to be in order and it has been maintained. Application of 08 candidates are not in the consideration zone.

Criteria adopted for short listing candidates	For PwBDs	EQ(A) + EQ(B)
	For EWS, OBC and UR	EQ(A) + EQ(B) + DQ(i) & (ii)

In response to the advertisement, 284 (SC-20, ST-01, OBC-82, Gen.-166 and EWS-15) applications, including applications of PwBDs, have been received. Applications belonging to SC and ST category have been considered under unreserved category. By adopting the above mentioned criteria, 135 applications are covered under zone of consideration for scrutiny. Rest of the applications have been rejected under LDQ (Lacking Desirable Qualifications).

Roll Nos. of Shortlisted Candidates	05, 33, 44, 79, 128, 139, 157, 166, 169, 190, 192, 212, 213, 221 & 244 (15 Candidates)
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Rejections:-

Roll Nos. of Candidates Not Shortlisted	Rejection Categories and Roll Nos.
	<p>LEQ(B) - Lacking Essential Experience (Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs):-</p> <p>03, 27, 106, 144, & 188*</p> <p style="text-align: right;">(5 Candidates)</p> <p>*LDQ also</p>
	<p>LDQ (Lacking Desirable Qualifications):-</p> <p>01, 04, 06, 09, 16, 19, 22, 24, 25, 30, 31, 32, 34, 41, 47, 51, 56, 57, 58, 61, 67, 73, 77, 78, 80, 83, 85, 87, 91, 94, 98, 99, 100, 104, 108, 110, 111, 113, 114, 116, 122, 123, 126, 127, 131, 134, 141, 145, 150, 156, 162, 164, 165, 167, 170, 171, 173, 174, 176, 178, 179, 181, 183, 184, 185, 186, 189, 194, 195, 196, 198, 199, 201, 209, 211, 214, 216, 227, 228, 234, 236, 239, 240, 242, 245, 247, 249, 255, 256, 257, 258, 262, 264, 265, 268, 269, 270, 271, 272, 274 & 276</p> <p style="text-align: right;">(101 Candidates)</p>
	<p>Incomplete (No Experience Certificate (EC) attached/Attached EC incomplete/No nature of duties mentioned in EC/EC not matching claim/Dates in EC not matching/EC documents not acceptable):-</p> <p>43*, 50*, 55, 158*, 160, 168, 175*, 204*, 222, 233 & 226</p> <p style="text-align: right;">(11 Candidates)</p> <p>*LDQ also</p>
	<p>Duplicate Applications:-</p> <p>207 & 225</p> <p style="text-align: right;">(2 Candidates)</p>
	<p>Pakistani Resident:-</p> <p>76</p> <p style="text-align: right;">(1 Candidates)</p>

It is informed that since, none of the EWS candidates fulfills the shortlisting criteria, the recruitment action to fill up 01-EWS vacancy has been treated as infructuous at scrutiny stage.



INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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