

**F. No.1/162(11)/2022-R.V**  
UNION PUBLIC SERVICE COMMISSION  
RECRUITMENT-V SECTION

1. Name of the post – Deputy Director of Mines Safety (Electrical Engineering)
  2. Advertisement – 04/2023
  3. Vacancy No. – 23020406525
- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 19.03.2024.
  - The candidates were given a window to express their concerns through email till 28.03.2024.
  - A total of 17 representations have been received and all of them have been examined.
  - Accordingly, the revised/final scrutiny after taking in consideration the representations received is as under:-

**RECRUITMENT-V SECTION**

<b>Name of the post</b>	Recruitment to 3 (Three) (OBC – 1, & UR - 02) posts of Deputy Director of Mines Safety (Electrical), Directorate General of Mines Safety, Ministry of Labour and Employment	
<b>Advt. No.</b>	04/2023	
<b>Vacancy No.</b>	23020406525	
<b>Essential Qualification (EQ)</b>	<b>EDUCATIONAL:</b> Degree in Electrical Engineering from a recognized University/Institution or pass in Section A and Section B of the Associate Membership Examination in Electrical Engineering branch from Institution of Engineers (India). <b>EXPERIENCE:</b> Ten years' professional experience in generation, transmission or distribution of Electricity or Maintenance of electrical equipment (including at least two years' experience in Electrical Engineering in direct relation to plant and equipment used in mining).	
<b>Desirable Qualification</b>	Post-Graduate Degree in Electrical Engineering from a recognized University /Institution.	
<b>Criteria adopted for shortlisting the candidates</b>	<b>OBC</b>	EQ-A+EQ-B
	<b>UR</b>	EQ-A+EQ-B enhanced to 10 years 06 months and above.
<b>Modalities</b>	i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up/ claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.  ii) Only the Experience claimed in the On-line Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.  iii) Degree in Electrical Engineering from a recognized University/Institution has been considered as relevant EQ 'A'.	

iv) AMIE (Institution of Engineers) degree Regd. upto 31.05.2013 in the relevant discipline has been considered as relevant **EQ-'A' (Education Qualification)** and the candidates who have enrolled on or after 01.06.2013 for AMIE have not been considered for the post.

v) The candidates who have neither produced the mark sheet nor degree of the essential educational qualifications and OBC Certificate in prescribed format have been shortlisted provisionally subject to production of the complete relevant documents.

vi) Guest faculty/part time/Apprentice work/Research work/Internship period/Trade certificate as a proof of Experience has not been considered as relevant and rejected as **"Incomplete category"**.

vii) Applications wherein the experience claimed by the candidates in their online applications as essential experience are not relevant, have been rejected under **LEQ B [Lacking Essential Qualification-B (experience)] category**.

viii) Candidates falling inside the consideration zone on account of their total claimed experience but having relevant experience as calculated during scrutiny less than the enhanced experience but greater than the essential experience have been rejected under **LEC (Lacking Enhanced Criteria)** category.

ix) Candidates belonging to Unreserved category having claimed experience less than the enhance criteria i.e. less than 10 years 6 months have not been taken under the consideration zone and have been rejected under **LEC (Lacking Enhanced Criteria)** category.

x) Experience certificates are to be in prescribed proforma. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit if all the requisite information is available therein.

xi) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self-employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience and rejected under **'Incomplete'** category.

xii) **Experience Certificates** without clearly specifying the nature of duties have also not been considered and rejected as **'Incomplete'**. Similarly, applicants who claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **"Incomplete."**

xiii) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under **"LEQ-B"**. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. Applicants who claimed relevant experience but the EC attached in support of that do not support the claim made are also rejected as **"Incomplete."**

xiv) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

**Note:- Modalities are decided by the Commission on a case to case basis.**

	<p>xii) <b>Experience Certificates</b> without clearly specifying the nature of duties have also not been considered and rejected as <b>'Incomplete'</b>. Similarly, applicants who claimed relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as <b>"Incomplete."</b></p> <p>xiii) Experience possessed in the relevant fields specified in the advertisement has been taken into account. If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under <b>"LEQ-B"</b>. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered. Applicants who claimed relevant experience but the EC attached in support of that do not support the claim made are also rejected as <b>"Incomplete."</b></p> <p>xiv) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</p> <p><b>Note:- Modalities are decided by the Commission on a case to case basis.</b></p>	
<p><b><u>Shortlist ed Roll no. and Rejected Roll No.</u></b></p>	<p><b><u>To be called for interview:</u></b>  <b>Roll Nos:</b>  <b>004, 010, 016, 017, 023, 024, 034, 041, 045, 061, 066, 076, 078, 080, 083, 085, 092, 100, 101, 105, 121, 122, 123, 132, 134, 149, 154, 169, 171, 177, 182, 186, 196, 198, 203, 205, 213, 221</b>  <b>(38 Candidates)</b></p>	
<p><b>Roll Nos. of candidates not shortlisted</b></p>	<p>Rejection Category</p>	<p>Roll Nos.</p>
	<p>LEQ A</p>	<p>067, 225  <b>(02 Candidates)</b></p>
	<p>LEQ B</p>	<p>002, 008, 009, 013, 015, 018, 019, 021, 022, 025, 026, 027, 029, 036, 040, 042, 046, 050, 051, 052, 053, 055, 056, 057, 058, 064, 072, 073, 074, 077, 081, 086, 089, 090, 094, 107, 109, 112, 114, 115, 117, 119, 124, 125, 129, 130, 136, 139, 140, 141, 144, 145, 148, 151, 156, 157, 159, 160, 161, 163, 164, 168, 173, 175, 178, 179, 180, 183, 185, 187/188^, 190, 191, 192, 193, 194, 195, 199, 204, 206, 207, 208, 212, 216, 219, 220, 222, 223, 224  <b>(88 candidates/ 89 applications)</b></p>

	Incomplete	001, 005, 006, 007, 012, 014, 028, 030, 031, 033, 035, 037, 038, 039, 043, 047, 049, 054, 059, 060, 063, 069, 070, 075, 082, 087, 088, 091, 095, 096, 097, 098, 106, 108, 110, 111, 116, 118, 120, 127, 128, 131, 133, 135, 138, 142, 143, 146, 150, 153, 158, 166, 167, 170, 172, 174, 176, 181, 184, 189, 197, 200, 201, 202, 209, 210, 211, 214, 215, 217, 218 <b>(71 candidates)</b>
	Overage	032 <b>(01 Candidates)</b>
	LEC	068, 071, 084, 102 <b>(04 Candidates)</b>  and all the remaining candidates whose roll nos. have not been mentioned above.

**Legends:**

- (i) LEQ (A) : Lacking Essential Qualification (Educational).**
- (ii) LEQ (B) : Lacking Essential Qualification (Experience).**
- (iii) LEC : Lacking Enhance Criteria**

**NOTE1: INTERVIEW SCHEDULE WILL BE UPLOADED IN DUE COURSE.**

**NOTE 2: NO FURTHER CORRESPONDENCE ON THE SUBJECT WILL BE ENTERTAINED.**

**Under Secretary(R.V)**