

No. F.1/29(4)/2023-R.II  
UNION PUBLIC SERVICE COMMISSION  
R-II SECTION

**RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS**

Name of the post	Three (03) [EWS-01, OBC-01 & ST-01] posts of Assistant Chemist in Central Ground Water Board under the Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti.
Advertisement No.	09/2023
Vacancy No.	23050907213

Essential Qualifications and Experience	<p><b>ESSENTIAL QUALIFICATIONS:</b></p> <p><b>(A) EDUCATIONAL (EQ):</b> Masters Degree in Chemistry /Organic Chemistry/ Physical Chemistry/ Inorganic Chemistry/ Analytical Chemistry/ Agricultural Chemistry and Soil Science from a recognized University or Institute.</p> <p><b>Desirable Qualification (DQ):</b> Two years experience in Ground Water Analysis and Ground Water Chemistry work from any recognized Institute or autonomous body/Government organization.</p>
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Modalities adopted	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii). If the Experience of the candidate or out of the total Experience, the calculated relevant experience is less than the <b>DQ (Desirable Qualification)</b> criteria and not as per the requirement of <b>stated Duties</b>, such candidates have been rejected under <b>LDQ (Lacking Desired Qualification)</b> category. Candidates having claimed experience less than the DQ criteria have also been rejected under <b>LDQ</b> category.</p> <p>(iv). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(v). The candidates who do not possess the relevant essential educational qualification have been rejected as "<b>LEQ</b>".</p>
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(vi). Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as “**Incomplete Application**”. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as ‘**Incomplete**’. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as ‘**Incomplete**’.

(vii). The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the Category of “**Incomplete Applications**”.

(viii). Teaching experience has not been considered relevant.

(ix). Candidates with a Ph. D. degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph. D. degree yet, will be counted provided the field of research is relevant to the post. But only three experience would be considered even if the actual relevant research experience is more than three years.

(x). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.

(xi). Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xii). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 21.02.2024.

ii) The candidates who were provisionally shortlisted for subject to the submission of requisite document(s), were requested to send their document(s) through e-mail by 02.03.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 02.03.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.



(iii) In response to the scrutiny uploaded, 06 candidates were provisionally shortlisted subject to submission of requisite documents, based on the documents, 05 candidates have been shortlisted to be called for interview and one candidate has been rejected in Incomplete category.

(iv) Further, 13 (thirteen) representations have been received and all the representations alongwith their online recruitment applications with reference to age, category, qualification and desirable qualification claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, 02 candidates have been shortlisted for Interview and rejection of applications of 04 candidates is found to be in order and it has been maintained. Application of 07 candidates are not in the consideration zone.

(v) Accordingly, the final scrutiny of applications is as under:-

Criteria adopted for short listing candidates	For EWS, OBC and ST posts	EQ + DQ
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In response to the advertisement, 337 (EWS-55, OBC-228 & ST-54) applications have been received. The Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. By adopting the above mentioned criteria, 61 (EWS-12, OBC-37 & ST-12) applications are covered under zone of consideration for scrutiny. Since DQ has been invoked, remaining applications which are not under Zone of consideration, have not been considered. Roll Numbers of applications which are not under consideration Zone, have not been mentioned in this scrutiny details. However, Scrutiny detail of 61 applications, which are under zone of consideration for scrutiny, are as under:-

Roll Nos. of Shortlisted Candidates	Roll No.: 09, 18, 55, 63, 73, 85, 143, 160, 171, 203, 208, 214, 248, 302 & 320
	<b>(15 Candidates)</b>

**Rejections:-**

Roll Nos. of Candidates Not Shortlisted	Rejection Category and Roll Nos.
	<b>LEQ – Lacking Essential Qualification:-</b>  Roll No.: 25*, 43**, 140, 256, & 293** <b>(05 Candidates)</b>  <b>*Also Incomplete (No Cert. Uploaded for DQ)</b> <b>**Also LDQ.</b>
	<b>LDQ – Lacking Desirable Qualification:-</b>  Roll No.: 22, 39, 74, 91, 106, 215, 224, 252, 310 & 330 <b>(10 Candidates)</b>



Incomplete (No Experience Certificate (EC) attached/Attached EC incomplete/EC do not indicate nature of duties/EC do not indicate dates unambiguously/EC for the entire experience claimed in the ORA not submitted/Documents not submitted in support of educational qualification):-

Roll No.: 01, 03, 16, 26, 41, 76, 82, 88, 105, 114, 116, 132, 141, 146, 152, 162, 186, 222, 227, 257, 262, 275, 281, 282, 284, 291, 309, 329, 331, 332 & 336


**(31 Candidates)**

**Note:-** Appointment/Resignation letter/Posting Order/Service Certificate/office orders/pay certificates/self certificates by candidates themselves/self employment certificates etc. not considered as EC.

### INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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