


F. 1/150(34)/2022-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

REVISED FINAL SCRUTINY

Re-examined Final /Revised Scrutiny/Shortlisting Details	
Name of the post	02 (Two) [UR-02] posts of Scientist 'B' (Chemistry) in Central Forensic Science Laboratories under the Directorate of Forensic Science Services, Ministry of Home Affairs
Advertisement No.	24/2022
Vacancy No.	22122401224

Essential Qualifications and Experience	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p>(A) EDUCATIONAL: Master Degree in Chemistry or Biochemistry or Forensic Science with Chemistry as one of the subjects during all the three years of Bachelor of Science from a recognised University or Institute</p> <p>(B) EXPERIENCE: Three years experience of analytical methods and research therein in the field of Chemistry from a government recognised organization or institution.</p> <p><u>DESIRABLE QUALIFICATION (DQ):</u> One year experience of working in a Forensic Science Laboratory under the Central or State Government or Union Territory administration after obtaining the minimum prescribed educational qualifications.</p>
Modalities adopted	<p>(i) Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.</p> <p>(ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii) Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p>



(iv) Experience possessed in the relevant fields specified in the advertisement has been taken into consideration.

(v) If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B'.


(vi) The candidates who do not possess the relevant essential educational qualification have been rejected as 'LEQ-A'

(vii) Candidates falling inside the consideration zone on account of their claimed Desirable Qualification (DQ) but having Desirable Qualification (DQ) as claimed is not relevant than the application is rejected under LDQ (Lacking Desirable Qualification) category.

(viii) Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as "**Incomplete**". Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as '**Incomplete**'. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as "**Incomplete**".

(ix) The applications of the candidates who have neither produced the marksheet nor degree to justify their eligibility in terms of the essential qualifications have been rejected under the category of 'Incomplete'. If the uploaded documents by the candidates are not legible, application of such candidates have also been rejected as "Incomplete".

(x) Teaching experience has not been considered relevant.



	<p>(xi) Candidates with Ph.D degree in the relevant field will be given three years credit towards research experience. Abandoned doctoral work will not be taken into account. However, experience with regard to ongoing research, which has not led to a Ph.D degree yet, will be counted provided the field of research is relevant to the post. But only three years experience would be considered even if the actual relevant research experience is more than three years.</p> <p>(xii) Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. Experience while working in Banks/ Public Sector Undertakings have not been taken into account.</p> <p>(xiii) Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.</p> <p>(xiv) Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.</p>
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(i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 11.12.2023.

(ii) The candidates who were provisionally shortlisted for subject to the submission of requisite document(s) as indicated against their Roll Nos., were requested to send their document(s) through e-mail by 20.12.2023. Also, candidates were given a window to express their concerns, if any, through e-mail till 20.12.2023. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.



(iii) In response to the Scrutiny uploaded, 06(Six) candidates were provisionally shortlisted subject to submission of requisite documents, based on the documents received from the candidates, 05(Five) candidates have been shortlisted to be called for interview and one candidate has been rejected in "LEQ-B" (Lacking Essential Experience) category.

(iv) Further, 14(Fourteen) representations have been received. Representations of these candidates alongwith their Online Recruitment Applications with reference to age, category, essential educational qualification, essential experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the shortlisting criteria and modalities adopted by the Commission. 05 candidates have been finally shortlisted to be called for interview and included in the list of candidates to be called for interview. Application of one candidate has been rejected under "Incomplete" category and rejection of applications of remaining candidates is found to be in order and has been maintained.

(v) Accordingly, the final scrutiny of applications is as under:

Criteria adopted for short listing	EQ(A) + EQ(B) +DQ
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In response to the advertisement, 447(ST-01, SC-40, OBC-119, EWS-13, General-274) applications have been received. Applications belonging to SC, ST, EWS and OBC category have been considered under the Unreserved Category. Scrutiny has been done on the basis of the particulars furnished by the candidates in online applications and the uploaded documents. By adopting the above mentioned criteria, all 53 applications are covered under zone of consideration for scrutiny.

Scrutiny for 02(UR) Posts:

Criteria: - EQ(A) + EQ(B)+DQ

Total number of applicants under zone of consideration: 53



To be called for Interview:

Roll Nos. :-

16	44	81	112*	151	176
177	225	255	256	259	260
270	283	345	369	404	

(17 Candidates)

*Provisional: Submission of Matriculation Certificate in support of Date of Birth.

REJECTIONS:-

LEQ-A (Lacking Essential Educational Qualification):

Roll Nos. :-

38	113	214	316	347	
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(05 Candidates)

LEQ-B (Lacking Essential Experience): Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll Nos.:

05	08	131	135	164	169	218
258	273	276	291	300	306	422
431	443					

(16 Candidates)

LDQ (Lacking Desirable Qualification):

Roll Nos.:

43	98	126	145	170	173	319
419						

(08 Candidates)

Incomplete: No Experience Certificate attached/ Attached EC incomplete / EC do not indicate nature of duties/ EC do not indicate dates unambiguously/EC for the entire experience claimed in ORA not submitted/ Documents not submitted in support of educational qualification.

Roll Nos.:-

105	141	222	271	324	335	
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(06 Candidates)

Overage:-

Roll Nos.:-

159

(01 Candidate)

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post along with their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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