

No. F.1/58(08)/2023-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS	
Name of the post	Two (02) [UR-02, out of 02 posts, 01 post is reserved for PwBDs of Blind/Low Vision] posts of Junior Scientific Officer (Toxicology) in the Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs.
Advertisement No.	13/2023
Vacancy No.	23071306208

Essential Qualifications	<p style="text-align: center;"><u>ESSENTIAL QUALIFICATIONS(EQ):</u></p> <p>(A) EDUCATIONAL [EQ(A)]:- Masters degree in Chemistry or Associateship diploma of the Institution of Chemist by examination or Biochemistry or Pharmacology or Pharmacy or Forensic Science with Chemistry as one of the subjects during all three years of Bachelors of Science level from a recognized University.</p> <p>(B) EXPERIENCE [EQ(B)]: Three years experience in research and analytical work in the field of Toxicology in any Central and State Organisation or recognized Institute or University or Forensic Science Laboratories under Central Government and State Government.</p>
Desirable Qualification	<p>DESIRABLE QUALIFICATION (DQ): Experience of working in a Forensic Science Laboratory.</p>

Modalities adopted	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.</p> <p>(ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv). Experience possessed in the relevant fields specified in the advertisement has been taken into consideration.</p> <p>(v). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B".</p>
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Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as **'LEQ-B'**.

(vi). The candidates who do not possess the relevant essential educational qualification have been rejected as **'LEQ-A'**.

(vii). Experience Certificate must be uploaded/available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as **"Incomplete"**. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as **'Incomplete'**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed are also rejected as **"Incomplete"**.

(viii). The applications of the candidates who have neither produced the marksheet nor degree of the essential educational qualifications have been rejected under the category of **'Incomplete'**.

(ix). Teaching experience has not been considered relevant.

(x). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. Experience while working in Banks/Public Sector Undertakings have not been taken into account.

(xi). Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xii). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

- i.** The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 22.03.2024.
- ii.** The candidates who were provisionally shortlisted for subject to the submission of requisite document(s), were requested to send their document(s) through e-mail by 01.04.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 01.04.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- iii.** Four (04) candidates were provisionally shortlisted subject to submission of requisite documents. Now, in response to the scrutiny uploaded, based on the documents, ^{Received} 03 (three) candidates have been shortlisted to be called for interview and 01(one) candidate has been rejected under 'LEQ(A)' category.



- iv. Further, 02 (two) representations have been received and all the representations alongwith the online recruitment applications with reference to age, category, qualification and experience claimed in the Online Recruitment Applications have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, rejection of the applications of both the candidates is found to be in order and it has been maintained.
- v. Accordingly, final revised scrutiny details is as under:

Criteria adopted for short listing candidates	Criteria for UR Post:	EQ(A) + EQ(B)
	Criteria for PwBDs Post:	EQ(A) + EQ(B)

In response to the advertisement, 70 applications including applications of PwBDs have been received. Applications belonging to EWS, OBC and SC/ST category have been considered under the Unreserved Category. By adopting the above mentioned criteria, all 70 applications have been covered under zone of consideration for scrutiny. The Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. Scrutiny details of all 70 applications, which are under zone of consideration for scrutiny, are as under:-

Roll Nos. of Shortlisted Candidates to be called for interview	04, 13, 21, 25, 27, 33 & 60 (07 Candidates)
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Rejections:- Roll Nos. of Candidates who are not shortlisted and Rejection Category of their applications:-

Rejection Category	Roll Nos. of Candidates							
LEQ(A) - Lacking Essential Educational Qualification	18 48# 67							(03 Candidates)
	#Also LEQ(B) & Matriculation Certificate not uploaded							
LEQ(B) - Lacking Essential Experience	01	03	05	06	10	12	14	
	15	17	19	20	22	26	28	
	29	30	31	32	34	35	37	
	38	42	43	44	45	46	50	
	51	52	53	54	55	56	58	
	62	63	64	65	66	68	69	
	70							
								(43 Candidates)



Incomplete:- (No Experience Certificate attached/Attached incomplete/EC do not indicate nature of duties/EC do not indicate date unambiguously/EC for the entire experience claimed in the ORA not submitted/EC document not acceptable/Document called for not submitted)	02	07	08	09	11	16
	23	24	36	39	40	41
	47	49	57	61		
	(16 Candidates)					
Overage	59					
	(01 Candidate)					

It is to inform that since no PwBDs candidate is found eligible for the post, hence the recruitment action to fill up of 01-PwBDs vacancy has become infructuous at scrutiny stage.

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:
Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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