

**F.No. F.1 / 15(04)/2023-R-III**  
**Union Public Service Commission**

**Recruitment III Section**

<b>RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS</b>	
<b>Name of the post</b>	02 (Two) vacancies (UR-02) of post of Assistant Soil Conservation Officer (NRM/RFS), Deptt. of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare.
<b>Advertisement No.</b>	08/2023
<b>Vacancy No.</b>	23040801322

<b>Essential qualifications (EQ)</b>	<p><b>(A) EDUCATIONAL</b></p> <p>Master's Degree in Agronomy or Agriculture or Agronomy as a subject or Agricultural Chemistry or Agronomy or Agricultural Extension or Agricultural Economics or Agricultural Botany or; Master's Degree in Forestry or Bachelor's Degree in Agricultural Engineering from a recognized University or Institute.</p> <p><b>(B) EXPERIENCE</b></p> <p>Possessing three years experience in the field of soil and water conservation or soil health management or rainfed or integrated farming and soil survey or problem soil reclamation and project formulation including agro-forestry projects in central or State Government Department or Union Territory Administration or recognized research institution or Agricultural University or Public Sector undertaking or Semi-Government or Autonomous or Statutory Organization.</p>
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<p><b>Modalities adopted</b></p>	<ul style="list-style-type: none"> <li>i) Scrutiny has been done on the basis of information filled up by the candidates in the applications submitted on-line and supporting documents uploaded along with the applications.</li> <li>ii) The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</li> <li>iii) Only the claims made in the On-line Recruitment Application (ORA) have been considered as educational qualification/ experience for scrutiny. The supporting documents of only those candidates who have claimed information which are acceptable to make them eligible for the post with regard to their EQ-A and EQ-B have been examined and documents attached without its reference in the relevant module of the ORA have not been considered.</li> <li>iv) Teaching has not been considered as relevant experience.</li> <li>v) Ground water Modeling has been considered as relevant experience.</li> <li>vi) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s circular No. F.8/84/2010-R (C&amp;P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribe proforma, their experience certificate have been considered on merit if all the requisite information is available therein.</li> <li>vii) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have been rejected under 'Incomplete' category.</li> <li>viii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that</li> </ul>
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	<p>is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</p> <p>ix) Some of the candidates can be rejected under more than one category.</p> <p>x) They have been rejected under the category considered as most appropriate.</p> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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The scrutiny details were uploaded on the commission's official website on 03/04/2024 giving an opportunity to rejected candidates to represent against their rejection by 15/04/2024.

Nine representations were received from candidates till 23/04/2024 and all of them have been examined. The on-line application and educational qualifications & experience claimed therein in respect of the above candidates have been re-examined with reference to the representation and modalities & Criteria adopted by the commission. All the representations have been re-examined.

In addition to the above, Roll No 133 and 151 shortlisted provisionally for DoB proof has now submitted Class X certificates and they are found to be in order. As such, their provisionality has been cleared.

Roll Nos 56, 63, 85 & 120 were earlier rejected as LEQ(A), Roll Nos 56 & 85 have been shortlisted. Roll no 63 has MPhil in Botany but not MSc in Botany. Roll No 120 gets rejected as incomplete.

Roll No 81 earlier rejected as LEC has submitted documents to establish the requisite relevant experience and has accordingly been shortlisted.

Roll No 137, rejected as LEQ(B), has claimed to have requisite experience. However his Online Recruitment Application (ORA) do not establish the same. Roll No 47 rejected as incomplete on account of EC not matching claim in ORA, has submitted additional documents which still doesn't establish the claim in

ORA. Roll Nos 50 & 158 have claimed that they have the essential experience. But they were rejected as they were not in Zone of Consideration on account of their not claiming the enhanced experience in the ORA.

The documents, explanations and justification given by the Roll Nos 47, 50, 63, 120, 137 & 158 have not been found satisfactory and do not provide sufficient, convincing enough and compelling ground for short listing them by revising and reversing the considered initial decision of the Commission. As such, their rejection is maintained.

Accordingly, the scrutiny has been revised as under:

### **Scrutiny**

#### **02 UR vacancy**

**Criteria:** EQ(A) + EQ(B) enhanced to 5 years experience or more

To be called for interview

#### **Roll Nos.:**

08	09	18	20	56	60
62	72	73	81	83	85
90	103	104	108	110/111*	113
114	126	128	133	134	141
142	151	171			

**(27 candidates)**

\*Amalgamated

#### **Rejections:**

#### **Overage**

Roll Nos.:

121

**(01 candidate)**

#### **LEQ-'A'**

29	30	41	63	64	76
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84            94            145            159            169

**(11 candidates)**

**LEQ - 'B'**

Roll Nos.:

37            39            40            44            70            82  
95            97            99            101            116            125  
129            137            148            174

**(16 candidates)**

**LEC**

Roll Nos:

04            05            31            33            96            149  
153

**(7 candidates)**

**Incomplete**

**Roll Nos.**

<b>Reason</b>	<b>Roll Nos.</b>
No EC	12, 49, 120, 162
No NoD	115
EC not matching claim	45, 47, 48, 74, 75, 102
No EC, EC not matching claim	25
Dates not mentioned in EC	36
<i>Appointment/Resignation letter/ Posting order/ Service certificate / office orders/ pay certificates/ Self certificates by the candidates themselves/ self employment certificates etc not considered as EC.</i>	

**(13 candidates)**

All the remaining candidates have been rejected under the Category LEC (Lacking Enhanced criteria) as they were not in the ZoC on account of their not claiming the enhanced EQ(B) in the ORA.

**(98 Candidates)**

INSTRUCTIONS FOR CANDIDATES

1. **No further correspondence on this would be entertained.**
2. The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission's website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

**Legends:**

**LEQ-A – Lacking Essential Qualification - A**

**LEQ-B - Lacking Essential Qualification-B**

**LEC – Lacking Enhanced Criteria**

**NoD – Nature of Duties**

**EC –Experience Certificate**

**ZoC – Zone of Consideration**

**Consultant DS (R-III/HK)**