

No. F.1/59(09/2023-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS	
Name of the post	One (01) [UR] post of Junior Scientific Officer (Physics) in the Central Forensic Science Laboratory, Directorate of Forensic Science Services, Ministry of Home Affairs.
Advertisement No.	12/2023
Vacancy No.	23061207224
Essential Qualifications and Experience	<p>ESSENTIAL QUALIFICATIONS (EQ):</p> <p>(A) EDUCATIONAL [EQ(A)]: Masters Degree in Physics or Applied Physics or Computer Science or Electronics or Forensic Science with Physics as one of the subjects during all the three years of Bachelor of Science level from recognized University.</p> <p style="text-align: center;">OR</p> <p>Bachelor of Engineering or B.Tech. (Civil or Electrical or Mechanical or Electronics or Telecommunication or Computer Science or Instrumentation) or Computer Science and Engineering (CSE) or Electronics and Communication Engineering (ECE) or Information Technology or Electronics and Electrical Engineering (EEE) from a recognized University.</p> <p>(B) EXPERIENCE [EQ(B)]: Three years experience in research and analytical work in the field of Physics in any Central and State organization or recognised institute or university or forensic science laboratories under Central Government and State Government.</p>
Desirable Qualification	Desirable Qualification (DQ): Experience of working in a Forensic Science Laboratory.

Modalities adopted	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as 'LEQ-B.'</p> <p>(iv). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p>
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(v). Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as **“Incomplete Application”**. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as **‘Incomplete’**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **‘Incomplete’**.

(vi). The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of **“Incomplete Applications”**. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as **“Incomplete application”**.

(vii). Teaching experience has not been considered relevant.

(viii). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’ has also not been treated as relevant experience.

(ix). Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(x). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

i) The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official Website of the Commission on 28.02.2024.

ii) The candidates who were provisionally shortlisted for subject to the submission of requisite document(s), were requested to send their document(s) through e-mail by 09.03.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 09.03.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.

(iii) In response to the scrutiny uploaded, 02 candidates were provisionally shortlisted subject to submission of requisite documents, based on the documents, 01 candidate has been shortlisted to be called for interview and one candidate has been rejected in Incomplete category.



(iv) Further, 09 (nine) representations have been received and all the representations alongwith their online recruitment applications with reference to age, category, qualification and Experience claimed in the Online Recruitment Application have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, rejection of applications of 09 candidates is found to be in order and it has been maintained.

Criteria adopted for short listing candidates	EQ-A + EQ-B raised to 3 year 6 months
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In response to the advertisement, 85 (ST-01, OBC-29, UR-49 and EWS-06) applications have been received. Since the only post is earmarked as Unreserved, all the applications have been treated as Unreserved only. The Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. By adopting the above mentioned criteria, 68 applications are covered under zone of consideration for scrutiny. Since enhanced criteria has been invoked, remaining applications which are not under Zone of consideration, have not been considered. Roll Numbers of applications which are not under consideration Zone, have not been mentioned in this scrutiny details. However, Scrutiny details of 68 applications, which are under zone of consideration for scrutiny, are as under:-

Roll Nos. of Shortlisted Candidates to be called for interview	04, 07, 09, 39, 50, 66, 74 (07 Candidates)
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Rejections:-

LEQ-A (Lacking Essential Qualifications):-

Roll No:- 48, 69 (02 candidates)

LEQ-B: Candidates falling under consideration zone and having experience or relevant experience as calculated less than the essential criteria:

Roll No.:-

01	02	03	05	06	08
12	15	17	19	21	22
23	24	26	27	29	30
31	33	34	35	36	38
40	43	44	46	49	51
52	54	57	60	61	63
65	67	68	73	75	76
78	80	81	82	83	84
85	--	--	--	--	--

(49 candidates)

Incomplete:- (No Experience Certificate (EC) attached/Attached EC incomplete/EC do not indicate nature of duties/EC do not indicate dates unambiguously/EC for the entire experience claimed in the ORA not submitted/EC document not acceptable/Documents called for not submitted:-

Roll No.

11	13	18	32	55	59
77	79	--	--	--	--

(08 candidates)


Overage:-

Roll No.:- 10, 72 (02 candidates)

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists


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