

F.1/43(8)/2022-R.IV

Union Public Service Commission

Recruitment IV Section

Name of the post	Three (03) vacancies of the post of Deputy Director General/Regional Director in the Ministry of Tourism.
Advertisement No.	16/2022
Vacancy No.	22081607427

- The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 21.07.2023.
- The candidates were given a window to express their concerns through e-mail till 31.07.2023.
- It was also mentioned that all the e-mails will be examined but none of them would be responded to as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- Representations have been received from 59 applicants and deficit documents have been received from 10 provisionally shortlisted candidates. All the representations and the documents received have been examined. Out of these, 18 applicants have now been shortlisted to be called for interview. Rejection of other candidates has been maintained. Rejection category of one candidate has been changed.
- There is a change in the list of shortlisted candidates. As such, the revised scrutiny of applications is as under:-

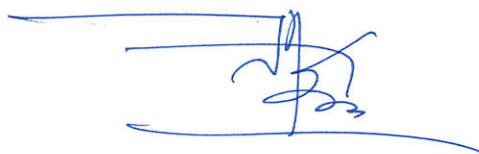
Criteria adopted for shortlisting	Unreserved	EQ-A (i) (ii) + EQ-B
	EWS	-
	OBC	-
	SC	EQ-A (i) (ii) + EQ-B
	ST	-
	PwBD	EQ-A (i) (ii) + EQ-B
Roll Nos. of shortlisted candidates	Roll Nos.	05, 08, 09, 14, 21, 24, 30, 32, 47, 51, 53, 54, 59, 60, 63, 75, 77, 86, 96, 108, 122, 133, 137, 146, 161, 182, 187, 205 & 208. (29 candidates)

: Rejections :

Roll Nos. of candidates not shortlisted	Rejection Category	Roll Nos.
	LEQ-A(i)	114. (01 candidate)
	LEQ-A(ii)	01, 02, 06, 07, 10, 13, 18, 19, 20, 22, 25, 26, 29, 31, 36, 38, 39, 40, 41, 44, 45, 48, 50, 57, 58, 68, 70, 71, 76, 79, 81, 83, 85, 87, 97, 98, 100, 102, 103, 104, 105, 106, 110, 111, 113, 115, 116, 118, 119, 120, 123, 124, 125, 128, 129, 131, 135, 136,

	138, 144, 145, 147, 148, 149, 150, 154, 155, 156, 166, 167, 168, 169, 175, 178, 179, 180, 183, 184, 192, 198, 199, 200, 202 & 212. (84 candidates)
LEQ-B	03, 15, 17, 23, 27, 28, 33, 35, 42, 49, 52, 55, 61, 64, 65, 67, 69, 72, 73, 74, 78, 82, 84, 89, 91, 92, 94, 95, 101, 107, 112, 126, 127, 130, 132, 139, 140, 142, 143, 151, 152, 153, 157, 158, 159, 160, 162, 164, 165, 170, 171, 172, 173, 174, 185, 186, 188, 189, 193, 195, 197, 204, 206, 207 & 211. (65 candidates)
Overage	16 & 213. (02 candidates)
:Incomplete:	
No EC	34, 56, 62, 66, 80, 90, 93, 177 & 196. (09 candidates)
No NoD in EC	43, 99 & 191. (03 candidates)
EC Incomplete	04, 46, 88, 109 & 121. (05 candidates)
EC not matching claims in ORA	37. (01 candidate)
Documents called for not submitted	12, 117 & 141. (03 Candidates)
Not in the zone of consideration	Remaining 11 candidates with lesser experience.

Modalities adopted	<p>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.</p> <p>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</p> <p>(iii) Only the experience claimed in the Online Recruitment Application (ORA) has been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.</p> <p>(iv) Ten years' experience in the field of tourism or public relations or publicity or administrative work including five years' experience in the field of tourism and hospitality in the Central</p>
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Government or State Government or the Union Territory administration or Public Sector Undertakings or Universities or recognized research institutions or statutory or autonomous organizations or Government recognized educational institutions or registered corporate entities.

(v) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s Circular No. F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as '**Incomplete**'.

(vi) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '**Incomplete**' category.

(vii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected. Similarly, applicants who have claimed relevant experience but the **EC** attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicates the requisite/relevant experience has been considered.

(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as the most appropriate.

Note: Modalities are decided by the Commission on case to case basis.

Legends:

LEQ-A(i) - Lacking Essential Qualification-A(i)

LEQ-A(ii) - Lacking Essential Qualification-A(ii)

LEQ-B - Lacking Essential Qualification-B

EC - Experience Certificate

NoD - Nature of Duties



(A. N. Mishra) 12/12/23

Deputy Secretary (R.IV)

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