

प्रोफे. (डा.) प्रदीप कुमार जोशी
अध्यक्ष
Prof. (Dr.) Pradeep Kumar Joshi
CHAIRMAN



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MESSAGE

Dated: 1st Oct 2020

Dear friends,

On the occasion of the 94th Foundation Day of the UPSC, I convey my sincere and heartfelt regards to my colleague Members in the Commission and all former Hon'ble Chairmen and Members. I also convey my good wishes to the Officers and Staff of the Commission. Due to the present pandemic situation, we are not able to assemble and celebrate the Foundation Day of the Commission as we used to do every year. Nevertheless, my greetings to all of you on this special day.

2. Friends, I have recently taken over as Chairman of the Commission after rendering more than five years as Member of the Commission. It is a great privilege for all of us who get the opportunity to work in the Commission and become a part of this great institution. Our strength lies in the sapience and prudence which Hon'ble Members bring to the Commission by virtue of their rich and diverse professional backgrounds. We strive to preserve this essence.

3. On this occasion, we reflect on the strength and achievements of the Commission to reaffirm and strengthen our commitment to uphold the dignity and sanctity of our traditions and conventions that have been evolved over years of dedicated hard work and extensive consultative process. In recent times, there have been instances of vested groups to challenge and vitiate the examination and recruitment process of the Commission. Collectively, we have to remain vigilant and repose trust in our strong principles and high standards to guard against such elements. The Commission has always been forthright in upholding the values enshrined in the Constitution and I have strong belief that we shall be able to achieve our Constitutional obligations with conviction.

4. For the past few months, we are witnessing outbreak of COVID-19 that has created an unprecedented global health crisis severely affecting the normal functioning of Institutions and lives across the country. In this crisis, the Hon'ble Members, officers and staff of the Commission have stood up to the challenge and completed various tasks entrusted to them. DPC and Deputation cases, Direct Recruitment cases, Disciplinary cases etc., are being attended to in spite of various limitations posed by Covid-19. It is highly commendable that the Commission undeterred by the Covid 19 pandemic, and taking all preventive measures as per the prescribed guidelines, conducted the National Defence Academy & Naval Academy Examination (I) & (II), 2020 smoothly and successfully on 6th September, 2020 at 1266 venues of the 41 Centres. No untoward incident was reported from any of the Centres.

5. The Commission also accomplished Personality tests of the remaining 623 candidates of the Civil Services Examination 2019 held in the 2nd fortnight of July, 2020 amidst the Covid 19 pandemic and the final result was declared on 04.08.2020. I extend my gratitude to all the Hon'ble Members and the officers for their full cooperation in conducting the PT Boards.

6. Over the years almost all the exam-related interactions and transactions became online due to the concerted efforts of all concerned. Conduct of Examinations is undoubtedly the most sensitive and stressful exercise. All our officers have worked with onerous responsibility. I thank all of them for their commitment and hard work.

7. Regular preventive measures are being undertaken in the Commission, ever since the outbreak of Covid-19 pandemic. These measures include thermal scanning, installation of automatic and foot operated sanitizer dispensers at strategic places, availability of hand sanitizers in offices and provisioning of touch less soap dispensers, sensor based or elbow operated taps in heavy footfall washrooms. Sanitization of all offices and vehicles of the Commission with disinfectant is being done every weekend without fail. The proactive actions taken by the General Branch in respect of COVID prevention is highly commendable.

8. During the period starting from 1st April, 2019, the Commission has performed exemplarily and I would like to highlight a few important achievements: -

- i. 87 Selection Committee and Review Selection Committee Meetings were convened whereby 1814 officers of various states were considered and 672 officers were recommended for induction into the All India Services. 14 Empanelment Committee Meetings were held for preparation of panel of appointment to the post of DGP (HoPF) in the various States.
- ii. 130 DPC proposals were accepted under the Single Window System (SWS). The average time for disposal of DPC proposals during the period 2020-21 (till 31st August, 2020) was 47 days as against the prescribed time limit of 135 days for ACC cases and 180 days for non-ACC cases as provisioned for in the DoP&T Model Calendar for DPCs.
- iii. After implementation of Recruitment Rules Formulation, Amendment Monitoring System (RRFAMS) in the Commission, the proposals approved by DoP&T are now being received by the Commission online and advice of the Commission in such cases is also given online to the concerned Ministries/Departments. During the period, advice in respect of Recruitment Rules to 687 posts was rendered by the Commission.
- iv. A new version of Post Processing Software has been introduced for facilitating online scrutiny of recruitment applications. This has

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- assisted in reducing rejection of applications due to incomplete documents.
- v. A Requisition Monitoring System (RMS) has been introduced by the Recruitment Branch of the Commission. E-appointment system introduced in the Recruitment Branch, has facilitated the indenting Ministries/Departments to take appointment online for submission of recruitment proposals under the single window system.
 - vi. As a special case the Commission processed lateral recruitment to posts at the level of Joint Secretary in Government of India on contract basis.
 - vii. Restructuring of various branches of the Commission has been completed and the process of notification of revised RRs for various posts is under process. Formulation of C-POSER scheme for the Officers of ER Branch has been completed.
 - viii. The Commission approved the Committee's recommendations on Combined Geo-Scientist & Geologist Examination. The revised syllabi/pattern (with new name i.e. Combined Geo-Scientist Examination) has been made effective with 2020 Examination, which was notified on 25th September, 2019. The Examination now has three tier system viz. Preliminary Examination, Main Examination and Personality Test/Interview. Preliminary Examination was held successfully on 19.01.2020 in computerized mode.
 - ix. Disclosure Scheme for disclosing the scores and other details of the non-recommended candidates has been implemented with the

Combined Medical Services Examination, 2017. The Scheme covers non-recommended willing candidates who appeared at the Interview stage of the Commission's Examinations. The objective of the Scheme is to provide a useful database to other employers to enable them to identify good employable candidates.

x. The website of the Commission is now available in bilingual i.e. Hindi and English. Hindi Pakhwara was celebrated from 1st -15th September, 2020 in the Commission.

9. In the context of "Gandhi Jayanti" tomorrow, I am reminded of the importance the Father of the Nation gave to virtues of cleanliness and the adage of "Cleanliness is Godliness". I urge everyone in the Commission to embrace the message in letter and spirit to create a healthier environment.

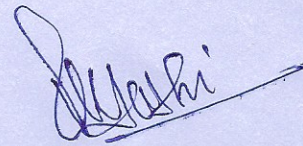
10. The environment we are working in is continually changing and expectations of citizens and government are growing. We need to evolve and adopt new capabilities and be more professional to achieve better results. The reform initiatives undertaken by us are a testimony to our commitment to be more flexible and agile to emerging situations.

11. The respect and reverence the Commission commands today owes to the hard work, the high standards maintained and the glorious traditions followed by us in discharging our duties. The contributions made by our officers and staff towards achieving this have been invaluable and it is hoped that the same will continue in the days to come.

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12. On the happy occasion of the 94th Foundation Day of the Commission, I would like to convey heartfelt thanks and acknowledge the hard work and dedication put in by one and all and hope that we shall continue to strive together to take the Commission to greater heights. I wish for the well being and good health of everybody.

“Jai Hind”



Prof. (Dr.) Pradeep Kumar Joshi
Chairman, UPSC