

APPENDIX-I

(vide page no. ix)

Profiles of Hon'ble Chairman and Members of the Commission

- 1. Shri P.C. Hota:** B.A.(Hons.) from Ravenshaw College, Cuttack (Utkal University), M.A. (Allahabad), LL..B. (Delhi). First class academic career with first class in B.A. (Hons) (1957) & M.A. (1959). Lecturer in the Post-Graduate Department of Political Science in the Utkal University (1959-1962). Competed in the IAS Examination held in September-October 1961 by the Union Public Service Commission and was among the first ten candidates in the Merit List. Joined the IAS in May, 1962 and was under training at the National Academy of Administration, Mussoorie (1962-63). Allotted to Orissa Cadre. Managing Director of a Co-operative Sugar Factory in Orissa and Collector, Balasore/ Commissioner Northern Division, Sambalpur and Secretary to the Government of Orissa in different departments. On deputation to Rourkela Steel Plant under the Steel Authority of India(1973-78); British Council Fellow in UK in 1981; Additional Secretary, Union Public Service Commission (1984-89); Member-Secretary of Dr. Satish Chandra Committee for review of the scheme of the Civil Services Examination (1988); Senior Fellow at the Sloan School, MIT, Boston, USA, in the spring of 1990; Additional Secretary, Ministry of Labour, (1990). Led the Indian delegation to the International Labour Conference in Geneva in May, 1991; Led the Indian delegation to the International Social Security Association in Acapulco, Mexico (1992); Member of the Indian delegation to the meeting of the Asian Productivity Council at Bangkok (1991); Secretary, Department of Personnel & Training (1995); Led the Indian delegation to the Eastern Regional Organisation of Public Administration (EROPA) at Tokyo (1995); Member of the Indian delegation to the International Anti-Corruption Conference at Beijing (1995). Retired from the IAS in September 1996 and joined as Member of the Union Public Service Commission. In February 2001, led a delegation to Singapore & Australia for assessment of techniques of selection and recruitment to public service. Took oath of office as Chairman of the UPSC on 26th June, 2002 and demitted office on 8th September 2003.
- 2. Shri P. Abraham:** M.A., Diploma in Systems Management; Joined I.A.S. in 1962; During the last over 40 years of service, he has held a series of important and responsible executive positions in Maharashtra, Andhra Pradesh and Central Governments; he is the first Chairman of any State Electricity Board in the Country to ever become Power Secretary, Government of India; It was during his tenure as Power Secretary, GOI, that major initiatives were taken in private power development and to reform and restructure the power sector. He was instrumental in formulation and finalisation of the Common Minimum National Action Plan for Power (CMNPP), which now forms the National Agenda for Power Sector and which is being vigorously implemented by the Government. The CMNPP, inter alia, envisages setting up of Central Electricity Regulatory Commission (CERC) and State Electricity Regulatory Commission (SERC), corporatisation and unbundling of SEBs and privatisation of distribution. He was the Chairman, Maharashtra State Electricity Board which is the biggest State Electricity Board in the country; The other posts held by him were, Collector and District Magistrate, Bhir (1966-69); Secretary, Maharashtra State Electricity Board (1969-72); Chairman and Managing Director, Maharashtra State Textile Corporation (1972-75); Joint Secretary, Industries Department, Government of Maharashtra (1975-77); Regional Iron & Steel Controller, Ministry of Steel, Government of India (1977-81); Secretary, Municipal Administration, Housing and Urban Development, Government of Andhra Pradesh (1982-83); Commissioner of Industries, Government of Andhra Pradesh (1983-86); Secretary, Energy and Environment Departments, Government of Maharashtra (1986-89); Chairman,

Maharashtra State Electricity Board (1989-91); Special Secretary/ Additional Secretary, Ministry of Defence, Government of India (1991-94); Special Secretary, Ministry of Power, Government of India (1994-95); Secretary, Ministry of Power, Government of India (1995-97). Joined as Member UPSC on 5th June 1997 and demitted office on 4th June 2003.

3. **Shri M.K. Deb Barma:** B.Sc.(Hons) in Physiology, M.Sc. (Physiology); Head of the Department of Physiology in M.B.B. College, Agartala, Tripura; Member, Tripura Public Service Commission for about six years; Chairman, Tripura Public Service Commission for full tenure of six years; Joined as Member, UPSC on 6th June, 1997 and demitted office on 5th June, 2003.

4. **Shri T.K. Banerji:** IAS (Retd.), earned BA (Hons.), followed by Masters degree in Mathematics from Delhi University. Joined the Indian Administrative Service in 1963. Allotted to the Punjab Cadre initially, services being re-allocated (1966) to the Haryana State consequent upon the re-organisation of erstwhile Punjab. Has served in many senior capacities in the State Government as well as the Central Government.

Postings in the State have included Deputy Commissioner (1969-70); Managing Director of State Financial Corporation (1974-77); Director on the Board of several State Government enterprises; Finance Member of the State Electricity Board; State Finance and Planning Secretary (1978-83) and Chairman of the Haryana State Electricity Board (1990-93). Service with the Central Government has predominantly been in the Defence Ministry for a total of about ten years (1984-90; 1993-95; 1996-97) in varying capacities. Also served for some time (1995-96) in Finance Ministry, Department of Economic Affairs as Secretary, Insurance. During this period was nominated to act concurrently as the Appellate Authority against orders of SEBI. Retired as Defence Secretary (May, 1997); Joined as Member, UPSC, on 21st August 1997 and demitted office on 21st August 2003.

5. **Shri Mata Prasad:** First Class First Master's Degree in Economics from

Allahabad University; Assistant Professor in the Department of Economics Allahabad University, from October, 1960 to April, 1962; Joined Indian Administrative Service on 28th May, 1962; Offices held during last 35-1/2 years service; District Magistrate, Almora, Etah, Lakhimpur-Khera, Bareilly and Agra Districts Divisional Commissioner, Agra; Managing Director, Cement Corporation of U.P.; Secretary to Government of Uttar Pradesh in the department of Appointments, Public Enterprises, Administrative Reforms, Planning, Home, Jail, Home Guards, Civil Defence, Political Pensions and Official Language; Joint Secretary, Govt. of India, Deptt. of Youth Affairs & Sports, Ministry of Human Resource Development; Joint Secretary & Additional Secretary, Ministry of Welfare; Establishment Officer & Additional Secretary, Deptt. of Personnel and Training; Secretary to the Govt. of India, Ministry of Welfare; Chief Secretary to Govt. of Uttar Pradesh; Secretary to the Govt. of India, Ministry of Water Resources; Joined as Member, UPSC on 23rd April, 1998 and appointed Chairman, UPSC on 8th September 2003.

6. **Ms. Arundhati Ghose:** MA (English), Viswa Bharati University. Joined the Indian Foreign Service in 1963. Worked in various capacities in the Embassies of India in Austria, Netherlands, Belgium and as Ambassador, Republic of Korea, Ambassador, Permanent Representative to UNESCO, Paris, Ambassador of India, Egypt and Ambassador, Permanent Representative of India to the UN Offices in Geneva, and the Conference on Disarmament. Was also posted to Calcutta in the Branch Secretariat of MEA to liaise with Bangladesh leaders in Mujibnagar during 1971. Incharge of Economic Relations in MEA in 1990-92.

At present, Member, UPSC since 3rd September, 1998. Associated as member of United Service Institution of India; Former member Executive Council of Institute of Defence Studies and Analyses; Member of Executive Council of India Pugwash Society. On the Editorial Boards of 'Faultlines'-a publication of the Institute of Conflict Resolution & 'Disarmament News'-a publication on disarmament issues discussed in the United Nations.

7. **Dr. Saiyed Raza Hashim:** M.Com. (Lucknow 1961), Ph.D. (Economics) (Poona, 1969); He was the Ambassador of India to republic of Kazakhstan from 2000 to 2002, Member, Planning Commission (1996-2000), Member-Secretary, Planning Commission (1998-99), Adviser & Principal Adviser, Planning Commission (1986-1995), Director, Institute of Economic Growth (1995-96), Professor of Economics and the Head of the Department of Economics at the MS University of Baroda (1978-86), Reader in Economics, MS University (1970-78). Dr. Hashim also held Leverhulm visiting Fellowship, University College of Wales, Aberystwyth, UK (1972-73). He was UGC National Lecturer during 1984-85. He has been awarded a Degree of Honorary Doctorate of Economics by Almaty State University, Kazakhstan and has been awarded International Economics Academy of Eurasia Prize 2001 by the International Economic Academy of Eurasia, Almaty, Kazakhstan. Dr. Hashim was the Chairman, National Commission for Integrated Water Resources Development Plan (1996-99); Chairman, Working Group for Revision of Wholesale Price Index (1997-99), Secretary, Economic Advisory Council to the Prime Minister 1987-90; Executive Member, Narmada Planning Group (1981-83), Adviser, Ministry of Planning, Govt. of Iraq (1974-76); Prof. Hashim has held high academic positions in a number of Institutions and Associations. He has been President, Indian Society of Labour Economics Conference, 1999. Dr. Hashim's research contribution have been in the following areas: Optimising models of location and flows, Measurement of capital and factor productivity, Input-Output Models and Capital matrices, Poverty and Employment, Income distribution, agriculture and water resources. He has published a large number of papers in professional forums. His seminal work was published as a book: Capital-Output Relations in Indian Manufacturing (1946-1964) (in co-authorship with M.M. Dadi), (M.S. University of Baroda Press, Baroda, 1973). Member, UPSC since 19th March, 2002.

8. **Dr. (Smt.) Prakashwati Sharma:** M.A. (Philosophy), from Rajasthan university (1964), Ph.D. (Philosophy), Rajasthan

University (1977), Topic of the Thesis was "Problem of truth in religious experiences"; Specialisations : Advance Logic, Advait Vedant, Indian Cultural Heritage, Problems of Development of Women in General with reference to India in particular; Taught Philosophy for 23 years to Post Graduate classes in Government Dungeer College, Bikaner; Member, Senate Rajasthan University (1977-78); Guided the Research Scholars in Philosophy for 20 years ; Edited 'Kala Darshan' – Hindi Research Journal of Philosophy of Art (for seven years); Member, Rajasthan Public Service Commission, Ajmer (1996-2002); Delivered Lectures in the US Universities; Edited & Published many books, research papers and contributed many articles on Philosophy in various research journals, magazines & newspapers which were widely acclaimed by scholars; Has special interest in Indian Classical music (Vocal as well as Instrumental); Associated with many national level N.G.Os. working in the field of Social Welfare and Community Development; Member, UPSC, since 20th March, 2002.

9. **Shri Gurbachan Jagat:** A Post Graduate in English Literature, joined the Indian Police Service in 1966. He was posted as Senior Superintendent of Police at Kapurthala, Bhatinda and Patiala. As Senior Superintendent of Police for 4 tension filled years in Amritsar (1978-1981), he successfully tackled the growing menace of Bhindrawale, the Akali-Nirankari clashes and the build up to, what was to be a great worry for the nation, Punjab militancy. Heading the intelligence/security apparatus in Punjab as DIG Intelligence/ Security, Punjab Police (1982-1990), he coordinated the fight against the insurgency in the State. In recognition of his role and efforts during these grueling years, the Government of India conferred upon him the rare honour of a Padma Shri, in 1987, for his efforts in the pre and post Operation Blue Star years. He was also awarded the Indian Police Medal for Meritorious Service in 1982.

Tasked with the conceptualizing and setting up of the Housing Corporation in militancy-affected Punjab as MD in Punjab Police Housing Corporation (1990-1995), he created a secure environment for the Police

in the form of impenetrable Police Stations, on one hand and secure housing facilities, on the other. For the first time schools were also set up for the children of the Police personnel. During these years, he was also in charge of liaison with the various agencies involved in the fight against militancy as well as Operation Night Dominance in the border districts of the State. He was awarded the President's Police Medal for Distinguished Service in 1992. As Additional DG Administration, Punjab Police (1995-97), he was able to help towards re-orienting the priorities of the Punjab Police back to peacetime policing in the post- militancy scenario. It is in this period that the Government of India and the J&K Government chose him as Director General of Police, Jammu & Kashmir (February 1997-December 2000) to lead the fight in Kashmir. A police force, which at one time had revolted against the State and on whose loyalties existed a question mark was not only rebuilt, but motivation levels reached such heights that it become the vanguard in the fight against terrorism in J&K. A completely new hallmark was achieved in building up coordination amongst the various arms of the Government including the Army, the Central Police Organisations, the Intelligence Agencies and the State Police/Administration, thus creating a fully synchronized effort in the fight against terrorism in the larger interests of the Nation. The force was completely modernized, re-equipped and its size almost doubled from 36,000 to 60,000. The fight against terrorism was taken right to the people with boys from the most inaccessible regions being recruited on the spot and brought into the fold of the Police. In recognition of these tireless efforts, the J&K Government rewarded him with the 'The Police Officer of the Year' award in 2001.

As Director General, Border Security Force (December 2000 - June 2002), the largest paramilitary organization in the world, he made great strides not only operationally but also technically and administratively. The force was galvanized both on the Borders as well in its counter-Insurgency operations, taking it to greater professional heights. A new perspective plan was put into operation for modernization and

computerization and with the blessings of the Union Home Ministry; the BSF today is professionally equal to any fighting force on the globe. Welfare measures including moves towards creating resources for the better living standard of the personnels and their families have significantly raised the morale of the force. Apart from the above honours, he has also received the following service medals: Pashchimi Star, Sangram Medal, Special Duty Medal (Punjab and J&K), Aantrik Seva Suraksha Medal, Operation Raskshak and Operation Vijay.

He is a prolific thinker and reader who dabbles in writing. Coming from a rural background, he has the interests of the rural areas close to his heart. Member, UPSC since 14th August, 2002.

10. Shri B.N. Navalawala: Obtained B.E. (Civil) degree from Gujarat University; joined government service through direct recruitment as an Assistant Engineer and has rendered 36 years of distinguished service to the level of Secretary to Govt. of India, in M/o Water Resources. Member UPSC with effect from 5th December 2002.

An internationally renowned water-resources expert with specialisation in planning, design and execution of multipurpose water resources projects, flood management and economic planning & financial management of water resources; he is the first Asian to have been elected in September, 2001 as the Chairman of the Working Group of ICID (International Commission on Irrigation and Drainage) for Research and Development for Water Resources and he is also the first

the country and designing and executing pre-fabricated reinforced cement concrete troughs for canal distribution system for Damanganga Multi-purpose project for the first time in the country in 1982-83. He also worked as Adviser (Water Resources), in the Planning Commission and dealt with overall planning, policy formulation and allocation of financial resources for water resource sector including Rural and Urban Water Supply and Sanitation under Annual Plans and Five Year Plans of States and Central sectors.

He has worked as a member of a number of important National Committees set up by the Government of India for policy formulation like the Committee of National Rehabilitation Policy, Committee on Inter-State Basin Organisations, Committee on Pricing of Irrigation Water etc. From February 1991 to June 1996, he was the Chairman of Special Committee on History, Education, Training, Research and Future Developments of the Indian National Committee on Irrigation & Drainage. Besides, he was associated with the formulation and implementation of the World Bank-supported International Programme for Technology Research in Irrigation & Drainage (IPTRD), which was launched in 1990 to address the need for technology research in irrigation and drainage being critical to the global objectives of food security, environmental sustainability and poverty alleviation. He has rich experience of working at various international foray like, World Bank, FAO, UNDP, IWMI-Sri Lanka. He possesses global perception of water resources management.

He was leader of the team of the Indian National Committee on Irrigation & Drainage which visited Sri Lanka in 1993 for working out the collaborative programmes to be undertaken in India by the International Irrigation Management Institute. As an expert, he was invited at the Expert Consultation on "Irrigation Management Transfer in Asia" and "Modernisation of Irrigation Schemes – Past experiences and Future Options" both held by the FAO at Bangkok in Sept. 1995 and Nov. 1996 respectively. He represented India in the first International Congress on Irrigation Systems Transfer

held in Mexico in 2000 and participated in the International conference on Fresh Water, 2001, held at Bonn (Germany) in Dec. 2001. Besides 3rd H.P. Barua Memorial Lecture – 1998, Dr. Visvesvaraya Memorial Lecture – 2001 and Dr. Triguna Sen Memorial Lecture – 2002; Shri Navalawala has published at international and national level as many as 81 papers on crucial issues like Inter-State river-water disputes, economics of Irrigation projects, Irrigation Water Pricing, Irrigation Management, Operation and Maintenance of Irrigation Systems, Flood Insurance, Water-logging, Rehabilitation and Resettlement, Participatory Irrigation Management, Perspective Planning for Water Resources Development etc.

11. Shri Subir Dutta: M.Sc. (Physics), Joined Indian Administrative Service (1967 Batch), Allotted to West Bengal Cadre. Has served in many senior capacities in the State Government as well as the Central Government. Posting in the State have included Executive Director of West Bengal Industrial Development Corporation Limited (1985-88); Managing Director West Bengal Industrial Development Corporation Limited (1988-90); Secretary (Labour), Government of West Bengal(1995-96); Commissioner, Presidency Division Government of West Bengal(1996-97); Postings in the Central Government included Joint Secretary in Ministry of Home Affairs(1990-95); Secretary, Union Public Service Commission (1997-98); Additional Secretary, Department of Defence (1998-2000); Special Secretary & Mission Director, Technology Mission on Oil Seeds (2000); Secretary, Department of Defence Production and Supplies (2000-02); Defence Secretary (2002-03); Member UPSC since 4th July, 2003.

12. Professor D P Agrawal: Obtained BE degree from AMU Aligarh in 1970 and Ph.D. from IIT Delhi. Founder Director of ABV Indian Institute of Information Technology and Management (IIITM), Gwalior. Member UPSC since 31st October, 2003.

Professor Agrawal has been an eminent teacher, educational administrator and institution builder. He was Professor and

Dean at IIT- Delhi from where, in 1994, he took over as Joint Educational Adviser (T) in the Ministry of HRD, Government of India. He has planned and developed a number of initiatives at national level in technical education, particularly in the areas of information technology and computer education. He has made substantial contribution for the development of vocational education through advice and guidance.

Professor Agrawal was National Project Director of the World Bank assisted project for strengthening technician education in India. He has contributed to the development of Centres for Excellence in higher technical and in polytechnic education. He was instrumental in conceptualizing a number of new institution. As Managing Director of Educational Consultants India Ltd. (Ed.CIL), a PSU of Government of India, he brought about major changes in work culture of this organisation, including decentralized decision making and transferring functional responsibilities to lower executives.

At IIT Delhi, Professor Agrawal held many key administrative position including Dean of students position. He was very active in academics and research too and supervised nearly 100 theses at PhD, Masters and Undergraduate levels. He has been a consultant to a number of companies. He has been a member of Editorial Boards of National and International journals. He attracted research funds to IIT, Delhi for his projects from Defence, DST and CSIR. His research papers have received awards from Institutes of Engineers. In addition to being a member of a number of governing bodies of institutions, Professor Agrawal is a member of a number of professional institutions and societies.

Professor Agrawal has contributed significantly to the growth of quality

technical education in the country through his close interaction with AICTE. He has been Chairman of Central Regional Committee of AICTE. Currently he is the Chairman of PG Board of AICTE.

He has been a visiting faculty at Imperial College, London and Cranfield University in UK. He has lectured in Germany and Czechoslovakia. He has led a number of delegations of the Government of India to USA, Australia, Germany, New Zealand and Canada.

13. Air Marshal (Retd.) Satish Govind Inamdar:

M.Sc.(Defence and Strategic Studies) from University of Madras, Fellow, Aeronautical Society of India, he has written three papers/thesis - "Material Compensation for a Career in the Armed Forces: Yesterday, Today & Tomorrow", "Environmental Conservation: Preserving the Forest Eco System in India" and "Towards Fewer Faux Pas & Gaffes" – a handbook on Etiquettes & Manners in Armed Forces. Joined Air Force Flying College in November 1961. Basically a jet fighter pilot, has experience of 3700 hours of combat flying on 28 different types of aircraft including transports and helicopter without a single accident. The oldest serving Indian Air Force Officer to have carried out a free-fall para jump from 13,000 ft. as an Air Marshal at the age of 59 years in October, 2002.

Served as Chief Instructor at the Defence Services Staff College, Wellington and as Director on the Board of Directors, Hindustan Aeronautics Ltd. Has successfully held following four crucial top level post in I.A.F:- Senior Air Staff Officer of an Operational Air Command, Deputy Chief of the Air-Staff, Air Officer Commanding-in-Chief of an Operational Air Command, Vice Chief of the Air Staff, Member UPSC since 12th December, 2003.

APPENDIX-II

(vide Chapter-1)

RECOMMENDATIONS MADE BY THE UNION PUBLIC SERVICE COMMISSION**PART A: Relating to suitability of candidates/officials**

S. No.	Particulars	No. of Posts		% Variation
		2003-2004	2002-2003	
1.	Recruitment by Examination	4,010	3,528	+13.7%
(a)	Civil Posts/Services	1,622	1,108	+46.4%
(b)	Defence Services	2,388	2,420	-1.3 %
2.	Direct Recruitment by Interview	419	1,006	-58.35 %
(a)	Engineering Posts	184	215	-14.42 %
(b)	Medical Posts	43	438	- 90.18 %
(c)	Scientific & Technical Posts	103	119	- 13.45 %
(d)	Non-Technical Posts	89	234	- 61.97 %
3.	Appointments	24	43	-44.19%
(a)	By Regularisation / Upgradation	24	43	-44.19%

APPENDIX-III

(Vide Chapter-I)

Part B: Recommendations relating to Recruitment Rules, Services Matters

S. No.	PARTICULARS	No. of Cases		
		2003-04	2002-03	% Variation
1.	Service Matters	18	9	+100%
2.	Determination of Seniority (No. of Cases)	10	4	+150%
3.	Reimbursement of Legal Expenses [Under Article 320(3) (d)]	—	—	—
4.	Award of extra-ordinary Pension [Under Article 320(3)(c)]	—	—	—

APPENDIX –IV
(vide Chapter 3)
RECRUITMENT BY EXAMINATIONS
Details of Recommendations made during 2003-2004
For CIVIL Posts/Services

Particulars	No. of Posts	No. of Candidates			Recommended	RPR
		Applied	Appeared	Interviewed		
(a) Examinations held during the year						
Civil Services (P) 2003	NA	3,16,496	1,60,784	NA	NA	NA
Civil Services (Main) 2003	-	5, 898	5, 751	-	-	-
Indian Forest Service 2003	-	32, 866	8, 749	-	-	-
Engineering Services, 2003	-	1,00,947	39,897	-	-	-
Indian Economic Service/ Indian Statistical Service , 2003	-	5, 440	1,755	-	-	-
Geologists', 2003	-	2, 996	1,257	-	-	-
Special Class Railway Apprentices' 2003	9	88,736	47,391	35	9	1
Central Police Forces, 2003	-	1,18,512	69, 501	-	-	-
Section Officers' & Stenographers', 2003	-	1,885	1,112	-	-	-
Combined Medical Services, 2004	-	29,752	-	-	-	-
(b) Results declared during the year based on examination held in previous year						
Civil Services (Main) 2002	310	3,430*	3,301*#	748	309	0.99
Engineering Services, 2002	344	97,378*	37,815*	747	344	1
Indian Economic Service, 2002	11	5,251*	1,625*	26	11	1
Geologists', 2002	49	3,201*	1,562*	104	49	1
Combined Medical Services, 2002	306	31,820*	22,845*	1,153	306	1
Combined Medical Services, 2003	452	29,556*	19,418*	943	452	1
Section Officers' & Stenographers', 2002	229	1,932*	1,157*	329	142	0.62
TOTAL	1,710	7,03,528	3,36,197	4,085	1,6 22	0.95

5972 Candidates qualified for Civil Services (Main), 2003 Examination.

- Information not yet available.

* Information already furnished in last Report, figures are not included in the total.

No. of candidates appeared in Civil Services (Main) may be read as 3301 instead 3302 as reported in last Annual Report.

NA – Not applicable.

APPENDIX – V
(vide Chapter 3)

RECRUITMENT BY EXAMINATION
Details of Recommendations made during 2003-2004
For DEFENCE Posts/Services

Particulars	No. of Posts	No. of Candidates			Recommended \$	RPR
		Applied	Appeared	Interviewed		
(a) Examinations held during the year						
National Defence Academy (I), 2003	335	1,53,833	95,457	2,567	399	1.19
National Defence Academy (II), 2003	-	1,40,462	80,814	-	-	-
Combined Defence Services (II), 2003	-	64,816	41,256	-	-	-
Combined Defence Services (I), 2004	-	93,594	-	-	-	-
(b) Results declared during the year based on Examination held in previous year						
National Defence Academy (II), 2002	335	1,22,810*	72,237*	2,987	475	1.42
Combined Defence Services (II), 2002	482	62,564*	39,413*	8,955	760	1.58
Combined Defence Services (I), 2003	461	78,488*	52,443	7,707	754	1.63
TOTAL	1,613	4,52,705	2,69,970	22,216	2,388	1.48

- Information not yet available.

* Information already furnished in the last Report, figures are not included in the total.

\$ Includes common candidates recommended for more than one service.

Appendix VI

(vide Chapter 3)

Examinations conducted by Union Public Service Commission in the year 2003-2004

S. No.	Name of Examination	No. of posts	Number of Applicants				Number of candidates who actually Appeared				Number of candidates Interviewed and/or whose service records were evaluated.				Number of candidates recommended for appointment				REMARKS
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	
1.	Civil Services (Preliminary) Examination, 2003	--	3,16,496	77,268	26,948	88,482	1,60,784	39,686	13,766	47,328	NA	NA	NA	NA	NA	NA	NA	NA	5972 Candidates qualified for C.S (Main) Exam.
2.	Civil Services (Main) Examination, 2003	--	5,898	761	329	1,943	* 5,751	* 730	* 314	* 1,879	--	--	--	--	--	--	--	--	
3.	Indian Forest Service Examination, 2003	--	32,866	8,096	3,050	7,692	8,749	1,994	758	2,192	--	--	--	--	--	--	--	--	
4.	Engineering Services Examination, 2003	--	1,00,947	19,337	5,113	26,474	39,897	7,110	1,907	11,211	--	--	--	--	--	--	--	--	
5.	Indian Economic Service/ Indian Statistical Service Examination, 2003	--	5,440	796	329	1,264	1,755	233	75	454	--	--	--	--	--	--	--	--	
6.	Special Class Railway Apprentices' Examination, 2003	9	88,736	12821	2,527	22,983	47,391	6,602	1,257	13,573	35	8	0	12	9	2	0	3	
7.	Geologists' Examination, 2003	--	2,996	488	161	836	1,257*	197*	63*	371*	--	--	--	--	--	--	--	--	
8.	National Defence Academy and Naval Academy Examination (I), 2003	335	1,53,833	13829	3742	39,989	95,457	7034	1,948	24,376	2,567	58	17	397	399	4	2	48	
9.	National Defence Academy and Naval Academy Examination (II), 2003	--	1,40,462	11,082	2,771	33,395	80,814	5,334	1,337	18,336	--	--	--	--	--	--	--	--	
10.	Combined Defence Services Examination (II), 2003	--	64,816	5,942	1,985	12,819	41,256	3,010	978	8,190	--	--	--	--	--	--	--	--	
11.	Combined Defence Services Examination (I), 2004	--	93,594	10,150	3,076	21,188	--	--	--	--	--	--	--	--	--	--	--	--	
12.	Section Officers/ Stenographer (Grade.B/Grade.I) Limited Departmental Competitive Examination, 2003	--	1,885	313	72	NA	1,112	176	38	NA	--	--	--	--	--	--	--	--	
13.	Combined Medical Services Examination, 2004	--	29,752	5,083	2,045	6,795	--	--	--	--	--	--	--	--	--	--	--	--	
14.	Central Police Forces Examination, 2003	--	1,18,512	19,383	10,430	34,735	69,501	9,849	4,984	21,061	--	--	--	--	--	--	--	--	
TOTAL			344	11,56,233	1,85,349	62,578	2,98,595	5,53,724	81,955	27,425	1,48,971	2,602	66	17	409	408	6	2	51

NA Not applicable.

* Figures are tentative.

- Information not available at present.

APPENDIX – VII

(vide Chapter - 3)

Examinations conducted by Union Public Service Commission in the year 2002-2003, Completed/finalised in 2003-2004.

S. No.	Name of Examination	No. of posts	Number of Applicants				Number of candidates who actually Appeared				Number of candidates Interviewed and/or whose service records were evaluated.				Number of candidates recommended for appointment				Remarks	
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC		
1.	Civil Services (Main) Examination, 2002	310	*3,430	*412	*309	*1,236	*\$ 3,301	* 386	* 298	* X 1,182	748	85	47	236	309	39	21	90		
2.	Engineering Services Examination, 2002	344	*97,378	*18,752	*4740	*25,127	*37,815	* 6,934	*1607	*10,611	747	115	55	229	344	54	25	127		
3.	Indian Economic Service Examination, 2002	11	*5,251	* 943	* 347	* 1,079	*1,625	*263	*101	*356	26	3	--	5	11	2	--	2		
4.	Geologists' Examination, 2002	49	*3,201	* 555	* 137	* 923	* 1562	* 260	* 65	* 445	104	9	10	28	49	7	4	12		
5.	National Defence Academy and Naval Academy Examination (II), 2002	335	*1,22,810	*9,329	*2,593	*26,816	*72,237	*4,579	*1,108	*15241	2987	84	26	383	475	10	5	31		
6.	Combined Defence Services Examination (II), 2002	482	*62,564	*5,500	*2175	*11,869	*39,413	*2,678	*1,091	*7,463	8,955	252	140	1,137	760	4	13	54		
7.	Combined Defence Services Examination (I), 2003	461	*78,488	*7,783	*2,527	*16,382	52,443	4,328	1,387	11,245	7,707	226	103	1,068	754	13	9	40		
8.	Section Officers/ Stenographer (Grade.B/Grade.I) Limited Departmental Competitive Examination, 2002	229	*1,932	*323	*60	NA	*1,157	*180	*38	NA	329	24	24	NA	142	8	8	NA		
9.	Combined Medical Services Examination, 2002	306	*31,820	*5,018	*1,824	*6,675	*22,845	*3,346	*1,125	*5,292	1,153	168	61	347	306	41	15	97		
10.	Combined Medical Services Examination, 2003	452	*29,556	*4,928	*1,812	*6,559	*19,418	*3,204	*1,076	*4,535	943	106	50	210	452	74	30	135		
TOTAL			2,979	*4,36,430	*53543	*16524	*96666	52,443	4,328	1,387	11,245	23,699	1,072	516	3,643	3,602	252	130	588	

* Figures already furnished in the last report and are not included in the total.

*\$ Total no. of candidates may be treated as 3301 instead of 3302 as reported in last report.

*X Change in figure from 1188 to 1182 due to change in OBC to General Category of candidates after appearing in the Examination.

NA - Not applicable

APPENDIX – VIII
(vide Chapter 4)**DIRECT RECRUITMENT BY INTERVIEW****Details of posts for which requisitions received and recommendations made during 2003-2004**

S. No.	Particulars	2003-2004	2002-2003
		Number of Posts	Number of Posts
1.	Balance carried over from previous year	573	1,582
2.	Fresh Requisitions received	1,735	692
3.	Recruitment action initiated (1+2)	2,308	2,274
4.	Requisitions sent back to the Ministries/Departments for clarifications	716	656
5.	Posts advertised	832	391
6.	Requisitions cancelled after issue of advertisement	34	39
7.	Effective posts for action (3-4-6)	1,558	1,579
8.	Posts for which interviews were held	419	1,006
9.	Posts for which recommendations were made	355	843
10.	Posts for which no candidate was found suitable	64	163
11.	Recruitment action pending at the close of the year (7-9-10)	1,139	573

APPENDIX IX
(vide Chapter - 3)

SERVICES COVERED BY THE EXAMINATIONS HELD DURING 2003-2004

1. CIVIL SERVICES (MAIN) EXAMINATION, 2003:

Combined Competitive Examination for:

1.1 All India Services:

- i) Indian Administrative Service.
- ii) Indian Police Service.

1.2 Central Services:

Group `A' Services/Posts:

- iii) Indian Foreign Service.
- iv) Indian P&T Accounts & Finance Service.
- v) Indian Audit and Accounts Service.
- vi) Indian Customs & Central Excise Services
- vii) Indian Defence Accounts Service.
- viii) Indian Revenue Service.
- ix) Indian Ordnance Factories Service (Assistant Works Manager, Non-Technical).
- x) Indian Postal Service.
- xi) Indian Civil Accounts Service.
- xii) Indian Railway Traffic Service.
- xiii) Indian Railway Accounts Service.
- xiv) Indian Railway Personnel Service.
- xv) Posts of Assistant Security Officer in Railway Protection Force.
- xvi) Indian Defence Estates Service.
- xvii) Indian Information Service (Junior Grade)

Group `B' Services/Posts:

- xviii) Railway Board Secretariat Service (Section Officers' Grade).
- xix) Armed Forces Headquarters Civil Service, (Section Officers' Grade).
- xx) The Delhi, Andaman and Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service.
- xxi) The Delhi, Andaman and Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service.
- xxii) Pondicherry Civil Service.

2. INDIAN FOREST SERVICE EXAMINATION, 2003

Indian Forest Service

3. ENGINEERING SERVICES EXAMINATION, 2003:

Combined Competitive Examination for:

3.1 Category I - Civil Engineering

Group `A' Services/Posts:

- i) Indian Railway Service of Engineers.
- ii) Indian Railway Stores Service (Civil Engineering Posts).
- iii) Central Engineering Service.
- iv) Military Engineering Service (IDSE-Building and Roads Cadre).
- v) Military Engineer Service (Surveyor of Works Cadre).
- vi) Survey of India Service (Civil Engineering Posts).
- vii) Central Water Engineering Service (Civil Engineering Posts).
- viii) Central Engineering Service (Roads) (Civil Engineering Posts).
- ix) Assistant Executive Engineer (Civil) in Border Roads Engineering Service.
- x) Indian Ordnance Factories Service (Engineering Branch) (Civil Engineering posts).
- xi) Assistant Executive Engineer (Civil) in P& T Building Works Service

3.2 Category II - Mechanical Engineering

Group `A' Services/Posts:

- i) Indian Railway Service of Mechanical Engineers.
- ii) Indian Railway Stores Service (Mechanical Engineering Posts).
- iii) Central Water Engineering Service (Mechanical Engineering Posts).
- iv) Central Power Engineering Service (Mechanical Engineering Posts).

- v) Indian Ordnance Factories Service (Engineering Branch) (Mechanical Engineering Posts).
- vi) Indian Naval Armament Service (Mechanical Engineering Posts).
- vii) Military Engineer Service (IDSE-Electrical and Mechanical Cadre) (Mechanical Engineering Posts).
- viii) Central Electrical & Mechanical Engineering Service (Mechanical Engineering Posts).
- ix) Assistant Executive Engineer (Electrical and Mechanical) (Mechanical Engineering Posts) Border Roads Engineering Service
- x) Central Engineering Service (Roads) (Mechanical Engineering Posts).
- xi) Assistant Manager (Factories), Department of Telecom. (Telecom Factories Organization) (Mechanical Engineering Posts.)

3.3 Category III - Electrical Engineering

Group 'A' Services/Posts :

- i) Indian Railway Service of Electrical Engineers.
- ii) Indian Railway Stores Service (Electrical Engineering Posts).
- iii) Central Electrical & Mechanical Engineering Service (Electrical Engineering Posts).
- iv) Indian Ordnance Factories Service (Engineering Branch) (Electrical Engineering Posts).
- v) Indian Naval Armament Service (Electrical Engineering Posts).
- vi) Central Power Engineering Service (Electrical Engineering Posts).
- vii) Military Engineering Service (IDSE-Electrical and Mechanical Cadre) (Electrical Engineering Posts).
- viii) Assistant Executive Engineer (Electrical Engineering Posts) in the Corps. of E.M.E., Ministry of Defence.
- ix) Assistant Manager (Factories), Department of Telecom (Telecom Factories Organization) (Electrical Engineering Posts).
- x) Assistant Executive Engineer (Electrical) in P & T Building Works Service.

3.4 Category IV - Electronics and Telecommunication Engineering

Group 'A' Services/Posts:

- i) Indian Railway Service of Signal Engineers.
- ii) Indian Railway Stores Service (Telecommunication/Electronics Engineering Posts).
- iii) Engineer in Wireless Planning and Coordination Wing/Monitoring Organisation; Ministry of Communication (Department of Telecommunications).
- iv) Indian Ordnance Factories Service (Engineering Branch) (Electronics Engineering Posts).
- v) Indian Naval Armament Service (Electronics Engineering Posts).
- vi) Central Power Engineering Service (Telecommunication Engineering Posts).
- vii) Survey of India Service (Electronics and Telecom Engineering Posts).
- viii) Assistant Executive Engineer (Electronics Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- ix) Indian Telecommunication Service.
- x) Assistant Manager (Factories), Department of Telecom. (Telecom Factories Organization) (Electronics Engineering Posts).

Group 'B' Services/Posts:

- xi) Assistant Engineering (Electronics & Telecommunication Engineering Posts) in the corps of E.M.E., Ministry of Defence.

4. INDIAN ECONOMIC SERVICE /INDIAN STATISTICAL SERVICE EXAMINATION, 2003

Combined Competitive Examination for:

- i) Indian Economic Service - Grade IV.
- ii) Indian Statistical Service- Grade IV

5. SPECIAL CLASS RAILWAY APPRENTICES' EXAMINATION, 2003

For selection of candidates for appointment as Special Class Apprentices in the Mechanical Department of Indian Railways.

6. GEOLOGISTS' EXAMINATION, 2003:

6.1 Category - I

(Posts in the Geological Survey of India, Ministry of Coal & Mines).

- i) Geologist (Junior), Group-'A'.

6.2 Category- II

(Posts in the Central Ground Water Board, Ministry of Water Resources).

- i) Jr. Hydrogeologists (Scientist 'B'), Group 'A'
- ii) Assistant Hydrogeologists, Group 'B'.

7. NATIONAL DEFENCE ACADEMY AND NAVAL ACADEMY EXAMINATION, (I) & (II), 2003

For admission to Army, Navy and Air Force Wings of the National Defence Academy and Naval Academy (Executive Branch).

8. COMBINED DEFENCE SERVICES EXAMINATION (II), 2003 and COMBINED DEFENCE SERVICES EXAMINATION (I), 2004

for admission to:

- i) Indian Military Academy
- ii) Naval Academy
- iii) Air Force Academy
- iv) Officers' Training Academy

9. CENTRAL POLICE FORCES (ASSISTANT COMMANDANTS) EXAMINATION, 2003

For recruitment of Assistant Commandants in Central Police Forces viz.:

- i) Border Security Force
- ii) Central Reserve Police Force
- iii) Indo-Tibetan Border Police

- iv) Central Industrial Security Forces
- v) Special Service Bureau

10. SECTION OFFICERS'/ STENOGRAPHERS' (GRADE 'B'/GRADE 'I') LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION, 2003

Category - I Section Officers' Grade of the Central Secretariat Service.

Category-II Section Officers' Grade (Integrated Grade II & III) of the General Cadre of the Indian Foreign Service, Branch 'B'.

Category-III Section Officers' Grade of the Railway Board Secretariat Service.

Category-IV Grade 'A' & 'B' merged of the Central Secretariat Stenographers' Service.

Category-V Grade I of the Stenographers' Cadre of the Indian Foreign Service Branch 'B'.

Category-VI Grade 'A' & 'B' merged of the Armed Forces Headquarters Stenographers' Service.

Category-VII Grade 'B' of the Railway Board Secretariat Stenographers Service.

Category-IX Section Officers' Grade of the Armed Forces Headquarters Civil Services.

11. COMBINED MEDICAL SERVICES EXAMINATION, 2004

Combined Examination for Recruitment to:

- i) Assistant Divisional Medical Officer in the Railways.
- ii) Junior Scale Posts in Indian Ordnance Factories Health Service.
- iii) Junior Scale Posts in Central Health Services.
- iv) Medical Officers in the Municipal Corporation of Delhi.

APPENDIX-X

(Vide Chapter-3)

Presidents of Personality Test Boards for various examinations

A. CIVIL SERVICES (MAIN) EXAMINATION, 2002

1. Shri Mata Prasad
2. Shri P.C. Hota
3. Shri P. Abraham
4. Shri M.K. Deb Barma
5. Shri T.K. Banerji
6. Ms Arundhati Ghose
7. Dr. S.R. Hashim
8. Dr. (Smt.) Prakashwati Sharma
9. Shri Gurbachan Jagat
10. Shri B.N. Navalawala

B. ENGINEERING SERVICES EXAMINATION, 2002

1. Shri P.C. Hota
2. Ms Arundhati Ghose
3. Dr. S.R. Hashim
4. Dr. (Smt.) Prakashwati Sharma
5. Shri Gurbachan Jagat
6. Shri B.N. Navalawala
7. Shri T.K. Banerji
8. Shri Mata Prasad
9. Shri Harish Chandra
10. Shri K.K. Madan

C. ENGINEERING SERVICES EXAMINATION, 2003

1. Ms Arundhati Ghose
2. Dr. S.R. Hashim
3. Shri Gurbachan Jagat
4. Shri Subir Dutta
5. Shri B.N. Navalawala
6. Dr. (Smt.) Prakashwati Sharma
7. Prof. D.P. Agrawal

D. INDIAN ECONOMIC SERVICE EXAMINATION, 2002

1. Dr. S.R. Hashim

E. SPECIAL CLASS RAILWAY APPRENTICES' EXAMINATION, 2003

1. Shri Gurbachan Jagat

F. GEOLOGISTS' EXAMINATION, 2002

1. Dr. S.R. Hashim
2. Shri B.N. Navalawala
3. Dr. (Smt.) Prakashwati Sharma

G. COMBINED MEDICAL SERVICES EXAMINATION, 2002

1. Ms Arundhati Ghose
2. Shri B.N. Navalawala
3. Smt. Otima Bordia
4. Shri Harish Chandra
5. Shri P. Abraham
6. Shri M.K. Deb Barma

H. COMBINED MEDICAL SERVICES EXAMINATION, 2003

1. Ms Arundhati Ghose
2. Dr. S.R. Hashim
3. Dr. (Smt.) Prakashwati Sharma
4. Shri Gurbachan Jagat
5. Shri B.N. Navalawala
6. Prof. D.P. Agrawal
7. Shri Subir Dutta
8. Air Marshal (Retd.) Satish Govind Inamdar

APPENDIX – XI

(vide Chapter-3)

Statement showing the number of candidates who appeared in Civil Services (Main) Examinations, 2002 and 2003 with literature of an Indian Language/Foreign Language as an optional subject

S. No.	Language (Optional Subject)	No. of candidates who appeared in			
		2002		2003	
		Paper-I	Paper-II	Paper-I	Paper-II
[A] Literature of an Indian Language as an Optional Subject:					
1.	Assamese	03	03	02	02
2.	Bengali	--	--	04	04
3.	Gujarati	04	04	13	13
4.	Hindi	399	398	675	671
5.	Kannada	13	13	21	20
6.	Kashmiri	--	--	--	--
7.	Konkani	--	--	--	--
8.	Malayalam	03	03	05	05
9.	Manipuri	01	01	04	04
10.	Marathi	22	21	35	35
11.	Nepali	--	--	--	--
12.	Oriya	04	04	04	04
13.	Pali	24	24	29	29
14.	Punjabi	08	08	12	12
15.	Sanskrit	26	26	67	67
16.	Sindhi (Devnagari)	--	--	--	--
17.	Sindhi (Arabic)	--	--	--	--
18.	Tamil	63	63	108	108
19.	Telugu	50	50	62	62
20.	Urdu	10	09	16	16
Total [A]		630	627	1057	1052
[B] English Literature as an optional subject:					
Total No. of Candidates [B] with English Literature as one of the Optional Subjects.		11	11	17	17
[C] Literature of a Foreign Language as an optional subject:					
1.	Arabic	Nil	Nil	Nil	Nil
2.	Chinese	Nil	Nil	Nil	Nil
3.	German	Nil	Nil	Nil	Nil
4.	Persian	03	03	08	08
5.	French	Nil	Nil	01	01
6.	Russian	Nil	Nil	Nil	Nil
Total[C]		03	03	09	09
Total No. of candidates opting for Literature of an Indian/Foreign Language as an optional Subject [A+B+C].		644	641	1,083	1,078
Percentage of candidates with an Indian Language as an optional subject [A] in relation to the total no. of candidates appeared (3302 in 2002 and 5748 in 2003) in General Studies Paper-I.		19.50% (644)	19.41% (641)	18.84% (1,083)	18.75% (1,078)

APPENDIX XII

(vide Chapter 3)

COMPARATIVE STATEMENT SHOWING THE MEDIUM OF WRITING OF EXAMINATION (INDIAN LANGUAGE /ENGLISH) OF CANDIDATES WHO APPEARED IN CIVIL SERVICES (MAIN) EXAMINATIONS 2002 AND 2003

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi [Dev.]	Sindhi [Arb.]	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	English	Total No. Of Candidates
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
(COM. PAPERS INDIAN LANGUAGES	2003	12	4	32	4497	75	--	68	192	65	72	01	--	--	344	185	18	--	02	01	--	5611
	2002	9	24	11	2506	57	--	58	103	35	43	--	--	--	197	120	12	--	01	--	--	3176
ESSAY	2003	--	03	12	2455	06	--	--	42	--	01	--	--	--	40	17	01	--	--	--	3144	5721
	2002	--	01	04	1263	05	--	01	20	--	--	--	--	--	16	14	01	--	--	--	1957	3282
GEN.STUDIES-I	2003	--	03	12	2468	06	--	--	42	--	01	--	--	--	40	17	01	--	--	--	3158	5748
	2002	--	01	04	1270	05	--	01	20	--	--	--	--	--	16	14	01	--	--	--	1970	3302
GEN.STUDIES-II	2003	--	02	12	2463	06	--	--	42	--	01	--	--	--	40	17	01	--	--	--	3151	5735
	2002	--	01	04	1268	05	--	01	20	--	--	--	--	--	16	14	01	--	--	--	1961	3291
OPTIONAL PAPERS	2003	--	--	--	05	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	151	156
	2002	--	--	--	03	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	94	97
AGRICULTURE-I	2003	--	--	--	05	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	151
AGRICULTURE-II	2003	--	--	--	03	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	94
	2002	--	--	--	03	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	97
A.H.& VET.SC.-I	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25
	2002	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	06
A.H.& VET.SC.II	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25
	2002	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	06
ANTHROPOLOGY-I	2003	--	--	--	99	--	--	--	--	--	--	--	--	--	--	02	--	--	--	--	--	242
	2002	--	--	--	54	--	--	--	--	--	--	--	--	--	--	01	--	--	--	--	--	179
ANTHROPOLOGY-II	2003	--	--	--	99	--	--	--	--	--	--	--	--	--	--	02	--	--	--	--	--	242
	2002	--	--	--	54	--	--	--	--	--	--	--	--	--	--	01	--	--	--	--	--	179
BOTANY-I	2003	--	--	--	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	193
	2002	--	--	--	04	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	127
BOTANY-II	2003	--	--	--	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	192
	2002	--	--	--	04	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	127
CHEMISTRY-I	2003	--	01	--	19	--	--	--	--	--	--	--	--	--	--	01	--	--	--	--	--	105
	2002	--	--	--	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	62
CHEMISTRY-II	2003	--	01	--	19	--	--	--	--	--	--	--	--	--	--	01	--	--	--	--	--	105
	2002	--	--	--	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	61
CIVIL ENGG.-I	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48
	2002	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35
CIVIL ENGG.-II	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48
	2002	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35
COMM.& ACTY-I	2003	--	--	--	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	143
	2002	--	--	--	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	81
COMM.& ACTY-II	2003	--	--	--	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	144
	2002	--	--	--	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	79
ECONOMICS-I	2003	--	--	--	52	--	--	--	01	--	--	--	--	--	01	--	--	--	--	--	--	151
	2002	--	--	01	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	109
ECONOMICS-II	2003	--	--	--	52	--	--	--	01	--	--	--	--	--	01	--	--	--	--	--	--	151
	2002	--	--	01	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	109
ELECTRICAL ENGG.-I	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	67
	2002	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35
ELECTRICAL ENGG.-II	2003	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	67
	2002	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35
GEOGRAPHY-I	2003	--	03	05	421	--	--	--	22	--	01	--	--	--	24	06	--	--	--	--	--	1152
	2002	--	01	01	189	--	--	--	10	--	--	--	--	--	12	05	--	--	--	--	--	650
GEOGRAPHY-II	2003	--	03	05	418	--	--	--	22	--	01	--	--	--	24	06	--	--	--	--	--	1149
	2002	--	01	01	188	--	--	--	10	--	--	--	--	--	12	05	--	--	--	--	--	649

Annual Report 2003-2004

	Year	Assamese	Bengali	Gujarat	Hindi	Kannda	Kashmir	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi [Dev.]	Sindhi [Arb.]	Tamil	Telugu	Urdu	Konkani	Manipur	Nepali	English	Total No. Of Candidates	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
GEOLOGY-I	2003	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	14	15
	2002	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	16

APPENDIX – XIII
(vide Chapter-3)

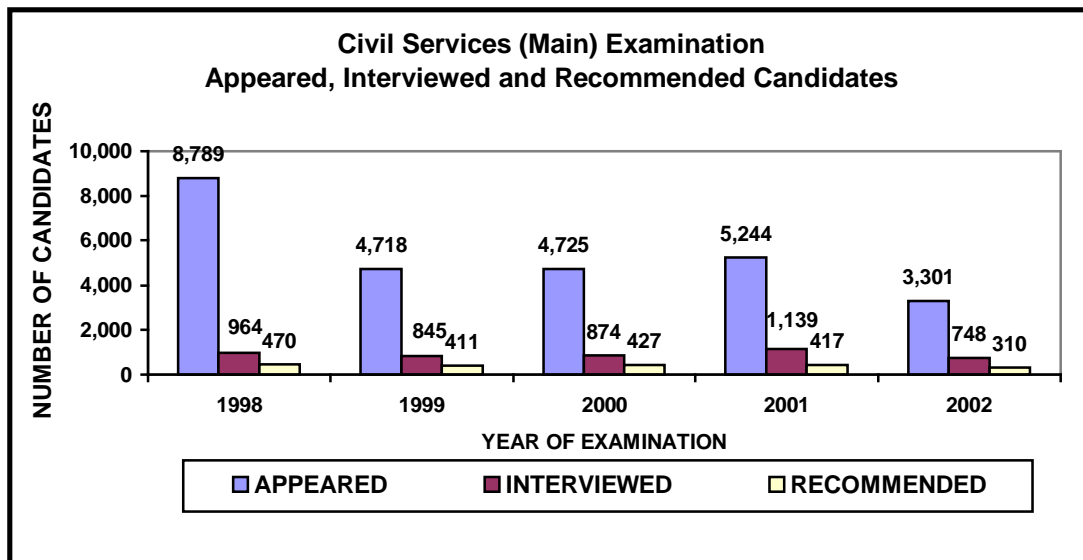
CIVIL SERVICES (MAIN) EXAMINATION, 2002
Qualification, Optional Subject, Community, Age and Gender wise distribution of candidates

The Civil Services Examination is conducted in two successive stages: the Preliminary Examination and the Main Examination (Written examination as well as Interview). The number of candidates who had applied for the Civil Services (Preliminary) Examination, 2002 was 3,01,585 of whom 2,85,863 were found eligible and 1,57,486 candidates actually appeared in the Preliminary Examination held on May 19, 2002. On the basis of this examination, 3,482 candidates had qualified for taking the Main Examination. Community and Gender wise details of these candidates are given in the following table:-

CIVIL SERVICES (PRELIMINARY) EXAMINATION 2002

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	59,831	12,724	72,555	32,213	6,434	38,647	383	37	420
Scheduled Tribes	19,934	4,290	24,224	10,599	2,229	12,828	292	25	317
Other Backward Classes	66,761	13,699	80,460	36,874	7,159	44,033	1,213	54	1,267
General	93,498	30,848	1,24,346	46,909	15,069	61,978	1,351	127	1,478
Total	2,40,024	61,561	3,01,585	1,26,595	30,891	1,57,486	3,239	243	3,482

Out of 3,482 candidates, 3,301 had actually appeared in the Written Part of Civil Services (Main) Examination held in October – November, 2002. Based on the results of the Written Part of the Main Examination, 750 candidates had qualified for Personality Test. Of these, 748 candidates had appeared for the Personality Test out of whom 310 candidates were finally recommended by the Commission for appointment to various civil services.



2. A comparative statement showing the number of vacancies to be filled up through Civil Services Examination (including those reserved for SC, ST and OBC) during the years 1993 to 2002 is given below:

YEAR	VACANCIES
1993	791
1994	707
1995	645
1996	740
1997	621
1998	470
1999	411
2000	427
2001	417
2002	310

3. Based on the information furnished in their applications by the candidates who took the Civil Services (Main) Examination, 2002 an analysis with regard to their academic qualifications and the universities from which they had obtained these qualifications has been made. For this purpose, the highest degree and the university from which these degrees were obtained, have been taken into account. Degrees were classified under two main categories, namely (i) Bachelor Degrees and (ii) Higher Degrees i.e. Post-Graduate or Doctoral Degrees. These are further classified under (1) those obtaining first division and (2) those who had obtained second division or lower grade. In this analysis, the division obtained in the highest degree has been taken into account.

4. In the Civil Services (Main) Examination, 2002 a total of 3,301 candidates had actually appeared in the written examination of whom 310 candidates were recommended for appointment by the Commission to various civil services, thus registering a success ratio of candidates i.e. Recommended Candidates : Appeared Candidates (1: 10.65)

5. The break-up of the candidates who appeared in the examination and were recommended, according to the Degrees obtained by them (i.e. Bachelor Degrees on one hand and Higher Degrees on the other) and the corresponding success-ratio are as follows:-

Particulars	Number of candidates		Success Ratio of Candidates
	Appeared	Recommended	
Bachelor Degrees	1,554 (47.1%)	129 (41.6%)	1:12.05
Higher Degrees	1,747 (52.9%)	181 (58.4%)	1: 9.65
Total	3,301 (100.0%)	310 (100.0%)	1:10.65

Thus the success ratio of candidates having Higher Degrees was higher than that of those with Bachelor Degrees.

6. The table given below depicts the relative performance levels of candidates who secured first division in their examination for the highest degree vis-à-vis those who had secured division other than first division.

	Number of candidates		Success Ratio of Candidates
	Appeared	Recommended	
First Division			
1. Bachelor Degrees	898 (49.7%)	121 (57.6%)	1: 7.42
2. Higher Degrees	908 (50.3%)	89 (42.4%)	1:10.20
Sub Total	1,806 (100.0%)	210(100.0%)	1: 8.60
Other than First Division			
1. Bachelor Degrees	849 (56.8%)	60 (60.0%)	1:14.15
2. Higher Degrees	646 (43.2%)	40 (40.0%)	1:16.15
Sub Total	1,495 (100.0%)	100 (100.0%)	1:14.95
Total	3,301	310	1:10.65

The success ratio of candidates in the case of those with first division was significantly higher i.e. 1: 8.60 as compared to 1:14.95 for other divisioners against the overall success ratio of 1:10.65.

The academic qualification wise distribution of appeared candidates and recommended candidates and their success ratio are as follows :-

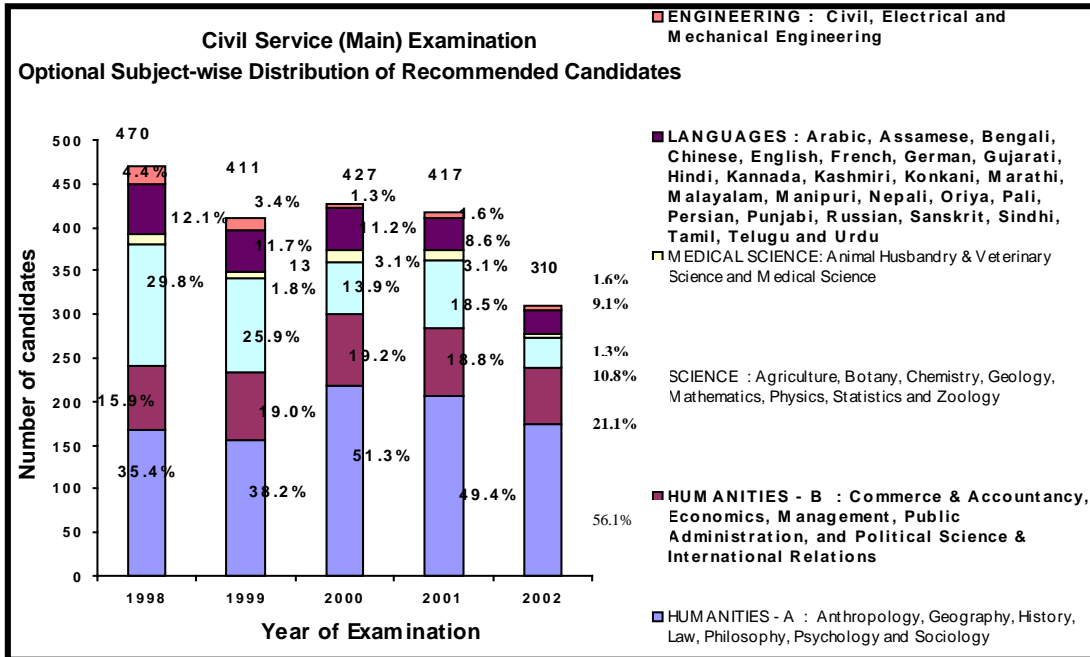
S. No.	Academic Qualification	Number of Candidates		Success Ratio of Candidates
		Appeared	Recommended	
1	B.A.	303	19	1:15.95
2	B.A.(Hons.)	130	12	1:10.83
3	B.Com.	78	7	1:11.14
4	B.Com(Hons.)	38	2	1:19.00
5	B.Sc.	267	11	1:24.27
6	B.Sc.(Hons.)	59	2	1:29.50
7	B.Sc.(Agri.)	28	3	1: 9.33
8	B.E./B.Tech./B.Sc.(Engg.)	606	84	1: 7.21
9	L.L.B.	107	11	1: 9.73
10	B.V.Sc. & A.H.	20	3	1: 6.67
11	B.D.S.	8	2	1: 4.00
12	M.B.B.S.	99	24	1: 4.13
13	B.I.M.S.	3	1	1: 3.00
14	B.C.A.	1	-	-
15	M.A.	929	87	1:10.68
16	M.Com.	104	11	1: 9.45
17	M.Sc.	347	12	1:28.92
18	M.Sc.(Agri.)	69	10	1: 6.90
19	L.L.M.	6	2	1: 3.00
20	M.Tech.	69	5	1:13.80
21	M.V.Sc. & A.H.	8	1	1: 8.00
22	M.D.	3	1	1: 3.00
23	M.C.A.	2	-	-
24	Ph.D.	17	-	-
	Total	3301	310	1:10.65

Of the 310 candidates recommended for appointment to various civil services, there were 129 graduates and 181 with post-graduate and higher qualifications.

8. A study has also been made about optional subject wise number of candidates appeared and recommended. Details are given in the following table:

Sl. No.	Optional Subject	Number of Candidates		Success Ratio of Candidates
		Appeared	Recommended	
1	Agriculture	98	11	1: 8.91
2	Animal Husbandry and Veterinary Science	6	-	--
3	Anthropology	240	22	1:10.91
4	Botany	134	5	1:26.80
5	Chemistry	75	2	1:37.50
6	Civil Engineering	35	1	1:35.00
7	Commerce and Accountancy	98	6	1:16.33
8	Economics	133	21	1: 6.33
9	Electrical Engineering	37	1	1:37.00
10	Geography	880	87	1:10.11
11	Geology	17	-	--
12	History	1,108	58	1:19.10
13	Law	100	12	1: 8.33
14	Management	16	3	1: 5.33
15	Mathematics	238	20	1:11.90
16	Mechanical Engineering	66	8	1: 8.25
17	Medical Science	32	8	1: 4.00
18	Philosophy	458	44	1:10.41
19	Physics	164	13	1:12.62
20	Political Science and International Relations	281	30	1: 9.37
21	Psychology	348	73	1: 4.77
22	Public Administration	814	71	1:11.46
23	Sociology	393	52	1: 7.56
24	Statistics	15	1	1:15.00
25	Zoology	158	15	1:10.53
26	Literature of Assamese Language	3	-	--
27	Literature of Gujarati Language	4	1	1: 4.00
28	Literature of Hindi Language	411	24	1:17.13
29	Literature of Kannada Language	13	3	1: 4.33
30	Literature of Manipuri Language	1	1	1: 1.00
31	Literature of Marathi Language	22	3	1: 7.33
32	Literature of Malayalam Language	3	1	1: 3.00
33	Literature of Oriya Language	4	-	--
34	Literature of Punjabi Language	9	-	--
35	Literature of Sanskrit Language	27	2	1:13.50
36	Literature of Tamil Language	63	9	1: 7.00
37	Literature of Telugu Language	50	8	1: 6.25
38	Literature of Urdu Language	9	-	--
39	Literature of English Language	11	3	1: 3.67
40	Literature of Pali Language	25	1	1:25.00
41	Literature of Persian Language	3	-	--

From the above table, it is evident that History was the most preferred subject as one of the optional subjects chosen by the candidates, followed by Geography and Public Administration. Further, if we confine the study to the subjects opted for by 100 or more candidates in the examination, Psychology emerged out to be the subject wherein the highest success ratio was registered followed by Economics and Sociology.

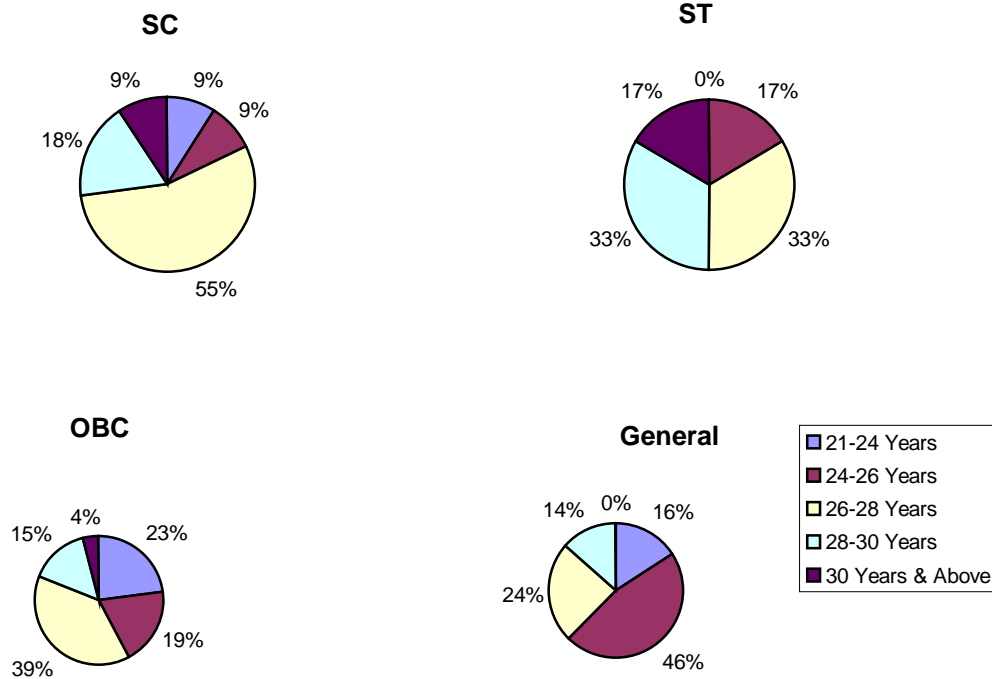


Further, 48.7%, 12.3%, 10.3% and 28.7% of the recommended candidates in the Civil Services (Main) Examination, 2002 had educational background as Humanities, Science, Medical and Engineering respectively. However, as regards to choice of optional subjects by the candidates who were recommended, Humanities including Literature of Languages, Science, Medical and Engineering subjects were opted by 86.3%, 10.8%, 1.3% and 1.6% respectively. This indicates that many recommended candidates having Engineering and Medical educational background and some candidates with Science educational background had made cross-domain shift and opted for Humanities subjects in the examination.

9. The Commission have made an age group-wise analysis of the candidates who have been recommended for the Indian Administrative Service (I.A.S.)/Indian Foreign Service (I.F.S.) on the basis of the results of the Civil Services (Main) Examination, 2002. This analysis which is contained in the following table indicates that among the general candidates, 16.2% belonged to the age group 21 - 24 years, 46.0% to the age group 24 -26 years, 24.3% to the age group 26 - 28 years and 13.5% to the age group of 28-30 years. As regards to the SC/ST candidates, 5.9% belonged to the age group 21 - 24 years, 11.8% each belonged to the age group 24-26 years and the age group 30 years & above, 47.0% belonged to the age group 26-28 years and 23.5% belonged to the age group of 28-30 years. Further, among the Other Backward Classes candidates recommended for I.A.S./I.F.S., 23.1% belonged to the age group 21 - 24 years, 19.2% belonged to the age group 24 - 26 years, 38.5% belonged to the age group 26 – 28 years, 15.4% belonged to the age group 28-30 years and 3.8% belonged to the age group of 30 years & above.

Community	Candidates recommended for		Age – Group (in years)									
			21-24		24-26		26-28		28-30		30 & Above	
	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS
SC	11	-	1	-	1	-	6	-	2	-	1	-
ST	6	-	-	-	1	-	2	-	2	-	1	-
OBC	21	5	4	2	4	1	9	1	3	1	1	-
General	32	5	6	-	14	3	8	1	4	1	-	-
TOTAL	70	10	11	2	20	4	25	2	11	2	3	-

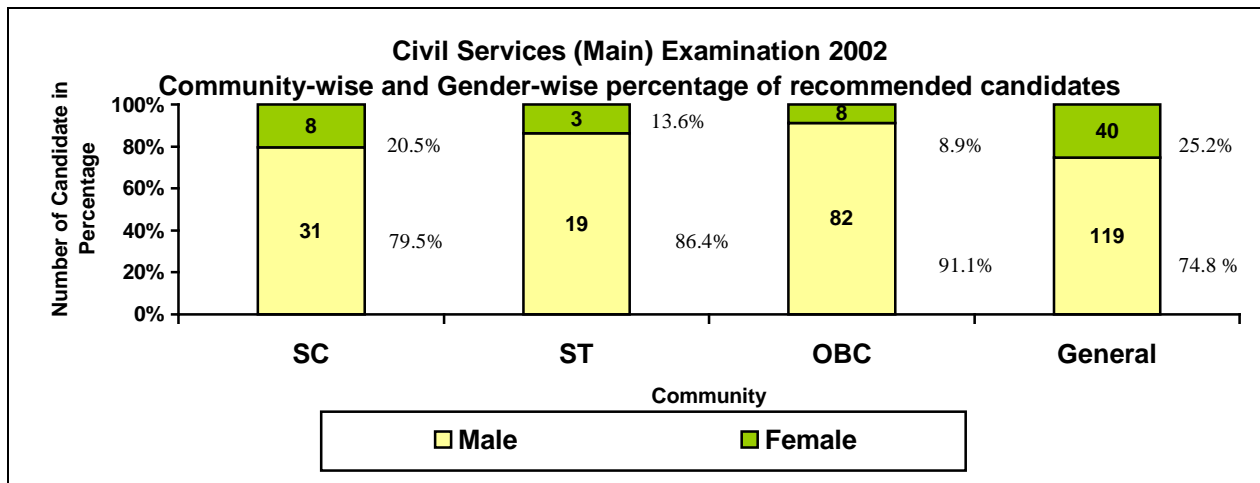
**Civil Service (Main) Examination 2002
Age Group and Community-wise recommended candidates for
Indian Administrative Service and Indian Foreign Service**



10. On the basis of the results of the Civil Services (Main) Examination 2002, an analysis of the recommended candidates in accordance with their community, age-group and gender has also been made which is given in the following table. Of the 310 finally recommended candidates, 39 candidates (12.6%) belonged to the Scheduled Castes, 22 candidates (7.1%) to the Scheduled Tribes, 90 candidates (29.0%) to the Other Backward Classes and 159 candidates (51.3%) belonged to the General category. The age-wise break-up of the recommended candidates is given in the following table:-

Community	Recommended Candidates			Age – Group (in years)									
				21-24		24-26		26-28		28-30		30 & Above	
	P	M	F	M	F	M	F	M	F	M	F	M	F
SC	39	31	8	4	2	8	-	6	4	6	2	7	-
ST	22	19	3	1	1	4	2	7	-	3	-	4	-
OBC	90	82	8	15	1	17	1	34	5	10	-	6	1
General	159	119	40	21	9	43	18	39	7	14	6	2	-
TOTAL	310	251	59	41	13	72	21	86	16	33	8	19	1

P: Person, M: Male, F: Female



11. Female candidates constituted only 19.0% of the total recommended candidates as compared to 81.0% for male candidates in the Civil Services (Main) Examination, 2002. However, out of 228 female candidates who had actually appeared in the examination, 59 were finally recommended registering a success ratio of 1: 3.86. On the other hand, only 251 out of 3,073 male candidates could finally qualify the examination resulting in a success ratio of 1:12.24. Hence, the success ratio of female candidates was significantly higher than that of male candidates.

Community	Appeared Candidates			Recommended Candidates			Success Ratio		
	Person	Male	Female	Person	Male	Female	Person	Male	Female
SC	386	352	34	39	31	8	1: 9.90	1:11.35	1: 4.25
ST	298	275	23	22	19	3	1:13.55	1:14.47	1: 7.67
OBC	1182	1133	49	90	82	8	1:13.13	1:13.82	1: 6.13
GENERAL	1435	1313	122	159	119	40	1: 9.03	1:11.03	1: 3.05
TOTAL	3301	3073	228	310	251	59	1:10.65	1:12.24	1: 3.86

As is evident from the above table, the performance of female candidates belonging to each of the community i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes or General category was far better than the performance of male candidates of that community. Further, there were 15 female candidates out of the first 50 ranks in the Civil Services Examination, 2002.

12. 1,953 physically challenged persons appeared in the Civil Services (Preliminary) Examination, 2002 and 16 of them qualified for the Civil Services (Main) Examination 2002. Finally, three physically challenged persons were recommended by the Commission for appointment. Of them, one belonged to ST community and two belonged to SC community. Further, all these three were male candidates and below 28 years of age.

13. An analysis has also been made in the following table on the number of attempts made by the recommended candidates in the Civil Services Examination, 2002:-

Community	Gender	Number of Attempts Made By The Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & Above	
SC	Male	2	4	5	2	6	5	3	4	31
	Female	-	3	1	1	1	1	1	-	8
ST	Male	-	-	6	2	3	3	3	2	19
	Female	2	1	-	-	-	-	-	-	3
OBC	Male	3	14	20	19	19	5	2	-	82
	Female	-	3	3	-	2	-	-	-	8
General	Male	16	34	37	32	-	-	-	-	119
	Female	8	10	12	10	-	-	-	-	40
Total	Male	21	52	68	55	28	13	8	6	251
	Female	10	17	16	11	3	1	1	-	59
	Persons	31	69	84	66	31	14	9	6	310

It is clear from the above table that only 10 per cent of candidates could finally qualify the Examination in the first attempt. However, in the second, third and fourth attempts, the percentage of recommended candidates was 22.3, 27.1 and 21.3 respectively. Further the female candidates, on an average, qualified the Examination in lesser number of attempts as compared to the male candidates.

Note: The above analysis includes one provisionally recommended candidate whose candidature was subsequently cancelled by the Commission.