



**62nd (2011-12)
Annual Report**

Union Public Service Commission
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सत्यमेव जयते

*The Union Public Service Commission have the privilege
to present before the President their Sixty Second Report
as required under Article 323(1)
of the Constitution.*

*This Report covers the period from
April 1, 2011 (Chaitra 11, 1933 Saka) to
March 31, 2012 (Chaitra 11, 1934 Saka).*



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List of Abbreviations

Admn.	Administration
AIS	All India Services
AN	Afternoon
APFC	Assistant Provident Fund Commissioner
APR	Applicants to Post Ratio
B.E.	Bachelor of Engineering
B.Sc.(Engg)	Bachelor of Science (Engineering)
B.Tech	Bachelor of Technology
CAT	Central Administrative Tribunal
CCS (CCA)	Central Civil Services (Classification, Control and Appeal) Rules
CE	Chief Engineer
CPWD	Central Public Works Department
CSSS	Central Secretariat Stenographers Service
CVC	Central Vigilance Commission
D/o	Department of
Deptt.	Department
DoP&T	Department of Personnel & Training
DoT	Department of Telecommunication
DPC	Departmental Promotion Committee
E.S.I.C.	Employees' State Insurance Corporation
ER	Examination Reforms
FN	Forenoon
GEOL	Geologists' Examination
GM	General Manager
Govt.	Government
Gr.	Group
IAS	Indian Administrative Service
IES	Indian Economic Service
IFoS	Indian Forest Service
IFS	Indian Foreign Service
IO	Inquiry Officer
IPoS	Indian Postal Service
IPS	Indian Police Service
ISS	Indian Statistical Service

Lakh	A cardinal number = 1,00,000 used as a unit of measurement
M.A.	Master of Arts
M.Com.	Master of Commerce
M.E.	Master of Engineering
M.Sc.(Engg)	Master of Science (Engineering)
M.Tech.	Master of Technology
M/o	Ministry of
Misc.	Miscellaneous
MOS	Member of Service
MR	Ministry Representative
NCT	National Capital Territory
N.FS	None Found Suitable
No.	Number
N-SCS	Non State Civil Service
OBC	Other Backward Class
OL	Official Language
Recom	Recommended
Rectt.	Recruitment
Retd.	Retired
RPR	Recommendation to Post Ratio
RS & A	Research, Statistics & Analysis
SC	Scheduled Caste
SCM	Selection Committee Meeting
SCRA	Special Class Railway Apprentices
SCS	State Civil Service
SLP	Special Leave Petition
SOLCE	Section Officers'/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination
ST	Scheduled Tribe
UD & PA	Urban Development & Poverty Alleviation
UR	Un-reserved
UTs	Union Territories
Vig.	Vigilance
w.e.f.	with effect from
yrs	Years



Union Public Service Commission

(During the period April 1, 2011 to March 31, 2012)

Prof. D.P. Agrawal	Chairman	
Prof. K.S. Chalam	Member	Demitted office on June 1, 2011
Mrs. Shashi Uban Tripathi	Member	
Prof. Purushottam Agrawal	Member	
Dr. K.K.Paul	Member	
Lt. Gen. (Retd.) Nirbhay Sharma	Member	Demitted office on October 10, 2011
Shri I.M.G. Khan	Member	
Shri Prashanta Kumar Mishra	Member	
Shri Vijay Singh	Member	
Smt. Rajni Razdan	Member	
Dr. Venkatarami Reddy Y.	Member	Assumed office on June 30, 2011 (AN)
Smt. Alka Sirohi	Member	Assumed office on January 4, 2012 (AN)

A brief write-up on the Profiles of the Chairman and Members is given at Appendix-1

Highlights

During the year 2011-2012

1. Under recruitment through examination method, the Commission conducted 14 examinations, 10 for recruitment to Civil Services/Posts and 4 for Defence Services; a total of 21,02,131 applications were received and processed; 9938 candidates interviewed for Civil Services/Posts (interviews for Defence Services were conducted by SSB of Min. of Defence) and 6863 candidates recommended for appointment to various posts, 5007 (including 307 candidates recommended through Reserve List) for Civil Services/ Posts (Appendix-4 & Appendix-8) and 1,856 for Defence Services/ Posts (Appendix-5).

(Chapter-3)

2. 100% Online mode of submission of applications and 100 % online filling of Detailed Application Forms introduced by the Commission for all of its Examinations.

(Chapter-3)

3. A Committee of Experts' headed by Prof. B.B. Bhattacharya, EX- V.C., J.N.U. was formed to examine the issue of medium of language in the interview for Personality Test in the Civil Services Examination. The recommendations of the Committee, as accepted by the Commission and duly approved by Govt. have been duly implemented by including the same in instructions for the candidates contained in the Detailed Application Form for the Civil Services (Main) Examination, 2011.

(Chapter-3)

4. A Committee of Experts' under the Chairmanship of Prof. Arun S. Nigavekar, Ex-Chairman, U.G.C. has been formed to review

the existing structure of Civil Services (Main) Examination and suggest necessary changes, if required.

(Chapter-3)

5. A High Level Standing Committee constituted by the Commission to examine the modalities for implementing the recommendations of the Parliamentary Resolution on Official Languages dated 18th January 1968, has submitted its report to the Commission on 10th January 2012. The Commission after accepting the recommendations made by the Committee in the report have duly forwarded the same to the Government on 12th March 2012.

(Chapter-3)

6. The Union Public Service Commission received 295 requisitions (including 30 reopened cases) involving 1,972 posts for Direct Recruitment by Selection from various Ministries/ Departments. Taking into consideration the requisitions carried over from the previous year, the Commission, in all, processed 528 requisitions involving 4,008 posts. Of these, 130 requisitions involving 1,511 posts were treated as closed for want of clarifications from the concerned Ministries/ Departments. In all, 189 requisitions involving 920 posts were advertised during the year 2011-12. However, recruitment action in respect of three requisitions involving four posts, were treated as cancelled on the request of the Ministries/Departments, after these posts had been advertised.

(Chapter-4)

7. During the year 2011-12, a total of 44,442 applications were received in direct recruitment cases; 5,238 candidates were called for interview and 3,946 candidates were actually interviewed. The number of candidates recommended during the period under report was 1,036.

(Chapter-4)

8. 277 cases involving 1339 posts, for which 93,523 applications had been received, could be finalized culminating in the recommendation of 1,036 candidates, thus registering an Applicants to Post Ratio of 70 and a Recommendation to Post Ratio of 0.77.

(Chapter-4)

9. In five cases of Direct Recruitment by Selection, in which the number of applicants was very high as compared to the number of vacancies, Recruitment Tests were conducted for short-listing of suitable number of candidates for Selection. In one case, Proficiency Test was also conducted during the year.

(Chapter-4)

10. In respect of 303 posts to be filled by Direct Recruitment by Selection none of the candidates from amongst those who had applied, was found suitable. Most of these posts required specialized medical, engineering or scientific qualifications.

(Chapter-4)

11. The Commission made recommendations in respect of 6,747 officers/ posts in regard to suitability of candidates/ officials for promotion, deputation, absorption etc.

(Chapter-6)

12. The Commission considered the service records of 15,426 officers and recommended (a) 6,507 officers for promotion in Central Services and (b) 240 officers for appointment on deputation/absorption.

(Chapter-6)

13. The Commission recommended 2246 SC, ST and OBC candidates to fill up the posts reserved for them in recruitment by examination. It also recommended 171 SC, ST and OBC candidates in respect of examinations held in 2009-10 and 2010-11 from the Reserve List during the period under report. In addition to these 50 SC/ ST/ OBC candidates were recommended against unreserved posts.

(Chapter-7)

14. The Commission recommended 104 candidates belonging to the Scheduled Castes, 41 to the Scheduled Tribes and 233 to the Other Backward Classes to fill 67.3 percent of the posts reserved for them out of the posts filled by Direct Recruitment by Selection. This figure does not include 24 candidates belonging to the Scheduled Castes, 05 candidates to the Scheduled Tribes and 107 candidates to the Other Backward Classes who were recommended against unreserved post.

(Chapter-7)

15. The Commission recommended 14 candidates with disabilities out of the 26 posts reserved for them out of the posts filled by Direct Recruitment by Selection and one such candidate was recommended against an unreserved post.

(Chapter-7)

16. Where candidates were recommended for recruitment by Examination, it was noticed that there was delay of over one year or more in issuing offers of appointment by the concerned Ministries/ Departments in 207 cases. In 120 cases, offer of appointment has been delayed and not yet made.

(Chapter-9)

17. In 95 cases of Direct Recruitment by Selection on earlier occasions, offers of appointment to candidates recommended earlier by the Commission were either delayed for more than one year or the requisite information was not furnished by the Ministries/Departments regarding the issue of offers of appointment to recommended candidates even after one year had elapsed from the date of recommendation.

(Chapter-9)

18. The Commission imposed penalties (in respect of examination) on 14 candidates who violated the rules of examinations.

(Chapter-12)

Brief history and workload over the years

1. The Royal Commission on the Superior Civil Services in India under the Chairmanship of Lord Lee, which submitted its Report in 1924, recommended the setting up of the Public Service Commission. This led to the establishment of the first Public Service Commission on October 1, 1926 under the Chairmanship of Sir Ross Barker. The limited advisory function accorded to the Public Service Commission and the continued stress on this aspect by the leaders of our freedom movement resulted in the setting up of a Federal Public Service Commission under the Government of India Act, 1935. The Federal Public Service Commission became the Union Public Service Commission after Independence and it was given a Constitutional status with the promulgation of Constitution of India on January 26, 1950. A list of former Chairmen and Members since 1926 is given at **Appendix-47**.

2. The functions of the Commission prescribed in Article 320 of the Constitution, *inter-alia*, are:

(a) Recruitment for all civil services and civil posts by: -

- (i) written examination with or without a viva voce examination or interview to supplement them;
- (ii) interview;
- (iii) promotion,

(b) advising the Government on disciplinary matters relating to government servants holding civil posts.

3. A comparison of the present workload of the Commission, with that in 1950-51 and the intervening period are shown in **Table-1 to 4** and **Diagram-1 to 4**. The number of applications received, candidates interviewed and recommended are shown in **Table-1** and **Diagram-1**. The number of disciplinary cases handled by the Commission is shown in **Table-2** and **Diagram-2**. The number of recruitment rules cases processed by the Commission is shown in **Table-3** and **Diagram-3**. The number of records processed for departmental promotion (including meetings for the All India Services) is shown in **Table-4** and **Diagram-4**.

Table-1: Recruitment by examination/interview

YEAR	No. of applications received			Candidates interviewed/ Service Records evaluated			No. of candidates recommended/ None found suitable (N.F.S.)			
	Exam.	Rectt.	Total	Exam.	Rectt.	Total	Exam.	Rectt.		Total
								Recom.	N.F.S	
1950-51#	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4625	2341	655	7621
2000-01	762501	48019	810520	3351	8045	11396	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168
2011-12	2102131	44442	2146573	11092	3946	15038	6863	1036	303	8202

This data is from January 26, 1950 to March 31, 1951.

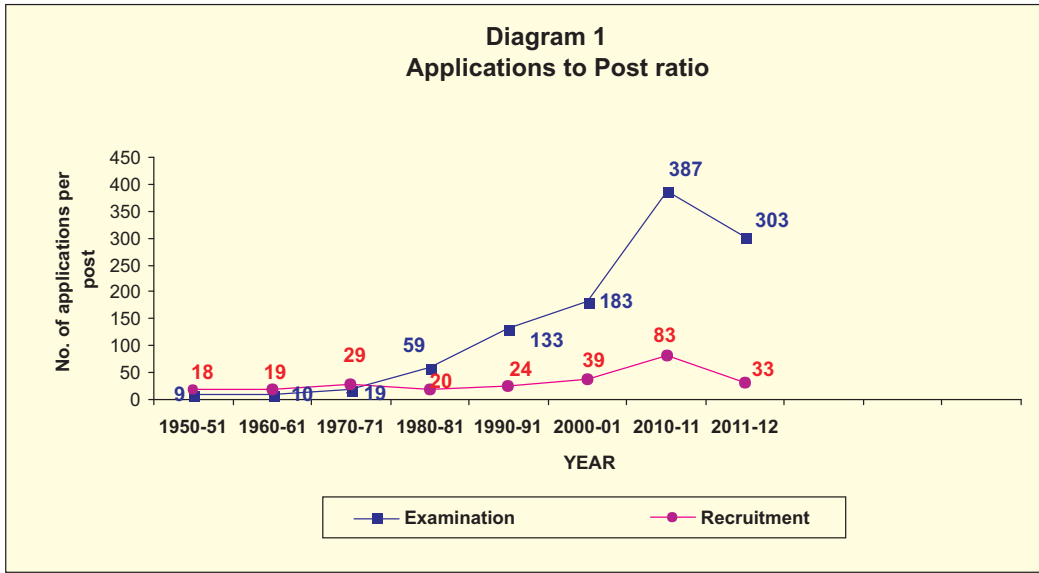


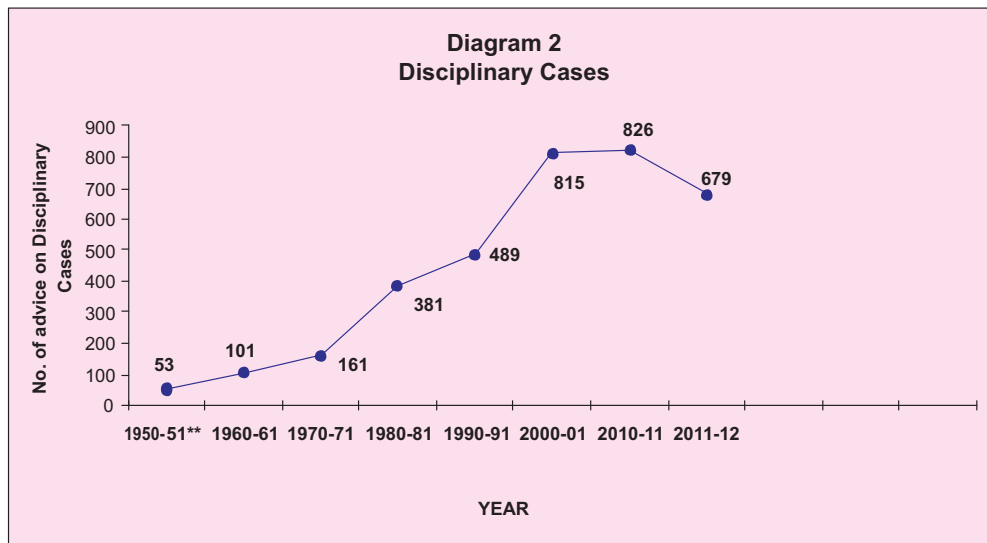
Table-2: Disciplinary cases

Year	Number of disciplinary cases disposed off during the year
1950-51*	53
1960-61	101
1970-71	161
1980-81	381
1990-91	489
2000-01	815
2010-11	826
2011-12	679

Table-3: Recruitment Rules cases

Year	Number of Recruitment Rules cases processed
1950-51	--
1960-61	299
1970-71	907
1980-81	1,359
1990-91	1,659
2000-01	1,233
2010-11	1,372
2011-12	1,335

* This data is from January 26, 1950 to March 31, 1951.



** This data is from January 26, 1950 to March 31, 1951.

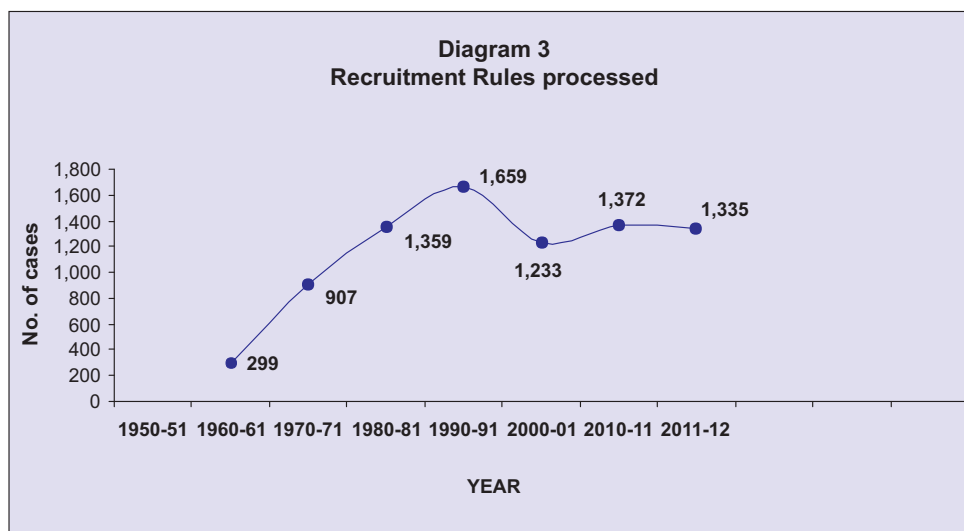
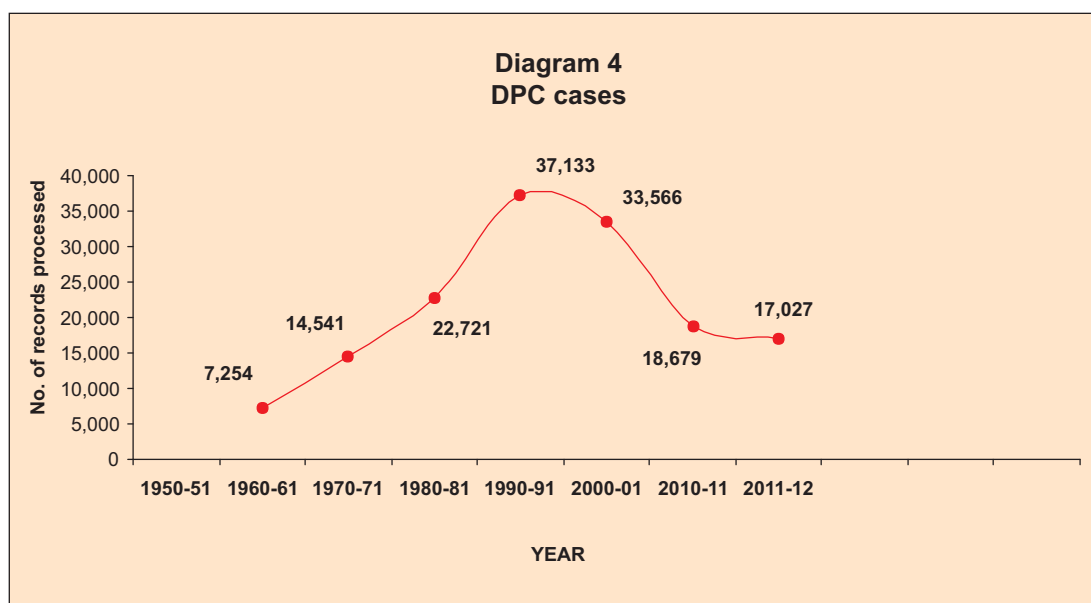


Table-4: Promotion/Deputation/Absorption Cases

Year	Number of promotion/deputation/absorption cases in which recommendations made	
	Cases excluding those of All India Services	Officers records processed for induction into All India Services
1950-51	-	-
1960-61	5,200 officers' records	2,054
1970-71	12,924 officers' records	1,617
1980-81	20,711 officers' records	2,010 (499 officers inducted)
1990-91	35,645 officers' records	1,488 (543 officers inducted)
2000-01	32,726 officers' records	840 (268 officers inducted)
2010-11	17,574 officers' records	1,105 (418 officers inducted)
2011-12	15,426 officers' records	1,601 (596 officers inducted)



Recruitment by Examination

1. The Commission conducted 14 examinations – 10 for recruitment to Civil Services/ Posts and 4 for Defence Services during 2011-2012, as detailed below.

For Civil Services/ Posts

- Civil Services (Preliminary) Examination, 2011 (CSP)
- Civil Services (Main) Examination, 2011 (CSM)
- Indian Forest Service Examination, 2011 (IFoS)
- Engineering Services Examination, 2011 (ESE)
- Indian Economic Service/Indian Statistical Service Examination, 2011 (IES/ISS)
- Geologists' Examination, 2011 (GEOL)
- Special Class Railways Apprentices' Examination, 2011 (SCRA)
- Special Class Railways Apprentices' Examination, 2012 (SCRA)
- Central Police Forces (Assistant Commandants) Examination, 2011 (CPF)
- Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011 (CISF)

For Defence Services

- Two examinations for National Defence Academy and Naval Academy (NDA &NA) – National Defence Academy and Naval Academy Examination (I), 2011 and National Defence Academy and Naval Academy Examination (II), 2011.
- Two examinations for Combined Defence Services (CDS) – Combined Defence Services Examination (II), 2011 and

Combined Defence Services Examination (I), 2012.

Number of Applications

2. During the year 2011-2012, the Commission received 21,02,131 applications compared to 18,93,030 during the previous year. The **Table-1** shows the number of applicants in various examinations during the last three years.

Table-1

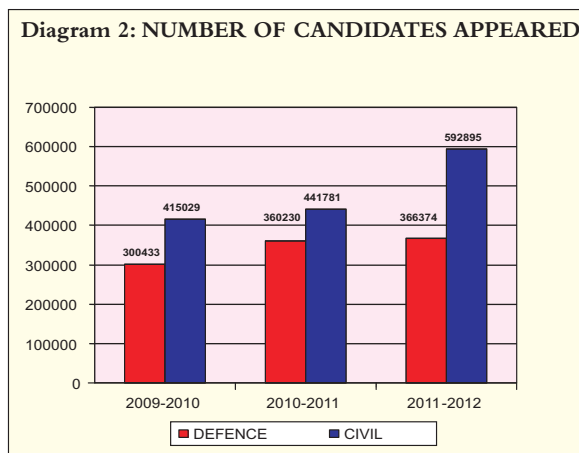
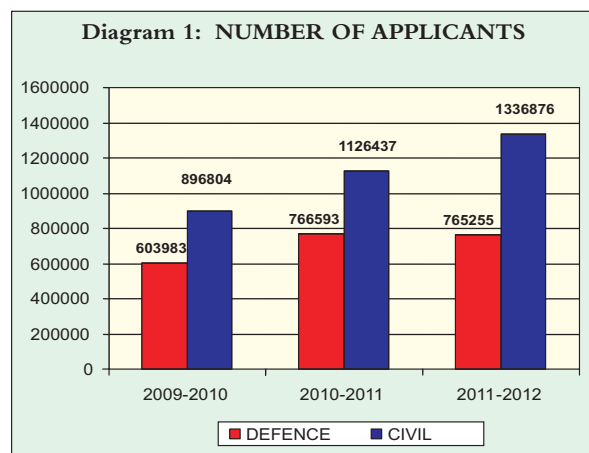
Exam	2009-10	2010-11	2011-12
Civil			
1. CS(P)	409110	547698	499120
2. CS(M)	11894	12271	11837
3. IFoS	43262	59530	67168
4. ESE	139751	157649	191869
5. IES/ISS	6989	7525	9799
6. SOLCE	--	2321	--
7. CMS	# 33420	# 33875	--
8. GEOL	4919	5262	6037
9. CPF	111261	135268	162393
10. CISE, LDCE	659	--	729
11. SCRA	135539	165038	₹ 197759 ₹ 190165
Total Civil	896804	1126437	1336876
Defence			
1. NDA&NA (I)	277290	374497	317489
2. NDA&NA(II)	150514	193264	211082
3. CDS(II)	89604	99017	100043
4. CDS (I)	\$ 86575	\$ 99815	136641
Total Defence	603983	766593	765255
Grand Total	1500787	1893030	2102131

-- Exam. not held

Combined Medical Services Examination, 2010 was held during the year 2009-10 and Combined Medical Services Examination, 2011 was held during the year 2010-11.

\$ Combined Defence Services Examination (I), 2010 was held during the year 2009-10 and Combined Defence Services Examination (I), 2011 was held during the year 2010-11. Combined Defence Services Examination (I), 2012 was held during the year 2011-12.

₹ Special Class Railways Apprentices' Examination, 2011 & 2012 were held during the year 2011-12.



Number of Candidates Appeared

3. The following **Table-2** shows examination-wise number of appeared candidates.

Table-2

Exam.	2009-10	2010-11	2011-12
Civil			
1. CS(P)	193091	269036	243236
2. CS(M)	∂11514	11865	11237
3. IFoS	10330	10389	10427
4. ESE	51840	53877	52685
5. IES/ISS	£ 1030	£1727	£1195
6. SOLCE	--	1712	--
7. CMS	#18602	#20864	#19341
8. GEOL	2476	2235	2546
9. CPF	61995	70076	79284
10. CISE, LDCE	489	--	578
11. SCRA	63662	^^	§ 87959 ¢ 84407
Total Civil	415029	441781	592895
Defence			
1. NDA (I)	140720	192758	164829
2. NDA (II)	68001	85854	107263
3. CDS (II)	52970	50033	44130
4. CDS(I)	@38742	@31585	@50152
Total Defence	300433	360230	366374
Grand Total	715462	802011	959269

^^ Information not available.

∂ Change in figure from 11516 to 11514, due to change in community.

£ Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2008 was available in 2009-10. Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2009 was available in 2010-11. Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2010 was available in 2011-12. Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2011 is not available at present.

-- Exam. not held

Combined Medical Services Examination, 2009 was held in 2008-09 for which information was made available in 2009-10, Combined Medical Services Examination, 2010 was held in 2009-10 for which information was made available in 2010-11, Combined Medical Services Examination, 2011 was held in 2010-11 for which information was made available in 2011-12.

@ Combined Defence Services (I) Examination, 2009 was held in 2008-09 for which information was made available in 2009-10, Combined Defence Services (I) Examination, 2010 was held in 2009-10 for which information was made available in 2010-11 and Combined Defence Services (I) Examination, 2011 was held in 2010-11 for which information was available in 2011-12 and Combined Defence Services (I) Examination, 2012 was held in 2011-12 for which information is not available at present.

§ Special Class Railways Apprentices' Examination, 2010 was held in 2010-11, but information received in 2011-12.

¢ Special Class Railways Apprentices' Examination, 2011 was held in 2011-12 for which information was available in 2011-12. Special Class Railways Apprentices' Examination, 2012 was also held in 2011-12 for which information is not available at present.

Candidates Interviewed

4. The Commission conduct interviews only for the Civil Services/ Posts. In respect of Defence Services, the examination results are passed on to the Ministry of Defence for interviews, physical tests, etc. During the year 2011-2012, the Commission conducted interviews in respect of Civil Services/Posts based on the results of the following examinations held during the year 2010-11 and 2011-12:-

- a. Civil Services (Main) Examination, 2010
- b. Central Police Forces (Assistant Commandants) Examination, 2010
- c. Indian Economic Service/ Indian Statistical Service Examination, 2010
- d. Geologists' Examination, 2010
- e. Engineering Services Examination, 2011
- f. Combined Medical Services Examination, 2011
- g. Indian Forest Service Examination, 2011
- h. Special Class Railways Apprentices' Examination, 2010
- i. Special Class Railways Apprentices' Examination, 2011
- j. Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011.

4.1 In addition to above, service records were also evaluated in respect of Section Officers'/ Stenographers' (Grade'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008.

5. For conduct of interviews, the services of a number of Advisers were also utilised. Eminent persons from diverse fields are selected as Advisers. Names of Presidents for various P.T. Boards in respect of the above examinations are given at **Appendix -11** and their bio-data are given at **Appendix - 1**. The services covered by Examinations conducted by the Commission during 2011-12 are given at **Appendix-10**.

6. In all, the Commission interviewed 9938 candidates for various Civil Services/Posts during 2011-12. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. Examination-wise number of candidates interviewed by the Commission for various Civil Services/ Posts are given at **Table-3**.

Table-3

S. No.	Examination	No. of candidates interviewed during 2011-12
For Civil Services/Posts		
1.	CS(M), 2010	2587
2.	CPF (AC), 2010	1740
3.	IES/ISS, 2010	92
4.	GEOL, 2010	592
5.	CMS, 2011	468
6.	IFoS, 2011	241
7.	ESE, 2010	*1719
8.	ESE, 2011	2004
9.	CISF (LDCE) 2010 & 2011	141
10.	SCRA, 2010	193
11.	SCRA, 2011	161
Total		9938
S. No.	Examination	Service Records evaluated during 2011-12
1.	SO/Stenos. (Grade-B/ Grade-I) LDCE 2006, 2007 & 2008	1154

* P.T. Boards held in 2010-11, Information was available in 2011-12.

Candidates Recommended

7. The Commission recommended 6863 candidates for appointment to Civil as well as Defence Services/ Posts during 2011-12. For Defence Services, the recommendations for appointment were based on the written examinations conducted by UPSC and the interviews and physical tests conducted by Services Selection Board of Ministry of Defence. In addition to above, 307 candidates were also

recommended from Reserve List for Civil Services/Posts. Examination-wise number of candidates recommended is given at **Table-4**.

Table-4

S.No.	Examination	No. of candidates recommended during 2011-12
a) For Civil Services/Posts		
1.	CS(M), 2010	921
2.	CPF (AC), 2010	970
3.	IES/ISS, 2010	57
4.	GEOL, 2010	236
5.	CMS, 2011	352
6.	IFoS, 2011	85
7.	ESE, 2010	585
8.	ESE, 2011	693
9.	CISF (LDCE) 2010 & 2011	41
10.	SCRA, 2010	44
11.	SCRA, 2011	42
12.	SOs./Stenos. (Grade'B'/ Grade-I) LDCE, 2006, 2007 & 2008	674
Total		4700
b) For Defence Services/Posts		
1.	NDA (II), 2010	480
2.	CDS (II), 2010	405
3.	CDS (I), 2011	392
4.	NDA(I), 2011	579
Total		1856
c)	Candidates recommended through reserve list.	307
Grand Total of (a), (b) and (c)		6863

Applicants to Posts Ratio

8. The number of applications for an examination divided by the number of posts to be filled by the said examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring

for Civil Services/Posts through each of these examinations. As per APR calculations, 525 candidates applied for every post filled through Civil Services Examination, 2010 as compared to 414 for the year 2009. In respect of Special Class Railways Apprentices' Examination, 2011 number of candidates applied for each post was 4709, which was the highest amongst all examinations. Details are given at **Table -5**.

Recommended to Post Ratio

9. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). When the RPR value is one, candidates have been selected for all the posts. Where the RPR is less than one, the number of candidates recommended falls short of the number of posts. As may be seen from the table below, RPR is less than one in some of the examinations viz Civil Services (Main) Examination, 2010, Engineering Services Examination, 2010, Indian Economic Services/Indian Statistical Services Examination, 2010, Geologists' Examination, 2010, Combined Medical Services Examination, 2011 and Engineering Services Examination, 2011. In respect of Indian Economic Service/ Indian Statistical Service Examination, 2010 and Section Officers'/ Stenographers' (Grade'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008 and Geologists' Examination, 2010, there is actual shortfall, while as in respect of other examinations. viz Civil Services Examination, 2010, Engineering Services Examination 2010, Geologist's Examination, 2010 and Combined Medical Services Examination 2011 and Engineering Services Examination, 2011, less no. of candidates are recommended due to reserve list rule and the remaining candidates will be subsequently recommended after operation of Reserve List. Details of Civil Posts are given in **Appendix-4**, and of Defence Posts in **Appendix-5**.

Table-5

Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
Civil Services Examination, 2010	1043	547698	921	525	0.88
Engineering Services Examination, 2010	657	157648	585	240	0.89
Central Police Forces (Assistant Commandants) Examination, 2010	970	135269	970	139	1.00
Indian Economic Service/ Indian Statistical Service Examination, 2010	61	7525	57	123	0.93
Geologists' Examination, 2010	303	5262	236	17	0.78
Combined Medical Services Examination, 2011	387	33875	352	88	0.91
Special Class Railways Apprentices' Examination, 2010	44	165038	44	3750	1.00
Special Class Railways Apprentices' Examination, 2011	42	197759	42	4709	1.00
Central Industrial Security Force Limited Departmental Competitive Examination, 2010 & 2011	41	729	41	18	1.00
Indian Forest Service Examination, 2011	85	67168	85	790	1.00
Engineering Services Examination, 2011	778	191869	693	247	0.89
Section Officers'/ Stenographers' (Grade-'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008	948	2321	674	2	0.71
Total	5359	1512161	4700	282	0.88

Highlights of Civil Services Examination, 2010

Recommendations

10. The final result of the Civil Services (Main) Examination, 2010 was declared on May 11, 2011. In the result, the Commission recommended a total number of 921 candidates, which included 148 SC, 74 ST, 271 OBC and 28 Physically Challenged candidates.

Women Candidates

11. The number of women candidates appeared,

interviewed and recommended during 2011-12 and 2010-11 are at **Table-6**.

Table-6

Exam.	Appeared	Intervi- ewed	Recommen- ded
Civil Services (Main) Examination, 2009	1286	422	195
Civil Services (Main) Examination, 2010	1418	449	203

Physically Challenged Candidates

12. The number of physically challenged candidates recommended for appointment on the basis of Civil Services (Main) Examination, 2010 was 28.

Interviews

13. For the Civil Services Examination 2010, eight Personality Test Boards were constituted. Candidates were allowed to opt for either English or any one of the Indian Languages as medium for the Personality Test. Out of 2587 candidates (candidates actually qualified for interview were 2589, but two candidates did not appear for the Personality Test) who appeared at the Personality Test, 1946 candidates opted for English whereas 643 candidates opted for an Indian Language as a medium for interview as per details given in **Table -7**.

Table-7

Name of Indian Language	Number of Candidates
Gujarati	13
Hindi	559
Kannada	04
Malayalam	03
Marathi	20
Punjabi	02
Tamil	20
Telugu	18
Urdu	03
Maithili	01
Total	643

Indian Languages in the Main Examination

14. The number of candidates who opted for the literature of an Indian Language as one of the optional subjects for the 2010 Examination was 2111. Language-wise break up is given in **Appendix-12**. In addition, details of the number of candidates who chose an Indian Language as a

medium for answering other optional subjects are given in **Appendix-13**.

Qualifications of candidates

15. Out of the 921 candidates recommended for appointment, there were 321 Postgraduates and 600 Graduates. The break-up of the academic qualifications of successful candidates, subjects taken by them and their age-wise analysis etc. are given at **Appendix-14** and University-wise break up of candidates applied and selected is given at **Appendix-15**.

16. It may also be mentioned that as per provisions of Rule 16 (4) & (5) of the Civil Services Examination Rules 2010, the Commission maintained a consolidated Reserve List of 242 candidates. On receipt of a request from the Department of Personnel & Training, the result of 121 candidates (2nd Merit Order List) would be declared by the Commission.

Highlights of Engineering Services Examination 2010

17. The Engineering Services Examination, 2010 was notified on January 30, 2010. The Commission started receiving online applications for Engineering Services Examination, 2010. 33545 applications were received online and 124094 applications were received offline. In response to the Notification a total number of 157649 candidates applied for the Examination. A total number of 53877 candidates appeared in the examination. The written examination was held from June 26, 2010 to June 28, 2010 and the result for the written part of the examination was declared on January 19, 2011. A total number of 1854 candidates qualified for the Personality Test, including 274 SC, 142 ST, 645 OBC & 90 PH. Eight Personality Test Boards were held from February 14, 2011 to March 09, 2011.

Highlights of Engineering Services Examination 2011

18. The Engineering Services Examination, 2011 was notified on January 08, 2011. 183605 applications were received Online and 8264 applications were received Offline. In response to the Notification a total number of 191869 candidates applied for the Examination. A total number of 52685 candidates appeared in the examination. The written examination was held from May 14, 2011 to May 16, 2011 and the result for the written part of the examination was declared on December 13, 2011. A total number of 2158 candidates qualified for the Personality Test, including 921 Gen., 279 SC, 147 ST, 811 OBC & 87 PH. 6 Personality Test Boards were held from January 9, 2012 to February 3, 2012 and 7 P.T. Boards were held from February 6, 2012 to February 18, 2012.

Qualifications of candidates

19. Qualification, Community, Discipline, Age, Gender-wise and University-wise analysis of candidates for the Engineering Services Examination 2010 is given at **Appendices 16 and 17** respectively.

Indian Forest Service Examination

20. The profile of candidates for the Indian Forest Service Examination, 2011 is given at **Appendix- 18**.

Examinations not held/ postponed

21. During the period under report, the Commission did postpone or did not notify the following examination:

Section Officer's/ Stenographer's (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2009 notified but postponed and did not hold the examination for 2010 & 2011.

Changes introduced during the year

22. The Commission introduced the following major changes during the year:-

(i) Introduction of 100 % online submission of applications for all its examinations.

100% online mode of submission of applications was introduced by the Commission for all of its examinations starting from Special Class Railways Apprentices' Examination, 2012.

(ii) Introduction of 100% online filling of detailed application forms for all of its examinations.

100 % online filling of Detailed Application Forms was introduced by the Commission for all of its Examinations with effect from Civil Services (Main) Examination, 2011.

(iii) Medium of language in the interview for personality test in the civil services examination.

The following changes in the Instructions No. 27 for the candidates contained in the Detailed Application Form of Civil Services (Main) Examination, 2011 and Column 10 of Application Form for the Civil Services (Main) Examination, 2011 were incorporated on the basis of the recommendations of the Expert Committee and subsequent acceptance by the Commission:-

a) The candidates, opting for the Indian Language medium (other than Hindi) for the written part of the Civil Services (Main) Examination, given the option of choosing either the same Indian Language or English or Hindi as the medium for the interview.

b) The candidates, opting to write the Civil Services (Main) Examination in English, similarly given the option to be interviewed either in English, or in Hindi, or in any other Indian Language opted by them for the compulsory Indian Language Paper in the written part of the Civil Services (Main) Examination. The candidates who are, as per present policy, exempted from the compulsory Indian Language paper will

have to appear for the interview in English or Hindi only.

Constitution of Experts Committees in respect of Civil Services Examination

23. The Commission constituted the following two Experts' Committees during the year 2011-2012 in respect of Civil Services Examination:-

i) A Committee of Experts' headed by Prof. B.B. Bhattacharya, EX- V.C., J.N.U. was formed to examine the issue of medium of language in the interview for Personality Test in the Civil Services Examination arising out of the PIL No. 45/ 2010 filed in the Bombay High Court. The recommendations of the Committee, as accepted by the Commission and duly approved by Govt. have been duly implemented by including the same in instructions for the candidates contained in the Detailed Application Form for the Civil Services (Main) Examination, 2011.

ii) A Committee of Experts' under the Chairmanship of Prof. Arun S. Nigavekar, Ex-Chairman, U.G.C. has been formed to review the existing structure of Civil Services (Main) Examination and suggest necessary changes, if required. The Committee is yet to submit its report to the Commission.

Other Experts Committees

24. Besides the above, a High Level Standing Committee constituted by the Commission to examine the modalities for implementing the recommendations of the Parliamentary Resolution on Official Languages dated 18th January 1968 has submitted its report to the Commission on 10th January 2012. The Commission after accepting the recommendations made by the Committee in the report have duly forwarded the same to the Government on 12th March 2012.

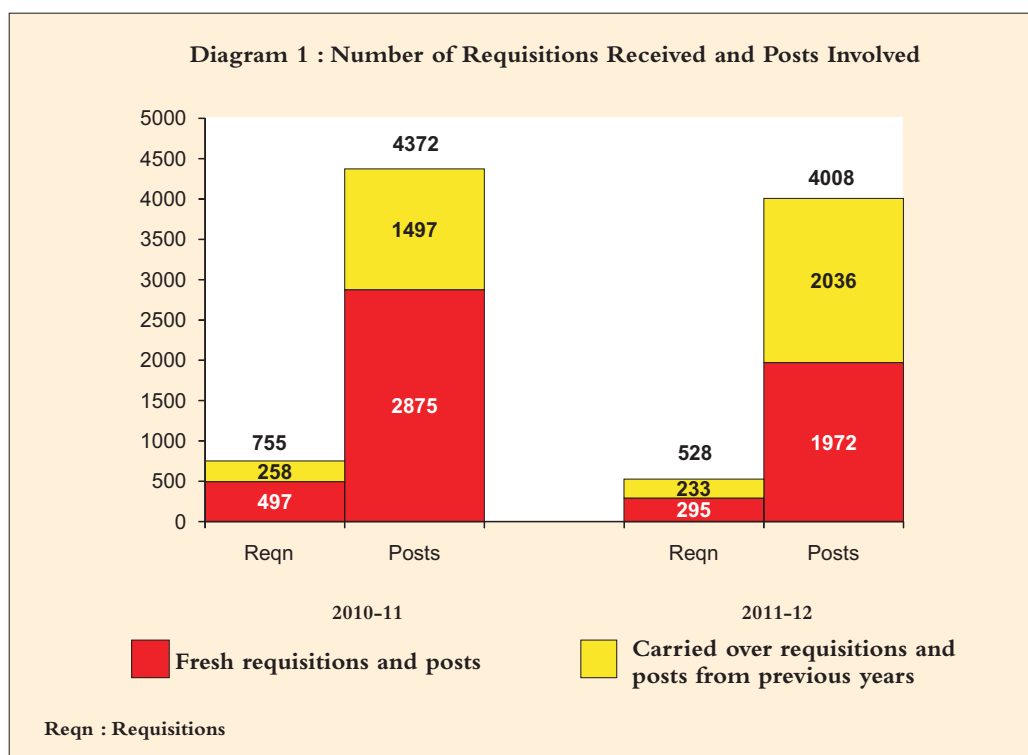
Direct Recruitment by Selection

1. Direct Recruitment by Selection is made for filling up vacancies that are not filled by the competitive examinations conducted by the Union Public Service Commission. In this method of recruitment, requisitions for various posts are received from different Ministries/ Departments. Requisitions are also received from statutory organizations, local authorities or public institutions for which recruitment is made by the Union Public Service Commission in terms of Article 321 of the Constitution.

Number of Requisitions Received

2. During the year 2011-12, the Commission received 295 requisitions (including 30 reopened

cases) involving 1,972 posts from various Ministries/ Departments compared to 497 requisitions involving 2,875 posts received during the previous year. Taking into account the number of requisitions/posts carried over from the previous years, the Commission, in all, processed 528 requisitions involving 4,008 posts during 2011-12 compared to 755 requisitions involving 4,372 posts during 2010-11. Of these, 130 requisitions involving 1,511 posts were sent back to the concerned Ministries/Departments for want of clarifications from them and were treated as closed. The number of requisitions received and the posts involved, during the last two years are shown in **Diagram 1**.



3. **Diagram-1** indicates that there was a decrease in the number of fresh requisitions and posts to be filled, sent by the Ministries/ Departments to the Commission during the year 2011-12 compared to the previous year 2010-11. Ministry-wise break-up of 1,972 posts for which requisitions were received during 2011-12, is given in **Appendix - 19**.

Number of Applications Received, Candidates Interviewed and Recommended

4. During the period under report, the Commission issued advertisements for applications in 189 cases involving 920 posts. The number of posts, Ministry-wise, which were advertised during the year 2011-12 are given in **Appendix-20**. However, recruitment action in respect of three requisitions involving four posts, were treated as cancelled after these

posts had been advertised, due to various reasons like court orders, withdrawal of requisition, etc. Details of the cases in which the requisitions were cancelled/modified during the year 2011-12 are given in **Appendix - 21**. Taking into consideration the cases carried over from previous years, the Commission, in all, processed 528 requisitions involving 4,008 posts during the year 2011-12. The Commission received, in all, 44,442 applications during 2011-12. Called 5,238 candidates for interview out of which 3,946 candidates were actually interviewed. Further, 277 cases involving 1339 posts were finalized by the Commission recommending 1,036 candidates for various posts during the year under report. It would be seen from **Diagram-2** that the number of applications received, number of candidates actually interviewed and recommended during 2011-12 have decreased compared to the previous year.

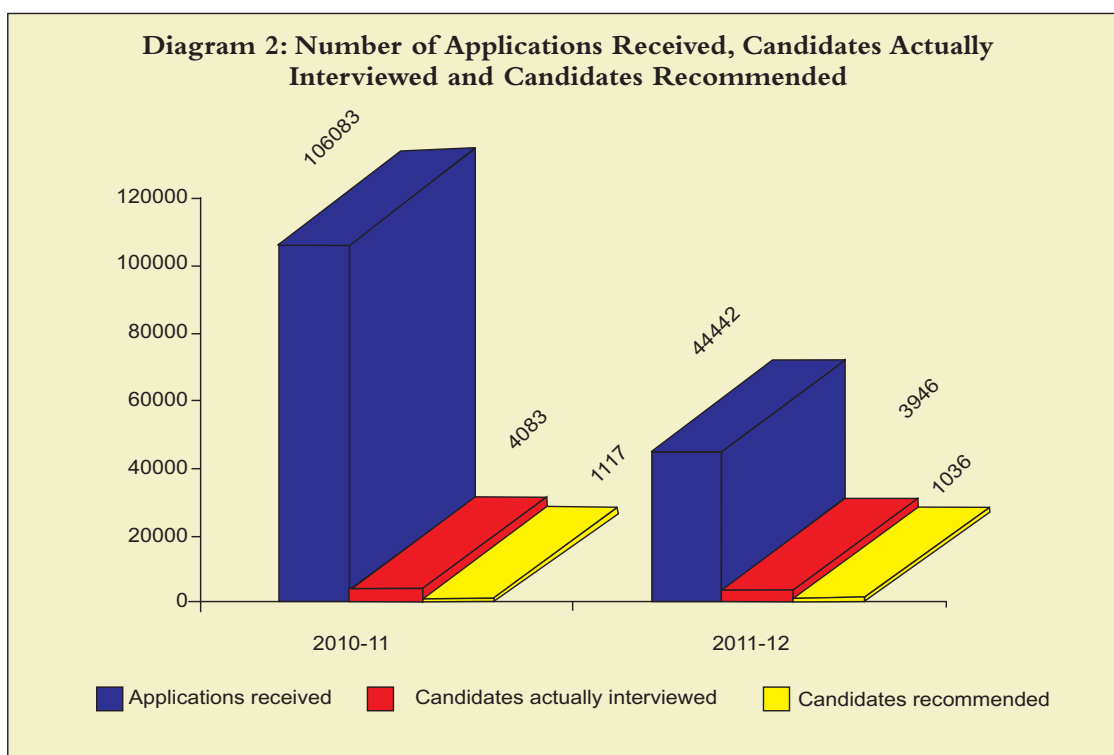


Table-1: Broad Discipline-wise Number of Posts Finalized and Candidates Recommended During 2011-12

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	643	53,112	479	83	0.74
Scientific and Technical (Excluding Engg.)	223	15,525	185	70	0.83
Non-Technical	242	17,770	196	73	0.81
Medical	231	7,116	176	31	0.76
Total	1339	93,523	1036	70	0.77

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.
2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

5. Position, at a glance, of the number of requisitions received, sent back to the Ministries for clarifications, effective cases for action, cases finalized, etc. by the Commission during the year 2011-12 is given at **Appendix - 9**.

6. During the year 2011-12, recruitment action was finalized in respect of 277 cases, involving 1,339 posts and 93,523 applications, for which 5,666 candidates were called for Selection, 4,297 candidates were actually interviewed and 1,036 candidates were recommended for various categories of posts.

7. Broad discipline-wise number of posts in respect of which recruitment action was finalized, candidates recommended, applicants to post ratio and recommendation to post ratio are given in **Table -1**.

8. Discipline/ Specialization-wise and community-wise number of posts in respect of which recruitment action was finalized under each of the broad categories of engineering, scientific and technical (excluding engineering), non-technical and medical, and the number of candidates recommended thereto by the Commission during the year 2011-12, are given in **Appendix - 22, Appendix - 23**,

Appendix - 24 and **Appendix - 25** respectively. A statement showing the percentage variation (discipline-wise) in 2011-12 over the corresponding figures of previous year is given in **Appendix - 2**.

Recruitment Tests

9. Recruitment Tests enable short-listing of suitable number of candidates whenever the number of candidates is very high compared to the number of vacancies. In such cases, some weightage is assigned to the performance of the candidates in the test for final assessment. Further, such tests are also occasionally used in case the essential qualifications lay down minimum skill standards. In both the cases, each recruitment test is followed by Interview for final selection.

10. During the year 2011-12, recruitment tests were held in six cases of recruitment involving 155 posts. In five cases the number of applicants was very high as compared to the number of vacancies and in one case essential qualifications lay down minimum skill standards for which Proficiency Test was conducted. Details of these cases are given in **Table -2**.

Table-2 : Recruitment Tests Held During the Year 2011-12

Sl. No.	Name of Post	Number of Posts	Scale of Pay (Rs.)	Candidates Applied	Candidates Appeared in the Test	Status as on March 31, 2012
1	General Duty Medical Officer (GDMO) in Health Department, Government of Puducherry	92	15600-39100+ GP 5400	1,067	513	85 candidates were recommended
2	Deputy Director (Admn/ Insurance /Training) in Employees State Insurance Corporation (ESI), Ministry of Labour and Employment	36	15600-39100+ GP 5400	4,434	2,824	Written result awaited
3	Deputy Central Intelligence Officer (Technical) in the Intelligence Bureau, Ministry of Home Affairs	7	15600-39100+ GP 5400	10,237	2,887	Seven candidates were recommended
4	Deputy Legal Advisor Grade-III of ILS, Department of Legal Affairs, Ministry of Law and Justice	11	15600-39100+ GP 7600	2,176	1,442	Interview yet to be fixed.
5	Assistant Programmer, Central Bureau of Investigation, Ministry of Personnel, Public Grievances and Pension	8	9300-34800+ GP 4600	2,367	935	Written result awaited
Proficiency Test						
1	Assistant Directors (Hindi Type-Writing and Hindi Stenography) Central Hindi Training Institute, Department of Official Language, Ministry of Home Affairs	1	15600-39100+ GP 5400	45	4	One candidate was recommended

Average Time Taken in Completion of Recruitment Process

11. From the date of receipt of complete requisition to the date of recommendation, on an average, it took about 10.3 months time in disposing normal recruitment cases during the year 2011-12 which is significantly lower than 11.1 months time taken during the previous year 2010-11.

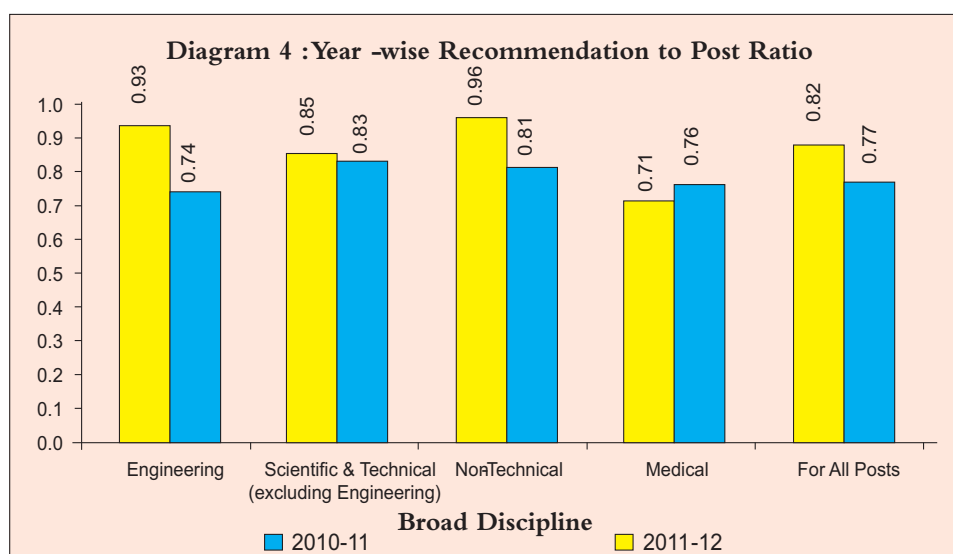
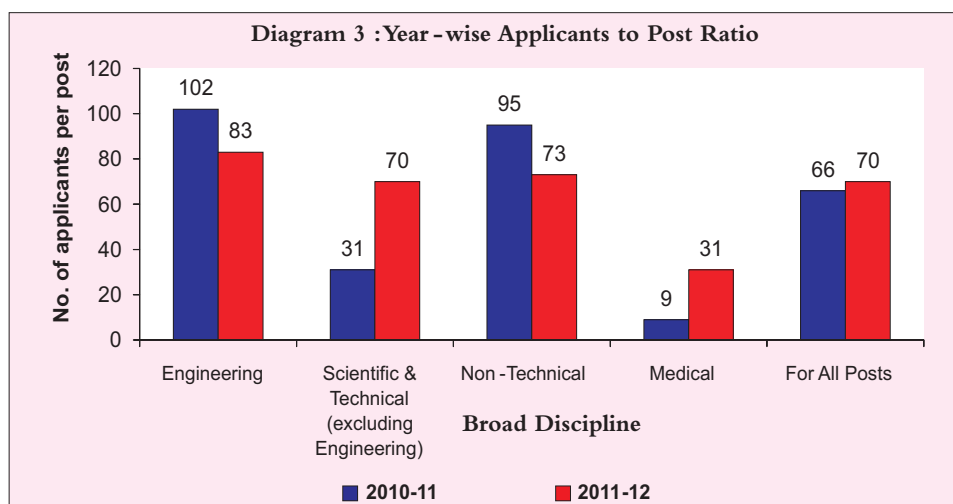
Applicants to Post Ratio (APR)

12. Applicants to Post Ratio (APR) is an index of the number of candidates aspiring for a post. There were, on an average, 70 applications per post in cases of Direct Recruitment by Selection which were finalized during the year 2011-12.

From **Diagram-3**, it is observed that the number of applicants per post in respect of Scientific & Technical posts and Medical Posts have significantly increased compared to the previous year. However, the number of applicants per post has significantly decreased in respect of Engineering and non-technical posts with reference to the previous year.

Recommendation to Post Ratio (RPR)

13. A Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability/ poor availability of suitable candidates for the post. From **Diagram-4**, it is observed that RPR is high in respect of Medical posts and low in case of Engineering, Scientific & Technical and Non-technical posts as compared to previous year i.e. 2010-11.



14. In all, there were 303 posts during 2011-12 for which none of the candidates who had applied, was found suitable. Most of these posts required specialized medical, engineering or scientific qualifications. Details of cases in which suitable candidates could not be found during 2011-12 are given at **Appendix - 26**.

Bulk Recruitment Cases

15. In some recruitment cases, applications are received in bulk i.e. more than 500 applications per case in response to the Commission's advertisements. There were 23 such cases involving 386 posts finalized during 2011-12 which had elicited 67,805 applications. Details of such cases are given at **Appendix - 27**.

Table -3: Recruitment made for Statutory Bodies/Local Authorities

Sl. No.	Statutory Body/Local Authority	Number of posts	Candidates recommended
1	Employees' State Insurance Corporation	17	17
2	Municipal Corporation of Delhi	1	1

Recruitment for Statutory Bodies/Local Authorities

16. During the year 2011-12, the Commission also made recruitment for Statutory Bodies/Local Authorities by Direct Recruitment by Selection. Recruitment action in respect of 18 posts were finalized and 18 candidates were recommended against these posts. Details are given in **Table-3**.

Changes Made to Improve the Efficiency and Functioning of the Commission

Parameters for keeping names in the Reserve List:-

17. In cases of direct recruitment by selection, it has been decided that the maximum number of names to be kept in the Reserve List may be 50% of the total number of posts/vacancies in each category to which recruitment is being made subject to a minimum of 02 (two) names in each category, depending upon the availability of candidates who fulfill the minimum cut-off marks for such category, in order of merit. In case 50% of the total number of posts/vacancies in each category works out to a fraction, this will be rounded off to the next higher number.

Introduction of online Recruitment Applications:-

18. The Commission carried out 2nd and 3rd pilot testing of Online Recruitment Applications (ORA) system during June 2011 and December

2011 for receiving applications. Consequently w.e.f. January 2012 the Commission have completely introduced online mode of receiving applications in cases of direct recruitment by selection through interview.

Publication of Recruitment Advertisements:-

19. It has been decided by the Commission that consequent upon switching over to the online mode for receiving applications, recruitment advertisements shall be published on monthly basis on the Second Saturday of each month in cases of direct recruitment by selection through interview.

20. Procedure to be followed in cases of Direct Recruitment through Selection - dispensing with MR Comments etc:-

- (i) The existing procedure of sending summary sheets of candidates proposed to be called for interview and application dossiers of rejected candidates to the requisitioning Ministry/ Department for their comments in cases of direct recruitment by selection through interview has been dispensed with.
- (ii) The procedure of summoning the Ministry's Representative on the day of Interview/ Personal Talk for briefing the Presidents of the Interview Boards has also been dispensed with.

Recruitment Rules, Service Rules and Mode of Recruitment

1. The number of references relating to framing/amendment of Recruitment Rules and for deciding mode of Recruitment as a one –time measure pending finalization of Recruitment Rules received during the period 2011-12 were 1306.73 references were pending at the beginning of the year. Of the total of 1379 references, 1335 references were processed, leaving a balance of 44.

2. The number of references relating to framing/amendment of Recruitment Rules and deciding mode of recruitment as a one – time measure received and disposed of during the financial years 2009-10, 2010-2011 and 2011-12 are given below.

Table -1

Year	Brought Forward	Reference Received	Reference Disposed of	Balance at the end of the Year
2009-10	45	773	759	59
2010-11	59	1386	1372	73
2011-12	73	1306	1335	44

3. Approval of the Commission was obtained for framing/amendment of recruitment rules in 270 cases including Mode of recruitment cases. Approval of the Commission was inter-alia obtained in the following 6 organized services:-

- (i) Amendment of Indian Inspection Service Rules
- (ii) Amendment of Indian Supply Service Rules
- (iii) Amendment of Indian Legal Service Rules 1957

- (iv) Amendment of Central Engineering (Group ‘A’) Service Rules.
- (v) Amendment of Indian Information Service Rules.
- (vi) Amendment of AFHQ Stenographers’ Service Rules

4. The average time taken by the Commission in processing and approval of proposals for framing of/amendment to recruitment rules was 31 days during the period under report.

5. In consultation with the Commission, the Department of Personnel and Training issued instructions in July, 1985 that where the Ministries/ Departments are not in a position to make regular appointments for the reason that the recruitment rules are still to be framed, they should make an immediate reference to the Commission for their advice on deciding the mode of recruitment to the post along with their suggestions. During 2011 – 12 Commission’s advice has been communicated in respect of 19 such proposals.

6. Single window System has been introduced in the Commission from 1st September, 2011 in respect of proposals relating to amendment/ framing of recruitment rules and for deciding the method of recruitment as a one time measure pending finalization of recruitment rules. Under the Single Window system, the initial scrutiny of the proposal is done in the Commission in the presence of the representative of the Ministry/ Department concerned, to whom the deficiencies, if any, in the proposal are pointed out for rectification. The objective of the single Window System is to speed up the processing of

the proposal by avoiding the time consuming correspondence between the Commission' office and the Ministry/ Department and to make the process of finalising the RRs more interactive with the Ministry/ Department thereby

sensitizing them about the processes involved and the provisions available in the Guidelines framed by the Department of Personnel & Training for framing/ amending the Recruitment Rules and Service Rules.

Promotions and Deputations

Promotion to the All India Services

1. Promotion of State Service Officers to the All India Services viz. Indian Administrative Service/ Indian Police Service/Indian Forest Service (IAS/IPS/IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committees, presided over by the Chairman or a Member of UPSC, make selections of officers of various States/UTs for promotion to the All India Services. The Government of India (Department of Personnel & Training) vide their notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations providing for year-wise preparation of Select Lists. Accordingly, for some states,

Select Lists of previous years were also prepared along with the Select Lists against the vacancies of 2010 for promotion to the various All India Services.

2. The comparative figures of officers of various States considered and recommended for induction in to the All India Services during the last five years are given in **Diagram-1**.

3. During 2011-12, the Commission considered 1601 officers of various States and recommended 596 of them for induction into the All India Services whereas in the previous year 2010-11 in all 1105 officers were considered and 418 of them were recommended for induction. The service-wise number of officers recommended is given in **Table-1**.

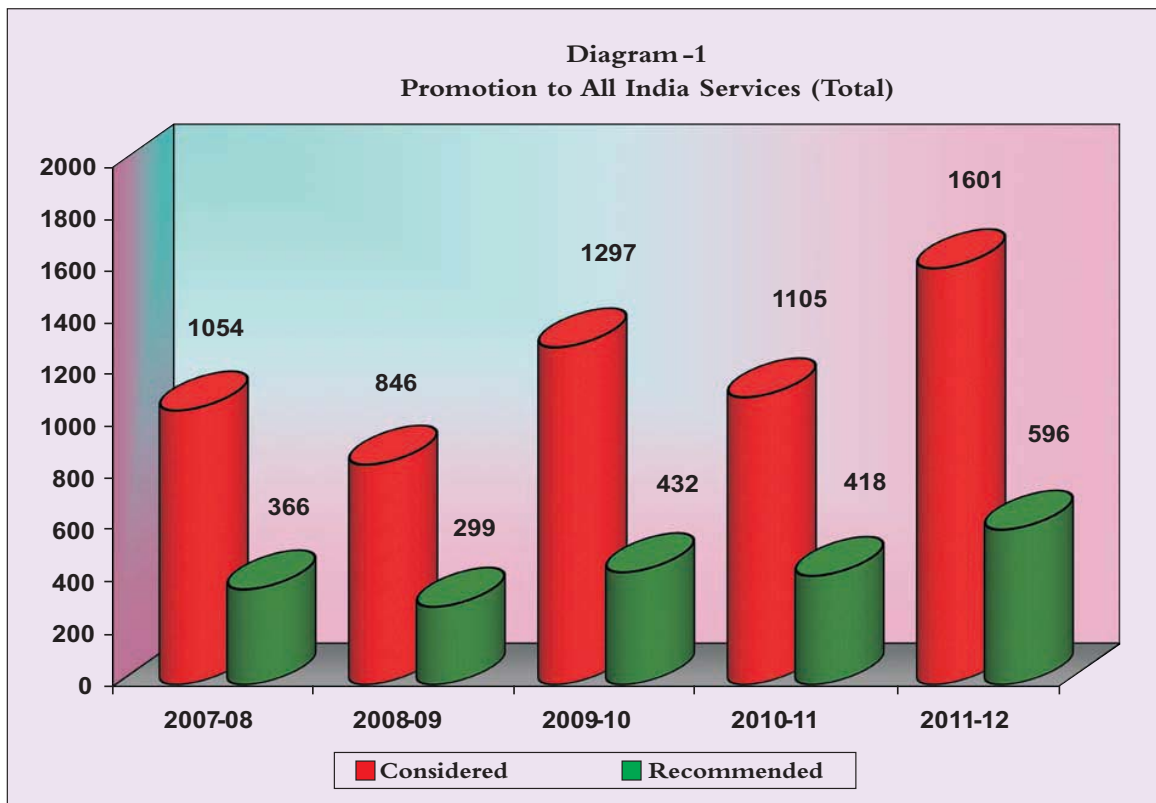


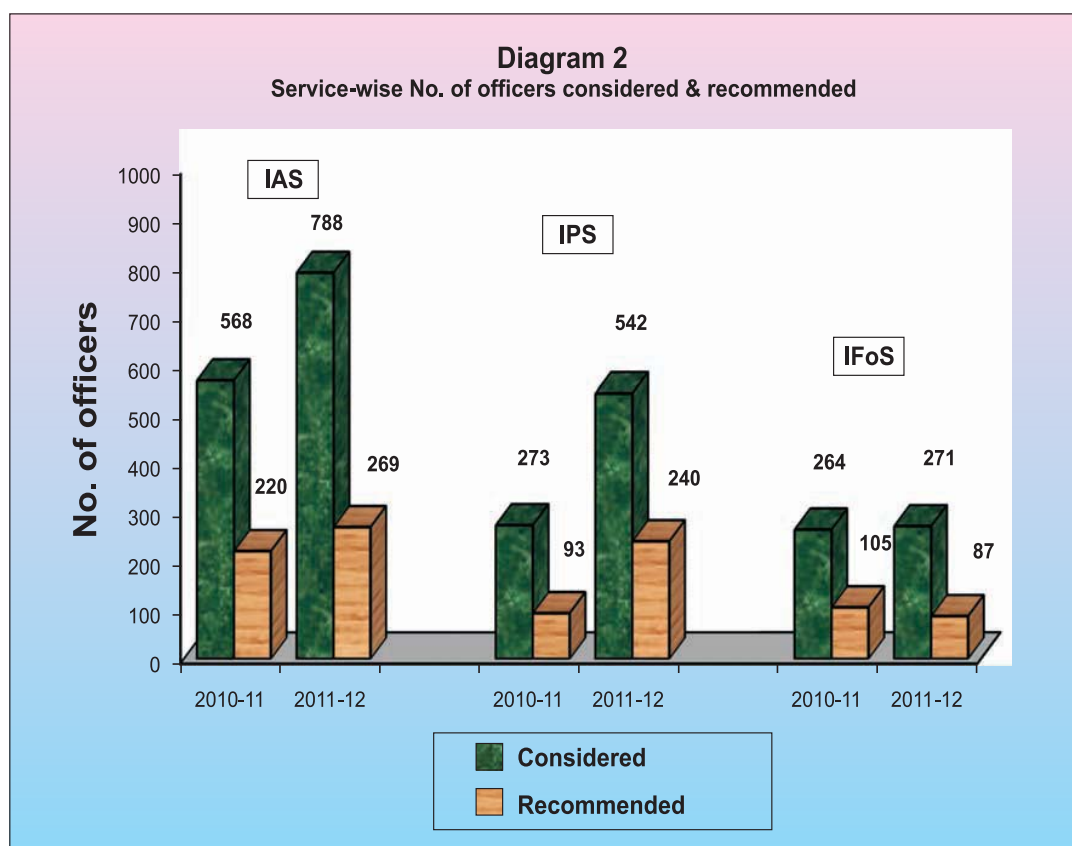
Table-1: Service-wise number of officers recommended

Particulars	2010-2011	2011-2012
IAS (From State Civil Service)	204	257
IAS (From Non-State Civil Service)	16	12
IPS	93	240
IFoS	105	87
Total	418	596

4. The service-wise comparative figures of officers of various States considered and recommended for induction to the All India Services during the last two years are given in **Diagram-2**.

5. In view of the Hon'ble High Court of Punjab and Haryana order dated 1.2.2010 in CWP No. 15798 of 2009 (filed by Sh. Parveen Kumar) Select Lists are henceforth styled coinciding with the year of the vacancies. In the case of overlapping Select Lists, the second Select List is named by adding "A" to the year of the Select list.

Accordingly, during the year 2011-12, Selection Committee Meetings were held for preparation of current Select Lists of 2010 for promotion to the All India Services in respect of 46 Cadres/Sub Cadres out of total of 116 Cadres/Sub Cadres. In 22 Cadres/Sub Cadres "Nil" vacancy was determined by Govt. of India and in one Cadre no State Service Officer was eligible (**Appendix-28**). Taking into account the above, the overall percentage of Cadre covered (for preparation of the Select Lists against the vacancies of 2010 during 2011-12) comes to 59.50%.



6. In respect of the remaining Cadres/ Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not being determined by the Government of India, Court orders/directions, seniority disputes, non-finalization of select lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments etc. The percentage of SCMs held and other cases is given in **Diagram - 3**.

7. 31 Selection Committee Meetings were held in which the Select Lists for current year only, were prepared. 15 Selection Committee Meetings were held in which 37 Select Lists for current and previous years were prepared (22 Select Lists of previous years and 15 Select

Lists of current year). In addition, 20 Selection Committee Meetings were held for preparation of 44 Select Lists of previous years only. Hence a total of 66 Selection Committee Meetings were held in which 112 Select Lists were prepared.

8. During the year 2011-12 the Commission also convened 10 Review Selection Committee Meetings in pursuance of CAT/High Court/Supreme Court directions. During these Review Meetings, 13 Select Lists were reviewed. In all, 125 Select Lists have been prepared in the Selection Committee Meetings and Review Selection Committee Meetings held during the year 2011-12 as summarized in **Table- 2** (details in **Appendix -29**).

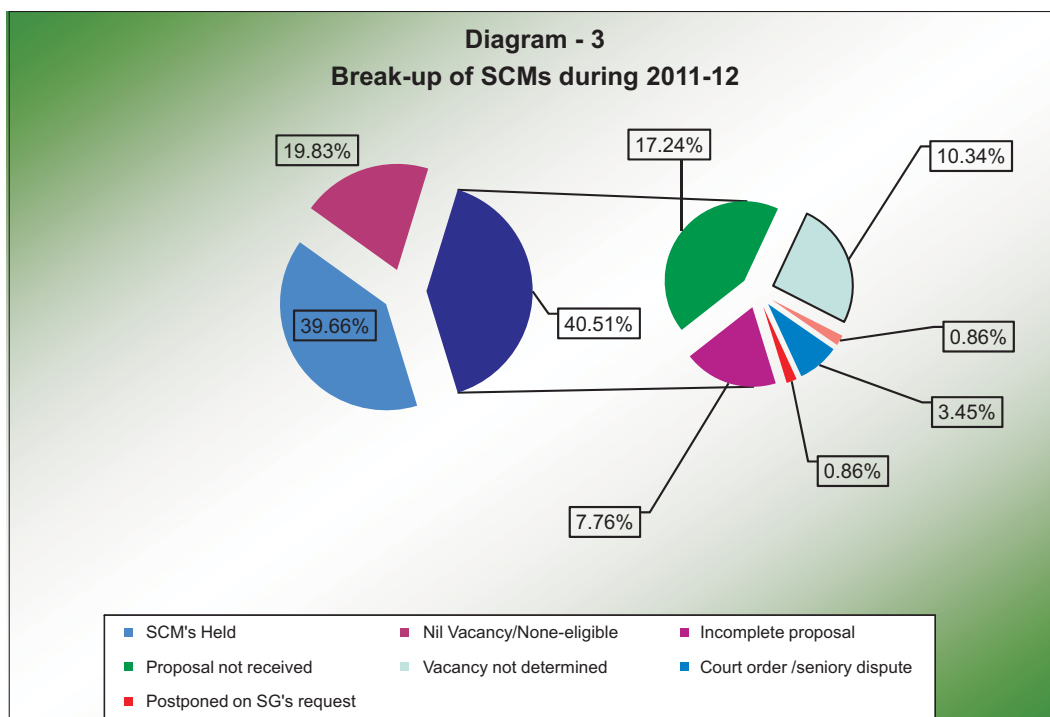


Table - 2

Sl. No.	Particulars	No. of Cadres/Sub-cadres
1.	Select Lists for 2010	46
2.	Select Lists of previous years finalized.	66
3.	Select Lists of previous years finalized in Review Meetings, convened in pursuance of CAT/Court directions (Appendix -30)	13
	Total	125

9. List of Cadres/Sub-Cadres for which no meeting could be held during the year due to non preparation of Select Lists of earlier years, incomplete proposals, stay orders from various courts, etc. are given in **Appendix- 31**.

Empanelment of Indian Police Service officers for appointment to the post of Director General of Police (Head of Police Force) in States

10. The Hon'ble Supreme Court vide their order dated 22.9.2006 in WP No. (Civil) No.310/1996 (Prakash Singh and ors. Vs. Union of India and ors.) has inter-alia directed that the Director General of Police of the State shall be selected by the State Govt. from amongst the three senior-most officers of the Department who have been empanelled for promotion to the rank by the Union Public Service Commission. By virtue of the UPSC (Exemption from Consultation) Regulations 1958, the Commission has so far not been involved in the matter of promotion to the post of DGP in respect of the States. However, in view of the aforesaid specific order of the Hon'ble Supreme Court, the Commission filed Interim Applications (IAs) before the Hon'ble Court seeking directions regarding the modalities for such empanelment for directions to all concerned authorities to provide assistance to the Commission in finalization of the process for empanelment. The IAs filed by the Commission are still pending before the Hon'ble Supreme Court.

11. During the year 2011-12, a meeting of the Empanelment Committee for appointment to the post of DG & IGP (Head of Police force), Karnataka was held on 13.05.11 in compliance with the order dated 21.04.11 of the Hon'ble CAT, Bangalore Bench in OA No 35/11 (filed by Dr D.V. Guruprasad Vs State of Karnataka). Another meeting of empanelment committee was held on 30.11.2011 to prepare a panel consisting of the names of three officers as suitable for appointment to the post of DG & IGP of Karnataka.

Promotions & Deputations

12. The Commission handles work relating to (i) Promotion to Central Services; and (ii) Deputation/ Absorption. During the year 2011-2012, the Commission made recommendations in respect of 6,747 officers/posts compared to 3,978 officers/posts for which recommendations were made during 2010-2011. For making the said recommendations, the Commission considered the service records of 15,426 officers during 2011-2012 as compared to 17,574 records considered during 2010-2011.

Promotions in Central Services

13. The Commission considered 670 cases involving 12,478 officers for Promotion to various posts under the Central Services. 523 Departmental Promotion Committee Meetings were convened during 2011-2012 where 6,507 officers were recommended. During the year 2010-2011, the Commission considered 1,225 cases involving 14,181 officers. 351 Departmental Promotion Committee meetings were convened where 3,598 officers were recommended.

Deputation/Absorption

14. The Commission considered 447 cases involving 2,948 officers for Deputation / Absorption. 168 Selection Committee Meetings were convened during 2011-2012 where 240 officers were recommended. During the year 2010-2011, the Commission had considered 597 cases involving 3,393 officers and 149 Selection Committee Meetings were convened where 380 officers were recommended.

Ad-hoc Appointments

15. The appointments made by the Government to various Group "A" and Group "B" posts pending recruitment of candidates through the Commission are treated as adhoc appointments and are required to be reported to the Commission by all the Ministries and

Departments through monthly and half yearly returns. However, monthly/half yearly returns from 55 Ministries/ Departments and Union Territories were not received during the year as detailed in **Appendix- 32**.

16. During the year 2011-2012, 15 Ministries/ Departments/ Union Territories reported fresh adhoc appointments to 644 Group "A" and 470 Group "B" posts. During the year 2010-2011, 25 Ministries/ Departments/Union Territories reported adhoc appointments to 379 Group "A" and 90 Group "B" posts.

17. At the end of 2011-2012, 49 cases of adhoc appointments were continuing for more than one year. The year-wise breakup is given in **Table-3**. Ministry-wise break-up is given at **Appendix-33**.

Table-3

Sl. No.	Years	Group "A"	Group "B"
1.	Between 1-2 Years	-	28
2.	Between 2-3 Years	-	-
3.	Between 3-4 Years	-	19
4.	Between 4-5 Years	-	01
5.	Between 5-10 Years	01	-
6.	More than 10 Years	-	-
	Total	01	48

Note: The figures reflected above are those indicated by the Ministries / Departments in the half-yearly report for the period ending December, 2011. Where the Ministries/ Departments have not submitted report for December, 2011, figures indicated in the half-yearly report for June, 2011 have been taken.

Promotion through DPCs

18. Out of 6,507 officers recommended for promotion during the year 2011-12, 891 officers belonging to Scheduled Castes and Scheduled Tribes were recommended against 1312 vacancies reserved for these categories. No Scheduled Castes and Scheduled Tribes officers could be recommended against 421 reserved vacancies because of non-availability of eligible candidates. However, 733 officers belonging to

Scheduled Castes and Scheduled Tribes categories were recommended for promotion within Group "A" posts against unreserved vacancies where reservation orders are not applicable. Ministry/ Department wise break up is given at **Appendix-34**.

Introduction of new procedure for receipt of DPC/Deputation proposals known as 'Single Window System'

19. In order to expedite the processing of DPC/Deputation cases, as per the decision of the Commission, a new procedure known as 'Single Window System' whereby Ministries/ Departments are required to bring their proposals of DPC/ Deputation by hand which are scrutinized on the spot by the designated officers of the UPSC, has been introduced. Deficient proposals are returned and only complete proposals are accepted. This new procedure has been made fully operational with effect from 01.08.2010.

20. A statement containing statistical information about proposals received/returned and the processing stage of accepted cases under the Single Window System during the period from 1.8.2010 to 31.03.2012 is at **Table - 4**.

21. Analysis of data contained in the aforementioned statement reveals the following:-

DPC Proposals

22. Out of 683 proposals received and accepted under Single Window System, in 616 DPC Meetings have been held and Advice letter issued. In terms of percentage, 89% proposals stands disposed of.

23. Apart from 616 disposed off cases, 30 more cases have been processed and Hon'ble Members have been nominated or dates of meeting have been fixed. Thus, overall 94% of proposals received during the period have been processed/ finalized.

Table - 4

DPC Cases						
Total cases received	Accepted/ Returned after on the spot scrutiny	Meetings held/ Advice Letter issued/ disposed of	Member nominated/ Meeting fixed	Reply/ Document(s) awaited	Under Examination/ Submission	Number of cases Received in Dak/ Post (not as per the new procedure) and summarily Returned
849	683 (Accepted) 166 (Returned)	616	30	20	17	108
Deputation Cases						
Total cases received	Accepted/ Returned after on the spot scrutiny	Meetings held/ Advice Letter issued/ disposed of	Eligibility approved/ Meeting fixed	Reply/ Document(s) awaited	Under Examination/ Submission	Number of cases Received in Dak/ Post (not as per the new procedure) and summarily Returned
550	322 (Accepted) 228 (Returned)	219	28	20	55	138

24. The Average Time Taken to dispose of a DPC proposal (Meetings held and Advice letter issued) works out to 63 days only as against 120 days of Normal Time of Disposal. 134 proposals have been disposed of within 30 days time.

Deputation Proposals

25. Out of 322 proposals received and accepted under Single Window System, in 219 SCM/SCM (PT) have been held and Advice letter issued. In terms of percentage, 66% cases stands disposed of.

26. Apart from 219 disposed of cases, 28 more cases have been processed and Eligibility approved or Hon'ble Members have been nominated or date of meetings have been fixed. Thus, overall 78% of proposals received have been processed/ finalized.

27. The Average Time Taken to dispose of a deputation proposal (Meeting held and Advice letter issued) works out to 103 days only as against 180 days of Normal Time of Disposal. 52 proposals have been disposed of within 60 days time.

Representation of Scheduled Castes, Scheduled Tribes, Other Backward Classes Candidates and Persons with Disabilities

1. Candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes (SC/ST/OBCs) were recommended by the Commission by a relaxed standard as per rules for various examinations.

Recruitment by Examination

2. During the year 2011-12, the Commission was able to recommend 2246 candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for all the vacancies reserved for them from all the examinations except for Indian Economic Service/ Indian Statistical Service Examination, 2010, Geologists' Examination, 2010 and Section Officers'/ Stenographers' (Grade-'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008. In respect of Indian Economic Service/ Indian Statistical Service Examination, 2010, against

the reserved vacancies of 8 Scheduled Castes, 3 Scheduled Tribes and 17 Other Backward Classes, 8 Scheduled Castes, 3 Scheduled Tribes and 16 Other Backward Classes candidates were recommended. In respect of Geologists' Examination, 2010 against the reserved vacancies of 42 Scheduled Castes, 24 Scheduled Tribes and 70 Other Backward Classes, 39 Scheduled Castes, 22 Scheduled Tribes and 67 Other Backward Classes candidates were recommended and in respect of Section Officers'/ Stenographers' (Grade-'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008 against the reserved vacancies of 189 Scheduled Castes, 112 Scheduled Tribes, 90 Scheduled Castes, 25 Scheduled Tribes were recommended respectively. Examination-wise details are at **Appendix-35**. Comparative statement of 2010-11 and 2011-12 is given in **Table-1**.

Table – 1

Particulars	2011-12				2010-11			
	Reserved Posts	Recommended against reserved Posts	Short fall	Recommended against un-reserved Posts	Reserved Posts	Recommended against reserved Posts	Short fall	Recommended against un-reserved Posts
Recruitment by Examination	2413	**2217	#196	50	1562	1531	31	15
		91.88%				98.02%		

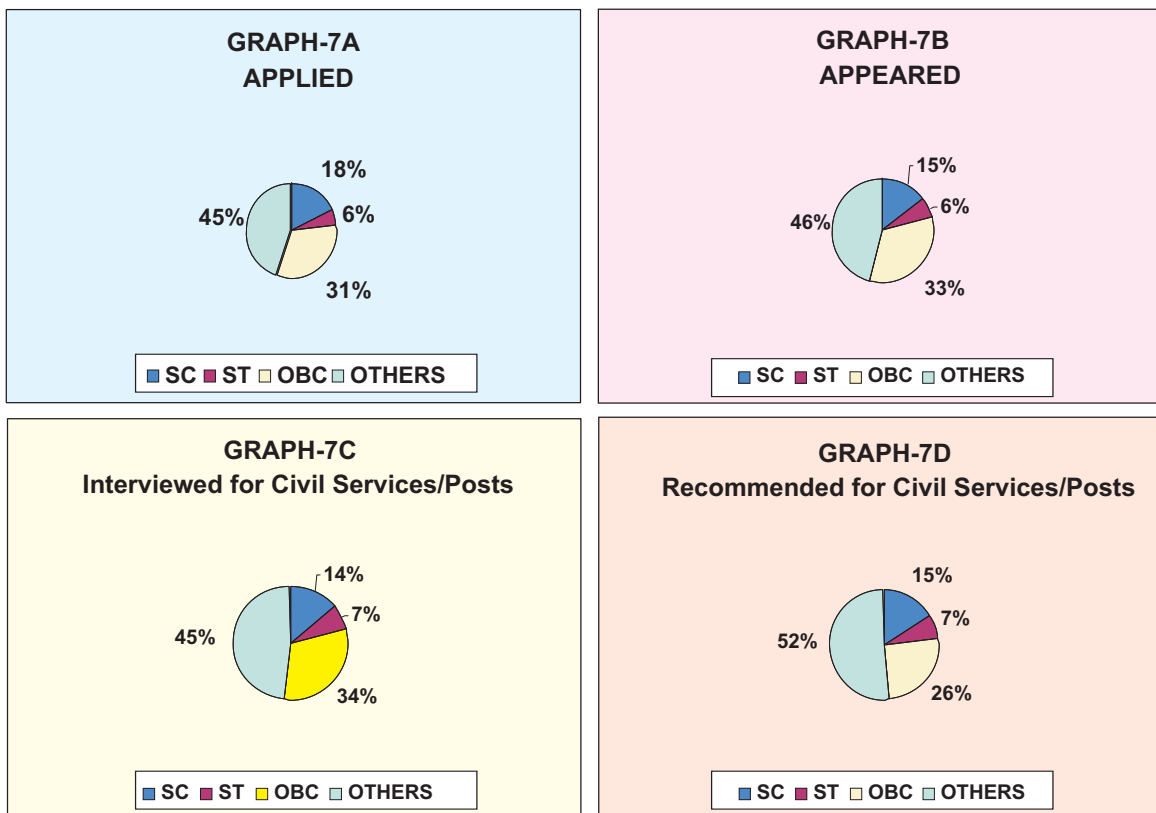
** Also includes 335 candidates recommended against the posts reserved for them as well in normal standard, in respect of Examination having reserve list rule. Their status will be known after the allocation of service (application of reserve list rule).

The shortfall in recommendation of 3 SC, 2 ST & 3 OBC candidates in Geologists' Examination, 2010 is due to the fact that these candidates have applied & qualified for both Cat.-I & Cat.- II posts. However they will be appointed against only one post, either category- I or category-II, according to their respective merit position & preference given by them. There is shortfall in recommendation of 1 OBC in Engineering Services Examination, 2010 because the result of one OBC candidate was withheld and subsequently his candidature was cancelled at later stage. Shortfall in recommendation of 1 OBC in Indian Economic Service/ Indian Statistical Service Examination, 2010 and shortfall of 99 Scheduled Castes, 87 Scheduled Tribes in Section Officers'/ Stenographers' (Grade-'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008 is due to fact that suitable candidates were not found.

3. The details of SC/ST/OBC candidates applied, appeared, interviewed and recommended during 2011-12 in examinations conducted by the Commission are given at **Appendix-6 and Appendix-7**. In addition to above, 5 Scheduled

Castes, 5 Scheduled Tribes and 127 Other Backward Class Candidates were recommended during 2011-12 through Reserve List. Details are given in **Appendix-8**.

Category-wise number of candidates for Examinations



Direct Recruitment by Selection

4. The number of posts reserved for the Scheduled Castes, the Scheduled Tribes and

the Other Backward Classes and the candidates recommended against those posts during the year 2011-12 are given in **Table-2**.

Table-2: Recruitment Finalized for the Posts Reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes during 2011-12

Particulars	SC	ST	OBC	Total
1 Reserved Posts	142	86	334	562
2 Candidates applied against reserved vacancies	12321	2323	19885	34529
3 Candidates called for interview	649	187	1446	2282
4 Candidates appeared in interview	478	140	1078	1696
5 Candidates recommended	104	41	233	378
6 Shortfall (details at Appendix - 26)	38	45	101	184
Out of item 6 above,				
(i) Posts for which no such candidate applied (details at Appendix - 36)	2	1	0	3
(ii) Posts for which no such candidate was found suitable out of the applied candidates	36	44	101	181

5. Against 562 posts reserved for them, a total of 104 candidates belonging to the Scheduled Castes, 41 to the Scheduled Tribes and 233 candidates belonging to the Other Backward Classes were recommended by the Commission during the year 2011-12.

6. Further, 24 Scheduled Caste candidates, 05 Scheduled Tribe candidates and 107 Other Backward Class candidates were recommended against unreserved posts. Details are given in **Appendix - 37**.

7. Comparative information in respect of posts reserved for Scheduled Castes/ Scheduled Tribes/ Other Backward Classes and such candidates recommended during the year 2011-12 and the previous year 2010-11 is given in **Table-3**.

In-Service Training to Candidates Belonging to Scheduled Castes/Scheduled Tribes/ Other Backward Classes

8. The Commission recommended in-service training to 30 candidates belonging to the Scheduled Castes, 18 to the Scheduled Tribes

and 44 to the Other Backward Classes who were selected for appointment on the basis of relaxed standards so that they could come up to the general standard. Duration of in-service training ranged from three months to one year after their appointment to the post in the areas comprising the duties attached to the post. Community-wise and duration-wise distribution of Scheduled Castes/ Scheduled Tribes/ Other Backward Classes candidates for whom in-service training was recommended by the Commission during the year 2011-12, is given in **Table-4**.

9. Further, in-service training was recommended by the Commission in respect of six persons with disabilities belonging to the unreserved category and one person belonging to the OBC Category.

Persons with Disabilities Recommended for Appointment

10. 15 persons with disabilities were recommended for appointment by Direct Recruitment by the Commission by Selection against the 27 posts reserved for them during

Table-3: Number of Posts Reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes and the Candidates Recommended

Particulars	2011-12					2010-11				
	Re-served Posts	SC/ST/OBC candidates recommended against Re-served Posts	Short fall	SC/ST/OBC candidates recommended against Un-re-served Posts	Total SC/ST/OBC candidates recommended	Re-served Posts	SC/ST/OBC candidates recommended against Re-served Posts	Short fall	SC/ST/OBC candidates recommended against Un-re-served posts	Total SC/ST/OBC candidates recommended
Direct Recruitment by Selection	562	378	184	136	514*	617	520	97	89	609*
Percentage (Per-cent)		67.3	32.7		91.5*		84.3	15.7		98.7*

* Includes SC/ST/OBC candidates recommended against unreserved posts.

the year 2011-12 and one such candidate was recommended against an unreserved post. Discipline-wise number of posts reserved for persons with disabilities and such candidates recommended in direct recruitment cases, are given in **Table - 5**.

Table-4: Community-wise and Duration-wise Distribution of Scheduled Caste/Scheduled Tribe/Other Backward Class Candidates to whom In-Service Training was Recommended

Duration of In-service training	Community-wise Candidates				
	SC	ST	OBC	PH	Total
3 months	3	4	6	-	13
6 months	14	5	15	4	38
9 months	5	3	6	1	15
One year	8	6	17	2	33
Total	30	18	44	7	99

Table-5: Discipline-wise number of posts reserved for Persons with Disabilities and such candidates recommended during the year 2011-12

Sl. No.	Discipline	Number of posts reserved for Persons with Disabilities	Number of such candidates recommended
1	Engineering	15	7
2	Scientific and Technical	4	2
3	Non-Technical	8	6
	Total	27	15

Disciplinary Cases

1. The following tables (**Table 1 & Table 2**) show the number of disciplinary cases referred to the Commission, cases disposed of by them and the balance at the end in respect of the preceding five years and the year under report.

2. During the year (2011-2012), the Commission received 655 disciplinary cases for tendering advice under Article 320 (3) (c) of the Constitution of India and relevant Pension Rule. Considering the 172 cases brought forward from the previous year (2010-2011) which were pending with the Commission as on April 1, 2011, the total number of cases with the Commission during the year was 827. The Commission tendered

their advice in 424 cases, including 05 cases of reconsideration and returned 255 cases to the Government for deficiencies in documentation/procedure. Thus, out of the total of 827 cases, 679 cases were disposed of during the year leaving a balance of 148 cases at the close of the year.

3. Details of charge/misconduct, group wise break-up of the officers involved and the Commission's advice regarding penalties/dropping of proceedings/setting aside the penalties already imposed are given in the chart at **Appendix-38**. The chart also shows the number of cases, which were returned to the concerned Ministries/Departments/State Governments on various grounds.

Table-1: Number of disciplinary cases referred to the Commission

Year	No. of cases pending at the commencement of the year	No. of cases received during the year	No. of advice letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2006-07	334	854	622	262	304
2007-08	304	681	532	235	218
2008-09	218	708	455	288	183
2009-10	183	850	402	395	236
2010-11	236	762	417	409	172
2011-12	172	655	424	255	148

Table-2: Disciplinary cases dealt with during the year 2011-12

Subject	No. of cases Pending at Commencement of the year 2011-12	No. of cases received during the year 2011-12	No. of cases disposed of during the year 2011-12	No. of cases pending at the end of the year 2011-12	No. of cases out of effective advices in which Govt. have taken decision till 31.3.2012	No. of cases in which Govt. have not communicated decision till 31.3.2012
Disciplinary cases	172	655*	679**	148	288	122

* Represents number of officers

** Includes 255 cases returned to Ministries/Departments/State Government for completion of record or procedures and 424 advices.

4. **Appendix-39** gives the Ministry/ Department/ State Govt. wise details of total 424 cases in which the Commission tendered the advice. This Appendix shows that there were 66 cases involving charges of affecting integrity and 349 cases relating to other charges of misconduct or lack of devotion to duty. Out of the remaining 9 cases, the Commission advised to hold de-novo proceedings in 5 cases and in 4 cases advice of miscellaneous nature was communicated. In respect of the 66 cases involving allegations of lack of integrity, the Commission advised imposition of major penalties in 58 cases, minor penalties in 7 cases and in 1 case no penalty was advised. As regards 349 cases belonging to the other category, the Commission advised imposition of major penalties in 212 cases and minor penalties in 109 cases. In 28 cases involving charges other than those affecting integrity, no penalty was advised.

5. Out of 410 cases (Refer Col. 15 of **Appendix-38**), where the Commission conveyed their considered advice, the Government have

passed orders in 288 cases. In the remaining 122 cases, orders/decisions of the Government are awaited. In 12 cases, involving 12 officers, in respect of whom advice of the Commission had been communicated in previous years, orders passed by the Government were not in accordance with the advice of the Commission. Out of these twelve, one case pertains to the year 2006-07, another case pertains to the year 2007-08, four cases to 2008-09, two cases to 2009-10 and four cases pertain to the year 2010-2011. Details of the cases are given in **Chapter -10**.

6. The Commission would like to point that out of the cases received in the Commission for advice, a large number of cases were found incomplete. During the year under report, about 30.8% of the cases had to be returned to the Ministries/ Departments/State Governments either for fulfilling the prescribed procedural formalities or for supply of relevant documents etc. A careful scrutiny of the case records at the initial stage would obviate delays in finalization of the cases.

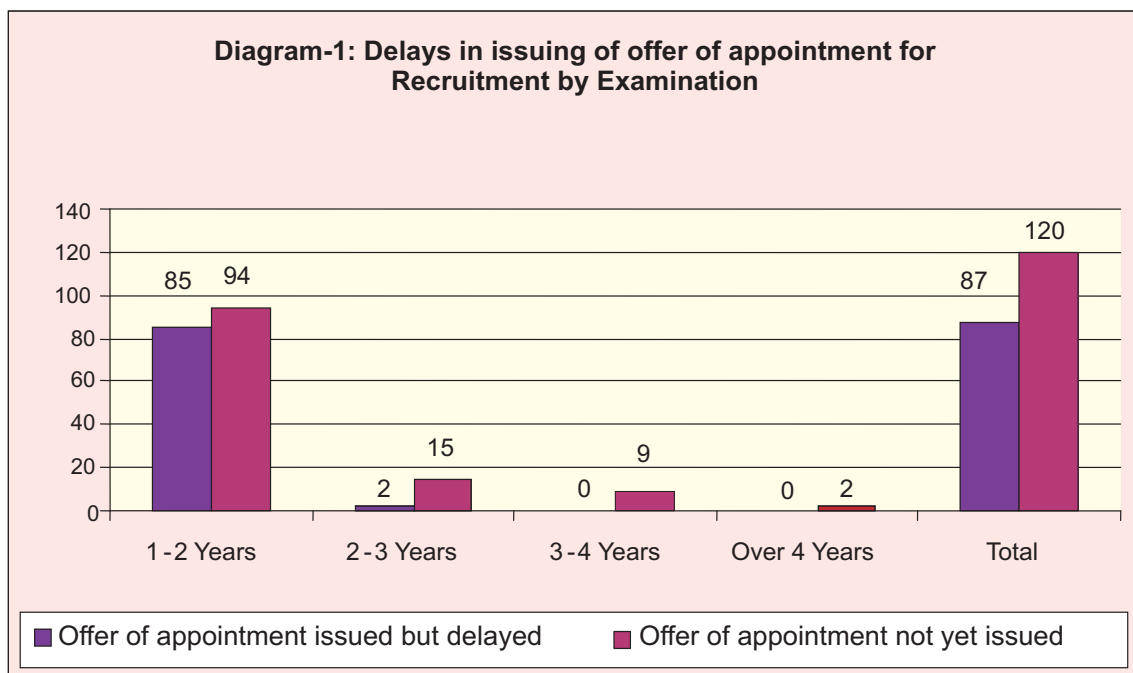
Delays in Implementing Advice of the Commission

Delay in offers of appointment to the candidates recommended by the Commission on the basis of results of various examinations.

1. There were 207 cases, as compared to last year's figure of 74 cases, where offers of appointment to the candidates recommended by the Commission on the basis of results of various Examinations were delayed by the Ministries/ Departments (**Appendix-40**). Of these 207 cases, as many as 120 cases were such where offers of appointments were yet to be made even though a period of more than one year had elapsed [as compared to 31 such cases of last year] since the recommendations were made (see Diagram-1). Of these 120 cases of delay of offer of appointment, 15 cases pertain to Geologists' Examination

and 105 cases pertain to Engineering Services Examination.

2. The Commission is of the firm view that candidates recommended by it should not be made to wait for years for the receipt of the offers of appointment from the concerned Ministries. It is also noted that in many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do not become available for appointment under the Government thus rendering the whole exercise of selection of such candidates futile and infructuous. The Commission would like to reiterate the need for devising suitable measures to ensure that recommended candidates are issued offers of appointment as quickly as possible.



Delay in notification of Recruitment Rules

3. Recruitment Rules approved by the Commission are required to be notified within 10 weeks. It is observed that there has been considerable delay on the part of the Ministries/ Departments in notifying the Recruitment Rules finalized in consultation with them. During the year 2010-11, there were 768 cases pending notification for more than a year after these were approved by the Commission. As against these 768 cases pending in the year 2010-11, there were 819 cases pending for more than one year for notification during the period under report. Out of these 819 cases, recruitment rules have not been notified in 320 cases despite a time lag of over five years, in 112 cases of over four years, in 116 cases of over three years, in 112 cases of over two years and in 159 cases of over a year. The Ministry / Department-wise details are given in **Appendix-41**. The delay in notification by the Ministries/Departments vitiates the very basis of the recruitment process for civil posts/services.

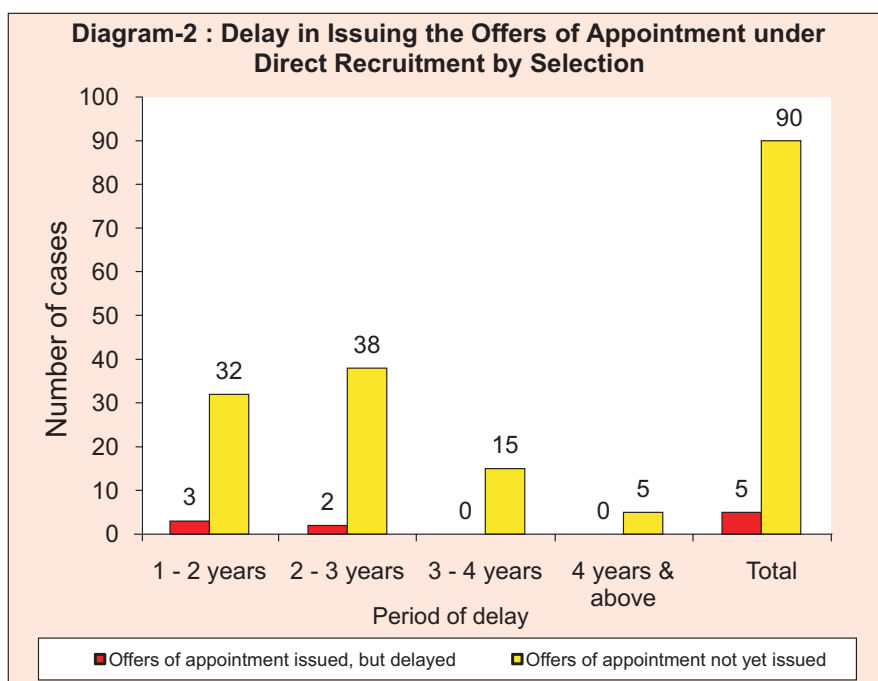
Delay in Offers of Appointment to Candidates Recommended by the

Commission through Direct Recruitment by Selection

4. Despite repeated observations made by the Union Public Service Commission in their earlier reports, various Ministries /Departments of the Government take a long time in implementing the Commission's advice.

5. In respect of 95 cases, offers of appointment to candidates recommended by the Commission earlier, were delayed for more than one year by the concerned Ministries/ Departments (refer to **Appendix - 40**). In five such cases, offers of appointment were issued after a period of more than one year. In the remaining 90 cases, either the offers of appointment had not been made or the requisite information had not been furnished by the Ministries/ Departments till the close of the year though more than one year had elapsed from the date of recommendation (see **Diagram-2**).

6. The Commission would like to emphasize the importance of avoiding delays in making offers of appointment to candidates recommended for appointment.



Non-Acceptance of the Commission's Advice by the Government

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Service

1. Advice of the Commission was sought by the Ministry of Science and Technology on the disciplinary action instituted against a Group 'A' officer of Survey of India under Rule 14 of CCS (CCA) Rules, 1965. The charges against him (the Charged Officer) were as follows:

(i) While functioning as Superintending Surveyor and in charge of POP Section, Rajasthan on 9.12.2005 at about 15:45 hrs, he telephoned his superior officer viz., the Director (holding the charge of Addl. Surveyor General) on the intercom and without any provocation started abusing him. Immediately, when the Director went down to the Map Scales Officer, he again shouted and abused his superior officer using foul and filthy language.

(ii) While functioning in the above post, the Charged Officer attempted to physically assault his superior officer viz., the Director, with a chair in the presence of office staff who gathered there, by then.

1.1 The charges were denied by the Charged Officer and an inquiry was held in this case. The Inquiry Officer held Article I of the charge as proved and Article II as not proved. The Disciplinary Authority agreed with the findings of Inquiry Officer in respect of Article I, but disagreed in respect of Article II. The Article II was held partly proved to the extent that even though there was no direct or indirect evidence that the Charged Officer attempted to pick up a chair to assault his superior officer, the evidence

adduced was sufficient to conclude that an attempt to assault, which was thwarted by those around, was made by the Charged Officer. The case was referred to the Commission on 3rd November, 2008 for their advice in the matter.

1.2 The Commission, after consideration of the case, held that the charge under Article I was partly proved on the basis of statement of witnesses of both prosecution and defence sides. In respect of charge under Article II, the Commission observed that the Charged Officer did approach his superior officer to physically assault him but was stopped by the staff members and outsiders from doing so. But it was not established that he tried to assault his officer with a chair. Hence this charge was also held as partly proved. In view of the above, the Commission concluded that ends of justice would be met in this case if the penalty of 'reduction of pay by two stages for a period of three years with further directions that during the period of such reduction he will earn increments of pay and on expiry of such period the reduction will not have the effect of postponing the future increments of pay' is imposed on the Charged Officer. Advice of the Commission was communicated to the Department of Science & Technology on 26th November, 2009.

1.3 On 5^h May, 2010 the Disciplinary Authority passed an order imposing the penalty of 'reduction of pay by two stages for a period of three years with cumulative effect i.e. during the period of such reduction, the Charged Officer will not earn increments of pay and on the expiry of such period, the reduction will have the effect of postponing the future increments of pay' on the Charged Officer, in disagreement with the advice

of the Commission. The Disciplinary Authority observed that the charges leveled against the Charged Officer i.e. abusing and attempting to physically assault his senior officer were very serious in nature and the penalty recommended by the Commission was not commensurate with the gravity of the charges. It has been stated by the Disciplinary Authority that when consulted, the DOPT also agreed with the penalty suggested by the Disciplinary Authority.

1.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Service

2. Advice of the Commission was sought by the Ministry of Consumer Affairs, Food and Public Distribution on the disciplinary action instituted against an officer, under rule 14 of CCS (CCA) Rules, 1965 vide charge memo dated 27.10.2003. The charges in brief, against him were as follows:

i. Misbehaved with the staff, often threatening them with dire consequences, presented himself indecently before one lady official and used unparliamentary language with the staff as well as senior officers.

ii. Misused his official position by living unauthorisedly in the premises of office (Regional Reference Standard Laboratory) even while he was drawing HRA.

iii. Misused official vehicle for personal use without maintaining Log Book, also claimed local TA as per his TA claim for his official tour, though he went to the Railway Station in official vehicle.

iv. Misused official telephone making personal trunk calls to his residence in Delhi and certifying those calls as official calls.

v. Engaged a Casual Labour without the valid expenditure sanction of the competent authority and allowed him to continue working till the completion of 240 days of casual engagement so as to enable him to claim appointment on a regular basis.

vi. Presented a false claim of double HRA despite the fact that he had claimed and was also sanctioned TTA for shifting his family from his last place of posting to his present place of posting.

vii. Remained absent unauthorisedly from his headquarters from 20.4.2001 to 7.5.2001, 14.5.2001 to 17.5.2001 and 13.6.2001 to 18.6.2001.

viii. Deliberately delayed the release of payment to the suppliers thus causing administrative problems and bringing bad reputation to the department.

2.1 A regular inquiry was held in this case and the Inquiry Officer held Articles (i), (iii), (vii) and (viii) as not proved, Article (ii) partly proved to the extent that the Charged Officer stayed in the lab from time to time and Articles (iv), (v) and (vi) as fully proved. The Disciplinary Authority accepted the findings of the Inquiry Officer and the case was referred to the Commission in December, 2005 for advice.

2.2 The Commission after considering the facts and circumstances of the case observed that as regards Article (ii), misuse of official position by living unauthorisedly in the premises of RRS Lab, the same could not be held as proved because of the facts that the family of the Charged Officer was not regularly staying with him at Ahmedabad and his wife and children used to visit him occasionally; and hence he might not be in a hurry and very particular to reach home in time and thus might be leaving the office late or at times staying at the Laboratory itself to complete his work on hand.

2.3 Article of charge (iv) pertains to misuse of official telephone by making personal calls to his

residence in Delhi and certifying them as official calls. The Commission observed that as per available records it was clear that the calls were made from the office telephone to the Charged Officer's residence at Delhi. However, the records show that an amount of Rs. 6443/- was recovered from the Charged Officer for the alleged personal calls to his residence. The Charged Officer could not be charged with this article of charge, because in view of the recovery of telephone charges, it would mean double jeopardy.

2.4 As regards Article (v) of the charge which relates to engagement of a casual labour without valid expenditure sanction of the competent authority and allowing him to continue till completion of 240 days, the Commission observed that no documentary evidence in the form of letter of appointment or the letter of the Director (LM) directing the Charged Officer to discontinue the service of the casual labour has been produced so as to show that he was appointed by the Charged Officer or that he failed to follow the direction of the Director to discontinue the services of the casual labour. No instructions/rules have been produced by the prosecution to show as to what procedure was required to have been followed by the Charged Officer while appointing the casual labour. There was no evidence to show that the casual labour was doing only the personal work of the Charged Officer or that he extended him any undue favour for such work. Since the post of Lab Assistant was lying vacant for a long time, the appointment of a casual labour on temporary basis till some alternate arrangements were made for looking after the routine lab work seemed to be justified.

2.5 Article of charge (vi) was that the Charged Officer claimed double HRA on the plea that his family was residing at Ahmedabad, though he claimed transfer TA for shifting his family from Ahmedabad to his new place of posting Guwahati. The Commission observed that as per Ministry of Finance OM No. 11014/1/84-E.II(B) dated 8.3.1988, the Central Govt. Employees on their

transfer/posting to North Eastern Regions, A&N Islands and Lakshadweep from outside or transferred within the regions could claim two HRAs. Having fulfilled the conditions laid down vide para (VIII) of the Special (Duty) Allowance, no irregularity seemed to have been committed by the Charged Officer in claiming the double HRA since it only stipulated that for claiming double HRA, the accommodation at the old station should be in bona fide use of the members of the family. Further as per Ministry of Finance OM dated 8.3.1988, grant of Transfer TA for the family did not debar him from claiming HRA. In view of the above observations, the Commission concluded that the ends of justice would be met in this case if the proceedings against the Charged Officer are dropped and he is exonerated from all the charges. Accordingly advice of the Commission was communicated to the Department of Consumer Affairs on 5th June, 2006.

2.6 On 1st January, 2010 the Competent Authority passed an order imposing the penalty of 'reduction by one stage from his present basic pay of Rs. 27230/- + Grade Pay to Rs. 26240/- + Grade Pay in the time scale of pay for a period of one year with effect from the date of issue of the penalty order against him with further direction that he will not earn increments of pay during the period of reduction and that on the expiry of this period, the reduction will have the effect of postponing his future increments of pay' on the Charged Officer, in disagreement with the advice of the Commission.

2.7 Aggrieved by the penalty imposed by the Disciplinary Authority, the Charged Officer filed O.A. No. 497/2010 at Hon'ble CAT, Principal Bench, New Delhi challenging the said penalty order. The Hon'ble CAT in its judgement dated 2.11.2010 quashed and set aside the penalty order on the ground of procedural lapse as the Charged Officer was not provided with a copy of the 2nd stage advice of CVC and directed to proceed afresh from that stage.

2.8 The disciplinary proceedings were started *de novo* from the stage of supply of CVC's 2nd stage advice and after following the prescribed procedure the case was again referred to the Commission for advice on 14th January, 2011. After considering the case, the Commission observed that there was no additional information or evidence to change the advice to exonerate the Charged Officer, already tendered by them on 5th June, 2006. The Commission's advice reiterating their earlier recommendation was communicated to the Department on 28th April, 2011.

2.9 On 24th June, 2011 the Ministry passed an order imposing the penalty of 'reduction in pay by one stage from his present pay in the pay band of Rs. 28,240/- + Grade pay to Rs. 27,230/- + Grade Pay in the time scale of pay till his retirement on 31.8.2011 with effect from the date of issue of the penalty order, with further direction that the Charged Officer will not earn increments of pay during the period of reduction and that on the expiry of this period, the reduction will have the effect of postponing his future increments of pay' on the Charged Officer, in disagreement with the advice of the Commission. Ministry has stated that after considering the fresh representation of the Charged Officer, only two Articles (v) & (vi) were found as proved. Regarding Article (v) i.e. engagement of casual labour without following proper procedure, it has been stated that there was evidence to show that the Charged Officer was directed on 8.3.1999 to terminate the services of the casual labour which he did after considerable delay. The fact that there was a direction to him to disengage the daily wager was also admitted by him. Further, since the appointment was oral, there was no question of any written order of appointment being produced. There was also evidence to show that the Charged Officer was using him for his personal work. Regarding Article (vi), presenting false claim of HRA, it has been stated that from the circumstantial evidence, it appeared that no house was hired by the Charged Officer as required under rules under OM No. 11014/1/E.II(B)/84 dated 8.3.1988. Further,

it was found in June, 2001 that no person was staying at the alleged residence of the Charged Officer.

2.10 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 8 of All India Services (Discipline & Appeal) Rules, 1969 initiated against an Officer belonging to Indian Forest Service

3. Advice of the Commission was sought by the Government of Rajasthan on the disciplinary proceedings initiated against an officer of Indian Forest Service, under Rule 8 of the AIS(D&A) Rules, 1969 vide Memo dated 12.10.2000. The charges framed against the officer were as under:

Article I: The Member of Service (MOS) issued Muster Rolls for getting the advance work done. The entries of work had to be made in these Muster Rolls, after getting the works done. However, the work was not got completed and MOS was responsible for assisting in the release of payment by showing the entries of works in a fake manner.

Article II: In spite of being the incharge of the stores and aware of the fact that the material required for works were not available in the stores nor the concerned Divisions were allotted that material, the MOS assisted in getting the payment made pertaining to the same works having been done, in an irregular manner.

Article III: Despite instructions of Chief Conservator of Forests, the MOS did not take care and failed in checking of the 10% works got done as per rules. He wrongfully gave pass order under his signatures in the Muster Roll and Measurement Books and issued a cheque for making payment for the works, which have not been found according to the Muster Roll. He was responsible for his carelessness

in supervision as well as contributing in wrong deeds.

3.1 The written statement of defence submitted by the MOS was not found to be satisfactory and an inquiry was held in this case. The Inquiry Officer did not clearly mention any charge as partly or fully proved, but held the MOS responsible for carelessness/supervisory lapses. The Disciplinary Authority disagreed with the findings of Inquiry Officer, held all the three charges as partially proved. The case was referred to the Commission on 7th April, 2007 for their advice in the matter.

3.2 The Commission, after consideration of the case, held Articles II & III as partially proved. As regards Article III, the Commission observed that though the MOS conducted 10% check as per norms prescribed under the Rules, he cannot be absolved of the charge/responsibility of making payments for the fake work because he was informed well in advance about some suspected irregularity in Muster Roll. Since he did not take any positive action in this regard, he was found responsible for the payment made for the fake work. In view of the above, the Commission concluded that ends of justice would be met in this case if the penalty of 'reduction of pay by one stage in time scale of pay for a period of two years without cumulative effect' is imposed on the MOS. Advice of the Commission was communicated to the Government of Rajasthan on 13th October, 2008.

3.3 On 28th May, 2009, the Ministry of Environment and Forests referred the case to the Commission for reconsideration, on the grounds that the penalty proposed by the Commission was on the higher side. However, since no new fact or any point of law or evidence that warranted reconsideration of the advice was brought out, the case was returned to the Ministry on 2nd July, 2009.

3.4 On 12th March, 2010, Ministry of Environment and Forests passed an order

imposing the penalty of 'Censure' on the MOS, in disagreement with the advice of the Commission. It was stated that the DOPT had also been consulted in the matter and they also agreed with the penalty proposed by the Disciplinary Authority.

3.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 9 of CCS (Pension) Rules, 1972 against an Officer belonging to Ministry of Defence (Finance)

4. Disciplinary proceedings were initiated on 16.11.1998 against a Sr. Auditor in Ministry of Defence (Finance) under Rule 14 of CCS(CCA) Rules, 1965, later on continued under Rule 9 of CCS(Pension) Rules, 1972, after his retirement. The charges framed, in brief, were as follows:

I. He, while functioning as Sr. Auditor during the period 13.5.1992 to 13.5.1994 failed to discharge his duties effectively as provided in the relevant Office Manual, which led to processing of payment against 44 fraudulent claims to the tune of Rs. 41.59 lakhs approximately.

II. He failed to detect that (i) the fraudulent claims have been floated against fake sanctions purported to have been issued by Ministry of Defence (ii) the contingent bills have not been preferred by officers of DGOS authorized to do so, and (iii) the appropriate procurement procedure relevant to the value of the stores procured has not been followed and the Charged Officer also failed to ensure that budget allotment was available for effecting the procurement.

III. He processed the payments of the 44 fraudulent claims to the tune of Rs 41.59 lakhs approx. as Sr. Auditor, although expenditure as per the fake sanctions were debit to the Revenue Head "Ordnance Stores", contrary to the functioning of the Section as prescribed in

the relevant OM and without even getting the bills noted in Accounts Section.

IV He processed payments against 44 fraudulent claims to the tune of Rs. 41.59 lakhs approx. with undue haste, without reasonable care/caution and following the prescribed procurement procedure.

V He processed the 44 bills without obtaining orders of the appropriate authority and without following prescribed procedure.

4.1 On denial of the charges, a regular inquiry was held in this case. The Inquiry Officer held Articles I, II & III as partially proved and Articles IV and V as not proved. The Disciplinary Authority disagreed with the findings of inquiry and issued a disagreement note. After considering all the records/aspects of the case, the Disciplinary Authority imposed the penalty of 'compulsory retirement' on the Charged Officer vide order dated 28.10.2002.

4.2 Aggrieved with the said penalty, the Charged Officer (CO) preferred an appeal dated 29.11.2002 to the Appellate Authority. The Appellate Authority upheld the order of Disciplinary Authority and rejected the appeal vide order dated 8.5.2003. Thereafter, the CO filed an OA in the Hon'ble CAT (PB), New Delhi. The Hon'ble CAT on 21.7.2005 ordered that the punishment could not be sustained in law and set aside the impugned orders. The Hon'ble CAT directed the Department to reinstate the applicant in service forthwith and stated that department was at liberty to proceed further in accordance with law.

4.3 The order/judgement dated 21.7.2005 of the Hon'ble CAT was challenged by the Department in the Hon'ble High Court of Delhi by filing a WP(C). The High Court vide their order dated 10.10.2007 disposed off the WP and ordered the petitioner to reinstate the respondent, place the respondent under suspension and continue with the inquiry proceedings from the

stage of supply of inquiry report alongwith the disagreement memo to the Charged Officer. As per the directions of the Hon'ble High Court, the Disciplinary Authority considered the case and after following the prescribed procedure referred the case to the Commission for advice on 30th September, 2009.

4.4 The Commission on consideration of the case observed that in Article I the Disciplinary Authority has alleged that the Charged Officer was posted in 'M' Section and hence deemed to have been authorized to audit and process misc. & contingent claims debitible to Minor Head 800 – other expenditure. On the other hand, he processed payment of 44 contingent bills debitible to Minor Head 110-Stores for which he had not authority. Moreover, the organization which was supposed to have received the services and stores confirmed that the bills were fake. Secondly, the CO was supposed to verify the specimen signatures to the extent of 100% which he failed to do effectively.

4.5 The Commission on detailed analysis of this Article observed that the specimen signatures register was a part of the additional document seen by the Charged Officer in the office of the CBI. By admitting that it was a system failure, the Charged Officer in fact admitted that fake bills were processed. Since he was the dealing hand, it was his responsibility to point out the deficiencies in the bills. Further, even if it was accepted that the bills under Minor Head 110 could be processed in 'M' Section, a reading of the items purchased would have shown that they were 'stores' items and not usual ordinary items like stationery etc. As such the charge that the Charged Officer failed to discharge his duties effectively which leads to processing of payment of 44 fraudulent claims, was held as proved.

4.6 As regards Article II, the Commission observed that it was already proved in Article I that the claims were fraudulent. Regarding the fake sanctions, it was observed that the authenticity of

sanctions was to be verified with reference to the specimen signature, but this was not done by the Charged Officer, which was evident from the fact that specimen signatures of the officers preferring the bills under consideration did not exist at all. The Charged Officer did not make any effort to check the authenticity of the sanctions, which proved that he failed to detect that fraudulent claims had been preferred against fake sanctions.

4.7 Regarding the element of charge that the Charged Officer failed to detect that the contingent bills preferred by officers of DGOS who were not authorized to do so, the Commission observed that a Senior Auditor was expected to know the functioning of various units around him and should be able to detect that bills had not been preferred by an authorized officer.

4.8 In respect of the element that the appropriate procurement procedure relevant to the value of the stores had not been followed, the Commission observed that the purchases made through the sanctions were of heavy value, which could not be termed as usual or ordinary to be passed without verifying the procurement procedure followed. The Charged Officer could not be absolved of his responsibility in this regard.

4.9 The last element under Article II, relating to failure in ensuring budget allotment for effecting the procurement, the Commission observed that the bills were not routed by the Charged Officer to Accounts Section for verification of budget availability. Though he looked for the certificate regarding compliance of the procedure endorsed on all the bills, he did not actually verify it. This element was also held proved.

4.10 Regarding Article III, the Commission held the same as proved since it has already been proved vide Article I and element (iv) of Article II.

4.11 Regarding Article IV of the charge that the Charged Officer processed payments against 44

fraudulent claims to the tune of Rs. 41.59 lakhs approx. with undue haste without reasonable care & caution, the Commission observed that though a bill can be cleared with proper checks in a day or two, in this case the bills were processed without reasonable care and caution. The sanctions were fake, the claims were fraudulent, the prescribed procurement procedure was not followed, the bills were not noted in the Accounts Section – such deficiencies point to the fact that the bills were passed in undue haste. Thus, the charge was held as proved.

4.12 The fifth Article of charge was that the act of the Charged Officer resulted in fraudulent payment to the tune of Rs. 41.59 lakhs approx. to the alleged supplies and caused pecuniary loss to the Govt. which indicated his complicity with the alleged suppliers. The Commission observed that from the fact that Articles I to IV were proved, it became clear that the Charged Officer had some motive to process fraudulent claims based on fake sanctions with undue haste without following the prescribed procurement procedure. This charge was held proved on the basis of preponderance of probability.

4.13 However, the Commission also observed that in this case the Charged Officer deserves benefit of doubt to the extent that the Disciplinary Authority had not produced any revised instructions/manual defying the fact that there existed any work allocation between the M & R Sections; nor any explanation as to why the Inspection Cell did not raise any Audit objection to the continuing of the practice by 'M' Section regarding the Heads under which the expenses have been charged in the period under review of the case; nor the AO or AAO, under whom the Charged Officer function pointed out any deviation regarding the work allocation of the Sections or the Heads to which the amount was to be charged or any irregularity in the purchases made during the period under review by the inquiry.

4.14 The Commission concluded that the charges established against the Charged Officer constitute grave misconduct on his part and the penalty of 'withholding of 50% monthly pension for five years and further withholding of 50% of gratuity' would meet the ends of justice in this case. Accordingly, advice of the Commission was communicated to the Ministry of Defence on 31st March, 2010.

4.15 In May, 2010, a fresh reference was received from the Ministry of Defence (Finance) seeking reconsideration of the advice tendered by the Commission. The Disciplinary Authority had stated that when the Charged Officer was compulsorily retired from service, all his retiral benefits were paid as compulsory retirement do not entail forfeiture of pensionary benefits. The amount was not recovered when he was reinstated and placed under suspension in pursuance of the CAT order. Therefore, it was not possible to recover 50% gratuity, as advised by the Commission. Vide their letter dated 22.12.2010, the Ministry of Defence further clarified that when asked to deposit the amount of gratuity, the Charged Officer had expressed his inability to deposit the amount due to his financial problems. He had also informed that he was under lot of stress due to the death of his wife. The only option available with the Ministry was to recover the 50% of gratuity from his monthly pension drawn by him, but that would take five years and eleven months to recover the amount of gratuity as per the calculations made in the matter.

4.16 The Commission vide their letter dated 29.3.2011 reiterated their advice stating that no new fact or evidence had been brought out by the Disciplinary Authority and that the practical difficulty of recovering the 50% gratuity from the Charged Officer was not insurmountable, since the same could be recovered from his monthly pension.

4.17 On 20th October, 2011 the Ministry of Defence(Finance) issued order imposing the

penalty of '30% cut in pension only for five years' on the Charged Officer in disagreement with the advice of the Commission. It was stated that the reduced penalty was in view of the poor financial condition of the Charged Officer as a result of huge expenditure incurred on the treatment of his wife (who has expired) and the hardship he was likely to face as a result of recovery of 50% of gratuity and a cut of 50% in pension. It was stated that comments of DoP&T were taken into consideration while passing the order on 20.10.2011 in this case.

4.18 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of CCS (CCA) Rules, 1965 initiated against an Officer belonging to Central Secretariat Service

5. Disciplinary proceedings were initiated against an officer of Department of Economic Affairs vide memo dated 23.11.2004. The charges framed against the officer were as under:

Article I: While working as Section Officer in the R&I Section of the Department of Economic Affairs, he willfully disobeyed the lawful and reasonable orders of his superior officer viz. Director (Admn) and exhibited insubordination and disobedience of orders.

Article II: He made wild allegations and discourteous comments against his senior officers, endorsed copies of communications containing such allegations to other senior officers thereby spreading false information against senior officers affecting their reputation and maligning them.

Article III: While replying to a memorandum dated 4.10.2002 he made allegations against senior officers and criticized the working of Administration Division without basis and circulated extracts from office file among a number

of senior officers thereby communicating official document/information to persons to whom he is not authorized to communicate.

Article IV: While working in CM Division he was in the habit of coming late to office and absenting himself without prior permission during working hours and failing to perform the task assigned to him with the quality of performance expected of him. He also failed to work as a member of a team and showed lack of devotion to duty.

5.1 On denial of the charges, a regular inquiry was ordered and the inquiring authority submitted his report holding the Articles I, II & III as partially proved and Article IV as not proved. The Disciplinary Authority accepted the findings of Inquiry Officer and the case was referred to the Commission on 28th January, 2011 for their advice in the matter.

5.2 The Commission, after examination of the case, observed that Articles I, II & III of charge relating to insubordination, disobedience of orders, conduct of unbecoming of a government servant, acting in discourteous manner as well as communicating official document/information to persons to whom he was not authorized to communicate, were substantiated on the basis of the available documentary evidence. Further it was observed that the Charged Officer while making his submissions had placed heavy reliance on deposition of witnesses whereas, the Inquiry Officer had relied more on the documentary evidence holding that the written evidence holds better ground than the oral evidence. The Commission observed that it is an undisputed fact that the documentary/written evidence hold better ground than oral evidence and a perusal of the documentary evidence adduced during the course of inquiry substantiated this. Since the documentary/written evidence relied upon by the prosecution was largely in the nature of notes/representation etc. recorded by the Charged Officer himself, no amount of invocation by the Charged Officer

of oral evidence by witnesses in his defence can serve to cast doubt on the findings of misconduct (i.e. insubordination, disobedience, unauthorized communication of official documents/communications) arrived at. The use of discourteous and improper language in cold print cannot be wished away on the plea of circumstances, work environment etc. or condoned on the ground of being an office bearer of an Association. In any case, these communications were not written in his capacity as an Association office bearer nor did they pertain to general issues which fall within the purview of Union/Association - it was purely a personal matter relating to the Charged Officer himself as an individual. Even Unions/Associations are required to observe certain norms of decency and courtesy in correspondence with the relevant authorities.

5.3 In view of the above observations, the Commission concluded that ends of justice would be met in this case if the penalty of 'reduction of pay by two stages in the time scale of pay for two years without cumulative effect with the stipulation that he will not earn increments of pay during the period of such reduction' was imposed on the Charged Officer. Advice of the Commission was communicated to the Department of Economic Affairs on 24th June, 2011.

5.4 On 11th November, 2011, the Department issued an order imposing the penalty of 'Censure' on the Charged Officer, in disagreement with the advice of the Commission.

5.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 8 of AIS (D&A) RULES, 1969 initiated against an Officer belonging to Indian Administrative Service

6. Disciplinary proceedings were initiated against an officer belonging to Indian

Administrative Service, under Rule 8 of AIS (D&A) Rules, 1969 on the following charges:

i. An FIR was registered against the MOS on the complaint of General Manager, HP SSI&EC that the MOS came to office with his double barrel gun and abused the employees of the office and allegedly broke the glass panes of GM's room and pushed the barrel of his gun through the broken panes towards officials and threatened. On reaching the spot, the Police recovered a loaded double barrel gun, one dagger and a knife from him and he was found under the influence of alcohol on medical examination. Later on, he was produced before the Ld. Addl. CJM on 27.7.2005 and he was granted judicial remand up to 12.8.2005, but was bailed out on 12.8.2005 on security and personal bond.

ii. A complaint was received from Reader to DC and PA to ADC to the effect that the MOS abused both the officials and threatened them of dire consequences for not furnishing the information of the whereabouts of the ADC/DC/SP etc. He also uttered disrespectful words to the DC/SP/ADC and the persons sitting in the room of PA to ADC.

6.1 MOS denied the charges and a regular inquiry was held in this case. The Inquiry Officer held Article (i) as partly proved and Article (ii) as fully proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and decided to impose a penalty. The Government of Himachal Pradesh referred the case to the Commission for advice on 27th September, 2006.

6.2 The Commission after considering the facts and circumstances of the case observed that the MOS had given contradictory statements regarding his movements in the office of HP SSI&EC. It was established that the MOS was out of his chamber during the relevant period. MOS had admitted that he knocked the door of GM's chamber, which was 'locked from inside' which proves that he did go to the GM's chamber

and did try to enter the same. The statement of witnesses bring out clear evidences of the glass panes being broken, raised voice of the MOS, gun being in the hands of the MOS at the relevant time and office property including nameplates being thrown down/damaged and the employees of the Corporation feeling threatened by the MOS's behaviour. The Commission observed that no satisfactory explanation as to why the gun, the large knife etc. were brought and were allowed to be kept in the office by the MOS, had been brought out. If he had a threat perception in his own office that necessitated his bringing the double barreled gun, knife etc, he surely would not have brought his wife along for the duration of his stay in the office on that day, as he had done. Moreover, the doctor's report and the Inquiry Officer's analysis which brought out that the MOS was in the maniac/aggressive phase of his personality disorder during the relevant period, not only offer an explanation for his conduct, but also perhaps explain his wife's presence with him. As regards his alleged slurred speech due to intoxication, the Commission observed that the examining doctor's own report immediately after the incident clearly indicates MOS's consumption of alcohol.

6.3 Regarding Article (ii), the Commission observed that the available records clearly showed that the MOS did indeed behave rudely with the officials present there. It was also established that he had a knife in his possession then though he might not have used it to threaten the officials. The MOS attempted to express regret to the concerned officials in the DC's chamber later only confirm his having realized the extent of resentment that he had caused. However, the fact that a written complaint against a fairly senior IAS officer was preferred by the concerned staff could reasonably be taken to show that the impugned incident did indeed take place.

6.4 The Commission concluded that attributing the highly reproachable conduct of the MOS (on

both occasions) to the maniac/aggressive phase of his personality disorder (accentuated by his not taking the prescribed medicines) cannot be accepted at face value. And hence, the penalty of 'reduction of pay three stages lower in the time scale of pay for five years and further he will not earn increments of pay during the period of such reduction and the reduction will have the effect of postponing his future increments' was advised in this case. Accordingly advice of the Commission was communicated to the State Govt. on 30th March, 2007.

6.5 On 20th June, 2007, the State Govt. referred the case to the Commission seeking reconsideration of the case stating that the penalty proposed by the Commission was excessive and harsh. They had stated that the MOS had already been punished in two other disciplinary proceedings against him. Further, the JAG/Selection Grade/Supertime scale had not been released by the State Govt. due to pending disciplinary cases against him and he was facing great financial hardships. However, since no new points, facts or evidences which were not considered earlier were brought out, the case was returned to the State Government, vide Commission's letter dated 8th November, 2007.

6.6 On 26th November, 2009, the Govt. of Himachal Pradesh passed order imposing the penalty of 'withholding of one increment without cumulative effect' on the MOS, in disagreement with the advice of the Commission.

6.7 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 29-A of CCS(CCA) Rules, 1965 – review of penalty imposed on an Officer belonging to Intelligence Bureau

7. Disciplinary proceedings were initiated against a Joint Assistant Director, Intelligence

Bureau vide charge memo dated 22.3.1995 on the following charges:

He submitted an application dated 2.12.1993 for 12 days E.L. w.e.f. 6.12.1993 to 17.12.1993 on grounds of availing LTC (All India) and urgent domestic work. He followed it by another application dated 19.12.1993 alongwith medical certificate dated 18.12.1993 requesting extension of leave (commuted) upto 24.12.1993. Subsequently, he sought extensions of leave (commuted) upto 27.3.1994 in piecemeal without submitting medical certificates. Thereafter, a telegram dated 5.5.1994 requesting extension of leave on health grounds without mentioning the period and also stating that the residential address changed and details will follow by dak, was received from him. No further communications from him about the change in his residential address and the leave required by him have been received. As the medical certificate dated 18.12.1993 was not from an authorized Govt. medical attendant and further communications requesting for leave on health grounds were received without support of medical certificates from authorized Govt. medical attendant, he was directed to appear before the Medical Board on 3.5.1994. But the official communications sent to him through Registered A/D Post and also by special messengers had been received back undelivered. Lastly, he was directed on 15.6.1994 to resume duty by 24.6.1994 failing which departmental proceedings will be initiated. Even then, he did not join duty.

Thus the Charged Officer had been unauthorisedly absenting himself from duty w.e.f. 18.12.1993. He also failed to keep the office informed of his correct address/whereabouts and avoided to receive official communications sent to him.

7.1 The Charged Officer did not submit his written statement of defence. A regular inquiry was held in this case. In the meantime, he retired on superannuation. The Inquiry Officer submitted his report holding the charges as proved. The case was referred to the Commission in the year 1999.

In accordance with the advice of the Commission communicated vide letter dated 01.07.1999, the penalty of 'withholding of the entire pension and gratuity on permanent basis' was imposed on the Charged Officer on 4th October, 1999.

7.2 Aggrieved by the penalty order dated 04.10.1999 of the Disciplinary Authority, the Charged Officer filed an OA before the Hon'ble CAT Principal Bench, New Delhi requesting for quashing the penalty order and releasing the pensionary benefits. The OA was dismissed by the Hon'ble CAT vide order dated 07.03.2005 without going into merits, as it was time-barred. Appeal filed by him was also dismissed on the same ground by the Hon'ble High Court of Delhi vide its order dated 08.07.2005. It was later informed by him that an SLP filed in the Hon'ble Supreme Court, also was dismissed, on 06.01.2006.

7.3 Subsequently the Charged Officer sent representations to various authorities including Hon'ble President, Home Minister etc. Considering his representation dated 11.02.2010, the Home Minister allowed him a personal hearing with DIB/IG, IB. During the personal hearing, the Charged Officer explained about his miserable condition resulting from imposition of the drastic penalty of withholding of his full pension and gratuity, despite rendering about 32 years of unblemished service in IB. Thereafter, in terms of Rule 29-A of the CCS(CCA) Rules, 1965, the competent authority referred the case to the Commission in July, 2010 for their advice.

7.4 The Commission on consideration of the case observed that Hon'ble Home Minister on behalf of the President, has reconsidered the case purely on compassionate grounds. As no new fact/evidence which has a bearing on the case and which was not made available earlier, had been brought out by the Disciplinary Authority, the Commission observed that there was no need for modification on the penalty already imposed on

the Charged Officer. Advice of the Commission was communicated to the Ministry of Home Affairs on 12th November, 2010.

7.5 On 30th May, 2011, the Disciplinary Authority passed an order "allowing the Charged Officer to draw 90% of his pension from 01.07.2010 for the remainder of his life and an amount of gratuity of Rs. 1,18,320/- to be paid to him", in disagreement with the advice of the Commission. They have mentioned in the order that the modification of the penalty was purely on compassionate grounds.

7.6 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to Indian Information Service

8. Disciplinary proceedings were initiated against an Officer of All India Radio, Ministry of Information & Broadcasting under Rule 14 of CCS (CCA) Rules, 1965 on the following article of Charge :-

Article-I- While functioning as Director (News), RNU, All India Radio, Hyderabad during the period 2005-2006 he was transferred as Joint Director, Directorate of Field Publicity, Guwahati vide Ministry of I&B order No.176/2005-IIS dated 12.12.2005. He relinquished the charge of the said post on the forenoon of 7.7.2006 vide AIR, Hyderabad's Order No.Hyd-21(3) KA/2006-S dated 7.7.2006. But within 4 days he resumed the charge again at AIR Hyderabad on 10.7.2006 vide his certificate of transfer of charge dated 10.7.2006 on the basis of two fake communications, one stated to have been issued by Secretary (I&B) i.e. D.O. letter dated 7.7.2006 and the 2nd from Under Secretary (IIS), Ministry of I&B (a telegram dated nil) to the effect that his file pertaining to his request for retention

at AIR, Hyderabad in capacity as Director was under active consideration and that he would be retained in the same capacity as Director News All India Radio, till further orders. The Charged Officer is the ultimate beneficiary of the above said fake letters and it is clear that he indulged himself in unfair practices of maneuvering and manipulations in order to get his transfer order cancelled by any means to continue at RNU, AIR, Hyderabad.

8.1 The Charged Officer admitted the charges and did not express his desire to be heard in person in terms of Sub-rule 4 of Rule 14 of CCS (CCA) Rules, 1965. As such, no oral inquiry was held. The case was referred to the CVC, who recommended imposition of suitable major penalty. This was endorsed by the DA and the matter was referred to UPSC in November, 2008 for advice.

8.2 The Commission after analyzing the facts and circumstances of the case records observed that from the documents on records, it was amply clear that the Charged Officer had tried to employ all kinds of means – fair and foul – mainly foul, in order to stay on at Hyderabad and to avoid his posting to Guwahati. As per the fact finding inquiry report conducted by ADG (News) into the alleged misconduct, the latter changed his statement a number of times till he finally came to accept his guilt. In his ‘explanation’ to the Ministry of Information & Broadcasting on 24.7.2007, he stated that the fake letters/faxes were sent by local News Reader-Cum-Translators and junior IIS officers to spoil his career. Later during the inquiry, he said he believed these were sent by his ‘friends’ in Delhi, who would help him stay on in Hyderabad. It was only in May, 2008 when replying to the charge sheet that he finally confessed to the charges. It was apparent that the Charged Officer was himself behind the phone call, forged letter and the fake fax messages as (i) he was the one who came to the office on 10.7.2006 to apprise

the Station Director, AIR, Hyderabad about the receipt of these communications; and (ii) he was the sole beneficiary of these communications. He not only took the Station Director for a ride but also tried to mislead ADG (News) by stating that he was ignorant about the faxes and then blaming his local colleagues, while all the time being the real culprit. The CO’s conduct raises questions about his sense of integrity and reliability and his worthiness to continue on a responsible post like that of Director that he had been holding and still continues to hold in an organization such as the AIR.

8.3 The Commission advised that the ends of justice would be met in this case if a penalty of ‘dismissal from service’ imposed on the Charged Officer. The advice of the Commission was communicated to the Ministry of Information & Broadcasting vide letter dated 10th June, 2009.

8.4 The Ministry passed an order dated 12th September, 2011 imposing the penalty of ‘Compulsory retirement with full compensation pension and gratuity admissible to the Charged Officer from the date of his compulsory retirement, in disagreement with the advice of the Commission. It has been stated that when consulted the DoPT has opined that the Charged Officer would be reaching normal superannuation age in July, 2014 and the case against him was not connected with taking any bribe. Further, the Disciplinary Authority has stated that the case was examined under Rule 40(1) of CCS (Pension) Rules, 1972 which provides that a Government Servant compulsorily retired from service as a penalty may be granted by the authority competent to impose such penalty, pension or gratuity or both at a rate not less than two-thirds and not more than full compensation pension or gratuity or both admissible to him on the date of his compulsory retirement. And hence, after consideration of the facts and circumstances of the case, the Disciplinary Authority granted

both full compensation pension and gratuity admissible to the Charged Officer on the date of his Compulsory Retirement.

8.5 Since the order passed by the Govt. is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to CHS Cadre

9. Disciplinary proceedings were initiated against an Officer, (Prof. of Microbiology, VMMC, Safdarjung Hospital, New Delhi) under Rule 14 of CCS (CCA) Rules, 1965 on the following article of Charge :-

Article-I- He has been reported to be absent from his duty from 28.2.2004 to 6.4.2004 and since 8.4.2004 to till date without prior permission of the Competent Authority.

9.1 A formal inquiry was held in this case and the Inquiry Officer submitted his report that since the Charged Officer had admitted the charges, the charges stand proved and no further inquiry was needed. Charged Officer's version for admittance of charges and Inquiry Officer's report was examined by Disciplinary Authority wherein it was observed that crux of the matter was that Charged Officer had absented himself for a very long period of about three years from the office in an unauthorized manner. Accordingly, the matter was referred to the Commission in May, 2009 for advice to impose a suitable penalty on the Charged Officer, as he had joined the duty back and since then has been discharging duty regularly.

9.2 The Commission after analyzing the facts and circumstances of the case records noted that regarding Charged Officer's absence from duty from 28.2.2004 to 06.4.2004, the DA had confirmed that the Charged Officer was on duty

for the period from 28.2.2004 to 06.4.2004 and have decided to treat this period on duty. Therefore, the Article of charge as his unauthorized absence from 28.2.2004 to 06.4.2004 is not proved. Further, the Commission observed from the records that the period of absence of the CO from duty was from 08.4.2004 to 01.3.2007 as the CO had rejoined his duties w.e.f. 02.3.2007 as per Office Order No.PF-1-29/2004-VMMC/ Admn.I dated 29th March, 2007 issued by the Office of the MS, Safdarjung Hospital. Therefore, the element of charge regarding unauthorized absence of the CO from 08.4.2004 to 01.3.2007, as admitted by the CO, stands proved.

9.3 The Commission advised that the ends of justice would be met in this case if a penalty of 'removal from service' which shall not be a disqualification for further employment under the Govt.' imposed on the CO. The advice of the Commission was communicated to the Ministry of Health & Family Welfare vide letter dated 09th September, 2009.

9.4 In June, 2010, the Ministry had again referred the case of the CO for reconsideration of the advice of the Commission. Since, there was no new facts/evidence had been brought forward by the Ministry, the case records were returned to the Ministry vide letter dated 14th September, 2010.

9.5 The Ministry passed order dated 02nd June, 2011, imposing the penalty of 'withholding four increments of pay besides treating the period of unauthorized absence - 8.4.2004 to 1.3.2007 as "dies-non" on the CO,' in disagreement with the advice of the Commission. They have also informed that DoP&T has been consulted in the matter, and agreed with the proposal of the Ministry of Health & Family Welfare to impose the penalty of "withholding of four increments of pay besides treating the period of unauthorized absence as 'dies non'" on the CO.

9.6 Since the order passed by the Govt. is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to Central Engineering Service

10. Disciplinary proceedings were initiated against an Officer of Central Engineering Service, under Rule 14 of CCS (CCA) Rules, 1965 on the charge that the Charged Officer while posted and functioning as Executive Engineer Central Public Works Department (CPWD), New Delhi, violated the provision of the CPWD Works Manual 2003 by reducing the time limit between the date of call for tender and date of opening to 6 days instead of 10 days for work costing upto Rs.10 lakhs. Further, he did not allow 4 days period of receipt of application form for the date fixed for the opening of the tender and not inviting tenders through advertisements, which costs more than Rs.2 lakh. No reasons were recorded by the CO for overlooking these requirements.

10.1 The charge was not accepted by the Charged Officer. Therefore, the case was remitted to regular enquiry. The Inquiry Officer held the charge as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer. A reference seeking advice was received in the Commission on 25th November, 2010 with the tentative approval of the Competent Authority to impose a formal penalty as specified under Rule 11 of the CCS(CCA) Rules, 1965.

10.2 The Commission after considering the facts and circumstances of the case observed that the Charged Officer has not recorded reasons for reducing the period of publicity of tenders while mentioning the date of application, date of issue of tender and date of receipt of tenders as 6.10.2003. The Commission also observed that the CO's contention that time for publicity was available between 30.9.2003 to 6.10.2003 may be

correct but the time between issue of tender and receipt of tender was in hours, instead of days, in violation of provision of CPWD Works Manual 2003. The Charged Officer has no explanation for this lapse. The reasons cited in his representation were of no relevance because time allowed to the contractor for deciding the rates of tenders after issue of tender was very less. The Charged Officer had not recorded any reason for overlooking the aforesaid provision. The Commission concluded that the charge is proved. Accordingly, the Commission advised that the penalty of 'Censure' be imposed on the Charged Officer. The advice of the Commission was communicated to the Ministry of Urban Development on 2.2.2011.

10.3 On 23rd November, 2011, the Ministry of Urban Development passed the order imposing the penalty of "withholding of increment of pay for a period of three years without cumulative effect" on the Charged Officer in disagreement with the advice of the Commission. They have stated that Department of Personnel & Training was consulted in the matter. DOP&T advised for imposition of minor penalty of the highest order i.e. withholding of increment of pay for a period of three years without cumulative effect against the Charged Officer, which was accepted by the Disciplinary Authority.

10.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services

11. Disciplinary proceedings were initiated against an Officer, Deputy Director (R), Mumbai Distt., Directorate of Lighthouses & Lightship, Ministry of Shipping under Rule 14 of CCS(CCA) Rules, 1965 on the following articles of charges :

Charge-I:- That Charged Officer, Deputy Director (R), while looking after current duties

of Director (R), Mumbai Distt., Directorate of Lighthouses & Lightship, during the period from 23.8.02 to 01.12.02, committed gross misconduct in the execution of the civil maintenance work of improvement and re-surfacing of the approach road from the main road from Killa (Hanuman Stop in Ratnagiri) to Ratnagiri Lighthouse DGPS Station, Ratnagiri (Maharashtra). The said work was undertaken on the basis of oral instructions from Headquarter, Noida but no attempt was made by him to seek written confirmation of these oral orders.

Charge-II:- That during the aforesaid period, he under the stated oral instructions to execute the aforesaid civil maintenance work made expenditure out of the budgetary provision of the Directorate General of Lighthouse & Lightships on a piece of land, which did not belong to the Directorate and without any proper authorization of the Competent Authority.

Charge-III:- That during the aforesaid period and while executing the aforesaid civil work, he acted in gross violation of General Financial Rules, 1963 as detailed in the Statement of Imputations.

Charge-IV:- That during the aforesaid period, and while executing the aforesaid work, he failed to establish the reasonability/authenticity of the hand picked quotations and showed the undue favour to a firm.

Charge-V:- That during the aforesaid period and while executing the aforesaid civil work, he showed undue haste in releasing the payment to Contractor without waiting for the regular Director to join, exceeded the financial powers vested in him and did not follow the laid down procedure.

Charge-VI:- That during the aforesaid period and while executing the aforesaid civil work, he caused to be submitted two sets of estimates one dated 25.11.2002 and second dated 27.11.2002. However, the second estimate was neither a

revised estimate nor was in supersession of the first. Further, in the second estimate increased/ inflated rates were indicated which cannot be justified in a very short span of two days when no such drastic fluctuation in the market rates of construction material was reported. Thus, there was an attempt on the part of him to extend undue financial gain to the Contractor.

11.1 A formal inquiry was held in this case and the Inquiry Officer held the Article I, II, IV & V as partly proved and Article III & VI as proved. The disciplinary authority agreed with the findings of the Inquiry Officer except Article-IV & V and issued statement of disagreement and a reference seeking advice was made to the Commission in February, 2010.

11.2 The Commission after analyzing the facts and circumstances of the case records observed that the plea of the Charged Officer that the work was initiated in response to telephonic instructions regarding Secretary's visit to the site is correct but the subsequent follow up was not as per rules. Secretary's visit to the site does not imply that rules need to be flouted. It was clear that a lot of time was wasted by the Charged Officer awaiting further instructions from HQ at Noida and ultimately he had to rush, cutting corners and taking short cut on rules during the last two days. Articles-I, II, IV & V of the charges were proved partially and Articles-III & VI in full. The charges which had been proved fully were more serious ones. As per Articles-III, topping the road upto 50 MM surfacing work was required but payment was released for 70mm. Physical verification showed work to be only for 50mm. As per Article VI, it was proved that there were two estimates for the same work and payment was made to the contractor in haste and beyond the financial power of the Charged Officer. In sum, the Commission observed that payment had been found to be inflated and rules have been short circuited by the Charged Officer and flouted in carrying out the works. The Commission advised that the ends of justice would be met in this case

if a penalty of 'reduction to a lower stage in the time scale of pay by three stages for a period of 4 years be imposed on the Charged Officer. Further during the period the Charged Officer would not earn any increments and this would have the effect of postponing future increments of his pay' be imposed on Charged Officer. The advice of the Commission was communicated to the Ministry of Shipping, Road Transport & Highways vide letter dated 06th August, 2010.

11.3 The Ministry passed an Order dated 30th September, 2010 imposing the penalty of 'reduction to a lower stage in the time scale of pay by one stage for a period of two years without cumulative effect and not adversely affecting his pension' on Charged Officer, in disagreement with the advice of the Commission. They have stated that the competent authority in DoP&T has accorded ex-post-facto approval to the orders already issued by the Ministry of Shipping imposing a penalty of reduction to a lower stage in the timescale of pay by one stage for a period not exceeding two years, without cumulative effect and not adversely affecting pension, on the Charged Officer.

11.4 Since the order passed by the Govt. is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services

12. Disciplinary proceedings were initiated against an Officer (Assistant Commandant) belonging to CISE, under Rule 14 of CCS (CCA) Rules, 1965 on the following two allegations:-

Article-I-While posted and functioning as Assistant Commandant, in CISF Unit, FBP Farakka during the period from 06.5.2005 till date, CO committed a gross misconduct in that while being a Member of Recruitment Board

at CISF Unit, IOC Barauni-I w.e.f. 11.5.2006 to 19.5.2006, failed in his duty and, as such, a candidate namely Prabhu Kumar (Roll No.2404759) who did not even appear in the written test, was recruited as Constable in CISF by the board.

Article-II-During the aforesaid period, committed gross misconduct in that he made grave mistake in computing the marks obtained in different events by Disco Kumar (Roll No.2401551) and Pawan Kumar (Roll No.2401651), wherein 16 marks obtained in descriptive test by Pawan Kumar were added in the overall tally of the marks of Disco Kumar, resulting in unmeritorious selection. Thus, CO exhibited utter negligence in discharge of his duties as member of the Recruitment Board.

12.1 A formal inquiry was held in this case and the Inquiry Officer held the Article I of charge as proved and Article II of charge as not proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in May, 2009.

12.2 The Commission after analyzing the facts and circumstances of the case records, noted that the Charged Officer (CO) was appointed as a Member of Recruitment Board for recruitment of constables of CISF. He was responsible to check/ conduct eligibility verification (ET) and PET in respect of candidates from Roll No.2404661 to 2404830. On the basis of the board proceedings, Shri Prabhu Kumar, Roll No.2404759 was selected for appointment as constable in CISF. From the examination of handwriting in the answer sheet of written examination and specimen handwriting and signatures of Shri Prabhu Kumar examined by Govt. Examiner of Questioned Documents (GEQD) Kolkata, it is evident that the handwriting and signatures available in the sample and questioned documents did not match with each other. It shows that both the Objective and Descriptive answer sheets in respect of Prabhu Kumar (Roll No.2404759) were written

by someone else. CO, in his defence, stated that he detected a bogus candidate appearing in the PET. This shows that bogus candidates were appearing in the CISF Recruitment Test. Keeping in view the incidence of bogus candidates appearing in the Recruitment Test, CO should have been even more pre-emptive to thwart the bogus candidate from taking part in the Test. But he could not do so. Thus, the CO's plea, instead of defending, goes against him. CO stated Shri Prabhu Kumar himself took the written test on 19th May, 2007. From the Examination Report of GEQD, it was clear that script on the answer sheet meant for Shri Prabhu Kumar was not of his own. Thus, CO's argument was not worthy of acceptance. CO stated that he performed his duties with due care and vigilance, while on the other hand he made a contradictory plea stating that apart from matching facial features of candidates with admit card, he had no means to ensure the identity of a candidate by matching his handwriting as available in his application form. This plea is of no avail because if one was cautious and vigilant, a proxy was detectable by matching his age, signatures and photograph on the admit card and his reaction to any suspicious questions that may be put to him. The CO being in a senior position in the Armed Police Force need not be told how imposters could be detected. If the CO was able to detect a bogus candidate in the same Test as claimed by him, nothing prevented the CO from applying a similar procedure in detecting the proxy for Prabhu Kumar. But CO failed to do so leading to recruitment of an undeserving candidate, who did not even appear in the written test, as Constable in CISF by the Recruitment Board of which the CO was a Member.

12.3 The Commission was of the view that the charges against the CO under Article I were proved. The Commission advised that the ends of justice would be met in this case if a penalty of 'reduction to a lower stage in the time-scale of pay by one stage till 31.8.2010 and not adversely affecting his pension' imposed on the CO. The advice of the Commission was communicated to the Ministry of Home Affairs vide letter dated 8/14.1.2010.

12.4 In March, 2010, the Ministry again referred the case of the CO for reconsideration of the advice of the Commission. Since, there was no new facts/evidence had been brought forward by the Ministry, the case records were returned to the Ministry vide letter dated 25th March, 2010.

12.5 However, vide order dated 11th June, 2010, the Ministry imposed the penalty of 'withholding the next increment till his retirement without cumulative effect' on the CO, in disagreement with the advice of the Commission. It was stated that Department of Personnel & Training, when consulted in the matter, advised vide their letter dated 21.5.2010, to impose the penalty of 'withholding the next increment till retirement, without cumulative effect' on the CO. The CO was getting retired from Govt. service w.e.f. 30.9.2010, on attaining the age of superannuation.

12.6 Since the order passed by the Govt. is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

Administration and Finance

Administration Division

1. Administration Division of the Commission is responsible for handling of Establishment, Administrative, Vigilance and Welfare matters of officers and staff in the Secretariat of Commission. The Secretariat of the Commission is headed by Secretary who is of the rank of Additional Secretary to the Government of India. Chairman, UPSC has been vested with all the administrative and financial powers of the Commission and is declared as Head of the Department. While the service conditions of Chairman and Member of UPSC is regulated by a set of rules called UPSC (Members) Regulations, the service conditions of the staff is regulated by UPSC (Staff) Regulations. The Secretariat of the Commission has strength of 1999 employees, the details of which are reflected in Table-1 and Table-3 at **Appendix-43**. The organization chart of the Commission is given at **Appendix-44**. The representation of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) and Persons with Disabilities in the Secretariat of the Commission is given in **Appendix-45**.

Training

2. In-house training programmes on (i) Noting & Drafting (ii) Stress Management (iii) Leave Rules (iv) RTI - Handling of Requests, Appeals (v) Pay Fixation (vi) Store procurement/purchase procedure in Govt. & (vii) Pension Rules, were held for Officers / Staff members of the Commission.

Records Management

3. As a part of the ongoing efforts to improve Records Management, a Special Drive to record, review and weed-out unwanted records/files was launched from November 1, 2011 to November 30, 2011 which has resulted in recording, reviewing, and weeding out of 2786, 4397 and 4381 files respectively.

Finance Division

4. The Finance Division of the UPSC is headed by an Additional Secretary who is of the level of Joint Secretary to the Government of India and nominated as Financial Advisor of the Commission. Finance Division is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure, control and monitoring and extending financial advice etc. The Financial Advisor of the Commission is supported by F&BO, officer of Director/Deputy Secretary level with finance background.

Budgetary position during 2011-12

5. UPSC is a constitutional body entrusted with certain important functions under Articles 320 and 321 of the Constitution, which inter-alia involve conduct of various prestigious examinations for appointment to senior level posts under the Government. As per Article 322 and 113 of the Constitution, expenditure of UPSC is charged on the Consolidated fund of India. For 2011-12, a provision of Rs. 146.58 Crores has been made, which is primarily meant for conduct of various Competitive Examinations

and Recruitment Tests by the Commission. The Examinations have to be conducted in accordance with the pre-determined time schedule and therefore expenditure is a committed liability which cannot be deferred. The expenditure on Examination and Selection are directly related to

the number of candidates appearing in various Examinations and Recruitment Tests being conducted by UPSC. The position with regard to provisions made and utilization of funds during the last Five years is given at **Table-1**.

Table-1

(Rupees in lakhs)							
Year	BE	RE	Surrender	Net Appropriation (final grant)	Actual Expenditure	Unspent	%age utilization of funds (col 6 over 3)
1	2	3	4	5	6	7	8
2007-08	7512.00	7512.00	325.00	7187.00	7138.69	48.31	95.03%
2008-09	7781.00	9569.00	-	9569.00	9522.41	46.59	99.51%
2009-10	11091.00	13101.00	-	13101.00	13072.41	28.59	99.78%
2010-11	11667.00	14196.00	-	14196.00	14191.80	4.20	99.97%
2011-12	14658.00	14526.00	168.00	14490.00	14476.67	13.33	99.66%

Detailed object head wise expenditure and receipts for the year 2011-12 is at **Appendix-46**.

Miscellaneous

Right to Information Act- 2005

1. The Right to Information Act, 2005 came in to effect from 12th October, 2005. As per RTI Act, 2005, the Union Public Service Commission is covered under clause 2(h) of the Act as a “Public Authority”. Accordingly, the Commission as a responsible “Public Authority” has taken appropriate action in this regard. Commission has appointed 22 CPIOs and 09 Appellate Authorities for handling the request received from Information Seekers.

2. As proactive measures, following information have been uploaded in the UPSC website:-

- a) Composition of the Commission.
- b) Organizational Chart of UPSC.
- c) List of CPIOs/Appellate Authorities.
- d) Channels of Submission from JS and above.
- e) Statement of Committees constituted for purpose of advice.
- f) List of officers on Central Deputation.
- g) Write up on the complaints Committee for prevention of harassment of women at work place.
- h) RTI Annual Return.
- i) Details of Monthly receipt and disposal of RTI Applications.
- j) Details of Appropriation-UPSC (Charged)
- k) Record Retention Schedule, 2009.
- l) Guidelines for CPIOs.
- m) List of subjects allotted to various Branches of the Commission.

3. The position of the RTI Applications and Appeals received is as under:-

S. No.	Particular	Number
1.	Total number of RTI Applications received during the year 2011-12	3610
2.	Total number of RTI Appeals received during the year 2011-12	583

Implementation of the Judgments/ orders of the Central Administrative Tribunal

4. In matters relating to disciplinary cases filed in CAT, the Commission is generally a proforma respondent and in the CAT cases relating to promotion/deputation, the Commission acts only as an Advisory Body and the concerned Ministries/Departments/State Governments, who are the main respondents, are responsible for implementation of the judgments/orders of the CAT. 78 judgments/orders of the CATs were received during the period from April 1, 2011 to March 31, 2012, out of which, 32 judgments/orders of CATs have been implemented and in 27 cases, the application/petitions were dismissed by the CATs in favour of UPSC/Government. 19 judgments/orders of the CAT have not been implemented for reasons such as filing of writ petition in the High Courts, judgment/order under examination in the Commission etc.

Foundation day of the Commission

5. 85th Foundation Day of UPSC was celebrated on 4th October, 2011. Hon'ble Members and retired Hon'ble Chairmen/ Members of the Commission graced the function, which was followed by a colourful cultural programme presented by talented artists from amongst staff members of the Commission.

2nd and 3rd UPSC Lecture on ‘Governance and Public Service’

6. Commission has taken a decision to start a Series of Lectures on ‘Governance and Public Service’ on the occasion of the Foundation Day of the Commission celebrated every year on 1st October. The Second Lecture of the Series was delivered by Hon’ble Vice President of India, Shri Hamid Ansari on 3rd May, 2011 and Third Lecture of the Series was delivered by the former Hon’ble President of India, Dr. A.P.J. Abdul Kalam on 1st December, 2011 at Vignyan Bhawan, New Delhi.

National Conference of Chairpersons of State PSCs

7. The 14th National Conference of Chairpersons of State Public Service Commissions held on 9th and 10th February, 2012 at Ajmer, Rajasthan was inaugurated by Dr. Jitender Singh, Hon’ble Minister for Energy, Non-Conventional Energy Resources, PHED, GWD, Information & Public Relations, Government of Rajasthan. Hon’ble Chairman, Union Public Service Commission, Prof. D. P. Agrawal, presided over the event. H.E. the Governor of Rajasthan, Shri Shivraj Patil graced the valedictory session with his presence on 10th February, 2012.

8. 20 Chairmen and 5 Members from 24 State Public Service Commission participated and discussed a number of issues of mutual interest.

Workshop on use of I.T. in State PSCs

9. In pursuance of a decision taken during the 13th National Conference held in Mumbai, Commission organized a workshop on “Use of information technology in State PSCs” especially for North Eastern region, in Kolkata on 13th January, 2012. 15 State PSCs participated and discussed the use of I.T. in the State PSCs.

Visit by delegations

10. 6 Foreign Delegations from Afghanistan (twice), Kenya, Taiwan, South Africa and Mongolia

visited the Commission and held discussion on various issues related to selection methods.

Other Visits

11. Hon’ble Chairmen and Members from State Public Service Commission visited the Commission on various occasions during the year and held discussions on a number of issues of mutual interests.

UPSC (Exemption from Consultation) Regulations, 1958

12. During the year 2011-12 the Commission considered 2 proposals received from the Government seeking exemption from its purview. These were examined and observations of the Commission conveyed to the concerned Ministry/ Department. List of posts/services exempted from the purview of Commission since the issue of U.P.S.C. (Exemption from Consultation) Regulations, 1958 is given at **Appendix-42**.

Seniority and Service matters

13. The Commission tendered advice in 4 cases relating to inter-se-seniority and 25 cases relating to miscellaneous service matters. The comparative statement of 2010-11 and 2011-12 is at **Appendix-3**.

Publication of Half-Yearly Newsletter of State Public Service Commissions

14. A Half-Yearly Newsletter of Public Service Commissions for the period January to June and July to December is being printed and distributed after obtaining necessary inputs/data from State Public Service Commissions and various Branches of the Commission. The Newsletter, inter-alia, contains incumbency statement of UPSC and 28 State Public Service Commissions, appointment/retirement of Chairman/ Members, Examinations/ Recruitments held, Departmental Promotion Committee/Selection Committee Meetings held, visit by Dignitaries etc. The 59th

and 60th issues of the Newsletter were printed and distributed during 2011 - 12.

Progress in use of Hindi in the office of Union Public Service Commission

15. In order to ensure compliance of Official Language policy of the Central Government and to achieve the targets fixed in the Annual Programme in the implementation of Official Language, adequate arrangements have been made. For this purpose a full-fledged Hindi Branch has been set up in the Commission.

16. More than 80% staff working in the Commission's office have acquired working knowledge in Hindi and this office has already been notified in the Gazette of India under Rule 10 (4) of the Official Language Rules, 1976. 20 Sections of the Commission have been specified to do their routine work in Hindi under Rule 8(4) of the Official Language Rules 1976. Regular inspections were conducted by the officers of Hindi Branch and they were apprised of the Official Language Policy and rules. On the spot remedial measures were suggested during these inspections.

17. An Official Language Implementation Committee under the Chairmanship of the Secretary has been constituted and its quarterly meetings are held regularly to review the progress made in the use of Hindi in the official work of the Commission.

18. The following incentive schemes are in operation to promote the progressive use of Hindi, such as:-

1. Incentive scheme for the Officers/ employees doing original noting/ drafting in Hindi in the Official work.
2. Incentive scheme for officers for giving dictation in Hindi; and
3. Incentive scheme for conferring "RAJBHASHA AWARD" to the Section

in the office of the Commission doing their maximum work in Hindi.

19. All the advertisements issued by the Commission for the posts and Services under the Central Government were prepared and published both in Hindi and English simultaneously in leading Newspapers of the country including "ROZGAR SAMACHAR". Information for candidates for all the posts and services was also issued bilingually. Annual Report and half-yearly 'News letter' of Public Service Commissions were prepared and printed/published in Hindi alongwith English version simultaneously as per schedule. The Website is in bilingual form and the process of its updation is an on-going process, which is being followed.

20. Translation work of documents from English to Hindi and vice-versa received from various Branches/Sections of the Commission was done, which besides other subjects, included instructions, results of various examinations, letters relating to Right to Information & disciplinary cases pertaining to service matters.

21. The meeting of 'Evaluation Committee' was held on May 10, 2011 under the chairmanship of Secretary, UPSC. The Committee decided to give twenty three cash awards to officials, five cash awards to Sections for their maximum official work done in Hindi & two cash awards to officers, who had given maximum dictations in Hindi.

22. Three Hindi Workshops were organized for Officers and employees of the Commission to encourage them to do their day-to-day official work in Hindi. The progress made in the use of official work was regularly reviewed in the Monthly O&M meetings of various Branches of the Commission.

23. Non-Hindi knowing officers/ employees of the Commission were nominated for Hindi Training under the Hindi Teaching Scheme.

During the year, 8 persons were given lumpsum cash award for their outstanding performance & 7 persons were given additional advance increments under the various training programmes.

24. On the occasion of 'Hindi Day' (14th September), a Hindi Fortnight was organized from 1st Sept. 2011 to 14th Sept. 2011 in the Commission's office. Various Hindi Competitions such as, Hindi Noting/Drafting, Hindi Essay, Hindi Typing, Hindi speech, Hindi Poem and Hindi Dictation for Non-Hindi speaking officials were organized during this period. Hon'ble Chairman of the Commission issued an Appeal to all the officers and staff to make maximum use of Hindi in their official work. On 14th September, 2011, the main function was organized under the Chairmanship of Hon'ble Chairman, Prof. D.P. Agrawal. Prizes/Certificates were given to 47 winners, who participated in various competitions held during the fortnight.

Examination Reforms

25. Examination Reforms Branch carries out studies on diverse aspects of the process of examination. Detailed statistical analysis of different examinations are carried out on a regular basis to monitor the quality of test items and papers. This analysis is essential for the effectiveness of the tests administered and to affect necessary changes and improvements in the examination methodology and selection process.

26. Socio-economic background of the candidates called for Personality Test (Interview) of the Civil services Examination and Engineering Services Examination are analysed to study the trends and profile of the candidates who appear for Personality Test and finally qualify these examinations.

27. Detailed analysis on community, age, gender, qualification and university-wise candidates in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service Examination are also done, which form a part of the Annual Report. Further, the branch also monitors the progress of direct recruitment by interview and by recruitment test. It serves as a repository of vital information pertaining to previous selections through direct recruitment by interview and prepares material on the same for the Annual Report of the Commission.

Penalties Imposed On Candidates for Misrepresentation and Other Malpractices

28. During the year 2011-12, fourteen (14) cases came to notice of the Commission wherein the candidates used unfair means, appeared in examination other than opted subject, used mobile phone, submitted false information and fabricated documents etc. The Commission took serious note of such cases and after due process, imposed penalties that ranged from cancellation of candidature of those candidates for that particular Examination/Selection to debarring them also from the Commission's future Examinations/Selections for periods varying from 5 years to permanently.

29. During the year 2011-12, four cases came to the notice of the Commission in which candidates had submitted fake experience certificates while applying for a post. The Commission took serious note of these cases and after due process debarred the concerned candidates permanently from appearing in any Examination/Selection held by the Commission.

Acknowledgement

The Commission would like to place on record their sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which it would not have been possible to discharge their Constitutional functions.

The Commission also express their deep appreciation of the hard work and efficient performance of duties by their officers and other members of the staff.

1.	Prof. D.P. Agrawal	Chairman	
2.	Prof. K.S. Chalam	Member	Demitted office on 01.06.2011
3.	Mrs. Shashi Uban Tripathi	Member	
4.	Prof. Purushottam Agrawal	Member	
5.	Dr. K.K.Paul	Member	
6.	Lt. Gen. (Retd.) Nirbhay Sharma	Member	Demitted office on 10.10.2011
7.	Shri I.M.G. Khan	Member	
8.	Shri Prashanta Kumar Mishra	Member	
9.	Shri Vijay Singh	Member	
10.	Smt. Rajni Razdan	Member	
11.	Dr. Venkatarami Reddy Y.	Member	
12.	Smt. Alka Sirohi	Member	

A. Bhattacharyya
Secretary
Union Public Service Commission

Date: 23-8-2012

Appendix-1

Profiles of Hon'ble Chairman and Members of the Commission

Professor D. P. AGRAWAL

Professor D.P. Agrawal assumed the charge of Chairman of the Union Public Service Commission with effect from August 16, 2008 (AN). Before assuming the charge of Chairman, he was Member, U.P.S.C. during the period from October 31, 2003 to August 15, 2008. Prior to this, Professor D.P. Agrawal was the founder Director of Atal Behari Vajpayee Indian Institute of Information Technology and Management (IIITM), Gwalior. IIITM was set up by Ministry of Human Resource Development in 1998 and declared by Government of India, in 2001 as a Deemed University. The institute has already created a niche for itself in industries in India and abroad. Many initiatives started by him at IIITM, Gwalior have been replicated in the country.

Professor Agrawal has been an eminent teacher, educational administrator and institution builder. He was Professor and Dean at IIT Delhi from where, in 1994, he took over as Joint Educational Adviser (T) in the Ministry of HRD, Government of India. He has planned and developed a number of initiatives at national level in technical education, particularly in the areas of information technology and computer education. He has made substantial contribution for the development of vocational education through advice and guidance.

Professor Agrawal was National Project Director of the World Bank assisted project for strengthening technical education in India. This project covered 19 States and 590 polytechnics. He has contributed to the development of Centres for Excellence in higher technical and in polytechnic education. He was instrumental in conceptualizing a number of new institutions.

Professor Agrawal was Managing Director of Educational Consultants India Ltd. (Ed.CIL), a PSU of Government of India. He brought about major changes in work culture of this organisation, including decentralized decision making and transferring functional responsibilities to lower executives.

At IIT Delhi, Professor Agrawal held many key administrative positions including Dean of students. He was very active in academics and research too and supervised nearly 100 thesis at PhD, Masters and Undergraduate levels. He has been a consultant to a number of companies. He has been a member of Editorial Boards of National and International journals. He attracted research funds to IIT, Delhi for his projects from Defence, DST and CSIR. His research papers have received awards from Institutes of Engineers. In addition to being a member of a number of governing bodies of institutions, Professor Agrawal is a member of a number of professional institutions and societies.

Professor Agrawal has contributed significantly to the growth of quality technical education in the country through his close interaction with AICTE. He has been Chairman of Central Regional Committee of AICTE and other Boards of AICTE.

Professor Agrawal was born on 2nd October, 1949. After graduating in Engineering in 1970 from AMU Aligarh, he obtained his Ph.D from IIT, Delhi. He has been a visiting faculty at Imperial College, London and Cranfield University in UK. He has lectured in Germany and Czechoslovakia. He has led a number of delegations of the Government of India to the USA, Australia, Germany, New Zealand and Canada.

Prof. Agrawal was christened as 'Engineer of the Year 2006' by the Institution of Engineers. Hon. Fellowship Award was conferred by Indian Society for Technical Education on 14th December, 2006. He was also awarded with the Honorary Degree of Jiwaji University, Gwalior, during its Convocation Ceremony held on 29.10.2009. Recently he has been conferred with the Distinguished Alumni Award for the year 2011 by the IIT Delhi Alumni Association.

Prof. K.S. CHALAM

Obtained his B.A. Hons., M.A., Ph.D., B.Ed. from Andhra University and DNEP (Warsaw) from Poland. His fields of interests include Economics of Education, Political Economy, Public Economics, Dravidian Studies and Staff Development. Member, UPSC w.e.f. June 1, 2005.

Prof. Chalam held the position of (i) Vice-Chancellor, Dravidian University, Kuppam (AP) (2005); (ii) Member, Planning Board, Govt. of M.P. (2002-04); (iii) Founder Director, UGC Academic Staff College, Andhra University, Visakhapatnam (1987-2005); (iv) Director, Swamy Ramananda Tirtha Rural Institute, Pochampally, Hyderabad (1997-98); (v) Professor of Economics, Andhra University (1990-2005). He is on several Committees as Hon'ble Chairman, Member such as UGC, NCRI, A.U. etc. He was Search Committee Member for selection of Vice-Chancellor for Telugu and Telangana Universities in Andhra Pradesh.

Prof. Chalam K.S. started his career as a Lecturer in Economics. He became a Reader and Professor of Economics in Andhra University. He was instrumental in developing the concept of Staff Development in higher education in India and became the Founder Director of Academic Staff College, A.U. in 1987, the first in the Country. He was Vice-President, President AP Economic Association, 1996; Life Member Indian Political Economy Association; Secretary, Indian Section

Amnesty International, 1984-85; President, Mahendra Degree College Pathapatnam. He has organised several Seminars and Conferences as Director, Consultant for academic and social activist groups. He has attended the UN Conference on Racism at Tehran, Kathmandu, Cairo, Durban, South Africa. He has participated and chaired sessions of SAAPE, Colombo, Sri Lanka on Poverty in SAARC region and contributed to the publication of 'Poverty in SAARC Countries'. He has participated in the international conference on 'Privatization of Power and Water' in Bangkok in 2002. Prof. Chalam's paper on the 'Origin of Science and Technology in India' presented at the 31st South Asia Conference at Wisconsin, USA was applauded by scholars as a new field of research.

An internationally renowned expert on Staff Development and Political Economy, Prof. Chalam has published 22 books in English, 6 in Telugu, 90 research papers in journals including 8 in EPW and has written more than 200 edit page articles in Vaartha, Eenadu, Bhoomi & Jyothi in Telugu. His books on Political Economy and Educational Planning are offered as Text books in several universities. He is the Founder Editor of 'South India Journal of Social Sciences'. As a Staff developer, he has conducted around 300 Refresher Courses in all major disciplines of Knowledge for Lecturers and Readers in Andhra University. He is considered as Father figure in Staff Development in higher education in India.

Besides Research guidance for the award of 10 Ph.D's and 4 M.Phil's, Prof. Chalam's research includes 10 research projects of UGC; School of Economics including Govt. of A.P.; DPEP UNESCO project on Primary Education, 2000 and others. He was one of the earliest scholar to specialise in Economics of Education in 1972. This became an important branch of study in Economics as Human Development in 1990 at Andhra University. He was adjunct Professor at

the Department of Education and Economics at Andhra University for two decades. He has delivered several endowment, memorial and keynote addresses at several Universities and Institutes. He is a visiting Professor at several Universities in India.

In the field of Consultancy, Prof. Chalam has developed International contacts with Academics and NGOs to build social and academic institutions. Served as a Member, World Bank Monitoring Mission, DPEP, Govt. of India & ODA for Tamil Nadu, M.P., West Bengal & Bihar; Member, School Reforms Committee, Govt. of A.P; Member, 9th & 10th Plan Working Groups on Higher Education, Govt. of India; CAPART-1997-98; Expert Member, Vision 2020, HRD, Govt. of AP. NAAC, etc.; Member Tenth & Eleventh Plan Consultative Groups on Higher Education and Sub-Plan, Planning Commission, Govt. of India.

Prof. Chalam was honoured with Distinctions & Awards such as UGC Career Award in Economics-1984; Man of the year-1994; American Biographical-Institute, USA; Vijayasree, Int. Friendship Society, 1991; State Award – Teacher with Social Consciousness, 2000; International Educator - 2004 by International Biographical Centre, Cambridge and others. The Department of Economics, Andhra University conducted a National Seminar in his honour on his 60th Birthday during 6-7 October, 2008. The essays in his honour are being published in 9 volumes (a record) by his student Prof. D.P. Rao. Already 2 Volumes were published in his honour on his 50th and 60th Birthday by his former students.

Participated in 8 international conferences including one at Frankfurt (1983), Stockton, USA (1985), Cambridge (1990), Manchester, UK (1999), three at UNWCAR-2001, Edinburgh, U.K (2007) and others. He has visited the countries of USA, UK, Holland, Finland, Poland, Singapore, Thailand, Malaysia, Germany, Iran, Nepal, Egypt, South Africa, Sri Lanka, East Berlin etc. on academic pursuits.

Mrs. SHASHI UBAN TRIPATHI

Senior Cambridge, Delhi Public School, Mathura Road, New Delhi; B.A. (English – Hons); M.A. (English), Patna Women's College, Patna University. She is a Gold-Medalist of Patna University having topped at the Graduate and Postgraduate levels.

Joined Indian Foreign Service in 1970. During her 37 years of diplomatic career, she handled varied and important assignments in a number of countries. Her first posting abroad was as Second-Secretary and later as First-Secretary (Political) in the Embassy of India, Kathmandu, Nepal from 1974-77. She served as First Secretary (Information) in the Embassy of India, Moscow, USSR from 1977-80 where, *inter-alia*, she edited a popular magazine called 'INDIA' in Russian. From Moscow, she was posted as First-Secretary (Head of Chancery) and incharge of Indian Technical and Economic Cooperation (ITEC) Programme in the Embassy of India, Kabul, Afghanistan where during the critical years of 1980-83 in the background of internal strife, she assisted in the reconstruction efforts through Indian experts deputed to that country.

She took over as Deputy Director General of Indian Council for Cultural Relations (ICCR), New Delhi in 1983 – an autonomous body funded by the Ministry of External Affairs, responsible for projecting India's rich cultural heritage abroad. In the wake of the tragic Air India *Kanishka* crash, a special post of Counselor (Information, Publicity and Spokesperson) was created in the High Commission of India, Ottawa, Canada to which, she was deputed from 1985-88. After a three year eventful tenure in Canada, she moved back to the neighbourhood as Deputy Consul General in the Consulate General of India, Karachi, Pakistan from 1988-92, where she put in place systems that helped in easing visa restrictions on travel to India. From 1992-94, she served as Minister and then Deputy Chief of Mission (Political & Economic Affairs) in the Embassy of India, Bonn, Germany.

For the next ten years, she served as Head of Mission – first as Ambassador of India, Warsaw, Poland in 1994-97, where she was pivotal in reviving and rejuvenating India's relations with Poland at a time when Central European countries were becoming increasingly Euro-centric and subsequently as High Commissioner of India in Harare, Zimbabwe (1997-98). She helped prominent Indian PSUs to get a foothold in niche markets in that once prosperous African country. Her tenure as Consul General of India in New York, USA (1999-02) was marked by the entry of major Indian corporate players on the New York Stock Exchange, as also the change in the perception of India as a rising economic force. During the tragic terrorist attack of 9/11, she set up a twenty-four hour '*Crisis Centre*' at the Consulate General of India to render disaster relief whose work was appreciated by the local as well as India Media and the Hon'ble Parliament. She was Ambassador of India in Ottawa, Canada from 2002-04 before taking over as Secretary (West), Ministry of External Affairs.

She has been a sought-after speaker and has delivered speeches on foreign affairs and on different aspects of India at various foreign universities.

She joined as Member, Union Public Service Commission in May, 2007.

Prof. PURUSHOTTAM AGRAWAL

(b. 1955 at Gwalior, India), Graduation (1974 - Maharani Laxmi Bai College, Gwalior, Madhya Pradesh), MA (Political Science, 1977 - Jiwaji University, Gwalior, Madhya Pradesh), MA (Hindi Literature, 1979-Jawaharlal Nehru University, New Delhi), Ph.D (Hindi Literature, 1985, 'The Social Meaning of Kabir's Bhakti'; Jawaharlal Nehru University, New Delhi).

Formerly Chairperson, Center of Indian Languages, School of Language, Literature and Culture Studies, Jawaharlal Nehru University, New

Delhi; Chief Advisor, Hindi Textbooks (classes VI-XII), NCERT, New Delhi (2005-07), Prof. Agrawal taught at Ramjas College, University of Delhi (1982-90), edited and published "Jigyasa", an inter-disciplinary academic journal (1983-84), served as Associate Professor, Center of Indian Languages, JNU (1990-2003). Professor of Hindi Literature, Center of Indian Languages, School of Languages, Literature and Culture Studies (SLLCS), JNU (2003-07).

He served as British Academy Visiting Professor at Faculty of Oriental Studies, Cambridge University and as Fellow of Wolfson College, Cambridge University, United Kingdom in 2002. Conducted two seminars on the "Identity discourses in the current Indian politics" at the Center of South Asian Studies, Cambridge University. Also served as Visiting Professor at El Colegio de Mexico (National College of Mexico, Mexico City) during May-July 2002. Conducted four seminars on the themes of culture and history of Indian people. In Nov.-Dec.2004, during an academic tour of the United States of America, Prof. Agrawal lectured at the Columbia University, New York; Emory University, Atlanta; Rice University, Houston. The Halle Institute of the Emory University organized a luncheon meeting in his honor, where he spoke on the post-election political scene in India.

Prof. Agrawal won Devi Shankar Awasthy Samman for "Teesra Rukh", 1996, and Mukutdhar Pandey Samman for "Sanskriti: Varchswa aur Pratiroadh", 1997. Some of the books written by Prof. Agrawal are Kabir: Sakhi aur Sabad (A collection of Kabir's poetry with an analytical introduction), Shivdan Singh Chauhan (A monograph in "Makers of Indian Literature" series published by Sahitya Akademi, Delhi), Majbooti Ka Naam Mahtma Gandhi (published version of annual Gandhi Lecture, organized by Gandhi Peace Foundation, Delhi), Nij Brahma Vichhar: Dharma Samaj aur Dharmetar Adhyatma (Essays on religion, spirituality and philosophy), Vichar ka Ananta

(a collection of theoretical and cultural essays), *Teesra Rukh* (A collection of literary and cultural essays), *Sanskriti: Varchswa aur Pratiroadh* (a collection of cultural and political essays). His latest and much talked about book 'Akath Kahani Prem Ki: Kabir Ki Kavita aur Unka Samay' (2009) was awarded the First Rajkamal Kriti Samman.

Prof. Agrawal contributes regularly to academic journals and popular magazines on wide-ranging issues of culture, literature and current affairs. Numerous articles both in Hindi and English have been published in academic journals, popular magazines and newspapers over the last twenty-five years.

Prof. Agrawal served as Member in several Board of Studies; Academic, Research and Governing Council of important Universities of the Country. In many international conferences and academic events, he delivered various keynote address, presented papers, delivered lectures, spoke on important themes besides organizing an international conference on 'Evolution of Hindi'.

An active social activist and consultant, Prof. Agrawal served as chief advisor (2003-06) of the 'Peaceful co-existence in South Asia' project of the Aman Trust, Delhi. As a consultant to Oxfam, India (1998-2002), he had organized inter-faces of scholars, creative artists and social activists as part of the Violence Amelioration and Mitigation Project (VMAP). Of particular value have been the interfaces between Kabir-panthis and the scholars of Kabir, and conferences on the question of social identities and a dialogue on Spirituality without Religion. His writings have been included in a course 'Public intellectuals of India' offered by the College of Mexico, Mexico City.

Member, Union Public Service Commission of India, New Delhi since July 2, 2007.

Dr. K.K. PAUL

An M.Sc (Hons) and a Ph.D in Chemistry from Panjab University, Dr. Krishan Kant Paul joined IPS in 1970 and was allocated to the UT (AGMUT) Cadre. He was amongst the first Ph.Ds in Police Service. In the context of his research work in Chemistry, he has over 20 papers published in international scientific journals of repute. He has maintained his touch with the academics and continued to write on various matters of topical interest. One of his Columns "Brass Tacks" appeared regularly in "The Tribune" and was widely read.

Dr. Krishan Kant Paul, while in the UT Cadre remained posted in A&N Islands and later as the Chief of Police in Arunachal Pradesh. He also had tenures in the Central Intelligence Agencies. While posted in Delhi, he had wide ranging experience of urban policing and was involved in handling some mega events like the Asian Games in 1982, followed by NAM and CHOGM in 1983.

Dr. Paul is credited with introduction of several new technologies in policing in Delhi and making Delhi Police into one of the most modern police forces in the country. He has had one of the longest ever tenures in Delhi as Commissioner of Police and introduced several innovative measures for the benefit of the common man. "Citizens First" was made into a guiding principle to focus on the service aspect of policing. Community policing initiatives were placed on a firm footing giving the force an orientation of a service organization rather than merely being a law and order force. In this context several pro-active policing measures were taken up.

Considering the significance of modernization and transparency, the Arms Licensing Branch of Delhi Police was modernized and was able to get an ISO certification. The recruitment process in Delhi Police has also been standardized and won an ISO certification. Procurement Wing of

Delhi Police and some sections of Traffic Police have also been able to get an ISO certification. All the Police Stations were computerized and networked in a record time. A special scheme “Parivartan”, to fight crimes against women was initiated which won international acclaim. The prestigious “Weber Savvy” award for Community Policing and Law Enforcement was also won by Delhi Police during his tenure. Amongst the other modernization efforts were the computerization of fingerprints and intensive use of CCTV cameras for security in public places and for management of traffic. Networking of Traffic signals through computers was also achieved.

He is the recipient of several commendations and appreciations from the Government, besides “Kathin Seva Padaks” and with Bar, President’s Police Medal for Distinguished Services and Police Medal for Meritorious Services besides the Internal Security Medal.

He has joined as Member of Union Public Service Commission on July 26, 2007.

Lt. Gen. (Retd.) NIRBHAY SHARMA, PVSM, UYSM, AVSM, VSM

One of the most distinguished and decorated Field Commanders of the Indian Army. Has done most of Command and Staff assignments dealing with either J&K or North Eastern States, the last assignment being a Corps Commander and Security Advisor to Government of J&K from 2003 to 2005. During this period, his landmark contribution in fighting the ongoing proxy war in Kashmir is well known. Apart from brilliantly directing and coordinating anti-terrorists operations of over one lakh elements of security force, it also included construction of anti-infiltration obstacle system along the LOC, opening Road Uri-Muzaffarabad as also construction of ‘AMAN SETU’ and earlier having raised a Division size Force during ‘OP VIJAY’ in 1999, all in a record time. His slogan of “Jawan aur Awam aman hai Mukam” and its

manifestation on ground has brought in a new approach and momentum to the ongoing peace process in Kashmir.

Fought 1971 War on the Eastern Front as a part of Airborne Assault Group, which was the first Indian Army Unit to enter Dacca. In 1980s and 90s, apart from commanding the battalion on the China border in Arunachal Pradesh and being part of Sino-Indian Joint Working Group, also coordinated all counter-insurgency actions in the North East with various civil agencies, inter-ministerial groups and specialist delegations on behalf of the Army Headquarters. The peace process with Naga rebels also commenced during this period. Close interaction with the representatives of the armies and governments of Nepal, Bhutan, Myanmar and Bangladesh for effective border management, formulation of joint strategies to combat militancy, anti national/criminal/hijacking activities and disaster management were also part of his charter during this period.

As Director General (Perspective Planning) in the Army HQ from 2001 to 2003, headed a Study on Restructuring of Army HQ, as also assisted in drafting ‘Army Vision 2020’. Retired as Master General of Ordnance in October 2006, wherein his stamp of dynamism is very distinctly seen in the field of material management of 1.2 million strong Indian Army, with varied and complex inventory costing over Rs. 50,000 Crores and the Annual Revenue Budget of Rs. 6000 Crores.

Presently Member, Union Public Service Commission.

Shri IDREES MOHAMMAD GHANI KHAN

Born on July 2, 1948 at Rampur, U.P. An alumnus of *La Martiniere College, Lucknow* and the Aligarh Muslim University from where he did his M.Sc. (Geology). After a brief stint as Management Trainee in Indian Oil Corporation, joined

Indian Postal Service (Group 'A') in 1970 and has experience of serving at all hierarchical levels of Department of Posts in various parts of the country in different capacities. Also served other Departments and Organizations on deputation including the Lal Bahadur Shastri National Academy of Administration, Mussoorie (as Deputy Director, Senior), UPSC (as Additional Secretary), and M/o Personnel PG & Pensions (as Additional Secretary). While in UPSC served as Member Secretary, Civil Services Examination Reforms Committee headed by Prof. Y.K. Alagh and also worked for bringing in significant changes and reforms in the examination systems collectively known as the "Sampera" Scheme.

Appointed Secretary, Department of Posts, Director General (Posts) and Chairman, Postal Services Board on 1st January 2007 charged with steering the Department through its most challenging phase of transformation through technology induction, development and business orientation. Joined the Union Public Service Commission as Member on 9th June, 2008.

Shri PRASHANTA KUMAR MISHRA

Born on 07th August, 1948; B.A. (Honours) Political Science; appointed to Indian Administrative Service (IAS) on 15th July 1972.

Since his selection in the Indian Administrative Service in 1972, he held several prominent postings starting from District Magistrate to Chief Secretary, Uttar Pradesh, both in the State of Uttar Pradesh and Government of India. In the State Government of Uttar Pradesh, he held positions such as District Magistrate, Commissioner, Trade Tax and Secretary in the departments of Institutional Finance, Panchayat, Science & Technology, Department of Cooperation etc. and the Chief Executive of New Okhla Industrial Development Authority (NOIDA), and Commissioner, Meerut Division.

At the Government of India level, he worked as Director, Youth Affairs from the year 1986 to 1991 and Director General, Nehru Yuva Kendra

Sangthan. In January 1998, he was posted as Managing Director of the National Cooperative Development Corporation (NCDC) and worked till January 2003. He also worked as Chairman, India Potash Ltd. Thereafter, he went back to UP and worked as Principal Secretary, Public Sector Enterprises, Principal Secretary, Food & Civil Supply; and Principal Secretary and Commissioner, Welfare, UP from March 2003 to January 2004. In January 2004, he took over as Additional Secretary, Ministry of Defence, Government of India and worked till November, 2004. From December, 2004 to June 2007 he worked as Additional Secretary & Financial Adviser, Ministry of Civil Aviation, Ministry of Tourism and Ministry of Environment & Forests. He worked as Secretary, Parliamentary Affairs from 31st October 2006 to 30th June, 2007 in GOI. From 1st July, 2007 to 23rd May, 2008, he worked as Chief Secretary, Government of Uttar Pradesh.

He held the position of Chairman, India Potash Limited, a national level organization engaged in import of fertilizers. He also served as a Director on the Board of Directors of National level organizations such as IFFCO, KRIBHCO, NAFED, FAI etc.

He had been Chairman of the Regional Network for Development of Agricultural Cooperatives in the Asia and the Pacific Region (NEDAC) of the FAO for two years from November 1999 to September 2001 and held the position of Co-Chairman of NEDAC (FAO) from 2001 to 2003.

He was also on the Board of Directors of Air India Ltd., Indian Airlines Ltd., IAL Air Transport Services Ltd, Airports Authority of India, Pawan Hans Helicopters Ltd., Hotel Corporation of India, India Tourism Development Corporation.

He has written various papers in international/national workshops and seminars and has also written a book titled "EK DRISTIKON".

He was appointed Member, UPSC on 18th August 2008.

Shri VIJAY SINGH

Joined the Indian Administrative Service in 1970. Key assignments held in the State Government include District Magistrate, Bhopal, District Magistrate, Gwalior, Commissioner Jabalpur Division, Commissioner Indore Division, Home Secretary to the State Government from January 1994 to August 1996 and Chief Secretary, Government of MP from 2004-2006.

Served in the Central Government at the level of Deputy Secretary/Director, Joint Secretary, Additional Secretary and Secretary. Worked as Coordinator for the festivals of India in France, USA, USSR and Japan from 1983 to 1987. Served as Joint Secretary and Financial Adviser in the Ministry of Health from 1996 to 2001 and as Additional Secretary and Financial Adviser in the Ministry of Chemicals and Fertilizers and Additional Secretary (Broadcasting), Ministry of Information and Broadcasting from 2002 to 2004.

Served as Secretary, Ministry of Road, Transport and Highways during 2006-2007 and Defence Secretary from 31st July 2007 to 31st July 2009. Appointed Member, Union Public Service Commission in November 2009.

Mrs. RAJNI RAZDAN

Joined the Indian Administrative Service in 1973 (Haryana 1973). From 1973-1976 worked as Sub-Divisional Magistrate & Additional Collector (Rural Development Programmes) Haryana. From 1979-85 worked as Director Lotteries and Treasury & Accounts, Haryana. Worked as MD Haryana Handloom Corporation from 1985 -87. In 1987-89 joined as Director, Higher Education, Haryana.

From 1991- 92 worked as Director in the Steel Ministry and handled the modernization of SAIL Steel Plants of Durgapur and Rourkela. Worked as Joint Secretary, Programme implementation,

from 1992 and looked after the industrial infrastructure sector. From 1996-1999 posted as Secretary, Cooperation and Public Health. From 1999-2003 served in the Central Government as Joint Secretary, Edible Oils in the Food Ministry. Also did Administration, edible oils, Storage, Commodities Exchange and a save grain campaign. Got the Official Language 1st and 2nd prize for the Department of Food and Public Distribution for 2 years in 2000-01 and 2002.

In December 2003 was appointed in Haryana as Principal Secretary Housing and also Chairman, Haryana Housing Board.

In May 2006, came to Government of India as Additional Secretary (Pensions) in the Ministry of Personnel, Public Grievances and Pensions.

Served as Secretary, Pension and Administrative Reforms and Public Grievances during 2007-2009. Appointed Member, Union Public Service Commission in April, 2010.

Dr. VENKATARAMI REDDY. Y

Assumed charge as Member of the Union Public Service Commission on 30.06.2011. Earlier he has been Chairman, Andhra Pradesh Public Service Commission, Hyderabad from 18.07.2005 to 15.02.2011. As Chairman of the APPSC, has brought in far-reaching reforms in the Examination Systems. Introduced IT applications in almost all spheres of Public Service Commission which helped the finalization of selection process with speed and accuracy. Also, revamped the Interview procedure to bring in more transparency, fair-play and justice.

Prior to that, he has held positions like Vice-Chancellor, Jawaharlal Nehru Technological University, Hyderabad; In-charge Vice-Chancellor of Osmania University and Sri Krishna Devaraya University; Chairman of Engineering, Agriculture, Medical Common Entrance Test (EAMCET) conducted for 10+2

Students for admission into various professional colleges in Andhra Pradesh; Chairman of Engineering Common Entrance Test (ECET) conducted for Diploma Students for admission into various Engineering Colleges of the State of Andhra Pradesh; Principal, JNTU College of Engineering, Ananthapur and Vice-Principal, JNTU College of Engineering, Ananthapur;

He holds B.E. (Electrical Engineering) – I Class from Government College of Engineering, Ananthapur, 1972, under S.V. University, Tirupathi. M.Sc. (Engg.) in Control Systems Engineering – I Class from PSG College of Technology, Coimbatore, 1975, under Madras University. Ph.D. in Electronics & Communication Engineering from Indian Institute of Science, Bangalore, 1985. D.Sc (HONORIS CAUSA) from Sri Krishna Devaraya University, Ananthapur, 2007.

He has been involved in the policy making processes of various important academic and administrative bodies and held positions like Chairman of Indian Society for Technical Education, Andhra Pradesh Chapter; Member, Academic Council of Cochin University of Science & Technology (UGC Nominee); Member, Governing Council of Indian Institute of Information Technology (IIIT), Hyderabad; Member, Board of Governors of Malaviya Regional Engineering College, Jaipur (UGC Nominee); Member, Board of Governors of Regional Engineering College, Calicut (UGC Nominee); Member, Executive Council of Jawaharlal Nehru Technological University; Member, Governing Board of INFLIBNET Centre (Information and Library Network Centre), an autonomous Inter-University Centre of UGC; Chairman, High Power Committee appointed by Government of A.P to select societies to establish new Engineering Colleges and also to consider the request of existing Colleges for additional seats and new branches; Chairman, Hearing Committee for North Zone of AICTE; Member of Selection Committees and Member of Board of Studies

for various Universities; Member of Selection Committee for awarding Australian Scholarships for P.G. Programmes and Research; Member of Indian Society for Technical Education; Member of the State Committee to select persons for the award of “Pratibha Rajeev Puraskaram”, constituted by Government of Andhra Pradesh.

He is recipient of many Awards and Honours, and to cite a few: Awarded HONORARY FELLOWSHIP AWARD-2009 by INDIAN SOCIETY FOR TECHNICAL EDUCATION (ISTE), which is a life time achievement award presented to distinguished educationists in recognition of their outstanding contribution in the field of Engineering and Management, which was presented at National Institute of Technology Karnataka (NITK), Surathkal; “BHARAT RATNA SIR MOKSHAGUNDAM VISVESWARAYA AWARD” for the year 2008 from the Institution of Engineers and State Government of Andhra Pradesh; “BEST TEACHER AWARD” for the year 2005 from Government of Andhra Pradesh; “KEY TO THE CITY AWARD” from the Mayor of Jackson City, USA during the visit to USA from 12-22 June, 2004; Andhra Pradesh Academy of Sciences “DISTINGUISHED SCIENTIST” for the year 2001; “OUTSTANDING ALUMINI” of P.S.G. College of Technology, Coimbatore for the year 2000; “ROTARY VOCATIONAL EXCELLENCE AWARD, 2003” by Rotary Club of Bhagyanagar; “VIDYA BHUSHAN” by Andhra Pradesh Chapter of Indian Press Council; “INNOVATIVE EDUCATIONIST OF THE YEAR 2002” by Metro Vision; “UGADI PURASKARAM” of Telugu Vaibhavam.

He has widely travelled in India and abroad to attend meetings, seminars and conferences. He has visited many important Universities in the Countries like U.S.A., Canada, Australia, U.K., Italy, Cyprus, Japan, Singapore, Thailand, Dubai, South Korea and South Africa.

He is an eminent Professor in different areas of Electronics and Communication Engineering and presented 51 papers in National and International

Journals/ Conferences and also successfully guided nine students for Ph.D Degree.

Mrs. ALKA SIROHI

Mrs. Alka Sirohi joined the Indian Administrative Service in July, 1974. She has served in various capacities in Madhya Pradesh, as SDM, Collector and District Magistrate, Additional Secretary, Personnel, Administrative Reforms and Training and Additional Secretary, Housing and Environment, along with Executive Director, Environmental Planning & Coordination Organization and Director General Disaster Management Institute. She has also served as Commissioner Higher Education and has been Secretary/Principal Secretary in the State Government over a span of 15 years from 1991 to 2005, playing a key role in policy formulation in vital sectors of government like Agriculture, Cooperation and Command Area Development, Women and Child Development (where she drafted the first state policy for empowerment of women), Food, Civil Supplies and Consumer Protection; Health and Family Welfare and Bhopal Gas Tragedy Relief and Rehabilitation; Commercial Taxes. She also served as Development Commissioner and ex-officio Principal Secretary, Panchayat and Rural Development, where a number of systems were devised for ensuring a high quality of rural roads, which were subsequently adopted in other states also.

In the course of her career with the State Government, she took up a number of new innovations in the field of health including the very successful programme of universal immunization in her District in 1981 which aimed at coverage of all children below 5 years of age, against five vaccine preventable diseases including polio. The approach adopted was similar to that subsequently adopted in the modern day national Pulse Polio Programme.

In Government of India she has served in the Department of Defence Production and subsequently as Additional Secretary in the Department of Consumer Affairs, where she was closely associated with the designing and launching of a multi media campaign for consumer awareness titled 'Jago Grahak Jago'. She has been Secretary, Department of Food and Public Distribution in Government of India from September, 2008 till October, 2010, and prepared a comprehensive draft of a Food Security Law. She was Secretary, Department of Personnel and Training from November, 2010, which charge she was holding till January, 2012. During this period, she was closely associated with the drafting of several anti-corruption legislations.

She has a long experience of Personnel Management.

Appendix-2

(Vide Chapter 3, 4 & 6)

Recommendations made by the Commission – Relating to suitability of candidates/officials

S. No.	Particulars	No. of posts/candidates finalized during		Percent variation
		2011-12	2010-11	
1.	Direct recruitment by Selection	1339	1272	+5.27 %
a)	Engineering Posts	643	455	+41.32 %
b)	Medical Posts	231	215	+7.44 %
c)	Scientific & Technical Posts	223	343	-34.99 %
d)	Non-Technical Posts	242	259	-6.56 %
2.	Recruitment by examination	6863*	4896*	+40.18 %
a)	Civil Posts/Services	5007*	3079*	+62.62 %
b)	Defence Services	1856	1817	+2.15 %

* Including candidates recommended through Reserve List.

Appendix-3

(Vide Chapter 12)

Recommendations made by the Commission – Relating to Service matters, Seniority etc.

S. No.	Particulars	No. of cases		
		2011-12	2010-11	Percent variation
1.	Service matters	25	11	+ 127.27 %
2.	Determination of seniority (No. of cases)	4	10	-60.00 %

Appendix-4

(Vide Chapter-3)

Recruitment by Examination-Details of Recommendation made during 2011-2012 For CIVIL Posts/Services

Particulars	No. of Posts	No. of Candidates			Recom- mended	RPR
		Applied	Appeared	Interviewed		
Examinations Held During The Year						
Civil Services (P) Examination, 2011	-	499120	243236	NA	NA	NA
Civil Services (Main) Examination, 2011	-	11837	11237	-	-	-
Indian Forest Service Examination, 2011	85	67168	10427	241	85	1.00
Engineering Services Examination, 2011	778	191869	52685	2004	\$ 693	0.89
Indian Economic Service/ Indian Statistical Service Examination, 2011	-	9799	-	-	-	-
Geologists' Examination, 2011	-	6037	2546	-	-	-
Central Police Forces (Assistant Commandants) Examination, 2011	-	162393	79284	-	-	-
Special Class Railways Apprentices' Examination, 2011	42	197759	84407	161	42	1.00
Special Class Railways Apprentices' Examination, 2012		190165	-	-	-	-
Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011	41	729	578	141	41	1.00
Results declared during the Year based on Examinations, held in previous years						
Civil Services (Main) Examination, 2010	1043	12271*	11865*	2587	£ 921	0.88
Engineering Services Examination, 2010	657	157649*	53877*	1719	@ 585	0.89
Indian Economic Service/ Indian Statistical Service Examination, 2010	61	7525*	1195	92	1 57	0.93
Special Class Railways Apprentices' Examination, 2010	44	165038*	87959	193	44	1.00
Geologists' Examination, 2010	303	5262*	2235*	592	**236	0.78
Central Police Forces (Assistant Commandants) Examination, 2010	970	135268*	70076*	1740	970	1.00
Combined Medical Services Examination, 2011	387	33875*	19341	468	∂ 352	0.91
Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008	948	2321*	1712*	1154¢	≠ 674	0.71
TOTAL	5359	1336876	592895	11092	4700	0.88

NA Not applicable.

-- Information not yet available.

* Information already furnished in last report, figures not included in total.

\$ 7 post of PH in General Category remained unfilled and remaining candidates will be recommended through Reserve list.

£ Candidature of one candidate withheld and was subsequently cancelled after the decision of Hon'ble Supreme Court, remaining candidates will be recommended through Reserve List.

@ 4 PH candidates were not found suitable and candidature of 1 candidate was cancelled after final result, remaining candidates will be recommended from Reserve list.

1 4 vacancies were kept unfilled due to non-availability of suitable candidates.

** 16 candidates were common, recommended for both category I & Category II, 17 PH vacancies not filled as PH candidates were not available, remaining posts will be filled from Reserve List.

∂ Remaining candidates will be recommended through Reserve List.

¢ ACRs/ Service records were evaluated.

≠ Non- availability of candidates at the bench mark fixed by the Commission.

Appendix-5

(Vide Chapter-3)

Recruitment By Examination-Details of Recommendation made during 2011-12 For DEFENCE Posts/Services

Particulars	No. of Posts	No. of Candidates			Recommended \$	Recommended to Post Ratio
		Applied	Appeared	Interviewed		
(a) Examinations held during the year						
National Defence Academy & Naval Academy Examination, (I), 2011	335	317489	164829	4252	579	1.73
National Defence Academy & Naval Academy Examination, (II), 2011	-	211082	107263	-	-	-
Combined Defence Services Examination, (II), 2011	-	100043	44130	-	-	-
Combined Defence Services Examination, (I), 2012	-	136641	-	-	-	-
(b) Results declared during the Year based on examination held in previous year						
National Defence Academy & Naval Academy Examination, (II), 2010	335	193264*	85854*	5992	480	1.43
Combined Defence Services Examination, (II), 2010	520	99017*	50033*	6046	405	0.78
Combined Defence Services Examination, (I), 2011	522	99815*	50152	10199	392	0.75
Total	1712	765255	366374	26489	1856	1.08

-- Information not yet available.

* Information already furnished in the last Report, figures are not included in the total.

\$ No. of actual heads recommended.

Appendix-6

(Vide Chapter- 3 & 7)

Examinations conducted by Union Public Service Commission in the year 2011 - 2012

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				REMARKS
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
1.	Civil Services (Preliminary) Examination, 2011	NA	499120	135055	54606	141605	243236	63438	25521	72585	NA	NA	NA	NA	NA	NA	NA	NA	11984 candidates qualified for the Civil Services (Main) Examination, 2011
2.	Civil Services (Main) Examination, 2011	--	11837	2283	1090	3759	11237	2142	1027	3565	--	--	--	--	--	--	--	--	
3.	Indian Forest Service Examination, 2011	85	67168	19576	8680	17079	10427	2526	1353	3013	241	40	19	92	85	14	06	33	
4.	Engineering Services Examination, 2011	778	191869	31264	9773	56805	52685	7908	2661	17010	2004	265	136	740	693	113	54	209	
5.	Special Class Railways Apprentices' Examination, 2011	42	197759	31183	6792	69175	84407	12242	2627	32070	161	20	12	42	42	6	4	13	
6.	Indian Economic Service/Indian Statistical Service Examination, 2011	--	9799	2372	798	2410	--	--	--	--	--	--	--	--	--	--	--	--	

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				REMARKS
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
7.	Geologists' Service Examination, 2011	--	6037	1104	488	1858	2546	383	195	783	--	--	--	--	--	--	--	--	
8.	National Defence Academy and Naval Academy Examination, (I), 2011	335	317489	32521	9894	114115	164829	14691	4833	59306	4252	134	34	999	579	18	7	85	
9.	National Defence Academy and Naval Academy Examination, (II), 2011	--	211082	20843	4686	68628	107263	8972	1786	33437	--	--	--	--	--	--	--	--	
10.	Combined Defence Services Examination, (II), 2011	--	100043	11245	3318	23858	44130	3375	1050	10404	--	--	--	--	--	--	--	--	
11.	Combined Defence Services Examination, (I), 2012	--	136641	17739	5644	35422					--	--	--	--	--	--	--	--	
12.	Central Police Forces (Assistant Commandants) Examination, 2011	--	162393	36516	18104	51798	79284	14377	7188	27730	--	--	--	--	--	--	--	--	

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				REMARKS
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
13.	Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011	41	729	124	46	NA	578	105	36	--	141	21	8	--	41	6	3	NA	
14.	Special Class Railways Apprentices' Examination, 2012	--	190165	32584	7964	68491	--	--	--	--	--	--	--	--	--	--	--	--	
	TOTAL	1281	2102131	374409	131883	655003	800622	130159	48277	259903	6799	480	209	1873	1440	157	74	340	

-- Information not available at present.

NA Not Applicable

Appendix-7

(Vide Chapter- 3 & 7)

Examinations conducted by Union Public Service Commission in the year 2010-11, but completed/ finalised in 2011-12

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				REMARKS
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
1.	Civil Services (Main) Examination, 2010	1043	*12271	*1971	*990	*4294	*11865	*1893	*949	*4129	2587	378	178	860	921	148	74	271	
2.	Engineering Services Examination, 2010	657	*157649	*23828	*7420	*48462	*53877	*8189	*2688	*17286	1719	258	136	581	585	99	45	173	
3.	Special Class Railways Apprentices' Examination, 2010	44	*165038	*25999	*6130	*64367	87959	12574	3053	35588	193	26	14	57	44	7	3	13	
4.	Indian Economic Service/ Indian Statistical Service Examination, 2010	61	*7525	*1304	*473	*1956	1195	211	75	410	92	13	5	29	57	9	3	20	
5.	Geologists' Service Examination, 2010	303	*5262	*876	*373	*1594	*2235	*358	*154	*681	592	80	52	127	236	39	22	67	
6.	National Defence Academy and Naval Academy Examination, (II), 2010	335	*193264	*18036	*4237	*66517	*85854	*6544	*1419	*28281	5992	284	84	1868	480	17	21	100	

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				REMARKS
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
7.	Combined Defence Services Examination, (II), 2010	520	*99017	*9555	*3105	*25581	*50033	*1299	*12873	6046	191	93	1106	405	07	06	45		
8.	Combined Defence Services Examination, (I), 2011	522	*99815	*10595	*3541	*26542	50152	1481	13080	10199	379	230	1954	392	05	10	56		
9.	Combined Medical Services Examination, 2011	387	*33875	*4934	*2147	*9632	19341	2758	5713	468	61	29	209	352	46	29	121		
10.	Central Police Forces (Assistant Commandants) Examination, 2010	970	*135268	*24109	*13541	*46857	*70076	*10432	*6501	1740	194	124	671	970	145	74	255		
11.	Section Officers'/ Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008	948	*2321	*370	*106	NA	*1712	*273	*76	1154	194	41	NA	674	117	27	NA		
	TOTAL	5790	*911305	*121577	*42063	*295802	158647	19524	54791	30782	2058	986	7462	5116	639	314	1121		

₹ Details regarding shortfall in total number recommended candidates are given in Appendix-4 and Appendix-5.

NA Not Applicable.

* Figures already furnished in the last Report and are not included in total.

*\$ Change in figures is due to change in category after appearing in the exam.

Appendix-8

Number of candidates recommended during the year 2011-12 through Reserve List in respect of examinations in which Reserve List Rule is applicable

S. No.	Name of Examination	Number of candidates recommended through Reserve List				Remarks
		SC	ST	OBC	Total including General	
1.	Civil Services (Main) Examination, 2009	01	Nil	22	113	One more candidate has to be recommended from the consolidated Reserve List maintained by the Commission on receipt of a request from the DoP&T for the same.
2.	Engineering Services Examination, 2009	-	03	24	69	
3.	Combined Medical Services Examination, 2010	01	-	26	40	
4.	Central Police Forces (Assistant Commandants) Examination, 2009	03	02	55	85	-
5.	Central Police Forces (Assistant Commandants) Examination, 2010	05 *	05 *	72 *	130 *	
	TOTAL	05	05	127	307	

* Figures not included in the total, as figures have been already included in Appendix -4 and Appendix-7.

Appendix - 9

Direct Recruitment by Selection

Position, at a glance, on the number of Cases/Posts for which Requisitions were received and Recommendations made during 2011-12

Sl. No.	Particulars	2010-11		2011-12	
		Number of		Number of	
		Cases	Posts	Cases	Posts
1	Balance carried over from previous year	258	1,497	233	2036
2	Fresh Requisitions received	497	2,875	295	1972
3	Recruitment action initiated (1+2)	755	4,372	528	4008
4	Requisitions sent back to the Ministries/Departments for clarifications	243	1,028	130	1511
5	Advertisement made for	258	1,327	189	920
6	Requisitions cancelled after issue of advertisement	9	36	3	4
7	Effective cases/posts for action (3 - 4 - 6)	503	3,308	395	2493
8	Recommendations made for	270	1,272 (1,117 candidates)	277	1339 (1,036 candidates)
9	Posts for which none of the candidates applied was found suitable	-	155		303
10	Recruitment action pending at the end of the year (7 - 8)	233	2,036	118	1154

Appendix-10

(vide Chapter-3)

Services covered by the examinations held during 2011-12

1. Civil Services (Main) examination, 2011

For recruitment to services and posts:

- i) Indian Administrative Service.
- ii) Indian Foreign Service.
- iii) Indian Police Service.
- iv) Indian P & T Accounts & Finance Service, Group 'A'.
- v) Indian Audit and Accounts Service, Group 'A'.
- vi) Indian Revenue Service (Customs and Central Excise), Group 'A'.
- vii) Indian Defence Accounts Service, Group 'A'.
- viii) Indian Revenue Service (I.T.), Group 'A'.
- ix) Indian Ordnance Factories Service Group 'A' (Assistant Works Manager, Administration).
- x) Indian Postal Service, Group 'A'.
- xi) Indian Civil Accounts Service, Group 'A'.
- xii) Indian Railway Traffic Service, Group 'A'.
- xiii) Indian Railway Accounts Service, Group 'A'.
- xiv) Indian Railway Personnel Service, Group 'A'.
- xv) Post of Assistant Security Commissioner in Railway Protection Force, Group 'A'.
- xvi) Indian Defence Estates Service, Group 'A'.
- xvii) Indian Information Service (Junior Grade), Group 'A'.
- xviii) Indian Trade Service, Group 'A' (Gr. III)
- xix) Indian Corporate Law Service, Group 'A'
- xx) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade).
- xxi) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service, Group 'B'.
- xxii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service, Group 'B'.

xxiii) Pondicherry Civil Service, Group 'B'

xxiv) Pondicherry Police Service, Group 'B'.

2. Engineering Services Examination, 2011

Combined competitive examination for recruitment to services/ posts:

Category I - Civil Engineering

Group 'A' services/posts:

- i) Indian Railway Service of Engineers.
- ii) Indian Railway Stores Services (Civil Engineering Posts).
- iii) Central Engineering Service.
- iv) Indian Defence Service of Engineers (Civil Engineering Posts).
- v) Indian Ordnance Factories Services (Engineering Branch) (Civil Engineering Posts).
- vi) Central Water Engineering Gr. 'A' Service (Civil Engineering Posts).
- vii) Central Engineering Service (Roads) Group -A (Civil Engineering Posts).
- viii) Assistant Executive Engineer (Civil Engineering Post) (in Border Roads Engineering Service Gr. 'A').
- ix) Assistant Executive Engineer (Civil) in P & T Bldg. Works (Gr. 'A') Service.

Category II - Mechanical Engineering

Group 'A' services/posts:

- i) Indian Railway Service of Mechanical Engineers.
- ii) Indian Railway Stores Service (Mechanical Engineering Posts).
- iii) Central Water Engineering Gr. 'A' Service (Mechanical Engineering Posts).
- iv) Central Power Engineering Service (Mechanical Engineering Posts).
- v) Indian Ordnance Factories Service (Engineering Branch) (Mechanical Engineering Posts).

- vi) Indian Naval Armament Service (Mechanical Engineering Posts).
- vii) Assistant Executive Engineer Group 'A' (Mech. Engg. Posts) in the corps of EME, Ministry of Defence.
- viii) Assistant Naval Stores Officer, Grade-I (Mechanical Engineering Posts) in Indian Navy.
- ix) Central Electrical & Mechanical Engineering Service (Mechanical Engineering Posts).
- x) Assistant Executive Engineer Group 'A' in the Geological Survey of India.
- xi) Indian Supply Service, Group 'A' (Mechanical Engineering Posts).
- xii) Indian Defence Service of Engineers (Mechanical Engineering Posts).

Category III - Electrical Engineering

Group 'A' services/ posts:

- i) Indian Railway Service of Electrical Engineers.
- ii) Indian Railway Stores Service (Electrical Engineering Posts).
- iii) Central Electrical and Mechanical Engineering Service (Electrical Engg Posts).
- iv) Indian Naval Armament Service (Electrical Engineering Posts).
- v) Indian Ordnance Factories Service (Engineering Branch) (Electrical Engineering posts).
- vi) Central Power Engineering Service (Electrical Engineering Posts).
- vii) Indian Defence Service of Engineers (Electrical Engineering Posts).
- viii) Assistant Naval Stores Officer, Grade-I (Electrical Engineering Posts) in Indian Navy.
- ix) Indian Supply Service Group 'A' (Electrical Engineering Posts).

Category IV - Electronics and Telecommunication Engineering

Group A & B services/ posts:

- i) Indian Railway Service of Signal Engineers.
- ii) Indian Railway Stores Service (Telecommunication/ Electronics Engineering Posts).

- iii) Indian Ordnance Factories Service (Engineering Branch) (Electronics Engineering Posts).
- iv) Indian Naval Armament Service (Electronics Engineering Posts).
- v) Assistant Executive Engineer Group 'A' (Electronics and Telecommunication Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- vi) Engineer (GCS- Gr. 'A') in Wireless Planning and Co-ordination Wing/ Monitoring Organisation. (Ministry of Communications & I.T., D/o Telecommunications).
- vii) Assistant Naval Stores Officer Grade-I (Electronics & Telecom Engineering Posts) in Indian Navy.
- viii) Indian Supply Service, Group 'A' (Electronics & Telecommunication Engineering Posts).
- ix) Indian Telecommunication Service Gr. 'A'.
- x) Junior Telecom Officer Group 'B' in Indian Telecommunication Service.

3. Indian Forest Service Examination, 2011

Indian Forest Service.

4. Special Class Railway Apprentices' Examination, 2011 and 2012

For selection of candidates for appointment as Special Class Apprentices in Mechanical Department of Indian Railways.

5. National Defence Academy and Naval Academy Examination, (I) & (II), 2011

For admission to Army, Navy and Air Force Wings of the National Defence Academy & Indian Naval Academy Course (INAC).

6. Combined Defence Services Examinations (II), 2011 and Combined Defence Services Examinations (I), 2012

For admission to:

- i) Indian Military Academy.
- ii) Indian Naval Academy.
- iii) Air Force Academy.
- iv) Officers Training Academy, SSC Course (for Men).
- v) Officers Training Academy, SSC Women (Non-Technical) Course.

7. Central Police Forces (Assistant Commandants) Examination, 2011

For Recruitment of Assistant Commandants (Group A) in the Central Police Forces:

- i) Border Security Force.
- ii) Central Reserve Police Force.
- iii) Central Industrial Security Force.
- iv) Indo- Tibetan Border Police.
- v) Sashastra Seema Bal.

8. Indian Economic Service/ Indian Statistical Service Examination, 2011

Combined competitive examination for recruitment to Grade IV of the following services:

- i) Indian Economic Service
- ii) Indian Statistical Service

9. Geologists' Examination, 2011

For recruitment to posts:

Category-I (Posts in the Geological Survey of India, Ministry of Mines).

Geologist- Group –A.

Category-II (Posts in the Central Ground Water Board, Ministry of Water Resources)

- i) Jr. Hydrogeologists (Scientist B), Group A
- ii) Asstt. Hydrogeologists Group 'B'.

10. Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011

For filling the vacancies of Assistant Commandants (Executive) in Central Industrial Security Force.

Appendix-11

(vide Chapter – 3)

Presidents of Personality Test Boards for various Examinations

A. Civil Services (Main) Examination, 2010

1. Prof. K. S. Chalam
2. Smt. Shashi Uban Tripathi
3. Prof. Purushottam Agrawal
4. Dr. K. K. Paul
5. Lt. Gen. (Retd.) Nirbhay Sharma
6. Shri I.M.G. Khan
7. Shri Prashanta Kumar Mishra
8. Shri Vijay Singh
9. Smt. Rajni Razdan

B. Special Class Railway Apprentices' Examination, 2010

1. Dr. K.K. Paul
2. Lt. Gen. (Retd.) Nirbhay Sharma
3. Shri I.M.G. Khan
4. Shri Prashanta Kumar Mishra
5. Shri Vijay Singh

C. Indian Economic Service/Indian Statistical Service Examination, 2010

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal

D. Combined Medical Service Examination, 2011

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal
3. Dr. K.K. Paul
4. Lt. Gen. (Retd.) Nirbhay Sharma
5. Shri I.M.G. Khan
6. Shri Prashanta Kumar Mishra
7. Shri Vijay Singh
8. Smt. Rajni Razdan

E. Central Police Forces (Assistant Commandants) Examination, 2010

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal
3. Dr. K. K. Paul
4. Lt. Gen. (Retd.) Nirbhay Sharma
5. Shri I.M.G. Khan
6. Shri Prashanta Kumar Mishra
7. Shri Vijay Singh
8. Smt. Rajni Razdan
9. Dr.Venkatarami Reddy Y

F. Geologists' Examination, 2010

1. Prof. Purushottam Agrawal
2. Dr. K. K. Paul
3. Shri I.M.G. Khan
4. Shri Prashanta Kumar Mishra
5. Shri Vijay Singh
6. Dr.Venkatarami Reddy Y

G. Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011

1. Shri Prashanta Kumar Mishra
2. Shri Vijay Singh
3. Dr.Venkatarami Reddy Y

H. Special Class Railway Apprentices' Examination, 2011

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal
3. Dr. K. K. Paul
4. Shri I.M.G. Khan
5. Shri Prashanta Kumar Mishra
6. Dr.Venkatarami Reddy Y

I. Engineering Services Examination, 2011

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal
3. Dr. K. K. Paul
4. Shri I.M.G. Khan
5. Shri Prashanta Kumar Mishra
6. Shri Vijay Singh
7. Smt. Rajni Razdan
8. Dr.Venkatarami Reddy Y
9. Smt. Alka Sirohi

J. Indian Forest Service Examination, 2011

1. Shri Prashanta Kumar Mishra
2. Shri Vijay Singh
3. Smt. Rajni Razdan
4. Dr.Venkatarami Reddy Y
5. Smt. Alka Sirohi

Appendix-12

Statement showing the number of candidates who appeared in Civil Services (Main) Examinations, 2010 and 2011 with literature of an Indian Language/Foreign Language as an optional subject

S. No.	Language (Optional Subject)	No. of candidates who appeared in the year			
		2010		2011	
		Paper-I	Paper-II	Paper-I	Paper-II
[A] Literature of an Indian Language as an optional subject					
1	Assamese	02	02	03	03
2	Bengali	03	03	05	05
3	Gujarati	67	67	65	64
4	Hindi	939	938	395	392
5	Kannada	96	96	92	92
6	Kashmiri	-	-	02	02
7	Konkani	-	-	-	-
8	Malayalam	88	88	98	98
9	Manipuri	22	22	26	26
10	Marathi	43	43	38	38
11	Nepali	-	-	-	-
12	Oriya	15	14	14	14
13	Pali	345	344	345	341
14	Punjabi	38	37	48	48
15	Sanskrit	107	107	49	49
16	Sindhi (Devnagari)	1	1	-	-
17	Sindhi (Arabic)	1	1	-	-
18	Tamil	129	129	82	82
19	Telugu	116	116	80	80
20	Urdu	47	47	22	22
21	Dogri	1	1	01	01
22	Maithili	48	48	68	68
23	Santhali	2	2	03	03
24	Bodo	1	1	01	01
	Total [A]	2111	2107	1437	1429

[B] English Literature as an optional subject				
Total No. of Candidates [B] with English Literature as one of the Optional Subjects.	30	30	69	68
[C] Literature of a foreign language as an optional subject				
1 Arabic	1	1	01	01
2 Chinese	-	-	-	-
3 German	1	1	01	01
4 Persian	5	5	01	01
5 French	1	1	03	03
6 Russian	-	-	01	01
Total [C]	8	8	07	07
Total No. of candidates opting for Literature of an Indian/Foreign Language as an optional Subject [A+B+C]	2149	2145	1513	1504
Percentage of candidates with an Indian Language as an optional subject [A] in relation to the total no. of candidates appeared (11859 in 2010 and 11230 in 2011 in General Studies Paper-I).	17.80% (2111)	17.77% (2107)	12.80% (1437)	12.72% (1429)

Appendix-13

Comparative Statement showing the medium of examination (Indian Languages/English) of candidates who appeared in Civil Services (Main) Examination-2010 and 2011

Medium of Examination ↑	Subject ↓	Year																			Total no of candidates							
		2010	18	57	96	8418	337	-	223	769	89	228	1	-	1	561	700	38	-	-		3	1	-	-	1	-	-
Indian Languages	Essay	2011	37	110	101	7233	342	1	329	828	104	257	8	-	-	624	722	38	-	3	4	2	1	-	3	-	-	10747
		2010	-	5	52	4156	11	-	8	97	-	3	-	-	-	38	69	7	-	1	-	-	-	-	1	7329	11777	
G S - I		2011	1	10	50	1682	5	-	3	91	1	5	-	-	-	14	29	2	-	-	-	-	-	-	1	9203	11097	
		2010	-	5	52	4194	11	-	8	98	-	3	-	-	-	38	70	7	-	1	-	-	-	-	1	7371	11859	
GS - II		2011	1	10	50	1700	5	-	3	91	1	5	-	-	-	14	31	2	-	-	-	-	-	-	1	9316	11230	
		2010	-	5	51	4174	11	-	8	98	-	3	-	-	-	38	70	7	-	1	-	-	-	-	1	7352	11819	
		2011	1	10	50	1695	5	-	3	91	1	5	-	-	-	14	29	2	-	-	-	-	-	-	1	9247	11154	
COMPULSORY PAPERS																												
Agriculture - I		2010	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	194	200
		2011	-	-	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	122	126
Agriculture -II		2010	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	194	200
		2011	-	-	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	121	125
A H & V Sc- I		2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	69
		2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49	49
A H & V Sc- II		2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	69
		2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	48	48
Anthropology - I		2010	-	2	-	44	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	346	398
		2011	-	5	-	24	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	420	451
Anthropology - II		2010	-	2	-	44	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	346	398
		2011	-	3	-	24	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	415	444
Botany - I		2010	-	-	-	25	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	230	256
		2011	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	110	124
Botany - II		2010	-	-	-	25	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	230	256
		2011	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	121
OPTIONAL PAPERS																												

Medium of Examination ↑ Subject ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no of candidate
		Chemistry – I	2010	-	-	-	15	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
	2011	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	95	106
Chemistry – II	2010	-	-	-	15	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	89	105
	2011	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	94	104
Civil Engg-I	2010	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	58
	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	58
Civil Engg-II	2010	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	58
	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	58
Comm.Acy-I	2010	-	-	2	41	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	299	344
	2011	-	-	1	14	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	208	224
Comm.Acy - II	2010	-	-	2	41	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	298	343
	2011	-	-	1	14	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	208	224
Economics - I	2010	-	-	1	100	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	275	377
	2011	-	-	-	40	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	282	324
Economics – II	2010	-	-	1	100	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	274	376
	2011	-	-	-	39	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	280	321
Elect. Engg – I	2010	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	127
	2011	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	153	155
Elect. Engg – II	2010	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	123	126
	2011	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	151	153
Geography – I	2010	-	1	5	1017	1	-	-	28	-	-	-	-	-	15	10	-	-	1	-	-	-	-	-	2674	3752
	2011	-	3	6	582	2	-	-	32	-	-	-	-	-	5	4	1	-	-	-	-	-	-	-	3357	3992
Geography – II	2010	-	1	5	1016	1	-	-	28	-	-	-	-	-	15	10	-	-	1	-	-	-	-	-	2673	3750
	2011	1	3	6	580	2	-	-	32	-	-	-	-	-	5	4	1	-	-	-	-	-	-	-	3346	3980
Geology – I	2010	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	24
	2011	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	36
Geology – II	2010	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	24
	2011	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	35

Medium of Examination ↑ Subject ↓	Year		Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no of candidate
	2010	2011																									
History- I	2010	2011	-	4	24	2490	4	-	8	55	-	1	-	-	-	14	27	5	-	-	-	-	-	-	-	743	3375
	2010	2011	-	4	23	684	-	-	2	41	-	1	-	-	-	7	10	-	-	-	-	-	-	-	-	948	1720
History- II	2010	2011	-	4	24	2486	4	-	8	55	-	1	-	-	-	14	27	5	-	-	-	-	-	-	-	743	3371
	2010	2011	-	4	23	682	-	-	2	41	-	1	-	-	-	7	10	-	-	-	-	-	-	-	-	946	1716
Law-I	2010	2011	-	-	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280	347
	2010	2011	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	191	216
Law - II	2010	2011	-	-	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280	347
	2010	2011	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	189	214
Management - I	2010	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
	2010	2011	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	240	242
Management - II	2010	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
	2010	2011	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	240	242
Mathematics - I	2010	2011	-	-	-	33	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	233	271
	2010	2011	-	1	-	20	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	282	304
Mathematics - II	2010	2011	-	-	-	33	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	231	269
	2010	2011	-	1	-	20	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280	302
Mechanical Engg - I	2010	2011	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	102
	2010	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	94	94
Mechanical Engg - II	2010	2011	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	99	101
	2010	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92	92
Philosophy - I	2010	2011	-	-	3	1523	-	-	-	4	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	277	1809
	2010	2011	-	-	1	505	-	-	-	1	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	369	878
Philosophy - II	2010	2011	-	-	3	1517	-	-	-	4	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	276	1802
	2010	2011	-	-	1	503	-	-	-	1	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	366	873
Physics - I	2010	2011	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	229	236
	2010	2011	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	296	299
Physics - II	2010	2011	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	228	235
	2010	2011	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	289	292

Medium of Examination ↑ Subject ↓	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maitthili	English	Total no of candidate
		Political Science – I	2010	-	2	1	492	2	-	-	41	-	-	-	-	-	6	-	-	-	-	-	-	-	-	1
Political Science – I	2011	-	-	3	155	1	-	1	42	-	-	-	-	-	2	-	-	-	-	-	-	-	-	1	641	846
Political Science – II	2010	-	2	1	492	2	-	-	41	-	-	-	-	-	6	-	-	-	-	-	-	-	-	1	605	1150
Political Science – II	2011	-	-	3	155	1	-	1	42	-	-	-	-	-	2	-	-	-	-	-	-	-	-	1	641	846
Psychology – I	2010	-	-	-	2	-	-	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1117	1124
Psychology – I	2011	-	1	-	5	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1315	1324
Psychology – II	2010	-	-	-	2	-	-	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1112	1119
Psychology – II	2011	-	1	-	5	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1310	1319
Public Admn. – I	2010	-	-	8	877	5	-	-	18	-	1	-	-	-	4	28	1	-	-	-	-	-	-	-	3733	4675
Public Admn. – I	2011	1	1	14	618	1	-	-	28	-	3	-	-	-	1	15	-	-	-	-	-	-	-	-	5450	6132
Public Admn. – II	2010	-	-	8	875	5	-	-	18	-	1	-	-	-	4	28	1	-	-	-	-	-	-	-	3729	4669
Public Admn. – II	2011	1	1	14	616	1	-	-	28	-	3	-	-	-	1	15	-	-	-	-	-	-	-	-	5442	6122
Sociology – I	2010	-	1	8	364	1	-	-	10	-	2	-	-	-	3	4	1	-	-	-	-	-	-	-	1374	1768
Sociology – I	2011	-	1	5	182	1	-	1	13	-	1	-	-	-	1	4	-	-	-	-	-	-	-	-	1885	2094
Sociology – II	2010	-	1	8	361	1	-	-	10	-	2	-	-	-	3	4	1	-	-	-	-	-	-	-	1372	1763
Sociology – II	2011	-	1	5	181	1	-	1	13	-	1	-	-	-	1	4	-	-	-	-	-	-	-	-	1879	2087
Statistics – I	2010	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	18
Statistics – I	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18
Statistics – II	2010	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	18
Statistics – II	2011	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17
Zoology – I	2010	-	-	1	33	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	374	410
Zoology – I	2011	-	-	-	18	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	234	253
Zoology – II	2010	-	-	1	33	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	373	409
Zoology – II	2011	-	-	-	18	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	234	253
Medical Science – I	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	145	145
Medical Science – I	2011	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	200	201
Medical Science – II	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	145	145
Medical Science – II	2011	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	199	200

Appendix-14

Civil Services (Main) Examination, 2010: Profile of Candidates

1. The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Preliminary Examination consists of two objective type papers and is meant for initial screening only. Only those candidates who qualify at the Preliminary Examination are eligible for admission to the Main Examination. The Main Examination consists of written examination of conventional type papers and an Interview. Out of 5,47,698 candidates who had applied for the Civil Services (Preliminary) Examination, 2010, 5,16,606 were found eligible for appearing in the examination. However, 2,69,036 candidates appeared in this examination held on May 23, 2010. On the basis of results of this examination, 12,493 (4.6%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in **Table-1**.

Table-1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2010

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,04,925	31,577	1,36,502	52,010	14,673	66,683	1,761	250	2,011
Scheduled Tribes	38,482	12,884	51,366	18,375	5,680	24,055	897	118	1,015
Other Backward Classes	1,29,063	38,560	1,67,623	69,004	18,246	87,250	4,041	366	4,407
General	1,32,622	59,585	1,92,207	65,327	25,721	91,048	4,337	723	5,060
Total	4,05,092	1,42,606	5,47,698	2,04,716	64,320	2,69,036	11,036	1,457	12,493

2. It may be seen from **Table-1** that out of 5,47,698 candidates who applied for the Civil Services (Preliminary) Examination, 2010, only 2,69,036 or 49.1 percent candidates appeared for the written examination. In other words, 50.9 percent of the candidates applied did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes and General category was higher compared to that of the Other Backward Classes and Scheduled Castes category.

3. Out of 12,493 candidates, 11,865 (95%) had appeared in the written part of Civil Services (Main) Examination, 2010 held in October – November, 2010. Based on the results of the written part of

the Main Examination, 2,589(21.8%) candidates had qualified for the Interview and 2,587 candidates had appeared for the same. In terms of Rule 16 (4) of the Civil Services Examination, 921 candidates were recommended by the Commission during the year under report for appointment to the civil services against 1043 vacancies. The results of the remaining 122 vacancies have not been declared till the end of the year 2011-12, pending receipt of a requisition from Department of Personnel and Training under Rule 16 (5) of the Examination. Therefore the figure of 921 as the number of candidates recommended has been reckoned for this study. Community and gender wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2010 are given in **Table-2**.

Table-2: Number of Candidates Appeared, Interviewed and Recommended - Civil Services (Main) Examination, 2010

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,653	240	1,893	312	66	378	112	36	148
Scheduled Tribes	835	114	949	146	32	178	59	15	74
Other Backward Classes	3,782	347	4,129	732	128	860	231	40	271
General	4,177	717	4,894	948	223	1,171	316	112	428
Total	10,447	1,418	11,865	2,138	449	2,587	718	203	921

4. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes and Other Backward Classes) filled up through the Civil Services Examination during the years 2001 to 2010 is given in **Table-3**.

Table-3: Year-wise Number of Vacancies - Civil Services Examinations

Year	Number of Vacancies	Year	Number of Vacancies
2001	417	2006	533*
2002	310	2007	734
2003	457	2008	881@
2004	453	2009	989#
2005	457	2010	1043\$

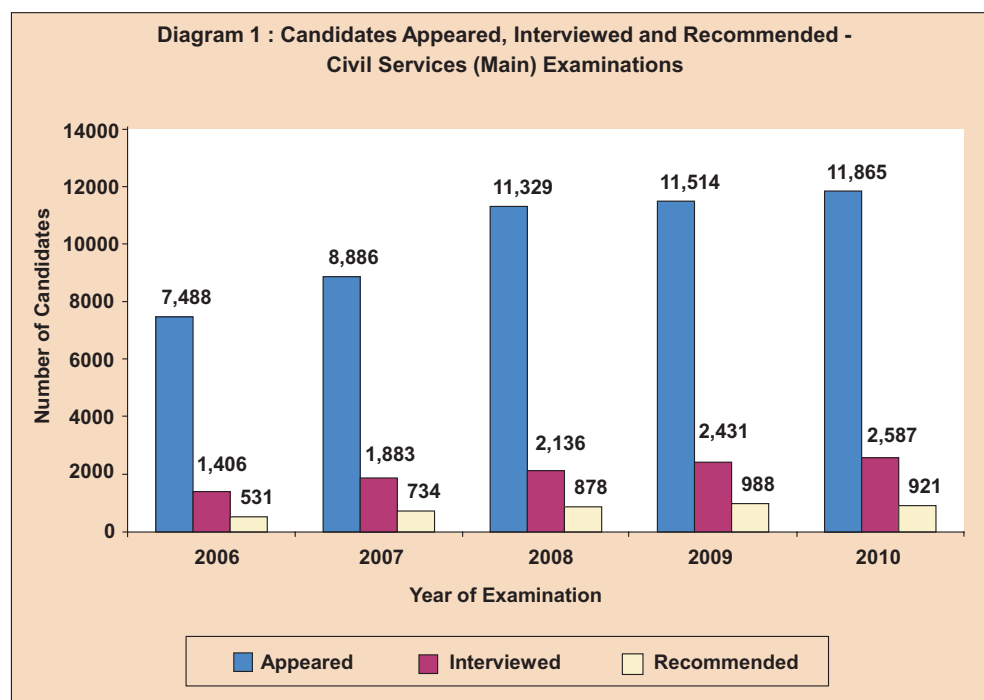
* Result declared – 531 posts.

@ Result declared – 878 posts.

Result declared – 988 posts

\$ Result declared – 921 posts

5. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in **Diagram-1**.



6. The success rate of candidates in the examination by broad stream of disciplines are given in **Table-4**.

Table-4: Success Rate vis-à-vis Broad Stream of Disciplines – Civil Services (Main) Examination, 2010

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Appeared	Recommended	
I Bachelor Degrees	6,965	600	8.6
(i) Humanities	2,135	112	5.2
(ii) Science	978	48	4.9
(iii) Medical Science	812	95	11.7
(iv) Engineering	3,040	345	11.3
II Higher Degrees	4,900	321	6.6
(i) Humanities	3,496	230	6.6
(ii) Science	1,025	54	5.3
(iii) Medical Science	62	6	9.7
(iv) Engineering	269	25	9.3
(v) M.Phil & PhD	48	6	12.5
Total	11,865	921	7.8

Note: Success rate is the number of candidates recommended as a percentage of those appeared.

6.1 Thus, in totality, the success rate of candidates having higher degrees was lower than that of those with bachelor degrees.

7. The success rates of candidates in the examination by their academic qualifications (instead of broad stream of disciplines) are given in **Table-5**.

Table-5: Academic Qualifications of Candidates vis-à-vis Success Rate - Civil Services (Main) Examination, 2010

Sl. No.	Academic Qualification	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
1	B.A./B.A.(Hons.)	1308	50	3.8
2	B.Com./B.Com.(Hons.)/ B.H.M.C.T.	421	31	7.4
3	B.Sc./B.Sc.(Hons.)/B.Pharm.	862	45	5.2
4	B.Sc.(Agri.)	96	3	3.1
5	B.E./B.Tech./B.Sc.(Engg.)/ A.M.M.I.M.	3040	345	11.3
6	L.L.B.	406	31	7.6
7	B.V.Sc. & A.H.	73	7	9.6
8	B.D.S.	84	9	10.7
9	B.C.A.	20	-	-
10	M.B.B.S.	566	74	13.1
11	B.I.M.S./B.A.M.S./B.U.M.S./ B.S.M.S./B.P.T./B.O.T.	89	5	5.6
12	M.A.	3126	192	6.1
13	M.Com./M.B.A./M.F.T.	335	36	10.7
14	M.Sc.	866	47	5.4
15	M.Sc.(Agri.)	122	5	4.1
16	L.L.M.	35	2	5.7
17	M.Tech.	269	25	9.3
18	M.V.Sc. & A.H.	33	2	6.1
19	M.D.	29	4	13.8
20	M.C.A.	34	2	5.9
21	Professional of ICAR	3	-	-
22	M. Phil./ Ph.D.	48	6	12.5
Total		11865	921	7.8

7.1 As is seen from **Table-5**, a total of 921 or 7.8 percent of the candidates appeared, were recommended for appointment to various civil services. Of them, 600(65.1%) were graduates and 321(34.9%) possessed post-graduate or higher qualifications.

8. The distribution of candidates, who appeared and were recommended for appointment and success rate by the optional subjects, is given in **Table-6**.

Table-6: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects - Civil Services (Main) Examination, 2010

S. No.	Optional Subject	Number of Candidates*		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	Medical Science	149	28	18.8
2	Management	35	5	14.3
3	Anthropology	407	49	12.0
4	Sociology	1807	190	10.5
5	Animal Husbandry & Veterinary Science	69	7	10.1
6	Physics	243	24	9.9
7	Public Administration	4724	436	9.2
8	Geography	3800	328	8.6
9	Geology	24	2	8.3
10	Psychology	1139	93	8.2
11	Law	351	28	8.0
12	Political Science & International Relations	1165	89	7.6
13	Commerce & Accountancy	356	26	7.3
14	Mathematics	279	20	7.2
15	Economics	392	26	6.6
16	Chemistry	107	7	6.5
17	Mechanical Engineering	103	6	5.8
18	Zoology	421	23	5.5
19	Electrical Engineering	132	7	5.3
20	History	3432	166	4.8
21	Philosophy	1866	80	4.3
22	Botany	264	9	3.4
23	Civil Engineering	59	1	1.7
24	Agriculture	205	3	1.5
25	Statistics	19	-	--
26	Bodo Literature	1	1	100
27	Dogri Literature	1	1	100
28	Sindhi Literature (Devanagari Script)	1	1	100
29	Sindhi Literature (Arabic Script)	1	1	100
30	English Literature	30	8	26.7
31	Telegu Literature	118	29	24.6
32	Manipuri Literature	22	4	18.2

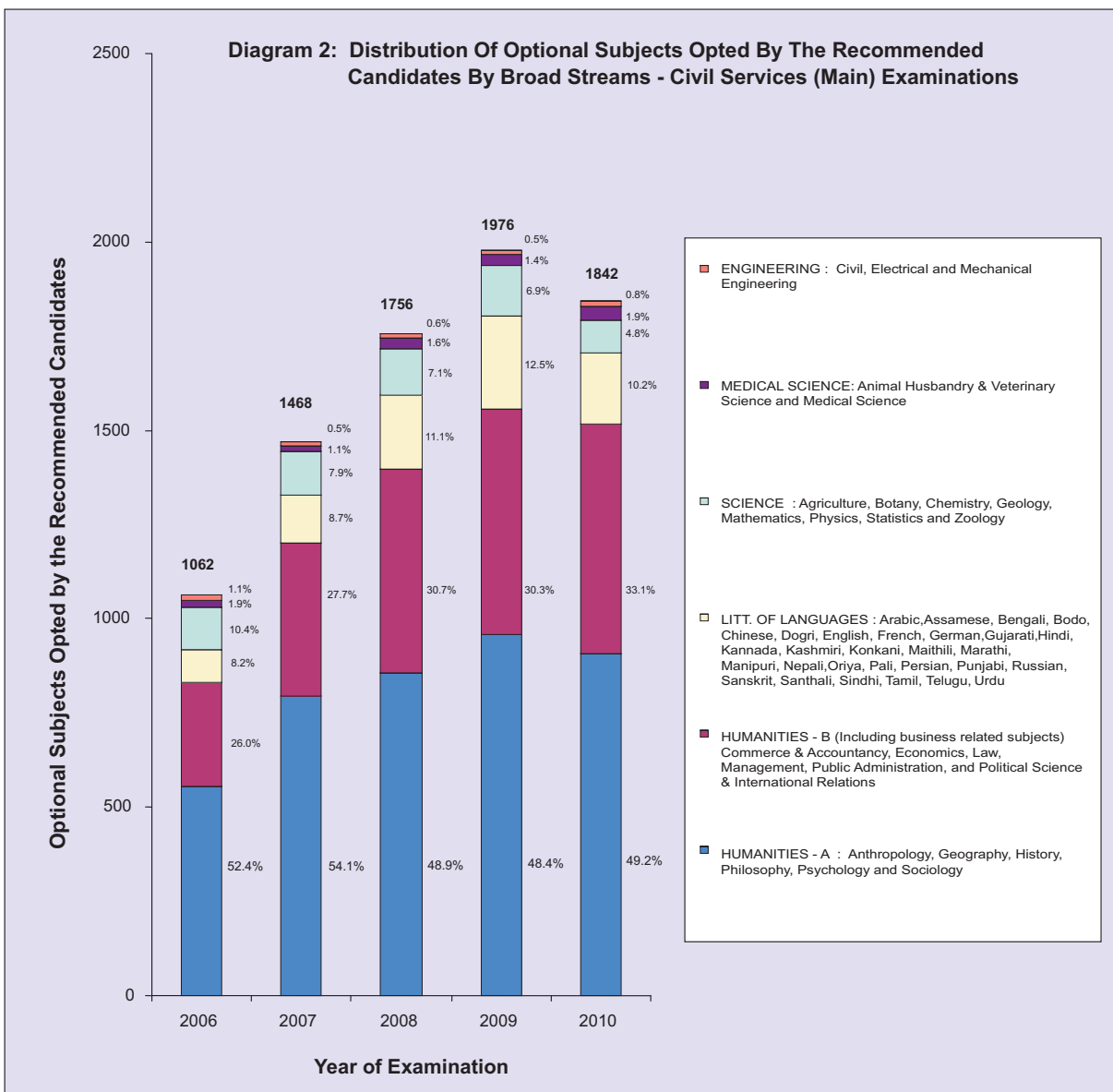
S. No.	Optional Subject	Number of Candidates*		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
33	Tamil Literature	129	21	16.3
34	Marathi Literature	45	7	15.6
35	Malayalam Literature	89	13	14.6
36	Maithili Literature	48	7	14.6
37	Kanadda Literature	97	14	14.4
38	Urdu Literature	47	4	8.5
39	Pali Literature	351	27	7.7
40	Gujarati Literature	68	5	7.4
41	Sanskrit Literature	109	8	7.3
42	Hindi Literature	955	37	3.9
43	Punjabi Literature	38	1	2.6
44	Oriya Literature	17	-	-
45	Persian Literature	5	-	-
46	Bengali Literature	3	-	-
47	Santhali Literature	2	-	-
48	Assamese Literature	2	-	-
49	Arabic Literature	1	-	-
50	French Literature	1	-	-
51	German Literature	1	-	-

* Each candidate has opted two optional subjects

8.1 The following points emerge from **Table-6**:

- (i) Public Administration was the most preferred subject among the optional subjects chosen by the candidates, followed by Geography and History.
- (ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Telegu Literature (24.6 percent) followed by Medical Science (18.8 percent) and Literature of Tamil Language (16.3 percent).
- (iii) As far as academic backgrounds of the recommended candidates are concerned, 0.6% of the candidates were having M.Phil/ Ph.D qualifications. Amongst the rest, 40.2% were from Engineering, followed by 37.1%, 11.1% and 11.0% from Humanities, Science and Medical Sciences respectively. However, 92.5% of optional subjects opted by the recommended candidates were related to Humanities (including literature of languages), followed by 4.8%, 1.9% and 0.8% related to Science, Medical Sciences and Engineering respectively. This shows that most of the candidates have made a cross domain shift from their original stream (i.e., Engineering, Science and Medical Science) to humanities.

8.2 Distribution of optional subjects opted by the candidates recommended by broad streams of optional subjects in the last five Civil Services (Main) Examinations are shown in **Diagram-2**.



9. A disaggregated analysis of the candidates recommended for appointment shows that 148 candidates or 16.1 percent belonged to the Scheduled Castes community, 74 candidates or 8.0 percent to the Scheduled Tribes, 271 candidates or 29.4 percent to the Other Backward Classes and 428 candidates or 46.5 percent to General category. The community and age-wise break-up of the candidates appeared in, Civil Services (Preliminary), Civil Services (Main) and finally recommended is given in the **Table 7-A, 7-B and 7-C** respectively.

**Table 7-A: Community, Age and Gender-wise Distribution of Candidates Appeared -
Civil Services (Preliminary) Examination, 2010
[Age reckoned as on 01-08-2010]**

Communi- nity	Civil Services (Prelim) Appeared Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	52010	14673	66683	12178	4797	10765	3590	9516	2569	7480	1707	12071	2010
	78.0%	22.0%	100%	23.4%	32.7%	20.7%	24.5%	18.3%	17.5%	14.4%	11.6%	23.2%	13.7%
ST	18375	5680	24055	4686	1850	4333	1544	3488	1038	2394	580	3474	668
	76.4%	23.6%	100%	25.5%	32.6%	23.6%	27.2%	19.0%	18.3%	13.0%	10.2%	18.9%	11.7%
OBC	69004	18246	87250	15607	6547	14157	4346	13828	3105	11919	2229	13493	2019
	79.1%	20.9%	100%	22.6%	35.9%	20.5%	23.8%	20.0%	17.0%	17.3%	12.2%	19.6%	11.1%
General	65327	25721	91048	15144	9397	14601	6898	18533	5456	16173	3850	876	120
	71.8%	28.2%	100%	23.2%	36.5%	22.3%	26.8%	28.4%	21.2%	24.8%	15.0%	1.3%	0.5%
TOTAL	204716	64320	269036	47615	22591	43856	16378	45365	12168	37966	8366	29914	4817
	76.1%	23.9%	100%	23.3%	35.1%	21.4%	25.5%	22.2%	18.9%	18.5%	13.0%	14.6%	7.5%

M → Male ; F → Female; T → Total

**Table 7:B: Community, Age and Gender-wise Distribution of Candidates Appeared – Civil Services
(Main) Examination, 2010
[Age reckoned as on 01-08-2010]**

Communi- nity	Civil Services (Main) Appeared Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1653	240	1893	101	25	242	62	347	44	367	51	596	58
	87.3%	12.7%	100%	6.1%	10.4%	14.6%	25.8%	21.0%	18.3%	22.2%	21.3%	36.1%	24.2%
ST	835	114	949	85	17	121	35	183	24	161	17	285	21
	88.0%	12.0%	100%	10.2%	14.9%	14.5%	30.7%	21.9%	21.1%	19.3%	14.9%	34.1%	18.4%
OBC	3782	347	4129	269	43	613	67	813	99	905	70	1182	68
	91.6%	8.4%	100%	7.1%	12.4%	16.2%	19.3%	21.5%	28.5%	23.9%	20.2%	31.3%	19.6%
General	4177	717	4894	478	144	966	225	1305	209	1305	135	123	4
	85.3%	14.7%	100%	11.4%	20.1%	23.1%	31.4%	31.3%	29.1%	31.3%	18.8%	2.9%	0.6%
TOTAL	10447	1418	11865	933	229	1942	389	2648	376	2738	273	2186	151
	88.0%	12.0%	100%	8.9%	16.2%	18.6%	27.4%	25.4%	26.5%	26.2%	19.3%	20.9%	10.6%

M → Male ; F → Female; T → Total

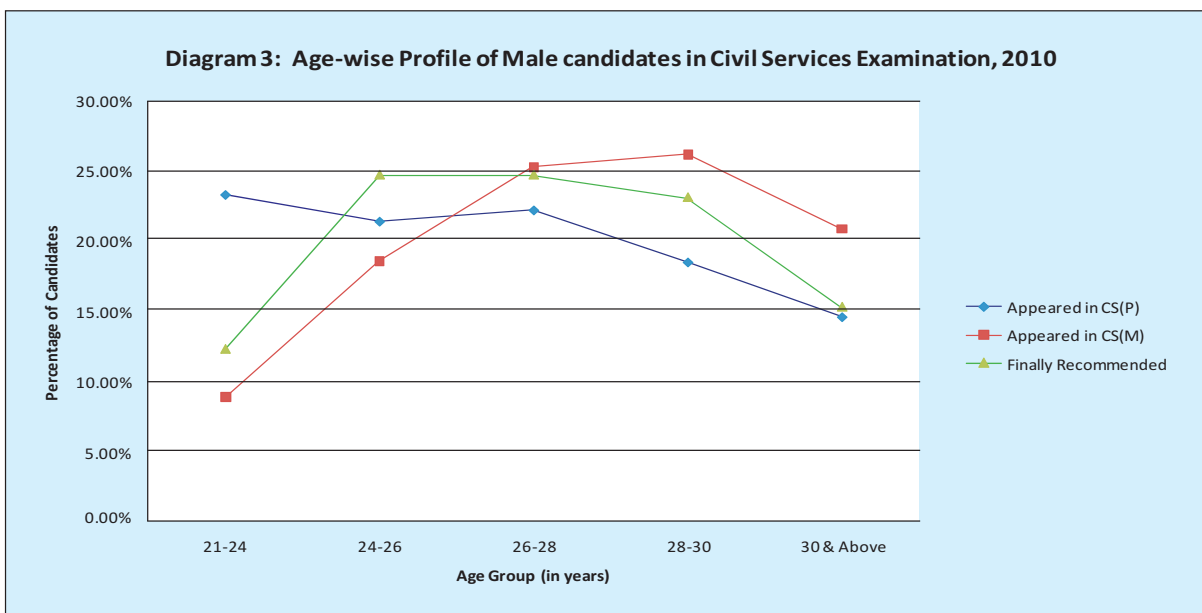
Table 7-C: Community, Age and Gender-wise Distribution of Candidates Recommended - Civil Services (Main) Examination, 2010

[Age reckoned as on 01-08-2010]

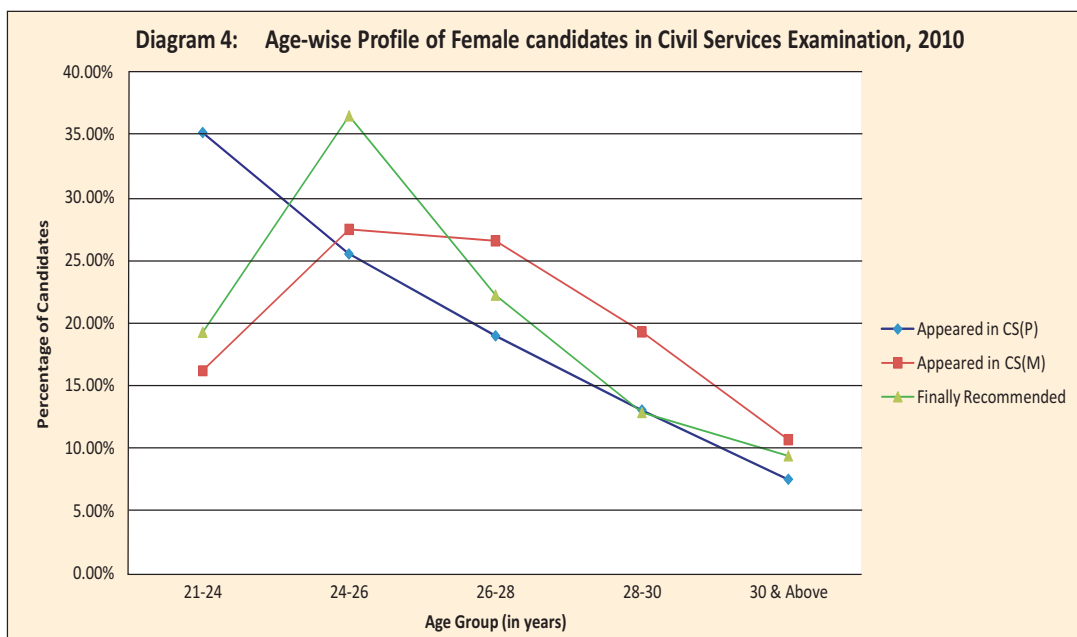
Community	Recommended Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	112	36	148	8	3	21	12	24	5	29	7	30	9
	75.7%	24.3%	100%	7.1%	8.3%	18.8%	33.3%	21.4%	13.9%	25.9%	19.5%	26.8%	25.0%
ST	59	15	74	6	4	8	5	18	1	13	2	14	3
	79.7%	20.3%	100%	10.2%	26.7%	13.6%	33.3%	30.5%	6.7%	22.0%	13.3%	23.7%	20.0%
OBC	231	40	271	19	3	59	16	49	11	49	3	55	7
	85.2%	14.8%	100%	8.2%	7.5%	25.6%	40.0%	21.2%	27.5%	21.2%	7.5%	23.8%	17.5%
General	316	112	428	55	29	89	41	86	28	75	14	11	0
	73.8%	26.2%	100%	17.4%	25.9%	28.2%	36.6%	27.2%	25.0%	23.7%	12.5%	3.5%	0.0%
TOTAL	718	203	921	88	39	177	74	177	45	166	26	110	19
	78.0%	22.0%	100%	12.3%	19.2%	24.7%	36.5%	24.7%	22.2%	23.1%	12.8%	15.3%	9.4%

M → Male ; F → Female; T → Total

10. The following **Diagram: 3** shows the trend of male candidates who appeared in Civil Services Examination 2010. It may be seen that highest percentage (23.3%) amongst the appeared male candidates in Civil Services (Preliminary) Examination 2010 were from the age group of 21-24 years. But, in Civil Services (Main) Examination 2010, 26.2% male candidates appeared from the age group of 28-30 years. However, among the recommended candidates the highest percentage (24.7%) of males recommended, were from the age group of 24-26 years and 26-28 years.



11. The following **Diagram: 4** shows the trend of female candidates who appeared in Civil Services Examination 2010. It may be seen that highest percentage (35.1%) amongst the appeared female candidates in Civil Services (Preliminary) Examination 2010, were from the age group of 21-24 years. But in Civil Services (Main) Examination 2010, 27.4% of the female candidates appeared from the age group of 24-26 years and at recommendation stage also 36.5% of the female candidates were recommended from the age group of 24-26 years.



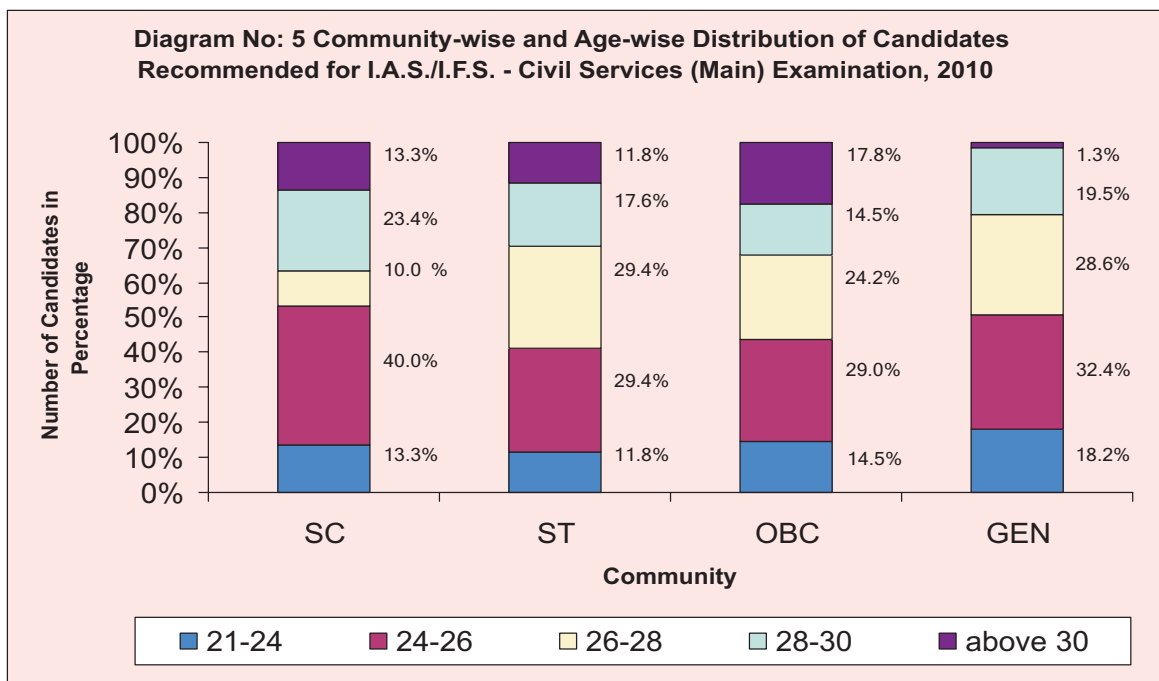
11.1 It is seen from **Table 7-C** that the highest percentage of candidates recommended belonged to the age group of 24 - 26 years (27.3 percent), followed by 26 - 28 years (24.1 percent), 28 - 30 years (20.8 percent), 30 years and above (14.0 percent) and 21 - 24 years (13.8 percent).

12. The community and age-wise distribution of the candidates who have been recommended for the Indian Administrative Service (I.A.S.)/Indian Foreign Service (I.F.S.) is given in **Table-8**.

Table-8: Candidates Recommended for I.A.S./I.F.S. by Age and Community - Civil Services (Main) Examination, 2010 [Age reckoned as on 01-08-2010]

Communi- ty	Candidates recommended for		Age - Group									
			21-24 years		24-26 Years		26-28 Years		28-30 years		30 years & above	
	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS
SC	27	3	3	1	11	1	2	1	7	-	4	-
ST	11	6	2	-	2	3	5	-	-	3	2	-
OBC	53	9	9	-	16	2	14	1	8	1	6	5
General	60	17	10	4	21	4	16	6	12	3	1	-
TOTAL	151	35	24	5	50	10	37	8	27	7	13	5

12.1 Community and age-wise distribution of candidates recommended for I.A.S./I.F.S. is shown in **Diagram-5**.



13. Out of 1,418 female candidates who appeared in the Civil Services (Main) Examination, 2010, 203 were recommended for appointment, registering a success rate at 14.3 percent. As against this, 718 out of 10,447 male candidates were recommended which represents a success rate at 6.9 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

14. The community and gender-wise success rate of candidates is given in **Table-9**:

Table-9: Community and Gender-wise Success Rate of Candidates - Civil Services (Main) Examination, 2010

Community	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1,653	240	1,893	112	36	148	6.8	15.0	7.8
ST	835	114	949	59	15	74	7.1	13.2	7.8
OBC	3,782	347	4,129	231	40	271	6.1	11.5	6.6
General	4,177	717	4,894	316	112	428	7.6	15.6	8.7
Total	10,447	1,418	11,865	718	203	921	6.9	14.3	7.8

14.1 It is seen from the **Table-9** that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General category was better than that of male candidates of corresponding community.

15. Out of a total of 10,193 persons with disabilities who applied for the Civil Services (Preliminary) Examination, 2010, 4,861 appeared in Civil Services (Preliminary) Examination and 383 qualified. But 328 candidates appeared in Civil Services (Main) Examination and 28 such candidates were recommended for appointment. Of them, 1 candidate belong to Scheduled Castes, 8 candidates belonged to Other Backward Classes and 19 to General community. This includes 3 female candidates recommended for appointment. Further, 5 such candidates qualified at the examination in their first attempt and 14 candidates belonged to the age-group of 30 years and above.

15.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General community.

16. The community and gender-wise number of attempts made by the candidates in Civil Services (Preliminary), Civil Services (Main) and finally recommended are given in the **Table 10-A, 10-B & 10-C** and also shown in the **Diagram-6**.

Table 10-A: Number of Attempts by the Appeared Candidates : Community and Gender-wise - Civil Services (Preliminary) Examination, 2010

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	28844 55.46%	9618 18.49%	4997 9.61%	2918 5.61%	1963 3.77%	1248 2.40%	876 1.69%	1546 2.97%	52010 100.00%
	Female	9829 66.99%	2475 16.87%	1090 7.43%	556 3.79%	294 2.00%	177 1.21%	106 0.72%	146 0.99%	14673 100.00%
ST	Male	10396 56.57%	3404 18.53%	1757 9.56%	1021 5.56%	651 3.54%	378 2.06%	265 1.44%	503 2.74%	18375 100.00%
	Female	3824 67.32%	937 16.50%	456 8.03%	228 4.01%	103 1.81%	54 0.95%	30 0.53%	48 0.85%	5680 100.00%
OBC	Male	40674 58.94%	11549 16.73%	6505 9.43%	4125 5.98%	2931 4.25%	1973 2.86%	1219 1.77%	28 0.04%	69004 100.00%
	Female	13182 72.25%	2642 14.48%	1149 6.30%	587 3.22%	397 2.18%	198 1.08%	87 0.47%	4 0.02%	18246 100.00%
General	Male	43836 67.11%	11971 18.32%	6024 9.22%	3299 5.05%	92 0.14%	62 0.09%	33 0.05%	10* 0.02%	65327 100.00%
	Female	19654 76.41%	3773 14.67%	1554 6.04%	706 2.75%	14 0.05%	2 0.01%	3 0.01%	15* 0.06%	25721 100.00%
Total	Male	123750 60.45%	36542 17.85%	19283 9.42%	11363 5.55%	5637 2.75%	3661 1.79%	2393 1.17%	2087 1.02%	204716 100.00%
	Female	46489 72.27%	9827 15.28%	4249 6.61%	2077 3.23%	808 1.26%	431 0.67%	226 0.35%	213 0.33%	64320 100.00%
	Total	170239 63.28%	46369 17.23%	23532 8.75%	13440 5.00%	6445 2.40%	4092 1.52%	2619 0.97%	2300 0.85%	269036 100.00%

Note : Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

* These applications were rejected after Preliminary examination.

Table 10-B: Number of Attempts by the Appeared Candidates : Community and Gender-wise - Civil Services (Main) Examination, 2010

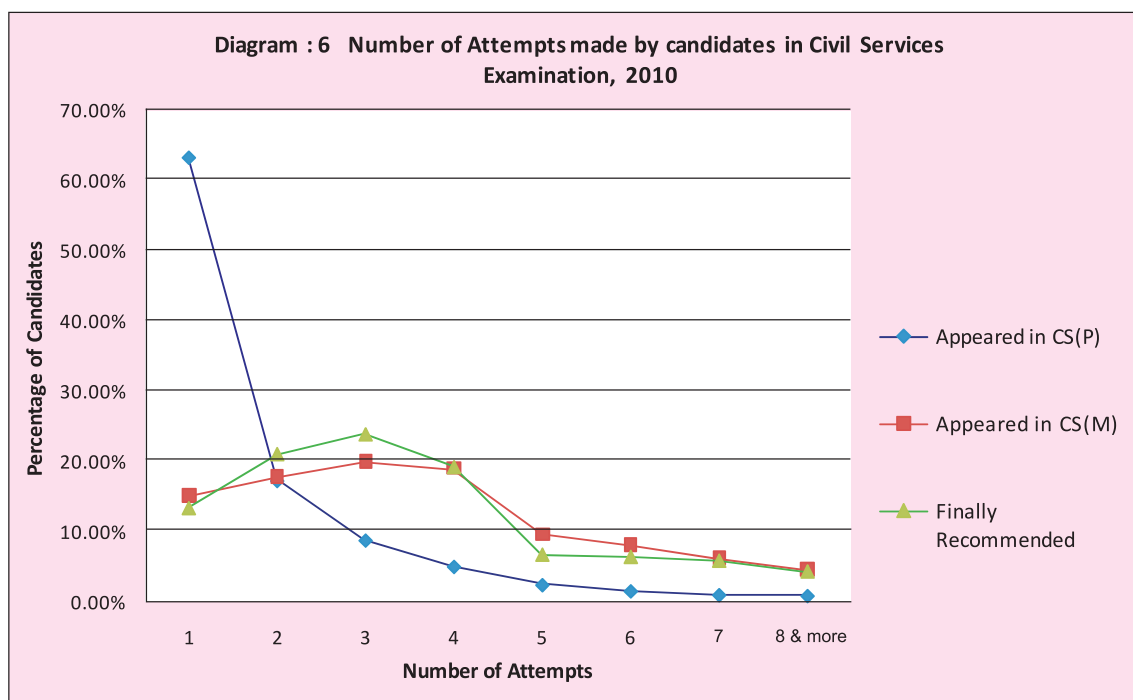
Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	113 6.84%	177 10.71%	221 13.37%	239 14.46%	229 13.85%	179 10.83%	161 9.74%	334 20.20%	1653 100.00%
	Female	25 10.42%	30 12.50%	38 15.83%	37 15.42%	29 12.08%	24 10.00%	20 8.33%	37 15.42%	240 100.00%
ST	Male	71 8.50%	112 13.41%	120 14.37%	95 11.38%	112 13.41%	100 11.98%	68 8.15%	157 18.80%	835 100.00%
	Female	8 7.02%	18 15.79%	26 22.81%	19 16.67%	16 14.03%	6 5.26%	10 8.77%	11 9.65%	114 100.00%
OBC	Male	396 10.47%	496 13.12%	610 16.13%	641 16.95%	646 17.08%	561 14.83%	432 11.42%	0 0.00%	3782 100.00%
	Female	36 10.37%	55 15.85%	54 15.56%	51 14.70%	71 20.46%	47 13.55%	33 9.51%	0 0.00%	347 100.00%
General	Male	958 22.94%	1033 24.73%	1096 26.24%	1013 24.25%	31 0.74%	29 0.69%	17 0.41%	0 0.00%	4177 100.00%
	Female	178 24.82%	189 26.36%	196 27.34%	151 21.06%	1 0.14%	2 0.28%	0 0.00%	0 0.00%	717 100.00%
Total	Male	1538 14.72%	1818 17.40%	2047 19.59%	1988 19.03%	1018 9.75%	869 8.32%	678 6.49%	491 4.70%	10447 100.00%
	Female	247 17.42%	292 20.59%	314 22.14%	258 18.20%	117 8.25%	79 5.57%	63 4.44%	48 3.39%	1418 100.00%
	Total	1785 15.04%	2110 17.78%	2361 19.90%	2246 18.93%	1135 9.57%	948 7.99%	741 6.25%	539 4.54%	11865 100.00%

Note : Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

Table 10-C Number of Attempts by the Recommended Candidates : Community and Gender-wise - Civil Services (Main) Examination, 2010

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	7 6.25%	13 11.61%	21 18.75%	17 15.18%	14 12.50%	9 8.04%	12 10.71%	19 16.96%	112 100.00%
	Female	1 2.78%	4 11.11%	10 27.78%	6 16.67%	5 13.89%	1 2.78%	2 5.55%	7 19.44%	36 100.00%
ST	Male	2 3.39%	4 6.78%	13 22.03%	8 13.56%	10 16.95%	7 11.86%	5 8.48%	10 16.95%	59 100.00%
	Female	2 13.33%	2 13.33%	4 26.67%	2 13.33%	1 6.67%	0 0.00%	1 6.67%	3 20.00%	15 100.00%
OBC	Male	22 9.52%	38 16.45%	43 18.62%	45 19.48%	23 9.96%	36 15.58%	24 10.39%	0 0.00%	231 100.00%
	Female	5 12.50%	4 10.00%	11 27.50%	7 17.50%	6 15.00%	2 5.00%	5 12.50%	0 0.00%	40 100.00%

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
General	Male	55 17.41%	97 30.70%	85 26.90%	70 22.15%	2 0.63%	3 0.95%	4 1.27%	0 0.00%	316 100.00%
	Female	28 25.00%	31 27.68%	32 28.57%	21 18.75%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	112 100.00%
Total	Male	86 11.98%	152 21.17%	162 22.56%	140 19.50%	49 6.82%	55 7.66%	45 6.27%	29 4.04%	718 100.00%
	Female	36 17.73%	41 20.20%	57 28.08%	36 17.73%	12 5.91%	3 1.48%	8 3.94%	10 4.93%	203 100.00%
	Total	122 13.25%	193 20.96%	219 23.78%	176 19.11%	61 6.62%	58 6.30%	53 5.75%	39 4.23%	921 100.00%



16.1 It follows from **Table 10-A and 10-C** that while 63.28 percent of candidates appeared in Civil Services Preliminary Examination 2010 in their first attempt, only 13.25 percent of finally qualified candidates could clear the examination in their first attempt. Further, in the second, third and fourth attempts, the percentage of recommended candidates was 20.96 percent, 23.78 percent and 19.11 percent respectively.

17. The University/Institution-wise number of candidates appeared vis-à-vis recommended are given in **Appendix-15 and Appendix-15 (Part II)** respectively.

Appendix-15

(vide Chapter 3)

University/ Institution-wise number of candidates appeared vis-à-vis Recommended on the basis of Civil Services (Main) examination - 2010

Table-1 : University/ Institution-wise number of candidates appeared vis-à-vis recommended on the basis of Civil Services (Main) Examination – 2010

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
1	UNIVERSITY OF DELHI, DELHI	874	93
2	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	308	49
3	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	615	38
4	ANNA UNIVERSITY, CHENNAI, T.N.	154	35
5	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	188	29
6	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	189	24
7	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	249	21
8	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	837	21
9	OSMANIA UNIVERSITY, HYDERABAD, A.P.	128	19
10	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA.	152	19
11	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	141	18
12	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	154	18
13	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	177	17
14	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	78	15
15	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	132	14
16	UNIVERSITY OF MADRAS, CHENNAI, T.N.	126	13
17	GAUTAM BUDDH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	200	13
18	TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	66	11
19	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	92	11
20	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	247	11
21	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	150	10
22	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	40	9
23	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	61	9
24	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	75	9
25	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	89	9
26	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	97	9

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
27	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARAKHAND	116	9
28	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	374	9
29	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	106	8
30	MAGADH UNIVERSITY, BODH GAYA, BIHAR	126	8
31	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	214	8
32	THAPAR UNIVERSITY, PATIALA, PUNJAB	38	7
33	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	50	7
34	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	57	7
35	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	70	7
36	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	72	7
37	PONDICHERRY UNIVERSITY, PUDUCHERRY	25	6
38	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	37	6
39	MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI, MAHARASHTRA	51	6
40	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	59	6
41	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	61	6
42	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	65	6
43	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	67	6
44	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	76	6
45	ALL U.K. UNIVERSITIES EXCEPT CAMBRIDGE, OXFORD & DURHAM	16	5
46	MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN	28	5
47	ACHARYA NAGARJUNA UNIVERSITY, NAGARJUNANAGAR, A.P.	32	5
48	GURU NANAK DEV UNIVERSITY, AMRITSAR, PUNJAB	37	5
49	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	57	5
50	DEVI AHILYA VISHWAVIDYALAYA, INDORE, M.P.	61	5
51	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	116	5
52	PATNA UNIVERSITY, PATNA, BIHAR	138	5
53	DR BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	186	5
54	ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI	10	4
55	NATIONAL INSTITUTE OF TECHNOLOGY, WARANGAL, A.P.	19	4
56	UNIVERSITY OF HYDERABAD, HYDERABAD, A.P.	20	4
57	INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI, ASSAM	26	4
58	ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY, HYDERABAD, A.P.	27	4
59	BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI, JHARKHAND	28	4

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
60	MALVIYA NATIONAL INSTITUTE OF TECHNOLOGY, JAIPUR, RAJASTHAN	29	4
61	BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI, T.N.	33	4
62	UTKAL UNIVERSITY, BHUBANESWAR, ORISSA	33	4
63	BARKATULLAH VISHWAVIDYALAYA, BHOPAL, M.P.	68	4
64	INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI	71	4
65	SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT, GUJARAT	9	3
66	RAJASTHAN UNIVERSITY OF HEALTH SCIENCES, JAIPUR, RAJASTHAN	17	3
67	NATIONAL INSTITUTE OF TECHNOLOGY, SURATKAL, KARNATAKA	20	3
68	SRI VENKATESWARA UNIVERSITY, TIRUPATI, A.P.	26	3
69	LALIT NARAYAN MITHILA UNIVERSITY, DARBHANGA, BIHAR	36	3
70	MADURAI-KAMARAJ UNIVERSITY, MADURAI, T.N.	37	3
71	MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA	48	3
72	UNIVERSITY OF CALCUTTA, KOLKATA, W.B.	50	3
73	HIMACHAL PRADESH UNIVERSITY, SHIMLA, H.P.	51	3
74	BABASAHEB BHIMRAO AMBEDKAR BIHAR UNIVERSITY, MUZAFFARPUR, BIHAR	52	3
75	DR RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.	148	3
76	DEENDAYAL UPADHYAYA GORAKHPUR UNIVERSITY, GORAKHPUR, U.P.	164	3
77	UNIVERSITY OF KOTA, KOTA, RAJASTHAN	3	2
78	PERIYAR UNIVERSITY, SALEM, T.N.	4	2
79	SRI RAMACHANDRA MEDICAL COLLEGE & RESEARCH INSTITUTE, CHENNAI, T.N.	4	2
80	WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES, KOLKATA, W.B.	5	2
81	TILAK MAHARASHTRA VIDYAPEETH, PUNE, MAHARASHTRA	6	2
82	BHARATI VIDYAPEETH, PUNE, MAHARASHTRA	7	2
83	KARNATAKA STATE OPEN UNIVERSITY, MYSORE, KARNATAKA	8	2
84	VELLORE INSTITUTE OF TECHNOLOGY, VELLORE, T.N.	8	2
85	WEST BENGAL UNIVERSITY OF TECHNOLOGY, KOLKATA, W.B.	8	2
86	NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR, HIMACHAL PRADESH	9	2
87	UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE, KARNATAKA	11	2
88	NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT, KERALA	12	2
89	SIKKIM MANIPAL UNIVERSITY OF HEALTH, MEDICAL AND TECHNOLOGICAL SCIENCES, GANGTOK, SIKKIM	16	2

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
90	NATIONAL INSTITUTE OF TECHNOLOGY, JAMSHEDPUR, JHARKHAND	17	2
91	TAMIL NADU VETERINARY & ANIMAL SCIENCES UNIVERSITY, CHENNAI, T.N.	17	2
92	NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPALLI, TAMIL NADU	18	2
93	MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY, BHOPAL, M.P.	19	2
94	INDIAN VETERINARY RESEARCH INSTITUTE, IZATNAGAR, U.P.	23	2
95	MAHARAJA GANGA SINGH UNIVERSITY, BIKANER, RAJASTHAN	25	2
96	ALIGARH MUSLIM UNIVERSITY, ALIGARH, U.P.	26	2
97	UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD, KARNATAKA	28	2
98	KAKATIYA UNIVERSITY, WARANGAL, A.P.	35	2
99	SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI, MAHARASHTRA	35	2
100	JAMIA MILLIA ISLAMIA, NEW DELHI	37	2
101	TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE, T.N.	39	2
102	GOVIND BALLABH PANT UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, PANTNAGAR, UTTARAKHAND	40	2
103	PUNJAB TECHNICAL UNIVERSITY, JALANDHAR, PUNJAB	43	2
104	UNIVERSITY OF JAMMU, JAMMU, J&K	43	2
105	VINOBA BHAVE UNIVERSITY, HAZARIBAGH, JHARKHAND	71	2
106	BUNDELKHAND UNIVERSITY, JHANSI, U.P.	72	2
107	M. J. P. ROHILKHAND UNIVERSITY, BAREILLY, U.P.	96	2
108	MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER, RAJASTHAN	120	2
109	AVINASHILINGAM INSTT. FOR HOME SCIENCE & HIGHER EDUCATION FOR WOMEN, COIMBATORE, T.N.	1	1
110	CENTRAL INSTITUTE OF ENGLISH AND FOREIGN LANGUAGES, HYDERABAD, A.P.	1	1
111	GANDHIGRAM RURAL INSTITUTE, GANDHIGRAM, T.N.	1	1
112	GUJARAT VIDYAPITH, AHMEDABAD, GUJARAT	1	1
113	INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, KARNATAKA	1	1
114	INSTITUTE OF MANAGEMENT TECHNOLOGY, GHAZIABAD, UTTAR PRADESH	1	1
115	MODY INSTITUTE OF TECHNOLOGY & SCIENCE, SIKAR, RAJASTHAN	1	1
116	NATIONAL INSTITUTE OF TECHNOLOGY, SRINAGAR, JAMMU & KASHMIR	1	1

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
117	THE NATIONAL UNIVERSITY OF ADVANCED LEGAL STUDIES (NUALS)	1	1
118	UTTAR BANGA KRISHI VISWAVIDYALAYA, COOCH BEHAR, W.B.	1	1
119	ALLAHABAD AGRICULTURAL DEEMED UNIVERSITY, ALLAHABAD, U.P.	2	1
120	BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY, GREATER NOIDA, UTTAR PRADESH	2	1
121	INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW, U.P.	2	1
122	NATIONAL ACADEMY OF LEGAL STUDIES AND RESEARCH UNIVERSITY, HYDERABAD, A.P.	2	1
123	SHRI MATA VAISHNO DEVI UNIVERSITY, JAMMU, J&K	2	1
124	SRI VENKATESWARA INSTITUTE OF MEDICAL SCIENCES, TIRUPATI, A.P.	2	1
125	HEMCHANDRACHARYA NORTH GUJARAT UNIVERSITY, PATAN, GUJARAT	3	1
126	NATIONAL LAW INSTITUTE UNIVERSITY, BHOPAL, M.P.	3	1
127	NIRMA UNIVERSITY OF SCIENCE & TECHNOLOGY, AHMEDABAD, GUJARAT	3	1
128	SHER-e-KASHMIR UNIVERSITY OF AGRICULTURAL SCIENCES AND TECHNOLOGY OF KASHMIR, SRINAGAR, J&K	3	1
129	ATAL BEHARI VAJPAYEE INDIAN INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT, GWALIOR, M.P.	4	1
130	DHIRUBHAI AMBANI INSTITUTE OF INFORMATION AND COMMUNICATION TECHNOLOGY, GANDHINAGAR, GUJARAT	4	1
131	NATIONAL INSTITUTE OF TECHNOLOGY, SILCHAR, ASSAM	4	1
132	NORTH EASTERN REGIONAL INSTITUTE OF SCIENCE & TECHNOLOGY ITANAGAR, ARUNACHAL PRADESH	4	1
133	MARATHWADA AGRICULTURAL UNIVERSITY, PARBHANI, MAHARASHTRA	5	1
134	NATIONAL INSTITUTE OF TECHNOLOGY, RAIPUR, CHHATISSGARH	5	1
135	UNIVERSITY OF BURDWAN, BURDWAN, W.B.	6	1
136	DR. B.R. AMBEDKAR NATIONAL INSTITUTE OF TECHNOLOGY, JALANDHAR, PUNJAB	7	1
137	ORISSA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, BHUBANESWAR, ORISSA	7	1
138	ALAGAPPA UNIVERSITY, KARAIKUDI, T.N.	8	1
139	GAUHATI UNIVERSITY, GUWAHATI, ASSAM	8	1
140	NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR, WEST BENGAL	8	1
141	SAURASHTRA UNIVERSITY, RAJKOT, GUJARAT	8	1
142	SRI KRISHNADEVARAYA UNIVERSITY, ANANTAPUR, A.P.	8	1

S. No.	Name of University/ Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
143	VIKRAM UNIVERSITY, UJJAIN, M.P.	8	1
144	TAMIL NADU DR AMBEDKAR LAW UNIVERSITY, CHENNAI, T.N.	9	1
145	DR B.R. AMBEDKAR OPEN UNIVERSITY, HYDERABAD, A.P.	10	1
146	GURU JAMBHESHWAR UNIVERSITY, HISAR, HARYANA	10	1
147	NATIONAL DAIRY RESEARCH INSTITUTE, KARNAL, HARYANA	11	1
148	UNIVERSITY OF KASHMIR, SRINAGAR, J&K	12	1
149	CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, KANPUR, U.P.	13	1
150	UNIVERSITY OF MYSORE, MYSORE, KARNATAKA	13	1
151	ALL U.S.A. UNIVERSITIES	14	1
152	SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED, MAHARASHTRA	14	1
153	SYMBIOSIS INTERNATIONAL UNIVERSITY, PUNE, MAHARASHTRA	14	1
154	NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA, HARYANA	16	1
155	NORTH MAHARASHTRA UNIVERSITY, JALGAON, MAHARASHTRA	16	1
156	INDIAN INSTITUTE OF SCIENCE, BANGALORE, KARNATAKA	17	1
157	CH. CHARAN SINGH HARYANA AGRICULTURAL UNIVERSITY, HISAR, HARYANA	22	1
158	INDIAN SCHOOL OF MINES UNIVERSITY, DHANBAD, JHARKHAND	24	1
159	VARDHAMAN MAHAVEER OPEN UNIVERSITY, KOTA, RAJASTHAN	25	1
160	VEER KUNWAR SINGH UNIVERSITY, ARRAH, BIHAR	26	1
161	NALANDA OPEN UNIVERSITY, PATNA, BIHAR	28	1
162	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI.	29	1
163	MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY, ALLAHABAD, UTTAR PRADESH	29	1
164	NORTH EASTERN HILL UNIVERSITY, SHILLONG, MEGHALAYA	30	1
165	DR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, M.P.	31	1
166	GURU GHASIDAS UNIVERSITY, BILASPUR, CHHATTISGARH	46	1
167	TILKA MANJHI BHAGALPUR UNIVERSITY, BHAGALPUR, BIHAR	49	1
168	HEMWATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR, UTTARAKHAND	52	1
169	RANCHI UNIVERSITY, RANCHI, JHARKHAND	72	1
170	PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATTISGARH	77	1
171	CH. CHARAN SINGH UNIVERSITY, MEERUT, U.P.	146	1

NOTE:

- (i) Universities/ institutions have been arranged in descending order of the number of candidates recommended
- (ii) The university/ institution from which the candidates have obtained the highest degree, has been reckoned.

Appendix-15 (Part-II)

University/ Institution-wise Success Rate of candidates Civil Services (Main) Examination 2010

S. No.	Name of University/ Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	ALL U.K. UNIVERSITIES EXCEPT CAMBRIDGE, OXFORD & DURHAM	16	5	31.3
2	PONDICHERY UNIVERSITY, PUDUCHERRY	25	6	24.0
3	ANNA UNIVERSITY, CHENNAI, T.N.	154	35	22.7
4	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	40	9	22.5
5	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	78	15	19.2
6	THAPAR UNIVERSITY, PATIALA, PUNJAB	38	7	18.4
7	MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN	28	5	17.9
8	TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	66	11	16.7
9	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	37	6	16.2
10	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	308	49	15.9
11	ACHARYA NAGARJUNA UNIVERSITY, NAGARJUNANAGAR, A.P.	32	5	15.6
12	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	188	29	15.4
13	OSMANIA UNIVERSITY, HYDERABAD, A.P.	128	19	14.8
14	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	61	9	14.8
15	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	50	7	14.0
16	GURU NANAK DEV UNIVERSITY, AMRITSAR, PUNJAB	37	5	13.5
17	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	141	18	12.8
18	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	189	24	12.7
19	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA.	152	19	12.5
20	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	57	7	12.3
21	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	75	9	12.0
22	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	92	11	12.0
23	MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI, MAHARASHTRA	51	6	11.8
24	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	154	18	11.7
25	UNIVERSITY OF DELHI, DELHI	874	93	10.6

S. No.	Name of University/ Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
26	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	132	14	10.6
27	UNIVERSITY OF MADRAS, CHENNAI, T.N.	126	13	10.3
28	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	59	6	10.2
29	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	89	9	10.1
30	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	70	7	10.0
31	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	61	6	9.8
32	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	72	7	9.7
33	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	177	17	9.6
34	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	97	9	9.3
35	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	65	6	9.2
36	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	67	6	9.0
37	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	57	5	8.8
38	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	249	21	8.4
39	DEVI AHILYA VISHWAVIDYALAYA, INDORE, M.P.	61	5	8.2
40	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	76	6	7.9
41	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARAKHAND	116	9	7.8
42	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	106	8	7.5
43	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	150	10	6.7
44	GAUTAM BUDDH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	200	13	6.5
45	MAGADH UNIVERSITY, BODH GAYA, BIHAR	126	8	6.3
46	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	615	38	6.2
47	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	247	11	4.5
48	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	116	5	4.3
49	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	214	8	3.7
50	PATNA UNIVERSITY, PATNA, BIHAR	138	5	3.6
51	DR BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	186	5	2.7
52	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	837	21	2.5
53	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	374	9	2.4

NOTE:

- (i) Universities/ institutions have been arranged in descending order of the success rate of their candidates.
- (ii) Only those universities/ institutions from which five or more candidates were recommended, have been depicted
- (iii) The university/ institution from which the candidates have obtained the highest degree, has been reckoned.

Appendix-16

Engineering Services Examination, 2010: Profile of Candidates

- The Engineering Services Examination is conducted by the Commission in two stages – the written examination followed by the Personality Test. The written examination consists of three objective type and two conventional type papers for each of the four disciplines and carries a total of 1,000 marks whereas the Personality Test carries a maximum of 200 marks. Only those candidates who qualify at the written examination are eligible to attend the Personality Test.
- The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2010 are as follows:

<u>Discipline</u>	<u>Number of Vacancies</u>
(i) Civil Engineering	- 199
(ii) Mechanical Engineering	- 158
(iii) Electrical Engineering	- 117
(iv) Electronics and Telecommunication Engineering	- 183
Total	- 657

- Out of 1,57,649 candidates who had applied for the Engineering Services Examination 2010, 52,867* (33.5%) candidates appeared at the written examination. On the basis of results of this examination, 1,854 (3.5%) candidates were declared qualified. Of those, 1,719 candidates attended the Personality Test and 584 candidates were recommended for appointment to the various engineering services/posts initially and one more candidate was recommended at later stage, hence number of recommended candidates has been taken as 585 instead of 584 for this study. The result of remaining 72 vacancies has not been declared till the end of the year 2011-12. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in **Table-1**.

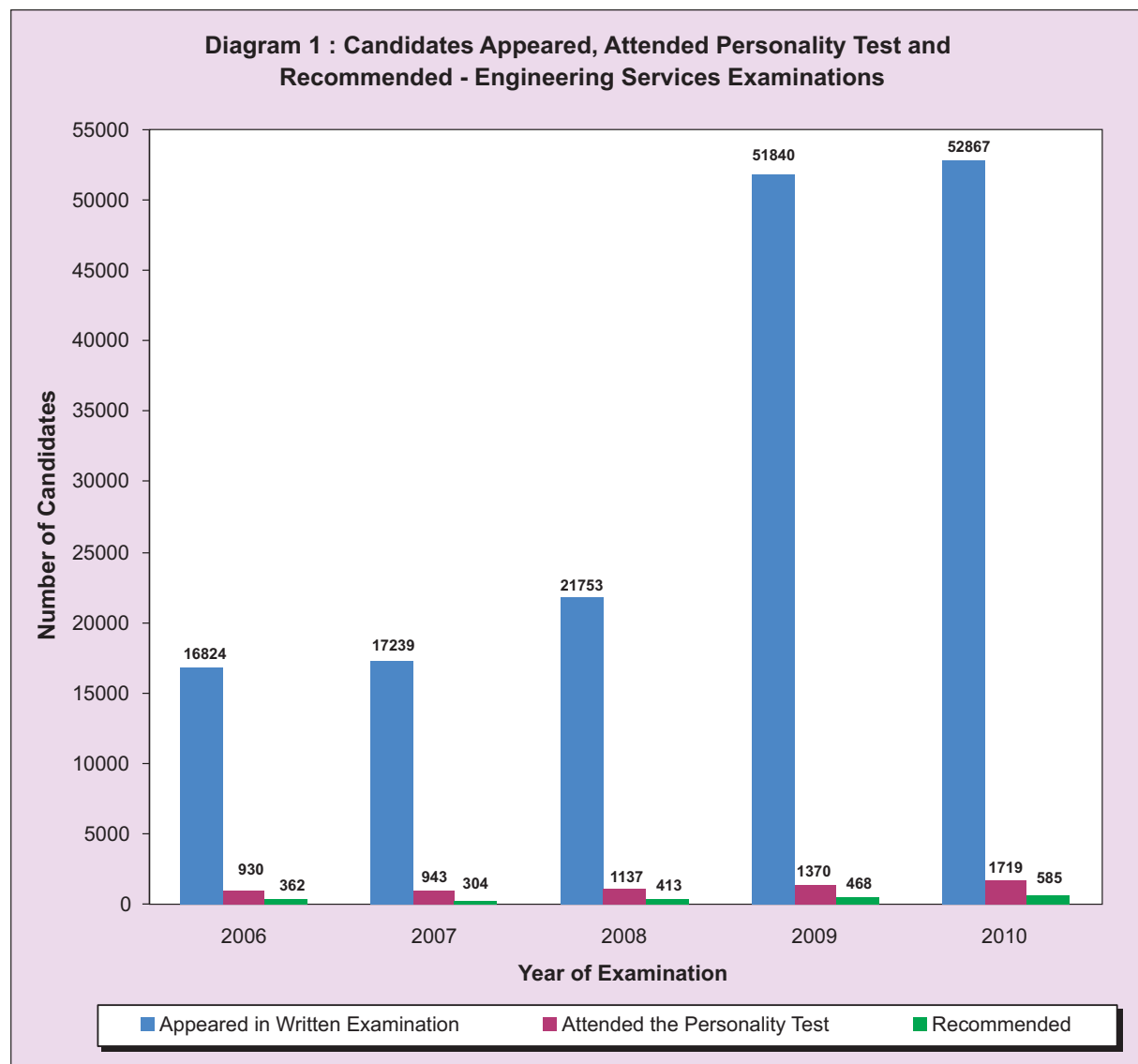
Table-1: Number of Candidates who Applied and Appeared - Engineering Services Examination, 2010

Community	Number of Candidates						Drop-out Rate (%)
	Applied			Appeared			
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	19,857	3,971	23,828	6,853	1,228	8,081	66.1%
Scheduled Tribes	6,417	1,003	7,420	2,319	338	2,657	64.2%
Other Backward Classes	39,153	9,309	48,462	14,223	2,622	16,845	65.2%
General	60,346	17,593	77,939	20,495	4,789	25,284	67.6%
Total	1,25,773	31,876	1,57,649	43,890	8,977	52,867*	66.5%

*Actually 53,877 candidates appeared in the written examination but candidature of 1,010 candidates has been cancelled by the Commission. Therefore figure of 52,867 candidates has been taken as number of candidates appeared in the written examination.

3.1 It is seen from **Table-1** that out of 1,57,649 candidates who applied for the Engineering Services Examination, 2010, only 52,867 or 33.5% of the candidates appeared for the written examination. In other words, 66.5% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the General Category was maximum as compared to the drop-out rate of Scheduled Castes, Scheduled Tribes and Other Backward Classes.

3.2 The number of candidates appeared at the written examination, attended the Personality Test and recommended for appointment in the last five examinations are shown in **Diagram-1**.



4. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/University level in respect of candidates, who attended the Personality Test and were recommended, is given in **Table-2**.

Table-2 : Number of Candidates by Academic Qualifications and Division - Engineering Services Examination, 2010

Academic Qualifications	Candidates who Attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	1,322	113	1,435	446	33	479
Higher Degrees	275	9	284	102	4	106
Total	1,597	122	1,719	548	37	585

4.1 It follows from **Table-2** that while 81.9 percent of the candidates recommended for appointment were graduates, remaining 18.1 percent possessed higher qualifications. Further, the percentage of graduates and higher degree holders among the candidates who attended the Personality Test, was 83.5 percent and 16.5 percent respectively.

4.2 It is seen from **Table-2** that out of 585 candidates recommended for appointment, 548 candidates or 93.7 percent were having first division and 37 candidates or 6.3 percent were having second or lower division at College/University level. Further, the percentage of first divisioner candidates among the candidates who attended the Personality Test was 92.9 percent.

5. The distribution of candidates having regular degrees like M.E./ M.Sc./ B.Tech./ B.Sc.(Engg.) etc. from the Universities on one hand and having equivalent qualifications like Associate Membership/ Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/Aeronautical Society of India etc. on the other hand is given in **Table-3**.

Table-3 : Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2010

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
I Regular Degrees		
(a) First Division		
(i) B.E./B.Tech./B.Sc.(Engineering)	1,322	446
(ii) M.E./M.Tech./M.Sc.(Engineering)	275	102
(b) Other Divisions		
(i) B.E./B.Tech./B.Sc.(Engineering)	85	25
(ii) M.E./M.Tech./M.Sc.(Engineering)	9	4
Sub-Total	1,691	577
II Equivalent Qualifications		
Section 'A' and 'B' of Institution of Engineers (India) /Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/Associate Membership Examination of Aeronautical Society of India, etc.	28	8
Total	1,719	585

5.1 It is seen that out of a total of 585 candidates recommended, 577 (98.6 %) candidates possess regular degrees from the Universities and only 8 (1.4 %) candidates possess equivalent qualifications awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineering etc.

6. Discipline-wise and level of degrees of candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in **Table-4**.

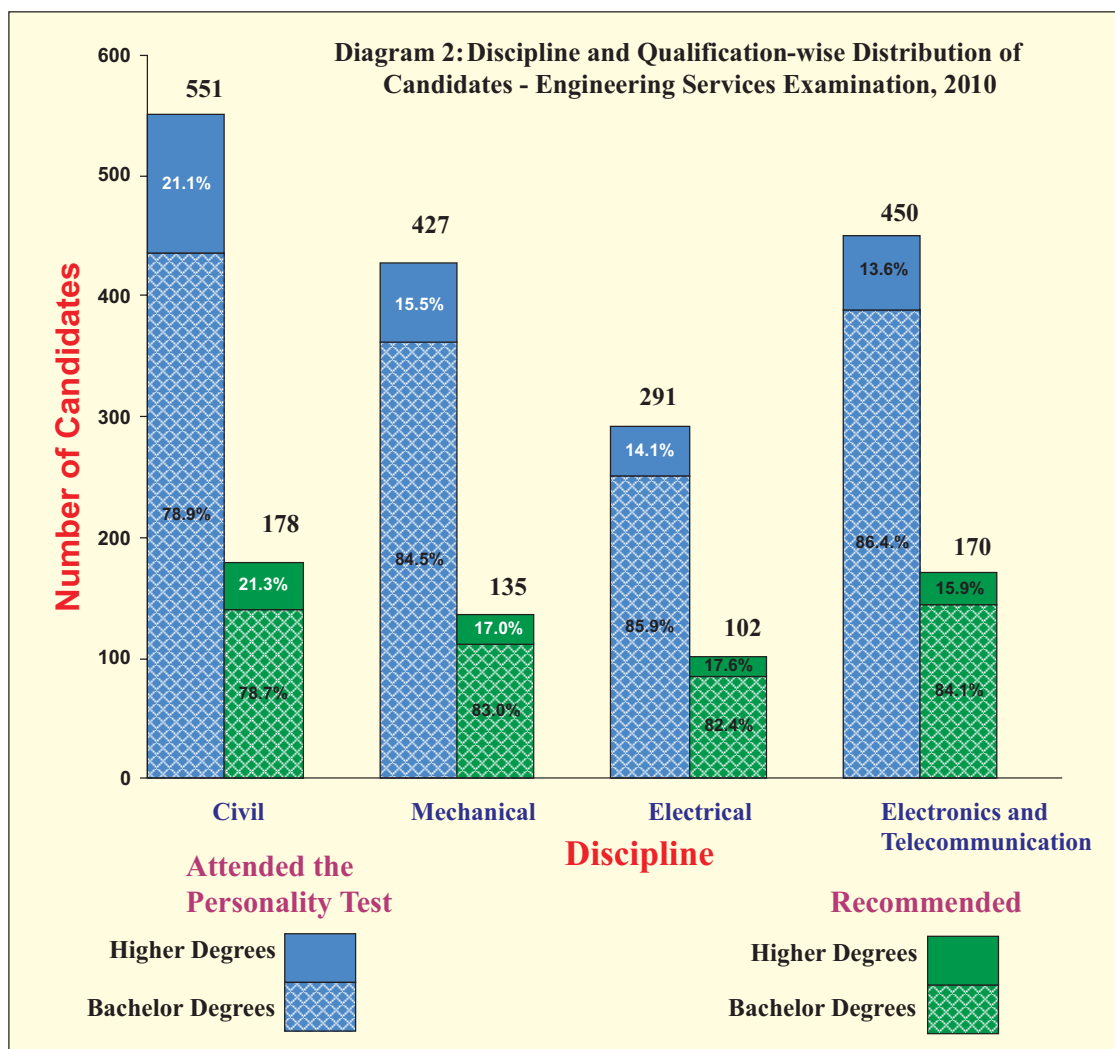
Table-4: Discipline-wise and Qualifications-wise Number of Candidates - Engineering Services Examination, 2010

Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	435	116	551	140	38	178
Mechanical	361	66	427	112	23	135
Electrical	250	41	291	84	18	102
Electronics and Telecommunication	389	61	450	143	27	170
Total	1,435	284	1,719	479	106	585

6.1 It follows from **Table- 4** that out of 585 candidates recommended for appointment, 178 candidates or 30.4 percent were recommended for Civil engineering posts, 135 candidates or 23.1 percent for Mechanical engineering posts, 102 candidates or 17.4 percent for Electrical engineering posts and 170 candidates or 29.1 percent for Electronics and Telecommunication engineering posts.

6.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 21.3 percent, 17 percent, 17.6 percent and 15.9 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Civil engineering was the maximum.

6.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in **Diagram-2**.



7. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in **Table-5**.

Table-5 : Community and Gender-wise Number of Candidates - Engineering Services Examination, 2010

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	242	16	258	95	4	99
Scheduled Tribes	130	6	136	42	3	45
Other Backward Classes	563	18	581	168	5	173
General	687	57	744	250	18	268
Total	1622	97	1719	555	30	585

7.1 It follows from **Table-5** that the female candidates constituted 5.1 percent of the candidates recommended compared to 94.9 percent for the male candidates.

8. The community, age and gender-wise distribution of the candidates recommended is given in **Table-6**.

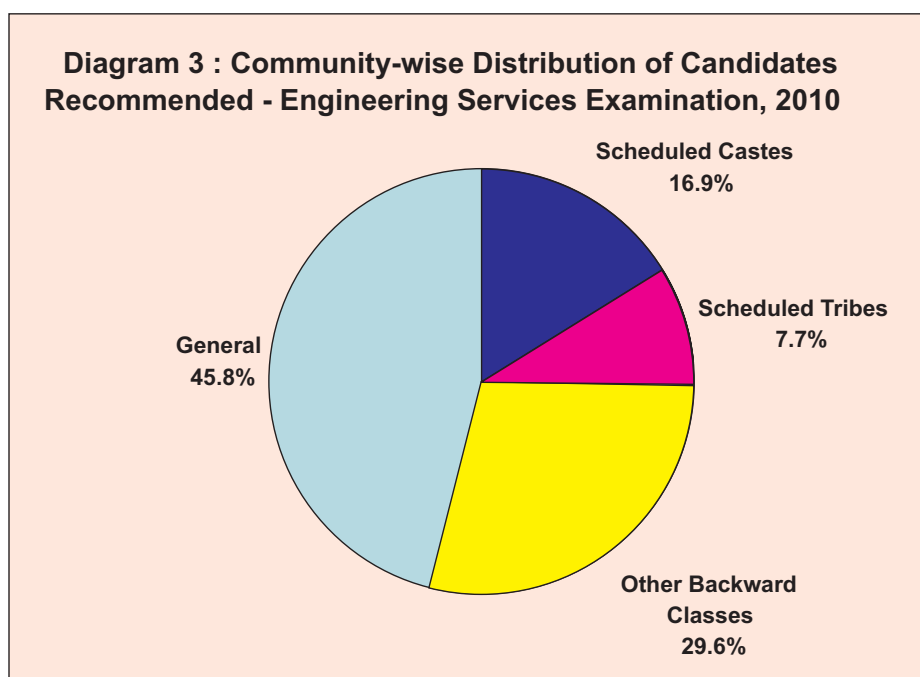
Table-6 : Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2010 [Age reckoned as on 01-08-2010]

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	95	4	99	28	4	26	0	19	0	13	0	9	0
Scheduled Tribes	42	3	45	15	2	15	0	7	1	4	0	1	0
Other Backward Classes	168	5	173	49	5	37	0	36	0	22	0	24	0
General	250	18	268	105	10	69	4	47	2	20	1	9	1
Total	555	30	585	197	21	147	4	109	3	59	1	43	1

M: Male; F: Female; T : Total

8.1 It is seen from **Table-6** that 99 candidates or 16.9 percent belonged to the Scheduled Castes, 45 candidates or 7.7 percent to the Scheduled Tribes, 173 candidates or 29.6 percent to the Other Backward Classes and 268 candidates or 45.8 percent to General category.

8.2 Community-wise distribution of the candidates recommended is also depicted in **Diagram-3**.



9. The community and gender-wise average age of the candidates recommended is given in **Table-7**.

Table-7 : Community and Gender-wise Average Age of Candidates Recommended - Engineering Services Examination, 2010 [Age reckoned as on 01-08-2010]

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	26.1	22.9	26.0
Scheduled Tribes	24.8	23.2	24.7
Other Backward Classes	26.2	22.2	26.0
General	25.0	24.7	25.0
Total	25.5	23.9	25.5

9.1 It is seen from **Table-7** that in each community, the female candidates who were recommended for appointment, were younger in age than the male candidates.

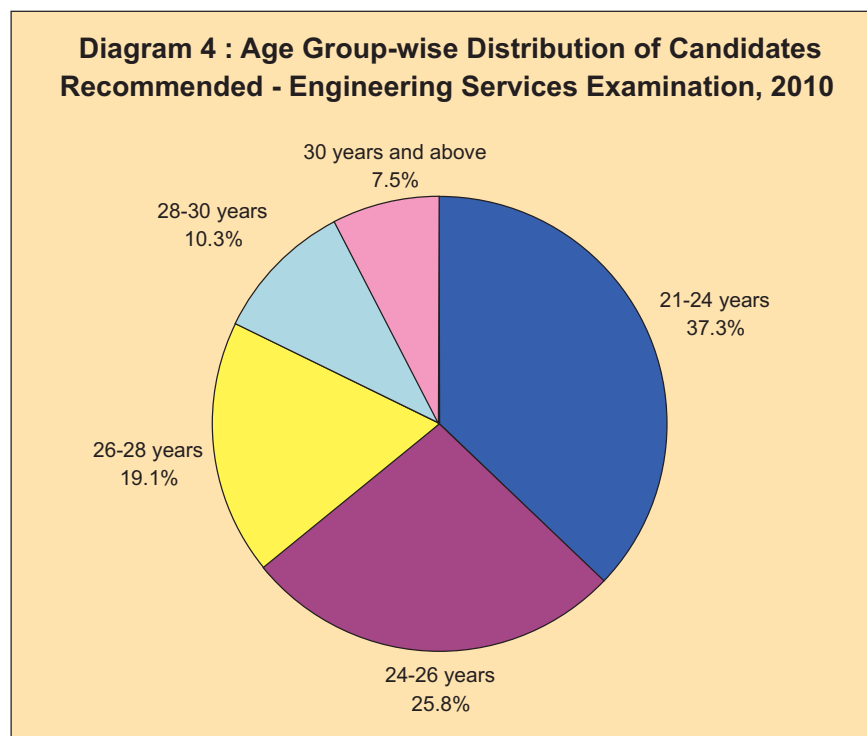
10. The discipline and age group-wise distribution of the candidates recommended for appointment is given in **Table-8**.

Table-8 : Discipline and Age Group-wise Distribution of Candidates Recommended - Engineering Services Examination, 2010 [Age reckoned as on 01-08-2010]

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 Years	30 years and above
Civil	178	66	49	32	16	15
Mechanical	135	34	32	27	27	15
Electrical	102	39	29	20	06	08
Electronics and Telecommunication	170	79	41	33	11	06
Total	585	218	151	112	60	44

10.1 It is seen from **Table-8** that the highest percentage of the candidates recommended belonged to the age group of 21 - 24 years (37.3 percent), followed by age groups of 24 - 26 years (25.8 percent), 26 - 28 years (19.1 percent), 28 - 30 years (10.3 percent) and 30 years and above (7.5 percent).

10.2 Age group-wise distribution of the candidates recommended is depicted in **Diagram-4**.



11. A total number of 23 reserved vacancies were reported by the Government for persons with disabilities to be filled up on the basis of the Engineering Services Examination, 2010. Out of these 23 vacancies, eight vacancies (seven for PH1 category and one for PH2 category) were reserved in Civil Engineering discipline; five vacancies (two for PH1 category, one for PH2 category and two for PH3 category) were reserved in Mechanical Engineering discipline; four vacancies (one for PH1 category and three for PH3 category) were reserved in Electrical Engineering discipline; six vacancies (five for PH1 category and one for PH3 category) were reserved in Electronics and Telecommunication Engineering discipline. [**PH1: Orthopedically Challenged, PH2: Visually Impaired, PH3: Hearing Impaired**]

11.1 442 candidates with disabilities appeared in the written part of the Engineering Services Examination, 2010. 38 candidates attended the Personality Test and 19 (eight in Civil Engineering, three in Mechanical Engineering, two in Electrical Engineering and six in Electronics and Telecommunication Engineering discipline) were recommended for appointment. Out of these 19 recommended candidates 15 belonged to PH1, one belonged to PH2 and remaining three belonged to PH3.

11.2 Out of these 19 recommended candidates, seven belonged to the Other Backward Classes and 12 belonged to General category. Further, out of these 19 candidates, five candidates belonged to the age-group of 21 – 24 years, three to the age-group of 24 – 26 years, two each from the age group of 26 –28 years and 28 – 30 years and seven belonged to the age group of 30 years & above.

12. The University/Institution-wise number of candidates attended the Personality Test vis-à-vis recommended are given in **Appendix-17**.

Appendix-17

(Vide Chapter 3)

University/ Institution-wise number of candidates attended the personality test vis-à-vis recommended on the basis of Engineering Services Examination, 2010

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
1	Gautam Buddh Technical University, Lucknow, U.P.	239	68
2	Indian Institute of Technology Delhi, New Delhi	84	36
3	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	75	35
4	Rajiv Gandhi Proudyogiki Vishwavidyalaya, Bhopal, M.P.	77	28
5	Motilal Nehru National Institute of Technology, Allahabad, Uttar Pradesh	46	22
6	University of Delhi, Delhi	46	20
7	Indian Institute of Technology Kanpur, U.P.	37	17
8	Jai Narain Vyas University, Jodhpur, Rajasthan.	49	17
9	University of Rajasthan, Jaipur, Rajasthan	50	17
10	Jawaharlal Nehru Technological University, Hyderabad, A.P.	47	15
11	Indian Institute of Technology Bombay, Mumbai, Maharashtra	26	14
12	Maulana Azad National Institute of Technology, Bhopal, M.P.	28	14
13	Indian Institute of Technology Kharagpur, W.B.	27	13
14	Banaras Hindu University, Varanasi, U.P.	30	11
15	Malviya National Institute of Technology, Jaipur, Rajasthan	34	11
16	National Institute of Technology, Patna, Bihar	26	10
17	Vinoba Bhave University, Hazaribagh, Jharkhand	53	10
18	National Institute of Technology, Warangal, A.P.	20	9
19	Visvesvaraya National Institute of Technology, Nagpur, Maharashtra	20	9
20	National Institute of Technology, Kurukshetra, Haryana	18	8
21	National Institute of Technology, Calicut, Kerala	20	8
22	Anna University, Chennai, T.N.	26	8
23	Institute of Engineers, India	28	8
24	Indian Institute of Science, Bangalore, Karnataka	13	7
25	National Institute of Technology, Rourkela, Orissa.	14	7
26	Indian Institute of Technology Madras, Chennai, T.N.	17	7
27	Aligarh Muslim University, Aligarh, U.P.	19	7
28	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	23	6
29	Jadavpur University, Kolkata, W.B.	12	5
30	Osmania University, Hyderabad, A.P.	14	5
31	Andhra University, Visakhapatnam, A.P.	21	5

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
32	Punjab Technical University, Jalandhar, Punjab	7	4
33	National Institute of Technology, Tiruchirapalli, Tamil Nadu	8	4
34	Pt. Ravishankar Shukla University, Raipur, Chhatisgarh	9	4
35	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	11	4
36	National Institute of Technology, Jamshedpur, Jharkhand	12	4
37	Patna University, Patna, Bihar	12	4
38	Guru Gobind Singh Indraprastha University, Delhi.	14	4
39	University of Kerala, Thiruvananthapuram, Kerala	16	4
40	Jamia Millia Islamia, New Delhi	17	4
41	Maharshi Dayanand University, Rohtak, Haryana	19	4
42	Deendayal Upadhyaya Gorakhpur University, Gorakhpur, U.P.	4	3
43	Gurukula Kangri Vishwavidyalaya, Haridwar, Uttarakhand	5	3
44	P. E. C. University of Technology, Chandigarh	5	3
45	West Bengal University of Technology, Kolkata, W.B.	8	3
46	National Institute of Technology, Suratkal, Karnataka	9	3
47	Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra	9	3
48	University of Allahabad, Allahabad, U.P.	9	3
49	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	10	3
50	Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar	11	3
51	Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat	11	3
52	University of Pune, Pune, Maharashtra	11	3
53	Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar	21	3
54	Shri Mata Vaishno Devi University, Jammu, J&K	2	2
55	Dayalbagh Educational Institute, Agra, U.P.	3	2
56	All U.S.A. Universities	4	2
57	Bengal Engineering & Science University, Sibpur, Howrah, W.B.	4	2
58	National Institute of Technology, Hamirpur, Himachal Pradesh	5	2
59	University of Calicut, Kozhikode, Kerala	6	2
60	University of Mumbai, Mumbai, Maharashtra	6	2
61	Sri Venkateswara University, Tirupati, A.P.	7	2
62	Thapar University, Patiala, Punjab	7	2
63	Indian Institute of Technology Guwahati, Assam	8	2
64	Kurukshehra University, Kurukshehra, Haryana	9	2
65	Biju Patnaik University of Technology, Rourkela, Orissa	10	2
66	Awadhesh Pratap Singh University, Rewa, M.P.	1	1

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
67	Jaypee Institute of Information Technology, Noida, Uttar Pradesh	1	1
68	Jiwaji University, Gwalior, M.P.	1	1
69	Kakatiya University, Warangal, A.P.	1	1
70	Kumaun University, Nainital, Uttarakhand	1	1
71	Manonmaniam Sundaranar University, Tirunelveli, T.N.	1	1
72	Punjabi University, Patiala, Punjab	1	1
73	Saurashtra University, Rajkot, Gujarat	1	1
74	Shivaji University, Kolhapur, Maharashtra	1	1
75	University of Mysore, Mysore, Karnataka	1	1
76	Utkal University of Culture, Bhubaneswar, Orissa	1	1
77	Bharati Vidyapeeth, Pune, Maharashtra	2	1
78	Chhattisgarh Swami Vivekanand Technical University, Bhilai, Chhattisgarh	2	1
79	Nirma University of Science & Technology, Ahmedabad, Gujarat	2	1
80	Bharathiar University, Coimbatore, T.N.	3	1
81	Dr Ram Manohar Lohia Avadh University, Faizabad, U.P.	3	1
82	M. J. P. Rohilkhand University, Bareilly, U.P.	3	1
83	National Institute of Technology, Durgapur, West Bengal	3	1
84	Tripura University, Agartala, Tripura	3	1
85	Madurai-Kamaraj University, Madurai, T.N.	4	1
86	Mahatma Gandhi University, Kottayam, Kerala	4	1
87	North Eastern Regional Institute of Science and Technology Itanagar, Arunachal Pradesh	4	1
88	Vellore Institute of Technology, Vellore, T.N.	4	1
89	Dr Bhim Rao Ambedkar University, Agra, U.P.	5	1
90	Kalinga Institute of Industrial Technology, Bhubaneswar, Orissa	5	1
91	Indian School of Mines University, Dhanbad, Jharkhand	6	1
92	Panjab University, Chandigarh, Punjab	7	1
93	National Institute of Technology, Raipur, Chhattisgarh	8	1

Note (i) Universities/ Institutions have been arranged in descending order of the number of candidates recommended
(ii) The Universities/ institutions from which the candidates have obtained the highest degree, have been reckoned.

Appendix-18

Indian Forest Service Examination, 2011: Profile of Candidates

1. The Indian Forest Service Examination is conducted in two successive stages viz. the Written Examination followed by Interview for Personality Test. The written examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the written examination are eligible for interview (Personality Test).

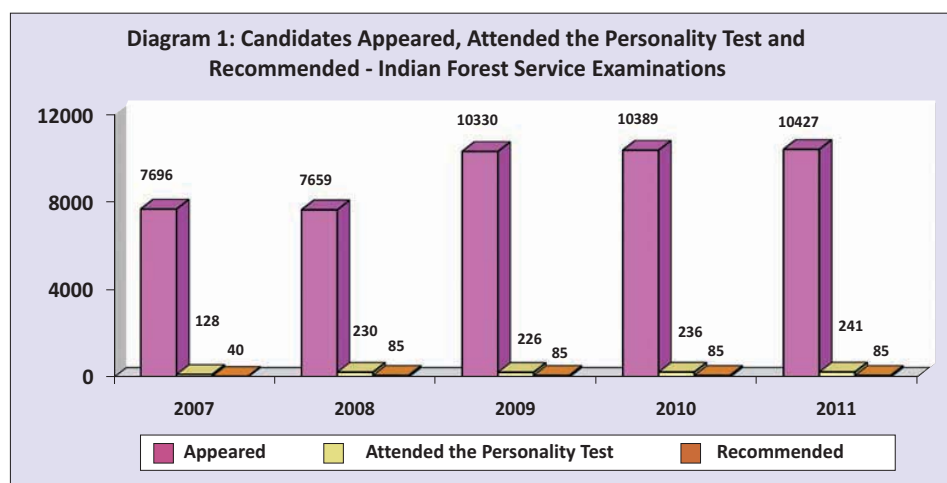
2. Out of 67,168 candidates who had applied for the Indian Forest Service Examination, 2011, 10,427 (15.5%) candidates appeared in the written examination held in July, 2011. On the basis of results of the written examination, 241 candidates were declared qualified for Personality Test. All of the 241 candidates attended the Personality Test, of whom 85 candidates were recommended by the Commission for appointment to the Indian Forest Service 2011. The number of vacancies and the candidates applied, appeared, qualified the written examination, attended Personality Test and were recommended in the Indian Forest Service Examinations held during the last five years, are given in **Table-1**.

**Table-1: Year-wise Number of Vacancies and Number of Candidates :
Indian Forest Service Examinations**

Year	Number of Vacancies	Number of Candidates				
		Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
2007	40	31,887	7,696	129	128	40
2008	85	32,872	7,659	232*	230	85
2009	85	43,262	10,330*	231	226	85
2010	85	59,530	10,389*	237	236	85
2011	85	67,168	10,427	241	241	85

Note * Candidature of two candidates each were subsequently cancelled in the year 2008, 2009 and 2010 respectively.

2.1 Number of candidates appeared in the written examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in **Diagram-1**.



3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service Examination 2011 is given in **Table-2**.

Table-2: Community and Gender-wise Number of candidates Applied and Appeared in Indian Forest Service Examination, 2011

Community	Applied				Appeared			
	Male	Female	Total	Percentage of TOTAL	Male	Female	Total	Percentage of TOTAL
SC	15,203	4,373	19,576	29%	1,816	710	2,526	24%
ST	6,370	2,310	8,680	13%	936	417	1,353	13%
OBC	10,490	6,589	17,079	25%	2,092	921	3,013	29%
General	11,873	9,960	21,833	33%	2,235	1,300	3,535	34%
TOTAL	43,936	23,232	67,168	100%	7,079	3,348	10,427	100%

3.1 It may be seen from **Table-2** that out of 67,168 candidates who applied for the Indian Forest Service Examination 2011, only 10,427 (15.5%) of the candidates appeared for the written examination. In other words, 84.5% of the candidates did not turn up for the examination. Further, the dropout rate among the candidates belonging to Other Backward Classes, General and Scheduled Tribes, was lower as compared to that of the Scheduled Castes.

3.2 Out of the 10,427 candidates who appeared in the Indian Forest Service Examination 2011, a total of 3,348 (32.1%) candidates were female. Similarly of the total 85 candidates recommended in the Indian Forest Service Examination, 2011, 24 (28.2%) were female (*vide Table 7*).

4. Community-wise number of candidates applied, appeared, qualified the written examination, attended the personality test and recommended in the Indian Forest Service Examination, 2011 are given in **Table-3**.

Table-3: Community-wise Number of Candidates – Indian Forest Service Examination, 2011

Community	Number of Candidates				
	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
SC	19,576	2,526	40	40	14
ST	8,680	1,353	19	19	6
OBC	17,079	3,013	92	92	33
General	21,833	3,535	90	90	32
Total	67,168	10,427	241	241	85

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2011, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in **Table-4**.

Table-4: Qualification-wise Distribution of Candidates: Indian Forest Service Examination, 2011

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
I. Bachelor Degrees		96	36
(i)	Bachelor degree in Agriculture or Forestry	35	12
(ii)	Bachelor degree in Animal Husbandry and Veterinary Science/MBBS	17	4
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics or Geology	17	10
(iv)	Bachelor degree in Engineering	27	10
II. Higher Degrees		145	49
(i)	Master degree in Agriculture or Forestry	74	29
(ii)	Master degree in Animal Husbandry and Veterinary Science	11	3
(iii)	Master degree in Engineering	8	1
(iv)	Master degree in other subjects	48	15
(v)	Ph.D.	4	1
Total		241	85

5.1 As seen from **Table-4** above that 42 percent of the candidates recommended were graduates and 58 percent possessed post-graduate or higher qualifications.

6. The distribution of candidates who attended the Personality Test vis-à-vis recommended for appointment with their optional subjects is given in **Table-5**.

Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2011

S. No.	Optional Subject	Number of Candidates		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	Animal Husbandry and Veterinary Science	26	7	26.9%
2.	Zoology	63	23	36.5%
3.	Botany	72	24	33.3%
4.	Mathematics	23	8	34.8%
5.	Physics	23	9	39.1%
6.	Chemical Engineering	3	2	66.7%
7.	Civil Engineering	3	1	33.3%
8.	Agriculture	133	47	35.3%
9.	Forestry	110	44	40.0%
10.	Chemistry	10	3	30.0%
11.	Geology	10	2	20.0%
12.	Statistics	1	--	--
13.	Agricultural Engineering	1	--	--
14.	Mechanical Engineering	4	--	--

6.1 From **Table-5**, it emerges that amongst the candidates who attended the Personality Test, Agriculture was opted by the largest number of candidates followed by Forestry, Botany and Zoology.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in **Table-6**.

Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test – Indian Forest Service Examination, 2011

(Age reckoned as on July 1, 2011)

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	40	26	14	3	1	4	3	9	6	4	2	6	2
ST	19	12	7	2	0	3	0	1	4	4	0	2	3
OBC	92	73	19	7	4	15	4	16	3	14	6	21	2
General	90	69	21	8	3	15	8	19	6	24	4	3	0
Total	241	180	61	20	8	37	15	45	19	46	12	32	7

T : Total; M : Male ; F : Female

The community, age and gender-wise distribution of candidates recommended for appointment is given in **Table-7**.

Table 7: Community, Age and Gender-wise Distribution of Candidates Recommended – Indian Forest Service Examination, 2011

(Age reckoned as on July 1, 2011)

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	14	7	7	1	1	1	1	4	3	0	1	1	1
ST	6	4	2	0	0	1	0	0	0	2	0	1	2
OBC	33	26	7	4	2	5	2	5	1	6	2	6	0
General	32	24	8	4	2	3	4	6	1	10	1	1	0
Total	85	61	24	9	5	10	7	15	5	18	4	9	3

T : Total; M : Male ; F : Female

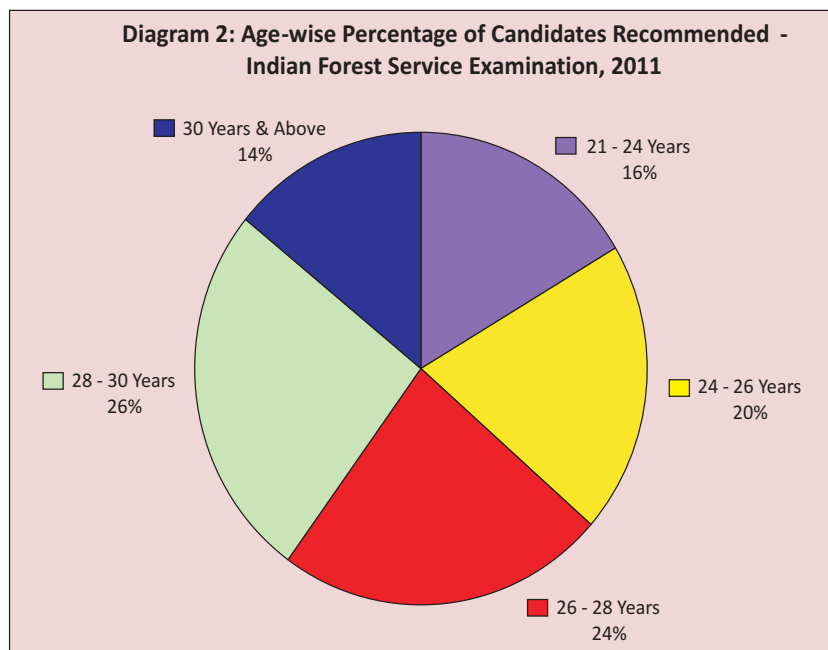
7.1. It may be seen from above **Table-6** that of the 241 candidates who appeared for interview, 40 (17%) candidates belonged to Scheduled Castes, 19 (8%) belonged to Scheduled Tribes, 92 (38%) belonged to Other Backward Classes and 90 (37%) belonged to General community.

8. The following information emerges from **Table-7**:

- (i) Of the 85 recommended candidates, 14 (16%) belonged to Scheduled Castes, 6 (7%) to Scheduled Tribes, 33 (39%) to Other Backward Classes and 32 (38%) to General community.
- (ii) Female candidates constituted 28 percent of the total candidates recommended

- (iii) Highest percentage of the candidates recommended belonged to the age group of 28-30 years (26%) followed by 26-28 years (24%), 24-26 years (20%), 21-24 years (16%) and 30 years and above (14%).

8.1 Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2011, is shown in **Diagram-2**.



9. General and Other Backward Class community candidates are permitted maximum four and seven attempts respectively at the examination. However, there is no restriction on the number of attempts for the Scheduled Caste and the Scheduled Tribe community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in **Table-8**.

Table-8: Number of Attempts Made by Recommended Candidates: Community and Gender-wise – Indian Forest Service Examination, 2011

Community	Gender	Number of Attempts Made by the Recommended Candidates					Total
		1 st	2 nd	3 rd	4 th	Above 4	
SC	Male	3	1	3	0	0	7
	Female	1	1	1	2	2	7
ST	Male	0	3	1	0	0	4
	Female	0	0	2	0	0	2
OBC	Male	4	10	7	1	4	26
	Female	0	2	2	3	0	7
General	Male	6	10	3	4	1	24
	Female	0	3	2	1	2	8
Total	Male	13	24	14	5	5	61
	Female	1	6	7	6	4	24
	Total	14	30	21	11	9	85

9.1 It follows from **Table-8** that 16.5 percent of the candidates qualified the examination in first attempt and 35.3 percent of the candidates qualified the examination in second attempt. However, in the third, fourth and more than four attempts, the percentage of successful candidates was at 24.7 percent, 13 percent and 10.5 percent respectively.

10. The University-wise/ Institution-wise number of the candidates recommended in the Indian Forest Service Examination, 2011 are given in **Table-9**. For this purpose, the university/ institution from which the candidates have acquired the highest qualification, has been taken into account.

Table-9: University-wise/ Institution-wise Number of Candidates Recommended – Indian Forest Service Examination, 2011

S. No.	Name of University/ Institution	Number of Candidates Recommended
1	Tamil Nadu Agricultural University, Coimbatore, T.N.	10
2	Forest Research Institute, Dehradun, Uttarakhand	6
3	Indian Agricultural Research Institute, New Delhi	6
4	Kerala Agricultural University, Thrissur, Kerala	5
5	Acharya N.G. Ranga Agricultural University, Hyderabad, A.P.	4
6	University of Delhi, Delhi	4
7	Acharya Nagarjuna University, Nagarjunanagar, A.P.	2
8	Allahabad Agricultural Deemed University, Allahabad, U.P.	2
9	Banaras Hindu University, Varanasi, U.P.	2
10	Dr. Yashwant Singh Parmar University of Horticulture and Forestry, Solan, H.P.	2
11	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	2
12	Indian Institute of Technology Kanpur, U.P.	2
13	Indian Institute of Technology Kharagpur, W.B.	2
14	Maharshi Dayanand University, Rohtak, Haryana	2
15	Sher-e-Kashmir University of Agricultural Sciences and Technology of Kashmir, Srinagar, J&K	2
16	University of Agricultural Sciences, Bangalore, Karnataka	2
17	All Denmark Universities	1
18	Amity University, Noida, U.P.	1
19	Bangalore University, Bangalore, Karnataka	1
20	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	1
21	Indian Institute of Technology Bombay, Mumbai, Maharashtra	1
22	Indian Institute of Technology Delhi, New Delhi	1
23	Indian Institute of Technology Guwahati, Assam	1
24	Indian School of Mines University, Dhanbad, Jharkhand	1
25	Indian Veterinary Research Institute, Izatnagar, U.P.	1
26	Jadavpur University, Kolkata, W.B.	1
27	Jawaharlal Nehru University, New Delhi	1

S. No.	Name of University/ Institution	Number of Candidates Recommended
28	Jiwaji University, Gwalior, M.P.	1
29	Madurai-Kamaraj University, Madurai, T.N.	1
30	Mahatma Gandhi University, Kottayam, Kerala	1
31	Manipur University, Imphal, Manipur	1
32	National Dairy Research Institute, Karnal, Haryana	1
33	Navsari Agricultural University, Navsari, Gujarat	1
34	Panjab University, Chandigarh, Punjab	1
35	Patna University, Patna, Bihar	1
36	Rajasthan Agricultural University, Bikaner, Rajasthan	1
37	Rajendra Agricultural University, Samastipur, Bihar	1
38	Tamil Nadu Veterinary & Animal Sciences University, Chennai, T.N.	1
39	Tata Institute of Fundamental Research, Mumbai, Maharashtra	1
40	University of Agricultural Sciences, Dharwad, Karnataka	1
41	University of Allahabad, Allahabad, U.P.	1
42	University of Calcutta, Kolkata, W.B.	1
43	University of Jammu, Jammu, J&K	1
44	University of Lucknow, Lucknow, U.P.	1
45	University of Madras, Chennai, T.N.	1
46	University of Mysore, Mysore, Karnataka	1
Total		85

Note: Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

10.1 It is seen from the **Table-9** that the maximum number of candidates recommended, i.e. 10 candidates, belonged to Tamil Nadu Agricultural University, Coimbatore, followed by Forest Research Institute, Dehradun, Uttarakhand and Indian Agricultural Research Institute, New Delhi (6 candidates each) and Kerala Agricultural University, Thrissur, Kerala, (5 candidates) .

Appendix-19

Ministry-wise number of Engineering, Medical, Scientific & Technical and Non-Technical posts for which requisitions were received during the year 2011-12

S. No.	Name of Ministry/ Department	Number of posts				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	AGRICULTURE	3	6	88	-	97
2	ANDAMAN AND NICOBAR ADMINISTRATION	8	28	1	2	39
3	CHANDIGARH ADMINISTRATION	-	28	-	-	28
4	CIVIL AVIATION	200	-	-	-	200
5	COMMERCE AND INDUSTRY	40	-	-	32	72
6	CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION	-	-	3	-	3
7	CULTURE	-	-	2	3	5
8	DADRA AND NAGAR HAVELI ADMINISTRATION	-	78	-	-	78
9	DAMAN & DIU ADMINISTRATION	-	17	-	-	17
10	DEFENCE	23	4	32	31	90
11	DEVELOPMENT OF NORTH EASTERN REGION	-	-	1	-	1
12	ENVIRONMENT AND FORESTS	-	-	42	-	42
13	FINANCE	14	-	-	11	25
14	GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI	-	280	29	213	522
15	HEALTH AND FAMILY WELFARE	1	218	3	1	223
16	HOME AFFAIRS	10	-	18	5	33
17	HUMAN RESOURCE DEVELOPMENT	-	-	6	-	6
18	INFORMATION AND BROADCASTING	-	-	-	12	12
19	LABOUR AND EMPLOYMENT	31	3	5	120	159
20	LAW AND JUSTICE	-	-	-	26	26
21	MICRO, SMALL AND MEDIUM ENTERPRISES	-	-	-	1	1
22	MINES	15	-	21	1	37
23	PERSONNEL, PUBLIC GRIEVANCES AND PENSION	-	-	8	55	63
24	PLANNING COMMISSION	8	-	8	5	21
25	POWER	75	-	-	-	75
26	RURAL DEVELOPMENT	2	-	-	6	8
27	SCIENCE AND TECHNOLOGY	-	-	11	-	11
28	SHIPPING, ROAD TRANSPORT AND HIGHWAYS	24	-	-	-	24
29	TEXTILES	9	-	1	4	14
30	WATER RESOURCES	14	-	21	-	35
31	WOMEN AND CHILD DEVELOPMENT	-	-	5	-	5
Total		477	662	305	528	1972

Appendix-20

Ministry-wise number of Engineering, Medical, Scientific & Technical and Non-Technical posts which were advertised during the year 2011-12

S. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	AGRICULTURE	15	-	70	-	85
2	ANDAMAN & NICOBAR ADMINISTRATION	8	27	1	2	38
3	CHANDIGARH ADMINISTRATION	-	6	-	1	7
4	CIVIL AVIATION	59	-	-	-	59
5	COMMERCE AND INDUSTRY	-	-	-	32	32
6	CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION	-	-	3	-	3
7	CULTURE	-	-	2	3	5
8	DEFENCE	34	1	14	14	63
9	DEVELOPMENT OF NORTH EASTERN REGION	-	-	1	-	1
10	FINANCE	14	-	-	11	25
11	GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI	-	276	29	-	305
12	HEALTH AND FAMILY WELFARE	1	17	-	1	19
13	HOME AFFAIRS	3	-	19	3	25
14	HUMAN RESOURCE DEVELOPMENT	-	-	6	-	6
15	INFORMATION AND BROADCASTING	-	-	-	12	12
16	LABOUR AND EMPLOYMENT	21	-	5	58	84
17	LAW AND JUSTICE	-	-	-	30	30
18	MICRO, SMALL AND MEDIUM ENTERPRISES	7	-	2	-	9
19	MINES	9	-	15	1	25
20	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	-	-	8	5	13
21	PLANNING COMMISSION	8	-	8	6	22
22	SCIENCE AND TECHNOLOGY	-	-	11	-	11
23	SHIPPING, ROAD TRANSPORT AND HIGHWAYS	1	-	-	-	1
24	TEXTILES	1	-	-	2	3
25	URBAN DEVELOPMENT	7	-	-	-	7
26	WATER RESOURCES	12	-	18	-	30
Total		200	327	212	181	920

Appendix-21

Details of Cases in which Requisitions were cancelled after Advertisement during the Year 2011-12

Sl. No.	Name of Post/Ministry and Pay Scale	Number of Posts Involved	Reason for Cancellation
(1)	(2)	(3)	(4)
1	Assistant Professor (Political Science) in Indian Military Academy, Ministry of Defence (Rs.15600-39100 + 6000)	1	Recruitment cancelled by the Commission on the request of Ministry of Defence due to change in reservation position from ST category to Unreserved category.
2	Deputy Government Examiner of Questioned Documents under Directorate of Forensic Science, Ministry of Home Affairs (Rs. 10000-15200) (PR)	2	Recruitment cancelled by the Commission on the request of Ministry of Home Affairs in view of judgement passed by Hon'ble CAT, Hyderabad Bench.
3	Legal Officer Grade-I in the Legal and Treaties Division, Ministry of External Affairs (Rs.15600-39100 + 7600)	1	Recruitment cancelled by the Commission on the request of Ministry of External Affairs as proposal for amendments in Recruitment Rules has been sent to Department of Personnel and Training.

Appendix-22

Discipline-wise ENGINEERING posts for which the recruitment were finalized during the year 2011-12

Sl. No.	Discipline/ Specialisation	Num-ber of Posts			No. of Posts Reserved			Applied			Called for Interview			Interviewed			Recommended			Percentage of Recom-mended Candidates to the Number of Posts (%)			
		SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST		OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1	AERONAUTICAL	74	10	4	14	46	95	34	182	357	9	4	18	75	6	2	14	65	3	2	3	33	55.41
2	ARCHITECTURE	6	-	-	-	6	45	7	40	138	8	1	6	31	6	-	5	22	-	-	-	6	100.00
3	AUTOMOBILE	15	3	1	2	9	184	27	142	319	36	4	29	51	31	4	25	40	4	1	2	8	100.00
4	CHEMICAL	2	-	-	-	1	18	1	76	86	-	-	7	14	-	-	7	13	-	-	1	1	100.00
5	CIVIL	70	10	1	15	44	548	100	751	1018	108	9	127	217	57	8	77	138	13	2	14	30	84.29
6	COMPUTER ENGINEERING/ SCIENCE	73	5	7	36	25	720	144	1740	3789	28	21	135	94	18	15	81	71	5	8	30	22	89.04
7	ELECTRICAL	61	5	5	15	36	643	249	1212	1961	15	6	54	71	12	5	36	49	6	1	13	14	55.74
8	ELECTRICAL/ MECHANICAL	8	1	-	-	7	60	14	66	205	6	1	11	39	4	1	8	28	-	-	1	6	87.50
9	FIRE CONTROL/ SAFETY ENGINEERING	27	4	2	10	11	2	3	14	31	2	-	2	4	1	-	1	3	1	-	1	2	14.81
10	INDUSTRIAL	2	1	1	-	-	75	26	2	27	6	1	-	-	4	1	-	-	1	1	-	-	100.00
11	MARINE	1	-	-	-	1	4	-	7	15	-	-	-	2	-	-	-	1	-	-	-	-	-
12	MECHANICAL	146	19	12	19	96	3695	1068	5746	9593	105	39	121	232	77	27	85	176	14	10	27	60	76.03
13	METALLURGICAL	23	2	2	6	13	214	49	299	420	29	6	53	102	17	6	40	71	1	2	8	9	86.96
14	MINING	65	8	3	17	37	213	47	221	490	44	9	48	141	35	7	36	106	10	2	14	23	75.38
15	PRODUCTION/ INDUSTRIAL ENGINEERING	6	-	-	2	4	22	4	64	147	3	-	9	14	2	-	3	11	-	-	2	4	100.00
16	TOWN AND COUNTRY PLANNING	7	-	-	2	5	28	6	37	170	5	1	7	27	4	1	4	20	-	-	2	4	85.71
17	ELECTRONICS	54	7	3	15	29	2144	350	4232	8509	38	10	89	159	33	9	70	126	7	2	16	24	90.74
18	LEATHER TECHNOLOGY	3	-	-	-	3	30	6	31	100	1	-	4	17	1	-	3	12	-	-	-	3	100.00
	TOTAL	643	75	41	154	373	8740	2135	14862	27375	443	112	720	1290	308	86	495	952	65	31	134	249	74.49

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED

TOTAL POSTS RESERVED: 643 CANDIDATES APPLIED: 53112

CANDIDATES CALLED FOR INTERVIEW: 2565

CANDIDATES INTERVIEWED: 1841

CANDIDATES RECOMMENDED: 479

Appendix-23

Discipline-wise SCIENTIFIC & TECHNICAL posts for which the recruitment were finalized during the year 2011-12

Sl. No.	Discipline/ Specialisation	Number of Posts	No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1	AGRICULTURE/ AGRONOMY/ ENTOMOL- OGY	12	-	-	2	10	64	22	172	313	2	2	15	61	1	2	13	56	-	-	2	8	83.33
2	BIOLOGY	1	-	-	1	-	6	4	193	19	-	-	4	-	-	-	4	-	-	-	1	-	100.00
3	BOTANY	8	-	1	2	5	44	44	323	241	2	3	18	23	2	2	12	18	-	1	2	5	100.00
4	CHEMISTRY	24	2	-	5	17	164	21	325	796	18	-	42	100	16	-	38	88	2	-	8	12	91.67
5	CHEMISTRY/ PHYSICS	5	-	-	3	2	4	1	53	48	-	1	9	14	-	1	7	9	-	-	3	1	80.00
6	FISHERY SCI- ENCE	12	1	-	3	8	75	9	154	217	8	-	26	37	6	-	20	29	1	-	3	7	91.67
7	GEOGRAPHY	1	-	1	-	-	6	79	2	3	-	11	-	-	-	9	-	-	-	1	-	-	100.00
8	GEOLOGY	18	1	1	2	14	37	12	98	194	7	-	14	35	5	-	10	28	1	-	5	11	94.44
9	GEO-PHYS- ICS	3	-	-	-	3	17	1	41	77	3	-	8	22	2	-	6	15	-	-	1	2	100.00
10	MATHEMAT- ICS	10	2	-	1	7	53	3	56	119	14	-	6	7	8	-	4	6	2	-	2	2	60.00
11	MICROBIOL- OGY/BACTE- RIOLOGY/ PATHOLOGY	14	2	1	4	7	21	10	39	57	3	-	3	3	2	-	3	2	2	-	3	2	50.00
12	PHARMACY/ PHARMA- CHEMISTRY/ PHARMA- COLOGY	4	-	-	1	3	26	11	72	182	1	-	2	24	-	-	2	15	-	-	-	3	75.00

Sl. No.	Discipline/ Specialisation	Num-ber of Posts	No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percent- age of Recom- mended Candi- dates to the Number of Posts of Posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
13	PHYSICS	19	-	2	5	12	70	34	321	544	10	7	47	98	8	5	34	81	-	1	5	11	89.47
14	PHYSIOL- OGY	1	-	-	-	1	1	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-
15	PSYCHOL- OGY	12	1	1	2	8	68	25	167	284	3	2	17	31	2	2	11	28	1	-	2	4	58.33
16	SOIL SCI- ENCE	3	-	-	1	2	11	2	33	49	-	-	5	8	-	-	4	7	-	-	1	2	100.00
17	VETERINARY SCIENCE/ ANIMAL HUSBANDRY	8	-	-	3	5	29	10	172	301	1	-	22	37	-	-	14	20	-	-	4	4	100.00
18	ZOOLOGY	24	1	1	5	17	95	27	203	283	8	2	28	47	7	1	20	38	2	-	6	14	91.67
19	CHEMICAL TECHNOL- OGY	21	3	2	6	10	1135	295	2388	3063	10	6	27	14	7	4	21	10	3	-	6	6	71.43
20	FOOD/FRUIT TECHNOL- OGY	2	-	-	-	2	8	1	8	42	1	-	2	11	-	-	2	10	-	-	-	2	100.00
21	LEATHER/ FOOTWEAR TECHNOL- OGY	2	-	-	-	2	11	-	18	47	3	-	7	12	3	-	7	11	-	-	-	2	100.00
22	PETROLEUM TECHNOL- OGY	1	-	-	1	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23	PRINTING & PUBLISHING	1	-	-	-	1	12	4	28	39	3	1	4	7	3	1	4	5	-	-	1	-	100.00
24	TEXTILE TECHNOL- OGY	12	-	1	6	5	88	32	428	422	5	5	61	31	5	4	38	22	-	1	8	2	91.67

Sl. No.	Discipline/ Specialisation	Num-ber of Posts	No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percent- age of Recom- mended Candi- dates to the Number of Posts of Posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
25	ANTHRO- POLOGY	2	-	-	-	2	4	4	7	17	-	-	-	8	-	-	-	8	-	-	-	2	100.00
26	FORENSIC SCIENCE	1	-	-	-	1	2	3	7	20	-	1	2	5	-	1	2	4	-	-	-	1	100.00
27	COMPUTER SCIENCE/AP- PPLICATION	1	-	-	1	-	12	1	94	12	-	-	16	-	-	-	15	-	-	-	1	-	100.00
28	MISCELLA- NEOUS	1	-	-	-	1	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	223	13	11	54	145	2064	655	5411	7395	102	41	385	635	77	32	291	510	14	4	64	103	82.96

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED

TOTAL POSTS RESERVED: 223

CANDIDATES RECOMMENDED: 185

CANDIDATES APPLIED: 15525

CANDIDATES CALLED FOR INTERVIEW: 1163

CANDIDATES INTERVIEWED: 910

CANDIDATES INTERVIEWED: 910

Appendix-24

Discipline-wise NON-TECHNICAL posts for which the recruitment were finalized during the year 2011-12

Sl. No.	Discipline/Specialisation	Number of Posts	No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1	ACCOUNTANCY INCLUDING COSTING	4	1	1	2	-	10	2	17	5	6	-	8	-	4	-	8	-	1	-	2	-	75.00
2	ACTUARIES	1	-	-	-	1	5	2	5	26	-	-	2	4	-	-	1	4	-	-	-	1	100.00
3	ADMINISTRATION/PUBLIC ADMINISTRATION	30	2	3	5	20	355	149	625	1696	20	15	46	151	19	11	39	129	3	2	7	16	93.33
4	ART-FINE/COMMERCIAL	2	-	-	1	1	3	-	25	29	-	-	3	-	-	-	3	-	-	-	1	-	50.00
5	COMMERCE/BUSINESS ECONOMICS	17	2	1	4	10	450	156	657	1167	10	16	25	36	8	13	20	28	2	1	7	7	100.00
6	ECONOMICS	48	6	3	12	27	243	98	438	807	6	6	28	37	4	4	24	30	1	1	12	11	52.08
7	EDUCATION/TEACHING	7	-	-	1	6	44	12	135	259	4	-	9	36	4	-	8	31	-	-	3	4	100.00
8	HISTORY	10	1	1	2	6	149	57	105	222	14	1	21	34	10	-	21	32	1	-	3	5	90.00
9	JOURNALISM/MASS COMMUNICATION/PUBLICITY	3	-	-	-	3	17	8	31	108	3	-	6	14	3	-	5	11	-	-	1	2	100.00
10	LANGUAGE-FOREIGN	14	1	1	3	9	19	7	22	77	3	2	3	17	3	2	3	12	2	1	3	7	92.86
11	LANGUAGE-INDIAN	6	-	-	1	5	57	11	110	299	3	2	12	41	2	2	10	28	-	-	2	4	100.00
12	LAW	58	6	1	10	41	1174	77	2129	4059	36	-	94	161	33	-	75	137	8	-	12	29	84.48
13	MARKETING	1	-	-	-	1	5	1	3	32	-	-	1	3	-	-	1	2	-	-	-	1	100.00

Sl. No.	Discipline/Specialisation	Number of Posts	No. of Posts Reserved			Applied			Called for Interview			Interviewed			Recommended			Percentages of Recommended Candidates to the Number of Posts (%)					
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC		UR				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
14	MOTION PICTURE/PHOTOGRAPHY	1	1	-	-	-	14	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
15	SECURITY/FIRE FIGHTING	12	3	-	3	6	33	13	78	170	3	2	12	43	1	1	11	37	1	-	3	6	83.33
16	SOCIAL SCIENCES/SOCIAL WORK	9	1	2	2	4	73	19	82	111	4	3	3	8	4	2	2	8	1	1	1	4	77.78
17	OFFICE MANAGEMENT/SECRETARIAL PRACTICE	1	-	-	-	1	3	2	16	24	-	-	2	-	-	-	2	-	-	-	1	-	100.00
18	FASHION	3	-	-	1	2	22	5	54	79	1	-	3	10	-	-	1	7	-	-	1	2	100.00
19	HOTEL MANAGEMENT	6	-	-	2	4	54	4	107	182	1	-	11	26	1	-	9	17	-	-	2	3	83.33
20	LIBRARY SCIENCE	4	1	-	1	2	62	15	77	188	8	-	11	30	6	-	8	25	2	-	1	1	100.00
21	MANAGEMENT	1	-	-	-	1	1	-	5	4	-	-	1	1	-	-	-	1	-	-	-	-	100.00
22	MISCELLANEOUS	4	-	1	1	2	6	8	19	36	-	-	1	8	-	-	-	8	-	-	-	2	50.00
	TOTAL	242	25	14	51	152	2799	647	4741	9583	122	47	302	660	102	35	251	547	22	6	62	106	80.99

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED

TOTAL POSTS RESERVED: 242 CANDIDATES APPLIED: 1770 CANDIDATES CALLED FOR INTERVIEW: 1131 CANDIDATES INTERVIEWED: 935

CANDIDATES RECOMMENDED: 196

Appendix-25

Discipline-wise MEDICAL posts for which the recruitment were finalized during the year 2011-12

Sl. No.	Discipline/Specialisation	Number of Posts	No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
			SC (4)	ST (5)	OBC (6)	UR (7)	SC (8)	ST (9)	OBC (10)	UR (11)	SC (12)	ST (13)	OBC (14)	UR (15)	SC (16)	ST (17)	OBC (18)	UR (19)	SC (20)	ST (21)	OBC (22)	UR (23)	
(1)	(2)	(3)	SC (4)	ST (5)	OBC (6)	UR (7)	SC (8)	ST (9)	OBC (10)	UR (11)	SC (12)	ST (13)	OBC (14)	UR (15)	SC (16)	ST (17)	OBC (18)	UR (19)	SC (20)	ST (21)	OBC (22)	UR (23)	(24)
1	ANAESTHESIOLOGY	1	-	-	-	1	1	1	1	35	-	-	-	10	-	-	-	4	-	-	-	1	100.00
2	ANATOMY	1	-	-	1	-	1	-	2	-	-	-	1	-	-	-	1	-	-	-	1	-	100.00
3	AYURVEDA	10	1	-	3	6	615	110	1326	2882	6	-	21	17	5	-	19	17	1	-	4	5	100.00
4	BIO-CHEMISTRY	12	2	1	3	6	17	4	21	96	7	1	4	37	5	1	4	26	2	1	2	5	83.33
5	DENTISTRY	2	-	-	1	1	9	8	55	89	1	1	7	8	1	-	4	6	-	-	1	1	100.00
6	FORENSIC MEDICINE	1	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	MEDICAL - GENERAL	93	14	8	24	47	179	39	546	313	65	6	196	52	57	4	164	40	16	1	54	15	92.47
8	MEDICINE	7	1	1	1	4	9	4	5	39	5	4	2	26	3	2	-	15	1	1	-	4	85.71
9	OBSTETRICS AND GYNAECOLOGY	11	1	1	2	7	15	8	9	117	9	5	4	62	5	3	2	34	1	1	2	6	90.91
10	OPHTHALMOLOGY	1	-	-	1	-	-	-	5	1	-	-	3	-	-	-	3	-	-	-	-	1	100.00
11	PAEDIATRICS	10	2	2	5	1	16	3	12	-	12	1	8	-	9	-	5	-	2	-	3	-	50.00
12	PATHOLOGY/BACTERIOLOGY/MICROBIOLOGY	32	5	3	11	13	49	4	39	204	19	-	11	113	13	-	8	92	3	-	7	12	68.75
13	PHYSIOLOGY	1	-	-	-	1	-	-	1	4	-	-	-	1	-	-	-	-	-	-	-	-	-
14	PLASTIC SURGERY	2	-	1	-	1	-	2	1	12	-	1	-	5	-	-	-	2	-	-	-	1	50.00
15	PREVENTIVE AND SOCIAL MEDICINE	15	-	1	10	4	3	6	19	44	-	-	3	15	-	-	3	13	-	-	3	3	40.00
16	PSYCHIATRY	1	-	-	-	1	-	-	4	21	-	-	-	13	-	-	-	8	-	-	-	1	100.00
17	RADIOLOGY	10	2	-	3	5	-	-	4	5	-	-	1	1	-	-	-	1	-	-	-	1	10.00
18	SURGERY	10	-	2	4	4	2	4	13	32	2	3	6	21	2	2	3	14	-	1	1	4	60.00
19	TUBERCULOSIS	1	-	-	-	1	1	-	2	10	-	-	-	5	-	-	-	2	-	-	-	1	100.00
20	DERMATOLOGY & VENERELOGY	10	1	-	5	4	7	1	8	19	2	-	4	-	1	-	2	6	1	-	1	4	60.00
TOTAL		231	29	20	75	107	924	194	2075	3923	128	22	271	386	101	12	218	280	27	5	80	64	76.19

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED

TOTAL POSTS RESERVED: 231

CANDIDATES APPLIED: 7116

CANDIDATES CALLED FOR INTERVIEW: 807

CANDIDATES INTERVIEWED: 611

CANDIDATES RECOMMENDED: 176

Appendix-26

Details of cases for which suitable candidates could not be found during the year 2011-12

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
ADMINISTRATION/PUBLIC ADMINISTRATION								
1	ASSISTANT DIRECTOR GRADE-II (NON TECHNICAL) IN THE WEAVERS SERVICE CENTRES AND INDIAN INSTITUTE OF HANDLOOM TECHNOLOGY UNDER THE OFFICE OF THE DEVELOPMENT COMMISSIONER FOR HANDLOOMS, MINISTRY OF TEXTILES (Rs. 9300-34800 + 4600)	0	1	0	1	0	0	1
2	MANAGER GRADE-I/SECTION OFFICER IN CANTEN STORES DEPARTMENT, MINISTRY OF DEFENCE (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1
TOTAL		1	1	0	1	0	1	2
AGRICULTURE								
3	PLANT PROTECTION OFFICER (ENTOMOLOGY) IN THE DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION MINISTRY OF AGRICULTURE (Rs. 9300 -34800 + 4600)	0	1	0	1	0	0	1
4	EXTENSION OFFICER, DIRECTORATE OF EXTENSION, DEPARTMENT OF AGRICULTURE AND CO-OPERATION, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 5400)	1	0	0	0	1	0	1

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
5	PLANT PROTECTION OFFICER (PLANT PATHOLOGY) IN THE DIRECTORATE OF PLANT PROTECTION QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	0	7	0	1	2	4	7	
	TOTAL	1	8	0	2	3	4	9	
ART									
6	PRINCIPAL, GOVERNMENT COLLEGE OF ART, CHANDIGARH, CHANDIGARH ADMINISTRATION (Rs.37400-67000 + 10000)	1	0	0	0	0	1	1	
	TOTAL	1	0	0	0	0	1	1	
COMMERCE AND ACCOUNTANCY									
7	DEPUTY DIRECTOR (EXPORT PROMOTION), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.15600-39100 + 6600)	1	0	1	0	0	0	1	
8	ASSISTANT DIRECTOR (COST) IN INDIAN COST ACCOUNT SERVICE (JUNIOR TIME SCALE), DEPARTMENT OF EXPENDITURE, MINISTRY OF FINANCE (Rs.15600-39100 + 5400)	1	0	0	1	0	0	1	
	TOTAL	2	0	1	1	0	0	2	
COMPUTER SCIENCE									
9	ASSISTANT PROGRAMMER, CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PENSIONS (Rs.9300-34800 + 4200)	0	4	0	0	3	1	4	
	TOTAL	0	4	0	0	3	1	4	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
EDUCATION									
10	JUNIOR SCIENTIFIC OFFICER, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
TOTAL		0	1	0	0	0	1	1	
ENGINEERING									
11	STATION OFFICER, DELHI FIRE SERVICE, HOME DEPARTMENT, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.9300-34800 + 4600)	0	23	3	2	10	8	23	
12	ASSISTANT TOWN COUNTRY PLANNER, TOWN AND COUNTRY PLANNING ORGANISATION, MINISTRY OF URBAN DEVELOPMENT (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1	
13	DEPUTY DIRECTOR (SAFETY-MECHANICAL) IN DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 6600)	1	0	0	0	1	0	1	
14	ASSISTANT DIRECTOR OF AIR SAFETY (ENGINEERING)/ SENIOR AIR SAFETY OFFICER (ENGINEERING) IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 6600)	4	0	1	1	2	0	4	
15	ASSISTANT ORE DRESSING OFFICER IN INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.15600-39100 + 5400)	7	0	0	0	2	5	7	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
16	SENIOR SCIENTIFIC OFFICER GRADE-II (ARMAMENT), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.15600-39100 + 5400)	1	0	0	1	0	0	1	
17	SERVICE ENGINEER (MECHANICAL), FISHERY SURVEY OF INDIA, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1	
18	ASSISTANT DIRECTOR GRADE-II (MECHANICAL), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
19	ASSISTANT DIRECTOR (ENGINEERING), MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
20	ASSISTANT ENGINEER (DESIGN) IN FISHERY SURVEY OF INDIA, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
21	ASSISTANT ENGINEER (DESIGN) IN FISHERY SURVEY OF INDIA, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
22	DEPUTY DIRECTOR (SAFETY) IN DIRECTORATE GENERAL OF FACTORY ADVICE SERVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 6600)	1	0	0	1	0	0	1	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
23	ASSISTANT RESEARCH OFFICER (ORE-DRESSING), INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1
24	JUNIOR WORKS MANAGER (MECHANICAL) ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	4	3	0	0	1	4
25	AERONAUTICAL OFFICER IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 5400)	11	0	2	1	3	5	11
26	ASSISTANT EXECUTIVE ENGINEER(ELECTRONICS), DIRECTRATE GENERAL OF LIGHHOUSE AND LIGHTSHIPS, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1
27	ASSISTANT DEFENCE ESTATE OFFICER (ADEO), DEFENCE ESTATE ORGANISATIONS, DIRECTORATE GENERAL OF DEFENCE, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	3	0	0	0	3	3
28	JUNIOR WORKS MANAGER (CIVIL), ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1
29	ASSISTANT ADVISER (PUBLIC HEALTH ENGINEERING), DEPARTMENT OF DRINKING WATER SUPPLY, MINISTRY OF RURAL DEVELOPMENT (Rs.15600-39100 + 6600)	2	0	0	0	1	1	2
30	OPERATIONS OFFICER IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 5400)	1	0	1	0	0	0	1

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
31	SENIOR SCIENTIFIC OFFICER GRADE-I (ELECTRONICS), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.10000-15200) (PR)	1	0	0	1	0	0	1	
32	JUNIOR WORKS MANAGER (METALLURGICAL), ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	3	1	0	1	1	3	
33	SENIOR RESEARCH OFFICER (COAL), PLANNING COMMISSION (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1	
34	ASSISTANT DIRECTOR GRADE-II (ELECTRICAL), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	0	2	0	0	2	0	2	
35	DEPUTY DIRECTOR OF MINES SAFETY (MINING), DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 7600)	6	0	0	2	4	0	6	
36	CIVIL HYDROGRAPHIC OFFICER IN THE INDIAN NAVY, INTEGRATED HEADQUARTERS, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	2	0	0	0	2	2	
37	ASSISTANT ENGINEER, CENTRAL GROUND WATER BOARD, MINISTRY OF WATER RESOURCES (Rs.9300-34800 + 4800)	0	1	0	0	0	1	1	
38	RESEARCH OFFICER (ENGINEERING) CENTRAL SOIL AND MATERIAL RESEARCH STATION, MINISTRY OF WATER RESOURCES (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
39	ASSISTANT NAVAL STORE OFFICER GRADE-I (ELECTRONICS AND TELECOMMUNICATIONS) IN INTEGRATED HEADQUARTERS (NAVY), MINISTRY OF DEFENCE (Rs.15600-39100 + 5400)	3	0	1	0	2	0	3
40	ASSISTANT DIRECTOR OF OPERATION IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 6600)	17	0	4	2	7	4	17
41	DEPUTY DIRECTOR OF MINES SAFETY (ELECTRICAL) IN THE DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 7600)	24	0	2	3	8	11	24
42	JUNIOR TECHNICAL OFFICER IN THE INDIAN NAVY INTEGRATED HEADQUARTERS, MINISTRY OF DEFENCE (Rs.8000-13500) (PR)	1	0	1	0	0	0	1
43	DEPUTY DIRECTOR OF MINES SAFETY (MECHANICAL) IN DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.12000-16500) (PR)	27	0	4	1	8	14	27
TOTAL		112	44	23	15	51	67	156
FISHERY SCIENCE								
44	ASSISTANT COMMISSIONER (FISHING HARBOUR) IN THE DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1
TOTAL		1	0	0	0	0	1	1

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
LEGAL									
45	ASSISTANT LEGISLATIVE COUNSEL (REGIONAL LANGUAGES- ORIYA) IN THE OFFICIAL LANGUAGES WING, LEGISLATIVE DEPARTMENT, MINISTRY OF LAW AND JUSTICE (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1	
46	LEGAL OFFICER (GRADE-II) IN THE LEGAL AND TREATIES DIVISION, MINISTRY OF EXTERNAL AFFAIRS (Rs.15600-39100 + 6600)	2	0	0	1	0	1	2	
47	ASSISTANT LEGISLATIVE COUNSEL (REGIONAL LANGUAGES- ASSAMESE), LEGISLATIVE DEPARTMENT IN THE OFFICIAL LANGUAGES WING, MINISTRY OF LAW AND JUSTICE (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1	
48	PUBLIC PROSECUTOR IN CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.15600-39100 + 5400)	3	0	0	0	0	3	3	
TOTAL		7	0	0	1	0	6	7	
LIBRARY SCIENCE									
49	ASSISTANT LIBRARY AND INFORMATION OFFICER (FRENCH- LANGUAGE) IN NATIONAL LIBRARY, KOLKATA, MINISTRY OF CULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
TOTAL		0	1	0	0	0	1	1	
MEDICAL (ALLOPATHIC)									
50	SPECIALIST GRADE-II IN RADIO-DIAGNOSIS, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100 + 6600)	7	0	1	0	2	4	7	
51	PATHOLOGIST; FARAKKA BARRAGE PROJECT HOSPITAL, MINISTRY OF WATER RESOURCES (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
52	SPECIALIST GRADE-II (MICROBIOLOGY), NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	7	0	2	1	4	0	7	
53	ASSISTANT PROFESSOR OF PLASTIC SURGERY, SPECIALIST GRADE II IN THE TEACHING SPECIALIST SUB CADRE OF THE CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	1	0	0	1	0	0	1	
54	SPECIALIST GRADE-II, (PAEDIATRICS) IN NON TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	4	0	0	2	2	0	4	
55	SPECIALIST (GYNAECOLOGY) IN FARAKKA BARRAGE PROJECT HOSPITAL, MINISTRY OF WATER RESOURCES (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1	
56	SPECIALIST GRADE-II (MEDICINE) IN THE NON TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	1	0	0	0	1	0	1	
57	SPECIALIST GRADE-II (DERMATOLOGY) IN THE NON TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	4	0	0	0	4	0	4	
58	GENERAL DUTY MEDICAL OFFICER (GDMO) IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100 + 5400)	7	0	0	7	0	0	7	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
59	PUBLIC HEALTH SPECIALIST GRADE-II (JUNIOR SCALE) IN PUBLIC HEALTH SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	9	0	0	1	8	0	9	
60	SPECIALIST GRADE-II (SURGERY) IN THE NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	4	0	0	1	3	0	4	
61	SPECIALIST GRADE-II (PHARMACOLOGY), NON-TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	1	0	0	0	1	0	1	
TOTAL		47	0	3	13	25	6	47	
MUSIC/DANCE/DRAMA/PICTURE									
62	SENIOR SCIENTIFIC OFFICER, GRADE-II (PHOTO), CENTRAL FORENSIC SCIENCE LABORATORY, CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF HOME AFFAIRS (Rs.15600-39100 + 5400)	1	0	1	0	0	0	1	
63	CHIEF PHOTOGRAPHER (PREVIOUSLY PHOTOGRAPHIC OFFICER) IN ARMED FORCES HEADQUARTERS, FILM AND PHOTO DIVISION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	2	1	0	0	1	2	
TOTAL		1	2	2	0	0	1	3	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
SCIENCE/TECHNICAL									
64	SCIENTIST SB (ELECTRICAL), NATIONAL TEST HOUSE, DEPARTMENT OF CONSUMER AFFAIRS, MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION (Rs.8000-13500) (PR)	1	0	0	1	0	0	1	
65	DIRECTOR(PHYSIOLOGY) DIRECTORATE GENERAL OF FACTORY ADVICE SERVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 7600)	1	0	0	0	0	1	1	
66	RESEARCH OFFICER, BUREAU OF POLICE RESEARCH AND DEVELOPMENT, MINISTRY OF HOME AFFAIRS (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
67	PROGRAMMER, JOINT CIPHER BUREAU, DEPARTMENT OF DEFENCE (R&D), MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	2	0	0	0	2	2	
68	JUNIOR SCIENTIFIC OFFICER (EXPLOSIVE), DIRECTORATE OF FORENSIC SCIENCE, CENTRAL FORENSIC SCIENCE LABORATORIES, MINISTRY OF HOME AFFAIRS (Rs.9300-34800 + 4600)	0	1	1	0	0	0	1	
69	PSYCHOLOGIST INVOCATIONAL REHABILITATION CENTRE FOR HANDICAPPED, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	0	1	0	1	0	0	1	
70	SENIOR RESEARCH OFFICER (PETROLEUM), PLANNING COMMISSION (Rs.15600-39100 + 6600)	1	0	0	0	1	0	1	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
71	DEPUTY DIRECTOR (INDUSTRIAL PSYCHOLOGY), DIRECTOR GENERAL OF FACTORY ADVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 6600)	1	0	0	0	0	1	1
72	ASSISTANT DIRECTOR, GRADE-II (CHEMICAL), OFFICE OF DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1
73	SERVICE TECHNOLOGISTS IN FISHERY SURVEY OF INDIA IN THE DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1
74	TRAINING OFFICER (MACHINE TOOL MAINTAINANCE), DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1
75	ASSISTANT DIRECTOR (INDUSTRIAL PSYCHOLOGY) DIRECTOR GENERAL OF FACTORY ADVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 5400)	1	0	0	0	0	1	1
76	MODELLER INTERPRETER IN ARMED FORCES HEADQUARTERS, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	2	0	0	1	1	2
77	MICROPHOTOGRAPHER, NATIONAL ARCHIVES OF INDIA, MINISTRY OF CULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
78	SENIOR MINING GEOLOGIST IN INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.15600-39100 + 6600)	1	0	0	1	0	0	1	
TOTAL		6	11	1	3	2	11	17	
SOCIAL SCIENCE									
79	ASSISTANT DIRECTOR GRADE-II (ECONOMIC INVESTIGATION), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	0	22	4	2	6	10	22	
80	SUPERINTENDING ARCHAEOLOGIST IN THE ARCHAEOLOGICAL SURVEY OF INDIA, MINISTRY OF CULTURE (Rs.15600-39100 + 6600)	1	0	0	1	0	0	1	
TOTAL		1	22	4	3	6	10	23	
TEACHING - MEDICAL									
81	PROFESSOR (PAEDIATRICS), DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH ADMINISTRATION (Rs.37400-67000 + 10000)	1	0	0	0	0	1	1	
82	SENIOR LECTURER (FORENSIC MEDICINE), DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH ADMINISTRATION (Rs.37400-67000 + 8600)	1	0	0	0	1	0	1	
83	SENIOR LECTURER (RADIO-DIAGNOSIS), DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH ADMINISTRATION (Rs.37400-67000 + 8600)	2	0	1	0	1	0	2	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
84	ASSISTANT PROFESSOR IN BIO-CHEMISTRY IN THE TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	2	0	1	0	1	0	2
85	ASSISTANT PROFESSOR IN PATHOLOGY IN THE TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	2	0	0	2	0	0	2
86	PROFESSOR (PHYSIOLOGY), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION (Rs.18600-22100) (PR)	1	0	0	0	0	1	1
TOTAL		9	0	2	2	3	2	9
TEACHING - NATURAL SCIENCE								
87	ASSISTANT PROFESSOR, (APPLIED PHYSICS), AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.12000-18300) (PR)	1	0	0	0	1	0	1
88	ASSISTANT PROFESSOR (APPLIED CHEMISTRY), AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.12000-18300) (PR)	1	0	0	0	0	1	1
TOTAL		2	0	0	0	1	1	2

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved		
1	2	3	4	5	6	7	8	9	
TECHNOLOGY									
89	ASSISTANT DIRECTOR, GR-1(PROCESSING) IN WEAVERS SERVICE CENTRES, OFFICE OF THE DEVELOPMENT COMMISSIONER FOR HANDLOOMS, MINISTRY OF TEXTILES (Rs.15600-39100 + 5400)	1	0	0	0	1	0	1	
90	JUNIOR WORKS MANAGER (CHEMICAL), ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	6	0	2	0	4	6	
TOTAL		1	6	0	2	1	4	7	
VETERINARY SCIENCE AND ANIMAL HUSBANDRY									
91	ASSISTANT DIRECTOR IN CENTRAL POULTRY DEVELOPMENT ORGANISATION, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	0	1	0	0	0	1	1	
TOTAL		0	1	0	0	0	1	1	
MISCELLANEOUS									
92	TRAINING OFFICER (HAIR AND SKIN CARE) UNDER WOMEN'S VOCATIONAL TRAINING PROGRAMME, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	0	2	0	1	1	0	2	

S. No.	Name of Post/ Ministry/ Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
93	CIVILIAN ASSISTANT SECURITY OFFICER IN VARIOUS UNITS AT ARMY HEADQUARTERS, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	0	2	2	0	0	0	2
94	TRAINING OFFICER (PRINCIPLE OF TEACHING-GENERAL) DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	4	0	0	0	4	0	4
95	TRAINING OFFICER (SECRETARIAL PRACTICE) UNDER WOMEN'S VOCATIONAL TRAINING PROGRAMME, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	0	2	0	1	1	0	2
	TOTAL	4	6	2	2	6	0	10
	GRAND TOTAL	196	107	38	45	101	119	303

Appendix-27

Bulk Recruitment Cases finalised during the Year 2011-12

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
1	JUNIOR WORKS MANAGER (MECHANICAL) ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 +4600)	68	16020	64
2	DEPUTY CENTRAL INTELLIGENCE OFFICER (TECHNICAL) IN INTELLIGENCE BUREAU, MINISTRY OF HOME AFFAIRS (Rs.15600-39100+5400)	7	10237	7
3	JUNIOR WORKS MANAGER(CHEMICAL) IN ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	21	6881	15
4	SENIOR PUBLIC PROSECUTOR AND PUBLIC PROSECUTOR IN CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.15600-39100+5400)	32 (17+15)	5936	29
5	MEDICAL OFFICER (AYURVEDA), DIRECTORATE OF INDIAN SYSTEM OF MEDICINE AND HOMOEOPATHY, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs. 8000-13500) (PR.)	10	4933	10
6	ASSISTANT PROGRAMMER, CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.9300-34800+4200)	18	3712	14
7	ASSISTANT NAVAL STORE OFFICER GRADE-I (ELECTRONICS AND TELE- COMMUNICATIONS) IN INTEGRATED HEADQUARTERS (NAVY), MINISTRY OF DEFENCE (Rs.15600-39100+5400)	10	3278	7
8	JUNIOR WORKS MANAGER (ELECTRICAL) IN THE ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 +4600)	10	2285	10
9	ASSISTANT NAVAL STORE OFFICER GR.I (MECHANICAL ENGINEERING) IN INTEGRATED HEADQUARTERS (NAVY), MINISTRY OF DEFENCE (Rs.15600-39100+5400)	8	1880	8

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
10	LECTURER (COMPUTER ENGINEERING IN GOVERNMENT POLYTECHNICS UNDER DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.15600-39100+5400)	17	1687	17
11	LABOUR ENFORCEMENT OFFICER (CENTRAL) IN THE OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL), MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800+4200)	10	1515	10
12	ASSISTANT NAVAL STORE OFFICER GR.I (ELECTRICAL ENGINEERING) IN INTEGRATED HEADQUARTERS (NAVY) MINISTRY OF DEFENCE (Rs.15600-39100+5400)	8	1339	8
13	INVESTIGATOR GRADE-I, LABOUR BUREAU, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 +4600)	13	1125	13
14	GENERAL DUTY MEDICAL OFFICER (G.D.M.O.) IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+5400)	92	1067	85
15	LABOUR ENFORCEMENT OFFICER (CENTRAL) IN THE OFFICE OF CHIEF LABOUR COMMISSIONER (CENTRAL), MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 +4600)	7	915	7
16	ASSISTANT DIRECTOR/MANAGER / TOURIST PROMOTION OFFICER, DEPARTMENT OF TOURISM, MINISTRY OF TOURISM (Rs.9300-34800 +4600)	9	824	9
17	MANAGER GRADE-I/SECTION OFFICER IN CANTEEN STORES DEPARTMENT, MINISTRY OF DEFENCE (Rs.15600-39100+5400)	7	644	6
18	RESEARCH OFFICER (CIVIL ENGINEERING) IN CENTRAL WATER AND POWER RESEARCH STATION, MINISTRY OF WATER RESOURCES (Rs.15600-39100+5400)	15	624	14
19	LECTURER (ELECTRONICS AND COMMUNICATION ENGINEERING), AMBEDKAR INSTITUTE OF TECHNOLOGY, DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.8000-13500) (PR)	5	609	5

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
20	ASSISTANT REGISTRAR OF TRADE MARKS AND GEOLOGICAL INDICATIONS, OFFICE OF CONTROLLER GENERAL OF PATENTS, DESIGN AND TRADE MARKS, MINISTRY OF COMMERCE AND INDUSTRY (Rs.15600-39100+6600)	6	588	6
21	ADMINISTRATIVE OFFICER, GRADE- II, IN THE INDIAN NAVY, INTEGRAL HEADQUARTER (NAVY) MINISTRY OF DEFENCE (Rs.9300-34800 +4600)	5	580	5
22	RESEARCH OFFICER (MECHANICAL ENGINEERING), CENTRAL WATER AND POWER RESEARCH STATION, MINISTRY OF WATER RESOURCES (Rs.15600-39100+5400)	3	567	3
23	LECTURER (COMPUTER SCIENCE & ENGINEERING), AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.8000-13500) (PR)	5	559	5
TOTAL		386	67805	357

Appendix-28

[Vide Chapter-6]

**Statement showing Cadres where no Select List of 2010 in r/o IAS (SCS),
IPS & IFoS Cadre and 2011 in r/o IAS (NSCS) was required to be prepared -
Nil vacancy/None-eligible**

Sl. No.	Cadre/Sub-cadre	Service
1.	Assam	IAS(NSCS)
2.	Bihar	IFoS
3.	Gujarat	IFoS
4.	Himachal Pradesh	IAS
5.	Himachal Pradesh	IAS(NSCS)
6.	Himachal Pradesh	IFoS
7.	Karnataka	IAS(NSCS)
8.	Kerala	IAS(NSCS)
9.	Manipur	IAS(NSCS)
10.	Manipur	IFoS
11.	Meghalaya	IAS(NSCS)
12.	Nagaland	IAS(NSCS)
13.	Orissa	IAS(NSCS)
14.	Orissa	IPS*
15.	Sikkim	IAS(NSCS)
16.	Uttar Pradesh	IAS(NSCS)
17.	Mizoram	IFoS
18.	West Bengal	IFoS
19.	Haryana	IFoS
20.	Uttarakhand	IAS (NSCS)
21.	Arunachal Pradesh	IAS (NSCS)
22.	Mizoram	IAS (NSCS)
23.	AGMUT(UT)	IAS (NSCS)

*None eligible

Legend: IAS-Indian Administrative Service

IPS-Indian Police Service

IFoS-Indian Forest Service

SCS-State Civil Service

NSCS-Non-State Civil Service

Appendix-29

[Vide Chapter-6]

Promotion to All India Services – Meetings held during 2011-12

1. Meetings held:-

During the year 2011-12, the Commission convened **66** Selection Committee Meetings and 10 Review Meetings involving **1601** officers for promotion to IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs. Out of these, in **31** Selection Committee Meetings, the Select Lists for the current year were finalized.

- (i) **IAS (SCS):-** The Commission received 12 proposals for preparation of the Select List for the existing vacancies of 2010. The Selection Committee Meetings for promotion from State Civil Service to the IAS were convened for 08 Cadres. In two cadres the SCM could not be held due to Court order. For the remaining cadres, the Selection Committee Meeting could not be held as the concerned State Govt. could not furnish the deficient documents in time.
- (ii) **IAS (Non-SCS) :-** During the year the Commission received 10 proposals for consideration of the cases of Non-SCS officers for appointment to the IAS and Meetings in respect of 06 Cadres were held. In one cadre, the SCM was adjourned due to court orders. For the remaining cadres, the Selection Committee Meeting could not be held as the concerned State Government/UTs could not furnish the deficient documents/information by 31st December, 2011.
- (iii) **IPS:-** The Commission received 15 proposals for preparation of the Select Lists for the existing vacancies of 2010 and Selection Committee Meetings for promotion to IPS from State Police Service for 12 Cadres were held. Selection Committee Meeting in respect of the remaining Cadres could not be held due to non-receipt of deficient documents.
- (iv) **IFoS:-** The Commission received 06 proposals for preparation of Select Lists for the existing vacancies of 2010. Selection Committee meetings for promotion to IFoS from State Forest Service in respect of 05 cadre/sub-cadres were held. In one cadre the SCM could not be held due to a court order for an RSCM having a bearing on SL 2010. For the remaining cadres the Selection Committee Meeting could not be held as the State Governments could not furnish deficient documents/information.

2. **Preparation of year-wise Select Lists:-** During the year 2011-12, the Select Lists of previous years were prepared in respect of the following Cadres/Sub-Cadres:-

Cadre	Service	Select Lists prepared
Haryana	IFoS	2008 & 2009
Arunachal Pradesh	IFoS	2008 & 2009
Maharashtra	IAS	2009-A
Andhra Pradesh	IAS	2009-A
West Bengal	IAS	2009-A
Goa	IFoS	2009

Cadre	Service	Select Lists prepared
Manipur	IAS	2008 & 2009
Madhya Pradesh	IAS	2008-A & 2009
Madhya Pradesh	IFoS	2008-A & 2009
Bihar	IAS	2006-A & 2007
Kerala	IPS	2008-A & 2009
Kerala	IFoS	2007-A -2009
Jammu & Kashmir	IFoS	2006-A -2009
Sikkim	IAS	2008-A & 2009
Maharashtra	IPS	2008-A & 2009
West Bengal	IFoS	2009-A
Jharkhand	IAS	2008-A & 2009
Nagaland	IPS	2009
Nagaland	IFoS	2009
Uttar Pradesh	IFoS	2000-2009

3. **Review Selection Committee Meetings:-** In pursuance of CAT/High Court/Supreme Court directions, **10** meetings of Review Selection Committee involving 35 officers have been held during the year 2011-12 (**Appendix-30**).

Appendix-30

[Vide Chapter-6]

Review meetings held as a result of Court Orders in 2011-12

S. No	State	Name of Court	OA/WP/CP No.	In the matter of	Date of the Judgment	Date of Meeting	No of officer considered	No of officer recommended	Service concerned	Select List
1	Karnataka	CAT Principal Bench, New Delhi	OA No 2758/10	S.Purtaswamy	23.12.10	01.03.11	1	1	IAS	2007
2	Jharkhand	Supreme court	CA No 2243/2010	State of Jharkhand Vs Arun	07.12.10 & 23.02.11	10.03.11	1	1	IAS (Non-SCS)	2002
3	Goa	CAT, Mumbai	OA No 851/2001	D.N.F. Carvalho	03.12.02	14.03.11	2	1	IFoS	2001
4	Haryana	High Court, Delhi	WP No 6474/03	J.D.Naharwal	11.08.11	21.03.11	23	7	IAS	2001 & 2002
5	Orissa	CAT, Cuttack	OA No 443/2008	Lingaraj Khadenga	13.08.10	04.04.11	1	1	IAS	2000
6	Kerala	CAT, Eernakulam	OA No 407/2009	B.Mohanan	30.03.10	17.06.11	1	0	IAS	2006 ,2007 & 2008
7	Assam	CAT, Guwahati	OA No 28/10	R.C.Goswami, Amrit Kr Das, Anup Kr Das	13.03.11 26.07.11 26.09.11	09.12.11	3	1	IFoS	2008
8	Uttarakhand	CAT, Allahabad	OA No 1243/2009	G.N.Goswami	31.03.11	23.12.11	1	1	IPS	2002
9	Chattisgarh	CAT, Principal Bench	OA No 59/11	B.P. Singh	25.08.11	23.02.12	1	1	IFoS	2007-A
10	Uttarakhand	CAT, Allahabad	OA No 863/08	Pushpak Jyoti	20.04.11	02.03.12	1	1	IPS	2005

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[Vide Chapter-6]

All India Services-Selection Committee Meetings not held during 2011-12

S. No.	Cadre	Service	Reasons
1.	Andhra Pradesh	IAS(SCS)	Proposal not received.
2.	Andhra Pradesh	IAS(NSCS)	SCM held but adjourned on court directions.
3.	Assam	IFoS	Incomplete proposal.
4.	Bihar	IAS(SCS)	Proposal not received.
5.	Bihar	IAS(NSCS)	Proposal not received.
6.	Bihar	IPS	Incomplete proposal
7.	Chhattisgarh	IAS(NSCS)	Proposal not received.
8.	Chhattisgarh	IPS	Incomplete proposal
9.	Chhattisgarh	IFoS	Proceedings of an RSCM having a bearing on select list 2010, were yet to attain finality.
10.	Haryana	IAS	Due to various court direction.
11.	Haryana	IAS (NSCS)	Proposal not received.
12.	Jammu and Kashmir	IAS	Proposal not received.
13.	Jammu and Kashmir	IAS (NSCS)	Proposal not received.
14.	Jammu and Kashmir	IPS	Proposal not received.
15.	Jammu and Kashmir	IFoS	Vacancy not determined.
16.	Jharkhand	IAS(SCS)	Previous select list not finalised.
17.	Jharkhand	IAS (NSCS)	Vacancy not determined.
18.	Jharkhand	IFoS	Vacancy not determined.
19.	Karnataka	IFoS	Proposal not received.
20.	Kerala	IAS(SCS)	SCM postponed on request of SG.
21.	Kerala	IPS	Proposal not received
22.	Kerala	IFoS	Vacancy not determined
23.	Maharashtra	IAS(SCS)	Proposal not received
24.	Maharashtra	IPS	Proposal not received
25.	Maharashtra	IFoS	Proposal not received
26.	Madhya Pradesh	IAS(SCS)	Proposal not received
27.	Madhya Pradesh	IAS(NSCS)	Incomplete proposal.
28.	Madhya Pradesh	IFoS	Vacancy not determined.

S. No.	Cadre	Service	Reasons
29.	Manipur	IPS	Vacancy not determined.
30.	Meghalaya	IFoS	Incomplete proposal.
31.	Nagaland	IAS	Incomplete proposal.
32.	Nagaland	IFoS	Vacancy not determined
33.	Punjab	IAS	SCM postponed in view of Court order.
34.	Punjab	IAS (NSCS)	Incomplete proposal.
35.	Punjab	IPS	Proposal not received
36.	Rajasthan	IAS(SCS)	Proposal not received
37.	Rajasthan	IPS	Proposal not received
38.	Rajasthan	IFoS	Vacancy not determined.
39.	Sikkim	IAS(SCS)	Vacancy not determined.
40.	Uttar Pradesh	IAS(SCS)	Proposal not received.
41.	Uttar Pradesh	IPS	Proposal not received.
42.	Uttar Pradesh	IFoS	Vacancy not determined.
43.	Uttarakhand	IAS	Incomplete Proposal
44.	Uttarakhand	IFoS	Vacancy not determined.
45.	Arunachal Pradesh	IPS	Incomplete proposal
46.	Goa	IFoS	Vacancy not determined
47.	West Bengal	IFoS	Proposal not received

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(Vide Chapter 6)

Ministries/Departments/Union Territories who did not forward the half yearly returns of adhoc appointments made to Group 'A' and Group 'B' Posts/Services during the year 2011-12

1. Department of Agriculture and Cooperation
2. Department of Agricultural Research and Education
3. Department of Animal Husbandry, Dairying and Fisheries
4. Department of Chemicals and Petro-Chemicals
5. Department of Pharmaceuticals
6. Ministry of Civil Aviation
7. Ministry of Coal
8. Department of Telecommunications
9. Department of Information Technology
10. Ministry of Corporate Affairs
11. Ministry of Culture
12. Ministry of Earth Sciences
13. Ministry of Environment and Forests
14. Ministry of External Affairs
15. Ministry of Finance
16. Ministry of Food Processing Industries
17. Ministry of Health and Family Welfare
18. Ministry of Heavy Industries and Public Enterprises
19. Department of Official Language
20. Office of the Registrar General, India
21. Bureau of Police Research & Development
22. Intelligence Bureau
23. Department of School Education and Literacy
24. Ministry of Information and Broadcasting
25. Ministry of Labour and Employment
26. Department of Legal Affairs
27. Department of Justice
28. Ministry of Micro, Small and Medium Enterprises
29. Ministry of Mines
30. Ministry of Minority Affairs
31. Ministry of New and Renewable Energy
32. Ministry of Overseas Indian Affairs
33. Ministry of Panchayati Raj
34. Department of Personnel and Training
35. Staff Selection Commission
36. Central Bureau of Investigation
37. Ministry of Petroleum and Natural Gas
38. Ministry of Power
39. Ministry of Railways
40. Ministry of Road Transport and Highways
41. Department of Land Resources
42. Department of Scientific and Industrial Research
43. Department of Bio-Technology
44. Ministry of Social Justice and Empowerment
45. Ministry of Textiles
46. Ministry of Tourism
47. Ministry of Tribal Affairs
48. Ministry of Urban Development
49. Ministry of Housing and Urban Poverty Alleviation
50. Ministry of Youth Affairs and Sports
51. Election Commission of India
52. Administration of Daman & Diu
53. Pondicherry Administration
54. Lakshadweep Administration
55. Chandigarh Administration

Appendix - 33

Adhoc Appointment to Group 'A' and 'B' Posts/Services in the Ministries/Departments which continued beyond a period of one year during the year 2011-12 and reported to the Commission through half-yearly returns

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2011	31.12.2011	
							Gr. 'A'	Gr. 'B'	Gr. 'B'
1	Ministry of Commerce & Industry								
	Department of Industrial Policy & Promotion	Economic Officer			Rs.9300-34800+ GP-4600	2008	Nil	2	
2	Ministry of Home Affairs						Nil	Nil	
3	Ministry of Science & Technology						Nil	Nil	
4	Administration of Dadra & Nagar Haveli						Nil	Nil	
5	Planning Commission	Section Officer		Information not furnished	Rs.9300-34800+ GP-4800	2007	Nil	1	
					Rs.9300-34800+ GP-4800	2008	Nil	8	
					Rs.9300-34800+ GP-4800	2010	Nil	2	
		Assistant			Rs.9300-34800+ GP-4200	2008	Nil	8	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2011		31.12.2011
							Gr. 'A'	Gr. 'B'	Gr. 'A' Gr. 'B'
					Rs.9300-34800+ GP-4200	2010	Nil	25	
		Senior Research Officer			Rs.15600-39100+ GP-6600	2005	1	Nil	
		Economic Officer	under revision		Rs.9300-34800+ GP-4600	2008	Nil	1	
					Rs.9300-34800+ GP-4600	2010	Nil	1	
6	Department of Defence Production						Nil	Nil	

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Statement showing Ministry/Department wise break-up of vacancies reserved for Scheduled Castes/Scheduled Tribes officers and the number of Scheduled Castes/Scheduled Tribes officers recommended for appointment against reserved/unreserved vacancies by the Departmental Promotion Committees for the year 2011-12

S. No.	Ministries/Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
1	Agriculture & Cooperation	2	1	3	6	3	9	4	4	8
2	Civil Aviation	2	-	2	1	1	2	1	2	3
3	Commerce & Industry	1	-	1	1	-	1	7	1	8
4	Consumer Affairs	-	-	-	-	-	-	2	-	2
5	Corporate Affairs	6	1	7	5	8	13	2	7	9
6	Culture	2	2	4	5	3	8	4	1	5
7	Central Bureau of Investigation	4	1	5	2	2	4	6	3	9
8	Defence	185	117	302	119	39	158	65	12	77
9	External Affairs	13	7	20	2	7	9	4	1	5
10	Finance (CAG)	6	2	8	6	2	8	3	1	4
11	Finance (Revenue)	50	26	76	48	25	73	42	32	74
12	Expenditure	2	1	3	2	-	2	7	3	10
13	Economic Affairs	2	1	3	1	-	1	11	1	12
14	Environment & Forests	1	-	1	6	-	6	6	-	6
15	Health & Family Welfare	-	-	-	-	-	-	33	6	39
16	Home Affairs (Central Reserve Police Force)	1	-	1	1	-	1	-	-	-
17	Central Industrial Security Force, MHA	17	6	23	19	7	26	13	6	19
18	Home Affairs (RGI)	1	-	1	-	1	1	-	1	1
19	Intelligence Bureau (Home Affairs)	122	56	178	74	33	107	13	1	14
20	Human Resource Development	-	-	-	-	-	-	-	1	1
21	Information & Broadcasting	20	13	33	36	15	51	16	5	21
22	Labour & Empowerment	6	4	10	7	3	10	11	5	16
23	Law & Justice	-	-	-	-	2	2	-	2	2
24	Micro, Small and Medium Enterprises	2	-	2	2	1	3	6	4	10
25	Parliamentary Affairs	-	-	-	-	-	-	1	1	2
26	Railways	64	126	190	67	26	93	3	8	11
27	Deptt.of Personnel & Training	110	69	179	93	15	108	69	-	69
28	Border Security Force (MHA)	-	-	-	-	-	-	1	-	1
29	Delhi Jal Board	-	-	-	-	-	-	1	-	1
30	Directorate of Coordination in Police Wireless	-	-	-	-	-	-	1	-	1

S. No.	Ministries/Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
31	Coal	-	-	-	-	-	-	1	-	1
32	Science & Technology	-	1	1	-	1	1	42	19	61
33	Power	7	1	8	2	-	2	3	2	5
34	Telecommunication & IT	28	9	37	25	7	32	-	-	-
35	Union Public Service Commission	-	-	-	-	-	-	1	-	1
36	Shipping & Road Transport & Highways	1	3	4	14	4	18	13	4	17
37	Supply	3	2	5	-	-	-	-	-	-
38	Statistics & Prog. Impl.	8	4	12	8	4	12	14	6	20
39	Urban Development	-	-	-	-	-	-	7	-	7
40	Mines	41	18	59	16	4	20	7	-	7
41	Water Resources	2	1	3	4	1	5	14	3	17
42	E.S.I.C	38	14	52	38	14	52	36	9	45
43	N.C.T. of Delhi	21	5	26	20	3	23	57	-	57
44	Puducherry Admn	6	-	6	3	1	4	4	-	4
45	Central Vigilance Commission	1	-	1	1	-	1	-	-	-
46	MHA (DANICS)	2	1	3	-	-	-	23	9	32
47	MHA (DANIPS)	29	14	43	20	5	25	11	8	19
TOTAL		806	506	1312	654	237	891	565	168	733

Appendix-35

Recruitment of candidates belonging to Scheduled Castes/ Scheduled Tribes/ Other Backward Classes against vacancies reserved for them on the results of the examination held/completed in 2011-12

Name of the Examination	SCHEDULED CASTES						SCHEDULED TRIBES						OTHER BACKWARD CLASSES					
	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Civil Services (Main) Examination, 2010.	148	1893	148	125	-	23	74	949	74	70	-	04	271	4129	271	177	-	94
Indian Forest Service Examination, 2011 @	13	2526	14	13	-	1	6	1353	6	6	-	-	23	3013	33	23	-	10
Engineering Services Examination, 2010.	99	8189	99	91	-	8	45	2688	45	41	-	4	174	17286	173	118	\$1	55
Engineering Services Examination, 2011.	113	7908	113	110	-	3	54	2661	54	51	-	3	209	17010	209	137	-	72
Indian Economic/Indian Statistical Service Examination, 2010@	8	211	9	8	-	1	3	75	3	3	-	-	17	410	20	16	₹1	4
Geologists' Examination, 2010.	42	358	39	35	#3	4	24	154	22	19	#2	3	70	681	67	40	#3	27
Combined Medical Services Examination, 2011.	46	2758	46	45	-	1	29	1230	29	29	-	-	121	5713	121	87	-	34
Central Police Force (Assistant Commandants) Examination, 2010	145	10432	145	145	-	-	74	6501	74	74	-	-	255	25938	255	255	-	-
Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2010 & 2011	6	105	6	6	-	-	3	36	3	3	-	-	NA	NA	NA	NA	NA	NA
Section Officers' / Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008	189	273	117	90	***99	27	112	76	27	25	***87	2	NA	NA	NA	NA	NA	NA

Name of the Examination	SCHEDULED CASTES						SCHEDULED TRIBES						OTHER BACKWARD CLASSES					
	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard. **
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Special Class Railways Apprentices' Examination, 2010@	6	12574	7	6	-	1	3	3053	3	3	-	-	10	35588	13*	10	-	2
Special Class Railways Apprentices' Examination, 2011@	6	12242	6	6	-	-	4	2627	4	4	-	-	11	32070	13	11	-	2
Total	821	59469	749	680	102	**69	431	21403	344	328	89	**16	1161	141838	1175	874	5	**300

** Out of 385 candidates belonging to SC/ST/OBC, recommended at normal standard, 11 candidates of Indian Forest Service Examination, 2011, 5 candidates for Indian Economic Services/ Indian Statistical Services Examination, 2010, 29 candidates for Section Officers/ Stenographers' (Grade-B/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008 and 3 candidates for Special Class Railways Apprentices' Examination, 2010 and 2 candidates for Special Class Railways Apprentices' Examination, 2011 were recommended against the general posts. Status of the remaining 335 candidates will be known after the allocation of service (application of Reserve List Rule).

@ There is no Reserve list rule in respect of Indian Forest Service Examination, Indian Economic Services/Indian Statistical Service Examination, Special Class Railways Apprentices' Examination, Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination and Section Officers/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination.

\$ Result of one OBC candidate was withheld and subsequently his candidature was cancelled at later stage.

The shortfall of 3 SC, 2 ST & 3 OBC candidates is due to the fact that these candidates have applied & qualified for both Cat.-I & Cat.-II posts. However they will be appointed against only one post, either category-I or category-II, according to their respective merit position & preference given by them.

* 1 OBC candidate was recommended against the PH vacancy.

ℳ 1 vacancy was kept unfilled due to non-availability of suitable candidates.

*** Shortfall is due to non-availability of suitable candidates who could not cross the bench mark fixed by the Commission.

Appendix-36

List of posts reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes for which no such candidate applied during the Year 2011-12

Sl. No.	Name of Post and Pay-Scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
1	Specialist Grade-II (Junior Scale) in radio-diagnosis, Government of Puducherry (Rs.15600-39100 + 6600)	1	-	-	1
2	Senior Lecturer (Radio-diagnosis), Department of Medical Education and Research Government Medical College and Hospital Chandigarh Administration (Rs.15600-39100+ 6600)	1	-	-	1
3	Training Officer (Secretarial Practice) under women's vocational training programme, Directorate General of Employment and Training, Ministry of Labour and Employment (Rs.9300-34800 + 4600)	-	1	-	1
Total		2	1	-	3

Appendix-37

Number of Scheduled Caste/Scheduled Tribe/Other Backward Classes candidates recommended against unreserved vacancies through Direct Recruitment by Selection during the year 2011-12

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	DEPUTY DIRECTOR OF MINES SAFETY (MINING), DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 7600)	2	1	2	5
2	ASSISTANT NAVAL STORE OFFICER GR.I (ELECTRICAL ENGINEERING) IN INTEGRATED HEADQUARTERS (NAVY), MINISTRY OF DEFENCE (Rs.15600-39100 + 5400)	1	-	2	3
3	ASSISTANT NAVAL STORE OFFICER GRADE-I (ELECTRONICS AND TELECOMMUNICATIONS) IN INTEGRATED HEADQUARTERS (NAVY), MINISTRY OF DEFENCE (Rs.15600-39100 + 5400)	1	-	2	3
4	ECONOMIC OFFICER IN DEPARTMENT OF ECONOMIC AFFAIRS, MINISTRY OF FINANCE (Rs.9300-34800 + 4600)	-	-	1	1
5	ASSISTANT DIRECTOR OF AIR SAFETY (ENGINEERING)/SENIOR AIR SAFETY OFFICER (ENGINEERING) IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 6600)	1	1	-	2
6	SENIOR MINING GEOLOGIST IN INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.15600-39100 + 6600)	-	-	1	1
7	DIRECTOR OF PRINTING AND STATIONERY, DEPARTMENT OF STATIONERY AND PRINTING, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100 + 7600)	-	-	1	1
8	ASSISTANT DIRECTOR GRADE-I (ELECTRONICS), OFFICE OF DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.15600-39100 + 5400)	-	-	1	1
9	ASSISTANT DIRECTOR/MANAGER / TOURIST PROMOTION OFFICER, MINISTRY OF TOURISM (Rs.9300-34800 + 4600)	1	-	-	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
10	DEPUTY DIRECTOR (SAFETY) IN THE DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.10000-15200) (PR)	-	-	1	1
11	STATION OFFICER IN DELHI FIRE SERVICE, HOME DEPARTMENT, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.9300-34800+4600)	-	-	1	1
12	ASSISTANT DIRECTOR (HINDI TYPE-WRITING AND STENOGRAPHY) CENTRAL HINDI TRAINING INSTITUTE, DEPARTMENT OF OFFICIAL LANGUAGE, MINISTRY OF HOME AFFAIRS (Rs.15600-39100 + 5400)	-	-	1	1
13	PROGRAMMER, JOINT CIPHER BUREAU, DEPARTMENT OF DEFENCE (R&D), MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	-	-	1	1
14	ASSISTANT DEFENCE ESTATE OFFICERS (ADEO), DEFENCE ESTATE ORGANISATION, DIRECTORATE GENERAL OF DEFENCE, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	-	1	-	1
15	SENIOR SCIENTIFIC OFFICER GRADE-I (ENGINEERING), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEFENCE PRODUCTION AND SUPPLIES, MINISTRY OF DEFENCE (Rs.10000-15200) (PR)	1	-	-	1
16	RESEARCH OFFICER (SCIENTIFIC GEOPHYSICS) IN THE CENTRAL WATER AND POWER RESEARCH STATION, MINISTRY OF WATER RESOURCES (Rs.15600-39100 + 5400)	-	-	1	1
17	TRANSLATION OFFICER (RUSSIAN/ ENGLISH) IN INDIAN NAVY, MINISTRY OF DEFENCE (Rs.9300-34800 + 4200)	1	-	-	1
18	PUBLIC PROSECUTOR IN CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.15600-39100 + 5400)	1	-	-	1
19	ASSISTANT DIRECTOR GRADE-II (TECHNICAL) IN THE OFFICE OF THE TEXTILE COMMISSIONER, MINISTRY OF TEXTILES (Rs.9300-34800 + 4600)	-	-	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
20	ASSISTANT DIRECTOR OF MINES SAFETY (OCCUPATIONAL HEALTH), GRADE-I, DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 6600)	-	-	1	1
21	ASSISTANT PROGRAMMER, CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.9300-34800 + 4200)	-	-	1	1
22	SENIOR SCIENTIFIC OFFICER GRADE II (FINGER PRINT) IN CENTRAL FORENSIC SCIENCE LABORATORY (CENTRAL BUREAU OF INVESTIGATION), MINISTRY OF HOME AFFAIRS (Rs.15600-39100 + 5400)	-	-	2	2
23	ASSISTANT PROFESSOR IN BIO-CHEMISTRY IN THE TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100 + 6600)	1	-	-	1
24	ASSISTANT DIRECTOR, GRADE-II (ECONOMIC INVESTIGATION), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	-	-	2	2
25	ASSISTANT EXECUTIVE ENGINEER (CIVIL), DIRECTORATE GENERAL OF LIGHTHOUSES AND LIGHTSHIPS, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS (Rs.15600-39100 + 5400)	2	-	-	2
26	ASSISTANT DIRECTOR GRADE-II (METALLURGY), OFFICE OF DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	-	-	1	1
27	ASSISTANT DIRECTOR GRADE-II (ELECTRICAL), OFFICE OF THE DEVELOPMENT COMMISSIONER, MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES (Rs.9300-34800 + 4600)	-	-	2	2

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
28	ASSISTANT DIRECTOR (ENTOMOLOGY) IN DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 5400)	-	-	1	1
29	LABOUR ENFORCEMENT OFFICER (CENTRAL) IN THE OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL), MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4200)	-	-	2	2
30	SENIOR RESEARCH OFFICER (GEOLOGY) IN PLANNING COMMISSION (Rs.15600-39100 + 6600)	-	-	1	1
31	PRINCIPAL (SENIOR SECONDARY SCHOOL)/ DEPUTY EDUCATION OFFICER/ LECTURER/ PRINCIPAL(STE)/ DEPUTY DIRECTOR (AE) IN THE DIRECTORATE OF EDUCATION, ANDAMAN AND NICOBAR ADMINISTRATION (Rs.10000-15200) (PR)	-	-	1	1
32	ASSISTANT EDUCATION OFFICER (PHYSICAL), MUNICIPAL CORPORATION OF DELHI (Rs.15600-39100 + 6600)	-	-	1	1
33	DEPUTY MINERAL ECONOMIST (INTELLIGENCE) IN INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.15600-39100 + 6600)	-	-	1	1
34	PLANT PROTECTION OFFICER (PLANT PATHOLOGY) IN THE DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	-	-	1	1
35	DEPUTY LEGISLATIVE COUNSEL (HINDI) IN THE LEGISLATIVE DEPARTMENT, MINISTRY OF LAW AND JUSTICE (Rs.15600-39100 + 7600)	-	-	1	1
36	PROFESSOR (MATHEMATICS), NAVAL ACADEMY, MINISTRY OF DEFENCE (Rs.16400-22400) (PR)	-	-	1	1
37	PLANT PROTECTION OFFICER (ENTOMOLOGY) IN THE DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION, MINISTRY OF AGRICULTURE (Rs.9300-34800 + 4600)	1	-	-	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
38	DIRECTOR OF LABORATORIES, DEPARTMENT OF AGRICULTURE AND COOPERATION, DIRECTORATE OF MARKETING AND INSPECTION, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 7600)	-	-	1	1
39	ASSISTANT EDITOR IN INDIAN BUREAU OF MINES, MINISTRY OF MINES (Rs.9300-34800 + 4600)	-	-	1	1
40	INVESTIGATOR GRADE-I, LABOUR BUREAU, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	-	-	3	3
41	LECTURER (HISTORY), JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, PORT BLAIR, ANADAMAN AND NICOBAR ADMINISTRATION (Rs.8000-13500) (PR)	-	-	1	1
42	RESEARCH OFFICER (ENGINEERING) CENTRAL SOIL AND MATERIAL RESEARCH STATION, MINISTRY OF WATER RESOURCES (Rs.15600-39100 + 5400)	1	-	-	1
43	CHIEF INSTRUCTOR (MARINE ENGINEERING), CENTRAL INSTITUTE OF FISHERIES, NAUTICAL AND ENGINEERING TRAINING, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 6600)	-	-	1	1
44	DEPUTY DIRECTOR OF MINES SAFETY (MECHANICAL) IN DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.12000-16500) (PR)	1	-	-	1
45	LECTURER (COMPUTER SCIENCE & ENGINEERING), AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.8000-13500) (PR)	-	1	-	1
46	ASSISTANT DIRECTOR OF TRAINING (ELECTRICAL ENGINEERING) UNDER DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 5400)	-	-	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
47	SENIOR SCIENTIFIC OFFICER (GR- II) (ARMAMENT) IN DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.8000-13500) (PR)	-	-	1	1
48	ASSISTANT DIRECTOR (BALLISTICS) CENTRAL FORENSIC SCIENCE LABORATORY, DIRECTORATE OF FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS (Rs.15600-39100 + 6600)	-	-	1	1
49	VETERINARY ASSISTANT SURGEON GR-A, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 5400)	-	-	1	1
50	LABOUR ENFORCEMENT OFFICER (CENTRAL) IN THE OFFICE OF CHIEF LABOUR COMMISSIONER (CENTRAL), MINISTRY OF LABOUR AND EMPLOYMENT (Rs.9300-34800 + 4600)	-	-	1	1
51	LEGAL OFFICER (GR-II) IN THE LEGAL & TREATIES DIVISION, MINISTRY OF EXTERNAL AFFAIRS (Rs.15600-39100 + 6600)	-	-	1	1
52	ASSISTANT DIRECTOR GRADE-II (NON-TECHNICAL) IN THE OFFICE OF THE DEVELOPMENT COMMISSIONER FOR HANDLOOMS, MINISTRY OF TEXTILES (Rs.9300-34800 + 4600)	-	-	1	1
53	ASSISTANT LIBRARY AND INFORMATION OFFICER (GENERAL) IN NATIONAL LIBRARY, MINISTRY OF CULTURE (Rs.9300-34800 + 4600)	1	-	-	1
54	ASSISTANT ENGINEER, CENTRAL GROUND WATER BOARD, MINISTRY OF WATER RESOURCES (Rs.9300-34800 + 4800)	-	-	1	1
55	SUPERINTENDENT (LEGAL) IN THE DEPARTMENT OF LEGAL AFFAIRS, MINISTRY OF LAW AND JUSTICE (Rs.9300-34800 + 4800)	1	-	-	1
56	ASSISTANT DIRECTOR (AIRCRAFT ENGINEERING), DIRECTORATE GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 6600)	-	1	-	1
57	ADMINISTRATIVE OFFICER GRADE-II IN GEOLOGICAL SURVEY OF INDIA, MINISTRY OF MINES (Rs.9300-34800 + 4600)	-	-	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
58	SENIOR SCIENTIFIC OFFICER GRADE I (METALLURGY) IN DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.10000-15200) (PR)	-	-	2	2
59	DEPUTY AGRICULTURAL MARKETING ADVISER (GROUP-I) (SURVEY, TRAINING AND QUALITY CONTROL) DIRECTORATE OF MARKETING AND INSPECTION, DEPARTMENT OF AGRICULTURE AND COOPERATION, MINISTRY OF AGRICULTURE (Rs.15600-39100 + 7600)	-	-	1	1
60	DEPUTY DIRECTOR (WEAVING) IN WEAVERS' SERVICE CENTRE, OFFICE OF DEVELOPMENT COMMISSIONER FOR HANDLOOMS, MINISTRY OF TEXTILES (Rs.15600-39100 + 6600)	-	-	1	1
61	OPERATIONS OFFICER IN THE OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION, MINISTRY OF CIVIL AVIATION (Rs.15600-39100 + 5400)	-	-	1	1
62	DEPUTY DIRECTOR OF MINES SAFETY (ELECTRICAL) IN THE DIRECTORATE GENERAL OF MINES SAFETY, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100 + 7600)	1	-	1	2
63	JUNIOR WORKS MANAGER (MECHANICAL), ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	1	-	15	16
64	JUNIOR WORKS MANAGER (ELECTRICAL) IN THE ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	1	-	2	3
65	JUNIOR WORKS MANAGER (CLOTHING TECHNOLOGY) IN ORDNANCE FACTORY BOARD, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800 + 4600)	-	-	1	1
66	GENERAL DUTY MEDICAL OFFICER (G.D.M.O.) IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100 + 5400)	2	-	30	32
67	MEDICAL OFFICER (AYURVEDA), DIRECTORATE OF INDIAN SYSTEM OF MEDICINE AND HOMOEOPATHY, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.8000-13500) (PR)	-	-	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
68	SENIOR PUBLIC PROSECUTOR, CENTRAL BUREAU OF INVESTIGATION, MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (Rs.15600-39100 + 6600)	1	-	1	2
69	ASSISTANT DIRECTOR (CHEMISTRY) IN THE CENTRAL FORENSIC SCIENCE LABORATORY, DIRECTORATE OF FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS (Rs.15600-39100 + 6600)	1	-	-	1
TOTAL		24	5	107	136

Appendix-38

(Vide Chapter 8)

Disciplinary cases dealt with during the year 2011-12

Brought forward	172	Total cases disposed of	679
Received during the year	655	Closing balance	148
Total	827		

S. No.	Misconduct	Cases in which advice was communicated												Total effective advice	Total number of advice letter issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the Govt.	Total cases disposed of					
		Group wise break-up				Penalty advised																		
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	** Pecuniary penalties	Withholding of promotion	Censure	Cut in pension							Proceeding dropped				
1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
1	Conviction	11	7	1	0	7	0	1	0	0	0	0	11	0	19	0	1	0	20	0	0	0	0	20
2	Corruption/malpractice	5	1	2	0	0	0	0	0	3	0	0	4	1	8	1	0	0	9	0	0	0	0	9
3	Dishonesty/embezzlement	13	13	7	1	2	0	1	0	8	0	0	22	1	34	0	0	0	34	0	0	0	0	34
4	Moral turpitude	9	3	1	0	4	0	2	1	5	0	0	1	0	13	1	0	0	14	0	0	0	0	14
5	Absence from duty without leave	21	5	7	3	14	2	0	3	4	0	1	12	0	36	0	0	0	36	0	0	0	0	36
6	Outside employment/business	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Insubordination	3	1	0	0	0	0	2	0	1	0	0	1	0	4	0	0	0	4	0	0	0	0	4

S. No.	Misconduct	Cases in which advice was communicated													Total cases disposed of												
		Group wise break-up				Penalty advised										Total number of advice letter issued	Miscellaneous advice	De-novo proceedings	Advice reiterated on reconsideration	Reference did not lie	Withdrawn by the Govt.						
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	** Pecuniary penalties	Withholding of promotion	Censure	Cut in pension	Proceeding dropped								Total effective advice					
8	Dereliction of duty/ non-observance	44	20	18	0	1	0	1	0	1	3	26	0	6	41	4	82	1	0	2	85	0	0	0	0	85	
9	Irregularities in transaction in property	3	1	1	0	2	0	0	0	1	0	1	0	0	1	1	5	0	0	0	0	5	0	0	0	0	5
10	Misbehaviour	2	2	1	0	1	1	0	0	0	0	2	0	0	1	0	5	0	0	0	0	5	0	0	0	0	5
11	Other charges/misconduct	124	55	25	0	2	3	7	11	11	76	0	15	73	17	204	2	4	2	212	255	0	0	0	0	467	
	Total	235	108	63	4	33	6	14	18	18	126	0	22	167	24	410	5	5	4	424	255	0	0	0	0	679	

** Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay and recovery from pay of whole or part of any pecuniary loss caused to the Government by negligence or breach of orders.

Appendix-39

(Vide Chapter 8)

Ministry-wise details of the advice tendered by the Commission in disciplinary cases during the year 2011-12

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	AGRICULTURE	1	0	0	1	2	0	0	2	0	0	3
2.	CONSUMER AFFAIRS, FOOD & PD	0	0	1	1	0	0	0	0	0	0	1
3.	COMMERCE & INDUSTRY	0	0	0	0	1	0	0	1	0	0	1
4.	COMMUNICATIONS & I.T.	15	1	0	16	57	17	3	77	0	0	93
5.	DEFENCE	1	0	0	1	3	1	1	5	0	0	6
6.	ENVIRONMENT & FORESTS	0	0	0	0	2	1	0	3	0	0	3
7.	EXTERNAL AFFAIRS	0	0	0	0	3	2	1	6	1	0	7
8.	FINANCE	11	0	0	11	42	20	5	67	4	0	82
9.	HEALTH & FAMILY WELFARE	1	0	0	1	5	2	1	8	0	0	9
10.	HOME AFFAIRS	10	2	0	12	26	17	4	47	0	1	60
11.	HUMAN RESOURCE DEVELOPMENT	0	0	0	0	2	0	0	2	0	0	2
12.	INFORMATION & BROADCASTING	1	0	0	1	1	2	2	5	0	0	6
13.	LABOUR & EMPLOYMENT	1	0	0	1	5	1	0	6	0	0	7
14.	PER., PUB. GRIEVANCES & PENSIONS	3	0	0	3	5	6	0	11	0	0	14

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
15.	STATISTICS & PROG IMPLEMENTATION	0	0	0	0	0	0	1	1	0	0	1
16.	RAILWAYS	9	3	0	12	33	18	5	56	0	2	70
17.	SHIPPING, R. T. & HIGHWAYS	1	0	0	1	2	1	1	4	0	0	5
18.	TEXTILES	0	0	0	0	0	0	1	1	0	0	1
19.	URBAN DEVELOPMENT	0	0	0	0	10	6	0	16	0	0	16
20.	WELFARE	0	0	0	0	1	0	0	1	0	0	1
21.	PLANNING COMMISSION	0	0	0	0	1	0	0	1	0	0	1
22.	POWER	0	0	0	0	1	0	0	1	0	0	1
23.	MINES	1	0	0	1	4	0	1	5	0	0	6
24.	ATOMIC ENERGY	0	0	0	0	2	0	1	3	0	0	3
25.	SPACE	1	0	0	1	1	0	1	2	0	0	3
26.	BIHAR	1	0	0	1	1	1	0	2	0	0	3
27.	GUJARAT	0	0	0	0	1	5	0	6	0	0	6
28.	HARYANA	0	0	0	0	0	3	0	3	0	0	3
29.	HIMACHAL PRADESH	0	1	0	1	0	0	0	0	0	0	1
30.	MADHYA PRADESH	0	0	0	0	0	1	0	1	0	0	1
31.	RAJASTHAN	1	0	0	1	0	1	0	1	0	0	2
32.	TAMIL NADU	0	0	0	0	0	1	0	1	0	0	1
33.	UTTAR PRADESH	0	0	0	0	0	3	0	3	0	1	4
34.	YOUTH AFFAIRS	0	0	0	0	1	0	0	1	0	0	1
	Total	58	7	1	66	212	109	28	349	5	4	424

Appendix-40

Ministry-wise number of cases where offers of appointment to recommended candidates were delayed by the Government for more than one year from the date of recommendation (Position as on March 31, 2012)

Sl. No.	Name of Ministry/ Department	Number of Cases/Posts in which offers were delayed by				Number of Cases/Posts in which offers have not yet been made even after a period of				Total ^{>}
		(3) One Year and Above But Less Than Two Years	(4) Two Years and Above But Less Than Three Years	(5) Three Years and Above But Less Than Four Years	(6) Four Years and Above	(7) One Year and Above But Less Than Two Years	(8) Two Years and Above But Less Than Three Years	(9) Three Years and Above But Less Than Four Years	(10) Four Years and Above	
A. RECRUITMENT BY EXAMINATION										
1.	Water Resources	--	--	--	--	6=	--	1*	2*	9
2.	Communication & Information Technology	--	--	--	--	81@	--	--	--	81
3.	Power	--	--	--	--	6#	1^	3#	--	10
4.	Road Transport & Highways	--	--	--	--	1+	2\$	--	--	3
5.	Mines	85	2	--	--	--	12\$	4	--	103
6.	Urban Development (CPWD)	--	--	--	--	--	--	1*	--	1
Total		85	2	--	--	94	15	9	2	207
B. DIRECT RECRUITMENT BY SELECTION										
1	Agriculture	-	-	-	--	2	-	-	1	3
2	Andaman and Nicobar Administration	-	-	-	--	2	-	-	-	2
3	Chandigarh Administration	-	-	-	--	1	-	-	1	2
4	Civil Aviation	-	-	-	--	1	-	-	-	1
5	Defence	-	2	-	-	-	30	-	-	42

Sl. No.	Name of Ministry/ Department	Number of Cases/Posts in which offers were delayed by				Number of Cases/Posts in which offers have not yet been made even after a period of				Total ⁷
		One Year and Above But Less Than Two Years	Two Years and Above But Less Than Three Years	Three Years and Above But Less Than Four Years	Four Years and Above	One Year and Above But Less Than Two Years	Two Years and Above But Less Than Three Years	Three Years and Above But Less Than Four Years	Four Years and Above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
6	Government of National Capital Territory of Delhi	-	-	-	-	3	3	-	-	6
7	Government of Puducherry	-	-	-	-	2	-	-	2	4
8	Health and Family Welfare	1	-	-	-	7	1	1	1	11
9	Home Affairs	1	-	-	-	-	-	-	-	1
10	Labour and Employment	-	-	-	-	3	-	-	-	3
11	Micro, Small and Medium Enterprises	-	-	-	-	1	2	-	-	3
12	Mines	-	-	-	-	6	-	1	-	7
13	Planning Commission	1	-	-	-	-	-	-	-	1
14	Shipping, Road Transport and Highways	-	-	-	-	-	1	1	-	2
15	Urban Development	-	-	-	-	-	-	2	-	2
16	Water Resources	-	-	-	-	4	1	-	-	5
	Total	3	2	-	-	32	38	15	5	95

Note: > Includes cases for which information have not been furnished by the Ministries/Departments regarding the issue of offers of appointment.

* Non receipt of requisite documents.

= 1 re-nomination case, 2 Non receipts of document, 1 Services Verification pending,

1 pre appointment formalities not completed, 1 attestation form not received.

@ Pre-appointment formalities not yet completed.

Verification of character antecedents pending.

^ Offer cancelled due to non submission of correct caste certificate.

\$ 1 case pertains to Engineering Services Examination held in 2009-2010 wherein verification of documents is pending.

+ Candidature withheld.

C. DELAY IN THE ISSUE OF OFFER OF APPOINTMENT OF ENGINEERING SERVICES EXAMINATION

Year of Examination and number of cases shown against each year where offers of appointment has been delayed and not yet made							
Sl. No.	Ministry	2006-07	2007-08	2008-09	2009-10	2010-11	Total No. of consolidated cases.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Water Resources	--	2*	1*	--	6=	9
2.	Communication & Information Technology	--	--	--	--	81@	81
3.	Power	--	--	3#	1^	6#	10
4.	Road Transport & Highways	--	--	--	2\$	1+	3
5.	Mines	--	--	--	1\$	--	1
6.	Urban Development (CPWD)	--	--	1*	--	--	1
Total		--	2	5	4	94	105

* Non receipt of requisite documents.

= 1 re-nomination case, 2 Non receipts of document, 1 Services Verification pending,

1 pre appointment formalities not completed, 1 attestation form not received.

@ Pre-appointment formalities not yet completed.

Verification of character antecedents pending.

^ Offer cancelled due to non submission of correct caste certificate.

\$ Pending verification of documents.

+ Candidature withheld.

Appendix-41

(Vide Chapter 9)

Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (position as on March 31, 2012)

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
1	AGRICULTURE						65
	AGRICULTURE & COOPN.	8	5	1	2	4	20
	ANIMAL HUSBANDRY & DAIRYING	16	3	5	6	15	45
2	CHEMICAL & FERTILISERS						3
	CHEMICAL & FERTILISERS	0	0	0	1	0	1
	FERTILISERS	1	0	0	1	0	2
3	CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION						10
	FOOD AND PUBLIC DISTRIBUTION	6	0	0	1	2	9
	CONSUMER AFFAIRS	1	0	0	0	0	1
4	COMMERCE & INDUSTRY						15
	COMMERCE	4	0	0	0	1	5
	INDUSTRIAL POLICY & PROMOTION	2	1	0	3	4	10
5	COMMUNICATIONS						3
	POSTS	1	2	0	0	0	3
	TELECOMMUNICATIONS	0	0	0	0	0	0
6	DEFENCE						74
	DEFENCE	31	6	9	4	6	56
	DEFENCE PRODUCTION	1	3	0	2	2	8
	DEFENCE RESEARCH & DEV.	0	0	0	1	0	1
	DEFENCE (D/APPTTS)	3	2	1	2	1	9
7	EXTERNAL AFFAIRS						13
	EXTERNAL AFFAIRS	3	2	1	1	6	13
8	POWER						0
	POWER	0	0	0	0	0	0
9	ENVIRONMENT & FOREST						4
	ENVIRONMENT & FOREST	0	2	1	0	1	4

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
10	FINANCE						68
	ECONOMIC AFFAIRS	29	2	1	2	3	37
	EXPENDITURE	1	4	1	2	0	8
	REVENUE	8	9	3	0	1	21
	COMPANY AFFAIRS	0	0	1	1	0	2
11	FOOD PROCESSING IND.						2
	FOOD PROCESSING INDUSTRIES	2	0	0	0	0	2
12	HEALTH & FAMILY WELFARE						23
	HEALTH	6	4	5	3	3	21
	FAMILY WELFARE	1	0	1	0	0	2
	AYUSH	0	0	0	0	0	0
13	HOME AFFAIRS						99
	INTERNAL SECURITY	8	1	1	1	0	11
	OFFICIAL LANGUAGE	1	0	1	0	1	3
	HOME	25	10	14	18	18	85
14	HUMAN RESOURCE DEV.						7
	SECR. EDN. & HIGHER EDUCATION	3	0	1	0	2	6
	ELEMENTARY EDUCATION & LITERACY	1	0	0	0	0	1
	WOMEN & CHILD DEVELOPMENT	0	0	0	0	0	0
15	HEAVY INDUSTRY						1
	HEAVY INDUSTRY	1	0	0	0	0	1
16	INFORMATION & BROADCASTING						3
	INFORMATION & BROADCASTING	2	0	1	0	0	3
17	LABOUR						7
	LABOUR	0	1	0	0	0	1
	ESIC	0	0	0	1	1	2
	DGE&T	0	0	1	1	1	3
	EPFO	0	0	0	0	1	1
18	LAW & JUSTICE						5
	LEGAL AFFAIRS	0	0	0	0	1	1

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
	LEGISLATIVE DEPARTMENT	3	1	0	0	0	4
19	PARLIAMENTARY AFFAIRS						4
	PARLIAMENTARY AFFAIRS	4	0	0	0	0	4
20	PER. PUB. GRIEV. & PENSIONS						34
	PERSONNEL & TRAINING	5	3	14	5	4	31
	ADMN. REFORMS & PUB. GRIEV.	2	0	0	1	0	3
21	RAILWAYS						4
	RAILWAYS	1	1	0	2	0	4
22	SCIENCE & TECHNOLOGY						12
	SCIENCE & TECHNOLOGY	1	0	8	3	0	12
23	NON-CONVENTIONAL ENERGY						2
	NON-CONVENTIONAL ENERGY SOURCES	2	0	0	0	0	2
24	SHIPPING, ROAD TRANSPORT & HIGHWAYS						22
	SHIPPING	6	1	1	1	1	10
	ROAD TRANSPORT & HIGHWAYS	1	2	1	0	8	12
25	CORPORATE AFFAIRS						13
	CORPORATE AFFAIRS	0	0	1	6	6	13
26	TEXTILES						3
	TEXTILES	2	0	1	0	0	3
27	TOURISM						2
	TOURISM	2	0	0	0	0	2
28	CULTURE						31
	CULTURE	7	14	7	2	1	31
29	UPSC						19
	UPSC	0	1	1	3	14	19
30	URBAN DEVELOPMENT & POVERTY ALLEVIATION						7
	URBAN DEVELOPMENT	0	0	3	1	2	6
	URBAN DEVELOPMENT POV. ALLEVIATION	1	0	0	0	0	1
31	WATER RESOURCES						15

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
	WATER RESOURCES	3	1	1	5	5	15
32	ANDAMAN & NICOBAR ADMN.						53
	ANDAMAN & NICOBAR	12	12	6	5	18	53
33	CHANDIGARH ADMINISTRATION						17
	CHANDIGARH ADMINISTRATION	12	0	2	2	1	17
34	DAMAN , DIU & DADRA & NAGAR HAVELI						6
	DAMAN, DIU & DADRA & NAGAR HAVELI	4	0	0	1	1	6
35	GOVT. OF N.C.T. OF DELHI						40
	ADMINISTRATION	0	2	1	1	1	5
	TECHNICAL EDUCATION	3	1	1	0	0	5
	HEALTH & FAMILY WELFARE	3	1	1	3	0	8
	HOME	0	1	3	2	12	18
	DEVELOPMENT	1	0	0	0	0	1
	LABOUR	1	0	1	0	0	2
	LAND & BUILDING	1	0	0	0	0	1
36	LAKSHDWEEP ADMINISTRATION						4
	LAKSHDWEEP ADMINISTRATION	2	1	0	1	0	4
37	GOVT. OF PUDUCHERRY						8
	GOVT. OF PUDUCHERRY	4	1	2	1	0	8
38	M.C.D						45
	M.C.D	35	6	1	3	0	45
39	PLANNING COMMISSION						2
	PLANNING COMMISSION	0	0	0	0	2	2
40	PRIME MINISTER'S SECTT.						1
	PRIME MINISTER'S SECTT.	1	0	0	0	0	1
41	N.D.M.C						13
	N.D.M.C	12	0	0	0	1	13
42	RURAL DEVELOPMENT						4
	RURAL AREAS & EMPLOYMENT	1	0	0	0	0	1
	RURAL DEVELOPMENT	1	0	0	0	0	1
	LAND RESOURCES	0	0	1	0	0	1

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
	DRINKING WATER & SUPPLY	0	0	0	1	0	1
43	CIVIL AVIATION						14
	CIVIL AVIATION	5	1	2	2	4	14
44	DELHI JAL BOARD						7
	DELHI JAL BOARD	3	3	0	1	0	7
45	DEV. COMM. (M.S.&M ENTERPRISES)						1
	DEV. COMM. (M.S.&M ENTERPRISES)	0	0	0	1	0	1
46	MIN. OF STAT. & PROG. IMPLEMENTATION						1
	STATISTICS & PROG. IMPLEMENTATION	1	0	0	0	0	1
47	MINISTRY OF MINES						12
	MINES	4	0	5	1	2	12
48	MINISTRY OF COAL						0
	COAL	0	0	0	0	0	0
49	DEV. NORTH EASTERN REGION						12
	DEV. NORTH EASTERN REGION	6	2	2	1	1	12
50	SOCIAL JUSTICE & EMPOWERMENT						1
	SOCIAL JUSTICE & EMPOWERMENT	0	0	0	1	0	1
51	TRIBAL AFFAIRS						2
	TRIBAL AFFAIRS	0	0	0	2	0	2
52	INDIA METROLOGICAL DEPTT.						1
	INDIA METROLOGICAL DEPTT.	1	0	0	0	0	1
53	PANCHAYATI RAJ						0
	PANCHAYATI RAJ	0	0	0	0	0	0
54	MINORITY AFFAIRS						0
	MINORITY AFFAIRS	0	0	0	0	0	0
	TOTAL	320	112	116	112	159	819

Appendix-42

(Vide Chapter 11)

Posts/Services excluded from the purview of the Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations on September 1, 1958

Schedule – I

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)

S. No.	Designation of the posts/ services	Date from which excluded
1.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts or a Court of Judicial. Commissioner, Other than those included in Item (7).	1.9.1958
2.	Posts in the Secretariat and Personal staff of the President and the Vice-President.	26.3.1962
3.	Posts in Government Hospitality Organisation under the Ministry of External Affairs.	26.3.1962
4.	Posts of National Research Professor under the Ministry of Education.	25.3.1963
5.	Posts of Consultant and Chief Consultant# in the Planning Commission.	25.4.1964
6.	Posts of Private Secretary to the Solicitor General of India and the Additional Solicitor General of India.	14.4.1965
7.	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Session Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	9.3.1966
8.	All the Services and Posts under or connected with the organisation dealing with external intelligence in the Government of India vide the U.P.S.C. (Exemptions from Consultation) Supplementary Regulations, 1970.	14.8.1970
9.	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	12.2.1973
10.	All technical and administrative posts in or under (a) the Department of Space and (b) Space Commission	14.11.1974
11.	All technical and administrative posts in or under (a) the Department of Electronics and (b) Electronics Commission.	13.8.1975
12.	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.5.1985
13.	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.1.1986
14.	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, forests and Wild-Life, as specified in the Annexure to the DOP&T Notification No.39018/2/86-Estt.B dated 1.4.87 except in respect of appointment to be made thereto by promotion through the DPC (Amendment vide DOP&T Notification No.39018/1/96 Estt.B dated 6.5.96).	6.5.1996
15.	Group 'B' (Non-Gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examination.	7.9.1989
16.	Post of Advisers and equivalent in the Planning Commission in the Scale of Rs. 5,900-8,000 pre-revised except where they are required to be filled under the Senior Staffing Scheme or those included in any organised service.	7.9.1989

S. No.	Designation of the posts/ services	Date from which excluded
17.	Group 'B' Non-gazetted posts in the Department of Telecommunications.	29.12.1989
18.	Group 'B' Non-gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.9.1990
19.	Posts/ Services to the exclusion of which the Commission agreed under Item (20) of the Schedule to the U.P.S.C (Exemption from Consultation) Regulations: (i) Posts connected with the Special Border Security Scheme under the Ministry of External Affairs. (ii) Posts in the Central Reserve Police and the Indo-Tibetan Border Force. (iii) Posts in the High Commission of India, London and in other Indian Missions abroad to which recruitment is made locally by the respective Indian Missions.	1963-64 22.7.1960 4.8.1988
20.	Post of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and designs, Joint controller of Patents and Design, Sr. Joint controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer. Junior Documentation Officer, Reprography Officer and Senior Programmer in the patent office under the Department of Industrial Development, Ministry of Industry.	6.7.1999
21.	Post of Lt. General, Scientist "H" Major General, Scientist "G", Secretary*, Addl. Secretary*, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.1.2001
22.	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.1.2003
23.	All posts under the National Technical Research Organisation	14.7.2005
24.	Posts of Director Generals of, the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi and the National Museum, New Delhi and the posts of Directors of, the National Gallery of Modern Art, New Delhi, the Anthropological Survey of India, Kolkata, the National Library, Kolkata, and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of the Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture.	30.04.2009
25.	Post of Chief Economic Adviser, Department of Economic Affairs.	22.7.2009

Inserted vide DoPT's Notification dated April 25, 1977.

* Inserted vide DoPT's Notification dated January 31, 2003.

Schedule – II

(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)

S. No.	Designation of the posts/services	Date from which excluded
1.	Group 'B' Non-gazetted posts under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group "B" Posts in the various Ministries/Departments of the Government of India and their attached and subordinate offices and which are in the scale of pay, the maximum of which is below Rs.10,500/-.	21.5.1999
3.	Direct Recruitment to all Non-gazetted posts carrying the pay scale of Rs.6500-10,500/-.	29.9.2005
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the pay scale of Rs.16,400-20,000.	1.6.2006
5.	Post of Deputy Secretary in the pay band – 3 of Rs.15,600 – 39,100 with grade pay of Rs.7600/- and Director in the pay band - 4 of Rs.37,400 – 67,000 in the grade pay of Rs.8700/- of Central Secretariat Service (CSS).	30.7.2008
6.	Recruitment on deputation basis as may be made at any time within a period of three years to the posts of Superintendent of Police (Non-IPS), Additional Superintendent of Police, Deputy Superintendent of Police, Deputy Legal Adviser, Senior Public Prosecutor, Public Prosecutor, Senior System Analyst, Programmer, Assistant Programmer, Network Administrator, Administrative Officer, Inspectors, Sub-Inspectors, Office Superintendent, Senior Private Secretary, Stenographer Grade-C/Personal Assistant, Assistant and Accountant in the National Investigation Agency under the Ministry of Home Affairs, for full deputation tenure.	6.1.2010

Appendix-43

Cadre and Group-wise staff strength and detailed break-up of staff strength of posts of the Commission

Table- 1: Cadre-wise, Group-wise Staff Strength of the Commission

Particulars	Group 'A'		Group 'B'				Group 'C'		Group 'D'		Total	
			Gazetted		Non-Gazetted							
	31.3.11	31.3.12	31.3.11	31.3.12	31.3.11	31.3.12	31.3.11	31.3.12	31.3.11	31.3.12	31.3.11	31.3.12
Secretariat Cadres	129	129	196	196	346	417	397	319	--	--	1068	1061
UPSC's Cadres	54	55	41	40	30	29	749	749	--	--	874	873
Cadres of other participating Ministries/ Departments	2	3	7	7	9	9	8	8	--	--	26	27
Departmental Canteen					--	4	38	34	--	--	38	38
Total	185	187	244	243	385	459	1192	1110	--	--	2006	1999

Table-2: Cadres/Posts whose sanctioned strength has changed during 2011-12

Total Sanctioned Strength as on 31-03-2011		Total Sanctioned Strength as on 31-03-2012		Difference
2006		1999		-7

Sl. No.	Name of Post	Sanctioned Strength as on 31-3-2011	Sanctioned Strength as on 31-3-2012	Difference
1	Deputy Director (Official Language)	1	2	+1
2	Assistant	285	356	+71
3	Superintendent (Typing Language)	1	-	-1
4	Senior Translator	4	6	+2
5	Junior Translator	5	3	-2
6	Upper Division Clerk	258	187	-71
7	Lower Division Clerk	105	98	-7
			Total Difference	-7

Table- 3: Group wise, Cadre-wise and Designation-wise break up of Staff Strength

Sl. No.	Particulars	As on 31.03.2011	As on 31.03.2012
1.	2.	3.	4.
A.	GROUP 'A'	185	187
I.	Secretariat Cadres	129	129
1.	Secretary	1	1
2.	Additional Secretary	1	1
3.	Additional Secretary & Controller of Examinations	1	1
4.	Additional Secretary (ER)	1	1
5.	Joint Secretary	12	12
6.	Principal Staff Officer	1	1
7.	Deputy Secretary	30	30
8.	Senior PPS	10	10
9.	Under Secretary	67	67
10.	Principal Private Secretary	5	5
II.	UPSC's Cadres	54	55
11.	Executive Director (Examination Reforms)	1	1
12.	Executive Director (Information Systems)	1	1
13.	Senior Manager (Information System)	1	1
14.	Joint Director (Research Statistics & Analysis)	1	1
15.	OSD to Chairman	1	1
16.	Joint Director (Examination Reforms)	5	5
17.	Manager (EDP)	3	3
18.	Manager (DP)	1	1
19.	Finance & Budget Officer	1	1
20.	Library & Information Officer	1	1
21.	Administrative Officer	1	1
22.	Senior Research Officer (RS&A)	2	2
23.	Senior Research Officer (Language medium)	1	1
24.	Senior Programmer	5	5
25.	Senior Engineer	1	1
26.	Deputy Controller (DP)	2	2
27.	Deputy Director (ER)	2	2

Sl. No.	Particulars	As on 31.03.2011	As on 31.03.2012
1.	2.	3.	4.
28.	Assistant Director (Vig.)	1	1
29.	Assistant Controller (DP)	3	3
30.	Research Officer (RS&A)	4	4
31.	Programmer	10	10
32.	Engineer	1	1
33.	Officer on Special Duty (Confidential)	3	3
34.	Assistant Director (Confdl.)	1	1
35.	Sr. EM&MO	1	1
36.	Staff Officer to Chairman	--	1
III.	Cadres of other participating Ministries/ Departments	2	3
37.	Director (Official Language)	1	1
38.	Deputy Director (OL)	1	2
B.	Group 'B'	629	698
	Group 'B' Gazetted	244	243
I.	Secretariat Cadres	196	196
39.	Section Officer	141	141
40.	Private Secretary	55	55
II.	UPSC's Cadres	41	40
41.	Junior Analyst	1	1
42.	Junior Research Officer	4	4
43.	Accounts Officer	6	6
44.	Superintendent (DP)	21	21
45.	Reception Officer	1	1
46.	Estate Manager & Meeting Officer	2	2
47.	Assistant Library & Information Officer	1	1
48.	Security Officer	1	1
49.	Assistant Administrative Officer	1	1
50.	Staff Officer to Chairman	1	--
51.	Staff Officer to Secretary	1	1
52.	Protocol Officer	1	1

Sl. No.	Particulars	As on 31.03.2011	As on 31.03.2012
1.	2.	3.	4.
III.	Cadres of other participating Ministries/ Departments	7	7
53.	Assistant Director (OL)	4	4
54.	Pay & Accounts Officer	1	1
55.	Assistant Accounts Officer/ JAO (P&AO)	2	2
	Group 'B' Non-Gazetted	385	455
I.	Secretariat Cadres	346	417
56.	Assistant	285	356
57.	Personal Assistant(Gr. 'C' of CSSS)	61	61
II.	UPSC's Cadres	30	29
58.	Data Processing & Programming Assistant	3	3
59.	Sr. Machine Operator	1	1
60.	Superintendent (Typing-Language)	1	--
61.	Assistant Superintendent (Telephones)	1	1
62.	Research Assistant (Work Study)	4	4
63.	Junior Accounts Officer	9	9
64.	Programme Asstt.-cum-Console Operator	4	4
65.	Vigilance Assistant	2	2
66.	Supervisor (Confid.)	1	1
67.	Estate Supervisor	2	2
68.	Receptionist	1	1
69.	House Keeper	1	1
III.	Cadres of other participating Ministries/ Departments	9	9
70.	Senior Translator	4	6
71.	Junior Translator	5	3
C.	Group 'C'	1192	1076
I.	Secretariat Cadres	397	319
72.	Upper Division Clerk	258	187
73.	Stenographer (Grade 'D' of CSSS)	18	18
74.	Lower Division Clerk	105	98
75.	Staff Car Driver	16	16

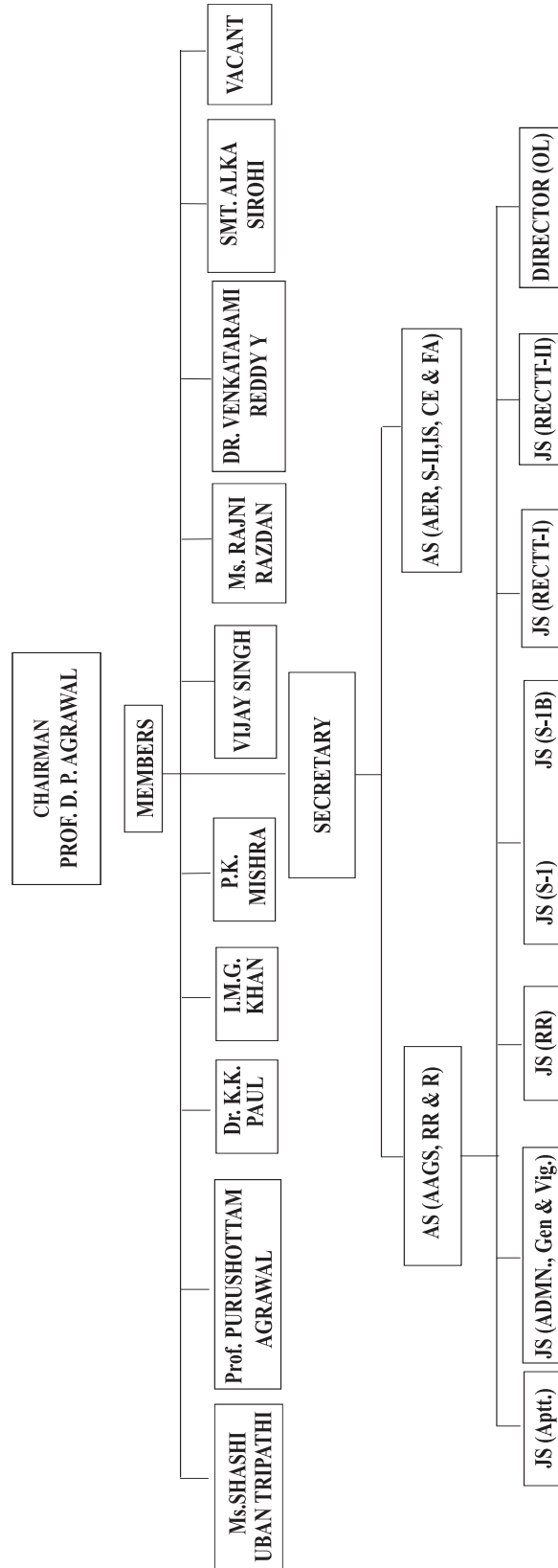
Sl. No.	Particulars	As on 31.03.2011	As on 31.03.2012
1.	2.	3.	4.
II.	UPSC's Cadres	749	749
76.	Head Typist (Hindi)	1	1
77.	Data Entry Operator (Grade 'D')	45	45
78.	Research Assistant (RS&A)	5	5
79.	Technical Assistant (Accounts)	15	15
80.	Library & Information Assistant	1	1
81.	Confidential Assistant	1	1
82.	Senior Typist (Hindi)	2	2
83.	Care Taker	2	2
84.	Motor Transport Supervisor	1	1
85.	Data Entry Operator (Grade 'C')	10	10
86.	Junior Reception Officer	2	2
87.	Protocol Assistant	1	1
88.	Carpenter	1	1
89.	Data Entry Operator (Grade 'B')	25	25
90.	Asstt. Supervisor (Confld.)	1	1
91.	Machine Operator	4	4
92.	Lower Division Clerk (Ex-cadre)	39	39
93.	General Duty Clerk	5	5
94.	Despatch Rider	2	2
95.	Jr. Machine Operator	2	2
96.	Assistant Caretaker	1	1
97.	Senior Record Keeper	13	13
98.	Cook (Advisers' Suite)	5	5
99.	Assistant Cook (Adv. Suite)	1	1
100.	Library Clerk	2	2
101.	Record Keeper	21	21
102.	Staff Car Driver (Bullet Proof)	1	1
103.	Security Assistant	1	1
104.	Typist (Hindi)	1	1
105.	Linemen	1	1

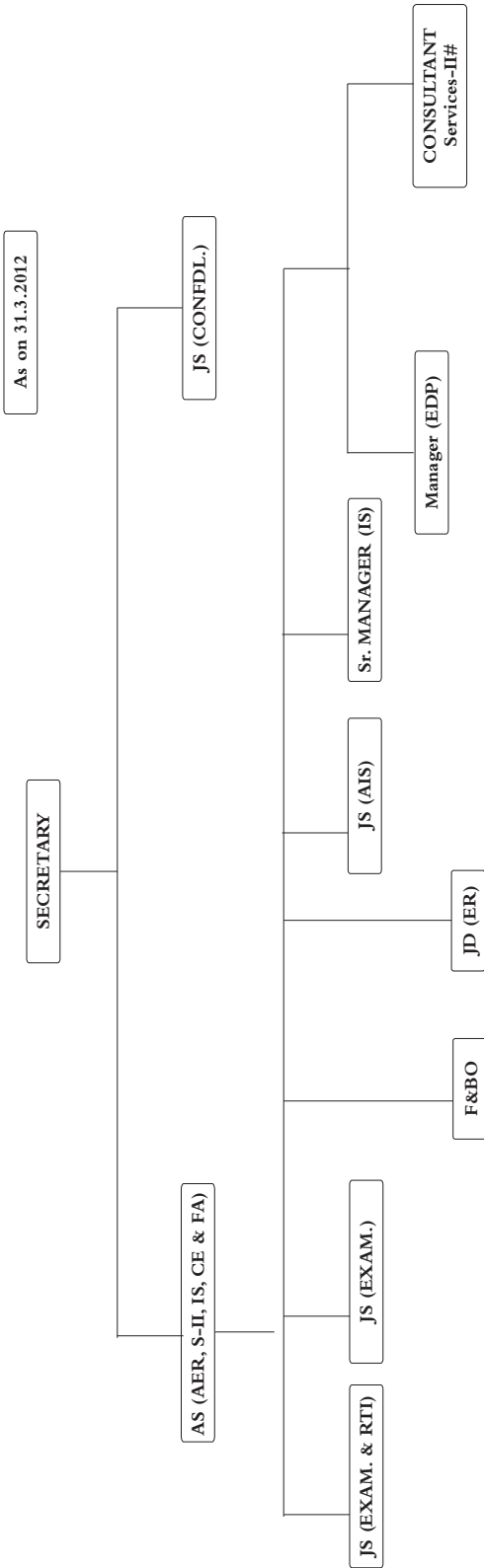
Sl. No.	Particulars	As on 31.03.2011	As on 31.03.2012
1.	2.	3.	4.
106.	Multi-Tasking Staff	532	532
107.	Library Attendant	3	3
108.	Franking Machine Operator	2	2
III.	Cadres of other participating Ministries/ Departments	8	8
109.	Senior Accountant/ Accountant (P&AO unit)	8	8
E.	CANTEEN STAFF	38	38
I.	GROUP 'B'	--	4
110.	General Manager (Canteen)	--	1
111.	Assistant Manager-cum-Accountant	--	1
112.	Assistant Manager-cum-Store Keeper	--	2
I.	GROUP 'C'	38	34
113.	General Manager (Canteen)	1	--
114.	Assistant Manager-cum-Accountant	1	--
115.	Assistant Manager-cum-Store Keeper	2	--
116.	Halwai	2	2
117.	Canteen Clerk	6	6
118.	Cook	2	2
119.	Assistant Halwai	2	2
120.	Tea/ Coffee Maker	2	2
121.	Bearer	14	14
122.	Wash Boy	4	4
123.	Safai Karamchari	2	2

Appendix-44

(Vide Chapter-11)

Organization Chart of the Commission
Organization Chart of the Commission as on 31st March, 2012





Working against the post of Deputy Secretary

LEGENDS	
AAGS,RR & R	Administration, Appointments, General, Services-I, Recruitment Rules & Recruitment
AS	Additional Secretary
APTT.	Appointment
Gen. & Vig.	General & Vigilance
CONFDL	Confidential
DS	Deputy Secretary
EDP	Electronic Data Processing
ER	Examination Reforms
EXAM	Examination
RTI	Right To Information
	AER, S-II, IS, CE & FA
	JS
	OL
	JD
	RR
	RECTT.
	S-I & S-II
	F&BO
	AIS
	AIS, Examination Reforms, Services-II, Information Systems, Controller of Exams & Financial Adviser
	Joint Secretary
	Official Language
	Joint Director
	Recruitment Rules
	Recruitment
	Services-I & Services-II
	Finance & Budget Officer
	All India Services

Appendix-45

(Vide Chapter-11)

Representation of Scheduled Castes, Scheduled Tribes & Other Backward Classes employees and Persons with Disabilities

Table 1: Representation of SCs, STs and OBCs

Groups	Number of Employees				Number of appointments made during the previous year									
	Total	SCs	STs	OBCs	By Direct Recruitment			By Promotion			By Other Methods			
					Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Group 'A'	149	22	10	4	---	---	---	---	40	4	---	---	---	---
Group 'B'	568	91	42	24	43	7	4	13	29	7	---	11	1	---
Group 'C'	757	196	26	48	44	12	2	15	14	5	3	2	---	---
Group 'D' (Excluding Safai Karamcharis)	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Group 'D' (Safai Karamcharis)	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Total	1474	209	78	76	87	19	6	28	83	16	3	13	1	---

Table 2: Representation of Persons with Disabilities

Group	Number of Employees				Direct Recruitment						Promotion							
	Total	VH	HH	OH	No. of Vacancies Reserved			No. of Appointments made			No. of Vacancies Reserved			No. of Appointments made				
					VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group 'A'	149	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Group 'B'	568	---	---	1	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Group 'C'	757	---	---	8	---	---	---	---	36	1	1	---	---	---	7	---	---	---
Group 'D'	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Total	1474	---	---	9	---	---	---	---	36	1	1	---	---	---	7	---	---	---

Appendix-46

(Vide chapter-11)

Statement showing the receipts and expenditure of the Union Public Service Commission during the year 2011-2012

A - Receipts

S. No.	Name of the Receipts	(Rupees in lakhs)
1.	Other Receipts	54.21
2.	Examination Fees	723.96*

B -Expenditure

S. No.	Administrative Expenses	(Rupees in lakhs)
1.	Salaries	6432.46
2.	Wages	75.72
3.	Over Time Allowance	11.53
4.	Medical	144.68
5.	Travel Expenses (Within the Country)	139.88
6.	Travel Expenses (Abroad)	11.99
7.	Office Expenses	774.66
8.	Publications	4.33
9.	Other Administrative Expenses	51.58
10.	Minor Works	52.62
11.	Payment To Professional Services	221.99
12.	Grants-In-Aid	1.06
13.	Other Charges	0.97
14.	Other Expenditure (Minor Head) Departmental Canteen	78.93
	Expenditure on Exam & Selections	
15.	TA (Examination & Selection)	402.14
16.	Other Charges (Examination & Selection)	6072.13
	Grand Total	14476.67

* Excludes the receipts under Recruitment fee stamps & Application fee directly accounted for by the Controller General of Accounts combined for Staff Selection Commission and Union Public Service Commission.

Appendix-47

(Vide Chapter-2)

List of former Chairmen and Members of the Commission

Table 1: List of former Chairmen of the Commission (since 1926)

S. No.	Name	Date when took over charge	Date on which relinquished charge
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gordon	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	1.4.1947	13.1.1949
6.	Sh. R.N. Banerjee	14.1.1949	9.5.1955
7.	Sh. N. Govindarajan	10.5.1955	9.12.1955
8.	Sh.V.S.Hejmadi	10.12.1955	9.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.2.1967
10.	Sh. K.R. Damle	18.4.1967	2.3.1971
11.	Sh. R.C.S. Sarkar	11.5.1971	1.2.1973
12.	Dr. A.R.Kidwai	5.2.1973	4.2.1979
13.	Dr.M.L. Shahare	16.2.1979 (AN)	16.2.1985
14.	Sh. H.K.L. Capoor	18.2.1985	5.3.1990
15.	Sh. J.P.Gupta	5.3.1990 (AN)	2.6.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.9.1992	23.8.1996
17.	Sh. S.J.S. Chhatwal	23.8.1996 (AN)	30.9.1996
18.	Sh. J.M. Qureshi	30.9.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998(AN)	25.06.2002
20.	Sh. P.C. Hota	25.06.2002(AN)	08.09.2003
21.	Sh. Mata Prasad	08.09.2003(AN)	04.01.2005
22.	Dr. S.R. Hashim	04.01.2005(AN)	01.04.2006
23.	Sh. Gurbachan Jagat	01.04.2006(AN)	30.06.2007
24.	Sh. Subir Dutta	30.06.2007(AN)	16.08.2008

Table 2: List of former Members of the Commission (Since 1926)

S. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P.Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F.Rehman	7.1.1937	7.5.1942	
19.	Sir C.C. Chitham	2.12.1938	15.4.1939	
20.	Mr. L.P. Misra	18.7.1938	4.9.1938	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Col. M.A. Rehman	1.1.1946	30.6.1946	
25.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
26.	Mr.N.J. Roughton	1.1.1945	20.9.1945	
27.	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E. Windle	1.7.1946	6.8.1946	
30.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
31.	Mr. S.G. Grubb	1.11.1945 9.12.1946	16.10.1946 & 23.2.1950	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	
33.	Mr. K. Zachariah	1.7.1947	18.1.1950	
34.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	

S. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961 (AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960(FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr. M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.05.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.05.1973	
63.	Dr. A.R. Kidwai	29.9.1967	05.02.1973	Appointed as Chairman
64.	Maj. Gen. P.C. Gupta	3.2.1968	02.02.1974	
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman
66.	Mr. D.P. Kohli	16.10.1968	08.02.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.05.1975	
68.	Mr. R.N. Muttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	

S. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
73.	Air Marshal T.S.Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saksena	4.6.1977	4.6.1983	
77.	Dr. P.C.Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K.Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990 (FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991 (FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	
99.	Mrs. Otima Bordia	11.5.1990	10.05.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN) 30.09.1996	Appointed as Chairman
101.	Mr. J.M. Qureshi	1.4.1991	30.09.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.05.1997	
104.	Mr. B. Krishna Mohan	20.09.1993 (AN)	25.01.1998	Expired
105.	Smt. Kanta Kathuria	24.05.1995	22.08.1998	
106.	Lt.Gen. (Retd.) Surinder Nath	20.09.1995	11.12.1998	Appointed as Chairman
107.	Sh. P.C. Hota	27.09.1996(AN)	25.06.2002	Appointed as Chairman

S. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
108.	Sh. K.K. Madan	01.11.1996 (AN)	01.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996 (AN)	28.05.2001	Expired on 28.05.2001
110.	Sh. P. Abraham	05.06.1997	04.06.2003	
111.	Sh.M.K. Deb Barma	06.06.1997	05.06.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	05.09.2001	
113.	Sh. T.K. Banerji	21.08.1997 (AN)	21.08.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	08.09.2003	Appointed as Chairman
115.	Km. Arundhati Ghose	03.09.1998	02.09.2004	
116.	Dr. Om Nagpal	05.04.1999 (AN)	02.03.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.09.2001	16.07.2002	Resigned on 16.07.2002
118.	Dr. S.R. Hashim	19.03.2002 (AN)	04.01.2005 (AN)	Appointed as Chairman
119.	Dr. (Smt.) Prakashwati Sharma	20.03.2002 (AN)	07.02.2005	
120.	Shri Gurbachan Jagat	14.08.2002 (AN)	01.04.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002 (AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003 (AN)	30.06.2007	Appointed as Chairman
123.	Air Marshal Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
124.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
125.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
126.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
127.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	
130.	Prof. K.S. Chalam	01.06.2005 (AN)	01.06.2011	
131	Lt. Gen (Retd.) Nirbhay Sharma	07.05.2008	10.10.2011	