



**61<sup>st</sup> (2010-11)  
Annual Report**

**Union Public Service Commission**  
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New Delhi – 110069

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सत्यमेव जयते

*The Union Public Service Commission have the privilege  
to present before the President their Sixty First Report  
as required under Article 323(1)  
of the Constitution.*

*This Report covers the period from  
April 1, 2010 (Chaitra 11, 1932 Saka) to  
March 31, 2011 (Chaitra 10, 1933 Saka).*

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## List of Abbreviations

Admn.	Administration
AIS	All India Services
AN	Afternoon
APFC	Assistant Provident Fund Commissioner
APR	Applicants to Post Ratio
B.E.	Bachelor of Engineering
B.Sc. (Engg)	Bachelor of Science (Engineering)
B.Tech	Bachelor of Technology
CAT	Central Administrative Tribunal
CCS (CCA)	Central Civil Services (Classification, Control and Appeal) Rules
CE	Chief Engineer
CPWD	Central Public Works Department
CSSS	Central Secretariat Stenographers Service
CVC	Central Vigilance Commission
D/o	Department of
Deptt.	Department
DoP&T	Department of Personnel & Training
DoT	Department of Telecommunication
DPC	Departmental Promotion Committee
E.S.I.C.	Employees' State Insurance Corporation
ER	Examination Reforms
FN	Forenoon
GEOL	Geologists' Examination
GM	General Manager
Govt.	Government
Gr.	Group
IAS	Indian Administrative Service
IES	Indian Economic Service
IFoS	Indian Forest Service
IFS	Indian Foreign Service
IO	Inquiry Officer
IPoS	Indian Postal Service
IPS	Indian Police Service
ISS	Indian Statistical Service
Lakh	A cardinal number = 1,00,000 used as a unit of measurement

M.A.	Master of Arts
M.Com.	Master of Commerce
M.E.	Master of Engineering
M.Sc. (Engg)	Master of Science (Engineering)
M.Tech.	Master of Technology
M/o	Ministry of
Misc.	Miscellaneous
MOS	Member of Service
MR	Ministry Representative
NCT	National Capital Territory
N.FS	None Found Suitable
N-SCS	Non State Civil Service
OBC	Other Backward Class
OL	Official Language
Recom	Recommended
Rectt.	Recruitment
Retd.	Retired
RPR	Recommendation to Post Ratio
RS & A	Research, Statistics & Analysis
SC	Scheduled Caste
SCM	Selection Committee Meeting
SCRA	Special Class Railway Apprentices
SCS	State Civil Service
SLP	Special Leave Petition
SOLCE	Section Officers'/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination
ST	Scheduled Tribe
UD & PA	Urban Development & Poverty Alleviation
UR	Un-reserved
UTs	Union Territories
Vig.	Vigilance
w.e.f.	with effect from
yrs	years





## Union Public Service Commission

(During the period April 1, 2010 to March 31, 2011)

<b>Prof D.P. Agrawal</b>	Chairman	
<b>Prof. K.S. Chalam</b>	Member	
<b>Prof. E. Balagurusamy</b>	Member	Demitted office on May 2, 2010
<b>Mrs. Shashi Uban Tripathi</b>	Member	
<b>Prof. Purushottam Agrawal</b>	Member	
<b>Dr. K.K.Paul</b>	Member	
<b>Lt. Gen. (Retd.) Nirbhay Sharma</b>	Member	
<b>Shri I.M.G. Khan</b>	Member	
<b>Shri Prashanta Kumar Mishra</b>	Member	
<b>Shri Vijay Singh</b>	Member	
<b>Smt. Rajni Razdan</b>	Member	Assumed office on April 19, 2010

A brief write-up on the Profiles of the Chairman and Members is given at Appendix-1



## Highlights

### During the year 2010-11

Under recruitment through examination method, the Commission conducted 14 examinations, 10 for recruitment to Civil Services/Posts and 4 for Defence Services; a total of 18,93,030 applications were received and processed; 5,342 candidates interviewed for Civil Services/Posts (interviews for Defence Services were conducted by SSB of Min. of Defence) and 4,896 candidates recommended for appointment to various posts, 3,079 (including 358 candidates recommended through Reserve List) for Civil Services/Posts (Appendix-4 & Appendix-7A) and 1,817 for Defence Services/Posts (Appendix-5).

**(Chapter-3)**

The new SAMPERA Form (Form-E) has been introduced with effect from Civil Services (Preliminary) Examination, 2011. With this introduction, the cost of SAMPERA Form (E) has been revised from Rs. 20/- (twenty) to Rs. 30/- (thirty).

**(Chapter-3)**

Fee for admission to the Examinations conducted by the Commission has since been revised from Rs. 50/- and Rs. 100/- to Rs. 100/- and Rs. 200/- respectively in the offline mode with effect from Civil Services (Preliminary) Examination, 2011. Candidates applying online are required to pay a reduced fee of 50% of the prescribed offline examination fee of the particular examination. However, the candidates belonging to SC/ST/PH category and female candidates are exempted from paying any examination fee irrespective of online/ offline application.

**(Chapter-3)**

Syllabus and pattern of the Civil Service (Preliminary) Examination in the scheme of the Civil Services Examination have been revised from 2011. The Civil Services (Preliminary) Examination shall now comprise of two compulsory papers of 200 marks each and the

duration is of 2 hours each. The questions will be of objective type (multiple choices). No changes have, however, been introduced at this stage in the Civil Services (Main) Examination and Personality Test in the scheme of the Civil Services Examination.

**(Chapter-3)**

100% online mode for submission of applications has been introduced for Engineering Services Examination, 2011, Indian Forest Services Examination, 2011, Combined Defence Services-II Examination, 2011 and Central Police Forces (AC) Examination, 2011 except for the applicants of specific remote areas, for whom offline application mode was also allowed. The feasibility of introducing 100% online mode for submission of applications in other UPSC Examinations is under consideration in the Commission.

**(Chapter-3)**

The Commission received 497 requisitions involving 2,875 posts for Direct Recruitment by Interview from various Ministries/Departments. Taking into consideration the carried over requisitions, the Commission, in all, processed 755 requisitions involving 4372 posts. Of these, 243 requisitions involving 1028 posts were treated as closed for want of clarifications from the Ministries/Departments. In all, 258 requisitions involving 1,327 posts were advertised during the year 2010-11. However, the recruitment action in respect of nine requisitions involving 36 posts, after their advertisement, were treated as cancelled on the request of the Ministries/Departments.

**(Chapter-4)**

270 cases involving 1272 posts for which 83,547 applications had been received, could be finalized culminating in recommendation of 1117 candidates, thus registering Applicants to Post

Ratio of 66 and Recommendation to Post Ratio of 0.88.

**(Chapter-4)**

In 16 Direct Recruitment by Interview cases, in which the number of applicants were very high compared to the number of vacancies, Recruitment Tests were conducted for shortlisting of suitable number of candidates for interview.

**(Chapter-4)**

For 155 direct recruitment posts, none was found suitable out of the candidates who applied. Most of such posts required specialized medical, engineering or scientific qualifications.

**(Chapter-4)**

A total of 1,06,083 applications were received against the direct recruitment cases; 5,644 candidates were called for interview, 4,083 candidates were interviewed. The number of candidates recommended during the period under report was 1117.

**(Chapter-4)**

The Commission made recommendations in respect of 3,978 officers/posts regarding suitability of candidates/officials for promotion, deputation, absorption etc.

**(Chapter-6)**

The Commission considered the service records of 17,574 officers and recommended (a) 3,598 officials for promotion in Central Services and (b) 380 officials for appointment on deputation/absorption.

**(Chapter-6)**

The Commission recommended 1531 SC, ST and OBC candidates to fill up the posts reserved for them in recruitment by examination. The Commission also recommended 135 SC, ST and OBC candidates from the Reserve List. In addition to this figure, 15 SC/ ST/ OBC candidates were recommended against unreserved posts.

**(Chapter- 3 & 7)**

The Commission recommended 137 candidates belonging to the Scheduled Castes, 54 to the Scheduled Tribes and 329 to the Other Backward Classes to fill 84.3 percent of the posts reserved for them through Direct Recruitment by Interview. This figure does not include 18 candidates belonging to the Scheduled Castes, four candidates to the Scheduled Tribes and 67 candidates to the Other Backward Classes who were recommended against unreserved posts.

**(Chapter-7)**

The Commission recommended 11 candidates with disabilities out of the 22 posts reserved for them through Direct Recruitment by Interview

**(Chapter-7)**

Where candidates were recommended for recruitment by Examination, it was noticed that there was delay of over one year or more in issuing offer of appointment by the concerned Ministries/ Departments in 74 cases.

**(Chapter-9)**

In respect of 89 cases, offer of appointment to candidates recommended by the Commission earlier through Direct Recruitment by Interview were either delayed for more than one year or the requisite information were not furnished by the Ministries/Departments regarding the issue of offer of appointment.

**(Chapter-9)**

There are 14 cases of Non-Acceptance of Commission's Advice by the Government; of which 13 cases relate to disciplinary matters and one case relates to appointment

**(Chapter-10)**

The Commission imposed penalties (in respect of examination) on six candidates who were found to have used unfair means, submitted false information and fabricated document in the examination.

**(Chapter-12)**

## Brief history and workload over the years

1. The Royal Commission on the Superior Civil Services in India under the Chairmanship of Lord Lee, which submitted its Report in 1924, recommended the setting up of the Public Service Commission. This led to the establishment of the first Public Service Commission on October 1, 1926 under the Chairmanship of Sir Ross Barker. The limited advisory function accorded to the Public Service Commission and the continued stress on this aspect by the leaders of our freedom movement resulted in the setting up of a Federal Public Service Commission under the Government of India Act, 1935. The Federal Public Service Commission became the Union Public Service Commission after Independence and it was given a Constitutional status with the promulgation of Constitution of India on January 26, 1950. A list of former Chairmen and Members since 1926 is given at Appendix-44.

2. The functions of the Commission prescribed in Article 320 of the Constitution, *inter-alia*, are:

(a) Recruitment for all civil services and civil posts by: -

(i) written examination with or without a viva voce examination or interview to supplement them;

(ii) interview;

(iii) promotion,

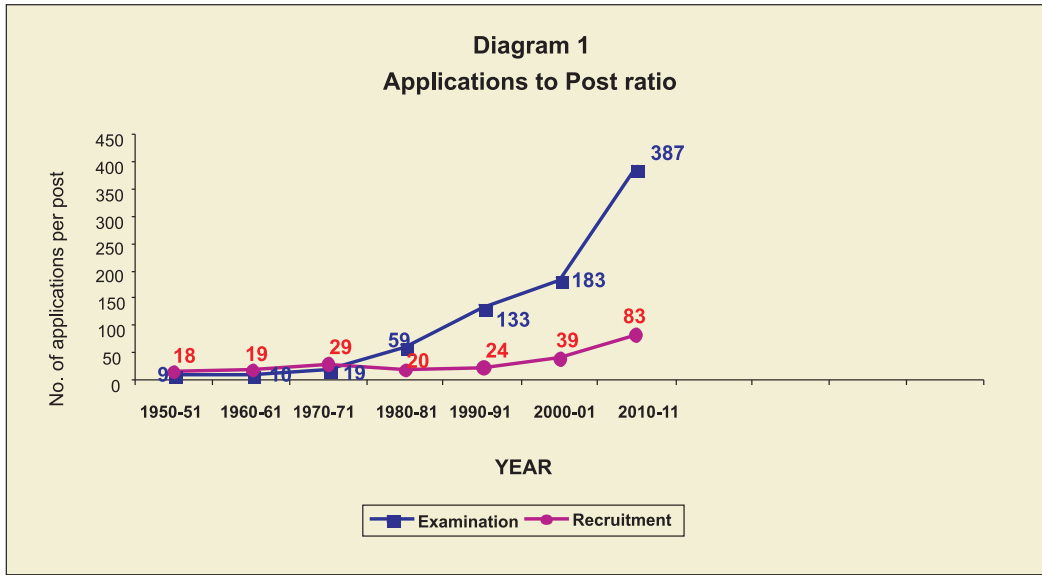
(b) advising the Government on disciplinary matters relating to government servants holding civil posts.

3. A comparison of the present workload of the Commission, with that in 1950-51 and the intervening period are shown in Table 1 to 4 and Diagram-1 to 4. The number of applications received, candidates interviewed and recommended are shown in Table-1 and Diagram-1. The number of disciplinary cases handled by the Commission is shown Table-2 and Diagram-2. The number of recruitment rules cases processed by the Commission is shown in Table-3 and Diagram-3. The number of records processed for departmental promotion (including meetings for the All India Services) is shown in Table-4 and Diagram-4.

**Table-1: Recruitment by examination/interview**

YEAR	No. of applications received			Candidates interviewed			No. of candidates recommended/ N.F.S.			
	Exam.	Rectt.	Total	Exam.	Rectt.	Total	Exam.	Rectt.		Total
								Recom.	N.F.S	
1950-51#	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4625	2341	655	7621
2000-01	762501	48019	810520	3351	8045	11396	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168

# This data is from January 26, 1950 to March 31, 1951.



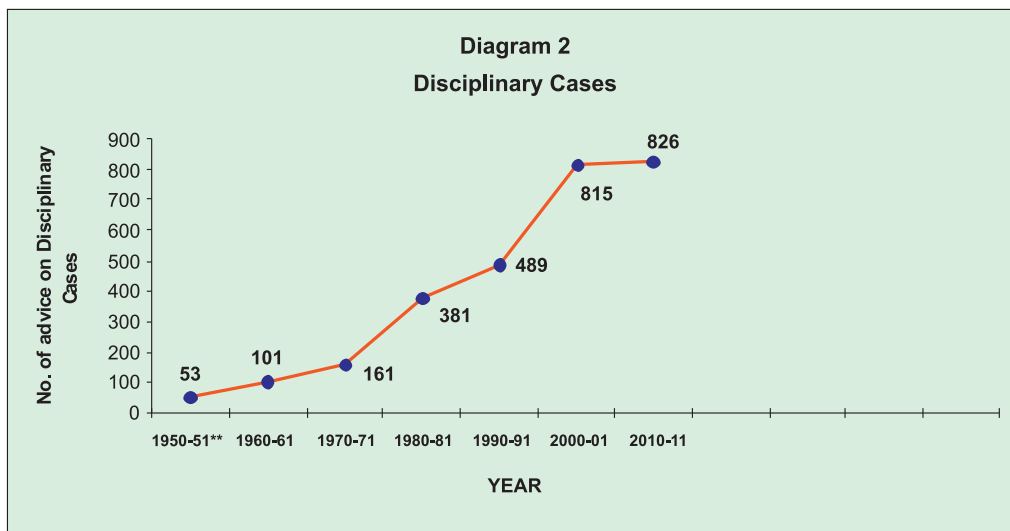
**Table-2: Disciplinary cases**

Year	Number of disciplinary cases in which advice tendered
1950-51*	53
1960-61	101
1970-71	161
1980-81	381
1990-91	489
2000-01	815
2010-11	826

**Table-3: Recruitment Rules cases**

Year	Number of Recruitment Rules cases processed
1950-51	--
1960-61	299
1970-71	907
1980-81	1,359
1990-91	1,659
2000-01	1,233
2010-11	1,372

\* This data is from January 26, 1950 to March 31, 1951.



\*\* This data is from January 26, 1950 to March 31, 1951.

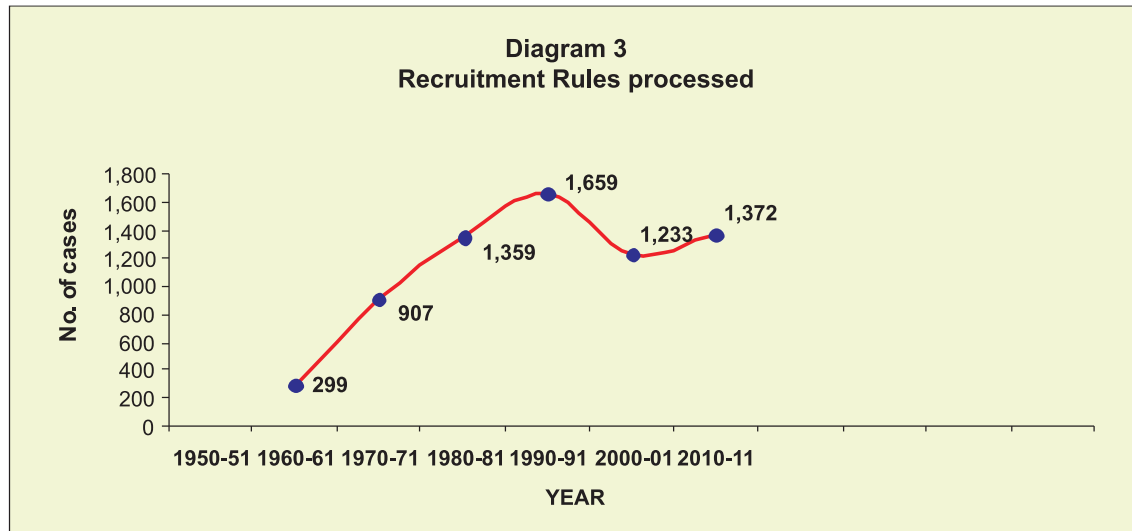
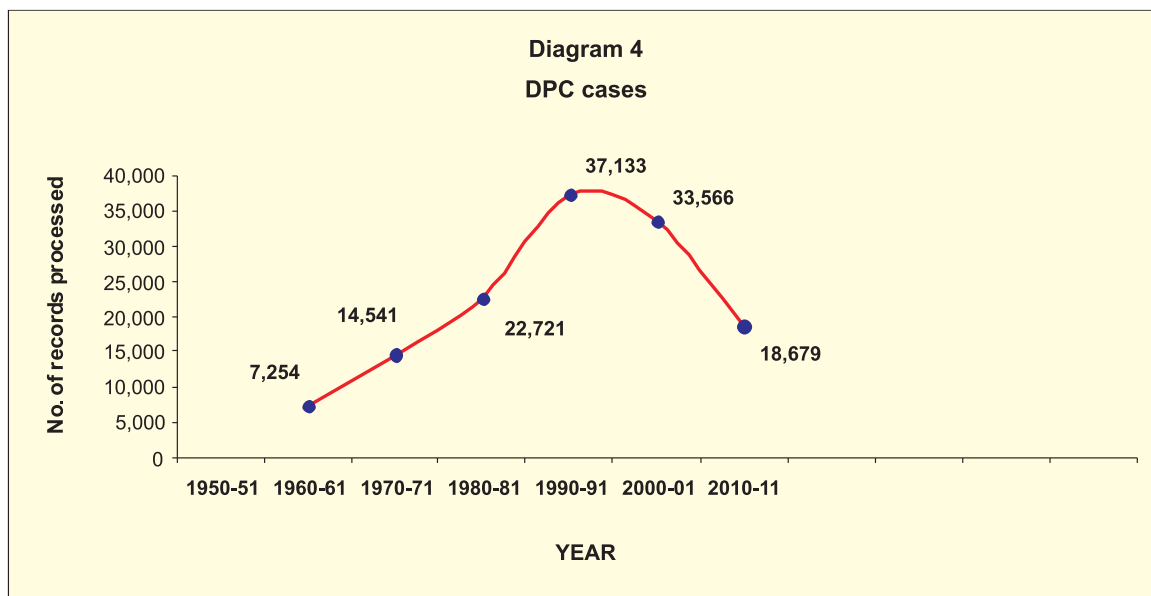


Table 4: Promotion/Deputation/Absorption Cases

Year	Number of promotion/deputation/absorption cases in which recommendations made	
	Cases excluding those of All India Services	Officers records processed for induction into All India Services
1950-51	-	-
1960-61	5,200 officers' records	2,054
1970-71	12,924 officers' records	1,617
1980-81	20,711 officers' records	2,010 (499 officers inducted)
1990-91	35,645 officers' records	1,488 (543 officers inducted)
2000-01	32,726 officers' records	840 (268 officers inducted)
2010-11	17,574 officers' records	1,105 (418 officers inducted)







## Recruitment by Examination

1. The Commission conducted 14 examinations – 10 for recruitment to Civil Services/ Posts and four for Defence Services during 2010-2011, as detailed below.

### For Civil Services/Posts

- a. Civil Services (Preliminary) Examination, 2010 (CSP)
- b. Civil Services (Main) Examination, 2010 (CSM)
- c. Indian Forest Service Examination, 2010 (IFoS)
- d. Engineering Services Examination, 2010 (ESE)
- e. Indian Economic Service/Indian Statistical Service Examination, 2010 (IES/ISS)
- f. Geologists' Examination, 2010 (GEOL)
- g. Special Class Railways Apprentices' Examination, 2010 (SCRA)
- h. Central Police Forces (Assistant Commandants) Examination, 2010 (CPF)
- i. Combined Medical Services Examination, 2011 (CMS)
- j. Section Officers'/ Stenographers' (Grade B/Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008 (SOLCE)

### For Defence Services

- a. Two examinations for National Defence Academy and Naval Academy (NDA & NA)–National Defence Academy and Naval Academy Examination (I), 2010 and National Defence Academy and Naval Academy Examination (II), 2010.
- b. Two examinations for Combined Defence Services (CDS) – Combined Defence Services Examination (II), 2010 and

Combined Defence Services Examination (I), 2011.

### Number of Applications

2. During the year 2010-11, the Commission received 18,93,030 applications compared to 15,00,787 during the previous year. The table below shows the number of applicants in various examinations during the last three years.

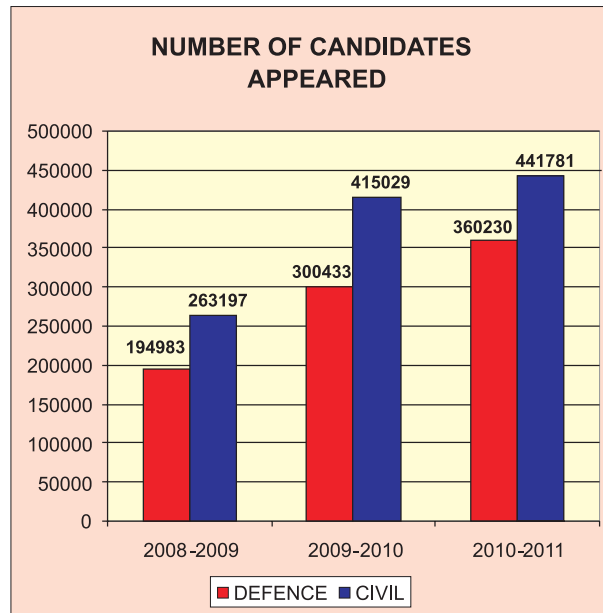
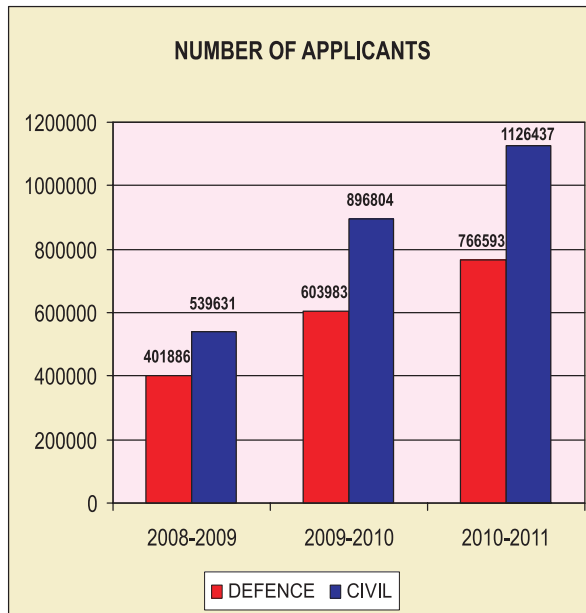
Table-1

Exam	2008-09	2009-10	2010-11
<b>Civil</b>			
1. CS(P)	325433	409110	547698
2. CS(M)	11669	11894	12271
3. IFoS	32872	43262	59530
4. ESE	65156	139751	157649
5. IES/ISS	3958	6989	7525
6. SOLCE	--	--	2321
7. CMS	# 29096	# 33420	# 33875
8. SCRA	-	135539	165038
9. GEOL	3359	4919	5262
10. CPF	68088	111261	135268
11. CISE, LDCE	--	659	--
<b>Total Civil</b>	<b>539631</b>	<b>896804</b>	<b>1126437</b>
<b>Defence</b>			
1. NDA&NA (I)	177922	277290	374497
2. NDA&NA(II)	106346	150514	193264
3. CDS(II)	53794	89604	99017
4. CDS (I)	\$ 63824	\$ 86575	\$ 99815
<b>Total Defence</b>	<b>401886</b>	<b>603983</b>	<b>766593</b>
<b>Grand Total</b>	<b>941517</b>	<b>1500787</b>	<b>1893030</b>

-- Exam. not held

# Combined Medical Services Examination, 2009 was held during the year 2008-09, Combined Medical Services Examination, 2010 was held during the year 2009-10 and Combined Medical Services Examination, 2011 was held during the year 2010-11.

\$ Combined Defence Services Examination (I), 2009 was held during the year 2008-09. Combined Defence Services Examination (I), 2010 was held during the year 2009-10. Combined Defence Services Examination (I), 2011 was held during the year 2010-11.



### Number of Candidates Appeared

3. The following table shows examination-wise number of appeared candidates.

**Table-2**

Examination	2008-09	2009-10	2010-11
<b>Civil</b>			
1. CS(P)	167035	193091	269036
2. CS(M)	\$11329	∂11514	11865
3. IFoS	7659	10330	10389
4. ESE	21753	51840	53877
5. IES/ISS	£	£ 1030	£1727
6. SOLCE	--	--	1712
7. CMS	#14775	#18602	#20864
8. SCRA	--	63662	^^
9. GEOL	*987 **1553	2476	2235
10. CPF	38106	61995	70076
11. CISE, LDC	--	489	--
<b>Total Civil</b>	<b>263197</b>	<b>415029</b>	<b>441781</b>
<b>Defence</b>			
1. NDA (I)	88676	140720	192758
2. NDA (II)	46010	68001	85854
3. CDS (II)	30945	52970	50033
4. CDS(I)	@29352	@38742	@31585
<b>Total Defence</b>	<b>194983</b>	<b>300433</b>	<b>360230</b>
<b>Grand Total</b>	<b>458180</b>	<b>715462</b>	<b>802011</b>

^^ Information not available.

\$ Change in figure from 11330 to 11329, it was detected at later stage that one candidate who was not present at all, was shown present in one of the papers of CS(M) Exam., 2008.

∂ Change in figure 11516 to 11514, due to change in community.

£ Information in respect of Indian Economic Service/ Indian Statistical Service Examination, 2008 was available in 2009-10. Information in respect of Indian Economic Service/ Indian Statistical Service Examination, 2009 was available in 2010-11. Information in respect of Indian Economic Service/ Indian Statistical Service Examination, 2010 is not available at present.

-- Examination not held.

# Combined Medical Services Examination, 2008 was held during the year 2007-08 for which information was made available in 2008-09, Combined Medical Services Examination, 2009 was held in 2008-09 for which information was made available in 2009-10 and Combined Medical Services Examination, 2010 was held in 2009-10 for which information was available in 2010-11 and Combined Medical Services Examination, 2011 was held in 2010-11 for which information is not available at present.

\* Information in respect of Geologists' Examination, 2007 was made available in 2008-09.

\*\* Information in respect of Geologists' Examination, 2008 was made available in 2008-09.

@ Combined Defence Services (I) Examination 2008 was held in 2007-08 for which information was made available in 2008-09, Combined Defence Services (I) Examination, 2009 was held in 2008-09 for which information was made available in 2009-10 and Combined Defence Services (I) Examination, 2010 was held in 2009-10 for which information was made available in 2010-11 and Combined Defence Services (I) Examination, 2011 was held in 2010-11 for which information is not available at present.

### Candidates Interviewed

4. The Commission conducts interviews only for the Civil Services/ Posts. In respect of Defence Services, the examination results are passed on to the Ministry of Defence for interviews, physical tests, etc. During the year 2010-2011, the Commission conducted interviews in respect of Civil Services/Posts based on the results of the following examinations held during the year 2009-10 and 2010-11:

- Civil Services (Main) Examination, 2009
- Central Police Forces (Assistant Commandants) Examination, 2009
- Indian Economic Service/ Indian Statistical Service Examination, 2009
- Geologists' Examination, 2009
- Engineering Services Examination, 2010
- Combined Medical Services Examination, 2010
- Indian Forest Service Examination, 2010

5. For conduct of interviews, the services of number of Advisers were also utilised. Eminent persons from diverse fields are selected as Advisers. Names of Presidents for various P.T. Boards in respect of the above examinations are given at Appendix-10 and their bio-data are given at Appendix-1.

6. In all, the Commission interviewed 5342 candidates for various Civil Services/Posts during 2010-11. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. Examination-wise number of candidates interviewed by the Commission for various Civil Services/ Posts are given at Table-3

### Candidates Recommended

7. The Commission recommended 4,896 candidates for appointment to Civil as well as Defence Services/Posts during 2010-11. For Defence Services, the recommendations for appointment were based on the written examinations conducted by UPSC and the interviews and physical tests conducted by

Services Selection Board of Ministry of Defence. Examination-wise number of candidates recommended is given at Table-4.

Table-3

S. No.	Examination	No. of candidates interviewed during 2010-11
<b>For Civil Services/Posts</b>		
1.	CS(M), 2009	2431
2.	CPF (AC), 2009	1375
3.	IES/ISS, 2009	66
4.	GEOL, 2009	581
5.	CMS, 2010	653
6.	IFoS, 2010	236
7.	ESE, 2010	*
<b>Total</b>		<b>5342</b>

\* Information not available.

Table-4

S. No.	Examination	No. of candidates recommended during 2010-11
<b>a) For Civil Services/Posts</b>		
1.	CS(M), 2009	875
2.	ESE, 2009	468
3.	IFoS, 2010	85
4.	CPF, 2009	594
5.	IES/ISS, 2009	45
6.	GEOL, 2009	297
7.	CMS, 2010	357
<b>Total</b>		<b>2721</b>
<b>b) For Defence Services/Posts</b>		
1.	NDA (II), 2009	357
2.	CDS (II), 2009	531
3.	CDS (I), 2010	450
4.	NDA(I), 2010	479
<b>Total</b>		<b>1817</b>
c)	<b>Candidates recommended through reserve list</b>	<b>358</b>
<b>Grand Total of (a), (b) and (c)</b>		<b>4896</b>

### Applicants to Posts Ratio

8. The number of applications for an examination divided by the number of posts to be filled by the said examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring for Civil Services/Posts through each of these examinations. As per APR calculations, 414 candidates applied for every post filled through Civil Services Examination, 2009 as compared to 369 for the year 2008. In respect of Indian Forest Service Examination, 2010 number of candidates applied for each post was 700, which was the highest amongst all examinations. Details are given at the table below Para-9.

### Recommended to Post Ratio

9. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). When the

RPR value is one, candidates have been selected for all the posts. Where the RPR is less than one, the number of candidates selected falls short of the number of posts. As may be seen from the table below, RPR is less than one in all examinations except Indian Forest Service Examination, 2010. In respect of Indian Economics Service/ Indian Statistical Service Examination, 2009 and Geologist's Examination, 2009 – there is an actual shortfall, while as in respect of other examinations, viz Civil Services Examination, 2009, Engineering Services Examination 2009, Central Police Forces (Assistant Commandant) Examination, 2009, Geologist's Examination, 2009 and Combined Medical Services Examination 2010, less no. of candidates are recommended due to reserve list rule and the remaining candidates will be subsequently recommended after operation of Reserve List. Details regarding shortfall is given in Appendix-4.

Table-5

Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
Civil Services Examination, 2009	989	409110	875	414	0.88
Engineering Services Examination, 2009	538	139751	468	260	0.87
Central Police Forces (Assistant Commandants) Examination, 2009	680	111261	594	164	0.87
Indian Economics Service/ Indian Statistical Service Examination, 2009	69	6989	45	101	0.65
Geologists' Examination, 2009	390	4919	297	13	0.76
Combined Medical Services Examination, 2010	399	33420	357	84	0.89
Indian Forest Service Examination, 2010	85	59530	85	700	1.00
<b>Total</b>	<b>3150</b>	<b>764980</b>	<b>2721</b>	<b>243</b>	<b>0.86</b>

### Highlights of Civil Services Examination, 2009

#### Recommendations

10. The final result of the Civil Services (Main) Examination, 2009 was declared on May 6, 2010. In the result, the Commission recommended a total number of 875 candidates,

which included 127 SC, 76 ST, 273 OBC. This also includes 30 Physically Challenged candidates.

#### Women Candidates

11. The number of women candidates appeared, interviewed and recommended during 2010-11 and 2009-10 are as under:-

Table-6

Exam.	Appeared	Inter-viewed	Recom-mended
Civil Services (Main), 2008	1185	344	166
Civil Services (Main), 2009	1286	422	195

### Physically Challenged Candidates

12. The number of physically challenged candidates recommended for appointment on the basis of Civil Services (Main) Examination, 2009 was 30.

### Interviews

13. For the Civil Services Examination 2009, eight Personality Test Boards were constituted. Candidates were allowed to opt for either English or any one of the Indian Languages as medium for the Personality Test. Out of 2431 candidates (candidates actually qualified for interview were 2432, but one candidate did not appear for the Personality Test) who appeared at the Personality Test, 1628 candidates opted for English whereas 803 candidates opted for an Indian Language as a medium for interview as per details given at Table-7.

Table-7

Name of the Language	Number of Candidates.
Bengali	02
Gujarati	11
Hindi	728
Kannada	02
Malayalam	01
Marathi	18
Punjabi	01
Tamil	09
Telugu	28
Urdu	02
Maithili	01
<b>Total</b>	<b>803</b>

### Indian Languages in the Main Examination

14. The number of candidates who opted for the literature of an Indian Language as one of

the optional subjects for the 2009 Examination was 2117. Language-wise break up is given in Appendix-11. In addition, details of the number of candidates who chose an Indian Language as a medium for answering other optional subjects are given in Appendix-12.

### Qualifications of candidates

15. Out of the 875 candidates recommended for appointment, there were 342 Postgraduates and 533 Graduates. The break-up of the academic qualifications of successful candidates, subjects taken by them and their age-wise analysis etc. are given at Appendix-13 and University-wise break up of candidates applied and selected is given at Appendix-14.

16. It may also be mentioned that as per provisions of Rule 16 (4) & (5) of the Civil Services Examination Rules 2009, the Commission maintained a consolidated Reserve List of 228 candidates. On receipt of a request from the Department of Personnel & Training, the result of 114 candidates (2<sup>nd</sup> Merit Order List) would be declared by the Commission.

### Highlights of Engineering Services Examination, 2009

17. The Engineering Services Examination, 2009 was notified on January 10, 2009. In response to the Notification a total number of 139751 candidates applied for the Examination. A total number of 51840 candidates appeared in the examination. The written examination was held from June 06, 2009 to June 08, 2009 and the result for the written part of the examination was declared on January 06, 2010. A total number of 1493 candidates qualified for the Personality Test, including 175 SC, 105 ST, 306 OBC & 21 PH. Eight Personality Test Boards were held to interview the candidates from February 22, 2010 to March 12, 2010. The final result was declared on April 21, 2010 and a total 468 candidates were recommended including 78 SC, 45 ST, 144 OBC & 10 PH candidates. The proposal for the reserve list has not been received so far from the nodal Ministry i.e. Ministry of Railway, Railway Board.



## Highlights of Engineering Services Examination, 2010

18. The Engineering Services Examination, 2010 was notified on January 30, 2010. The Commission started receiving online applications from Engineering Services Examination, 2010 for its examinations. 33,545 applications were received online and 1,24,094 applications were received offline. In response to the Notification a total number of 1,57,649 candidates applied for the Examination. A total number of 53877 candidates appeared in the examination. The written examination was held from June 26, 2010 to June 28, 2010 and the result for the written part of the examination was declared on January 19, 2011. A total number of 1854 candidates qualified for the Personality Test, including 274 SC, 142 ST, 645 OBC & 90 PH. Eight Personality Test Boards were held from February 14, 2010 to March 9, 2010.

### Qualifications of candidates

19. Qualification, Community, Discipline, Age, Gender-wise and University-wise analysis of candidates is given at Appendices-15 and 16 respectively.

### Indian Forest Service Examination

20. The profile of candidates for the Indian Forest Service Examination, 2010 is given at Appendix-17.

### Changes introduced during the year

21. The Commission introduced the following major changes during the year.

#### Introduction of new SAMPERA Form (Form-E) for all UPSC Examinations

22. The new SAMPERA Form (Form-E) has been introduced with effect from Civil Services (Preliminary) Examination, 2011. With this introduction, the cost of UPSC Examinations Form has been revised from Rs. 20/- (twenty) to Rs. 30/- (thirty).

#### Revision of Examination Fee for admission to the Examinations conducted by the Commission

23. Fee for admission to the Examinations conducted by the Commission has since been revised from Rs. 50/- and Rs. 100/- to Rs.100/- and Rs. 200/- respectively in the offline mode with effect from Civil Services (Preliminary) Examination, 2011. Candidates applying online are required to pay a reduced fee of 50% of the prescribed offline examination fee of the particular examination. However, the candidates belonging to SC/ST/PH category and female candidates are exempted from paying any examination fee irrespective of online/ offline application.

#### Change of Syllabus and pattern of the Civil Services (Preliminary) Examination from 2011

24. Syllabus and pattern of the Civil Service (Preliminary) Examination in the scheme of the Civil Services Examination have been revised from 2011. The Civil Services (Preliminary) Examination shall now comprise of two compulsory papers of 200 marks each and the duration is of 2 hours each. The questions will be of objective type (multiple choices). No changes have, however, been introduced at this stage in the Civil Services (Main) Examination and Personality Test in the scheme of the Civil Services Examination.

#### Introduction of submission of applications through online mode only for certain Examinations (SOAP)

25. 100% online mode for submission of applications has been introduced for Engineering Services Examination, 2011, Indian Forest Services Examination, 2011, Combined Defence Services-II Examination, 2011 and Central Police Forces (AC) Examination, 2011 except for the applicants of specific remote areas, for whom offline application mode was also allowed. The feasibility of introducing 100% online mode for submission of applications in other UPSC Examinations is under consideration in the Commission.

## Direct Recruitment by Interview

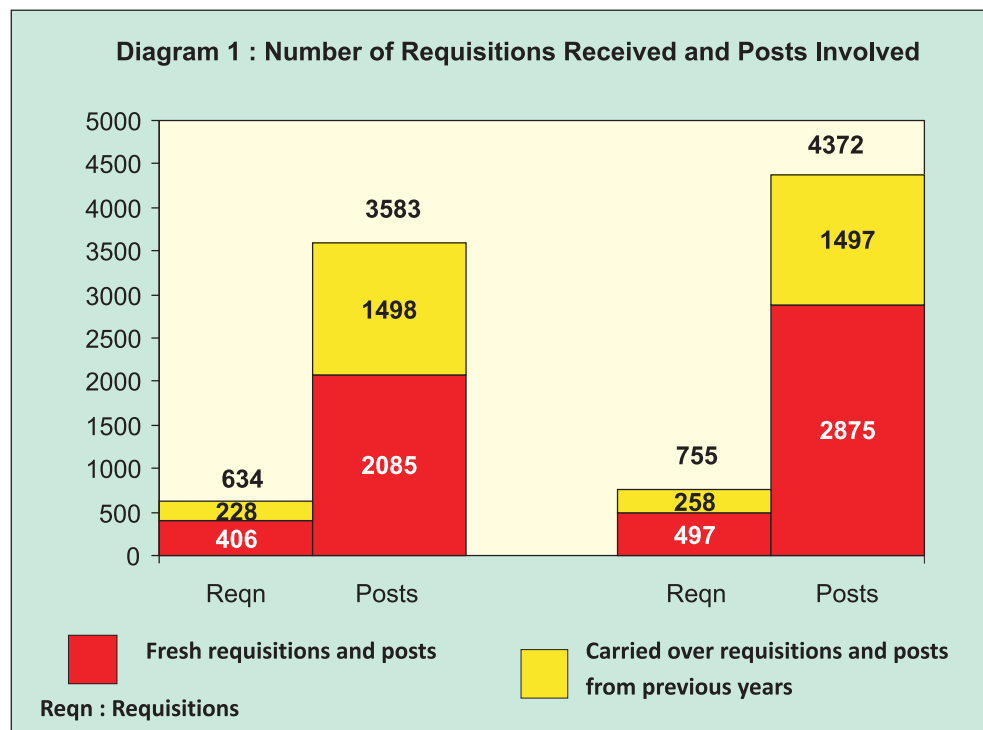
1. Direct Recruitment by Interview is made for filling up vacancies that are not covered by the competitive examinations conducted by the Commission. In this process, requisitions for various posts are received from the Ministries/Departments. Requisitions are also received from statutory organizations, local authorities or public institutions for which recruitment is made by the Union Public Service Commission in terms of Article 321 of the Constitution.

### Number of Requisitions Received

2. During the year 2010-11, the Commission received 497 requisitions involving 2,875 posts from various Ministries/Departments compared to 406 requisitions involving 2,085 posts received during the previous year. Taking into account the number of requisitions/posts carried over

from the previous years, the Commission, in all, processed 755 requisitions involving 4,372 posts during 2010-11 compared to 634 requisitions involving 3,583 posts during 2009-10. Of these, 243 requisitions involving 1028 posts were sent back to the Ministries/Departments for want of clarifications from them and were treated as closed. The number of requisitions received and the posts involved, during the last two years are shown in Diagram-1.

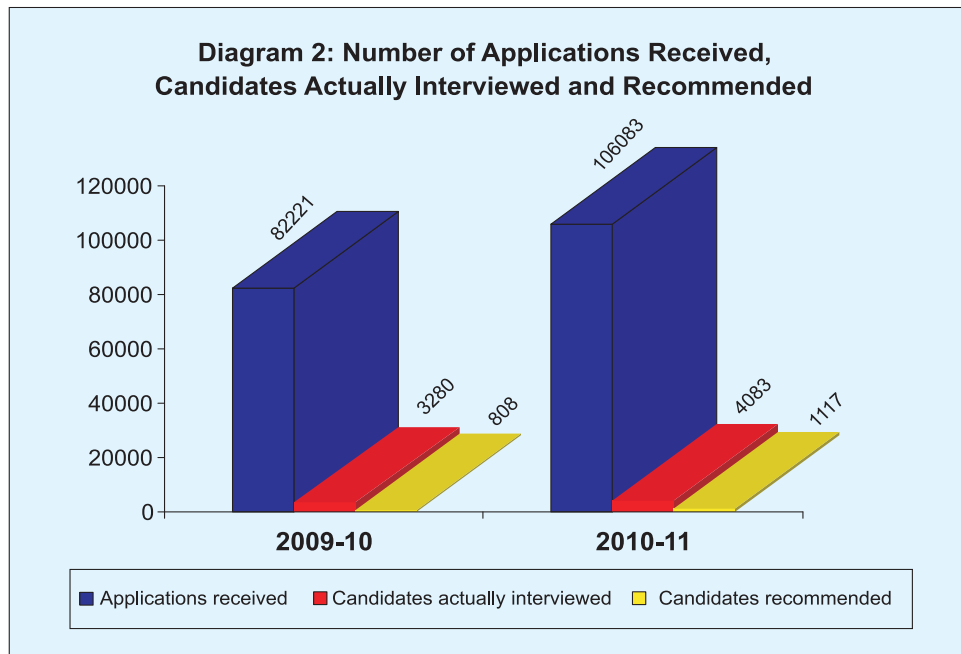
3. Diagram-1 depicts that there was an increase in the number of fresh requisitions and posts posed by the Ministries/Departments to the Commission during the year 2010-11 compared to the previous year 2009-10. Ministry-wise break-up of 2,875 posts for which requisitions were received during 2010-11, is given in Appendix-18.



### Number of Applications Received, Candidates Interviewed and Recommended

4. During the period under report, the Commission issued advertisements for 258 cases involving 1,327 posts calling for applications. Ministry-wise number of posts which were advertised during the year 2010-11 are given in Appendix-19. However, the recruitment action in respect of nine requisitions involving 36 posts, after their advertisement, were treated as cancelled due to various reasons like court orders, withdrawal of requisition etc. Details of the cases in which the requisitions were cancelled/modified during the year 2010-11 are given in Appendix-20. Taking

into consideration the carried over cases from previous years, the Commission, in all, processed 755 requisitions involving 4,372 posts during the year 2010-11. The Commission received in all 1,06,083 applications during 2010-11. During the year 2010-11, 5644 candidates were called for interview and 4,083 candidates were actually interviewed. Further, 270 cases involving 1272 posts were finalized by the Commission recommending 1117 candidates for various posts during the year under report. It would be seen from Diagram-2 that the number of applications received, number of candidates actually interviewed and recommended during 2010-11 have increased compared to the previous year.



**Table-1: Broad Discipline-wise Number of Posts Finalized and Candidates Recommended during 2010-11**

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	455	46,302	423	102	0.93
Scientific and Technical (Excluding Engg.)	343	10,590	292	31	0.85
Non-Technical	259	24,671	249	95	0.96
Medical	215	1,984	153	9	0.71
<b>Total</b>	<b>1272</b>	<b>83,547</b>	<b>1117</b>	<b>66</b>	<b>0.88</b>

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.

2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.



5. Position, at a glance, on the number of requisitions received, sent back to the Ministries for clarifications, effective cases for action, cases finalized, etc. by the Commission during the year 2010-11 is given at Appendix-8.

6. During the year 2010-11, recruitment was finalized in respect of 270 cases for 1,272 posts involving 83,547 applications for which 5,894 candidates were called for interview, 4,325 candidates were interviewed and 1,117 candidates were recommended for various categories of posts.

7. Broad discipline-wise number of posts finalized, candidates recommended, applicants to post ratio and recommendation to post ratio are given in Table-1.

8. Discipline/Specialization-wise and community - wise number of posts finalized in each of the broad categories of engineering, scientific and technical (excluding engineering), non-technical and medical and the number of candidates recommended thereto by the Commission during the year 2010-11, are given in Appendix-21, Appendix-22, Appendix-23 and Appendix-24 respectively. A statement showing the percentage variation (discipline-wise) in 2010-11 over the corresponding figures of previous year is given in Appendix-2.

### **Recruitment Tests**

9. Recruitment Tests enable shortlisting of suitable number of candidates whenever the number of candidates is very high compared to the number of vacancies. In such cases, some weightage is assigned to the performance of the candidates in the test for final assessment. Further, such tests are also occasionally used in case the essential qualifications lay down minimum skill standards. In both the cases,

each recruitment test is followed by interview for final selection.

10. During the year 2010-11, recruitment tests were held for 16 recruitment cases involving 462 posts. Details of these cases are given in Table 2.

### **Average Time Taken in Completion of Recruitment Process**

11. From the date of receipt of complete requisition to the date of recommendation, on an average, it took about 11.1 months time in disposing normal recruitment cases during the year 2010-11 which is significantly higher than 9.0 months time taken during the previous year 2009-10.

### **Applicants to Post Ratio (APR)**

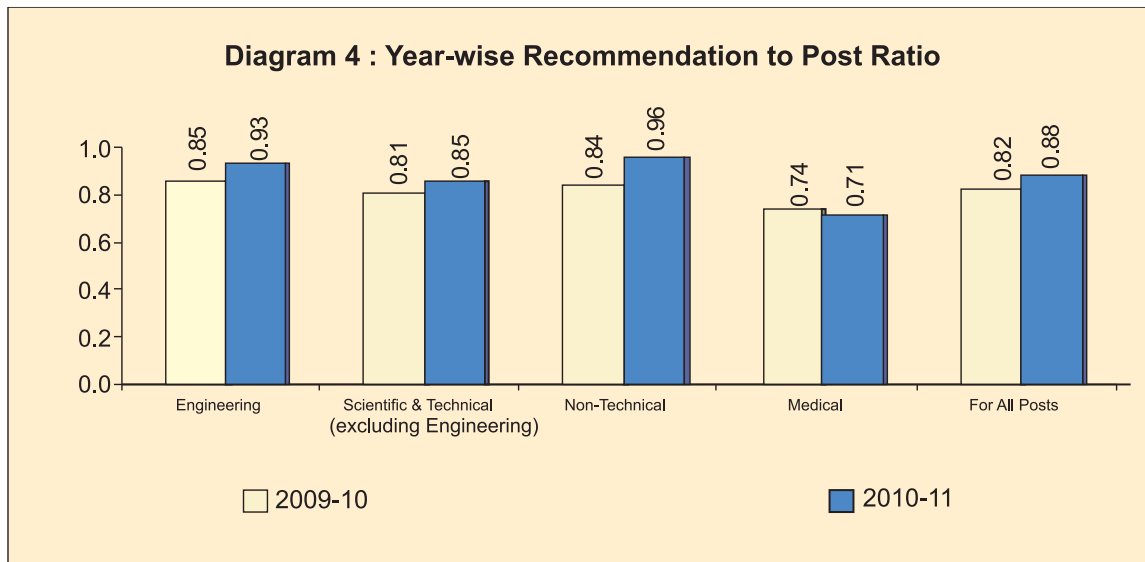
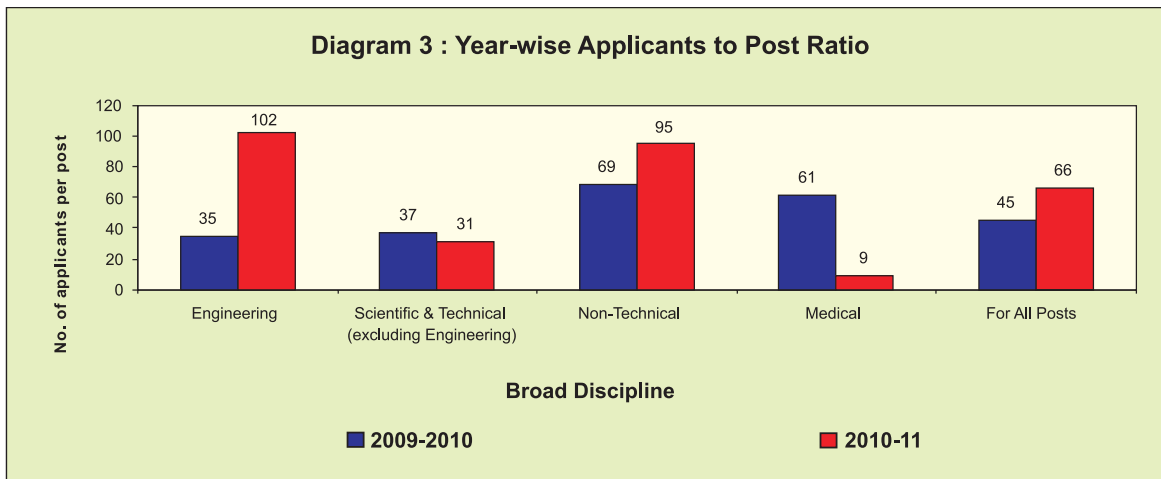
12. Applicants to Post Ratio (APR) gives an index of the number of candidates aspiring for a post. There were, on an average, 66 applications per post in the Direct Recruitment by Interview cases which were finalized during the year 2010-11. From Diagram-3, it is observed that the number of applicants per post in respect of engineering and non- technical posts have significantly increased compared to the previous year. However, the number of applicants per post has significantly decreased in respect of scientific and technical and medical posts over the previous year.

### **Recommendation to Post Ratio (RPR)**

13. Recommendation to Post Ratio (RPR) less than 1 indicates non-availability/poor availability of suitable candidates for the post. From Diagram 4, it is observed that RPR is high in respect of engineering, scientific & technical and non-technical posts and low in case of Medical posts as compared to previous year i.e. 2009-10.

**Table-2: Recruitment Tests Held During the Year 2010-11**

S. No.	Name of Post	Number of Posts	Scale of Pay (Rs.)	Candidates Applied	Candidates appeared in the Test	Status as on March 31, 2011
1	Junior Works Manager (Mechanical), Ordnance Factory Board, Defence, Ministry of Defence	84	9300-34800+ GP 4600	13,550	5,485	83 candidates were recommended.
2	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs.	10	15600-39100+GP 5400	30,111	10,546	Eight candidates were recommended.
3	Senior Public Prosecutor in Central Bureau of Investigation, Ministry of Personnel, Public Grievances and Pensions	17	15600-39100+GP 5400	5,923	3126	Under Process
4	Labour Enforcement Officer(Central) in the office of the Chief Labour Commissioner (Central), Ministry of Labour and Employment	10	9300-34800+ GP 4200	1,511	511	Under Process
5	Investigator Grade-I, Labour Bureau, Ministry of Labour and Employment.	13	9300-34800+ GP 4600	1,124	468	Under Process
6	Lecturer (Computer Engineering) in Government Polytechnics under DTTE, Government of National Capital Territory of Delhi.	17	15600-39100+ GP 5400	1,687	648	Under Process
7	Assistant Public Prosecutor, Department of Home, Government of National Capital Territory of Delhi	44	9300-34800+ GP 4600	1,938	1,305	44 candidates were recommended
8	Junior Works Manager (Electrical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence.	10	9300-34800+ GP 4600	2,284	794	Under Process
9	Junior Works Manager (Mechanical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence.	68	9300-34800+ GP 4600	16,018	6,028	Under Process
10	Junior Works Manager (Chemical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence.	21	9300-34800+ GP 4600	6,880	2,698	Under Process
11	Assistant Programmer, Central Bureau of Investigation, Ministry of Personnel Public Grievances and Pension	18	9300-34800+ GP 4600	3,713	1,217	Under Process
12	Assistant Naval Store Officer Gr-I (Electronics and Telecommunications) in Integrated Headquarters (Navy), Ministry of Defence	10	15600-39100+GP 5400	3,278	1,123	Under Process
13	Assistant Naval Store Officer Gr-I (Electrical Engineering) in Integrated Headquarters (Navy), Ministry of Defence	8	15600-39100+GP 5400	1,339	424	Under Process
14	Assistant Naval Store Officer Gr-I (Mechanical Engineering) in Integrated Headquarters (Navy), Ministry of Defence	8	15600-39100+GP 5400	1,878	669	Under Process
15	Drugs Inspector in Central Drugs Standard Control Organisation, Directorate of Central Health Scheme, Ministry of Health and Family Welfare	100	9300-34800+ GP 4800	3,462	2,020	Under Process
16	Deputy Superintending Archaeologist, Archaeological Survey of India, Ministry of Culture	24	15600-39100+GP 5400	1,077	632	Under Process



14. In all, there were 155 posts during 2010-11 for which none was found suitable out of the candidates who applied, most of which required specialized medical, engineering or scientific qualifications. Details of cases for which suitable candidates could not be found during 2010-11 are given at Appendix-25.

#### Bulk Recruitment Cases

15. In some recruitment cases, applications are received in bulk i.e. more than 500 applications per case in response to the Commission's advertisement. There were 16 such cases with 448 posts finalized during 2010-11 which elicited 74,191 applications. Details of such cases are given at Appendix-26.

**Table 3: Recruitment made for Statutory Bodies/Local Authorities**

S.No.	Statutory Body/Local Authority	Number of posts	Candidates recommended
1	Employees' State Insurance Corporation	2	2
2	Municipal Corporation of Delhi	71	66

### **Recruitment for Statutory Bodies/Local Authorities**

16. During the year 2010-11, the Commission also made recruitment for Statutory Bodies/ Local Authorities through Direct Recruitment by Interview. 73 posts were finalized and 68 candidates were recommended against these posts. Details are given in Table-3.

### **Changes Made to Improve the Efficiency and Functioning of the Commission**

17. **Online Recruitment Applications (ORA):-** In keeping with the times, the Commission have carried out pilot testing of Online Recruitment Applications (ORA) system from August, 2010 in addition to the conventional mode of (offline/paper) receiving applications. Currently the ORA system is under development and once the same is finalized, it is expected that larger number of Recruitment cases would be brought within the ambit of the ORA.

18. **Refund of Application Fee:-** The Commission considered the matter relating to refund of applications fee where selection is cancelled due to any reason and decided that the fee once paid shall not be refunded under any circumstance; nor can the fee be held in reserve for any other examination or selection. This will ensure that the available human resource is optimally utilized to carry out the core activities of the Commission. Simultaneously, this will

also ensure timely weeding out of applications of cancelled recruitments.

19. **Dynamic Allocation of Work:** - Traditionally recruitment cases were allocated subject-wise among the various Scrutiny Sections of the Recruitment Branch of the Commission. To streamline/balance the work load among various Scrutiny Sections dynamic allocation of work has been resorted to in addition to subject wise allocation. This has resulted in equitable distribution of work load without dislocation of officers/staff.

20. **Transparency in the functioning of the Commission:** - To enhance transparency in the working of the Commission, existing policies, procedures and practices have been reviewed and in a number of cases it has been decided to share information about such policies and procedures with the public/candidates/ applicants seeking information under the RTI Act etc. Some of these areas are names in the Reserve List, Cut Off Marks for Selection, norms for recommending training for certain categories of candidates etc.

21. **Format for Experience Certificate:-** The Commission have incorporated formats of experience certificates in the Recruitment advertisements for the convenience of the candidates and to mitigate any ambiguity in this regard. For the purpose, three separate formats-General, Medical (DNB, DM & M.Ch. only) and Legal have been devised.

## Recruitment Rules, Service Rules and Mode of Recruitment

1. The number of references relating to framing/amendment of Recruitment Rules and for deciding mode of recruitment as a one-time measure pending finalization of Recruitment Rules received during the period 2010-11 were 1,386. 59 references were pending at the beginning of the year. Of the total of 1,445 references, 1,372 references were processed, leaving a balance of 73 references.

2. The number of references relating to framing/amendment of Recruitment Rules and deciding mode of recruitment as a one-time measure received and disposed of during the financial years 2008-09, 2009-10 and 2010-11 are given below:

**Table-1**

Year	Brought Forward	Reference Received	Reference Disposed of	Balance at the end of the Year
2008-09	97	755	807	45
2009-10	45	773	759	59
2010-11	59	1386	1372	73

3. Approval of the Commission was obtained for framing/amendment of recruitment rules in 274 cases including mode of recruitment cases. Approval of the Commission was inter-alia obtained in the following seven organized services:-

- (i) Amendment of Delhi Health Service (Allopathy) Rules, 2009.
- (ii) Amendment of DANICS Rules.
- (iii) Framing of Delhi Accounts Service Rules, 2010.
- (vi) Amendment of Delhi Stenographer Service Rules.
- (v) Amendment of Central Secretariat Stenographers Service Rules.
- (vi) Amendment of Central Soil and Material Research Station (Flexible Complementing Scheme) Group 'A' Service.
- (vii) Amendment to Armed Forces Head Quarters Civil Service Rules.

4. The average time taken by the Commission in processing and approval of proposals for framing of/amendment to Recruitment Rules was 31.5 days during the period under report.

5. In consultation with the Commission, the Department of Personnel and Training issued instructions in July, 1985 that where the ministries/ departments are not in a position to make regular appointments for the reason that the Recruitment Rules are still to be framed, they should make an immediate reference to the Commission for their advice on deciding the mode of recruitment to the post along with their suggestions. During 2010-11 Commission's advice has been communicated in respect of 16 such proposals.



## Promotions and Deputations

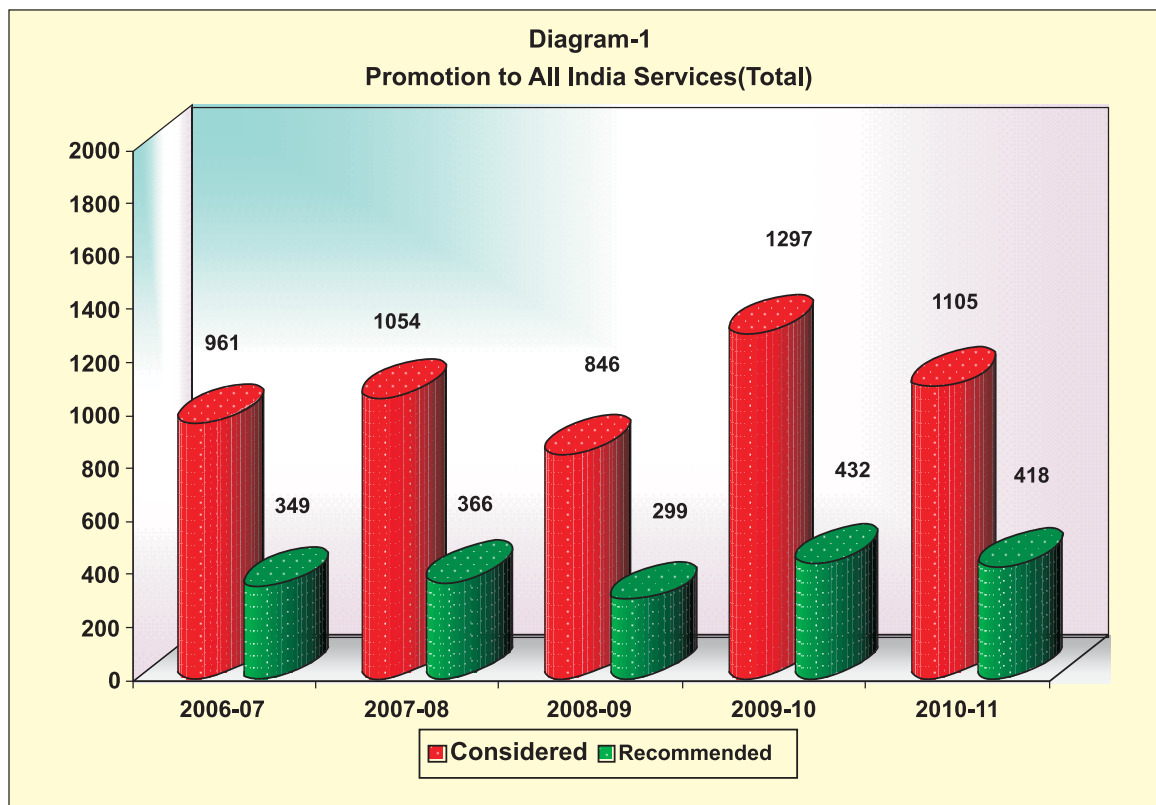
### Promotion to the All India Services

1. Promotion of State Service Officers to the All India Services viz. Indian Administrative Service/Indian Police Service/Indian Forest Service (IAS/IPS/IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committees, presided over by the Chairman or a Member of UPSC, make selections of officers of various States/UTs for promotion to the All India Services. The Government of India (Department of Personnel & Training) vide their notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations providing for year-wise preparation of Select Lists. Accordingly, for some

States, Select Lists of previous years were also prepared along with the Select Lists against the vacancies of 2009 for promotion to the various All India Services.

2. The comparative figures of officers of various States considered and recommended for induction into the All India Services during the last five years are given in Diagram-1.

3. During 2010-11, the Commission considered 1105 officers of various States and recommended 418 of them for induction into the All India Services whereas in the previous year 2009-10 in all 1,297 officers were considered and 432 of them were recommended for induction (refer to Table-1).



**Table-1: Service-wise number of officers recommended**

Particulars	2009-2010	2010-2011
IAS (from State Civil Service)	205	204
IAS (from Non-State Civil Service)	07	16
IPS	80	93
IFoS	140	105
<b>Total</b>	<b>432</b>	<b>418</b>

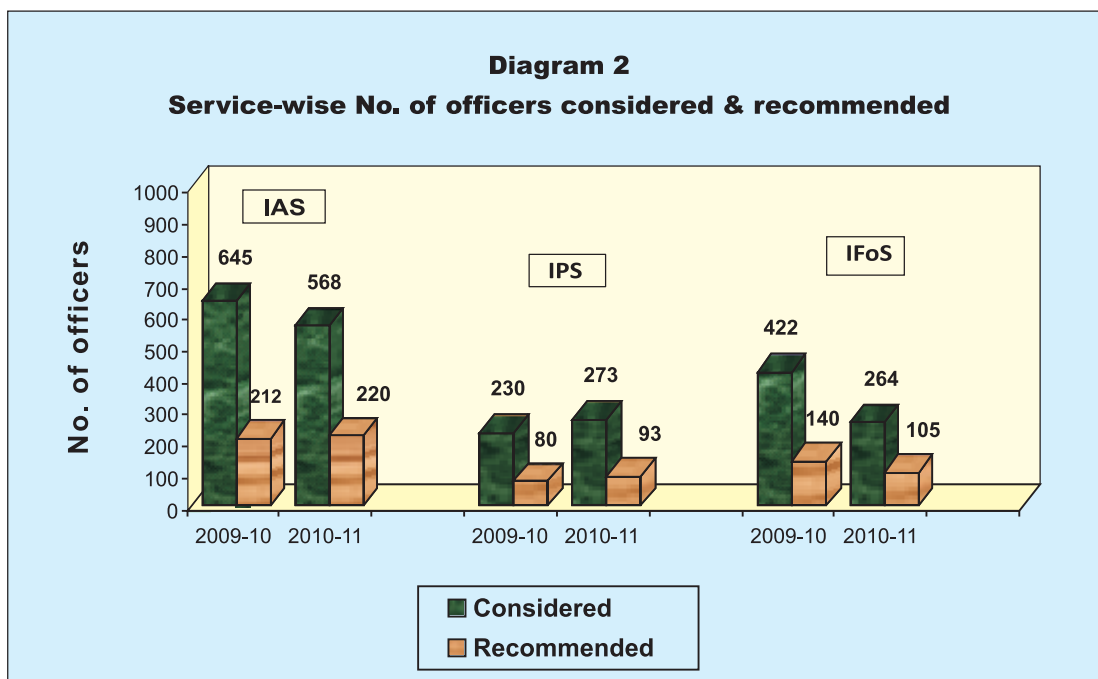
4. The service-wise comparative figures of officers of various States considered and recommended for induction to the All India Services during the last two years are given in Diagram-2.

5. In view of the Hon'ble High Court of Punjab and Haryana order dated 1.2.2010 in CWP No. 15798 of 2009 (filed by Sh. Parveen Kumar) Select Lists are henceforth styled coinciding with the year of the vacancies. In the case of overlapping Select Lists, the second Select List is named by adding 'A' to the year of the Select list. Accordingly, during the year 2010-11, Selection Committee Meetings were

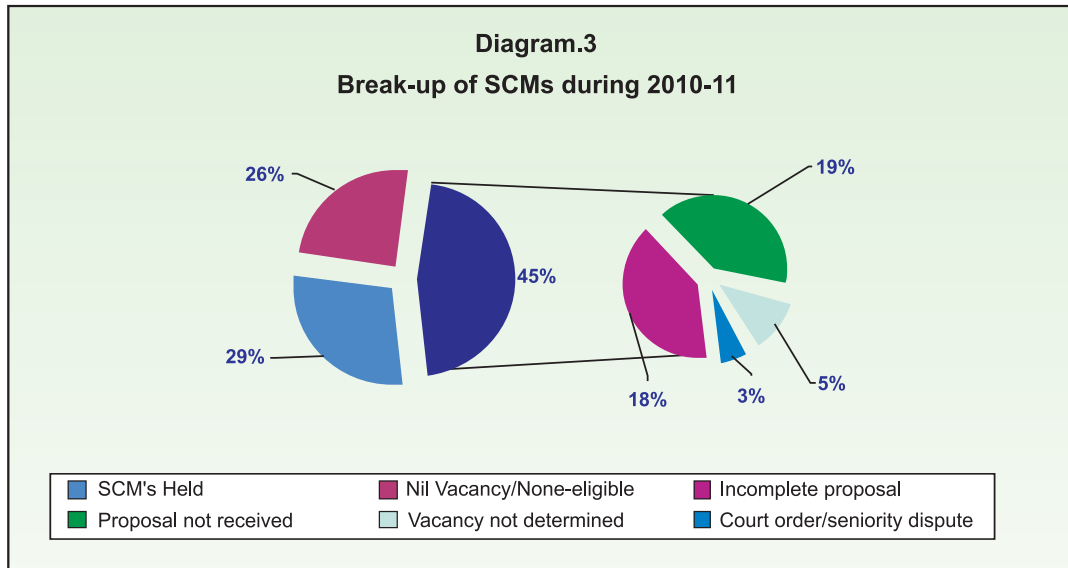
held for preparation of current Select Lists of 2009/2009-A for promotion to the All India Services in respect of 34 cadres/sub-cadres out of total of 116 cadres/sub-cadres. In 29 cadres/sub-cadres 'Nil' vacancy was determined by Government of India and in one cadre no State Service officer was eligible (Appendix-27). Taking into account the above, the overall percentage of cadre covered (for preparation of the Select Lists against the vacancies of 2009 during 2010-11 comes to 55.2%.

6. In respect of the remaining Cadres/Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not being determined by the Government of India, Court orders/directions, seniority disputes, non-finalization of select lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments etc. (refer Diagram 3).

7. 24 Selection Committee Meetings were held in which the Select Lists for current year only, were prepared. 10 Selection Committee Meetings were held in which 26 Select Lists for current and previous years were prepared







(16 Select Lists of previous years and 10 Select Lists of current year). In addition, 16 Selection Committee Meetings were held for preparation of 23 Select Lists of previous years only. Hence, a total of 50 Selection Committee Meetings were held in which 73 Select Lists were prepared.

8. During the year 2010-11 the Commission also convened 17 Review Selection Committee Meetings in pursuance of CAT/High Court/Supreme Court directions. During these Review Meetings, the 29 Select Lists for earlier years were also prepared. In all, 102 Select Lists have been prepared in the Selection Committee Meetings and Review Selection Committee Meetings held during the year 2010-11 as summarized in Table-2 (details in Appendix-28).

9. List of cadres/sub-cadres for which no meeting could be held during the year due to

non preparation of Select Lists of earlier years, incomplete proposals, stay orders from various courts, etc. are given in Appendix-30.

#### **Empanelment of India Police Service officers for appointment to the post of Director General of Police (Head of Police Force) in States**

10. The Hon'ble Supreme Court, vide their order dated 22.9.2006 in W.P. No. (Civil) No.310/1996 (Prakash Singh and Ors. vs. Union of India and Ors.) has inter-alia directed that the Director General of Police of the State shall be selected by the State Government from amongst the three senior-most officers of the department who have been empanelled for promotion to the rank by the Union Public Service Commission. By virtue of the UPSC (Exemption from Consultation) Regulations 1958, the Commission

**Table-2**

S. No.	Particulars	No. of cadres/sub-cadres
1.	Select Lists for 2009/2009-A finalized	34
2.	Select Lists of previous years finalized	39
3.	Select Lists of previous years finalized in Review Meetings, convened in pursuance of CAT/Court directions(Appendix-29)	29
	<b>Total</b>	<b>102</b>

has so far not been involved in the matter of promotion to the post of D.G.P. in respect of the States. However, in view of the aforesaid specific order of the Hon'ble Supreme Court, the Commission filed Interim Applications before the Hon'ble Court seeking directions regarding the modalities for such empanelment for directions to all concerned authorities to provide assistance to the Commission in finalization of the process for empanelment. The Interim Applications filed by the Commission are still pending before the Hon'ble Supreme Court.

11. In the meantime, in compliance of the order dated 8.10.2010 of the Hon'ble High Court of Madras in Writ Petition No. 6917/2010 filed by Shri R. Natraj vs. State of Tamil Nadu and Ors, read with orders dated 22.9.2006 and 11.1.2007 of the Hon'ble Supreme Court in Writ Petition (Civil) No. 310/1996 (filed by Shri Prakash Singh and Ors. vs. UOI and Ors.), a meeting of the Empanelment Committee was held on 10.11.2010 for preparation of a panel for appointment to the post of Director General of Police, Government of Tamil Nadu.

### **Promotions & Deputations**

12. The Commission handles work relating to (i) Promotion to Central Services; and (ii) Deputation/ Absorption. During the year 2010-2011, the Commission made recommendations in respect of 3,978 officers/posts compared to 6,932 officers/posts for which recommendations were made during 2009-2010. For making the said recommendations, the Commission considered the service records of 17,574 officers during 2010-2011 as compared to 21,453 records considered during 2009-2010.

### **Promotions in Central Services**

13. The Commission considered 1,225 cases involving 14,181 officials for promotion to various posts under the Central Services. 351 Departmental Promotion Committee Meetings

were convened during 2010-11 where 3,598 officials were recommended. During the year 2009-10, the Commission considered 1,282 cases involving 18,123 officials. 485 Departmental Promotion Committee meetings were convened where 6,634 officials were recommended. There is decline in number of DPC meetings held and officers recommended for promotion due to delay in compliance of instructions contained in DoP&T O.M. No.21011/1/2010-Estt.A dated 13<sup>th</sup> April, 2010 in regard to below Bench Mark grading in the ACRs of the officers and disposal of the representation received against the same by the competent authority.

### **Deputation/Absorption**

14. The Commission considered 597 cases involving 3,393 officials for deputation/absorption. 149 Selection Committee Meetings were convened during 2010-11 where 380 officials were recommended. During the year 2009-10, the Commission had considered 647 cases involving 3,330 officials and 150 Selection Committee Meetings were convened where 298 officials were recommended.

### **Confirmation**

15. Confirmation of officers appointed through the Commission is no more within the purview of the Union Public Service Commission with effect from 1<sup>st</sup> June, 1999 as it is not necessary to consult the Commission while making substantive appointment or confirmation to any Group 'A' and Group 'B' posts, of any person recruited directly through the Commission to such Group 'A' and Group 'B' service or post.

### **Ad-hoc Appointments**

16. The appointments made by the Government to various Group 'A' and Group 'B' posts pending recruitment of candidates through the Commission are treated as ad-hoc appointments and are required to be reported to the Commission by all the ministries and departments through monthly

and half yearly returns. However, monthly/half yearly returns from 60 ministries/departments and Union Territories were not received during the year as detailed in Appendix-31.

17. During the year 2010-11, 25 Ministries/ Departments/Union Territories reported fresh ad-hoc appointments to 379 Group 'A' and 90 Group 'B' posts. During the year 2009-10, 18 Ministries/ Departments/Union Territories reported ad-hoc appointments to 281 Group 'A' and 555 Group 'B' posts.

18. At the end of 2010-11, 115 cases of ad-hoc appointments were continuing for more than one year.

**Table-3**

S. No.	Years	Group 'A'	Group 'B'
1	Between 1-2 Years	17	3
2	Between 2-3 Years	1	26
3	Between 3-4 Years	7	4
4	Between 4-5 Years	1	2
5	Between 5-10 Years	8	16
6	More than 10 Years	29	1
	<b>Total</b>	<b>63</b>	<b>52</b>

**Note:** The figures reflected above are those indicated by the ministries/departments in the half-yearly report for the period ending December, 2010. Where the ministries/departments have not submitted report for December, 2010, figures indicated in the half-yearly report for June, 2010 have been taken.

Ministry-wise break-up is given at Appendix-32.

### Promotion through DPCs

19. Out of 3,598 officers recommended for promotion during the year 2010-11, 341 officers belonging to Scheduled Castes and Scheduled Tribes were recommended against 649 vacancies reserved for these categories. No Scheduled Castes and Scheduled Tribes officers could be recommended against 308 reserved vacancies because of non-availability of eligible candidates. However, 434 officers belonging to Scheduled Castes and Scheduled Tribes categories were

recommended for promotion within Group 'A' posts against unreserved vacancies where reservation orders are not applicable. Ministry/ Department-wise break up is given at Appendix-33.

### Introduction of new procedure for receipt of DPC/Deputation proposals known as 'Single Window System'

20. In order to expedite the processing of DPC/Deputation cases, as per the decision of the Commission, a new procedure known as 'Single Window System' whereby Ministries/ Departments are required to bring their proposals of DPC/Deputation by hand which are scrutinized on the spot by the designated officers of the UPSC has been introduced. Deficient proposals are returned and only complete proposals are accepted. This new procedure has been made fully operational with effect from August 1, 2010.

21. A statement containing statistical information about proposals received/returned and the processing stage of accepted cases under the Single Window System during the period from August 1, 2010 to March 31, 2011 is given at Table-4.

22. Analysis of data contained in the aforementioned statement reveals the following:

### DPC Proposals

23. Out of 212 proposals received and accepted under Single Window System, in 130 cases DPC Meetings have been held and Advice letter issued. In terms of percentage, 61% proposals stands disposed of.

24. Apart from 130 disposed off cases, 44 more cases have been processed and Hon'ble Members have been nominated or date of meetings has been fixed. Thus, overall 82% of proposals received have been processed/finalized.

25. The Average Time Taken to dispose of a DPC proposal (meetings held and advice letter issued) works out to 60 days only as against 120 days of Normal Time of Disposal. 33 proposals have been disposed of within 30 days time.

### Deputation Proposals

26. Out of 62 proposals received and accepted under Single Window System, in 29 cases SCM/SCM (PT) have been held and Advice letter issued. In terms of percentage, 47% cases stands disposed of.

27. Apart from 29 disposed of cases, 13 more cases have been processed and eligibility approved or Hon'ble Members have been nominated or date of meetings have been fixed. Thus, overall 68% of proposals received have been processed/finalized.

28. The Average Time Taken to dispose of a deputation proposal (meeting held and advice letter issued) works out to 95 days only as against 180 days of Normal Time of Disposal. 14 proposals have been disposed of within 60 days time.

Table-4

DPC Cases						
Total cases received	Accepted/Returned after on the spot scrutiny	Meetings held/Advice Letter issued	Member nominated/Meeting fixed	Reply/Document(s) awaited	Under Examination/ Submission	Number of cases Received in Dak/Post (not as per the new procedure) and summarily returned
263	212 (Accepted) 51 (Returned)	130	44	17	21	63
Deputation Cases						
124	62 ( Accepted) 62(Returned)	29	13	6	14	89

## Representation of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Persons with Disabilities

1. Candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes (SC/ST/OBCs) and Physically Challenged were recommended by the Commission by a relaxed standard as per rules for various examinations.

### Recruitment by Examination

2. During the year 2010-11, the Commission was able to recommend 1,531 candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for all the vacancies reserved for them from all the examinations except for Indian Economic Service/Indian Statistical Service Examination, 2009 and Geologists' Examination, 2009. In respect of Indian Economic Service/Indian Statistical Service Examination, 2009

against the reserved vacancies of 10 Scheduled Castes, 5 Scheduled Tribes and 19 Other Backward Classes, 3 Scheduled Castes, 2 Scheduled Tribes and 12 Other Backward Classes candidates were recommended. In respect of Geologists' Examination, 2009 against the reserved vacancies of 61 Scheduled Castes, 29 Scheduled Tribes and 98 Other Backward Classes, 54 Scheduled Castes, 28 Scheduled Tribes and 92 Other Backward Classes candidates were recommended respectively.

3. In addition to above, 12 Scheduled Castes, 5 Scheduled Tribes and 118 Other Backward Class Candidates were recommended during 2010-11 through Reserve List. Details are given in Appendix-7A.

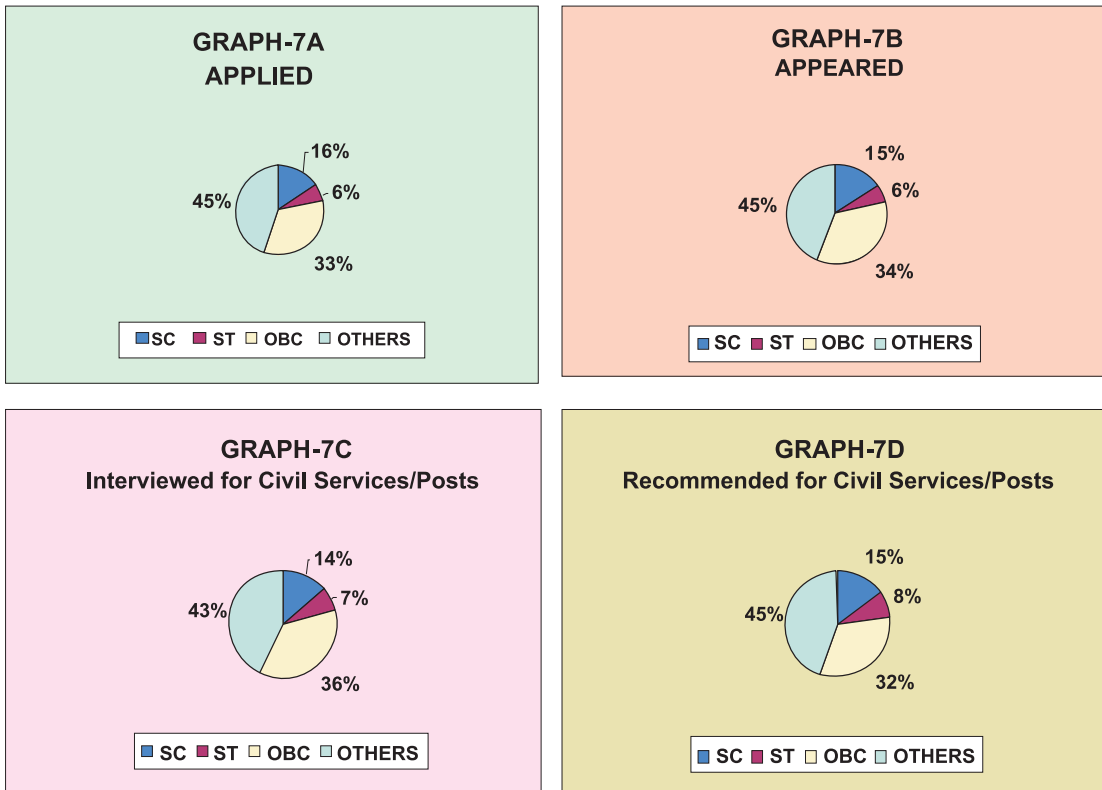
Table-1

Particulars	2010-11				2009-10			
	Reserved posts	Recommended against reserved posts	Short fall	Recommended against un-reserved posts	Reserved Posts	Recommended against reserved posts	Short fall	Recommended against un-reserved posts
Recruitment by Examination	1562	1531 @	31@@	15	1255	1250	5	81
		98.02%				99.60%		

@ Includes 370 candidates belonging to SCs/STs/OBCs who have been recommended at normal standard also, 15 candidates of Indian Forest Service Examination, 2010 were recommended against the general posts. Status of the remaining 355 candidates will be known after the allocation of service (application of Reserve List Rule).

@@ The short fall of 7 SC, 1 ST and 6 OBC candidates in respect of Geologists' Examination, 2009 is due to the fact that these candidates applied and qualified for both category-I as well as category-II posts. However, they will be appointed against one post, either category-I or category-II, in accordance with their respective merit position and preferences given by them in their application. The shortfall of 7 SCs, 3 STs and 7 OBCs in Indian Economic Service/Indian Statistical Service Examination, 2009 is because the candidates could not qualify at the standard fixed by the Commission.

### Category-wise number of candidates for Examinations



#### Direct Recruitment by Interview

4. The number of posts reserved for the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes and the candidates recommended against those posts during the year 2010-11 are given in Table-2.

5. Against 617 posts reserved for them, a total of 137 candidates belonging to the Scheduled Castes, 54 to the Scheduled Tribes and 329 candidates belonging to the Other Backward Classes were recommended by the Commission during the year 2010-11.

**Table-2: Recruitment Finalized for the Posts Reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes during 2010-11**

Particulars	SC	ST	OBC	Total
1 Reserved Posts	159	69	389	617
2 Candidates applied against reserved vacancies	14,841	3,943	25,527	44,311
3 Candidates called for interview	653	250	1,529	2,432
4 Candidates appeared in interview	496	180	1,125	1,801
5 Candidates recommended	137	54	329	520
6 Shortfall (details at Appendix-25)	22	15	60	97
Out of item 6 above,				
(i) Posts for which no such candidate applied (details at Appendix-34	3	1	1	5
(ii) Posts for which no such candidate was found suitable out of the applied candidates	19	14	59	92

6. Further, 18 Scheduled Caste candidates, four Scheduled Tribe candidates and 67 Other Backward Class candidates were recommended against unreserved posts. Details are given in Appendix-35.

7. Comparative information in respect of posts reserved for Scheduled Castes/ Scheduled Tribes/Other Backward Classes and such candidates recommended during the year 2010-11 and the previous year 2009-10 is given in Table-3.

#### **In-Service Training to Candidates Belonging to Scheduled Castes/Scheduled Tribes/Other Backward Classes**

8. The Commission recommended in-service training to 24 candidates belonging to

the Scheduled Castes, 11 to the Scheduled Tribes and 45 to the Other Backward Classes who were selected for appointment on the basis of relaxed standards so that they could come up to the general standard. Duration of in-service training ranged from three months to one year after their appointment to the post in the areas comprising the duties attached to the post. Community-wise and duration-wise distribution of Scheduled Caste/Scheduled Tribe/ Other Backward Class candidates to whom the in-service training was recommended by the Commission during the year 2010-11, is given in Table-4.

9. Further, in-service training was recommended by the Commission to two persons with disabilities belongs to OBC category.

**Table-3: Number of Posts Reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes and the Candidates Recommended**

Particulars	2010-11					2009-10				
	Reserved Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Un-reserved Posts	Total SC/ST/OBC candidates recommended	Reserved Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Un-reserved posts	Total SC/ST/OBC candidates recommended
Direct Recruitment by Interview	617	520	97	89	609*	450	337	113	86	423*
Percentage (Percent)		84.3	15.7		98.7*		74.9	25.1		94.0*

\* Includes SC/ST/OBC candidates recommended against unreserved posts.

**Table-4: Community-wise and Duration-wise Distribution of Scheduled Caste/Scheduled Tribe/Other Backward Class Candidates to whom In-Service Training was recommended**

Duration of In-service training	Community-wise Candidates			
	SC	ST	OBC	Total
3 months	6	4	4	14
6 months	9	4	10	23
9 months	5	2	11	18
One year	4	1	20	25
<b>Total</b>	<b>24</b>	<b>11</b>	<b>45</b>	<b>80</b>

### Persons with Disabilities Recommended for Appointment

10. 11 persons with disabilities were recommended for appointment by the Commission against the 22 posts reserved for

them through Direct Recruitment by Interview during the year 2010-11. Discipline-wise number of posts reserved for persons with disabilities and such candidates recommended in direct recruitment cases, are given in Table-5.

**Table 5: Discipline-wise number of posts reserved for Persons with Disabilities and such candidates recommended during the year 2010-11**

S. No.	Discipline	Number of posts reserved for Persons with Disabilities	Number of such candidates recommended
1	Engineering	12	6
2	Scientific and Technical	3	-
3	Non-Technical	7	5
<b>Total</b>		<b>22</b>	<b>11</b>



## Disciplinary Cases

1. Table-1 shows the number of disciplinary cases referred to the Commission, cases disposed of by them and the balance at the end in respect of the preceding four years and the year under report.

2. During the year (2010-11), the Commission received 762 disciplinary cases under Article 320(3)(c) of the Constitution of India and relevant Pension Rules, while 236 cases were brought forward from the previous year (2009-10) which were pending with the Commission as on April 1, 2010. Thus, total number of cases during the year was 998. The Commission tendered their advice in 417 cases,

including 2 cases of reconsideration. During the year, 409 cases were returned. Thus, out of the total 998 cases, 826 cases were disposed of during the year leaving a balance of 172 cases at the close of the year.

3. Details of charge/misconduct, group-wise break-up of the officers involved and the Commission's advice regarding penalties/dropping of proceedings/setting aside the penalties already imposed are given in the chart at Appendix-36. The chart also shows the number of cases, which were returned to the concerned Ministries/Departments/State Governments on various grounds.

**Table-1: Number of disciplinary cases referred to the Commission**

Year	No. of cases pending at the commencement of the year	No. of cases received during the year	No. of advice letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2006-07	334	854	622	262	304
2007-08	304	681	532	235	218
2008-09	218	708	455	288	183
2009-10	183	850	402	395	236
2010-11	236	762	417	409	172

**Table-2: Disciplinary cases dealt with during the year 2010-11**

Subject	No. of cases Pending at commencement of the year 2010-11	No. of cases received during the year 2010-11	No. of cases disposed of during the year 2010-11	No. of cases pending at the end of the year 2010-11	No. of cases out of effective advices in which Govt. have taken decision till 31.3.2011	No. of cases in which Govt. have not communicated decision till 31.3.2011
Disciplinary cases	236	762*	826**	172	278	129

\* Represents number of officers

\*\* Includes 409 cases returned to ministries/departments/State Government for completion of record or procedures and 407 effective advices.

4. Appendix-37 gives the Ministry/Department/State Government-wise details of total 417 cases in which the Commission tendered the advice. This Appendix shows that there were 45 cases involving charges of affecting integrity and 364 cases relating to other charges of misconduct or lack of devotion to duty. Out of the remaining 8 cases, the Commission advised to hold de-novo proceedings in 2 cases and in 6 cases advice of miscellaneous nature was communicated. In respect of the 45 cases involving allegations of lack of integrity, the Commission advised imposition of major penalties in 39 cases and minor penalties in 6 cases. As regards 364 cases belonging to the other category, the Commission advised imposition of major penalties in 206 cases and minor penalties in 125 cases. In 33 cases involving charges other than those affecting integrity, no penalty was advised.

5. Out of 407 cases (refer col.15 of Appendix-36), where the Commission conveyed their considered advice, the Government passed

orders in 278 cases. In the remaining 129 cases, orders/decisions of the Government are awaited. In 13 cases, involving 13 officers, in respect of whom advice of the Commission had been communicated in previous years, orders passed by the Government were not in accordance with the advice of the Commission. Out of these thirteen, one case pertain to the year 2002-03, two cases to the year 2005-06, one case pertains to the year 2006-07, one case pertains to the year 2007-08, five cases to 2008-09, and three cases to 2009-10. Details of the cases are given in Chapter-10.

6. The Commission would like to point that out of the cases received in the Commission for advice, a large number of cases were found incomplete. During the year under report, about 40.98% of the cases had to be returned to the Ministries/Departments/State Governments either for fulfilling the prescribed procedural formalities or for supply of relevant documents etc. A careful scrutiny of the case records at the initial stage would obviate delays in finalization of the cases.

## Delays in Implementing Advice of the Commission

1. Despite repeated observations made by the Commission in their earlier reports, various ministries/departments of the Government take a long time in implementing the Commission's advice.

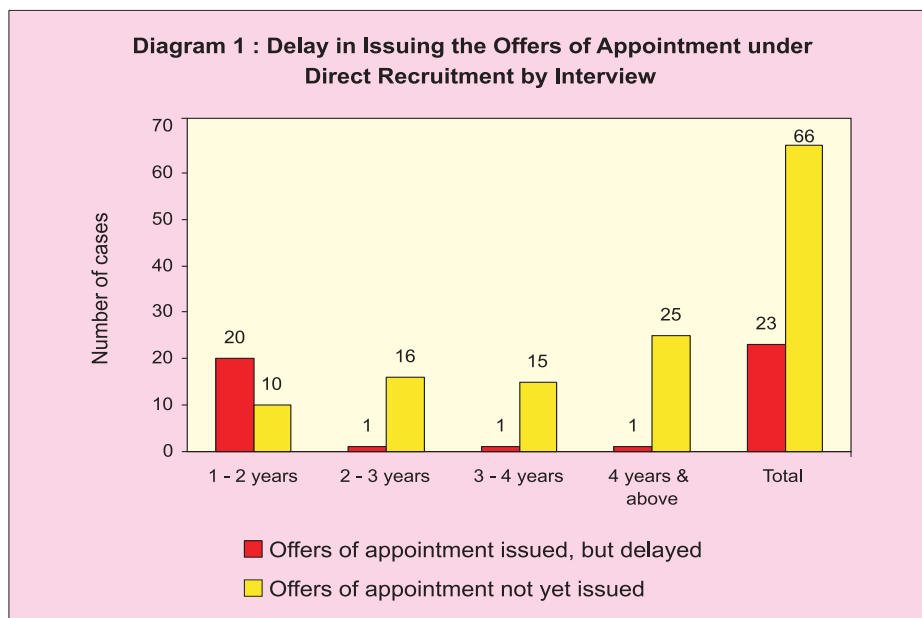
### Delay in Offers of Appointment to Candidates Recommended by the Commission through Direct Recruitment by Interview

2. In respect of 89 cases, offers of appointment to candidates recommended by the Commission earlier were delayed by the Ministries/ Departments for more than one year (refer to Appendix-38). In 23 such cases, offers of appointment were issued after a period of more than one year. In the remaining 66 cases, either the offers of appointment had not been made or the requisite information have not been furnished by the Ministries/ Departments till the close of the year though more than one year had elapsed from the date of recommendation (see Diagram-1).

3. The Commission would like to emphasize the importance of avoiding delays in making offers of appointment to candidates recommended for appointment.

### Delay in notification of Recruitment Rules

4. Recruitment Rules approved by the Commission are required to be notified within 10 weeks. It is observed that there has been considerable delay on the part of the ministries/ departments in notifying the Recruitment Rules finalized in consultation with them. During the year 2009-10, there were 734 cases pending notification for more than a year after these were approved by the Commission. As against these 734 cases pending in the year 2009-10, there were 768 cases pending for more than one year for notification during the period under report. Out of these 768 cases, Recruitment Rules have not been notified in 313 cases despite a time lag



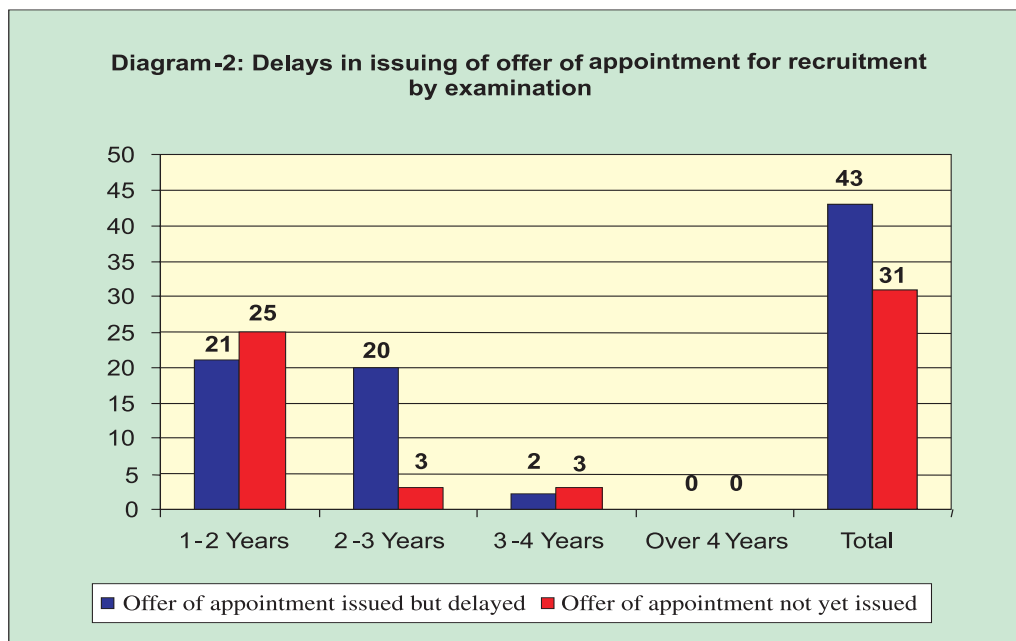
of over five years, in 108 cases of over four years, in 111 cases of over three years, in 117 cases of over two years and in 119 cases of over a year. The ministry/department-wise details are given in Appendix-39. The delay in notification by the ministries/departments vitiates the very basis of the recruitment process for civil posts/services.

#### **Delay in offers of appointment to the candidates recommended by the Commission on the basis of results of various examinations**

5. There were 74 cases, as compared to last year's figure of 292 cases, where offers of appointment to the candidates recommended by the Commission on the basis of results of various examinations were delayed by the ministries/departments (Appendix-38). Of these 74 cases, as many as 31 cases were such where offers of appointments were yet to be made even though a period of more than one year had elapsed (as

compared to 238 such cases of last year) since the recommendations were made. Out of these 31 cases of delay of offer of appointment, 11 cases pertain to Engineering Services Examinations and 20 cases pertain to Geologists' Examinations wherein the offer of appointment has been delayed and not yet made.

6. The Commission is of the firm view that candidates recommended by it should not be made to wait for years for the receipt of the offers of appointment from the concerned Ministries. It is also noted that in many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do not become available for appointment under the Government thus rendering the whole exercise of selection of such candidates futile and infructuous. The Commission would like to reiterate the need for devising suitable measures to ensure that recommended candidates are issued offers of appointment as quickly as possible.



## Non-Acceptance of the Commission's Advice by the Government

### Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer

1. Disciplinary proceedings were initiated against an Officer, under Rule 14 of CCS (CCA) Rules, 1965. The charge in brief is as follows:

“The Charged Officer, the then Translator, Central Translator Bureau, MHA, presently posted at DST as Assistant Director (Official Language) was requisitioned in July, 1996 to witness laying of trap by CBI in a case registered under RC-53(A)/96/ACB/DLI whereby one of the accused, JE (Enforcement), DDA, New Delhi was caught red handed while demanding and accepting bribe of Rs.2000/- from the complainant. As a token of having participated and witnessed the pre-trap and post-trap proceedings, the Charged Officer signed the Memos dated 3.7.96 and 4.7.96, which were prepared during the course of investigation of the case. However, during the course of trial of the accused in court, the Charged Officer, as Prosecution Witness on behalf of CBI, deposed in contradiction of the facts mentioned in the signed memos and consequently the accused was acquitted by the court, vide its order dated 18.3.2001. Thus, while discharging his official duty, the Charged Officer resiled from the recorded facts, which was a serious misconduct and is gross irregularity or negligence with a dishonest motive and as such he violated Rule 3(1)(i), 3(1)(ii) & 3(1)(iii) of CCS (Conduct) Rules, 1964.

1.1 An inquiry was held in this case and the Department had appointed an Inquiry Officer to complete the inquiry. The Inquiry Officer held the Article of Charge as proved. The Disciplinary Authority agreed with the findings of Inquiry

Officer and had tentatively recommended the minor penalty of withholding of his increments for a period of three years without cumulative effect and without adversely affecting his pension and reference had been sent to the Commission seeking advice of the Commission in January, 2010.

1.2 After analyzing the facts and circumstances of the case records, the Commission were of the opinion that the CO's conduct and demeanor at the Trial Court wherein he contradicted his own signed statement, fall in the category of gross misconduct on his part. The Commission was in total agreement with the Inquiry Officer's remarks and held the charge as proved against the Charged Officer. The Commission advised the penalty of 'withholding of increments of pay for a period of three years with cumulative effect be imposed on the Charged Officer.' The advice of the Commission was communicated to the Ministry of Science & Technology, vide letter dated 17/21<sup>st</sup> June, 2010.

1.3 On 8<sup>th</sup> November, 2010, the Ministry of Science & Technology passed the order, imposing the penalty of 'withholding of increments of pay for a period of three years without cumulative effect on the Charged Officer, in disagreement with the advice of the Commission. They have stated that Department of Personnel & Training, which has been consulted in the matter, agreed with the decision of the Disciplinary Authority to impose the penalty of withholding of increments for a period of three years without cumulative effect on the Charged Officer.

1.4 Since the order passed by the Government is not in accordance with the advice of the

Commission, this is treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Assistant**

2. Disciplinary proceedings were initiated against an Assistant, under Rule 14 of CCS (CCA) Rules, 1965. While the proceedings were still in progress, the said Charged Officer retired from Government service on 30.9.1997 and, therefore, the disciplinary proceedings initiated against him under the CCS (CCA) Rules, 1965 were deemed to have been continued under Rule 9 of the CCS (Pension) Rules, 1972 on the following two allegations :-

Article-I:- The Charged Officer, who was relieved of his duties in Embassy of India, Washington on 15.9.1987 (FN) on transfer to the Ministry of External Affairs, New Delhi, has been absenting himself in an unauthorized manner w.e.f. 22.9.1987; and

Article-II:- He did not comply with orders of the Ministry of External Affairs transferring him from Embassy of India, Washington to the Headquarters of this Ministry in New Delhi and the directives given to him in this regard by the Embassy of India, Washington.

2.1 A de novo inquiry was held in this case and the Ministry had finally appointed a new Inquiry Officer to complete the inquiry. The Inquiry Officer held the charge of unauthorized absence as partly proved and the second charge as fully proved. The Disciplinary Authority agreed with the findings of Inquiry Officer and tentatively decided to impose major penalty on the Charged Officer. Thereafter, the reference was sent to the Commission seeking advice of the Commission in November, 2004.

2.2 The Commission after analyzing the facts and circumstances of the case records advised the penalty of 100% cut in the monthly pension and forfeiture of gratuity on permanent basis to be imposed on the Charged Officer, as the charges proved against him constituted grave misconduct.

The advice of the Commission was communicated to the Ministry of External Affairs vide letter dated 22<sup>nd</sup> August, 2005. The Ministry accepted the advice of the Commission and issued an Order dated 20<sup>th</sup> September, 2005 imposing the penalty of 100% cut in pension and forfeiture of gratuity on a permanent basis on the Charged Officer. The Charged Officer filed a petition for review, which was considered by the Disciplinary Authority and rejected vide order dated 30<sup>th</sup> November, 2007. The Charged Officer filed an OA. No.2326/08 before the Tribunal. The Hon'ble Tribunal vide its judgment dated 19<sup>th</sup> May, 2009, directed the Ministry to reconsider the quantum of penalty and pass fresh orders in accordance with law. The Hon'ble Tribunal had come to the conclusion that the penalty imposed on the Charged Officer was grossly disproportionate, so much so, that it had shaken its conscience. The Court had made an observation that the pension and gratuity admissible to the Charged Officer should not be foreclosed forever as he had rendered more than three decades of service to Government of India.

2.3 In August, 2009, the Ministry again referred the case of the Charged Officer to the Commission. The Disciplinary Authority in view of the Court Judgement tentatively decided to reduce the quantum of penalty and impose the penalty of restriction of pension payable to the Charged Officer to the minimum on a permanent basis. The Commission after analyzing the facts and circumstances of the case records noted that it was a case of willful absence, of about 10 years, from duty in a foreign country which had been fully proved. Since then, the situation had not undergone any change except that the Hon'ble Tribunal viewed the penalty as disproportionate. The Commission had earlier recommended a 100% cut in pension and gratuity on a permanent basis. The Commission was of the view that the penalty already awarded to the Charged Officer was commensurate with the gravity of misconduct on his part. The advice of the Commission was communicated to the Ministry of External Affairs vide letter dated 4<sup>th</sup> December, 2009.



2.4 On 28<sup>th</sup> June, 2010, the Ministry of External Affairs passed the order, imposing the revised penalty of 'restriction of pension payable to the minimum and forfeiture of 50% (fifty per cent) of the gratuity on a permanent basis on the said Assistant, in disagreement with the advice of the Commission'. They have stated that Department of Personnel & Training, which has been consulted in the matter, approved the proposal of the Reviewing Authority in the Ministry of External Affairs to impose revised penalty of restriction of pension to minimum admissible and forfeiture of 50% of the gratuity on a permanent basis.

2.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this is treated as a case of non-acceptance of the Commission's advice.

**Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services**

3. Disciplinary proceedings were initiated against an Officer, (Grade-I DASS), belonging to Directorate of Employment, Government of National Capital Territory of Delhi, under Rule 14 of CCS (CCA) Rules, 1965. While the proceedings were still in progress, the said Charged Officer (CO) retired from Government service on 31.7.2005 and, therefore, the disciplinary proceedings initiated against him under the CCS (CCA) Rules, 1965 were deemed to have been continued under Rule 9 of the CCS (Pension) Rules, 1972 on the following two allegations :-

Article-I:- He was found absent from duty at the time of raid by Anti-Forgery Section of Economic Offences Wing of Delhi Police; and

Article-II:- He failed to supervise and ensure proper functioning of the DPL centre, due to which some unauthorized persons had access to the Computer Data-Base at the DPL by using confidential password and prepared fake EPICs with the facsimile signature seal of ERO.

3.1 A formal inquiry was held in this case and the Inquiry Officer held the first charge as not proved and second charge as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in February, 2009.

3.2 Since the Disciplinary Authority had accepted the findings of the Inquiry Officer, the Commission examined only Article-II of Charge. The Commission after analyzing the facts and circumstances of the case records noted that the points raised by Charged Officer in his defence had been adequately rebutted by the Disciplinary Authority. The stand taken by Charged Officer that the arrested persons were regular staff of Election Office and employees of vendor is not borne out by the record as the listed documents clearly indicate that two unauthorized persons were arrested at the time of raid by the police on 19.12.2002. In fact, out of the three sheets of fresh holograms seized during the raid one sheet was seized from one person, who was stated to be an outsider. As regards misuse of the facsimile signature stamp and password, Charged Officer had failed to furnish any convincing argument, which would absolve him of responsibility for such misuse. Therefore, his supervisory lapse was quite obvious. His attempts to shrug off his responsibility for unauthorized use of facsimile stamp, password etc. only go to show that he never took his personal responsibilities in the required spirit. It was clear from duties and functions of Election staff circulated by the office of the Chief Electoral Officer, Delhi that the primary responsibility for smooth functioning of the DPL and expeditious disposal of work by the election staff rested with the AERO. The duties of supervisory staff have been clearly delineated in these instructions. Therefore, the Commission observed that the Article of Charge-II stands proved against the Charged Officer. The Commission advised that the ends of justice would be met in this case if a penalty of '20% cut in monthly pension for

a period of five years' be imposed on Charged Officer. The advice of the Commission was communicated to the Ministry of Home Affairs vide letter dated 22<sup>nd</sup> July, 2009.

3.3 In September, 2009, the Ministry again referred the case of Charged Officer for reconsideration of the advice of the Commission. Since no new facts/evidence had been brought forward by the Ministry, the case records were returned to the Ministry vide letter dated 5<sup>th</sup> October, 2009.

3.4 On 16<sup>th</sup> June, 2010, the Ministry of Home Affairs passed the order, imposing the penalty of '5% cut in pension for a period of two years' on Charged Officer, in disagreement with the advice of the Commission. They have stated that Department of Personnel & Training, which has been consulted in the matter, agreed with the proposal to impose 5% cut in pension for a period of two years as against the penalty of 20% cut in pension for a period of 5 years advised by the UPSC.

3.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

**Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services**

4. Disciplinary proceedings were initiated against an Officer of Directorate of Employment, Government of National Capital Territory of Delhi, under Rule 14 of CCS (CCA) Rules, 1965 on the following two allegations :-

- (i) The Charged Officer (CO) had taken the custody of 16 files unauthorisedly from a LDC/Diary Clerk; and
- (ii) Willfully and with malafide intention committed criminal breach of trust and misplaced/lost/destroyed those 16 number of files pertaining to his seniority, promotion and charge-sheet orders for 35 charges against him.

4.1 A formal inquiry was held in this case and the Inquiry Officer held the charge as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in September, 2008. The Commission, after analyzing the facts and circumstances of the case, observed that it has been established that CO had taken the custody of 16 files unauthorisedly from a LDC/Diary Clerk and, thus, 1<sup>st</sup> allegation is proved against the Charged Officer. The 2<sup>nd</sup> allegation that Charged Officer willfully and with malafide intention committed criminal breach of trust and misplaced/lost/destroyed those 16 numbers of files pertaining to his seniority, promotion and charge-sheet orders for 35 charges against him is, however, not proved and no malafide is proved against the Charged Officer. In view of the above observations, the Commission concluded that the Charge, to the extent it is proved, does not constitute a grave misconduct to warrant a cut in pension. The advice of the Commission was communicated to the Ministry of Home Affairs vide letter dated 2<sup>nd</sup> December, 2008.

4.2 In May, 2009, the Ministry again referred the case for reconsideration of the advice of the Commission. Since there was no new facts/evidence brought forward by the Ministry, the case records were returned to the Ministry vide letter dated 27<sup>th</sup> May, 2009.

4.3 The Ministry of Home Affairs have stated that since there was a disagreement between the advices tendered by the CVC and the UPSC, the Department of Personnel & Training has been consulted who advised to accept the advice of the UPSC. However, on 4<sup>th</sup> October, 2010, the Ministry of Home Affairs passed the Order, imposing the penalty of '5% cut in pension for a period of two years' on the Charged Officer in disagreement with the advice of the Commission.

4.4 Since the order passed by the Government is not in accordance with the advice of the



Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer**

5. Disciplinary proceedings were initiated against an Officer belonging to Ministry of Shipping, Road Transport & Highways under Rule 14 of CCS (CCA) Rules, 1965 on the following Articles of Charge:

5.1 While the Charged Officer was appointed as Engineer-in-Charge for supervision of the contracts, it is observed that:

Article-I:-The quantities of earth received and booked in the respective work diaries is less than the quantities of earth entered in Measurement Books.

Article-II:-No layer-wise entries have been made in the stage passing register.

Article-III:-As per entries in the Work Diaries, no quantity of selected earth has been indicated to be received. As a result, the desired construction of ordinary earth and selected earth could not be achieved to get the right quality/capacity of the road.

5.2 An inquiry was held in this case and the Inquiry Officer held the Articles of Charge I & II as proved and Article III as partially proved. The Disciplinary Authority agreed with the findings of Inquiry Officer and tentatively decided to impose suitable major penalty on the Charged Officer and a reference was sent to the Commission seeking advice of the Commission in May, 2009.

5.3 The Commission, after analyzing the facts and circumstances of the case records, advised the penalty of "Compulsory retirement" to be imposed on the Charged Officer, since as per charter of duties, the Charged Officer being the Engineer-in-Charge of the Project Setuk, failed to supervise the duties assigned to him which has resulted in

huge loss to the exchequer to the Government as also compromised with the quality and quantity of the works. The Charged Officer, as a Government servant having responsibilities to perform duties of such a constructive and strategic importance, was supposed to safeguard the interests of the public and contribute a lot to the development of the Country. On the contrary, the Charged Officer displayed his indifferent attitude towards his assigned duties which amounts to misconduct under Rule 3 (1) (i) & (ii) of the CCS (Conduct) Rules, 1964. The advice of the Commission was communicated to the Ministry vide letter dated 1<sup>st</sup> December, 2009. The Ministry accepted the advice of the Commission and issued an Order dated 9<sup>th</sup> December, 2009 imposing the penalty of compulsory retirement on the Charged Officer.

5.4 In December, 2009, the Ministry again referred the case of Charged Officer. The Ministry stated that while awarding the penalty it had been decided by the Disciplinary Authority to grant compulsory retirement pension and gratuity equal to 2/3<sup>rd</sup> of compensation pension dues as admissible to the Charged Officer. As such, the Ministry requested the Commission to offer their considered advice on the quantum of compulsory retirement pension and gratuity equal to 2/3<sup>rd</sup> of compensation pension and gratuity due and admissible to the Charged Officer.

5.5 The Commission was of the view that the Commission had advised the Ministry to impose a penalty of compulsory retirement on the Charged Officer vide letter dated 1<sup>st</sup> December, 2009. No advice regarding quantum of cut in pension or gratuity had been made by the Commission. Hence, the Charged Officer may be granted full compensation pension and gratuity admissible to him on the date of his compulsory retirement, under Rule 40 (i) of CCS (Pension) Rules, 1972. The Ministry was informed accordingly vide letter dated 13<sup>th</sup> January, 2010.

5.6 On 4<sup>th</sup> October, 2010, the Ministry passed the order, in continuation of their earlier order

dated 9<sup>th</sup> December, 2009, imposing the penalty of “compensation pension and gratuity to the CO at the rate of 2/3<sup>rd</sup> of the full amount under Rule 40 of the CCS (Pension) Rules, 1972” on the Charged Officer, in disagreement with the advice of the Commission. They have stated that the matter has been considered carefully by the DoP&T keeping in view all the facts and circumstances of the case and advice of the UPSC, and the Competent Authority has noted the view of the Disciplinary Authority, that apart from causing huge loss to the exchequer, the acts of the Charged Officer tarnished that image of the Department. Poor quality of work led to failure of roads, causing great inconvenience and hardship to the public of that area which also invited adverse criticism from various quarters. Considering the magnitude of negligence/misconduct on the part of the Charged Officer proved in the inquiry proceedings, the Competent Authority has agreed with the Disciplinary Authority’s proposal to award compensation pension and gratuity to the Charged Officer at the rate of 2/3<sup>rd</sup> of the full amount under Rule 40 of the CCS (Pension) Rules, in disagreement with the advice of the Commission to grant the Charged Officer full compensation pension and gratuity.

5.7 Since the order passed by the Government is not in accordance with the advice of the Commission, this is treated as a case of non-acceptance of the Commission’s advice.

**Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to Indian Revenue Service**

6. Disciplinary proceedings were instituted against an Officer working under Ministry of Finance, under Rule 14 of CCS(CCA) Rules, 1965 on the following Article of Charge :

“He, while functioning as Dy. Commissioner of Central Excise (Rebate), Mumbai, on 2.8.2000, committed a grave misconduct in as much as on 2.8.2000 during a CBI raid accompanied

by Departmental Officers, he was found in possession of cash of Rs.71000/- in office and cash of Rs.40000/- at his residence for which he could not offer satisfactory explanation.”

6.1 The Officer retired from service on 31<sup>st</sup> January, 2005 and, thereafter, the proceedings were continued as deemed proceedings under Rule 9 of CCS (Pension) Rules, 1972.

6.2 An inquiry was held in this case and the Inquiry Officer held the Articles of Charge as not proved. The Disciplinary Authority after considering the Inquiry Report, proposed to disagree with the findings of the Inquiry Officer’s report and tentatively held that the Charged Officer cannot be absolved of the charge and proposed imposition of a penalty of suitable cut in pension on the Officer and reference had been sent to the Commission seeking advice of the Commission in August, 2006.

6.3 The Commission, after analyzing the facts and circumstances of the case records, observed that, according to Disciplinary Authority, the total cash amount of Rs.1.10 lakh found with him was explained by the Charged Officer but not at the time of CBI raid. The Commission was of the view that the Charged Officer gave explanation of the amount during the enquiry though not at the time of CBI raid. The Commission advised that the charge does not get established to the extent where a pension cut was called for. The advice of the Commission was communicated to the Ministry vide letter dated 25<sup>th</sup> April, 2007.

6.4 In August, 2010, the Ministry again referred the case of Charged Officer for reconsideration the advice of the Commission. Since, nothing new was brought forth by the Ministry for reconsideration of the advice by the Commission, the case records were returned to the Ministry vide letter dated 18<sup>th</sup> November, 2010 stating that there is no merit in the case.

6.5 On 6<sup>th</sup> January, 2011, the Ministry passed the order, imposing the penalty of ‘15% cut in the

monthly pension for a period of 5 years on the Charged Officer' in disagreement of the advice of the UPSC.

6.6 Since the order passed by the Government is not in accordance with the advice of the Commission, this is treated as a case of non-acceptance of the Commission's advice.

**Action under Rule 14 of CCS(CCA) Rules, 1965 continued under Rule 9 of CCS(Pension) Rules, 1972 against an Officer belonging to the Seema Suraksha Bal**

7. Disciplinary proceedings were instituted against an Assistant Commandant belonging to the Seema Suraksha Bal on the charges that he (i) physically assaulted a Constable/GD of 'A' Coy at Kalikapur (ii) briefed and influenced the Coy Personnel to subscribe to the party fund of a political party with the sole purpose of gaining certain advantages at a later date (iii) collected subscription from some of the Coy personnel for a particular political party (iv) collected and raised private fund in the 'C' Coy SSB, (v) collected extra sum towards Mess Security advance from Coy personnel without obtaining approval of the Competent Authority and kept the amount in his personal custody and (vi) collected subscription in the name of Biswakarma Puja and kept the amount with him. In the regular inquiry, the Inquiry Officer held article (i) as partially proved and articles (ii) to (vi) as not proved. The Disciplinary Authority disagreed with the findings of the Inquiry Officer and held Article (i) as fully proved and other charges not proved. A reference seeking advice was received in the Commission in May, 2008 with the tentative approval of the Competent Authority for pension cut as the proceedings were continued under the Pension Rules after retirement of Charged Officer on 31.12.2003. The Commission, after considering the facts and circumstances of the case, observed that the Charged Officer reached the Howrah Station on 4.12.1998 while returning from Election duty in Rajasthan and conveyed

intimation on telephone about his safe arrival, as enroute another train met with an accident. The Constable who was attending the telephone, was also requested by him to intimate his ailing wife residing next door to the Commandant's residence about his safe arrival to relieve her of mental tension. The team reached the Headquarters on next morning. On reaching his residence the Charged Officer found that the Constable had not conveyed the message to his family. On being asked why he didn't convey the message, the Constable could not give a convincing reply to the Charged Officer. As the information was very important and the message was to be passed on to his family through the Constable, the Charged Officer became emotional and pushed the Constable who fell on the ground. The Constable recovered from injuries after a few days and it was clear that the Charged Officer was a victim of circumstances due to pathetic condition of his wife. It was noted that the Charged Officer acknowledged that he had pushed the Constable. The Commission further observed that, the Disciplinary Authority had not commented on the other Articles of Charge, which could have been grave enough to warrant a major penalty. It appeared that the incident was momentary and due to internal bickerings in the Coy. There was no doubt that physically pushing a CT by the Assistant Commandant was a serious issue, but there was a reason for thrashing him i.e. negligence on his part in conveying a message which was very important. There was no serious offence against the Charged Officer nor were any of the articles proved except the one which was only partially proved. The extent of charge that was held established did not constitute a grave misconduct warranting a cut in pension. Accordingly, advice of the Commission to exonerate the Charged Officer was communicated to the Ministry on 18<sup>th</sup> November, 2008.

7.1 In December 2009, the Ministry issued an order imposing the penalty of 'cut in one third of pension for two months', on the Charged

Officer in disagreement with the advice of the Commission. It has been stated that the President has concluded that no one has the right to lay a hand on another person and a cut in pension is warranted.

7.2 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

### **Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services**

8. Disciplinary proceedings were instituted against a Group 'A' Gazetted Officer, General Central Services, under Rule 14 of CCS (CCA) Rules, 1965. The Articles of Charges were that i) he usurped the responsibility of Commandant, CISF Unit and conducted the written examination for the recruitment of SI (Steno) and ASI (Clerk) held on 24<sup>th</sup> and 25<sup>th</sup> June, 2000 at Ranchi ii) after the completion of written test of SI(Steno) and ASI(Clerk) on 25.6.2000, he took the answer sheets to his residence in his brief case with an ulterior motive, instead of keeping them in a box duly locked and sealed, and returned the same on the following day on being demanded by his subordinate Inspector and iii) after having associated himself with the recruitment test, he left the examination hall unattended for 30-35 minutes on 24<sup>th</sup> and 25<sup>th</sup> June, 2000. He, thereby violated the instructions dated 17.11.1999 and 17/19.5.2000 issued by FHQrs and acted in a manner unbecoming of an officer of his service and status in an Armed Force of the Union. A regular inquiry was held in this case and the Inquiry Officer held all the charges as fully proved. A reference seeking advice of the Commission was received in July, 2005 with the tentative decision of the competent authority for imposition of a suitable penalty on the Charged Officer. The Commission, after considering the facts and circumstances of the case, observed that at the time the Charged Officer was functioning

as DIG, CISF the post of Commandant, HEC Ranchi was lying vacant. Hence, it was normal that the immediate superior officer discharged the functions of the Commandant. A superior officer does not usurp the authority of the subordinate, it automatically vests in him. The headquarters must have known that the post of Commandant HEC was lying vacant, yet, they had specified Commandant, HEC for conduct of the examination. The IG, who was the immediate superior of the Charged Officer, had ordered him to conduct the examination as is evident from his statement and further, the fact that the handling of the examination material as well as the answer sheets after the examination under the signature of the Charged Officer imply that the headquarters approved the Charged Officer conducting the examination. As regards the second charge the Commission observed that there were many inconsistencies and contradictions in the statements of the witnesses and the Commission felt that the only irregularity established is that the Charged Officer did not tally the answer sheets with the attendance sheets and put proper seals at the conclusion of each examination. Instead he left his work to be done on the following day of the examination. To this extent, the instructions dated 19.5.2000 were found to be violated.

8.1 Regarding the third Article that the Charged Officer left the examination hall after starting the examination and had come back after almost an hour, the Commission observed that each time he left the centre for some period of time he instructed the Dy. Commandant who was present to take care of the examination while he was away. Further, it was mentioned that the Charged Officer made announcements intermittently while the examinations lasted, signified that he was present in the examination hall throughout. In view of the above, the Commission considered that the only irregularity established against the Charged Officer was that he did not tally the answer sheets with the attendance list and put proper seals at the conclusion of each test and hence, the ends of justice would be met if the penalty of 'Censure'



was imposed on him. Accordingly, advice of the Commission was communicated to the Ministry on 28<sup>th</sup> July, 2006.

8.2 In November, 2006 the Ministry made a fresh reference of the case seeking reconsideration of the advice tendered by the Commission stating that the penalty recommended by the Commission was far too inadequate, as there were enough oral evidence available on record and the Commission had based their observations on assumptions/presumption and had not appreciated the evidence on record correctly. However, since no new fact or any point of law or fact or evidence that warrant reconsideration of the advice were furnished, the case was returned to the Ministry on 18<sup>th</sup> June, 2007, reiterating the earlier advice.

8.3 In April, 2008, the Ministry passed order imposing the penalty of 'reduction of pay by one stage in the time scale of pay for a period of one year with further direction that he will not earn increment during the period of such reduction and that on expiry of this period, the reduction will have the effect of postponing his future increments of pay' on the Charged Officer, in disagreement with the advice of the Commission.

8.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 9 of the CCS (Pension) Rules, 1972 against an Officer belonging to General Central Services**

9. Disciplinary proceedings were instituted against an officer belonging to General Central Services under Rule 14 of CCS (CCA) Rules, 1965. The Article of Charge was that while functioning as Director (Esstt.) during the period 1997-2002, he put up an application for conversion of his 10-15 years old leave from one kind to another kind in such a way to give a wrong impression that the request was made by him before 31<sup>st</sup> December, 1997 the date on

which the DoP&T's orders were issued. The application was made by the Charged Officer in February, 1998 much after the issuance of the orders as per which he was not eligible to get his leave converted. His request as well as the proposal made by him for implementing DoP&T's orders from the date of issuance of the order by BIS were turned down by the then DDG(A) as well as by DG on 30<sup>th</sup> March, 1998. However, after a gap of more than one year, Charged Officer again proposed the DG for giving one time relaxation in conversion of one kind of leave to another kind without bringing the facts before the DG that as per DoP&T's orders no discretion was allowed to the leave sanctioning authority in conversion of leave which was not applied within 30 days and also the DG had no authority to amend the order of DoP&T to give one time relaxation to the employees of the organisation. By obtaining favourable order from DG on his proposal, he had unduly financially benefited not only himself but also other employees including the DDG(Finance) and DG(Finance) in converting their leave from one kind to another by violating the DoP&T's order dated 31<sup>st</sup> Dec., 1997 and causing a loss of about 9 lakhs to the organisation. The Charged Officer retired on superannuation in the meantime, and the proceedings were deemed to have been continued in terms of Rule 9 of CCS (Pension) Rules, 1972. In his written statement of defence the Charged Officer admitted the charges. A reference seeking advice of the Commission was received in September, 2007 with the tentative decision of the competent authority for imposition of pension cut on the Charged Officer.

9.1 The Commission, after considering the facts and circumstances of the case, observed that the 5<sup>th</sup> Pay Commission in para 117.10 of their recommendations had commented upon the then prevailing Rule 10 of CCS (Leave) Rules which delegated the power on the authority which granted leave to a Government servant to convert it at the request of the Govt. servant into a different kind which was due and

admissible to him at the time leave was granted. However, the Government servant could not claim such conversion as a matter of right. The Pay Commission also recommended that any conversion may be permitted if it is applied within a period of 30 days from the expiry of the spell of leave actually availed by an employee. No discretion was allowed to the leave sanctioning authority in this regard. In line with the above, the DoP&T issued Office Memorandum dated 31.12.1997, and as per this OM, those orders came into effect from the date of issue. In the instant case, it was observed that the Charged Officer submitted application dated 24.12.1997 requesting for conversion of earned leave availed by him during 1988 to 1991 to HPL. He did not address this application to the DDG(A) who was the leave sanctioning authority in his case. The then DD(E) put up his application to the DDG(A) through the Charged Officer (in his capacity as Director), but neither the DDE nor Charged Officer put the date under their signatures, which was done intentionally to show that the request and note put up to DDG(A) were initiated before 31.12.1997 i.e. the date of issue of the OM by DoP&T prescribing the time limit cited above. Another note was put up on 19.03.1998 to the then DG through the Charged Officer and the DDG(A), without indicating that the same proposal was turned down by the earlier DDG(A). This proposal was also turned down by the DG on the grounds that "if the provisions of the 5<sup>th</sup> Pay Commission on salary could be effect from 1<sup>st</sup> January, 1996, there is no reason why these leave rules cannot be effected as per notification". Although the DG desired to know the mechanism by which the organisation was getting the various Government of India's orders/notifications, the clarification was not provided to him. Thereafter, a circular was issued by Charged Officer on 03.04.1998 in his capacity as Director (Esstt.), implementing the DoP&T's order dated 31.12.1997 without mentioning whether the date of effect will be different in respect of employees of the organisation.

9.2 On 16.11.1999, a third proposal was put up by the SO (Esstt.) in consultation with the Charged Officer in his capacity as Director (Esstt.). Though the background about the applications received in the organisation before and after the issuance of DoP&T's orders dated 31.12.1997 were given while proposing the issues, nowhere in his note, the SO(Esstt.) indicated that as per DoP&T's order, no discretion should be allowed to the leave sanctioning authority in this regard. No indication was made on the earlier proposal made by SO(Esstt.) regarding obtaining clarification from DoP&T on the issue. The Charged Officer in his capacity as Director(Esstt.) in his notings dated 30.11.1999 narrated the 5<sup>th</sup> Pay Commission Report's relevant extracts, but knowing fully that no discretion was allowed in the cases where any application was made for conversion of leave after 31.12.1997, he endorsed the proposal and submitted to DDG(A)/DDG(F). The DDG(A) endorsed the proposal and finally it was approved by the DG.

9.3 The Commission observed that it was clearly evident that the Charged Officer, in his capacity as Director (Esstt.) did not bring out all the facts before the DG and while endorsing the recommendation he had not referred to the earlier noting made by the DG, vide which his earlier proposal was turned down by the DG. Further, it was evident that the Charged Officer had put up three different proposals from different files without referring the decisions taken in the previous proposals. By not bringing the facts on record before the DG and without taking the clarification from DoP&T, the Charged Officer, in his capacity as Director (Esstt.), obtained the orders from the DG, when the DG had no powers to amend the orders issued by the Government of India on the recommendations of the 5<sup>th</sup> Pay Commission. By obtaining favourable orders from the DG, the Charged Officer, in capacity as Director(Esstt.) not only financially benefited himself by converting his leave taken between 1988 and 1991 but also passed on the benefit to other employees of the organisation including the then

DDG (Finance) and Director (Finance) incurring loss of about Rs. 9 lakhs to the organisation. The Commission also noted that separately the DG considered the question of recovery of the balance amount out of Rs. 9 lakhs incurred to the organisation by such unauthorized conversion of leave and had decided to apportion this liability equally among the three accused officers, however, this decision do not tantamount to imposition of any penalty either on the Charged Officer or the co-accused officers, on account of the aforesaid allegations. In the light of the above observations, the Commission concluded that the ends of justice would be met in this case if the penalty of '10% cut in monthly pension on permanent basis' is imposed on the Charged officer. Advice of the Commission was communicated to the Ministry on 23<sup>rd</sup> July, 2008.

9.4 In January, 2010 the Ministry passed order imposing the penalty of 'reduction in pension of Rs. 1,000/- per month for a period of one year' on the Charged Officer, in disagreement with the advice of the Commission. They stated in the order that the penalty advised by the Commission was found to be very harsh and backed without any reasoning, and keeping in mind the gravity of the offence, the charge proved against Charged Officer constituted grave misconduct but was not very grave. They have further stated that the DoP&T also, after examination of the case, agreed with the proposal of the Disciplinary Authority.

9.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 9 of Railway Services (Pension Rules), 1993 against an Officer belonging to Ministry of Railways**

10. Disciplinary proceedings were instituted against a Divisional Engineer under Rule 9 of the Railway Servants (D&A) Rules, 1968, continued under the Pension Rules, by the General Manager,

Eastern Railway on the charges that (i) he, while submitting affidavit in opposition of a contractor's petition for appointment of sole arbitrator, admitted execution of original and enhanced quantity of work resulting in the appointment of a sole Arbitrator by the Calcutta High Court and (ii) he admitted all the claims of the contractor without verifying the genuineness of the facts which resulted in an award by the Sole Arbitrator of a sum of approx. Rs.32,83,36,357.00 to the contractor. A regular inquiry was held and the Inquiry Officer held the charges as partly proved. The Disciplinary Authority disagreed with the Inquiry Officer, held the charges as fully proved. In September, 2002 the Ministry of Railways made a reference to the Commission seeking their advice along with a tentative decision to impose the penalty of "Dismissal from Service" on the Charged Officer.

10.1 The Commission, after consideration of all the facts and circumstances of the case, observed that ends of justice would be met in this case if penalty of 'withholding of increments due on 01.01.2004 and 01.01.2005 till his retirement' was imposed on the Charged Officer. Accordingly, advice of the Commission was communicated to the Ministry on 8<sup>th</sup> August, 2003.

10.2 In November, 2003 a fresh reference was received from the Ministry of Railways seeking reconsideration of the advice tendered by the Commission disagreeing with the findings of the Commission stating that the Ministry's recommendation had been for a stiff major penalty. The Commission, on consideration of all the facts and circumstances afresh, observed that the penalty earlier proposed by the Commission was indeed stiff as there would be an automatic impact on the Charged Officer's pension. The Commission further observed that the Ministry had not brought forward any new material, fact or evidence to justify reconsideration of the Commission's advice and reiterated their advice already tendered. Accordingly, advice of the Commission was communicated to the Ministry on 10<sup>th</sup> March, 2004.

10.3 In March, 2005 the Ministry referred the case again seeking advice of the Commission for a suitable cut in pension. It was stated that the advice of the Commission was not implementable in view of his date of retirement being 31.01.2005 and that during the process of seeking advice of the DoP&T, the Charged Officer retired from the service and the proceedings were deemed to be under Rule 9 of the Railway Services (Pension) Rules, 1993. The Commission observed that it was clearly established that all the grounds advanced by the Ministry had been adequately dealt with in the earlier advice letters and that the case did not warrant a de novo examination afresh as no new material or evidence had been produced by the Ministry. The Commission considered that ends of justice would be met in this case, if a 'cut of 5% (five per cent) in the monthly pension for a period of five years' was imposed upon the Charged Officer. The gratuity as admissible to him might be released in full. The advice of the Commission was communicated to the Ministry on 8<sup>th</sup> July, 2005.

10.4 In January, 2006 the Ministry again made a reference seeking reconsideration of the advice of the Commission tendered on 8<sup>th</sup> July, 2005 stating that the Commission had not reconsidered the case with regard to the findings in respect of the charges and the comments given by the Ministry in their letter dated 21.03.2005 and that the Commission had only tendered the advice in the light of the changed circumstances of the case on account of the Charged Officer's retirement. The Commission considered the case again and observed that considered opinion of the Commission was that no *mala fides* had been proved and the Charged Officer could not be held solely responsible for the lapses; that the Commission advised imposition of a penalty on the Charged Officer for his gross negligence in carrying out a job assigned to him and that the Ministry had drawn wrong conclusion from the Commission's opinion. Specific attention of the Ministry was invited to relevant paras of the Commission's advice letter dated 08.08.2003.

The Commission further observed that no new fact, material or evidence had been put forward by the Ministry to justify reconsideration of the advice already tendered and reiterated their advice, which was communicated to the Ministry on 13<sup>th</sup> September, 2006.

10.5 Thereafter, on 18<sup>th</sup> June, 2007 the Ministry of Railways issued order imposing the penalty of 'withholding 50% of the gratuity (on permanent basis) and imposing a 50% cut in pension on the Charged Officer for a period of five years', in disagreement with the advice of the Commission. It was stated that the comments of DoP&T were taken into consideration while passing the final order on 18.6.2007 in the case.

10.6 Since the order passed by the Government is not in accordance with the advice of the Commission, this may be treated as a case of non-acceptance of the Commission's advice.

#### **Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to General Central Services**

11.1 Advice of the Commission was sought by the Ministry of External Affairs on the disciplinary action instituted against an officer belonging to General Central Services under Rule 14 of CCS (CCA) Rules, 1965. The Articles of Charges were that the Charged Officer i) absented himself from duties unauthorizedly w.e.f. 2.5.2005 after expiry of ex-India leave sanctioned to him till 30.4.2005 and ii) did not comply with the order of the Government transferring him from E/I Washington to Headquarters, New Delhi, defied Government of India instructions directing him to report for duty at the Headquarters. A regular inquiry was held in this case and the Inquiry Officer held both the charges as fully proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and a reference seeking advice was made to the Commission in October, 2008. The Commission, after analyzing the facts and circumstances of the case,



observed that it had been established from the documentary evidence that the Charged Officer was on unauthorized absence from 02.05.2005 till 28.02.2008. The initial requests of the Charged Officer for extension of his tenure at Embassy of India, Washington and for ex-India leave were accommodated by the Ministry to the extent possible. The Charged Officer kept on changing the ground for grant/extension of leave on each occasion. Initially leave was extended on the grounds of his son's education and later the reason given was illness of wife and at the last instance, for staying with his daughter. It was clear that he gave greater priority to family welfare than to his government job. His request for grant of extension of ex-India leave for 4 months beyond 30.4.2005 was rejected by the Ministry and the decision was informed to the Charged Officer on 22.9.2005. The Charged Officer was directed to report for duty and was warned of disciplinary action if he failed to comply. Yet the Charged Officer did not comply with the direction of MEA. He reported for duty only on 28.2.2008 after remaining unauthorisedly absent for more than two years. In view of the above observations, the Commission concluded that the penalty of 'compulsory retirement coupled with one third cut in pension on permanent basis' would meet the ends of justice in this case. The advice of the Commission was communicated to the Ministry of External Affairs on 12<sup>th</sup> June, 2009.

11.2 In September, 2009 the Ministry made a fresh reference of the case requesting for reconsideration of the advice tendered by the Commission on the grounds that the penalty recommended by the Commission was too harsh considering the facts that the charged officer has nine years of service left and has grown up dependent children to look after. Further, they sought clarification in the matter how the penalty of 'compulsory retirement coupled with one third cut in pension' could be imposed, whereas, under Rule 11 of CCS(CCA) rules, 1965, the penalty of only 'compulsory retirement' could be

imposed. The Commission, vide their letter dated 10.12.2009, reiterated their earlier advice, since the Disciplinary Authority had not come up with any new point/evidence warranting reconsideration of the advice tendered. Regarding the penalty of 'compulsory retirement coupled with one third cut in pension on permanent basis' it was clarified by the Commission that the said penalty is valid when Rule 11 of CCS(CCA) Rules is read with Rule 40 of CCS(Pension) Rules.

11.3 In February, 2010 the Government passed order imposing the penalty of 'compulsory retirement from service' on the Charged Officer, in disagreement with the advice of the Commission.

11.4 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

**Action taken on review petition under Rule 29-A of CCS (CCA) rules, filed by an Officer belonging to Ministry of External Affairs**

12. Disciplinary proceedings were instituted against an officer belonging to Ministry of External Affairs under Rule 14 of CCS (CCA) Rules, 1965 on the charges of (i) unauthorised absence from duty w.e.f. 02.05.2001 to 22.12.2002 and (ii) non-compliance of Government of India's instructions directing him to report for duty at the Headquarters at New Delhi. On denial of the charges by the Charged Officer, a regular inquiry was held in this case and the Inquiry Officer held both the charges as proved. The Disciplinary Authority agreed with the findings of the Inquiry Officer and made a reference to the Commission in March, 2009 with a tentative proposal of the President for imposition of a suitable major penalty on the Charged Officer. The Commission, after examination of the case observed that the Charged Officer had a history of being on unauthorized absence from duty frequently and of coming late to the office. The

first instance of his unauthorized absence occurred in the year 1993 when he remained absent from duties on two occasions (i) from 25.8.1993 to 30.9.1993, and (ii) from 6.10.1993 to 2.11.1993. A recordable warning to be more careful while taking leave or absenting himself from duty and to be regular and punctual, was issued to the Charged Officer on 31.03.1994. Further, it was observed from the inquiry report that the Charged Officer had tried to justify his absence on grounds of ill-health of his family members, viz., his wife and daughter and he, being the sole male member in the family, was required to take care of them. However, the evidence furnished by him in this regard did not pertain to the period of absence in question. He also could not produce any other material to justify his long absence from 02.05.2001 to 22.12.2002 and also could not produce evidence to confirm that he had applied for leave for the period in question. In response to the Administrative Division's telegram dated 15.10.2001 directing him to join duty immediately, the Charged Officer sent a reply on 31.10.2001 stating that his wife was under treatment and he would be reporting for duty next week. However, the Charged Officer reported for duty only on 23.12.2002. All this only goes to show Charged Officer's utter disregard towards his official responsibilities. This was further substantiated by his lack of response to the inquiry report and again quoting his family circumstances for seeking additional time for sending his representation. The Commission observed that the Charged Officer had a history of being an undisciplined Government servant, had not showed any improvement and appeared to be incorrigible and there were no mitigating factors to justify his unauthorized absence. Hence, it was concluded that the charges proved constituted grave misconduct and the ends of justice would be met in this case if the penalty of 'dismissal from service' is imposed on the Charged Officer. The advice of the Commission was communicated to the Ministry on 09.06.2009. In June, 2009 order was issued by the Ministry of External Affairs imposing the penalty of 'dismissal from service'

on the Charged Officer, accepting the advice of the Commission in the case.

12.1 Thereafter, in November, 2009 the Ministry of External Affairs made a fresh reference to the Commission seeking advice on the Appeal for clemency submitted by the Charged Officer against the penalty order. Since no Appeal lies against the order of the President, the Appeal was treated as Review Petition under Rule 29-A of CCS(CCA) Rules. In the Appeal, the Charged Officer had sought to justify his absence from duty on grounds of ill health of his family members and contended that the evidence in proof of the ill health adduced by him during the inquiry had not been appreciated and principles of natural justice were not followed. On examination of the Appeal case, the Commission observed that as rightly pointed out by the disciplinary authority, the Charged Officer was provided with every opportunity to submit his defence during the disciplinary proceedings and all the evidence adduced by him were duly considered before passing the order of dismissal. The Charged Officer had a history of being on unauthorized absence for which he was issued a 'recordable warning' in 1994, followed by a minor penalty in 1999 of reduction of pay for one year. The Charged Officer had not been attending office for almost four years since August, 2005 till his dismissal in June, 2009 apart from the unauthorized absence of a year and seven months which was proved during the disciplinary proceedings leading to his dismissal. He had been managing his family for nearly four years without salary even before his dismissal. Further, the Charged Officer had not put forward any fresh facts/material to substantiate his request for review of the order of penalty imposed on him. Considering the facts, the Commission concluded that no fresh ground had been adduced by the Charged Officer in his Appeal/Review Petition. On the plea of illness in the family, the Disciplinary Authority had categorically stated that the period did not relate to the period of his absence. The Commission advised that the penalty of dismissal from service

earlier imposed on the Charged Officer was not excessive and the Appeal should be rejected. Accordingly, the advice of the Commission was communicated to the Ministry on 5<sup>th</sup> February, 2010.

12.2 In August, 2010 the Ministry of External Affairs passed an order imposing the penalty of 'compulsory retirement with one-third cut in pension and gratuity on permanent basis' on the Appellant, in disagreement with the advice of the Commission. It has been stated that the Reviewing Authority decided to modify the penalty of dismissal from service imposed earlier vide order dated 19<sup>th</sup> June, 2009, on considering the record of the Appellant while in service as also the humanitarian grounds of financial and personal hardships, including the prolonged medical treatment of family members. The DoP&T also agreed with the decision of the Reviewing authority.

12.3 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

**Action under Rule 14 of the CCS (CCA) Rules, 1965 against an Officer belonging to Indian Defence Accounts Service**

13. Disciplinary proceedings were instituted against an Officer of the Indian Defence Accounts Service under Rule 14 of CCS (CCA) Rules, 1965. The following in brief were the Articles of Charges against the Charged Officer:-

- (I) Charged Officer received pay and allowances twice for the month of July, 2005 solely because of wrong information given by the Charged Officer in an official communication and retained the excess amount for more than seven months.
- (II) Charged Officer remained absent unauthorisedly from 8.9.2005 to 10.11.2005 (7.9.2005 being a holiday), despite issue of several directives by the Controller of Finance & Accounts (Factories), Kirkee to report for duty at her new office of posting i.e. AO, AFK.
- (III) Charged Officer was posted to AO, AFK on administrative grounds, but she deliberately refused the written order of the Superior Authority, citing the Transfer Order as "fake one and signed by a stupid person."
- (IV) Charged Officer made frivolous complaints against Officers of the Department, leveled baseless allegations and resorted to use of threatening language in her communications.
- (V) After reporting at AO, AFK as Assistant Controller of Finance & Accounts (Factories) on 11.11.2005, Charged Officer published a joining report declaring herself as "ACFA-in-Charge" of AO, AFK without any authorization.
- (VI) While working in AO, AFK, Charged Officer issued a Section Order on 25.11.2005 stating that "...G' Section/Admn. Section of AO/AFK will be looked after directly by the CFA 1/C...", although she was not delegated any such power by any authority.
- (VII) Working in AO, AFK, Charged Officer was nominated to attend a workshop organized by NIDFM Pune on 8.12.2005. Charged Officer did not attend the office on the plea that no TA/DA advance was given despite the specific rule provision that TA/DA is not admissible for attending courses in the HQrs station.
- (VIII) Charged Officer entered into direct correspondence with PC of A((Flys), CGDA and Secretary (Def. Fin.) without following the prescribed office channels & violated the provisions contained in Office Manual.
- (IX) Charged Officer refused to accept official envelopes containing letter dated 30.6.2006

and letter dated 28.8.2006 addressed to her and forwarded through Dak dairy of the CFA (Fys), KGF's office.

- (X) Charged Officer refused to accept suspension order bearing dated 4.10.2006 addressed to her.

13.1 A regular inquiry was ordered which was held ex-parte and the Inquiry Officer held Articles I, II, IV, VI, VII, VIII, IX and X as proved, Article III as partly proved and Article V as not proved. The DA disagreed with the findings of the Inquiry Officer with regard to Article V and held the same also as proved. A reference seeking advice of the Commission was received in March, 2009 with the tentative decision of the competent authority for imposition of a suitable penalty on the Charged Officer. The Commission, after considering the facts and circumstances of the case, observed that as regards Article (I) of the Charge, the Charged Officer's act of refunding her pay for the month of July, 2005 through MRO proves that she received payment of her monthly salary for July, 2005 two times, which is irregular and she kept the excess amount of one month's salary paid for a period of seven months. Article (II) of the charge relating to the unauthorized absence of the Charged Officer from duty was found to be proved on the basis of the documentary evidence. Regarding Article (III), the Commission observed that on administrative ground, the Charged Officer was transferred from AO HE FY Kirkee to AO AFK Kirkee on 6.9.2005. She not only refused to accept the transfer order issued by the Head of the Office but said that the transfer order was 'fake and signed by a stupid person'. Charged Officer's refusal to accept her transfer orders appears to exhibit her insubordination and defiance of orders of superior officer. No supporting evidence is forthcoming on records to substantiate the element of charge that she stated that her transfer orders were 'signed by a stupid person'. Hence, this article of charge was held as partly proved. Regarding the Article of Charge (IV) relating to frivolous complaints made against

Officers of the Department, it was observed that the tone and words which the Charged Officer used in her letters were found to be threatening and devoid of any respect which is due to an official of the stature of the CFA, more so since the CFA is the direct reporting officer of the charged officer and the Administrative Head of the AO AFK group of factories. By threatening in her letters to all AOs/SAOs of AO, AFK that if transfer orders and work allotment were not withdrawn, she will report the matter to civil, legal & police authorities, she has ignored the established rules of conduct.

13.2 Regarding Article of Charge (V) that the Charged Officer published her joining report as ACFA-in-charge of AO, AFK without any authorization, Commission observed that under Principal of Accounts (Fys) Office Order dated 5.6.95, the Controller of Accounts (Kirkee Group of Fys.), AO Ammunition Fy., Kirkee have been entrusted with responsibility of HE Fy., Kirkee, Ord. Fy. & MTPF, Ambernath and Ord. Fy., Dehu Road. It was also provided that CFA(Fys) will hold the direct charge of the Accounts Office of the Factory as well as the group charge of the factories in the station. Hence, the Accounts office of CFA(KGF)(Fys), A.F. Kirkee was under the direct control of CFA(Fy.). The Charged Officer on rejoining her duties as Accounts Officer, AFK, issued her joining report direct to the PCA(Fy), Kolkatta, stating that she assumed the charge as "ACFA in charge". This appeared to be incorrect and hence this Article was held to be proved. As regards the Charge (VI) that she issued Section Order dated 25.11.2005 without any authority, the Commission observed that the Charged Officer appeared to have overlooked that the Accounts Office is under the direct control of CFA(Fys) KGF, vide Office Order dated 5.6.1995. No document was there in the records to show that CFA had delegated powers to lower authorities including the Charged Officer. So issuing the Section Order without authority was in contravention of established norms of the organization. Regarding the charge (VII) that the Charged Officer did



not attend the workshop organized by NIDFM, Pune on 8.12.2005, on the plea that no TA/DA advance was given, the Commission observed that there were specific rule provisions under Service Rules that TA/DA is not admissible for attending courses in the Hqrs. Station. As regards Article of Charge (VIII) that the Charged Officer entered into direct correspondence with PC of A(Flys), CGDA and Secretary (Def. Fin.) without following the prescribed official channels, it was held proved based on the documentary evidence. The Articles of Charge (IX) & (X) alleging that the Charged Officer refused to accept the official envelopes as well as the suspension order were also held proved by the Commission based on documentary evidences. Thus, the Commission after considering the facts and circumstances of the case concluded that charges against the Charged Officer under Articles I, II, IV, V, VI, VII, VIII, IX & X appear to be proved while the charge under Article III appears to be partially proved. In the light of above observations, the Commission advised the penalty of 'dismissal from service' which would meet the ends of justice in this case. Accordingly, advice of the Commission was communicated to the Ministry of Defence on 15<sup>th</sup> September, 2009.

13.3 On 29<sup>th</sup> September, 2009, the Ministry made a fresh reference of the case seeking reconsideration of the case, on the grounds that the penalty recommended by the Commission was harsh. However, the Commission reiterated their earlier advice, stating that the disciplinary authority had not furnished any comments on the Commission's analysis of the case nor has pointed out any new fact or evidence which has a direct bearing on the case and which has the effect of reversing the findings and advice of the Commission.

13.4 An order dated 13<sup>th</sup> May, 2010 imposing the penalty of "reduction to a lower stage in the time scale of pay, by one stage, for a period of two years with the stipulation that the Officer will not earn any increment of pay during such reduction

and on expiry of the period of such reduction, the reduction will have the effect of postponing future increments of pay" on the Charged Officer was received by the Commission in disagreement with the advice of the Commission.

13.5 Since the order passed by the Government is not in accordance with the advice of the Commission, this has been treated as a case of non-acceptance of the Commission's advice.

**Promotion to Senior Administrative Grade of Indian Corporate Law Service, Group 'A', PB-4 – Rs.37400-67000 + GP Rs.10,000/- [Rs.18,400-22,400 (pre-revised), Ministry of Corporate Affairs**

14. A proposal for convening a DPC for promotion to the Senior Administrative Grade of Indian Corporate Law Service Group 'A', scale of pay of Rs. 18,400-22,400 (pre-revised) in Ministry of Corporate Affairs, against four vacancies for the years 2008-09 and two vacancies pertaining to the year 2009-10 was received from the Ministry of Corporate Affairs.

14.1 The DPC guidelines issued by the Department of Personnel & Training in O.M. No.22011/5/86-Estt(D) dated 10.4.89, inter alia, provide that in respect of posts, which are in the level of Rs.12000-16500 and above, the bench mark should be 'Very good'. The DoP&T vide O.M. No.22011/3/2007-Estt(D) dated 18.02.2008 stipulates that "in order to ensure greater selectivity at higher level of administration, the DPC may ensure that for promotion to the scale of Rs.18400-22400 and above, the prescribed benchmark of 'Very Good' is invariably met in all ACRs of five years under consideration. The DPC, in terms of guidelines of the Department (DoP&T), is required to make its own assessment on the basis of entries in the CRs and not be guided merely by the overall grading.

14.2 A DPC meeting was held on 03.03.2009 to consider promotions to the Senior Administrative

Grade of the Indian Corporate Law Service (Group 'A'). The DPC recommended four and two officers for the vacancy years 2008-09 and 2009-10 respectively.

14.3 The Ministry of Corporate Affairs intimated that the proposal for promotion of officers to the Senior Administrative Grade of Indian Corporate Law Service was considered by the ACC and the ACC has not approved the promotion of one officer each in the year 2008-09 and 2009-10 recommended by the DPC held on 03.03.2009 on the ground that these officers do not meet the prescribed benchmark of "Very

Good" in all the five years ACRs taken into account by the DPC.

14.4 Promotion orders issued by the Ministry of Corporate Affairs are, thus, not in accordance with the recommendations of the duly constituted Departmental Promotion Committee. The Commission are of the view that this is a violation of the instructions/guidelines issued by the Government itself in the Department of Personnel and Training. The Commission, therefore, consider this as a case of non-acceptance of their advice.

## Administration and Finance

### Administration Division

1. Administration Division of the Commission is responsible for handling of Establishment, Administrative, Vigilance and Welfare matters of officers and staff in the Secretariat of Commission. The Secretariat of the Commission is headed by Secretary who is of the rank of Additional Secretary to the Government of India. Chairman, UPSC has been vested with all the administrative and financial powers of the Commission and is declared as Head of the Department. While the service conditions of Chairman and Member of UPSC is regulated by a set of rules called UPSC (Members) Regulations, the service conditions of the staff is regulated by UPSC (Staff) Regulations. The Secretariat of the Commission has strength of 2006 employees, the details of which are reflected in Table-1 and Table-3 at Appendix-41. The organization chart of the Commission is given at Appendix 41-A. The representation of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) and Persons with Disabilities in the Secretariat of the Commission is given in Appendix 42.

### Training

2. In-house training programmes on (i) Office Procedure – Noting & Drafting (ii) Communication Skills and Motivation (iii) RTI Matters (iv) LTC and TA Rules and (v) Medical Attendance Rules were held for Officers / Staff members of the Commission.

### Records Management

3. As a part of the ongoing efforts to improve Records Management, a Special Drive to record, review and weed-out unwanted records/files was

launched from October 1, 2010 to November 30, 2010 which has resulted in recording, reviewing, and weeding out of 2740, 1478 and 1784 files respectively.

### Finance Division

4. The Finance Division of the UPSC is headed by an Additional Secretary who is of the level of Joint Secretary to the Government of India and nominated as Financial Advisor of the Commission. Finance Division is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure, control and monitoring and extending financial advice etc. The Financial Advisor of the Commission is supported by F&BO, officer of Director/Deputy Secretary level with finance background.

### Budgetary position during 2010-11

5. As per Article 322 and 113 of the Constitution of India, expenditure of the Commission is charged on the Consolidated Fund of India. The expenditure on Examination and Selection depends upon the number of candidates appearing in various Examination and Recruitment Tests being conducted by the Commission. During the year 2010-11, there was an increase in number of candidates by 30-40% as compared to previous year. This has resulted in substantial increase in the expenditure towards these examinations as new sub-centres had to be opened apart from increased expenditure directly related to conduct of the examinations at the existing centres. The same trend is expected to continue during 2011-12 also. Detail of provisions vis-a-vis actual expenditure for last five years is given at Table-1:

Table-1

(Rupees in lakhs)							
Year	BE	RE	Surrender	Net Appropriation (final grant)	Actual Expenditure	Unspent	Percentage of utilization of funds col 6 over 3
1	2	3	4	5	6	7	8
2006-07	5999.00	6449.00	74.00	6375.00	6355.59	19.41	98.55%
2007-08	7512.00	7512.00	325.00	7187.00	7138.69	48.31	95.03%
2008-09	7781.00	9569.00	--	9569.00	9522.41	46.59	99.51%
2009-10	11091.00	13101.00	--	13101.00	13072.41	28.59	99.78%
2010-11	11667.00	14196.00	--	14196.00	14191.80	4.20	99.97%

Detailed object head wise expenditure and receipts for the year 2010-11 is available at Appendix-43.



## Miscellaneous

### Right to Information Act – 2005

1. The Right to Information Act – 2005 came into effect from October 12, 2005. As per RTI Act – 2005, the Commission is covered under clause 2(h) of the Act as a ‘Public Authority’. Accordingly, the Commission as a responsible ‘Public Authority’ has taken appropriate action in this regard. The Commission has appointed 20 Central Public Information Officers (CPIO) and 9 Appellate Authorities for handling the requests received from information seekers.

- (I) As proactive measures, following information have been uploaded in the UPSC website:-
- Composition of the Commission.
  - Organizational Chart of UPSC.
  - List of CPIOs/Appellate Authorities.
  - Channels of submission from Joint Secretaries and above.
  - Statement of Committees constituted for purpose of advice.
  - List of officers on central deputation.
  - Write up on the complaints Committee for prevention of harassment of women at work place.
  - RTI Annual Return.
  - Information to Central Information Commission under RTI Act – 2005.
  - Detail of Appropriation–UPSC (Charged)
  - Record Retention Schedule – 2009.
  - Guidelines for CPIOs.
  - List of subjects allotted to various branches of the Commission.

- (II) The position of the RTI Applications and Appeals received and disposed off is as under:-

S. No.	Particulars	Number
1.	(a) Total number of RTI Applications received during the year 2010-11	2742
	(b) Total number of RTI Applications disposed off during the year 2010-11	2742
2.	(a) Total number of RTI Appeals received during the year 2010-11	397
	(b) Total number of RTI Appeals disposed off during the year 2010-11	397

### Implementation of the Judgments/orders of the Central Administrative Tribunal

2. In matters relating to disciplinary cases filed in CAT, the Commission is generally a proforma respondent and in the CAT cases relating to promotion/deputation, the Commission acts only as an Advisory Body and the concerned Ministries/Departments/State Governments, who are the main respondents, are responsible for implementation of the judgments/orders of the CAT. 68 judgments/orders of the CATs were received during the period from April 1, 2010 to March 31, 2011, out of which, 32 judgments/orders of CATs have been implemented and in 22 cases, the application/petitions were dismissed by the CATs in favour of UPSC/Government. 14 judgments/orders of the CAT have not been implemented for various reasons such as filing of writ petition in the High Courts, judgment/order under examination in the Commission etc.

### **Foundation day of the Commission**

3. 84th Foundation Day of the Commission was celebrated on October 1, 2010. Hon'ble Chairman, Hon'ble Members and retired Hon'ble Chairmen/ Members of the Commission graced the function, which was followed by a colourful cultural programme presented by talented artists from amongst staff members of the Commission

### **SAARC Conference**

4. To further the idea of promoting international cooperation, the UPSC hosted the Conference of the Chiefs of Public Service Commission of SAARC countries on 20-22 November, 2010. Such Meetings between Public/ Civil Service Commissions can go a long way in promoting merit based and impartial mechanisms to select public/ civil servants in each of the Member States. By taking such an initiative, the UPSC provided a platform to the delegates from SAARC countries for exchanging ideas and learning from each others' best practices.

### **Signing of MoU with Public Service Commission of Canada**

5. A Memorandum of Understanding (MoU) was signed between the Union Public Service Commission and the Public Service Commission of Canada on 15<sup>th</sup> March, 2011 regarding sharing and promoting best practices through bilateral exchanges. Prof. D.P.Agrawal, Chairman, Union Public Service Commission and Ms Maria Barrados, President, Public Service Commission of Canada signed the MOU on behalf of the respective Commissions. Hon'ble Minister of State for Parliamentary Affairs, Personnel, Public Grievances & Pensions & Prime Minister's Office, Shri V. Narayanasamy graced the occasion as Chief Guest. The High Commissioner of Canada, Vice President of the Public Service Commission of Canada as also Members of Commission and Secretary, DoP&T were also present on the occasion. The MoU will remain effective for a period of three years.

### **National Conference of Chairpersons of State PSCs**

6. The 13<sup>th</sup> National Conference of Chairpersons of State Public Service Commissions held on 7<sup>th</sup> and 8<sup>th</sup> January, 2011 at Sahyadri Government Guest House, Mumbai, Maharashtra was inaugurated by Shri Prithviraj Chavan, Hon'ble Chief Minister, Maharashtra. Hon'ble Chairman, Union Public Service Commission, Prof. D. P. Agrawal, presided over the event. Prof. Y. Venkatarami Reddy, Hon'ble Chairman Andhra Pradesh PSC & Chairman of Standing Committee of the National Conference, Shri Madhukar Kokate, Hon'ble Chairman, Maharashtra Public Service Commission and Shri Ratnakar Gaikwad, Chief Secretary, Government of Maharashtra graced the occasion.

7. 17 Chairmen and 6 Members from 19 State Public Service Commission participated and discussed a number of issues of mutual interest.

### **Visit by Delegations**

8. Six Foreign Delegations from Myanmar (twice), Nepal, New Zealand, Kyrgyz Republic and Canada visited the Commission and held discussion on various issues related to selection methods.

### **Other Visits**

9. Hon'ble Chairmen and Members from two State Public Service Commission visited the Commission on various occasions during the year and held discussions on a number of issues of mutual interests.

### **Seniority and Service matters**

10. The Commission tendered advice in 10 cases relating to seniority and 11 cases relating to Miscellaneous Service matters.

### **U.P.S.C (Exemption from Consultation) Regulations, 1958**

11. During the year 2010-11 the Commission considered eight proposals received from the

Government seeking exemption from its purview. These were examined and observations of the Commission conveyed to the concerned Ministry/ Department. List of Posts/Services exempted from the purview of the Commission since the issue of Union Public Service Commission (Exemption from Consultation) Regulations, 1958 is given at Appendix-40.

### **Organising of In-house Blood Donation Camps**

12. In- house blood donation camp was organized in collaboration with the Indian Red Cross Society on 04.08.2010. The Hon'ble Chairman graced the occasion by interacting with the team of Indian Red Cross Society and the donors. 34 employees of the commission voluntarily donated blood. Appreciation letters were given to all the donors by the Secretary, UPSC.

### **Organising of In-house Income-Tax Return filing Camp**

13. An In-house Income Tax Return Filing Camp for the Financial Year 2009-2010 was organized in the premises of UPSC with collaboration of Income Tax Department on 29.06.2010. Three officials were deputed by Income Tax Department for the purpose. Approximately 700 Income Tax Returns of the employees of UPSC were filed on that day at the door steps without any hassle.

### **Organising of workshop on awareness of breast cancer among women**

14. A workshop on awareness of breast cancer among women officers/staff members of the Commission was organized in the UPSC premises on 15.02.2011 by Welfare Section. Dr. Anita Khokhar, Prof. & Physician Consultant, Vardhman Mahavir Medical College & Safdarjung Hospital, New Delhi was invited to interact with the women officers/staff members of the UPSC regarding early detection of breast cancer.

### **Publication of Half-Yearly Newsletter of State Public Service Commissions**

15. A Half-Yearly Newsletter of Public Service Commissions for the period January to June and July to December is being printed and distributed after obtaining necessary inputs/data from State Public Service Commissions and various Branches of the Commission. The Newsletter, inter-alia, contains incumbency statement of UPSC and 28 State Public Service Commissions, appointment/retirement of Chairman/Members, Examinations/ Recruitments held, Departmental Promotion Committee/Selection Committee Meetings held, visit by Dignitaries etc. The 57<sup>th</sup> and 58<sup>th</sup> issues of the Newsletter were printed and distributed during 2010 - 11.

### **Examination Reforms**

16. The Commission carries out studies on diverse aspects of the process of examinations. Detailed statistical analysis of different examinations are carried out on a regular basis to monitor the quality of test items and papers. This analysis is essential for the effectiveness of the tests administered and to affect necessary changes and improvements in the examination methodology and selection process.

17. Socio-economic background of the candidates called for Personality Test (Interview) of the Civil Services Examination and Engineering Services Examination are analysed to study the trends and profile of the candidates who appear for Personality Test and finally qualify these examinations.

18. Detailed analysis on community, age, gender, qualification and university-wise candidates in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service Examination are also done, which form a part of the Annual Report.

19. Further, the Commission also monitors the progress of direct recruitment by interview and

by recruitment test. It serves as a repository of vital information pertaining to previous selections through direct recruitment by interview and prepares material on the same for the Annual Report of the Commission.

### **Penalties imposed on candidates for misrepresentation and other malpractices**

20. During the year 2010-11, six cases came to notice of the Commission wherein the candidates used unfair means, submitted false information and fabricated documents. The Commission took serious note of such cases and after due process, imposed penalties that ranged from cancellation of candidature of those candidates for that particular Examination/Selection and in addition debarred them from the Commission's future Examinations/Selections for periods varying from 5 years to 10 years.

21. One case also came to the notice of the Commission wherein the candidate submitted forged and fake experience certificate while applying for the post. The Commission took serious note of this case and after due process imposed penalty that the candidate be debarred permanently from any examination/selection held by the Commission w.e.f. May 3, 2010.

### **Progress in use of Hindi in the office of the Commission**

22. Adequate arrangements have been made to ensure compliance of Official Language policy of the Central Government and to achieve the targets fixed in the Annual Programme in the implementation of Official Language in the office of UPSC. With a view to ensure its compliance, a full-fledged Hindi Branch has been set up in the Commission.

23. The office of the Commission has already been notified in the Gazette of India under Rule 10 (4) of Official Language Rules, 1976, having more than 80% staff working in the Commission's office being acquired working knowledge in

Hindi. Under Rule 8(4) of the Official Language Rules 1976. 20 Sections of the Commission have been specified to do their specific work in Hindi. The officers of Hindi Branch conducted inspections at regular intervals and Sections were apprised of the Official Language Policy and rules thereof. Sections were inspected on the spot and remedial measures were suggested.

24. An Official Language Implementation Committee has been constituted under the Chairmanship of the Secretary to the Commission to review the progress made in the use of Hindi in the official work of the Commission and its quarterly meetings are held regularly.

25. Incentive schemes are in operation to promote the progressive use of Hindi, such as:-

- (i) Incentive scheme for the Officers/ employees doing original noting/ drafting in Hindi in the official work.
- (ii) Incentive scheme for Officers for giving dictation in Hindi; and
- (iii) Incentive scheme for conferring "RAJBHASHA AWARD" to the Sections in the office of the Commission doing their maximum work in Hindi.

26. 'Evaluation Committee' meeting was held on 30<sup>th</sup> August, 2010 under the chairmanship of Secretary, UPSC, in which twenty-one cash awards were given to officials, four cash awards were given to Sections for their maximum official work done in Hindi & One cash award was given to an officer, who had given maximum dictations in Hindi.

27. In Hindi Teaching Scheme, 08 persons were given lumpsum cash award for their outstanding performance & 13 persons were given additional advance increments under the various training programmes. Three Hindi Workshops were organised for Officers and employees of the Commission to encourage them to do their day-to-day official work in Hindi. In the monthly

O&M meetings of various Branches of the Commission, progress made in the use of official work was also reviewed regularly.

28. All the advertisements issued by the Commission for the posts and Services under the Central Government were prepared and published both in Hindi and English simultaneously in the leading Newspapers of the country including "ROZGAR SAMACHAR". Information for candidates for all the posts and services was also issued bilingually. Annual Report and half yearly 'News letter' of Public Service Commissions were prepared and printed/published in Hindi alongwith English version simultaneously as per schedule. The Website is in bilingual form and the process of its updation is an on-going process, which is being followed.

29. Translation work of documents from English to Hindi and vice-versa received from various branches of the Commission was done

which included instructions, results of various examinations, letters relating to Right to Information & disciplinary cases pertaining to service matters.

30. To earmark the occasion of 'Hindi Day' (14<sup>th</sup> September), a Hindi Fortnight was organised from 1<sup>st</sup> Sept. 2010 to 14<sup>th</sup> Sept. 2010 in the Commission's office. With a view to make progressive use of Hindi, various Hindi Competitions such as, Hindi Noting/ Drafting, Hindi Essay, Hindi Typing, Hindi speech, Hindi Poem and Hindi Dictation for Non-Hindi speaking officials, were conducted. Hon'ble Chairman of the Commission issued an appeal to all the officers and staff to use Hindi in the official work. On 14<sup>th</sup> September, 2010, the main function was organised under the Chairmanship of Hon'ble Chairman, Prof. D.P. Agrawal. Prizes/ Certificates were given to 34 winners, who participated in various competitions held during the fortnight.



## Acknowledgement

The Commission would like to place on record their sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which it would not have been possible to discharge their Constitutional functions.

The Commission also express their deep appreciation of the hard work and efficient performance of duties by their officers and other members of the staff.

1.	Prof D.P. Agrawal	Chairman	
2.	Prof. K.S. Chalam	Member	Demitted office on June 1, 2011
3.	Prof. E. Balagurusamy	Member	Demitted office on May 2, 2010
4.	Mrs. Shashi Uban Tripathi	Member	
5.	Prof. Purushottam Agrawal	Member	
6.	Dr. K.K.Paul	Member	
7.	Lt. Gen. (Retd.) Nirbhay Sharma	Member	
8.	Shri I.M.G. Khan	Member	
9.	Shri Prashanta Kumar Mishra	Member	
10.	Shri Vijay Singh	Member	
11.	Smt. Rajni Razdan	Member	

**A. Bhattacharyya**  
Secretary  
Union Public Service Commission

Date: 10.10.2011





## Appendix-1

### Profiles of Hon'ble Chairman and Members of the Commission

#### **Professor D. P. AGRAWAL**

Professor D.P. Agrawal assumed the charge of Chairman of the Union Public Service Commission with effect from August 16, 2008 (AN). Before assuming the charge of Chairman, he was Member, U.P.S.C. during the period from October 31, 2003 to August 15, 2008. Prior to this, Professor D.P. Agrawal was the founder Director of Atal Behari Vajpayee Indian Institute of Information Technology and Management (IIITM), Gwalior. IIITM was set up by Ministry of Human Resource Development in 1998 and declared by Government of India, in 2001 as a Deemed University. IIITM is a unique apex institution for producing leadership manpower in information technology and management and offers PhD, MBA, M Tech courses. The institute has already created a niche for itself in industries in India and abroad. The institute has been offering a large number of MDPs for executives from industry, government and the corporate sector. The institute also offers consultancy to a number of industries. Under his leadership IIITM, has entered into MOUs with Institutions/Universities in the USA and Spain for joint collaboration in the areas of research, exchange programmes for faculty and students, and consultancy to companies in India and abroad. Many initiatives started by him at IIITM, Gwalior have been replicated in the country.

Professor Agrawal has been an eminent teacher, educational administrator and institution builder. He was Professor and Dean at IIT-Delhi from where, in 1994, he took over as Joint Educational Adviser (T) in the Ministry of HRD, Government of India. He has planned and developed a number of initiatives at national level in technical education, particularly in the

areas of information technology and computer education. He has made substantial contribution for the development of vocational education through advice and guidance.

Professor Agrawal was National Project Director of the World Bank assisted project for strengthening technical education in India. This project covered 19 States and 590 polytechnics. He has contributed to the development of Centres for Excellence in higher technical and in polytechnic education. He was instrumental in conceptualizing a number of new institutions.

Professor Agrawal was Managing Director of Educational Consultants India Ltd. (Ed.CIL), a PSU of Government of India. He brought about major changes in work culture of this organisation, including decentralized decision making and transferring functional responsibilities to lower executives.

At IIT Delhi, Professor Agrawal held many key administrative positions including Dean of students. He was very active in academics and research too and supervised nearly 100 thesis at PhD, Masters and Undergraduate levels. He has been a consultant to a number of companies. He has been a member of Editorial Boards of National and International journals. He attracted research funds to IIT, Delhi for his projects from Defence, DST and CSIR. His research papers have received awards from Institutes of Engineers. In addition to being a member of a number of governing bodies of institutions, Professor Agrawal is a member of a number of professional institutions and societies.

Professor Agrawal has contributed significantly to the growth of quality technical education in the country through his close interaction with AICTE. He has been Chairman of Central

Regional Committee of AICTE. Currently he is the Chairman of PG Board of AICTE.

Professor Agrawal was born on 2<sup>nd</sup> October, 1949. After graduating in Engineering in 1970 from AMU Aligarh, he obtained his Ph.D from IIT, Delhi. He has been a visiting faculty at Imperial College, London and Cranfield University in UK. He has lectured in Germany and Czechoslovakia. He has led a number of delegations of the Government of India to the USA, Australia, Germany, New Zealand and Canada.

Prof. Agrawal was christened as 'Engineer of the Year 2006' by the Institution of Engineers. Hon. Fellowship Award was conferred by Indian Society for Technical Education on 14<sup>th</sup> December, 2006.

### **Prof. K.S. CHALAM**

Obtained his B.A. Hons., M.A., Ph.D., B.Ed. from Andhra University and DNEP (Warsaw) from Poland. His fields of interests include Economics of Education, Political Economy, Public Economics, Dravidian Studies and Staff Development. Member, UPSC w.e.f. June 1, 2005.

Prof. Chalam held the position of (i) Vice-Chancellor, Dravidian University, Kuppam (AP) (2005); (ii) Member, Planning Board, Govt. of M.P., (2002-04); (iii) Founder Director, UGC Academic Staff College, Andhra University, Visakhapatnam (1987-2005); (iv) Director, Swamy Ramananda Tirtha Rural Institute, Pochampally, Hyderabad (1997-98); (v) Professor of Economics, Andhra University (1990-2005). He is on several Committees as Hon'ble Chairman, Member such as UGC, NCRI, A.U etc. He was Search Committee Member for selection of Vice-Chancellor for Telugu and Telangana Universities in Andhra Pradesh.

Prof. Chalam K.S. started his career as a Lecturer in Economics. He became a Reader and Professor of Economics in Andhra University. He was instrumental in developing the concept of Staff Development in higher education in India and

became the Founder Director of Academic Staff College, A.U. in 1987, the first in the Country. He was Vice-President, President AP Economic Association, 1996; Life Member Indian Political Economy Association; Secretary, Indian Section Amnesty International, 1984-85; President, Mahendra Degree College Pathapatnam. He has organised several Seminars and Conferences as Director, Consultant for academic and social activist groups. He has attended the UN Conference on Racism at Tehran, Kathmandu, Cairo, Durban, South Africa. He has participated and chaired sessions of SAAPE, Colombo, Sri Lanka on Poverty in SAARC region and contributed to the publication of 'Poverty in SAARC Countries'. He has participated in the international conference on 'Privatization of Power and Water' in Bangkok in 2002. Prof. Chalam's paper on the 'Origin of Science and Technology in India' presented at the 31<sup>st</sup> South Asia Conference at Wisconsin, USA was applauded by scholars as a new field of research.

An internationally renowned expert on Staff Development and Political Economy, Prof. Chalam has published 22 books in English, 6 in Telugu, 90 research papers in journals including 8 in EPW and has written more than 200 edit page articles in Vaartha, Eenadu, Bhoomi & Jyothi in Telugu. His books on Political Economy and Educational Planning are offered as Text books in several universities. He is the Founder Editor of 'South India Journal of Social Sciences'. As a Staff developer, he has conducted around 300 Refresher Courses in all major disciplines of Knowledge for Lecturers and Readers in Andhra University. He is considered as Father figure in Staff Development in higher education in India.

Besides Research guidance for the award of 10 Ph.D's and 4 M.Phil's, Prof. Chalam's research includes 10 research projects of UGC; School of Economics including Govt. of A.P.; DPEP UNESCO project on Primary Education, 2000 and others. He was one of the earliest scholar to specialise in Economics of Education in 1972.

This became an important branch of study in Economics as Human Development in 1990 at Andhra University. He was adjunct Professor at the Department of Education and Economics at Andhra University for two decades. He has delivered several endowment, memorial and keynote addresses at several Universities and Institutes. He is a visiting Professor at several Universities in India.

In the field of Consultancy, Prof. Chalam has developed International contacts with Academics and NGOs to build social and academic institutions. Served as a Member, World Bank Monitoring Mission, DPEP, Govt. of India & ODA for Tamil Nadu, M.P., West Bengal & Bihar; Member, School Reforms Committee, Govt. of A.P; Member, 9<sup>th</sup> & 10<sup>th</sup> Plan Working Groups on Higher Education, Govt. of India; CAPART-1997-98; Expert Member, Vision 2020, HRD, Govt. of AP. NAAC, etc.; Member Tenth & Eleventh Plan Consultative Groups on Higher Education and Sub-Plan, Planning Commission, Govt. of India.

Prof. Chalam was honoured with Distinctions & Awards such as UGC Career Award in Economics-1984; Man of the year-1994; American Biographical-Institute, USA; Vijayasree, Int. Friendship Society, 1991; State Award – Teacher with Social Consciousness, 2000; International Educator - 2004 by International Biographical Centre, Cambridge and others. The Department of Economics, Andhra University conducted a National Seminar in his honour on his 60<sup>th</sup> Birthday during 6-7 October, 2008. The essays in his honour are being published in 9 volumes (a record) by his student Prof. D.P. Rao. Already 2 Volumes were published in his honour on his 50<sup>th</sup> and 60<sup>th</sup> Birthday by his former students.

Participated in 8 international conferences including one at Frankfurt (1983), Stockton, USA (1985), Cambridge (1990), Manchester, UK (1999), three at UNWCAR-2001, Edinburgh, U.K (2007) and others. He has visited the countries of USA, UK, Holland, Finland, Poland, Singapore, Thailand, Malaysia, Germany, Iran,

Nepal, Egypt, South Africa, Sri Lanka, East Berlin etc. on academic pursuits.

### **Prof. E . BALAGURUSAMY**

Prof. E Balagurusamy, Member, Union Public Service Commission, was earlier Chairman of Consortium for Educational Communications (a Government of India Society for implementing Multimedia Educational Systems in Higher Education) and Vice-Chancellor of Anna University, Chennai (arguably the largest technological university with over 300 engineering institutions under its academic guidance and control).

He holds ME (Hons.) in Electrical Engineering, Ph.D in Systems Engineering, both from IIT, Roorkee and a Diploma in Education from U.K. He is also a Fellow of Institution of Electronics and Telecommunication Engineers and a Fellow of Institution of Engineers (India).

He has devoted himself to promoting technical education, particularly computer education and training, in the country for the last three decades in all his various endeavors. His earlier assignments include distinguished stints in BHEL, NIIT, Technical Teachers' Training Institute, Bhopal, Institute of Public Enterprise, Hyderabad, PSG Institute of Management, Coimbatore and Mahaveer Academy of Technology and Sciences, Bangalore.

EBG, as he is fondly referred to, was the IT Advisor to the Andhra Pradesh Government for ten years. He regarded IT as a tool for massive social and economic transformation. As an Advisor, during 1980's and early 1990's he took computer education to rural masses by setting up IT training and education centers in major towns of Andhra Pradesh.

He also initiated many steps to implement IT applications in government administration and public undertakings. His initiatives became the foundation stones for E-Governance projects in Andhra Pradesh. He also served as a consultant to

Punjab and Rajasthan Governments on Science and Technology Development during 1986 and 1987.

EBG is regarded as a creator and institution builder. He has established a large number of institutions and computer centers and serves on the boards of a number of Universities and Organisations, both in India and abroad. He was one of the founders of NIIT Limited & founder Director of Andhra Pradesh Technological Services Ltd. He served as a Consultant to the United Nations Industrial Development Organisation on 'Expert Systems' from 1991 to 2005. Prepared project documents for establishing Rajiv Gandhi National University of Computer Sciences at Delhi (1994) and Punjab Institute of Information Technology at Chandigarh (1987).

A prolific writer, he has authored more than 35 books on IT and computers, many of them are being prescribed as texts in Universities and Colleges throughout India. His books are very popular among students and teachers alike for their unique and distinctive learning methodology and simple writing style. Some of his books have been translated into Hindi, Mandarin, Spanish and Russian languages. He is considered as the Asia's leading IT author.

Innovation is his way of life. He believes in doing things differently rather than doing different things. In all his work he has introduced new approaches, new systems and a new philosophy in imparting technical and management education. He obtained a Ph.D degree in 1976 for the innovative and pioneering work on Reliability Engineering (when the subject was at its infancy) in a record time of 14 months (from IIT, Roorkee).

Prof. Balagurusamy is known for his philosophy that "skill-based teaching begin with those skilled in teaching". A strong patriot, he says that our IT talent should be retained within the country to help develop Indian industry and economy. He has always been keen on including ethics and

a value based approach to technical education and has been inculcating these into the next generation by leading an exemplary life (practices what he preaches).

Prof. Balagurusamy has widely travelled in India and abroad to attend meetings, seminars and conferences. He has visited UK, USA, Europe, Singapore, China, Thailand, Mexico and UAE.

His main areas of professional interest include Object-oriented Technology, Expert Systems, Total Quality Management, Business Process Re-engineering, Technology Management, E-Business, E-Governance, Management of Change and Strategic Management.

A philanthropist, he has established EBG Foundation, a Charitable Trust, to serve the socially and economically deprived sections of the society. To recognize and reward talents among the young students is one of the many objectives of the Foundation.

He is a proud recipient of many awards and honours, and to cite a few: Chancellor's Best PG Student Award (1974), Khosla Research Award (1975), Distinguished Leadership Award (1988), Man of the Year Award (1992), Distinguished PSG Alumni Award (1994), World Lifetime Achievement Award (1996), Outstanding Fellow Award of Institution of Engineers (1996), Author of the Year Award (1998), Rashtria Ekta Award (1999), Vocational Excellence Award (2000), Bharat Nirman Excellence Award (2000), Bharat Vikas Award (2001), For the Sake of Honour Award (2002), Seva Ratna Award (2003), Vande Mataram Award (2004), Deed Award (2004), Higher Education and Development (Head) Award (2004), Life Achievement Award (2004), Nominated for World Technology Award (2004), Nominated for Padma Bhushan Award (2004) and (2005) by the Govt. of Tamil Nadu, Achievement Award (2004), Dr. Meghnad Saha Award (2005), Bharat Madha Fellowship (2005), and Viswa Vidyacharya, 2007.



In recognition of his accomplishments, he has been listed in the Directory of International Who's Who of Intellectuals (UK) and the Directory of Distinguished Leaders (USA). Demitted office on May 2, 2010.

### **Mrs. SHASHI UBAN TRIPATHI**

Senior Cambridge, Delhi Public School, Mathura Road, New Delhi; B.A. (English – Hons); M.A. (English), Patna University. She is a Gold-Medalist of Patna University having topped at the Graduate and Postgraduate levels.

Joined Indian Foreign Service in 1970. During her 37 years of diplomatic career, she handled varied and important assignments in a number of countries. Her first posting abroad was as Second-Secretary and later as First-Secretary (Political) in the Embassy of India, Kathmandu, Nepal from 1974-77. She served as First Secretary (Information) in the Embassy of India, Moscow, USSR from 1977-80 where, *inter-alia*, she edited a popular magazine called 'INDIA' in Russian. From Moscow, she was posted as First-Secretary (Head of Chancery) and incharge of Indian Technical and Economic Cooperation (ITEC) Programme in the Embassy of India, Kabul, Afghanistan where during the critical years of 1980-83 in the background of internal strife, she assisted in the reconstruction efforts through Indian experts deputed to that country.

She took over as Deputy Director General of Indian Council for Cultural Relations (ICCR), New Delhi in 1983 – an autonomous body funded by the Ministry of External Affairs, responsible for projecting India's rich cultural heritage abroad. In the wake of the tragic Air India *Kanishka* crash, a special post of Counselor (Information, Publicity and Spokesperson) was created in the High Commission of India, Ottawa, Canada to which, she was deputed from 1985-88. After a three year eventful tenure in Canada, she moved back to the neighbourhood as Deputy Consul General in the Consulate General of India, Karachi, Pakistan from 1988-92, where she put in place systems to facilitate people-to-people exchanges. From

1992-94, she served as Minister and then Deputy Chief of Mission (Political & Economic Affairs) in the Embassy of India, Bonn, Germany.

For the next ten years, she served as Head of Mission – first as Ambassador of India, Warsaw, Poland in 1994-97, where she was pivotal in reviving and rejuvenating India's relations with Poland at a time when Central European countries were becoming increasingly Euro-centric and subsequently as High Commissioner of India in Harare, Zimbabwe (1997-98). She helped prominent Indian PSUs to get a foothold in niche markets in that once prosperous African country. Her tenure as Consul General of India in New York, USA (1999-02) was marked by the entry of major Indian corporate players on the New York Stock Exchange, as also the change in the perception of India as a rising economic force. During the tragic terrorist attack of 9/11, she set up a twenty-four hour 'Crisis Centre' at the Consulate General of India to render disaster relief whose work was appreciated by the local as well as India Media and the Hon'ble Parliament. She was High Commission for India in Ottawa, Canada from 2002-04. Her last assignment was as Secretary (West), Ministry of External Affairs, where she was responsible for overseeing India's relations with Europe, Africa and Latin America.

She has been a sought-after speaker and has delivered speeches on foreign affairs and Indian culture at various foreign universities.

She joined as Member, Union Public Service Commission in May, 2007.

### **Prof. PURUSHOTTAM AGRAWAL**

(b. 1955 at Gwalior, India), Graduation (1974 - Maharani Laxmi Bai College, Gwalior, Madhya Pradesh), MA (Political Science, 1977 - Jiwaji University, Gwalior, Madhya Pradesh), MA (Hindi Literature, 1979 - Jawaharlal Nehru University, New Delhi), Ph.D (Hindi Literature, 1985, 'The Social Meaning of Kabir's Bhakti'; Jawaharlal Nehru University, New Delhi.

Formerly Chairperson, Center of Indian Languages, School of Language, Literature and Culture Studies, Jawaharlal Nehru University, New Delhi; Chief Advisor, Hindi Textbooks (classes VI-XII), NCERT, New Delhi (2005-07), Prof. Agrawal taught at Ramjas College, University of Delhi (1982-90), edited and published "Jigyasa", an inter-disciplinary academic journal (1983-84), served as Associate Professor, Center of Indian Languages, JNU (1990-2003). Professor of Hindi Literature, Center of Indian Languages, School of Languages, Literature and Culture Studies (SLLCS), JNU (2003-07).

He served as British Academy Visiting Professor at Faculty of Oriental Studies, Cambridge University and as Fellow of Wolfson College, Cambridge University, United Kingdom in 2002. Conducted two seminars on the "Identity discourses in the current Indian politics" at the Center of South Asian Studies, Cambridge University. Also served as Visiting Professor at El Colegio de Mexico (National College of Mexico, Mexico City) during May-July 2002. Conducted four seminars on the themes of culture and history of Indian people. In Nov.-Dec. 2004, during an academic tour of the United States of America, Prof. Agrawal lectured at the Columbia University, New York; Emory University, Atlanta; Rice University, Houston. The Halle Institute of the Emory University organized a luncheon meeting in his honor, where he spoke on the post-election political scene in India.

Prof. Agrawal won Devi Shankar Awasthy Samman for "Teesra Rukh", 1996, and Mukutdhar Pandey Samman for "Sanskriti: Varchswa aur Pratiroadh", 1997. Some of the books written by Prof. Agrawal are Kabir: Sakhi aur Sabad (A collection of Kabir's poetry with an analytical introduction), Shivdan Singh Chauhan (A monograph in "Makers of Indian Literature" series published by Sahitya Akademi, Delhi), Majbooti Ka Naam Mahtma Gandhi (published version of annual Gandhi Lecture, organized by Gandhi Peace Foundation, Delhi), Nij Brahma Vichhar: Dharma Samaj aur Dharmetar Adhyatma (Essays on religion,

spirituality and philosophy), Vichhar ka Ananta (a collection of theoretical and cultural essays), Teesra Rukh (A collection of literary and cultural essays), Sanskriti: Varchswa aur Pratiroadh (a collection of cultural and political essays). His latest and much talked about book 'Akath Kahani Prem Ki: Kabir Ki Kavita aur Unka Samay' (2009) was awarded the First Rajkamal Kirti Samman.

Prof. Agrawal contributes regularly to academic journals and popular magazines on wide-ranging issues of culture, literature and current affairs. Numerous articles both in Hindi and English have been published in academic journals, popular magazines and newspapers over the last twenty-five years.

Prof. Agrawal served as Member in several Board of Studies; Academic, Research and Governing Council of important Universities of the country. In many international conferences and academic events, he delivered various keynote address, presented papers, delivered lectures, spoke on important themes besides organizing an international conference on 'Evolution of Hindi'.

An active social activist and consultant, Prof. Agrawal served as chief advisor (2003-06) of the 'Peaceful co-existence in South Asia' project of the Aman Trust, Delhi. As a consultant to Oxfam, India (1998-2002), he had organized inter-faces of scholars, creative artists and social activists as part of the Violence Amelioration and Mitigation Project (VMAP). Of particular value have been the interfaces between Kabir-panthis and the scholars of Kabir, and conferences on the question of social identities and a dialogue on Spirituality without Religion. His writings have been included in a course 'Public intellectuals of India' offered by the College of Mexico, Mexico City.

Member, Union Public Service Commission of India, New Delhi since July 2, 2007.

**Dr. K.K. PAUL**

An M.Sc (Hons) and a Ph.D in Chemistry from Panjab University, Dr. Krishan Kant Paul joined IPS in 1970 and was allocated to the UT (AGMUT) Cadre. He was amongst the first Ph.Ds in Police Service. In the context of his research work in Chemistry, he has over 20 papers published in international scientific journals of repute. He has maintained his touch with the academics and continued to write on various matters of topical interest. One of his Columns "Brass Tacks" appeared regularly in "The Tribune" and was widely read.

Dr. Krishan Kant Paul, while in the UT Cadre remained posted in A&N Islands and later as the Chief of Police in Arunachal Pradesh. He also had tenures in the Central Intelligence Agencies. While posted in Delhi, he had wide ranging experience of urban policing and was involved in handling some mega events like the Asian Games in 1982, followed by NAM and CHOGM in 1983.

Dr. Paul is credited with introduction of several new technologies in policing in Delhi and making Delhi Police into one of the most modern police forces in the country. He has had one of the longest ever tenures in Delhi as Commissioner of Police and introduced several innovative measures for the benefit of the common man. "Citizens First" was made into a guiding principle to focus on the service aspect of policing. Community policing initiatives were placed on a firm footing giving the force an orientation of a service organization rather than merely being a law and order force. In this context several pro-active policing measures were taken up.

Considering the significance of modernization and transparency, the Arms Licensing Branch of Delhi Police was modernized and was able to get an ISO certification. The recruitment process in Delhi Police has also been standardized and won an ISO certification. Procurement Wing of

Delhi Police and some sections of Traffic Police have also been able to get an ISO certification. All the Police Stations were computerized and networked in a record time. A special scheme "Parivartan", to fight crimes against women was initiated which won international acclaim. The prestigious "Weber Savvy" award for Community Policing and Law Enforcement was also won by Delhi Police during his tenure. Amongst the other modernization efforts were the computerization of fingerprints and intensive use of CCTV cameras for security in public places and for management of traffic. Networking of Traffic signals through computers was also achieved.

He is the recipient of several commendations and appreciations from the Government, besides "Kathin Seva Padaks" and with Bar, President's Police Medal for Distinguished Services and Police Medal for Meritorious Services besides the Internal Security Medal.

He has joined as Member of Union Public Service Commission on July 26, 2007.

**Lt. Gen. (Retd.) NIRBHAY SHARMA, PVSM, UYSM, AVSM, VSM**

One of the most distinguished and decorated Field Commanders of the Indian Army. Has done most of Command and Staff assignments dealing with either J&K or North Eastern States, the last assignment being a Corps Commander and Security Advisor to Government of J&K from 2003 to 2005. During this period, his landmark contribution in fighting the ongoing proxy war in Kashmir is well known. Apart from brilliantly directing and coordinating anti-terrorists operations of over one lakh elements of security force, it also included construction of anti-infiltration obstacle system along the LOC, opening Road Uri-Muzaffarabad as also construction of 'AMAN SETU' and earlier having raised a Division size Force during 'OP VIJAY' in 1999, all in a record time. His slogan of "Jawan aur Awam aman hai Mukam" and its



manifestation on ground has brought in a new approach and momentum to the ongoing peace process in Kashmir.

Fought 1971 War on the Eastern Front as a part of Airborne Assault Group, which was the first Indian Army Unit to enter Dacca. In 1980s and 90s, apart from commanding the battalion on the China border in Arunachal Pradesh and being part of Sino-Indian Joint Working Group, also coordinated all counter-insurgency actions in the North East with various civil agencies, inter-ministerial groups and specialist delegations on behalf of the Army Headquarters. The peace process with Naga rebels also commenced during this period. Close interaction with the representatives of the armies and governments of Nepal, Bhutan, Myanmar and Bangladesh for effective border management, formulation of joint strategies to combat militancy, anti national/criminal/hijacking activities and disaster management were also part of his charter during this period.

As Director General (Perspective Planning) in the Army HQ from 2001 to 2003, headed a Study on Restructuring of Army HQ, as also assisted in drafting 'Army Vision 2020'. Retired as Master General of Ordnance in October 2006, wherein his stamp of dynamism is very distinctly seen in the field of material management of 1.2 million strong Indian Army, with varied and complex inventory costing over Rs. 50,000 Crores and the Annual Revenue Budget of Rs. 6000 Crores.

Presently Member, Union Public Service Commission.

### **Shri IDREES MOHAMMAD GHANI KHAN**

Born on July 2, 1948 at Rampur, U.P. An alumnus of La Martiniere College, Lucknow and the Aligarh Muslim University from where he did his M.Sc. (Geology). After a brief stint as Management Trainee in Indian Oil Corporation, joined Indian Postal Service (Group 'A') in 1970

and has experience of serving at all hierarchal levels of Department of Posts in various parts of the country in different capacities. Also served other Department and Organizations on deputation including the Lal Bahadur Shastri National Academy of Administration, Mussoorie (as Deputy Director, Senior) UPSC (as Additional Secretary), and M/o Personnel PG & Pensions (as Additional Secretary). While in UPSC served as Member Secretary, Civil Services Examination Reforms Committee headed by Prof. Y.K. Alagh and also worked for bringing in significant changes and reforms in the examination systems collectively known as the "Sampera" Scheme.

Appointed Secretary, Department of Posts, Director General (Posts) and Chairman, Postal Services Board on 1<sup>st</sup> January 2007 charged with steering the Department through its most challenging phase of transformation through technology induction, development and business orientation. Joined the Union Public Service Commission as Member on 9<sup>th</sup> June, 2008.

### **Shri PRASHANTA KUMAR MISHRA**

(b. 7<sup>th</sup> August 1948) B.A. (Honours) Political Science, appointed to Indian Administrative Service on 15<sup>th</sup> July 1972. Since his selection in the Indian Administrative Service in 1972, he held several prominent postings starting from District Magistrate to Chief Secretary, Uttar Pradesh, both in the State of Uttar Pradesh and Government of India. In the State Government of Uttar Pradesh, he held positions such as District Magistrate, Commissioner, Trade Tax and Secretary in the departments of Institutional Finance, Panchayat, Science & Technology, Department of Cooperation etc. and the Chief Executive of New Okhla Industrial Development Authority (NOIDA), and Commissioner, Meerut Division.

At the Government of India level, he worked as Director, Youth Affairs from the year 1986 to

1991 and Director General, Nehru Yuva Kendra Sangthan. In January 1998, he was posted as Managing Director of the National Cooperative Development Corporation (NCDC) and worked till January 2003. He also worked as Chairman, India Potash Ltd. Thereafter, he went back to UP and worked as Principal Secretary, Public Sector Enterprises, Principal Secretary, Food & Civil Supply; and Principal Secretary and Commissioner, Welfare, UP from March 2003 to January 2004. In January 2004, he took over as Additional Secretary, Ministry of Defence, Government of India and worked till November, 2004. From December, 2004 to June 2007 he worked as Additional Secretary & Financial Adviser, Ministry of Civil Aviation, Ministry of Tourism and Ministry of Environment & Forests. He worked as Secretary, Parliamentary Affairs from 31<sup>st</sup> October 2006 to 30<sup>th</sup> June, 2007 in GOI. From 1<sup>st</sup> July, 2007 to 23<sup>rd</sup> May, 2008; he worked as Chief Secretary, Government of Uttar Pradesh.

He held the position of Chairman, India Potash Limited, a national level organization engaged in import of fertilizers. He also served as a Director on the Board of Directors of National level organizations such as IFFCO, KRIBHCO, NAFED, FAI etc.

He had been Chairman of the Regional Network for Development of Agricultural Cooperatives in the Asia and the Pacific Region (NEDAC) of the FAO for two years from November 1999 to September 2001 and held the position of Co-Chairman of NEDAC (FAO) from 2001 to 2003.

He was also on the Board of Directors of Air India Ltd., Indian Airlines Ltd., IAL Air Transport Services Ltd, Airports Authority of India, Pawan Hans Helicopters Ltd., Hotel Corporation of India, India Tourism Development Corporation.

He has written various papers in international/national workshops and seminars and has also written a book titled "EK DRISTIKON".

He was appointed Member, UPSC on 18<sup>th</sup> August 2008.

### **Shri VIJAY SINGH**

Joined the Indian Administrative Service in 1970. Key assignments held in the State Government include District Magistrate, Bhopal, District Magistrate, Gwalior, Commissioner Jabalpur Division, Commissioner Indore Division, Home Secretary to the State Government from January 1994 to August 1996 and Chief Secretary, Government of MP from 2004-2006.

Served in the Central Government at the level of Deputy Secretary/Director, Joint Secretary, Additional Secretary and Secretary. Worked as Coordinator for the festivals of India in France, USA, USSR and Japan from 1983 to 1987, under the chairmanship of Smt. P. V. Jayakar. Served as Joint Secretary and Financial Adviser in the Ministry of Health from 1996 to 2001 and was closely associated with the creation of major national facilities such as the National Institute of Biologicals, the North Eastern Indira Gandhi Regional Institute of Medical Sciences at Shillong, the Trauma Centre at All India Institute of Medical Sciences, New Delhi as well as expansion of health facilities in rural areas.

Served as Additional Secretary and Financial Adviser in the Ministry of Chemicals and Fertilizers and Additional Secretary (Broadcasting), Ministry of Information and Broadcasting from 2002 to 2004.

Served as Secretary, Ministry of Road, Transport and Highways during 2006-2007 and Defence Secretary from 31<sup>st</sup> July 2007 to 31<sup>st</sup> July 2009. Appointed Member, Union Public Service Commission in November 2009.

### **Mrs. RAJNI RAZDAN**

Joined the Indian Administrative Service in 1973 (Haryana 1973). From 1973-1976 worked as Sub-Divisional Magistrate & Additional Collector

(Rural Development Programmes) Haryana. From 1979-85 worked as Director Lotteries and Treasury & Accounts, Haryana. In 1979 there was only one lottery 'Mahalakshmi' and in 1985 there were six. The revenue of the State was largely earned through lotteries. Worked as MD Haryana Handloom Corporation from 1985-87 and brought a sick organization to profit. In 1987-89 joined as Director, Higher Education, Haryana and changed the method of assessing teachers; this was adopted by UGC for the whole country.

From 1991-92 worked as Director and handled the modernization of SAIL Steel Plants of Durgapur and Rourkela and as Joint Secretary Programme Implementation, from 1992 looked after the industrial infrastructure sector. From 1999-2003 served in the Central Government as Joint Secretary, Edible Oils in the Food Ministry. Made the Oil Policy, learnt market mechanism, rationing, distribution and augmented the revenue by a value tariff on oils that were being imported. Also did Storage work, Commodities Exchange and a save grain campaign. Got the Official Language 1<sup>st</sup> and 2<sup>nd</sup> prize for the Department

of Food and Public Distribution for two years in 2000-01 and 2002.

From 1996-1999 posted as Secretary, Cooperation and Public Health. The assignment was fulfilling. It had rural banks, cooperative banks, sugar mills, Housing Societies and handloom societies. The cooperative sector in Haryana showed signs of great growth and buoyance. In December 2003 was appointed in Haryana as Principal Secretary Housing and also Chairman, Haryana Housing Board. Haryana Government was planning a closure due to losses, the challenge was taken on and in one year's time it started paying income tax & paid its own employees salaries without borrowing from Government. It also started paying dividend. Today it is a healthy PSU.

In May 2006, came to Government of India as Additional Secretary (Pensions) in the Ministry of Personnel, Public Grievances and Pensions.

Served as Secretary, Pension and Administrative Reforms and Public Grievances during 2007-2009. Appointed Member, Union Public Service Commission on April 19, 2010.

## Appendix-2

(Vide Chapter 3, 4 & 6)

### Recommendations made by the Commission – Relating to suitability of candidates/officials

S. No.	Particulars	No. of posts/candidates finalized during		Percent variation
		2010-11	2009-10	
1.	Direct recruitment by interview	1272	987	+28.88 %
a)	Engineering Posts	455	428	+ 6.31 %
b)	Medical Posts	215	174	+23.56 %
c)	Scientific & Technical Posts	343	251	+ 36.65 %
d)	Non-Technical Posts	259	134	+93.28 %
2.	Recruitment by examination	4896*	3697*	+32.43%
a)	Civil Posts/Services	3079*	2460*	+ 25.16%
b)	Defence Services	1817	1276	+42.40%

\* Including candidates recommended through Reserve List.

## Appendix-3

(Vide Chapter 11)

### Recommendations made by the Commission – Relating to Service matters, Seniority etc.

S. No.	Particulars	No. of cases		
		2010-11	2009-10	Percent variation
1.	Service matters	11	8	+ 37.50 %
2.	Determination of seniority (No. of cases)	10	9	+ 11.11 %

## Appendix-4

(Vide Chapter 1 & 3)

Recruitment by Examinations – Details of recommendations made during the year 2010-11 for civil posts/services

Particulars	No. of posts	No. of candidates			Recommended	RPR
		Applied	Appeared	Interviewed		
<b>Examinations held during the year</b>						
Civil Services (P) Examination, 2010	--	547698	269036	NA	NA	NA
Civil Services (Main) Examination, 2010	--	12271	11865	--	--	--
Indian Forest Service Examination, 2010	85	59530	10389	236	85	1.00
Engineering Services Examination, 2010	--	157649	53877	--	--	--
Indian Economic Service/ Indian Statistical Service Examination, 2010	--	7525	--	--	--	--
Special Class Railways Apprentices' Examination, 2010	--	165038	--	--	--	--
Geologists' Examination, 2010	--	5262	2235	--	--	--
Central Police Forces (Assistant Commandants) Examination, 2010	--	135268	70076	--	--	--
Combined Medical Services Examination, 2011	--	33875	--	--	--	--
Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008		2321	1712			
<b>Results declared during the year based on examinations held in previous years</b>						
Civil Services (Main) Examination, 2009	989	11894*	11514*\$	2431	875ℒ	0.88
Engineering Services Examination, 2009	538	139751*	51840*	1371*	468ℒ¥	0.87
Indian Economic Service/ Indian Statistical Service Examination, 2009	69	6989*	1727	66	45	0.65
Geologists' Examination, 2009	390	4919*	2476*	581	297@ℒ	0.76
Central Police Forces (Assistant Commandants) Examination, 2009	680	111261*	61995*	1375	594#ℒ	0.87
Combined Medical Services Examination, 2010	399	33420*	20864	653	357ℒ	0.89
<b>TOTAL</b>	<b>3150</b>	<b>1126437</b>	<b>441781</b>	<b>5342</b>	<b>2721</b>	<b>0.86</b>

NA Not applicable.

-- Information not yet available.

\* Information already furnished in last report, figures not included in total.

\*\$ Change in figures is due to change in Community/ Cancellation after appearing in Exam.

ℒ Reserve list yet to be released, vacant posts will be filled through Reserve List.

#ℒ Result of one candidate withheld & remaining posts will be recommended through Reserve List.

@ℒ 38 Common candidates recommended for Category I & Category II, 10 PH vacancies not filled as PH Candidates were not available & remaining will be recommended through reserve list.

ℒ¥ Candidature of one candidate is sub-judice and remaining posts will be filled through Reserve List.

## Appendix-5

(Vide Chapter 1 & 3)

### Recruitment by Examinations – Details of recommendations made during the year 2010-11 for Defence posts/services

Particulars	No. of posts	No. of candidates			Recommended \$	RPR
		Applied	Appeared	Interviewed		
<b>(a) Examinations held during the year</b>						
National Defence Academy & Naval Academy Examination, (I), 2010	335	374497	192758	3234	479	1.43
National Defence Academy & Naval Academy Examination, (II), 2010	-	193264	85854	-	-	-
Combined Defence Services Examination, (II), 2010	-	99017	50033	-	-	-
Combined Defence Services Examination, (I), 2011	-	99815	-	-	-	-
<b>(b) Results declared during the year based on examination held in previous year</b>						
National Defence Academy & Naval Academy Examination, (II), 2009	335	150514*	68001*	6161	357	1.07
Combined Defence Services Examination, (II), 2009	532	89604*	52970*	5572	531	0.99
Combined Defence Services Examination, (I), 2010	515	86575*	31585	6433	450	0.87
<b>Total</b>	<b>1717</b>	<b>766593</b>	<b>360230</b>	<b>21400</b>	<b>1817</b>	<b>1.06</b>

-- Information not yet available.

\* Information already furnished in the last Report, figures are not included in the total.

\$ No. of actual heads recommended.

## Appendix-6

(Vide Chapter 3)

### Examinations conducted by the Commission in the year 2010-11

S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
1.	Civil Services (Preliminary) Examination, 2010 *	NA	547698	136502	51366	167623	269036	66683	24055	87250	NA	NA	NA	NA	NA	NA	NA	NA
2.	Civil Services (Main) Examination, 2010	--	12271	1971	990	4294	11865	1894	949	4129	--	--	--	--	--	--	--	--
3.	Indian Forest Service Examination, 2010	85	59530	12780	5766	17421	10389	2183	1002	3288	236	34	16	98	85	15	07	35
4.	Engineering Services Examination, 2010	--	157649	23828	7420	48462	53877	8189	2688	17286	--	--	--	--	--	--	--	--
5.	Special Class Railways Apprentices' Examination, 2010	--	165038	25999	6130	64367	--	--	--	--	--	--	--	--	--	--	--	--
6.	Indian Economic Service/Indian Statistical Service Examination, 2010	--	7525	1304	473	1956	--	--	--	--	--	--	--	--	--	--	--	--



S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
7.	Geologists' Service Examination, 2010	--	5262	876	373	1594	2235	358	154	681	--	--	--	--	--	--	--	--
8.	National Defence Academy and Naval Academy Examination, (I), 2010	335	374497	39042	11576	136724	192758	17507	5189	71463	3234	92	15	794	479	07	03	84
9.	National Defence Academy and Naval Academy Examination, (II), 2010	--	193264	18036	4237	66517	85854	6544	1419	28281	--	--	--	--	--	--	--	--
10.	Combined Defence Services Examination, (II), 2010	--	99017	9555	3105	25581	50033	3865	1299	12873	--	--	--	--	--	--	--	--
11.	Combined Defence Services Examination, (I), 2011	--	99815	10595	3541	26542	--	--	--	--	--	--	--	--	--	--	--	--
12.	Combined Medical Services Examination, 2011	--	33875	4934	2147	9632	--	--	--	--	--	--	--	--	--	--	--	--

S. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/whose service records were evaluated				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
13.	Central Police Forces (Assistant Commandants) Examination, 2010	--	135268	24109	13541	46857	70076	10432	6501	25938	--	--	--	--	--	--	--	--
14.	Section Officers'/ Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008	--	2321	370	106	NA	1712	273	76	NA	--	--	--	--	--	--	--	--
<b>TOTAL</b>			<b>420</b>	<b>1893030</b>	<b>309901</b>	<b>617570</b>	<b>747835</b>	<b>117928</b>	<b>43332</b>	<b>251189</b>	<b>3470</b>	<b>126</b>	<b>31</b>	<b>892</b>	<b>564</b>	<b>22</b>	<b>10</b>	<b>119</b>

\* REMARKS: 12493 candidates qualified for the Civil Services (Main) Examination, 2010

-- Information not available at present

NA Not Applicable

## Appendix-7

(Vide Chapter 3)

**Examinations conducted by the Commission in the year 2009-10, but completed/finalised in the year 2010-11**

S. No.	Name of examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1.	Civil Services (Main) Examination, 2009	989	11894*	1733*	870*	4370*	11514*\$	1652*	830*	4226*\$	2431	317	180	863	875	127	76	273
2.	Engineering Services Examination, 2009	538	139751*	20516*	6004*	43877* ₹	51840*	7040*	2140*	17119*₹	1371*	214*	131*	475*	468 #	78	45	144
3.	Indian Economic Service/Indian Statistical Service Examination, 2009	69	6989*	1203*	422*	1771*	1727	252	84	462	66	07	04	20	45	03	02	12
4.	Geologists' Service Examination, 2009	390	4919*	899*	317*	1531*	2476*	424*	155*	730*	581	109	60	155	297	54	28	92
5.	National Defence Academy and Naval Academy Examination, (II), 2009	335	150514*	14537*	3664*	50348*	68001*	5433*	1172*	21775*	6161	250	48	1475	357	21	06	102

S. No.	Name of examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates Interviewed				Number of candidates recommended for appointment			
			Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
6.	Combined Defence Services Examination, (II), 2009	532	89604*	8678*	3128*	22452*	52970*	4079*	1534*	13185*	5572	151	92	996	531	12	07	59
7.	Combined Defence Services Examination, (I), 2010	515	86575*	8423*	3028*	22304*	31585	3745	1499	12585	6433	208	83	1224	450	07	13	54
8.	Combined Medical Services Examination, 2010	399	33420*	4644*	2085*	9848*	20864	2768	1231	6291	653	75	32	283	357	55	24	121
9.	Central Police Forces (Assistant Commandants) Examination, 2009	680	111261*	19704*	11547*	36095*	61995*	9295*	5609*	21515*	1375	210	94	516	594	118	53	184
	<b>TOTAL</b>	<b>4447</b>	<b>634927*</b>	<b>80337*</b>	<b>31065*</b>	<b>192596*</b>	<b>54176</b>	<b>6765</b>	<b>2814</b>	<b>19338</b>	<b>23272</b>	<b>1327</b>	<b>593</b>	<b>5532</b>	<b>3974</b>	<b>475</b>	<b>254</b>	<b>1041</b>

\* Figures already furnished in the last Report and are not included in the total.

ℒ Updated figure after reconciliation of data/changes in community.

≠ The case of one candidate was subjudiced and final category status not decided till March, 2011.

\*\$ Change in figure is due to change in Community/ Cancellation after appearing in Exam.

## Appendix-7-A

(Vide Chapter 3)

### Number of candidates recommended during the year 2010-11 through Reserve List in respect of examinations in which Reserve List Rule is applicable

S. No.	Name of Examination	Number of candidates recommended through Reserve List				Remarks
		SC	ST	OBC	Total including General	
1.	Civil Services (Main) Examination, 2006*	2	Nil	13	57	Requests for second merit order list was received from the DoP&T during the period under report only after receipt of judgment of the Supreme Court of India in SLP (C) No. 13571-72/ 2008 filed by the Govt.
	Civil Services (Main) Examination, 2007	1	Nil	30	96	
	Civil Services (Main) Examination, 2008**	2	1	16	87	
2.	Engineering Services Examination, 2008	7	1	21	68	-
3.	Central Police Forces (Assistant Commandants) Examination, 2008	Nil	3	38	50	-
	<b>Total</b>	<b>12</b>	<b>5</b>	<b>118</b>	<b>358</b>	-

\* 1 (one) more candidate is yet to be recommended after receipt of a request from the DoP&T for the same.

\*\* 3 (three) more candidates are yet to be recommended after receipt of a request from the DoP&T for the same.

## Appendix-8

(Vide Chapter 4)

**Direct recruitment by interview – Position, at a glance, on the number of cases/posts for which requisitions were received and recommendations made during 2010-11**

S. No.	Particulars	2009-10		2010-2011	
		No. of cases	No. of posts	No. of cases	No. of posts
1.	Balance carried over from previous year	228	1,498	258	1,497
2.	Fresh Requisitions received	406	2,085	497	2,875
3.	Recruitment action initiated <b>(1+2)</b>	634	3,583	755	4,372
4.	Requisitions sent back to the Ministries/ Departments for clarifications	138	934	243	1,028
5.	Advertisement made for	267	1,236	258	1,327
6.	Requisitions cancelled after issue of advertisement	20	165	9	36
7.	Effective cases/posts for action <b>(3-4-6)</b>	476	2,484	503	3,308
8.	Recommendations made for	218	987 (808 candidates)	270	1,272 (1,117 candidates)
9.	Posts for which none of the candidates applied was found suitable	-	179	-	155
10.	Recruitment action pending at the end of the year <b>(7-8)</b>	258	1,497	233	2,036

## Appendix-9

(Vide Chapter 3)

### Services covered by the examinations held during 2010-11

#### 1. Civil Services (Main) Examination, 2010

For recruitment to services and posts:

- i) Indian Administrative Service.
- ii) Indian Foreign Service.
- iii) Indian Police Service.
- iv) Indian P & T Accounts & Finance Service, Group 'A'.
- v) Indian Audit and Accounts Service, Group 'A'.
- vi) Indian Revenue Service (Customs and Central Excise), Group 'A'.
- vii) Indian Defence Accounts Service, Group 'A'.
- viii) Indian Revenue Service (I.T.), Group 'A'.
- ix) Indian Ordnance Factories Service Group 'A' (Assistant Works Manager, Administration).
- x) Indian Postal Service, Group 'A'.
- xi) Indian Civil Accounts Service, Group 'A'.
- xii) Indian Railway Traffic Service, Group 'A'.
- xiii) Indian Railway Accounts Service, Group 'A'.
- xiv) Indian Railway Personnel Service, Group 'A'.
- xv) Post of Assistant Security Officer in Railway Protection Force, Group 'A'.
- xvi) Indian Defence Estates Service, Group 'A'.
- xvii) Indian Information Service (Junior Grade), Group 'A'.
- xviii) Indian Trade Service, Group 'A' (Gr.(III))
- xix) Indian Corporate Law Service, Group 'A'
- xx) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade).
- xxi) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service, Group 'B'.
- xxii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service, Group 'B'.

xxiii) Pondicherry Civil Service, Group 'B'

xxiv) Pondicherry Police Service, Group 'B'.

#### 2. Engineering Services Examination, 2010

Combined competitive examination for recruitment to services/ posts:

##### Category I - Civil Engineering

##### Group 'A' services/posts:

- i) Indian Railway Service of Engineers.
- ii) Indian Railway Stores Services (Civil Engineering Posts).
- iii) Central Engineering Service.
- iv) Indian Defence Service of Engineers (Civil Engineering Posts).
- v) Indian Ordnance Factories Services (Engineering Branch) (Civil Engineering Posts).
- vi) Central Water Engineering Gr. 'A' Service (Civil Engineering Posts).
- vii) Central Engineering Service (Roads) Group -A (Civil Engineering Posts).
- viii) Assistant Executive Engineer (Civil) in P & T Bldg. Works (Gr. 'A') Service.

##### Category II - Mechanical Engineering

##### Group 'A' services/posts:

- i) Indian Railway Service of Mechanical Engineers.
- ii) Indian Railway Stores Service (Mechanical Engineering Posts).
- iii) Central Water Engineering Gr. 'A' Service (Mechanical Engineering Posts).
- iv) Central Power Engineering Service (Mechanical Engineering Posts).
- v) Indian Ordnance Factories Service (Engineering Branch) (Mechanical Engineering Posts).
- vi) Indian Naval Armament Service (Mechanical Engineering Posts).
- vii) Assistant Executive Engineer Group 'A' (Mech. Engg. Posts) in the corps of EME, Ministry of Defence.



- viii) Assistant Naval Stores Officer, Grade-I (Mechanical Engineering Posts) in Indian Navy.
- ix) Central Electrical & Mechanical Engineering Service (Mechanical Engineering Posts).
- x) Assistant Executive Engineer Group 'A' in the Geological Survey of India.
- xi) Indian Inspection Service Group 'A' (Mechanical Engineering Posts).
- xii) Indian Supply Service, Group 'A' (Mechanical Engineering Posts).
- xiii) Indian Defence Service of Engineers (Mechanical Engineering Posts).
- xiv) Central Engineering Service (Roads) Group 'A' (Mech. Engg. Posts).
- ii) Indian Railway Stores Service (Telecommunication/ Electronics Engineering Posts).
- iii) Indian Ordnance Factories Service (Engineering Branch) (Electronics Engineering Posts).
- iv) Indian Naval Armament Service (Electronics Engineering Posts).
- v) Central Power Engineering Service (Electronics & Telecommunication Engineering Posts).
- vi) Assistant Executive Engineer Group 'A' (Electronics and Telecommunication Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- vii) Engineer (GCS- Gr. 'A') in Wireless Planning and Co-ordination Wing/Monitoring Organisation. (Ministry of Communications & I.T., D/o Telecommunications).

### Category III-Electrical Engineering

#### Group 'A' services/posts:

- i) Indian Railway Service of Electrical Engineers.
- ii) Indian Railway Stores Service (Electrical Engineering Posts).
- iii) Central Electrical and Mechanical Engineering Service (Electrical Engg Posts).
- iv) Indian Naval Armament Service (Electrical Engineering Posts).
- v) Indian Ordnance Factories Service (Engineering Branch) (Electrical Engineering posts).
- vi) Central Power Engineering Service (Electrical Engineering Posts).
- vii) Indian Defence Service of Engineers (Electrical Engineering Posts).
- viii) Assistant Executive Engineer Group 'A' (Electrical Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- ix) Assistant Naval Stores Officer, Grade-I (Electrical Engineering Posts) in Indian Navy.
- x) Indian Supply Service Group 'A' (Electrical Engineering Posts).

### Category IV-Electronics and Telecommunication Engineering

#### Group 'A' services/posts:

- i) Indian Railway Service of Signal Engineers.

- viii) Assistant Naval Stores Officer Grade-I (Electronics & Telecom Engineering Posts) in Indian Navy.
- ix) Indian Inspection Service, Group 'A' (Electronics & Telecommunication Engineering Posts).
- x) Indian Supply Service, Group 'A' (Electronics & Telecommunication Engineering Posts).
- xi) Indian Telecommunication Service Gr.'A'.

#### 3. Indian Forest Service Examination, 2010

Indian Forest Service.

#### 4. Special Class Railway Apprentices' Examination, 2010

For selection for appointment as Special Class Apprentices in Mechanical Department of Indian Railways.

#### 5. National Defence Academy and Naval Academy Examination, (I) & (II), 2010

For admission to Army, Navy and Air Force Wings of the National Defence Academy & Naval Academy Course (Executive Branch) and Indian Naval Academy course (INAC).

#### 6. Combined Defence Services Examination (II), 2010 and Combined Defence Services Examination (I), 2011

For admission to:

- i) Indian Military Academy.
- ii) Indian Naval Academy.
- iii) Air Force Academy.
- iv) Officers Training Academy, SSC Course (for Men).
- v) Officers Training Academy, SSC Women (Non-Technical) Course.

**7. Central Police Forces (Assistant Commandants) Examination, 2010**

For recruitment of Assistant Commandants (Group 'A') in the Central Police Forces:

- i) Border Security Force.
- ii) Central Reserve Police Force.
- iii) Central Industrial Security Force.
- iv) Indo-Tibetan Border Police.
- v) Sashastra Seema Bal.

**8. Indian Economic Service/Indian Statistical Service Examination, 2010**

Combined competitive examination for recruitment to Grade IV of the following services:

- i) Indian Economic Service.
- ii) Indian Statistical Service.

**9. Geologists' Examination, 2010**

For recruitment to posts:

**Category-I** (Posts in the Geological Survey of India, Ministry of Mines).

- i) Geologist – Group A.

**Category-II** (Posts in the Central Ground Water Board, Ministry of Water Resources)

- i) Jr. Hydrogeologists (Scientist B), Group A
- ii) Asstt. Hydrogeologists Group 'B'.

**10. Combined Medical Services Examination, 2011**

Combined examination for recruitment to services/posts:

- i) Assistant Divisional Medical Officers in the Railways.
- ii) Assistant Medical Officers in Indian Ordnance Factories Health Service.

- iii) Junior Scale Posts in Central Health Services.
- iv) Medical Officers in the Municipal Corporation of Delhi.
- v) General Duty Medical Officers in New Delhi Municipal Council.

**11. Combined Section Officers'/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2006, 2007 & 2008**

**Category I**

- i) Section Officers' Grade of the Central Secretariat Service.

**Category II**

- ii) Section Officers' Grade (Integrated Grade II & III) of the General Cadre of the Indian Foreign Service, Branch 'B'.

**Category III**

- iii) Section Officers' Grade of the Railway Board Secretariat Service.

**Category IV**

- iv) Grade 'A' & 'B' merged of the Central Secretariat Stenographers' Service.

**Category V**

- v) Grade I of the Stenographers' Cadre of the Indian Foreign Service Branch 'B'.

**Category VI**

- vi) Grade 'A' & 'B' merged of the Armed Forces Headquarters Stenographers' Service.

**Category VII**

- vii) Grade 'B' of the Railway Board Secretariat Stenographers' Service.

**Category VIII**

- viii) Section Officers' Grade of the Intelligence Bureau.

**Category IX**

- ix) Section Officers' Grade of the Armed Forces Headquarters Civil Service.

## APPENDIX-10

(Vide Chapter 3)

### Presidents of Personality Test Boards for various examinations

#### A. Civil Services (Main) Examination, 2009

1. Prof. D. P. Agrawal  
(Hon'ble Chairman)
2. Prof. K. S. Chalam
3. Prof. E. Balagurusamy
4. Smt. Shashi Uban Tripathi
5. Prof. Purushottam Agrawal
6. Dr. K. K. Paul
7. Lt. Gen. (Retd.) Nirbhay Sharma
8. Shri I.M.G. Khan
9. Shri Prashanta Kumar Mishra
10. Shri Vijay Singh

#### B. Combined Medical Service Examination, 2010

1. Prof. D. P. Agrawal  
(Hon'ble Chairman)
2. Prof. K.S. Chalam
3. Smt. Shashi Uban Tripathi
4. Prof. Purushottam Agrawal
5. Dr. K.K. Paul
6. Lt. Gen. (Retd.) Nirbhay Sharma
7. Shri I.M.G. Khan
8. Shri Prashanta Kumar Mishra
9. Shri Vijay Singh
10. Smt. Rajni Razdan

#### C. Indian Economics Service/ Indian Statistical Service Examination, 2009

1. Shri Vijay Singh
2. Smt. Rajni Razdan

#### D. Central Police Forces (Assistant Commandants) Examination, 2009

1. Smt. Shashi Uban Tripathi
2. Prof. Purushottam Agrawal

3. Dr. K. K. Paul
4. Lt. Gen. (Retd.) Nirbhay Sharma
5. Shri I.M.G. Khan
6. Shri Prashanta Kumar Mishra
7. Prof. K. S. Chalam
8. Shri Vijay Singh
9. Smt. Rajni Razdan

#### E. Geologists' Examination, 2009

1. Prof. K. S. Chalam
2. Smt. Shashi Uban Tripathi
3. Dr. K. K. Paul
4. Lt. Gen. (Retd.) Nirbhay Sharma
5. Shri Vijay Singh
6. Smt. Rajni Razdan
7. Prof. Purushottam Agrawal
8. Shri Prashanta Kumar Mishra

#### F. Indian Forest Service Examination, 2010

1. Shri I.M.G. Khan
2. Shri Prashanta Kumar Mishra
3. Shri Vijay Singh
4. Smt. Rajni Razdan

#### G. Engineering Services Examination, 2010

1. Prof. D. P. Agrawal  
(Hon'ble Chairman)
2. Prof. K. S. Chalam
3. Smt. Shashi Uban Tripathi
4. Prof. Purushottam Agrawal
5. Dr. K. K. Paul
6. Lt. Gen. (Retd.) Nirbhay Sharma
7. Shri I.M.G. Khan
8. Shri Prashanta Kumar Mishra
9. Shri Vijay Singh
10. Smt. Rajni Razdan

## Appendix-11

(Vide Chapter 3)

Statement showing the number of candidates who appeared in Civil Services (Main) Examinations – 2009 and 2010 with literature of an Indian Language/Foreign Language as an optional subject

S. No.	Language (Optional subject)	No. of candidates who appeared in the year			
		2009		2010	
		Paper-I	Paper-II	Paper-I	Paper-II
<b>A – Literature of an Indian Language as an optional subject</b>					
1.	Assamese	7	7	02	02
2.	Bengali	5	5	03	03
3.	Gujarati	69	69	67	67
4.	Hindi	925	924	939	938
5.	Kannada	77	76	96	96
6.	Kashmiri	-	-	-	-
7.	Konkani	1	1	-	-
8.	Malayalam	81	81	88	88
9.	Manipuri	28	28	22	22
10.	Marathi	52	52	43	43
11.	Nepali	-	-	-	-
12.	Oriya	14	14	15	14
13.	Pali	306	303	345	344
14.	Punjabi	25	25	38	37
15.	Sanskrit	123	123	107	107
16.	Sindhi (Devnagari)	-	-	1	1
17.	Sindhi (Arabic)	-	-	1	1
18.	Tamil	195	195	129	129
19.	Telugu	134	133	116	116
20.	Urdu	35	35	47	47
21.	Dogri	2	2	1	1
22.	Maithili	36	36	48	48
23.	Santhali	1	1	2	2
24.	Bodo	1	1	1	1
<b>Total A</b>		<b>2117</b>	<b>2111</b>	<b>2111</b>	<b>2107</b>
<b>B – English literature as an optional subject</b>					
<b>Total B</b>		<b>41</b>	<b>41</b>	<b>30</b>	<b>30</b>
<b>C – Literature of a foreign language as an optional subject</b>					
1.	Arabic	1	1	1	1
2.	Chinese	-	-	-	-
3.	German	-	-	1	1
4.	Persian	2	2	5	5
5.	French	1	1	1	1
6.	Russian	-	-	-	-
<b>Total C</b>		<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>
<b>Total No. of candidates opting for literature of an Indian/foreign language as an optional subject (A + B + C)</b>		<b>2162</b>	<b>2156</b>	<b>2149</b>	<b>2145</b>
<b>Percentage of candidates with an Indian language as an optional subject [A] in relation to the total no. of candidates appeared (11504 in 2009 and 11859 in 2010 in General Studies Paper-I).</b>		<b>18.40%</b> <b>(2117)</b>	<b>18.35%</b> <b>(2111)</b>	<b>17.80%</b> <b>(2111)</b>	<b>17.77%</b> <b>(2107)</b>

## Appendix-12

(Vide Chapter 3)

Comparative Statement showing the medium of writing of examination (Indian Languages/English) of candidates who appeared in Civil Services (Main) Examinations – 2009 and 2010

SUBJECT	YEAR	Assamese	Bengali	3	4	5	6	7	8	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santali	Maithili	English	Total No. of candidates	
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27			
<b>COMPULSORY PAPERS</b>																														
Indian Languages	2009	23	65	97	8404	293	-	188	625	113	195	2	-	-	622	550	53	1	-	2	1	-	-	-	-	-	-	-	-	11454
	2010	18	57	96	8418	337	-	223	769	89	228	1	-	1	561	700	38	-	-	3	1	-	-	-	-	-	1	-	-	11541
ESSAY	2009	1	9	54	4839	11	-	5	97	1	3	-	-	-	90	85	14	-	-	1	-	-	-	-	-	1	2	6244	11456	
	2010	-	5	52	4156	11	-	8	97	-	3	-	-	-	38	69	7	-	-	1	-	-	-	-	-	1	7329	11777		
G.S.-I	2009	1	9	54	4861	11	-	5	97	1	3	-	-	-	90	85	14	-	-	-	-	-	-	-	-	1	2	6270	11504	
	2010	-	5	52	4194	11	-	8	98	-	3	-	-	-	38	70	7	-	-	1	-	-	-	-	-	1	7371	11859		
G.S.-II	2009	1	9	54	4850	11	-	5	97	1	3	-	-	-	90	85	14	-	-	-	-	-	-	-	-	1	2	6254	11477	
	2010	-	5	51	4174	11	-	8	98	-	3	-	-	-	38	70	7	-	-	1	-	-	-	-	-	1	7352	11819		
<b>OPTIONAL PAPERS</b>																														
Agriculture-I	2009	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	173	178	
	2010	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	194	200	
Agriculture-II	2009	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	171	176	
	2010	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	194	200	
AH&VS-I	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	70	

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santali	Maithili	English	Total No. of candidates
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	69
AH&VS-II	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	70
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	69
Anthropology-I	2009	-	2	-	51	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	276	337
	2010	-	2	-	44	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	346	398
Anthropology-II	2009	-	2	-	51	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	275	336
	2010	-	2	-	44	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	346	398
Botany-I	2009	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	228	253
	2010	-	-	-	25	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	230	256
Botany-II	2009	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	228	253
	2010	-	-	-	25	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	230	256
Chemistry-I	2009	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	89	107
	2010	-	-	-	15	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	89	105
Chemistry-II	2009	-	-	-	16	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	89	107
	2010	-	-	-	15	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	89	105
Civil Engg-I	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	35
	2010	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	58

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santali	Matchili	English	Total No. of candidates
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Civil Engg-II	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	34
	2010	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	58
Com. & Acy-I	2009	-	-	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	282
	2010	-	-	2	41	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	299	344
Com. & Acy-II	2009	-	-	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	243	282
	2010	-	-	2	41	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	298	343
Economics-I	2009	-	-	1	101	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	203	307
	2010	-	-	1	100	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	275	377
Economics-II	2009	-	-	1	101	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	203	307
	2010	-	-	1	100	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	274	376
Elect. Engg-I	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69	70
	2010	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	127
Elect. Engg-II	2009	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	69
	2010	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	123	126
Geography-I	2009	-	2	8	1312	2	-	-	27	-	-	-	-	-	33	17	2	-	-	-	-	-	-	-	2498	3901



SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santali	Maithili	English	Total No. of candidates
		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
1	2																									
	2010	-	1	5	1017	1	-	-	28	-	-	-	-	-	15	10	-	-	1	-	-	-	-	-	2674	3752
Geography-II	2009	-	2	8	1307	1	-	-	28	-	-	-	-	-	33	17	2	-	-	-	-	-	-	-	2493	3891
	2010	-	1	5	1016	1	-	-	28	-	-	-	-	-	15	10	-	-	1	-	-	-	-	-	2673	3750
Geology-I	2009	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	21
	2010	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	24
Geology-II	2009	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	21
	2010	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	24
History-I	2009	-	9	23	2854	5	5	56	1	-	-	-	-	-	33	36	10	-	-	-	-	-	1	-	789	3822
	2010	-	4	24	2490	4	8	55	-	1	-	-	-	-	14	27	5	-	-	-	-	-	-	-	743	3375
History-II	2009	-	9	23	2847	5	5	55	1	-	-	-	-	-	33	36	10	-	-	-	-	-	1	-	788	3813
	2010	-	4	24	2486	4	8	55	-	1	-	-	-	-	14	27	5	-	-	-	-	-	-	-	743	3371
Law-I	2009	-	-	-	106	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	243	351
	2010	-	-	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280	347
Law-II	2009	-	-	-	106	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	242	350
	2010	-	-	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280	347
Management-I	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34

SUBJECT	YEAR																Total No. of candidates											
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		16	17	18	19	20	21	22	23	24	25	26
Management-II	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	34
Mathematics-I	2009	-	-	-	-	28	-	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	199	232
	2010	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	233	271
Mathematics-II	2009	-	-	-	-	28	-	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	198	231
	2010	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	231	269
Mech. Engg-I	2009	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	86
	2010	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	102
Mech. Engg-II	2009	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	86
	2010	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	99	101
Philosophy-I	2009	-	-	-	-	1	1739	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	278	2025
	2010	-	-	-	-	3	1523	-	-	4	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	277	1809
Philosophy-II	2009	-	-	-	-	1	1730	-	-	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	279	2017
	2010	-	-	-	-	3	1517	-	-	4	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	276	1802
Physics-I	2009	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	183	189
	2010	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	229	236
Physics-II	2009	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	178	184

SUBJECT	YEAR	Language																	Total No. of candidates									
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		18	19	20	21	22	23	24	25	26
	2010			-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	228	235
Pol. Sc.-I	2009			-	1	6	674	1	-	39	-	1	-	-	-	-	8	-	1	-	-	-	-	-	-	1	582	1314
	2010				2	1	492	2	-	41	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	1	606	1151
Pol. Sc.-II	2009			-	1	6	673	1	-	39	-	1	-	-	-	-	8	-	1	-	-	-	-	-	-	1	581	1312
	2010				2	1	492	2	-	41	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	1	605	1150
Psychology-I	2009			-	-	-	11	-	-	3	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	1001	1017
	2010			-	-	-	2	-	-	4	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1117	1124
Psychology-II	2009			-	-	-	11	-	-	3	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	992	1008
	2010			-	-	-	2	-	-	4	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1112	1119
Pub. Admn.-I	2009			1	-	9	1008	4	-	19	-	-	-	-	-	-	17	29	2	-	-	-	-	-	-	-	2690	3779
	2010			-	-	8	877	5	-	18	-	1	-	-	-	-	4	28	1	-	-	-	-	-	-	-	3733	4675
Pub. Admn.-II	2009			1	-	9	1005	4	-	19	-	-	-	-	-	-	17	29	2	-	-	-	-	-	-	-	2686	3772
	2010			-	-	8	875	5	-	18	-	1	-	-	-	-	4	28	1	-	-	-	-	-	-	-	3729	4669
Sociology-I	2009			-	1	7	457	-	-	9	-	2	-	-	-	-	7	2	1	-	-	-	-	-	-	-	1095	1581
	2010			-	1	8	364	1	-	10	-	2	-	-	-	-	3	4	1	-	-	-	-	-	-	-	1374	1768
Sociology-II	2009			-	1	7	457	-	-	9	-	2	-	-	-	-	7	2	1	-	-	-	-	-	-	-	1092	1578
	2010			-	1	8	361	1	-	10	-	2	-	-	-	-	3	4	1	-	-	-	-	-	-	-	1372	1763

SUBJECT	YEAR	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santali	Maithili	English	Total No. of candidates
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Statistics-I	2009	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	16
	2010	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	18
Statistics-II	2009	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	16
	2010	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	18
Zoology-I	2009	-	-	2	30	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	395	428
	2010	-	-	1	33	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	374	410
Zoology-II	2009	-	-	2	30	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	396	429
	2010	-	-	1	33	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	373	409
Medical Sc.-I	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	100
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	145	145
Medical Sc.-II	2009	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	100
	2010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	145	145

## Appendix-13

(Vide Chapter 3)

### Civil Services (Main) Examination, 2009: Profile of candidates

1. The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Preliminary Examination consists of two objective type papers and is meant for initial screening only. Only those candidates who qualify at the Preliminary Examination are eligible for admission to the Main Examination. The Main Examination consists of written examination of conventional type papers and an Interview. Out of 4,09,110 candidates who had applied for the Civil Services (Preliminary) Examination, 2009, 3,86,577 were found eligible for appearing in the examination. However 1,93,091 candidates appeared in this examination held on 17, May, 2009. On the basis of results of this examination, 12,026 (6.2%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in Table 1.

**Table-1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2009**

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	81,215	22,928	1,04,143	38,693	10,550	49,243	1,567	186	1,753
Scheduled Tribes	29,295	8,974	38,269	13,046	3,786	16,832	797	89	886
Other Backward Classes	98,150	25,811	1,23,961	49,291	12,003	61,294	4,071	361	4,432
General	1,02,657	40,080	1,42,737	48,066	17,656	65,722	4,273	682	4,955
<b>Total</b>	<b>3,11,317</b>	<b>97,793</b>	<b>4,09,110</b>	<b>1,49,096</b>	<b>43,995</b>	<b>193,091</b>	<b>10,708</b>	<b>1318</b>	<b>12,026</b>

1.1 It may be seen from Table 1 that out of 4,09,110 candidates who applied for the Civil Services (Preliminary) Examination, 2009, only 1,93,091 or 47.2 percent candidates appeared for the written examination. In other words, 52.8 percent of the candidates applied did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes and General category was higher compared to that of the Other Backward Classes and Scheduled Castes category.

2. Out of 12,026 candidates, 11,514 (95.7%) had appeared in the written part of Civil Services (Main) Examination, 2009 held in October – November, 2009. Based on the results of the written part of the Main Examination, 2,432(21.1%) candidates had qualified for the

Interview and 2,431 candidates had appeared for the same. In terms of Rule 16 (4) of the Civil Services Examination, 875 candidates were recommended by the Commission during the year under report for appointment to the civil services against 989 vacancies. The results of the remaining 114 vacancies have not been declared till the end of the year 2010-11, pending receipt of a requisition from Department of Personnel and Training under Rule 16 (5) of the Examination. Therefore the figure of 875 as the number of candidates recommended has been reckoned for this study. Community and gender wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2009 are given in Table-2.

**Table 2: Number of Candidates Appeared, Interviewed and Recommended-Civil Services (Main) Examination, 2009**

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,475	177	1652	259	58	317	101	26	127
Scheduled Tribes	745	85	830	159	21	180	65	11	76
Other Backward Classes	3,874	352	4,226	754	109	863	224	49	273
General	4,134	672	4806	837	234	1,071	290	109	399
<b>Total</b>	<b>10,228</b>	<b>1,286</b>	<b>11,514</b>	<b>2,009</b>	<b>422</b>	<b>2,431</b>	<b>680</b>	<b>195</b>	<b>875</b>

3. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes and Other Backward Classes) filled up through the Civil Services Examination during the years 2000 to 2009 is given in Table-3.

**Table 3: Year-wise Number of Vacancies - Civil Services Examinations**

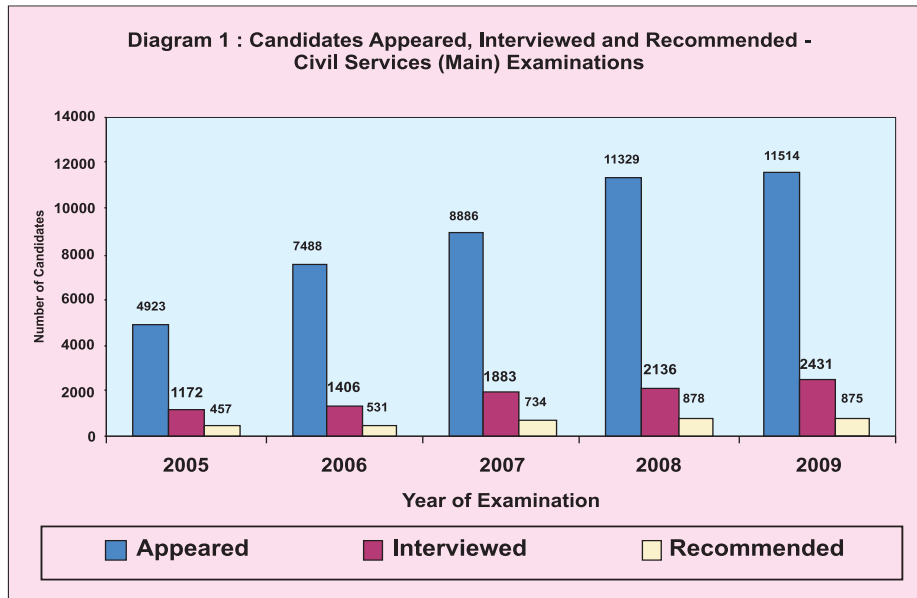
Year	Number of Vacancies	Year	Number of Vacancies
2000	427	2005	457
2001	417	2006	533*
2002	310	2007	734
2003	457	2008	881@
2004	453	2009	989#

\* Result declared – 531 posts

@ Result declared – 878 posts

# Result declared – 875 posts

4. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in Diagram-1.



5. The success rate of candidates in the examination by broad stream of disciplines are given in Table-4.

**Table-4: Success Rate vis-à-vis Broad Stream of Disciplines - Civil Services (Main) Examination, 2009**

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Appeared	Recommended	
<b>I Bachelor Degrees</b>	<b>6,344</b>	<b>533</b>	<b>8.4</b>
(i) Humanities	2,433	132	5.4
(ii) Science	1,021	48	4.7
(iii) Medical Science	623	97	15.6
(iv) Engineering	2,267	256	11.3
<b>II Higher Degrees</b>	<b>5,170</b>	<b>342</b>	<b>6.6</b>
(i) Humanities	3,889	253	6.5
(ii) Science	1,033	66	6.4
(iii) Medical Science	57	7	12.3
(iv) Engineering	191	16	8.4
<b>Total</b>	<b>11,514</b>	<b>875</b>	<b>7.6</b>

Note: Success rate is the number of candidates recommended as a percentage of those appeared.

5.1 Thus, the success rates of candidates having higher degrees were higher than that of those with bachelor degrees in the corresponding streams of disciplines except in Medical Science and Engineering



discipline. However in totality, the success rate of candidates having higher degrees was lower than that of those with bachelor degrees.

6. The success rates of candidates in the examination by their academic qualifications (instead of broad stream of disciplines) are given in Table-5.

**Table-5: Academic Qualifications of Candidates vis-à-vis Success Rate – Civil Services (Main) Examination, 2009**

S. No.	Academic Qualification	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
1	B.A./B.A.(Hons.)	1603	80	5.0
2	B.Com./B.Com.(Hons.)/ B.H.M.C.T.	423	22	5.2
3	B.Sc./B.Sc.(Hons.)/B.Pharm.	924	41	4.4
4	B.Sc.(Agri.)	72	8	11.1
5	B.E./B.Tech./B.Sc.(Engg.)/ A.M.I.I.M.	2267	256	11.3
6	L.L.B.	407	30	7.4
7	B.VSc. & A.H.	74	8	10.8
8	B.D.S.	69	8	11.6
9	B.C.A.	25	-	-
10	M.B.B.S.	420	77	18.3
11	B.I.M.S./B.A.M.S./B.U.M.S./ B.S.M.S./B.P.T./B.O.T.	60	4	6.7
12	M.A./M. Phil.	3556	219	6.2
13	M.Com./M.B.A./M.F.T.	301	30	10.0
14	M.Sc.	863	50	5.8
15	M.Sc.(Agri.)	116	11	9.5
16	L.L.M.	29	4	13.8
17	M.Tech.	191	16	8.4
18	M.VSc. & A.H.	41	4	9.8
19	M.D.	16	3	18.8
20	M.C.A.	41	3	7.3
21	Professional of ICAR	1	-	-
22	Ph.D.	15	1	6.7
<b>Total</b>		<b>11514</b>	<b>875</b>	<b>7.6</b>

6.1 Out of 15 Candidates appeared having Ph.D. qualification, 12 in Science and 3 in Humanities discipline. Out of them only one candidate having Science discipline was recommended.

6.2 As is seen from Table 5, a total of 875 or 7.6 percent of the candidates appeared, were recommended for appointment to various civil services. Of them, 533 (61%) were graduates and 342 (39%) possessed post-graduate or higher qualifications.

7. The distribution of candidates, who appeared and were recommended for appointment and success rate by the optional subjects, is given in Table-6.

**Table-6: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects-Civil Services (Main) Examination, 2009**

S.No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	Konkani Literature	1	1	100.0
2	Management	18	6	33.3
3	Assamese Literature	7	2	28.6
4	English Literature	41	9	22.0
5	Medical Science	102	21	20.6
6	Punjabi Literature	25	5	20.0
7	Tamil Literature	196	38	19.4
8	Gujarati Literature	69	13	18.8
9	Marathi Literature	53	9	17.0
10	Sanskrit Literature	124	20	16.1
11	Physics	191	30	15.7
12	Manipuri Literature	28	4	14.3
13	Malayalam Literature	81	11	13.6
14	Urdu Literature	35	4	11.4
15	Kanadda Literature	80	9	11.3
16	Anthropology	343	38	11.1
17	Agriculture	180	19	10.6
18	Pali Literature	313	31	9.9
19	Telegue Literature	134	13	9.7
20	Law	357	33	9.2
21	Economics	315	29	9.2
22	Public Administration	3817	351	9.2
23	Sociology	1609	145	9.0
24	Psychology	1038	91	8.8
25	Commerce & Accounts	287	24	8.4
26	Chemistry	109	9	8.3
27	Civil Engineering	37	3	8.1

S.No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
28	Geography	3950	296	7.5
29	Animal Husbandry & Veterinary Science	70	5	7.1
30	Oriya Literature	14	1	7.1
31	Botany	258	18	7.0
32	Zoology	434	30	6.9
33	Statistics	16	1	6.3
34	Hindi Literature	942	57	6.1
35	Maths	243	14	5.8
36	Maithili Literature	37	2	5.4
37	Pol. Science	1333	71	5.3
38	History	3869	185	4.8
39	Philosophy	2072	96	4.6
40	Mechanical Engg.	88	4	4.5
41	Geology	23	1	4.3
42	Electrical Engg.	76	1	1.3
43	Bengali Literature	5	-	-
44	Arabic Literature	1	-	-
45	Persian Literature	2	-	-
46	French Literature	1	-	-
47	Bodo Literature	1	-	-
48	Dogri Literature	2	-	-
49	Santhali Literature	1	-	-

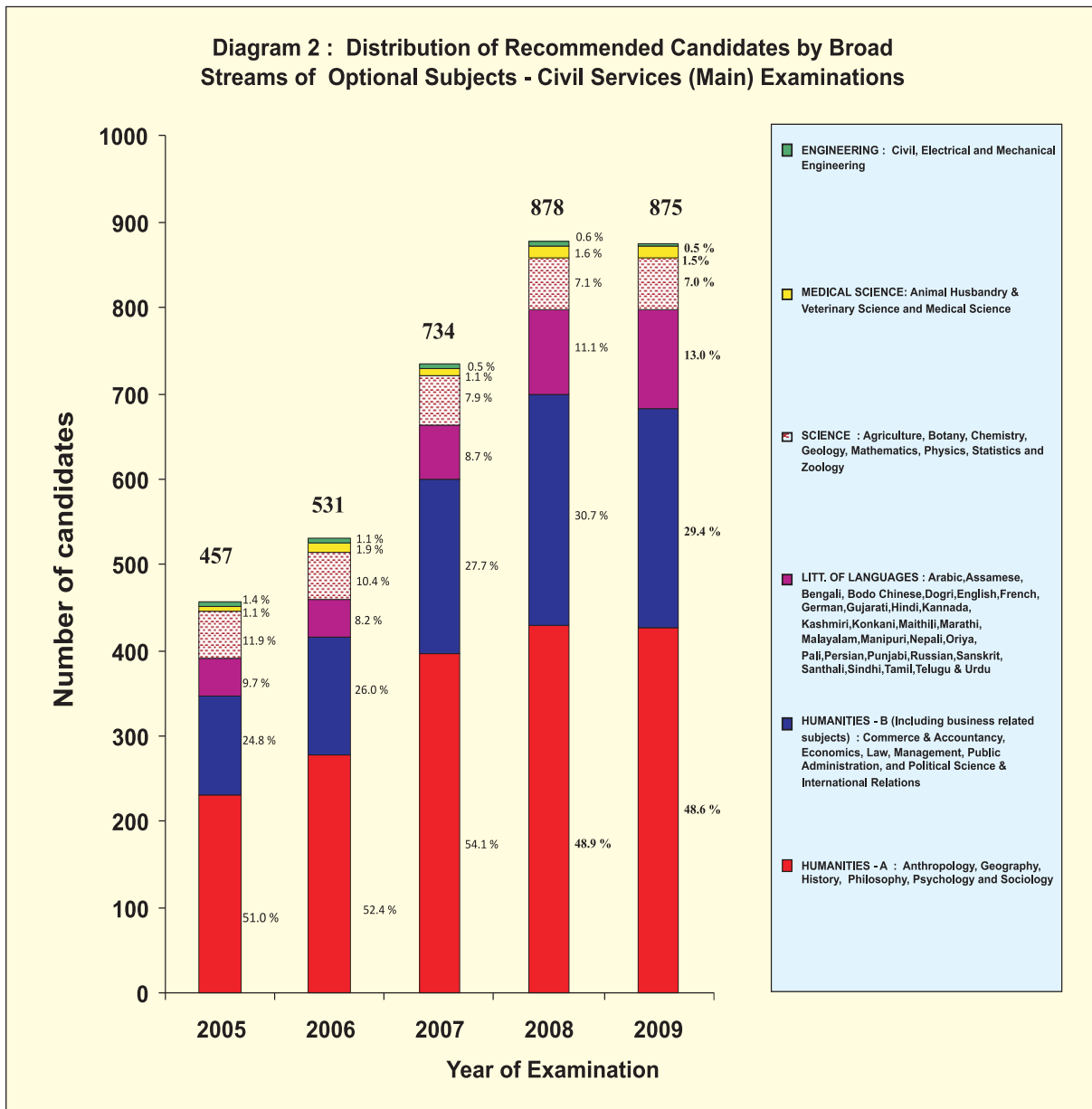
7.1 The following points emerge from Table 6:

- (i) Geography was the most preferred subject among the optional subjects chosen by the candidates, followed by History and Public Administration.
- (ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Medical Science (20.6 percent) followed by Literature of Tamil Language (19.4 percent) and Sanskrit Language (16.1 percent).
- (iii) Subjects relating to Humanities including literature of languages were opted by 92.07 percent of candidates who appeared in Civil Services (Main) Examination, Science by 6.31 percent, Medical

Sciences by 0.75 percent and Engineering by 0.87 percent. Amongst the candidates recommended for appointment, the highest percentage of candidates at 91.09 percent had Humanities as academic background, followed by Science at 6.97, Medical at 1.49 and Engineering at 0.46 percent.

- (iv) 385 candidates from Humanities stream at their university level appeared in the Civil Services (Main) Examination but 797 candidates who took Humanities as an optional subject qualified in the final examination, which shows that most of the candidates have had made cross-domain shift from their original stream to humanities.

7.2 Distribution of candidates recommended by broad streams of optional subjects chosen by them in the last five Civil Services (Main) Examinations are shown in Diagram-2.



8. A disaggregated analysis of the candidates recommended for appointment shows that 127 candidates or 14.5 percent belonged to the Scheduled Castes community, 76 candidates or 8.7 percent to the Scheduled Tribes, 273 candidates or 31.2 percent to the Other Backward Classes and 399 candidates or 45.6 percent to General category. The community and age-wise break-up of the candidates appeared in, Civil Services (Preliminary), Civil Services (Main) and finally recommended is given in the Table 7-A, 7-B and 7-C.

**Table 7-A: Community, Age and Gender-wise Distribution of Candidates Appeared-Civil Services (Preliminary) Examination, 2009 [Age reckoned as on 01-08-2009]**

Community	Civil Services (Prelim) Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	38693	10550	49243	9644	3616	8030	2607	6906	1860	5645	1174	8468	1293
	78.6%	21.4%		24.9%	34.3%	20.8%	24.7%	17.8%	17.6%	14.6%	11.1%	21.9%	12.3%
ST	13046	3786	16832	3497	1290	2982	1035	2431	643	1764	407	2372	411
	77.5%	22.5%		26.8%	34.1%	22.9%	27.3%	18.6%	17.0%	13.5%	10.8%	18.2%	10.9%
OBC	49291	12003	61294	12113	4619	10213	2820	9630	1955	8359	1349	8976	1260
	80.4%	19.6%		24.6%	38.5%	20.7%	23.5%	19.5%	16.3%	17.0%	11.2%	18.2%	10.5%
General	48066	17656	65722	12484	6958	10558	4711	12783	3397	11693	2523	548	67
	73.1%	26.9%		26.0%	39.4%	22.0%	26.7%	26.6%	19.2%	24.3%	14.3%	1.1%	0.4%
TOTAL	149096	43995	193091	37738	16483	31783	11173	31750	7855	27461	5453	20364	3031
	77.2%	22.8%	100.0%	25.3%	37.5%	21.3%	25.4%	21.3%	17.9%	18.4%	12.4%	13.7%	6.9%

M → Male ; F → Female; T → Total

**Table 7-B: Community, Age and Gender-wise Distribution of Candidates Appeared - Civil Services (Main) Examination, 2009 [Age reckoned as on 01-08-2009]**

Community	Civil Services (Main) Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1475	177	1652	64	10	206	43	326	39	338	42	541	43
	89.3%	10.7%		4.3%	5.6%	14.0%	24.3%	22.1%	22.0%	22.9%	23.7%	36.7%	24.3%
ST	745	85	830	61	13	120	17	163	20	169	17	232	18
	89.8%	10.2%		8.2%	15.3%	16.1%	20.0%	21.9%	23.5%	22.7%	20.0%	31.1%	21.2%
OBC	3874	352	4226	245	38	596	84	886	95	937	79	1210	56
	91.7%	8.3%		6.3%	10.8%	15.4%	23.9%	22.9%	27.0%	24.2%	22.4%	31.2%	15.9%
General	4134	672	4806	407	128	880	213	1201	161	1516	160	130	10
	86.0%	14.0%		9.8%	19.0%	21.3%	31.7%	29.1%	24.0%	36.7%	23.8%	3.1%	1.5%
TOTAL	10228	1286	11514	777	189	1802	357	2576	315	2960	298	2113	127
	88.8%	11.2%	100.0%	7.6%	14.7%	17.6%	27.8%	25.2%	24.5%	28.9%	23.2%	20.7%	9.9%

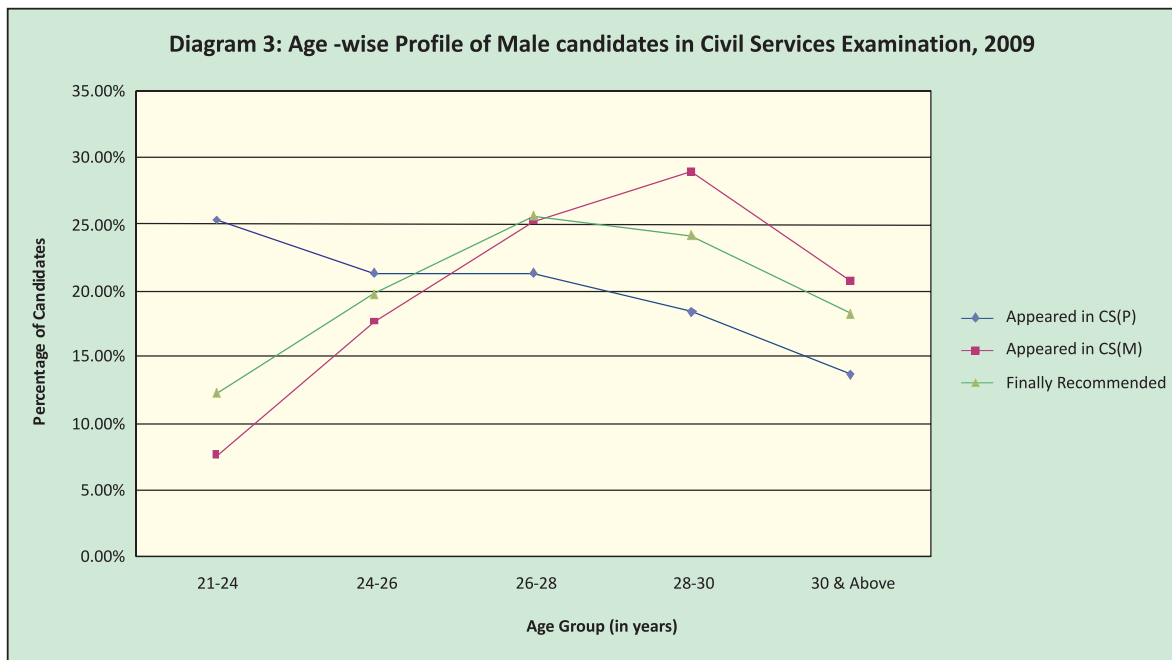
M → Male ; F → Female; T → Total

**Table 7-C: Community, Age and Gender-wise Distribution of Candidates Recommended - Civil Services (Main) Examination, 2009 [Age reckoned as on 01-08-2009]**

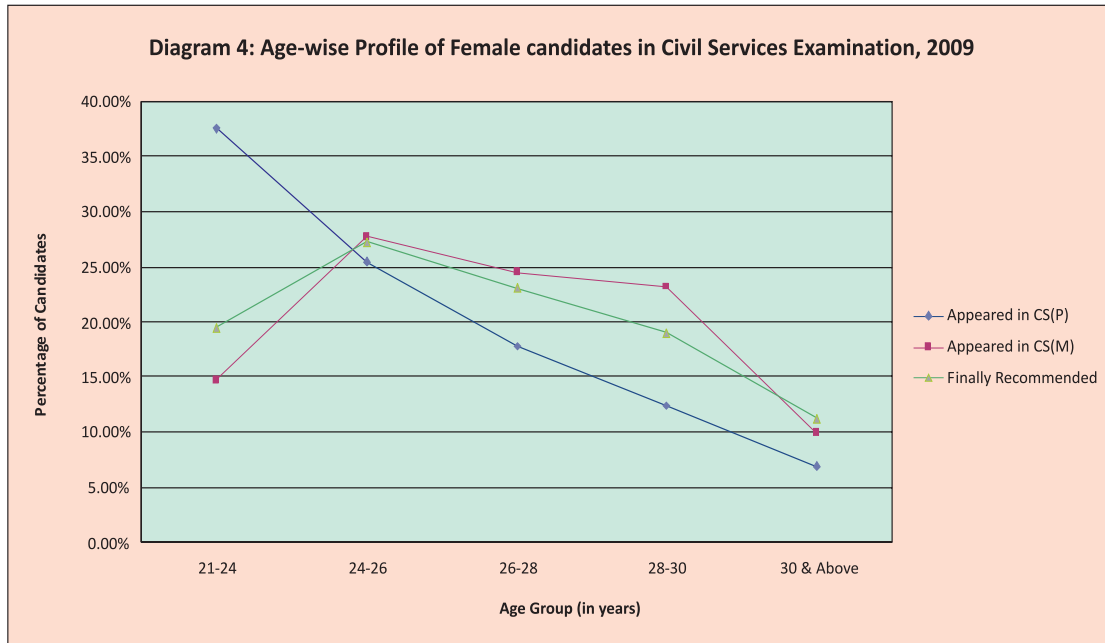
Community	Civil Services (Main) Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	101	26	127	7	2	21	10	21	7	16	5	36	2
	79.5%	20.5%		6.9%	7.7%	20.8%	38.5%	20.8%	26.9%	15.8%	19.2%	35.6%	7.7%
ST	65	11	76	4	3	9	0	17	3	19	3	16	2
	85.5%	14.5%		6.2%	27.3%	13.8%	0.0%	26.2%	27.3%	29.2%	27.3%	24.6%	18.2%
OBC	224	49	273	25	8	35	8	53	9	53	7	58	17
	82.1%	17.9%		11.2%	16.3%	15.6%	16.3%	23.7%	18.4%	23.7%	14.3%	25.9%	34.7%
General	290	109	399	48	25	69	35	83	26	76	22	14	1
	72.7%	27.3%		16.6%	22.9%	23.8%	32.1%	28.6%	23.9%	26.2%	20.2%	4.8%	0.9%
<b>TOTAL</b>	<b>680</b>	<b>195</b>	<b>875</b>	<b>84</b>	<b>38</b>	<b>134</b>	<b>53</b>	<b>174</b>	<b>45</b>	<b>164</b>	<b>37</b>	<b>124</b>	<b>22</b>
	77.7%	22.3%	100.0%	12.4%	19.5%	19.7%	27.2%	25.6%	23.1%	24.1%	19.0%	18.2%	11.3%

M → Male ; F → Female; T → Total

9. The following diagram (Diagram-3) shows the trend of male candidates who appeared in Civil Services Examination 2009. It may be seen that highest percentage (25.3%) amongst the appeared male candidates were from the age group of 21-24 years. However, among the recommended candidates the highest percentage (25.6%) of males recommended, were from the age group of 26-28 years.



10. The following diagram (Diagram-4) shows the trend of female candidates who appeared in Civil Services Examination 2009. It may be seen that highest percentage (37.5%) amongst the appeared female candidates were from the age group of 21-24 years. However, among the recommended candidates the maximum percentage (27.2%) of female candidates recommended were from the age group of 24-26 years.



10.1 It is seen from Table 7-C that the highest percentage of candidates recommended belonged to the age group of 26 - 28 years (25.0 percent), followed by 28 - 30 years (23.0 percent), 24 - 26 years (21.4 percent), 30 years and above (16.7 percent) and 21 - 24 years (13.9 percent).

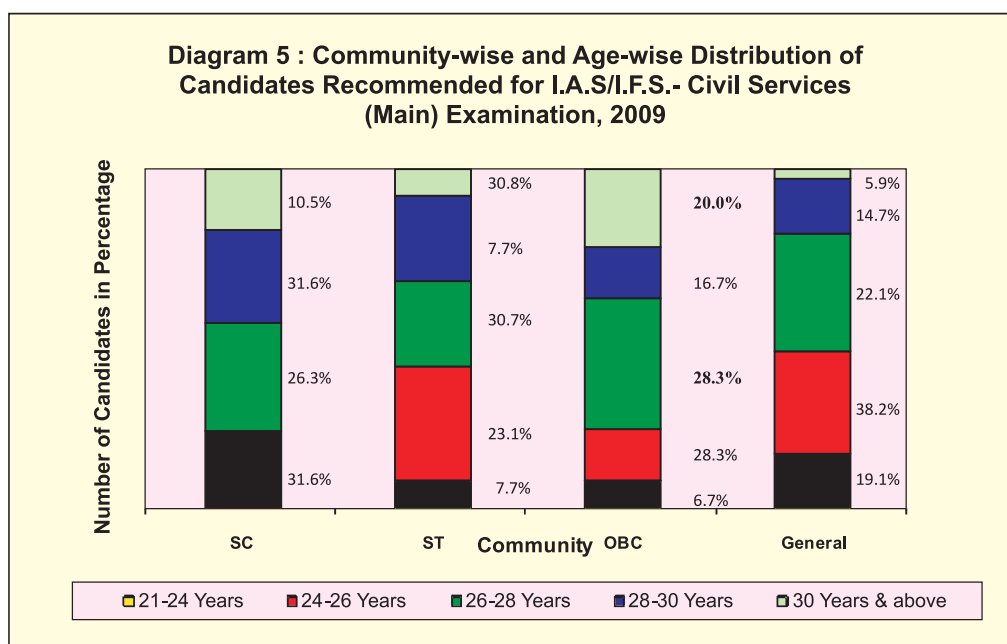
11. The community and age-wise distribution of the candidates who have been recommended for the Indian Administrative Service (I.A.S.)/Indian Foreign Service (I.F.S.) is given in Table-8.

**Table 8: Candidates Recommended for I.A.S./I.F.S. by Age and Community-Civil Services (Main) Examination, 2009 [Age reckoned as on 01-08-2009]**

Community	Candidates recommended for		Age-Group									
			21-24 years		24-26 years		26-28 Years		28-30 years		30 years & above	
	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS
SC	18	1	-	-	6	-	5	-	6	-	1	1
ST	9	4	-	1	2	1	2	2	1	-	4	-
OBC	50	10	4	-	14	3	13	4	9	1	10	2
General	54	14	9	4	21	5	12	3	8	2	4	-
<b>TOTAL</b>	<b>131</b>	<b>29</b>	<b>13</b>	<b>5</b>	<b>43</b>	<b>9</b>	<b>32</b>	<b>9</b>	<b>24</b>	<b>3</b>	<b>19</b>	<b>3</b>



11.1 Community and age-wise distribution of candidates recommended for I.A.S./I.F.S. is shown in Diagram-5.



12. Out of 1,286 female candidates who appeared in the examination, 195 were recommended for appointment, registering a success rate at 15.2 percent. As against this, 680 out of 10,228 male candidates were recommended which represents a success rate at 6.6 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

13. The community and gender-wise success rate of candidates is given in Table-9:

**Table-9: Community and Gender-wise Success Rate of Candidates - Civil Services (Main) Examination, 2009**

Community	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1,475	177	1,652	101	26	127	6.8	14.7	7.7
ST	745	85	830	65	11	76	8.7	12.9	9.2
OBC	3,874	352	4,226	224	49	273	5.8	13.9	6.5
General	4,134	672	4,806	290	109	399	7.0	16.2	8.3
<b>Total</b>	<b>10,228</b>	<b>1,286</b>	<b>11,514</b>	<b>680</b>	<b>195</b>	<b>875</b>	<b>6.6</b>	<b>15.2</b>	<b>7.6</b>

13.1 It is seen from the Table-9 that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General category was better than that of male candidates of corresponding community.

14. Out of a total of 7,766 persons with disabilities who applied for the Civil Services (Preliminary) Examination, 2009, 3,508 appeared and 425 qualified at the examination. All of them appeared in the Civil Services (Main) Examination, 2009 and 385 such persons qualified at the examination and 30 such candidates were recommended for appointment. Of them, 9 candidates belonged to Other Backward Classes and 21 to General community. This includes 3 female candidates recommended for appointment. Further, 5 such candidates qualified at the examination in his first attempt and 16 candidates belonged to the age-group of 30 years and above.

14.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General community.

15. The community and gender-wise number of attempts made by the candidates in Civil Services (Preliminary), Civil Services (Main) and finally recommended are given in the Table 10-A, 10-B and 10-C.

**Table 10-A: Number of Attempts by the Appeared Candidates : Community and Gender-wise-Civil Services (Preliminary) Examination, 2009**

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	<b>21085</b>	<b>6946</b>	<b>3662</b>	<b>2379</b>	<b>1578</b>	<b>1017</b>	<b>711</b>	<b>1315</b>	<b>38693</b>
		54.5%	18.0%	9.5%	6.1%	4.1%	2.6%	1.8%	3.4%	
	Female	<b>6982</b>	<b>1767</b>	<b>812</b>	<b>381</b>	<b>233</b>	<b>133</b>	<b>88</b>	<b>154</b>	<b>10550</b>
		66.2%	16.7%	7.7%	3.6%	2.2%	1.3%	0.8%	1.5%	
ST	Male	<b>7050</b>	<b>2451</b>	<b>1336</b>	<b>767</b>	<b>461</b>	<b>315</b>	<b>210</b>	<b>456</b>	<b>13046</b>
		54.0%	18.8%	10.2%	5.9%	3.5%	2.4%	1.6%	3.5%	
	Female	<b>2460</b>	<b>680</b>	<b>315</b>	<b>152</b>	<b>73</b>	<b>43</b>	<b>27</b>	<b>36</b>	<b>3786</b>
		65.0%	18.0%	8.3%	4.0%	1.9%	1.1%	0.7%	1.0%	
OBC	Male	<b>28507</b>	<b>8304</b>	<b>4783</b>	<b>3226</b>	<b>2202</b>	<b>1437</b>	<b>805</b>	<b>27</b>	<b>49291</b>
		57.8%	16.8%	9.7%	6.5%	4.5%	2.9%	1.6%	0.1%	
	Female	<b>8442</b>	<b>1867</b>	<b>777</b>	<b>479</b>	<b>244</b>	<b>128</b>	<b>56</b>	<b>10</b>	<b>12003</b>
		70.3%	15.6%	6.5%	4.0%	2.0%	1.1%	0.5%	0.1%	
General	Male	32075	8560	4620	2703	62*	41*	4*	1*	48066
		66.7%	17.8%	9.6%	5.6%	0.1%	0.1%	0.0%	0.0%	
	Female	13344	2726	1094	484	4*	4*	0	0	17656
		75.6%	15.4%	6.2%	2.7%	0.0%	0.0%	0.0%	0.0%	
Total	Male	88717	26261	14401	9075	4303	2810	1730	1799	<b>149096</b>
		59.5%	17.6%	9.7%	6.1%	2.9%	1.9%	1.2%	1.2%	
	Female	31228	7040	2998	1496	554	308	171	<b>200</b>	<b>43995</b>
		71.0%	16.0%	6.8%	3.4%	1.3%	0.7%	0.4%	0.5%	
	<b>Total</b>	<b>119945</b>	<b>33301</b>	<b>17399</b>	<b>10571</b>	<b>4857</b>	<b>3118</b>	<b>1901</b>	<b>1999</b>	<b>193091</b>
	62.1%	17.2%	9.0%	5.5%	2.5%	1.6%	1.0%	1.0%		

Note : \* Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

\* One PH candidate of General Category availed eight chances on the orders/ direction of Hon'ble Disability Commission

**Table 10-B: Number of Attempts by the Appeared Candidates : Community and Gender-wise-Civil Services (Main) Examination, 2009**

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	50	133	214	228	206	187	150	307	1475
		3.4%	9.0%	14.5%	15.5%	14.0%	12.7%	10.2%	20.8%	
	Female	5	18	30	34	24	20	18	28	177
		2.8%	10.2%	16.9%	19.2%	13.6%	11.3%	10.2%	15.8%	
ST	Male	42	79	101	122	104	89	61	147	745
		5.6%	10.6%	13.6%	16.4%	14.0%	11.9%	8.2%	19.7%	
	Female	1	15	19	15	9	8	10	8	85
		1.2%	17.6%	22.4%	17.6%	10.6%	9.4%	11.8%	9.4%	
OBC	Male	264	578	666	734	699	559	374	0	3874
		6.8%	14.9%	17.2%	18.9%	18.0%	14.4%	9.7%	0.0%	
	Female	27	48	70	85	64	40	18	0	352
		7.7%	13.6%	19.9%	24.1%	18.2%	11.4%	5.1%	0.0%	
General	Male	724	1097	1185	1062	33*	29*	3*	1*	4134
		17.5%	26.5%	28.7%	25.7%	0.8%	0.7%	0.1%	0.0%	
	Female	122	177	206	164	3*	0	0	0	672
		18.2%	26.3%	30.7%	24.4%	0.4%	0.0%	0.0%	0.0%	
Total	Male	1080	1887	2166	2146	1042	864	588	455	10228
		10.6%	18.4%	21.2%	21.0%	10.2%	8.4%	5.7%	4.4%	
	Female	155	258	325	298	100	68	46	36	1286
		12.1%	20.1%	25.3%	23.2%	7.8%	5.3%	3.6%	2.8%	
	<b>Total</b>	<b>1235</b>	<b>2145</b>	<b>2491</b>	<b>2444</b>	<b>1142</b>	<b>932</b>	<b>634</b>	<b>491</b>	<b>11514</b>
		10.7%	18.6%	21.6%	21.2%	9.9%	8.1%	5.5%	4.3%	

Note : \* Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

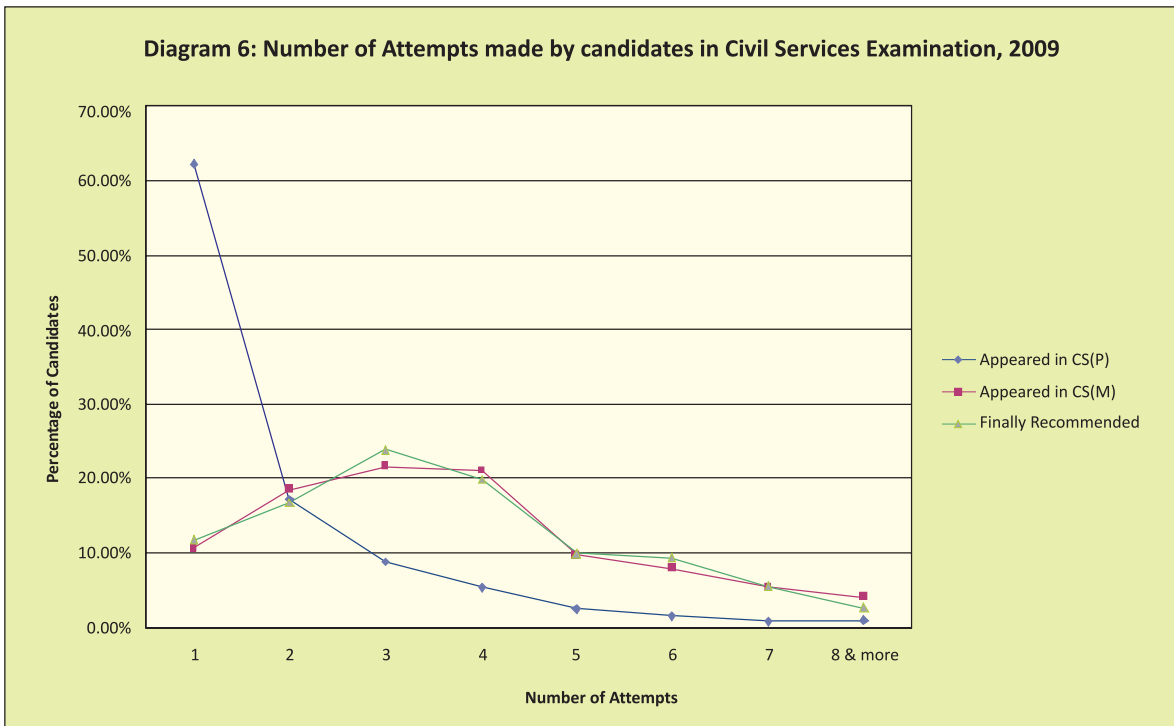
\* One PH candidate of General Category availed eight chances on the orders/ direction of Hon'ble Disability Commission

**Table 10-C Number of Attempts by the Recommended Candidates : Community and Gender-wise-Civil Services (Main) Examination, 2009**

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	7	11	13	12	18	15	13	12	101
		6.9%	10.9%	12.9%	11.9%	17.8%	14.9%	12.9%	11.9%	
	Female	1	3	7	4	4	3	4	0	26
		3.8%	11.5%	26.9%	15.4%	15.4%	11.5%	15.4%	0.0%	
ST	Male	5	3	7	10	12	13	3	12	65
		7.7%	4.6%	10.8%	15.4%	18.5%	20.0%	4.6%	18.5%	
	Female	0	1	4	0	0	2	4	0	11
		0.0%	9.1%	36.4%	0.0%	0.0%	18.2%	36.4%	0.0%	

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
OBC	Male	19	27	40	36	42	41	19	0	224
		8.5%	12.1%	17.9%	16.1%	18.8%	18.3%	8.5%	0.0%	
	Female	6	5	10	8	9	5	6	0	49
		12.2%	10.2%	20.4%	16.3%	18.4%	10.2%	12.2%	0.0%	
General	Male	46	71	93	75	1*	4*	0	0	290
		15.9%	24.5%	32.1%	25.9%	0.3%	1.4%	0.0%	0.0%	
	Female	19	25	35	29	1*	0	0	0	109
		17.4%	22.9%	32.1%	26.6%	0.9%	0.0%	0.0%	0.0%	
Total	Male	77	112	153	133	73	73	35	24	680
		11.3%	16.5%	22.5%	19.6%	10.7%	10.7%	5.1%	3.5%	
	Female	26	34	56	41	14	10	14	0	195
		13.3%	17.4%	28.7%	21.0%	7.2%	5.1%	7.2%	0.0%	
	Total	103	146	209	174	87	83	49	24	875
		11.8%	16.7%	23.9%	19.9%	9.9%	9.5%	5.6%	2.7%	

\* Physically challenged General category candidates



15.1 It follows from Table 10-A, 10-B and 10-C that while 62.1% candidates appeared in the first attempt, only 11.8 percent of candidates could qualify at the examination in the first attempt. However, in the second, third and fourth attempts, the percentage of recommended candidates was 16.7 percent, 23.9 percent and 19.9 percent respectively.

15.2 The University/Institution-wise number of candidates appeared vis-à-vis recommended are given in Appendix-14 and Appendix-14 (Part II) respectively.

## Appendix-14

(Vide Chapter 3)

### University/Institution-wise number of candidates Appeared *vis-à-vis* Recommended and success rate of candidates on the basis of Civil Services (Main) Examination-2009

**Table 1: University/Institution-wise number of candidates Appeared vis-à-vis Recommended on the basis of Civil Services (Main) Examination – 2009**

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
1	UNIVERSITY OF DELHI, DELHI	844	76
2	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	611	48
3	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	286	34
4	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	183	26
5	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	878	25
6	ANNA UNIVERSITY, CHENNAI, T.N.	102	24
7	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	181	23
8	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	296	22
9	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	226	18
10	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	84	17
11	OSMANIA UNIVERSITY, HYDERABAD, A.P.	119	16
12	TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	55	14
13	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	455	13
14	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	117	13
15	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA	112	13
16	MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER, RAJASTHAN	116	12
17	PATNA UNIVERSITY, PATNA, BIHAR	169	12
18	UNIVERSITY OF MADRAS, CHENNAI, T.N.	124	12
19	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	73	12
20	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	155	12
21	UTTAR PRADESH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	134	12
22	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	102	11
23	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	53	10

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
24	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	22	8
25	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	66	8
26	V. B. S. PURVANCHAL UNIVERSITY, JAUNPUR, U.P.	217	8
27	MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI, MAHARASHTRA	40	8
28	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	50	8
29	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	41	8
30	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	50	8
31	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	65	7
32	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	82	7
33	INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI	57	7
34	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	63	7
35	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	37	7
36	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	86	7
37	DR BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	200	6
38	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	205	6
39	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARANCHAL	89	6
40	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	63	6
41	TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE, T.N.	42	6
42	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	39	6
43	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	87	6
44	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	72	5
45	RANCHI UNIVERSITY, RANCHI, JHARKHAND	94	5
46	DEENDAYAL UPADHYAYA GORAKHPUR UNIVERSITY, GORAKHPUR, U.P.	192	5
47	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	35	5



S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
48	DR RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.	189	5
49	BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI, T.N.	54	5
50	GOVIND BALLABH PANT UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, PANTNAGAR, UTTARAKHAND	30	5
51	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	111	5
52	VINOBA BHAVE UNIVERSITY, HAZARIBAGH, JHARKHAND	87	5
53	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR, MAHARASHTRA	61	4
54	JAI NARAIN VYAS UNIVERSITY, JODHPUR, RAJASTHAN.	82	4
55	KARNATAK UNIVERSITY, DHARWAD, KARNATAKA	30	4
56	CH. CHARAN SINGH UNIVERSITY, MEERUT, U.P.	199	4
57	PONDICHERRY UNIVERSITY, PONDICHERRY	23	4
58	ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY, HYDERABAD, A.P.	29	4
59	UNIVERSITY OF JAMMU, JAMMU, J&K	49	4
60	MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA	46	4
61	MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN	34	4
62	UNIVERSITY OF CALCUTTA, KOLKATA, W.B.	54	3
63	PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATTISGARH	82	3
64	UTKAL UNIVERSITY, BHUBANESWAR, ORISSA	44	3
65	JADAVPUR UNIVERSITY, KOLKATA, W.B.	17	3
66	ALIGARH MUSLIM UNIVERSITY, ALIGARH, U.P.	29	3
67	DR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, M.P.	33	3
68	JAMIA MILLIA ISLAMIA, NEW DELHI	43	3
69	PUNJABI UNIVERSITY, PATIALA, PUNJAB	25	3
70	MADURAI-KAMARAJ UNIVERSITY, MADURAI, T.N.	67	3
71	SAURASHTRA UNIVERSITY, RAJKOT, GUJARAT	10	3
72	THAPAR UNIVERSITY, PATIALA, PUNJAB	30	3
73	TILKA MANJHI BHAGALPUR UNIVERSITY, BHAGALPUR, BIHAR	58	3
74	JIWAJI UNIVERSITY, GWALIOR, M.P.	71	3
75	UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE, KARNATAKA	20	3

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
76	BARKATULLAH VISHWAVIDYALAYA, BHOPAL, M.P.	78	3
77	HIMACHAL PRADESH UNIVERSITY, SHIMLA, H.P.	66	3
78	BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI, JHARKHAND	19	3
79	SANT GADGA BABA AMRAVATI UNIVERSITY, AMRAVATI, MAHARASHTRA	29	3
80	JAI PRAKASH VISHWAVIDYALAYA, CHAPRA, BIHAR	17	3
81	VEER KUNWAR SINGH UNIVERSITY, ARRAH, BIHAR	29	3
82	NALANDA OPEN UNIVERSITY, PATNA, BIHAR	38	3
83	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI.	18	3
84	MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY, ALLAHABAD, UTTAR PRADESH	13	3
85	GAUHATI UNIVERSITY, GUWAHATI, ASSAM	11	2
86	VARDHAMAN MAHAVEER OPEN UNIVERSITY, KOTA, RAJASTHAN	17	2
87	BABASAHEB BHIMRAO AMBEDKAR BIHAR UNIVERSITY, MUZAFFARPUR, BIHAR	51	2
88	RANI DURGAVATI VISHWAVIDYALAYA, JABALPUR, M.P.	38	2
89	SRI VENKATESWARA UNIVERSITY, TIRUPATI, A.P.	27	2
90	DEVI AHILYA VISHWAVIDYALAYA, INDORE, M.P.	53	2
91	NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, BANGALORE, KARNATAKA	5	2
92	KURUKSHETRA UNIVERSITY, KURUKSHETRA, HARYANA	96	2
93	MANONMANIAM SUNDARANAR UNIVERSITY, TIRUNELVELI, T.N.	23	2
94	MAGADH UNIVERSITY, BODH GAYA, BIHAR	158	2
95	NORTH EASTERN HILL UNIVERSITY, SHILLONG, MEGHALAYA	26	2
96	TAMIL NADU VETERINARY & ANIMAL SCIENCES UNIVERSITY, CHENNAI, TAMIL NADU	14	2
97	UNIVERSITY OF HYDERABAD, HYDERABAD, A.P.	33	2
98	INDIAN VETERINARY RESEARCH INSTITUTE, IZATNAGAR, U.P.	25	2
99	ACHARYA NAGARJUNA UNIVERSITY, NAGARJUNANAGAR, A.P.	39	2
100	ORISSA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, BHUBANESWAR, ORISSA	6	2

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
101	M. J. P. ROHILKHAND UNIVERSITY, BAREILLY, U.P.	112	2
102	SHER-E-KASHMIR UNIVERSITY OF AGRICULTURAL SCIENCES AND TECHNOLOGY OF KASHMIR, SRINAGAR, J&K	5	2
103	PERIYAR UNIVERSITY, SALEM, T.N.	11	2
104	SHANMUGHA ARTS, SCIENCE, TECHNOLOGY & RESEARCH ACADEMY, TANJAVUR, TAMIL NADU	4	2
105	NATIONAL INSTITUTE OF TECHNOLOGY, WARANGAL, A.P.	16	2
106	NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPALLI, TAMIL NADU	11	2
107	KING GEORGE'S MEDICAL UNIVERSITY, LUCKNOW, UTTAR PRADESH	4	2
108	INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, KARNATAKA	4	2
109	ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI	8	1
110	THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA, VADODARA, GUJARAT	8	1
111	VIKRAM UNIVERSITY, UJJAIN, M.P.	10	1
112	HEMCHANDRACHARYA NORTH GUJARAT UNIVERSITY, PATAN, GUJARAT	9	1
113	SAMBALPUR UNIVERSITY, SAMBALPUR, ORISSA	20	1
114	RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER, RAJASTHAN	7	1
115	TILAK MAHARASHTRA VIDYAPEETH, PUNE, MAHARASHTRA	3	1
116	INDIAN INSTITUTE OF SCIENCE, BANGALORE, KARNATAKA	8	1
117	UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD, KARNATAKA	23	1
118	FOREST RESEARCH INSTITUTE, DEHRADUN, UTTARANCHAL	3	1
119	MAHATMA GANDHI KASHI VIDYAPITH, VARANASI, U.P.	41	1
120	GURU NANAK DEV UNIVERSITY, AMRITSAR, PUNJAB	35	1
121	ASSAM AGRICULTURAL UNIVERSITY, JORHAT, ASSAM	2	1
122	SARDAR PATEL UNIVERSITY, VALLABH VIDYANAGAR, GUJARAT	2	1
123	LALIT NARAYAN MITHILA UNIVERSITY, DARBHANGA, BIHAR	45	1
124	NORTH MAHARASHTRA UNIVERSITY, JALGAON, MAHARASHTRA	15	1

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
125	ALAGAPPA UNIVERSITY, KARAİKUDI, T.N.	10	1
126	BUNDELKHAND UNIVERSITY, JHANSI, U.P.	83	1
127	DAYALBAGH EDUCATIONAL INSTITUTE, AGRA, U.P.	4	1
128	GUJARAT AYURVED UNIVERSITY, JAMNAGAR, GUJARAT	2	1
129	GULBARGA UNIVERSITY, GULBARGA, KARNATAKA	5	1
130	GURU GHASIDAS UNIVERSITY, BILASPUR, CHHATTISGARH	46	1
131	KAKATIYA UNIVERSITY, WARANGAL, A.P.	30	1
132	POST-GRADUATE INSTITUTE OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH	2	1
133	TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI, MAHARASHTRA	2	1
134	VINAYAKA MISSION'S RESEARCH FOUNDATION, SALEM, T.N.	3	1
135	BHUPENDRA NARAYAN MANDAL UNIVERSITY, MADHEPURA, BIHAR	21	1
136	DR BABASAHEB AMBEDKAR OPEN UNIVERSITY, AHMEDABAD, GUJARAT	2	1
137	MANIPAL ACADEMY OF HIGHER EDUCATION, MANIPAL, KARNATAKA	10	1
138	NAGALAND UNIVERSITY, KOHIMA, NAGALAND	5	1
139	SRI RAMACHANDRA MEDICAL COLLEGE & RESEARCH INSTITUTE, CHENNAI, TAMIL NADU	4	1
140	SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED, MAHARASHTRA	15	1
141	GURU JAMBHESHWAR UNIVERSITY, HISAR, HARYANA	6	1
142	BHARATI VIDYAPEETH, PUNE, MAHARASHTRA	5	1
143	INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI, ASSAM	14	1
144	PUNJAB TECHNICAL UNIVERSITY, JALANDHAR, PUNJAB	34	1
145	SIKKIM MANIPAL UNIVERSITY OF HEALTH, MEDICAL AND TECHNOLOGICAL SCIENCES, GANGTOK, SIKKIM	11	1
146	MAULANA AZAD NATIONAL URDU UNIVERSITY, HYDERABAD, A.P.	1	1
147	NETAJI SUBHAS OPEN UNIVERSITY, KOLKATA, W.B.	1	1
148	TAMIL NADU DR AMBEDKAR LAW UNIVERSITY, CHENNAI, T.N.	10	1
149	WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES, KOLKATA, W.B.	2	1

S. No.	Name Of University/Institution	Number of candidates	
		Appeared	Recommended
(1)	(2)	(3)	(4)
150	VELLORE INSTITUTE OF TECHNOLOGY,VELLORE,T.N.	5	1
151	NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA, HARYANA	8	1
152	NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA, ORISSA.	3	1
153	NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT, KERALA	10	1
154	DEV SANSKRITI VISHWAVIDYALAYA, HARDWAR, UTTARANCHAL	1	1
155	DHIRUBHAI AMBANI INSTITUTE OF INFORMATION AND COMMUNICATION, TECHNOLOGY, GANDHINAGAR, GUJARAT	1	1
156	SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT, GUJARAT	4	1
157	NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR, HIMACHAL PRADESH	6	1
158	NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES, MUMBAI, MAHARASHTRA	2	1
159	MAHARAJA GANGA SINGH UNIVERSITY, BIKANER, RAJASTHAN	21	1
160	INDIAN LAW INSTITUTE, NEW DELHI, N.C.T. OF DELHI	1	1
161	PUNJAB ENGINEERING COLLEGE, CHANDIGARH	7	1
162	KARNATAKA VETERINARY ANIMAL AND FISHERIES SCIENCES, UNIVERSITY, NANDINAGAR, BIDAR, KARNATAKA	3	1
163	RAJASTHAN UNIVERSITY OF HEALTH SCIENCES, JAIPUR	7	1
164	THE NATIONAL UNIVERSITY OF ADVANCED LEGAL STUDIES (NUALS)	1	1
165	SHER-E-KASHMIR INSTITUTE OF MEDICAL SCIENCES, SRINAGAR, J&K	1	1
166	ALL U.K. UNIVERSITIES EXCEPT CAMBRIDGE, OXFORD & DURHAM	4	1
167	NATIONAL UNIVERSITY OF SINGAPORE, SINGAPORE	2	1
168	INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD, GUJARAT	1	1
169	INDIAN INSTITUTE OF MANAGEMENT, KOLKATA, W.B.	2	1
170	ICFAI BUSINESS SCHOOL, GURGAON, HARYANA	2	1

## Notes:

- (i) Universities/institutions have been arranged in descending order of the number of candidates recommended
- (ii) The University/institution from which the candidates have obtained the highest degree, has been reckoned.

Table 2: University/ institution-wise success rate of candidates – Civil Services (Main) Examination – 2009

S. No.	Name of University/Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE, PILANI, RAJASTHAN	22	8	36.4
2	TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI, T.N.	55	14	25.5
3	ANNA UNIVERSITY, CHENNAI, T.N.	102	24	23.5
4	INDIAN INSTITUTE OF TECHNOLOGY KANPUR, U.P.	84	17	20.2
5	MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI, MAHARASHTRA	40	8	20.0
6	INDIAN INSTITUTE OF TECHNOLOGY MADRAS, CHENNAI, T.N.	41	8	19.5
7	N.T.R. UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA, A.P.	37	7	18.9
8	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR, W.B.	53	10	18.9
9	GOVIND BALLABH PANT UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, PANTNAGAR, UTTARAKHAND	30	5	16.7
10	BHARATHIAR UNIVERSITY, COIMBATORE, T.N.	73	12	16.4
11	INDIAN INSTITUTE OF TECHNOLOGY BOMBAY, MUMBAI, MAHARASHTRA	50	8	16.0
12	BABA FARID UNIVERSITY OF HEALTH SCIENCES, FARIDKOT, PUNJAB	50	8	16.0
13	RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES KARNATAKA, BANGALORE, KARNATAKA	39	6	15.4
14	TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE, T.N.	42	6	14.3
15	UNIVERSITY OF CALICUT, KOZHIKODE, KERALA	35	5	14.3
16	UNIVERSITY OF MUMBAI, MUMBAI, MAHARASHTRA	183	26	14.2
17	OSMANIA UNIVERSITY, HYDERABAD, A.P.	119	16	13.4
18	PANJAB UNIVERSITY, CHANDIGARH, PUNJAB	181	23	12.7
19	INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI	57	7	12.3
20	UNIVERSITY OF KERALA, THIRUVANANTHAPURAM, KERALA	66	8	12.1

S. No.	Name of University/Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
21	JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI	286	34	11.9
22	MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK, MAHARASHTRA	112	13	11.6
23	INDIAN INSTITUTE OF TECHNOLOGY DELHI, NEW DELHI	117	13	11.1
24	GUJARAT UNIVERSITY, AHMEDABAD, GUJARAT	63	7	11.1
25	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM, KARNATAKA.	102	11	10.8
26	SHIVAJI UNIVERSITY, KOLHAPUR, MAHARASHTRA	65	7	10.8
27	MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER, RAJASTHAN	116	12	10.3
28	UNIVERSITY OF MADRAS, CHENNAI, T.N.	124	12	9.7
29	ANNAMALAI UNIVERSITY, ANNAMALAINAGAR, T.N.	63	6	9.5
30	BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI, T.N.	54	5	9.3
31	UNIVERSITY OF DELHI, DELHI	844	76	9.0
32	UTTAR PRADESH TECHNICAL UNIVERSITY, LUCKNOW, U.P.	134	12	9.0
33	BANGALORE UNIVERSITY, BANGALORE, KARNATAKA	82	7	8.5
34	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD, A.P.	86	7	8.1
35	UNIVERSITY OF PUNE, PUNE, MAHARASHTRA	226	18	8.0
36	UNIVERSITY OF RAJASTHAN, JAIPUR, RAJASTHAN	611	48	7.9
37	INDIRA GANDHI NATIONAL OPEN UNIVERSITY, NEW DELHI	155	12	7.7
38	UNIVERSITY OF LUCKNOW, LUCKNOW, U.P.	296	22	7.4
39	PATNA UNIVERSITY, PATNA, BIHAR	169	12	7.1
40	ANDHRA UNIVERSITY, VISAKHAPATNAM, A.P.	72	5	6.9
41	RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL, M.P.	87	6	6.9
42	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE, ROORKEE, UTTARANCHAL	89	6	6.7
43	VINOBA BHAVE UNIVERSITY, HAZARIBAGH, JHARKHAND	87	5	5.7



S. No.	Name of University/Institution	Number of candidates		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
44	RANCHI UNIVERSITY, RANCHI, JHARKHAND	94	5	5.3
45	MAHARSHI DAYANAND UNIVERSITY, ROHTAK, HARYANA	111	5	4.5
46	V. B. S. PURVANCHAL UNIVERSITY, JAUNPUR, U.P.	217	8	3.7
47	DR BHIM RAO AMBEDKAR UNIVERSITY, AGRA, U.P.	200	6	3.0
48	BANARAS HINDU UNIVERSITY, VARANASI, U.P.	205	6	2.9
49	CHHATRAPATI SHAHUJI MAHARAJ UNIVERSITY, KANPUR, U.P.	455	13	2.9
50	UNIVERSITY OF ALLAHABAD, ALLAHABAD, U.P.	878	25	2.8
51	DR RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.	189	5	2.6
52	DEENDAYAL UPADHYAYA GORAKHPUR UNIVERSITY, GORAKHPUR, U.P.	192	5	2.6

**Notes:**

- i) Universities/institutions have been arranged in descending order of the success rate of their candidates.
- ii) Only those universities/ institutions from which five or more candidates were recommended, have been depicted.
- iii) The university/ institution from which the candidates have obtained the highest degree, has been reckoned.

## Appendix-15

(Vide Chapter 3)

### Engineering Services Examination, 2009: Profile of candidates

The Engineering Services Examination is conducted by the Commission in two stages – the written examination followed by the Personality Test. The written examination consists of three objective type and two conventional type papers for each of the four disciplines and carries a total of 1,000 marks whereas the Personality Test carries a maximum of 200 marks. Only those candidates who qualify at the written examination are eligible to attend the Personality Test.

2. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2009 are as follows:

<u>Discipline</u>	<u>Number of Vacancies</u>
(i) Civil Engineering	- 237
(ii) Mechanical Engineering	- 150
(iii) Electrical Engineering	- 72
(iv) Electronics and Telecommunication Engineering	- 79
<b>Total</b>	<b>- 538</b>

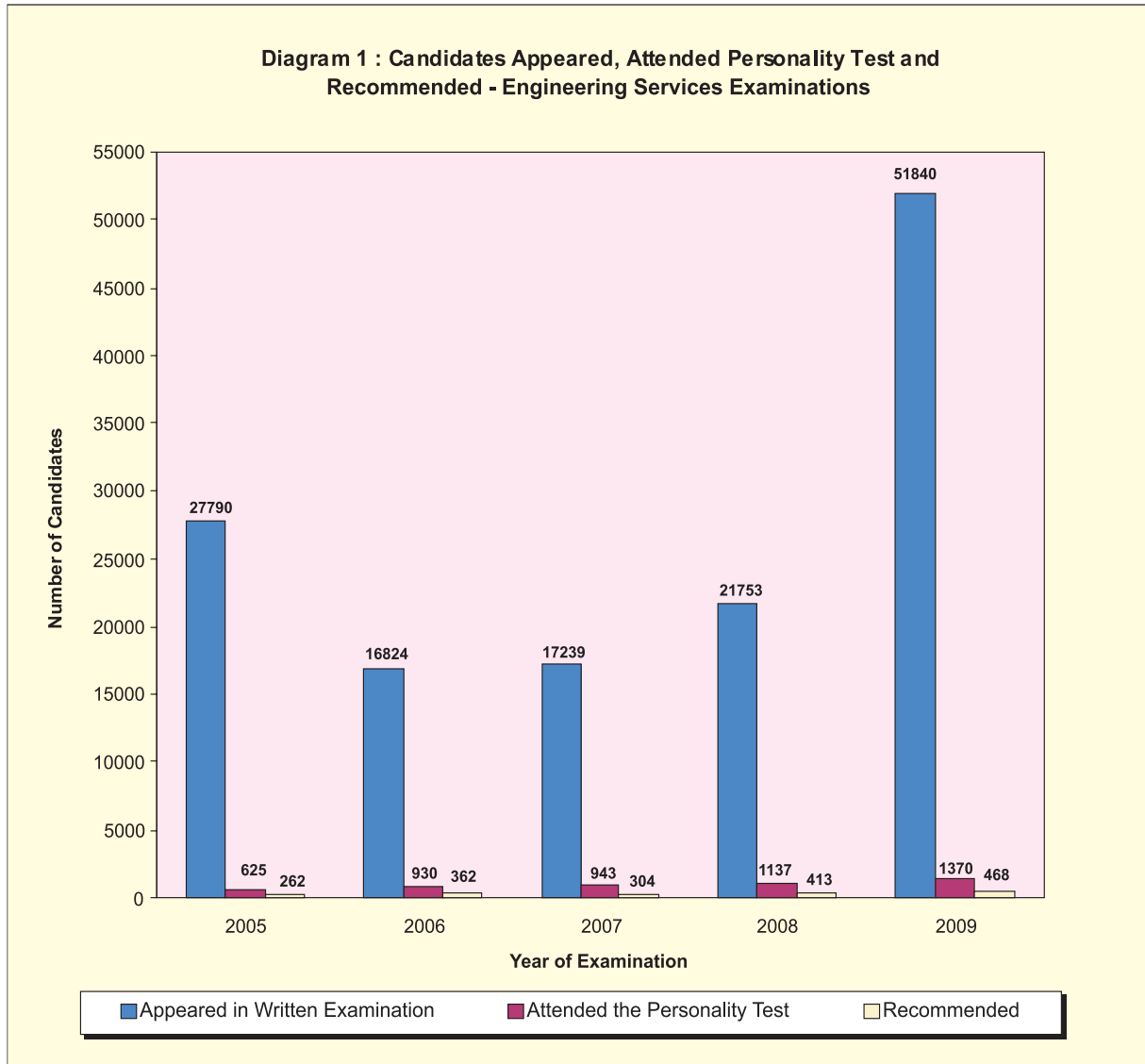
3. Out of 1,39,751 candidates who had applied for the Engineering Services Examination 2009, 51,840 (37%) candidates appeared in the written examination. On the basis of results of this examination, 1,371 (2.6%) candidates were declared qualified. Of those, 1,371 candidates attended the Personality Test and 469 candidates were recommended for appointment to the various engineering services/posts. Out of 1,371 candidates appeared, candidature of one candidate has been withheld, hence the figure of candidates appeared in the Personality Test has been taken as 1,370 and number of candidates recommended has been taken as 468 instead of 469. The result of remaining 70 (69 + 1 withheld) vacancies has not been declared till the end of the year 2010-11 and therefore the figure of 468 as the number of candidates recommended has been reckoned for this study. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in Table 1.

**Table-1: Number of Candidates who Applied and Appeared-Engineering Services Examination, 2009**

Community	Number of Candidates						
	Applied			Appeared			Drop-out Rate (%)
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	16,853	3,663	20,516	5,698	1342	7,040	65.7 %
Scheduled Tribes	5,157	847	6,004	1,846	294	2,140	64.4 %
Other Backward Classes	35,564	8,313	43,877	13,867	3,252	17,119	61.0 %
General	54,319	15,035	69,354	20,016	5,525	25,541	63.2 %
<b>Total</b>	<b>1,11,893</b>	<b>27,858</b>	<b>1,39,751</b>	<b>41,427</b>	<b>10,413</b>	<b>51,840</b>	<b>62.9 %</b>

3.1 It is seen from Table-1 that out of 1,39,751 candidates who applied for the Engineering Services Examination, 2009, only 51,840 or 37.1% of the candidates appeared for the written examination. In other words, 62.9% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop rate of Scheduled Tribes, Other Backward Classes and General Category.

3.2 The number of candidates appeared at the written examination, attended the Personality Test and recommended for appointment in the last five examinations are shown in Diagram-1.



4. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/University level in respect of candidates, who attended the Personality Test and were recommended, is given in Table-2.

**Table-2: Number of Candidates by Academic Qualifications and Division - Engineering Services Examination, 2009**

Academic Qualifications	Candidates who Attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	1012	125	1137	352	32	384
Higher Degrees	225	8	233	81	3	84
<b>Total</b>	<b>1,237</b>	<b>133</b>	<b>1,370</b>	<b>433</b>	<b>35</b>	<b>468</b>

4.1 It follows from Table-2 that while 82.1 percent of the candidates recommended for appointment were graduates, remaining 17.9 percent possessed higher qualifications. Further, the percentage of graduates and higher degree holders among the candidates who attended the Personality Test, was 83 percent and 17 percent respectively.

4.2 It is seen from Table-2 that out of 468 candidates recommended for appointment, 433 candidates or 92.5 percent were having first division and 35 candidates or 7.5 percent were having second or lower division at College/University level. Further, the percentage of first divisioner candidates among the candidates who attended the Personality Test was 90.3 percent.

5. The distribution of candidates having regular degrees like M.E./ M.Sc./ B.Tech./ B.Sc.(Engg.) etc. from the Universities on one hand and having equivalent qualifications like Associate Membership/ Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/Aeronautical Society of India etc. on the other hand is given in Table 3.

**Table-3: Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2009**

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
<b>I Regular Degrees</b>		
<b>a) First Division</b>		
(i) B.E./B.Tech./B.Sc.(Engineering)	1012	352
(ii) M.E./M.Tech./M.Sc.(Engineering)	225	81
<b>b) Other Divisions</b>		
(i) B.E./B.Tech./B.Sc.(Engineering)	91	25
(ii) M.E./M.Tech./M.Sc.(Engineering)	8	3
<b>Sub-Total</b>	<b>1,336</b>	<b>461</b>
<b>II Equivalent Qualifications</b>		
Section 'A' and 'B' of Institution of Engineers (India)/Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/Associate Membership Examination of Aeronautical Society of India, etc.	34	7
<b>Total</b>	<b>1,370</b>	<b>468</b>

5.1 It is seen that out of a total of 468 candidates recommended, 461 (98.5 %) candidates possess regular degrees from the Universities and only 7 (1.5 %) candidates possess equivalent qualifications awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineering.

6. Discipline-wise and level of degrees of candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in Table 4.

**Table-4 : Discipline-wise and Qualifications-wise Number of Candidates - Engineering Services Examination, 2009**

Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	492	143	635	148	56	204
Mechanical	324	54	378	112	18	130
Electrical	158	19	177	53	6	59
Electronics and Telecommunication	163	17	180	71	4	75
<b>Total</b>	<b>1,137</b>	<b>233</b>	<b>1,370</b>	<b>384</b>	<b>84</b>	<b>468</b>

6.1 It follows from Table 4 that out of 468 candidates recommended for appointment, 204 candidates or 43.6 percent were recommended for Civil engineering posts, 130 candidates or 27.8 percent for Mechanical engineering posts, 59 candidates or 12.6 percent for Electrical engineering posts and 75 candidates or 16 percent for Electronics and Telecommunication engineering posts.

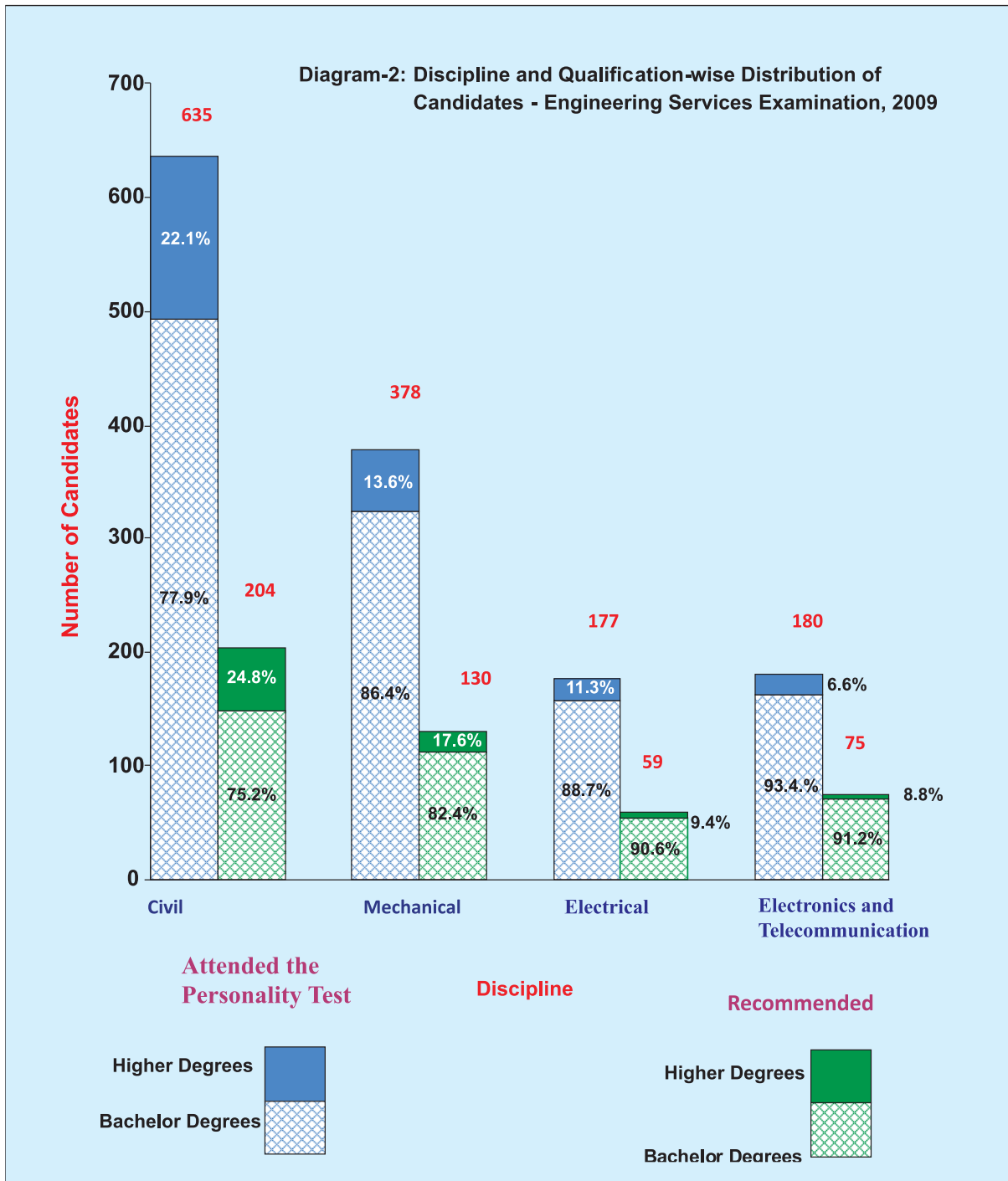
6.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 27.5 percent, 13.8 percent, 10.2 percent and 5.3 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Civil engineering was the maximum.

6.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in Diagram-2.

7. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in Table-5.

**Table-5: Community and Gender-wise Number of Candidates - Engineering Services Examination, 2009**

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	206	8	214	75	3	78
Scheduled Tribes	130	1	131	45	0	45
Other Backward Classes	460	19	479	139	5	144
General	505	41	546	188	13	201
<b>Total</b>	<b>1301</b>	<b>69</b>	<b>1370</b>	<b>447</b>	<b>21</b>	<b>468</b>



7.1 It follows from Table 5 that the female candidates constituted 4.5 percent of the candidates recommended compared to 95.5 percent for the male candidates.

8. The community, age and gender-wise distribution of the candidates recommended is given in Table-6.

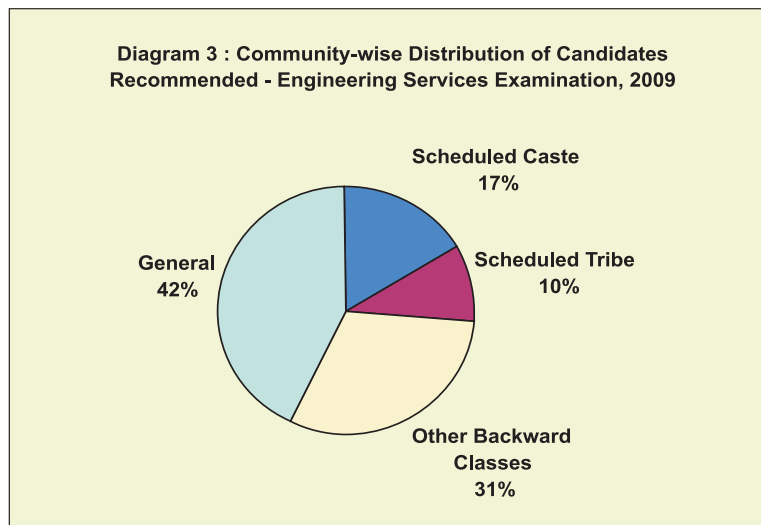
**Table-6: Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2009 [Age reckoned as on 01-08-2009]**

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	75	3	78	20	3	19	-	11	-	12	-	13	-
Scheduled Tribes	45	-	45	8	-	17	-	13	-	4	-	3	-
Other Backward Classes	139	5	144	28	4	28	1	28	-	17	-	38	-
General	188	13	201	66	9	37	1	41	2	38	1	6	-
<b>Total</b>	<b>447</b>	<b>21</b>	<b>468</b>	<b>122</b>	<b>16</b>	<b>101</b>	<b>2</b>	<b>93</b>	<b>2</b>	<b>71</b>	<b>1</b>	<b>60</b>	<b>-</b>

**M: Male; F: Female; T :Total**

8.1 It is seen from Table 6 that 78 candidates or 16.7 percent belonged to the Scheduled Castes, 45 candidates or 9.6 percent to the Scheduled Tribes, 144 candidates or 30.8 percent to the Other Backward Classes and 201 candidates or 42.9 percent to General category.

8.2 Community-wise distribution of the candidates recommended is also depicted in Diagram-3.



9. The community and gender-wise average age of the candidates recommended is given in Table-7.

**Table-7: Community and Gender-wise Average Age of Candidates Recommended - Engineering Services Examination, 2009 [Age reckoned as on 01-08-2009]**

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	26.6	22.6	26.4
Scheduled Tribes	26.0	0.00	26.0
Other Backward Classes	27.5	22.5	27.3
General	25.6	23.7	25.5
<b>Total</b>	<b>26.4</b>	<b>23.4</b>	<b>26.3</b>

9.1 It is seen from Table-7 that in each community, the female candidates who were recommended for appointment, were younger in age than the male candidates.

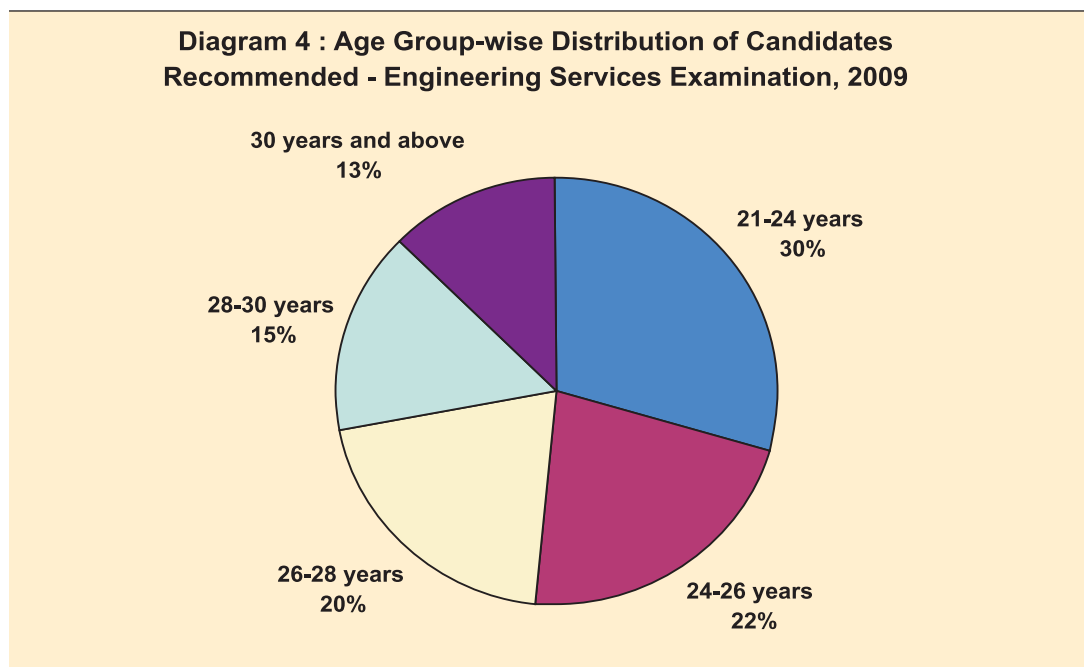
10. The discipline and age group-wise distribution of the candidates recommended for appointment is given in Table-8.

**Table-8: Discipline and Age Group-wise Distribution of Candidates Recommended - Engineering Services Examination, 2009 [Age reckoned as on 01-08-2009]**

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 Years	30 years and above
Civil	204	55	52	39	27	31
Mechanical	130	28	24	30	28	20
Electrical	59	18	15	14	06	06
Electronics and Telecommunication	75	38	11	12	11	03
<b>Total</b>	<b>468</b>	<b>139</b>	<b>102</b>	<b>95</b>	<b>72</b>	<b>60</b>

10.1 It is seen from Table-8 that the highest percentage of the candidates recommended belonged to the age group of 21-24 years (29.7 percent), followed by age groups of 24-26 years (21.8 percent), 26 - 28 years (20.3 percent), 28 - 30 years (15.4 percent) and 30 years and above (12.8 percent).

10.2 Age group-wise distribution of the candidates recommended is depicted in Diagram-4.





11. A total number of ten reserved vacancies were reported by the Government for persons with disabilities to be filled up on the basis of the Engineering Services Examination, 2009. Out of these ten vacancies, five vacancies were reserved for PH1 category in Civil Engineering discipline; three vacancies (two for PH1 category and one for PH3 category) were reserved for Mechanical Engineering discipline, one vacancy was reserved for PH1 category candidate for Electronics and Telecommunication Engineering discipline. [***PH1: Orthopedically Challenged, PH2: Visually Impaired, PH3: Hearing Impaired***]

11.1 Out of 23 candidates with disabilities who appeared in the written part of the Engineering Services Examination, 2009 of whom 19 candidates qualified at the written examination, all of them attended the Personality Test and ten were recommended for appointment. All candidates were male and no candidate with disability was recommended for Electrical discipline.

11.2 Out of these ten candidates, five belonged to the Other Backward Classes and five belonged to General category. Further, out of these ten candidates, three candidates belong to the age-group of 21–24 years, two to the age-group of 24–26 years, three to the age group of 26–28 years, one to the age group of 28–30 years and one belonged to the age group of 30 years & above.

12. The University/Institution-wise number of candidates attended the Personality Test vis-à-vis recommended are given in Appendix-16.

## Appendix-16

(Wide Chapter 3)

### University/institution-wise number of candidates attended the personality test *vis-à-vis* recommended on the basis of Engineering Services Examination, 2009

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
1.	Uttar Pradesh Technical University, Lucknow, U.P.	135	44
2.	Indian Institute of Technology Delhi, New Delhi	77	29
3.	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	52	20
4.	University of Delhi, Delhi	44	19
5.	Jai Narain Vyas University, Jodhpur, Rajasthan.	60	19
6.	Rajiv Gandhi Proudlyogiki Vishwavidyalaya, Bhopal, M.P.	59	16
7.	Indian Institute of Technology Kanpur, U.P.	28	16
8.	Vinoba Bhave University, Hazaribagh, Jharkhand	54	15
9.	University of Rajasthan, Jaipur, Rajasthan	33	13
10.	Maulana Azad National Institute of Technology, Bhopal, M.P.	21	13
11.	Motilal Nehru National Institute of Technology, Allahabad, U.P.	31	12
12.	Banaras Hindu University, Varanasi, U.P.	30	12
13.	Indian Institute of Technology Bombay, Mumbai, Maharashtra	22	11
14.	Malviya National Institute of Technology, Jaipur, Rajasthan	27	10
15.	Anna University, Chennai, T.N.	22	10
16.	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	19	9
17.	National Institute of Technology, Warangal, A.P.	16	9
18.	Indian Institute of Technology Madras, Chennai, T.N.	15	9
19.	Indian Institute of Technology Kharagpur, W.B.	15	8
20.	Jawaharlal Nehru Technological University, Hyderabad, A.P.	36	7
21.	Institute of Engineers, India	34	7
22.	Patna University, Patna, Bihar	25	7
23.	National Institute of Technology, Kurukshetra, Haryana	11	7
24.	Visvesvaraya National Institute of Technology, Nagpur, Maharashtra	10	7
25.	Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar	28	5
26.	Jadavpur University, Kolkata, West Bengal	18	5
27.	National Institute of Technology, Jamshedpur, Jharkhand	11	5
28.	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	8	5
29.	Indian Institute of Science, Bangalore, Karnataka	9	5
30.	West Bengal University of Technology, Kolkata, W.B.	9	4
31.	University of Kerala, Thiruvananthapuram, Kerala	16	4

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
32.	National Institute of Technology, Calicut, Kerala	13	4
33.	Jamia Millia Islamia, New Delhi	12	4
34.	University of Pune, Pune, Maharashtra	11	4
35.	National Institute of Technology, Patna, Bihar	4	4
36.	Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar	21	3
37.	Aligarh Muslim University, Aligarh, Uttar Pradesh	20	3
38.	Maharshi Dayanand University, Rohtak, Haryana	14	3
39.	University of Allahabad, Allahabad, U.P.	13	3
40.	Andhra University, Visakhapatnam, A.P.	13	3
41.	Osmania University, Hyderabad, A.P.	13	3
42.	Rashtreeya Sikshak Mahavidyalaya, Nagpur University, Nagpur, Maharashtra	8	3
43.	Indian Institute of Technology Guwahati, Assam	6	3
44.	Mahatma Gandhi Kashi Vidyapeeth, Varanasi, U.P.	4	3
45.	Biju Patnaik Institute of Technology, Rourkela, Orissa	9	2
46.	Sri Venkateswara University, Tirupati, A.P.	9	2
47.	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	8	2
48.	National Institute of Technology, Rourkela, Orissa.	7	2
49.	Bharathidasan University, Tiruchirappalli, T.N.	6	2
50.	M. J. P. Rohilkhand University, Bareilly, U.P.	6	2
51.	Dr Ram Manohar Lohia Avadh University, Faizabad, U.P.	4	2
52.	Guru Ghasidas University, Bilaspur, Chhattisgarh	3	2
53.	National Institute of Technology, Tiruchirappalli, Tamil Nadu	3	2
54.	National Institute of Technology, Raipur, Chhattisgarh	3	2
55.	Indian School of Mines, Dhanbad, Jharkhand	2	2
56.	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	10	1
57.	Visveswaraiah Technological University, Belgaum, Karnataka.	6	1
58.	Kurukshetra University, Kurukshetra, Haryana	5	1
59.	Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat	5	1
60.	National Institute of Technology, Durgapur, West Bengal	5	1
61.	University of Mumbai, Mumbai, Maharashtra	4	1
62.	Kumaun University, Nainital, Uttaranchal	4	1
63.	Maharana Pratap University of Agriculture & Technology,	4	1
64.	Shivaji University, Kolhapur, Maharashtra	3	1
65.	Sambalpur University, Sambalpur, Orissa	3	1

S. No.	Name of university/ institution	Number of candidates	
		Attended the personality test	Recommended
(1)	(2)	(3)	(4)
66.	University of Burdwan, Burdwan, W.B.	3	1
67.	Barkatullah Vishwavidyalaya, Bhopal, M.P.	3	1
68.	Bharathiar University, Coimbatore, T.N.	3	1
69.	Dayalbagh Educational Institute, Agra, U.P.	3	1
70.	University of Lucknow, Lucknow, U.P.	3	1
71.	Vellore Institute of Technology, Vellore, T.N.	3	1
72.	National Institute of Technology, Bangalore, Karnataka	3	1
73.	National Institute of Technology, Silchar, Assam	3	1
74.	The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat	3	1
75.	Madurai-Kamaraj University, Madurai, T.N.	3	1
76.	Birla Institute of Technology & Science, Pilani, Rajasthan	2	1
77.	Ranchi University, Ranchi, Jharkhand	2	1
78.	Sant Gadge Baba Amravati University, Amravati, Maharashtra	2	1
79.	Bundelkhand University, Jhansi, U.P.	2	1
80.	Acharya Nagarjuna University, Nagarjunanagar, A.P.	2	1
81.	Guru Gobind Singh Indraprastha University, Delhi.	2	1
82.	National Institute of Technology, Hamirpur, Himachal Pradesh	2	1
83.	National University of Singapore, Singapore	2	1
84.	Rani Durgavati Vishwavidyalaya, Jabalpur, Madhya Pradesh	1	1
85.	Ch. Charan Singh University, Meerut, U.P.	1	1
86.	Thapar Institute of Engineering & Technology, Patiala, Punjab	1	1
87.	Manonmaniam Sundaranar University, Tirunelveli, T.N.	1	1
88.	Bharati Vidyapeeth, Pune, Maharashtra	1	1
89.	Punjab Technical University, Jalandhar, Punjab	1	1
90.	University of Kota, Kota, Rajasthan	1	1
91.	Chhattisgarh Swami Vivekananda Technical University, Bhilai, Chhattisgarh	1	1
92.	Marine Engineering And Research Institute, Kolkata, W.B.	1	1
93.	Punjabi University, Patiala, Punjab	1	1
94.	North Eastern Hill University, Shillong, Meghalaya	1	1
95.	Devi Ahilya Vishwavidyalaya, Indore, M.P.	1	1
96.	Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, Punjab	1	1

**Notes:**

- (i) Universities/institutions have been arranged in descending order of the number of candidates recommended
- (ii) The Universities/institutions from which the candidates have obtained the highest degree, have been reckoned.

## Appendix-17

(Vide Chapter 3)

### Indian Forest Service Examination – 2010: Profile of candidates

The Indian Forest Service Examination is conducted in two successive stages viz. the Written Examination followed by Interview for Personality Test. The written examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the written examination are eligible for interview (Personality Test).

2. Out of 59,530 candidates who had applied for the Indian Forest Service Examination, 2010, 10,389 (17.5%) candidates appeared in the written examination held in July, 2010. On the basis of results of the written examination, 237 candidates were declared qualified for Personality Test. Of the 237 candidates, 236 candidates attended the Personality Test, of whom 85 candidates were recommended by the Commission for appointment to the Indian Forest Service 2010. The number of vacancies and the candidates applied, appeared, qualified the written examination, attended Personality Test and were recommended in the Indian Forest Service Examinations held during the last five years, are given in Table-1.

**Table-1: Year-wise Number of Vacancies and Number of Candidates : Indian Forest Service Examinations**

Year	Number of Vacancies	Number of Candidates				
		Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2006	35	35,601	8,882	113	112	35
2007	40	31,887	7,696	129	128	40
2008	85	32,872	7,659	232*	230	85
2009	85	43,262	10,330*	231	226	85
2010	85	59,530	10,389*	237	236	85

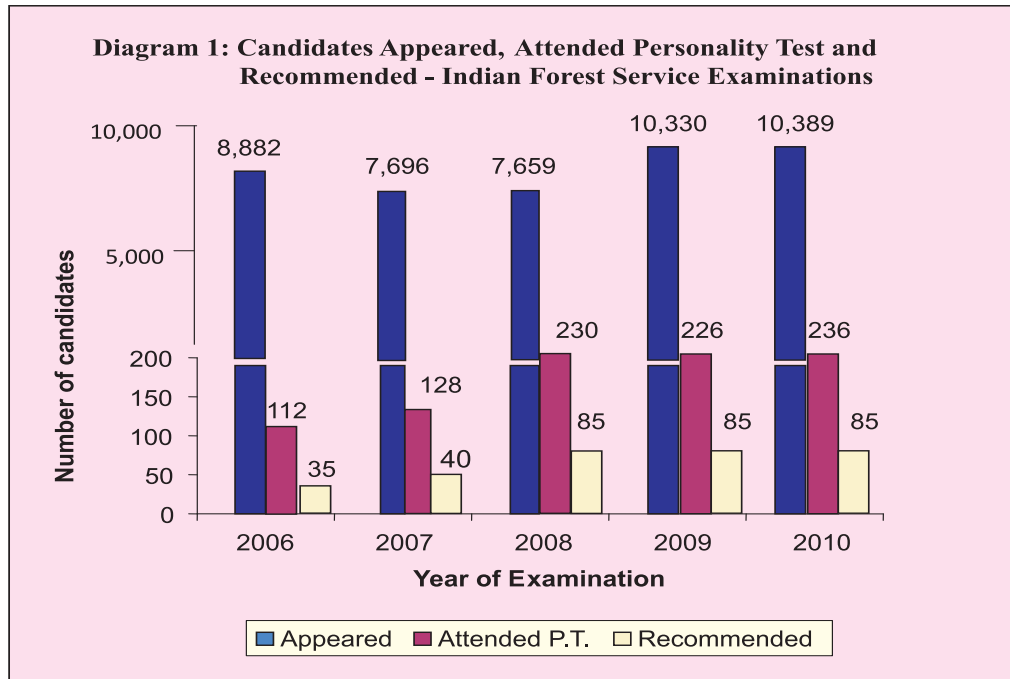
\* Note: Candidature of two candidates each were subsequently cancelled in the year 2008 , 2009 and 2010 respectively.

2.1 Number of candidates appeared in the written examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in Diagram-1.

3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service Examination 2010 is given in Table-2.

3.1 It may be seen from Table 2 that out of 59,530 candidates who applied for the Indian Forest Service Examination 2010, only 10,389 (17.5%) of the candidates appeared for the written examination. In other words, 82.5% of the candidates did not turn up for the examination. Further, the dropout rate among the candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes was lower as compared to that of the General community.

3.2 Out of the 10,389 candidates who appeared in the Indian Forest Service Examination 2010, a total of 3,348 (32.2%) candidates were female. Similarly of the total 85 candidates recommended in the Indian Forest Service Examination, 2010, 17 (20%) were female (*vide Table-7*).



**Table-2: Community and Gender-wise Number of candidates Applied and Appeared in Indian Forest Service Examination, 2010**

Community	Applied				Appeared			
	Male	Female	Total	Percentage of TOTAL	Male	Female	Total	Percentage of TOTAL
SC	9,518	3,262	12,780	21%	1558	625	2183	21%
ST	4,080	1,686	5,766	10%	686	316	1002	10%
OBC	11,453	5,968	17,421	29%	2325	963	3288	32%
General	14,007	9,556	23,563	40%	2472	1444	3916	37%
<b>TOTAL</b>	<b>39,058</b>	<b>20,472</b>	<b>59,530</b>	<b>100%</b>	<b>7041</b>	<b>3348</b>	<b>10389</b>	<b>100%</b>

4. Community-wise number of candidates applied, appeared, qualified the written examination, attended the personality test and recommended in the Indian Forest Service Examination, 2010 are given in Table-3.

**Table-3: Community-wise Number of Candidates – Indian Forest Service Examination, 2010**

Community	Number of Candidates				
	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
(1)	(2)	(3)	(4)	(5)	(6)
SC	12,780	2,183	34	34	15
ST	5,766	1,002	16	16	07
OBC	17,421	3288	99	98	35
General	23,563	3916	88	88	28
<b>Total</b>	<b>59,530</b>	<b>10,389</b>	<b>237</b>	<b>236</b>	<b>85</b>

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2010, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in Table-4.

**Table-4: Qualification-wise Distribution of Candidates: Indian Forest Service Examination, 2010**

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
<b>I. Bachelor Degrees</b>		<b>103</b>	<b>34</b>
(i)	Bachelor degree in Agriculture or Forestry	42	13
(ii)	Bachelor degree in Animal Husbandry and Veterinary Science/ MBBS	23	8
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics or Geology	10	3
(iv)	Bachelor degree in Engineering	28	10
<b>II. Higher Degrees</b>		<b>133</b>	<b>51</b>
(i)	Master degree in Agriculture or Forestry	64	20
(ii)	Master degree in Animal Husbandry and Veterinary Science	9	6
(iii)	Master degree in Engineering	4	1
(iv)	Master degree in other subjects	50	20
(v)	Ph.D.	6	4
<b>Total</b>		<b>236</b>	<b>85</b>

5.1 As seen from Table-4 above that 40 percent of the candidates recommended were graduates and 60 percent possessed post-graduate or higher qualifications.

6. The distribution of candidates who attended the Personality Test vis-à-vis recommended for appointment with their optional subjects is given in Table-5.

**Table 5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2010**

S.No.	Optional Subject	Number of Candidates		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	Animal Husbandry and Veterinary Science	31	15	48.4%
2.	Zoology	65	30	46.2%
3.	Botany	64	29	45.3%
4.	Mathematics	23	10	43.5%
5.	Physics	30	11	36.7%
6.	Chemical Engineering	3	1	33.3%
7.	Civil Engineering	3	1	33.3%
8.	Agriculture	124	41	33.1%
9.	Forestry	106	28	26.4%
10.	Chemistry	9	2	22.2%
11.	Geology	11	2	18.2%
12.	Statistics	3	--	--

6.1 From Table-5, it emerges that amongst the candidates who attended the Personality Test, Agriculture was opted by the largest number of candidates followed by Forestry, Zoology and Botany.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in Table-6.

**Table 6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test – Indian Forest Service Examination, 2010 (Age reckoned as on July 1, 2010)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	34	26	8	5	4	6	3	4	1	7	0	4	0
ST	16	11	5	0	0	3	0	6	2	1	1	1	2
OBC	98	84	14	12	01	19	4	16	6	14	1	23	2
General	88	66	22	09	3	14	8	16	7	27	4	0	0
<b>Total</b>	<b>236</b>	<b>187</b>	<b>49</b>	<b>26</b>	<b>8</b>	<b>42</b>	<b>15</b>	<b>42</b>	<b>16</b>	<b>49</b>	<b>6</b>	<b>28</b>	<b>4</b>

T : Total; M : Male ; F : Female

The community, age and gender-wise distribution of candidates recommended for appointment is given in Table-7.

**Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended – Indian Forest Service Examination, 2010 (Age reckoned as on July 1, 2010)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	15	12	3	4	3	2	0	1	0	4	0	1	0
ST	7	5	2	0	0	1	0	3	0	0	1	1	1
OBC	35	30	5	4	0	6	1	7	3	3	0	10	1
General	28	21	7	3	1	3	3	4	3	11	0	0	0
<b>Total</b>	<b>85</b>	<b>68</b>	<b>17</b>	<b>11</b>	<b>4</b>	<b>12</b>	<b>4</b>	<b>15</b>	<b>6</b>	<b>18</b>	<b>1</b>	<b>12</b>	<b>2</b>

T : Total; M : Male ; F : Female

7.1. It may be seen from above table 6 that of the 236 candidates who appeared for interview, 34 (14%) candidates belonged to Scheduled Castes, 16 (7%) belonged Scheduled Tribes, 98 (42%) belonged to Other Backward Classes and 88 (37%) belonged to General community.

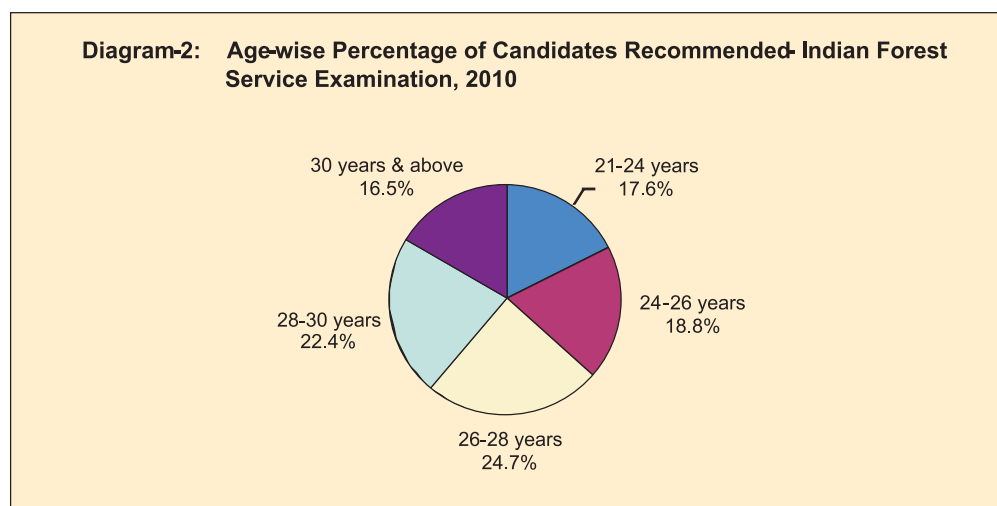
8. The following information emerges from Table-7:

- i) Of the 85 recommended candidates, 15 (18%) belonged to Scheduled Castes, 7 (8%) to Scheduled Tribes, 35 (41%) to Other Backward Classes and 28 (33%) to General community.



- ii) Female candidates constituted 20 percent of the total candidates recommended
- iii) Highest percentage of the candidates recommended belonged to the age group of 26-28 years (25%) followed by 28-30 years (22%), 24-26 years (19%), 21-24 years (18%) and 30 years and above (16%).

8.1 Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2010, is shown in Diagram-2.



9. General and Other Backward Class community candidates are permitted maximum four and seven attempts respectively at the examination. However, there is no restriction on the number of attempts for the Scheduled Caste and the Scheduled Tribe community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in Table-8.

**Table 8: Number of Attempts Made by Recommended Candidates: Community and Gender-wise – Indian Forest Service Examination, 2010**

Community	Gender	Number of Attempts Made by the Recommended Candidates					Total
		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	Above 4	
SC	Male	2	5	2	1	2	12
	Female	0	3	0	0	0	3
ST	Male	1	0	2	1	1	5
	Female	0	0	1	1	0	2
OBC	Male	4	8	7	7	4	30
	Female	4	0	0	0	1	5
General	Male	8	2	5	6	0	21
	Female	1	2	3	1	0	7
<b>Total</b>	<b>Male</b>	<b>15</b>	<b>15</b>	<b>16</b>	<b>15</b>	<b>7</b>	<b>68</b>
	<b>Female</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>17</b>
	<b>Total</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>17</b>	<b>8</b>	<b>85</b>

9.1 It follows from Table-8 that 23.5 percent of the candidates qualified the examination in first attempt and 23.5 percent of the candidates qualified the examination in second attempt. However, in the third, fourth and more than four attempts, the percentage of successful candidates was at 23.5 percent, 20 percent and 9.5 percent respectively.

10. The University-wise/ Institution-wise number of the candidates recommended in the Indian Forest Service Examination, 2010 are given in Table 9. For this purpose, the university/ institution from which the candidates have acquired the highest qualification, has been taken into account.

**Table-9: University-wise/ Institution-wise Number of Candidates Recommended – Indian Forest Service Examination, 2010**

S.No.	Name of University/Institution	Number of Candidates Recommended
1	Tamil Nadu Agricultural University, Coimbatore, T.N.	14
2	Indian Veterinary Research Institute, Izatnagar, U.P.	5
3	Kerala Agricultural University, Thrissur, Kerala	5
4	Forest Research Institute, Dehradun, Uttaranchal	4
5	Indian Institute of Technology Kanpur, U.P.	4
6	Tamil Nadu Veterinary & Animal Sciences University, Chennai,	4
7	University of Agricultural Sciences, Dharwad, Karnataka	4
8	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	3
9	University of Delhi, Delhi	3
10	University of Lucknow, Lucknow, U.P.	3
11	Banaras Hindu University, Varanasi, U.P.	2
12	Dr. Yashwant Singh Parmar University of Horticulture And Forestry, Solan, H.P.	2
13	Govind Ballabh Pant University of Agriculture And Technology, Pantnagar, Uttarakhand	2
14	National Dairy Research Institute, Karnal, Haryana	2
15	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	2
16	University of Agricultural Sciences, Bangalore, Karnataka	2
17	University of Allahabad, Allahabad, U.P.	2
18	University of Jammu, Jammu, J&K	2
19	Acharya N.G. Ranga Agricultural University, Hyderabad, A.P.	1
20	Bidhan Chandra Krishi Viswavidyalaya, Mohanpur, W.B.	1
21	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	1
22	Chhattisgarh Swami Vivekanand Technical University, Bhilai, Chhattisgarh	1
23	Hemwati Nandan Bahuguna Garhwal University, Srinagar,	1
24	Himachal Pradesh University, Shimla, H.P.	1
25	Indian Agricultural Research Institute, New Delhi	1

S.No.	Name of University/Institution	Number of Candidates Recommended
26	Indian Institute of Technology Delhi, New Delhi	1
27	Indian Institute of Technology Madras, Chennai, T.N.	1
28	Jawaharlal Nehru University, New Delhi	1
29	Marathwada Agricultural University, Parbhani, Maharashtra	1
30	North Eastern Hill University, Shillong, Meghalaya	1
31	North Eastern Regional Institute of Science & Technology Itanagar, Arunachal Pradesh	1
32	Saurashtra University, Rajkot, Gujarat	1
33	Sher-e-Kashmir Institute of Agricultural Sciences and Technology, Jammu, J&K	1
34	Sikkim Manipal University of Health, Medical And Technological Sciences, Gangtok, Sikkim	1
35	Thapar University, Patiala, Punjab	1
36	University of Calcutta, Kolkata, W.B.	1
37	University of Pune, Pune, Maharashtra	1
38	Vellore Institute of Technology, Vellore, T.N.	1
<b>Total</b>		<b>85</b>

NOTE: Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

It is seen from the Table-9 that the maximum number of candidates recommended, i.e. 14 candidates, belonged to Tamil Nadu Agricultural University, Coimbatore, followed by Indian Veterinary Research Institute, Izatnagar, U.P. and Kerala Agricultural University, Thrissur, Kerala (5 candidates each) and Forest Research Institute, Dehradun, Uttarakhand, Indian Institute of Technology Kanpur, U.P., Tamil Nadu Veterinary & Animal Sciences University, Chennai and University of Agricultural Sciences, Dharwad, Karnataka (4 candidates each).

## Appendix-18

(Vide Chapter 4)

### Ministry-Wise number of Engineering, Medical, Scientific & Technical and Non-Technical posts for which requisitions were received during the year 2010-11

S. No.	Name of Ministry/Department	Number of posts				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	MINISTRY OF AGRICULTURE	35	17	141	5	198
2.	MINISTRY OF CIVIL AVIATION	131		72		203
3.	MINISTRY OF COMMERCE AND INDUSTRY	5			3	8
4.	MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY	3				3
5.	MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION			11		11
6.	MINISTRY OF DEFENCE	115	72	49	41	277
7.	MINISTRY OF ENVIRONMENT AND FORESTS			21	18	39
8.	MINISTRY OF EXTERNAL AFFAIRS				6	6
9.	MINISTRY OF FINANCE				4	4
10.	MINISTRY OF HEALTH AND FAMILY WELFARE		384	2		386
11.	MINISTRY OF HOME AFFAIRS	20		42	1	63
12.	MINISTRY OF INFORMATION AND BROADCASTING				5	5
13.	MINISTRY OF LABOUR AND EMPLOYMENT	157	4	29	209	399
14.	MINISTRY OF LAW AND JUSTICE				31	31
15.	MINISTRY OF MINES	24		39	4	67
16.	MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION				32	32
17.	MINISTRY OF PLANNING				1	1
18.	MINISTRY OF RAILWAYS			4		4
19.	MINISTRY OF RURAL DEVELOPMENT	2				2

S. No.	Name of Ministry/Department	Number of posts				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
20.	MINISTRY OF SCIENCE AND TECHNOLOGY				36	36
21.	MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES	44		16	30	90
22.	MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS	33	1	29	1	64
23.	MINISTRY OF TEXTILES	2		3	7	12
24.	MINISTRY OF TOURISM				9	9
25.	MINISTRY OF URBAN DEVELOPMENT	24			1	25
26.	MINISTRY OF WATER RESOURCES	45	2	9		56
27.	MINISTRY OF DEVELOPMENT OF NORTH EASTERN REGION	1		1	1	3
28.	MINISTRY OF HOUSING AND URBAN POVERTY ALLEVIATION			2		2
29.	MINISTRY OF CULTURE			3	11	14
30.	ANDAMAN AND NICOBAR ADMINISTRATION	4	54		5	63
31.	CHANDIGARH ADMINISTRATION		21		1	22
32.	DAMAN & DIU ADMINISTRATION		17		2	19
33.	GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI	2	242	9	130	383
34.	GOVERNMENT OF PUDUCHERRY		124	8	1	133
35.	MUNICIPAL CORPORATION OF DELHI		165		1	166
36.	DADRA AND NAGAR HAVELI ADMINISTRATION		39			39
<b>Total</b>		<b>647</b>	<b>1142</b>	<b>490</b>	<b>596</b>	<b>2875</b>

## Appendix-19

(Vide Chapter 4)

### Ministry-wise number of Engineering, Medical, Scientific and Technical and Non-Technical posts which were advertised during the year 2010-11

S. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	MINISTRY OF AGRICULTURE	6	10	36	1	53
2.	MINISTRY OF CIVIL AVIATION	58		1		59
3.	MINISTRY OF COMMERCE AND INDUSTRY				9	9
4.	MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY	3				3
5.	MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION			8		8
6.	MINISTRY OF DEFENCE	168	1	25	21	215
7.	MINISTRY OF ENVIRONMENT AND FORESTS			4		4
8.	MINISTRY OF EXTERNAL AFFAIRS				6	6
9.	MINISTRY OF FINANCE				4	4
10.	MINISTRY OF HEALTH AND FAMILY WELFARE		243	2		245
11.	MINISTRY OF HOME AFFAIRS	13	1	12	2	28
12.	MINISTRY OF INFORMATION AND BROADCASTING				5	5
13.	MINISTRY OF LABOUR AND EMPLOYMENT	153	3	6	30	192
14.	MINISTRY OF LAW AND JUSTICE				5	5
15.	MINISTRY OF MINES	10		8	4	22
16.	MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION				32	32
17.	MINISTRY OF RURAL DEVELOPMENT	2				2
18.	MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES	35		11	30	76

S. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific and Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
19.	MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS	11		7	1	19
20.	MINISTRY OF TEXTILES			4	5	9
21.	MINISTRY OF TOURISM				9	9
22.	MINISTRY OF URBAN DEVELOPMENT				2	2
23.	MINISTRY OF WATER RESOURCES	38	2	5		45
24.	MINISTRY OF DEVELOPMENT OF NORTH EASTERN REGION	1				1
25.	MINISTRY OF CULTURE			3	35	38
26.	ANDAMAN AND NICOBAR ADMINISTRATION	6			10	16
27.	CHANDIGARH ADMINISTRATION		23			23
28.	DAMAN & DIU ADMINISTRATION		2		1	3
29.	GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI	11		5	44	60
30.	GOVERNMENT OF PUDUCHERRY		132		1	133
31.	MUNICIPAL CORPORATION OF DELHI				1	1
<b>Total</b>		<b>515</b>	<b>417</b>	<b>137</b>	<b>258</b>	<b>1327</b>

## Appendix-20

(Vide Chapter 4)

### Details of cases in which requisitions were cancelled/modified after advertisement during the year 2010-11

S. No.	Name of post/Ministry and pay scale	Number of posts involved	Reason for cancellation/modification
1.	Geophysicist (Senior) in Geological Survey of India, Ministry of Mines (Rs. 10000- 15200) (PR)	22	Recruitment cancelled by the Commission on the request of Ministry of Mines due to the withdrawal of DR proposal of Geophysicist (senior) will benefit the employees in speedy promotion and is in accordance with the proposed draft Recruitment Rules of Group 'A' Geophysicists, stream on the lines of organised services and HPC recommendations.
2.	Assistant Director (Ballistics) in Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi (Rs. 10000-15200) (PR)	1	Recruitment cancelled by the Commission on the request of Government of NCT of Delhi for the post of Assistant Director(Ballistics) through Direct Recruitment in accordance with the old recruitment rules.
3.	Assistant Professor Mechanical Engg, (Tech), Delhi College of Engineering, Govt of NCT of Delhi (Rs. 12000 - 18300 ) (PR)	3	Recruitment cancelled on the request of the Government of NCT of Delhi because erstwhile Recruitment Rules for the post of Assistant Professor in Mechanical Engg. (Tech) in Delhi College of Engineering will not be applicable to conduct selection by the Commission.
4.	Lecturer (Physics), Jawaharlal Nehru Rajkeeya Mahavidyalaya, Andaman and Nicobar Administration (Rs. 8000-13500)(PR)	2	Recruitment cancelled on the request of Andaman and Nicobar Administration due to non-availability of vacancy consequent to enhancement of superannuation age from 62 years to 65 years for the post of Lecturers.
5.	Director General, Geological Survey of India, Ministry of Mines, (Rs. 80000/- fixed)	1	Recruitment cancelled on the request of Ministry as the present Recruitment Rules for the post do not provide for any relaxation in age. (As the Ministry proposed to re-advertise the post granting relaxation of maximum age to 55 years).
6.	Administrative Officer in Andaman Lakshadweep Harbour Works, Ministry of Shipping (Ports Wing) (Rs. 15600-39100+ GP 6600)	1	Recruitment cancelled on the request of Ministry due to formation of PBPT and bifurcation and merger of ALHW with PBPT, the post of ADMO is being transferred to PBPT.
7.	Assistant Legislative Counsel (Grade-IV of Indian Legal Service) in Legislative Department, Ministry of law and Justice (Rs. 15600-39100+ GP 6600)	2	Recruitment cancelled on the request of Ministry due to certain amendments in the Recruitment Rules.
8.	Joint Director (Chemistry ) under the Directorate of Plant Protection Quarantine and Storage, Department of Agriculture and Cooperation, Ministry of Agriculture (Rs. 12000 - 16500 ) (PR)	3	Recruitment cancelled by the Commission on the request of Ministry of Agriculture as they have already revised the Recruitment Rules for the posts of Director and Plant Protection Adviser, which have been approved by DOPT & UPSC. Recruitment Rules of Joint Director (Chemistry) and entire cadres of Chemistry, Entomology Weed Science etc, are to be reviewed.
9.	Superintending Mineral Economist (Int.) , Indian Bureau of Mines, Ministry of Mines (Rs. 37400-67000 + GP 8700)	1	Recruitment cancelled as the Recruitment Rules notified by the Ministry are not in accordance with the Rules approved by the Commission.



# Appendix-21

(Wide Chapter 4)

Discipline-wise Engineering posts for which the recruitment were finalised during the year 2010-11

S. No.	Discipline/ specialisation	No. of posts	No. of posts reserved				Applied				Called for interview				Interviewed				Recommended				Percentage of recommended candidates to the number of posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Agricultural	1	-	-	-	1	5	-	6	21	-	-	1	2	-	-	1	1	-	-	1	-	100.00
2.	Architecture	12	2	-	2	8	115	22	110	348	18	2	10	59	14	2	8	39	2	-	2	8	100.00
3.	Automobile	14	-	1	4	9	70	17	128	376	6	6	26	67	4	3	18	61	-	1	4	8	92.86
4.	Chemical	17	4	1	9	3	200	18	327	142	18	7	36	24	10	4	30	11	4	1	10	2	100.00
5.	Civil	115	14	8	28	65	608	281	819	1689	89	52	173	194	71	42	131	147	18	10	47	38	98.26
6.	Computer Engineering/Science	10	1	1	3	5	22	4	37	128	7	2	8	27	4	2	7	17	1	-	1	3	50.00
7.	Electrical	19	3	1	12	3	120	44	321	127	21	10	64	28	16	7	40	25	3	1	12	3	100.00
8.	Electrical/Mechanical	22	3	2	6	11	271	82	339	644	19	7	33	22	14	6	30	19	4	2	8	8	100.00
9.	Instrumentation	4	-	-	2	2	19	7	74	108	-	-	14	18	-	-	8	11	-	-	2	2	100.00
10.	Marine	3	-	-	1	2	5	-	17	22	3	-	6	18	1	-	3	7	-	-	1	2	100.00
11.	Mechanical	151	24	10	65	52	3933	932	6037	3348	110	53	245	189	85	27	185	120	26	8	75	37	96.69
12.	Metallurgical	6	-	-	3	3	48	7	139	206	4	-	24	22	4	-	15	19	-	-	1	3	66.67
13.	Mining	34	3	-	7	24	158	45	233	586	30	7	43	107	19	7	34	79	4	-	8	15	79.41
14.	Production	4	1	1	2	-	71	24	64	15	19	7	19	-	11	2	12	-	1	1	2	-	100.00
15.	Town and Country Planning	2	1	-	1	-	24	-	15	1	4	-	3	-	4	-	3	-	1	-	1	-	100.00
16.	Electronics	2	-	-	-	2	81	25	141	357	3	-	6	23	2	-	2	13	1	-	-	1	100.00
17.	Electrical/Electronics	5	1	-	-	4	51	4	35	106	8	-	5	28	3	-	3	10	-	-	1	2	60.00
18.	Electronics & Telecommunications	31	4	1	9	17	4733	1244	8660	7151	24	6	65	95	17	5	48	62	2	-	9	12	74.19
19.	Textile Technology	1	1	-	-	-	90	5	2	2	5	-	-	-	5	-	-	-	1	-	-	-	100.00
20.	Miscellaneous	2	1	-	-	1	2	-	5	24	1	-	1	8	1	-	1	3	1	-	1	-	100.00
	<b>TOTAL</b>	<b>455</b>	<b>63</b>	<b>26</b>	<b>154</b>	<b>212</b>	<b>10626</b>	<b>2761</b>	<b>17509</b>	<b>15406</b>	<b>389</b>	<b>159</b>	<b>782</b>	<b>931</b>	<b>285</b>	<b>107</b>	<b>579</b>	<b>644</b>	<b>69</b>	<b>24</b>	<b>186</b>	<b>144</b>	<b>92.97</b>

{Note : SC : Scheduled Castes  
ST : Scheduled Tribes  
OBC : Other Backward Classes  
UR : Unreserved

Total posts reserved : 455  
Candidates Applied : 46302  
Candidates called for interview : 2261  
Candidates interviewed : 1615  
Candidates recommended : 423

## Appendix-22

(Vide Chapter 4)

## Discipline-wise Scientific and Technical Posts for which the recruitment were finalised during the year 2010-11

S. No.	Discipline/specialisation	No. of posts				No. of posts reserved				Applied				Called for interview				Interviewed				Recommended				Percentage of recommended candidates to the number of posts (%)
		SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)			
1.	Agriculture/Agronomy/Entomology	25	3	1	4	17	128	39	232	536	6	2	26	74	6	2	23	66	3	2	7	12	96.00			
2.	Biology	3	-	-	1	2	-	-	1	2	-	-	1	2	-	-	1	2	-	-	1	2	100.00			
3.	Botany	13	1	-	3	9	180	19	463	914	12	1	38	71	6	-	12	32	2	-	5	5	92.31			
4.	Chemistry	133	18	6	46	63	667	89	1558	1247	66	15	151	210	55	13	116	163	14	2	42	52	82.71			
5.	Chemistry/Physics	1	-	-	1	-	-	-	30	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
6.	Geology	7	-	-	4	3	12	4	87	87	1	-	7	10	-	-	7	10	-	-	4	3	100.00			
7.	Geo-Physics	46	5	2	13	26	11	3	24	57	6	2	16	28	6	2	15	28	5	2	13	26	100.00			
8.	Home Science	3	-	-	-	3	6	-	17	38	2	-	5	20	1	-	4	13	-	-	1	2	100.00			
9.	Mathematics	9	2	-	1	6	20	4	66	172	2	-	9	30	-	-	7	18	-	-	2	3	55.56			
10.	Meteorology/Oceanography	2	-	-	2	14	4	4	22	40	-	-	-	12	-	-	-	9	-	-	-	2	100.00			
11.	Physics	32	2	-	8	22	153	24	368	710	2	1	65	76	14	1	50	64	5	-	9	16	93.75			
12.	Psychology	1	-	-	-	1	4	-	23	41	-	-	1	4	-	-	1	3	-	-	-	1	100.00			
13.	Soil Science	3	-	-	2	1	4	3	63	55	-	-	17	12	-	-	12	8	-	-	2	1	100.00			
14.	Statistics	17	3	1	4	9	224	21	164	276	22	4	21	30	18	2	17	22	3	-	3	7	76.47			
15.	Veterinary Science/Animal Husbandry	2	-	-	-	2	8	1	20	87	-	-	-	17	-	-	-	12	-	-	-	2	100.00			
16.	Zoology	3	-	-	1	2	19	1	36	36	4	-	11	11	1	-	8	4	-	-	2	-	66.67			
17.	Glass/Ceramics Technology	2	-	-	-	2	2	-	7	11	-	-	1	1	-	-	1	1	-	-	1	1	100.00			
18.	Leather/Footwear Technology	1	-	-	-	1	18	4	10	26	2	-	3	2	2	-	2	2	1	-	-	-	100.00			
19.	Printing & Publishing	3	-	-	1	2	17	1	19	49	3	-	3	9	2	-	3	7	-	-	2	1	100.00			
20.	Anthropology	1	-	-	-	1	7	4	6	21	-	-	-	-	-	-	-	-	-	-	-	-	-			
21.	Toxicology	1	-	-	1	-	5	2	68	12	-	-	2	-	-	-	2	-	-	-	-	-	100.00			
22.	Fire	1	-	-	-	1	3	-	4	15	1	-	4	1	-	-	4	-	-	-	-	1	100.00			
23.	Computer Science/Application	21	1	-	7	13	67	14	156	357	6	1	26	49	5	1	21	35	1	-	5	10	76.19			
24.	Miscellaneous	13	2	-	2	9	93	2	122	331	4	-	3	4	4	-	1	3	2	-	1	2	38.46			
<b>TOTAL</b>		<b>343</b>	<b>37</b>	<b>10</b>	<b>99</b>	<b>197</b>	<b>1662</b>	<b>239</b>	<b>3566</b>	<b>5123</b>	<b>157</b>	<b>26</b>	<b>406</b>	<b>676</b>	<b>121</b>	<b>21</b>	<b>303</b>	<b>506</b>	<b>36</b>	<b>6</b>	<b>101</b>	<b>149</b>	<b>85.13</b>			

Note SC : Scheduled Castes : 343  
 ST : Scheduled Tribes : 10590  
 OBC : Other Backward Classes : 1265  
 UR : Unreserved : 951  
 Candidates recommended : 292  
 Candidates interviewed : 951  
 Candidates called for interview : 1265  
 Candidates applied : 10590  
 Total posts reserved : 343

# Appendix-23

(Vide Chapter 4)

## Discipline-wise Non-technical posts for which the recruitment were finalised during the year 2010-11

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied :				Called for interview				Interviewed :				Recom mended :				Percentage of recommended candidates to the number of posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Accountancy / including Costing	14	2	-	4	8	14	1	77	359	9	-	26	63	3	-	19	48	2	-	4	8	100.00
2.	Administration/ Public Administration	109	16	8	29	56	2916	1100	4167	9455	55	33	102	217	47	28	78	201	16	9	30	51	97.25
3.	Archival Science	1	-	-	-	1	7	-	9	15	-	-	-	2	-	-	-	2	-	-	-	1	100.00
4.	Art-Fine/ Commercial	9	-	1	3	5	64	43	146	262	2	4	11	22	2	4	11	21	-	1	3	5	100.00
5.	Commerce	7	1	1	3	2	261	91	308	285	8	10	17	25	5	9	11	18	1	1	3	2	100.00
6.	Commerce/ Business Economics	1	-	-	-	1	8	-	12	31	1	-	-	5	-	-	-	4	-	-	-	1	100.00
7.	Economics	5	1	-	1	3	122	7	126	73	6	-	23	21	6	-	16	14	1	-	2	1	80.00
8.	Education/ Teaching	5	-	1	1	3	7	3	16	42	1	1	1	5	1	1	1	3	-	1	1	2	80.00
9.	History	1	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	100.00
10.	Language-Foreign	11	1	1	1	8	7	8	75	170	2	3	16	53	1	1	13	40	-	1	1	6	72.73
11.	Language-Indian	6	-	-	-	6	25	3	38	68	7	-	6	23	5	-	5	19	-	-	1	5	100.00
12.	Law	80	13	5	23	39	620	126	917	1842	46	10	172	360	43	10	138	282	13	5	23	38	98.75
13.	Political Science	1	-	1	-	-	-	20	-	-	-	9	-	-	-	5	-	-	-	1	-	-	100.00

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied :				Called for interview				Interviewed :				Recommended :				Percentage of recommended candidates to the number of posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
14.	Social Sciences/ Social Work	3	-	-	1	2	73	32	156	215	1	-	10	18	-	-	7	16	-	-	1	2	100.00
15.	Philosophy	1	-	-	-	1	6	-	9	20	1	-	-	-	1	-	-	-	-	-	-	-	-
16.	Fashion	1	-	-	-	1	7	2	9	11	-	1	2	-	-	1	2	-	-	-	1	-	100.00
17.	Finance	2	-	-	1	1	14	8	59	70	3	-	8	8	3	-	7	7	-	-	1	1	100.00
18.	Tourism	2	-	-	-	2	2	1	6	24	2	1	1	11	-	1	1	5	-	-	-	2	100.00
	<b>Total</b>	<b>259</b>	<b>34</b>	<b>18</b>	<b>67</b>	<b>140</b>	<b>4153</b>	<b>1445</b>	<b>6130</b>	<b>12943</b>	<b>144</b>	<b>71</b>	<b>394</b>	<b>836</b>	<b>117</b>	<b>59</b>	<b>308</b>	<b>683</b>	<b>33</b>	<b>19</b>	<b>71</b>	<b>126</b>	<b>96.14</b>

Note:

SC : Scheduled Castes  
 ST : Scheduled Tribes  
 OBC : Other Backward Classes  
 UR : Unreserved

Total posts reserved : 259  
 Candidates applied : 24671  
 Candidates called for interview : 1445  
 Candidates interviewed : 1167  
 Candidates recommended : 249

# Appendix-24

(Vide Chapter 4)

## Discipline-wise Medical posts for which the recruitment were finalised during the year 2010-11

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied :				Called for interview				Interviewed :				Recom mended :				Percentage of recommended candidates to the number of posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
1.	Anaesthesia	39	4	4	14	17	52	15	42	339	32	8	23	190	20	6	10	133	4	3	8	16	79.49
2.	Ayurveda	6	-	-	-	6	-	-	-	6	-	-	-	6	-	-	-	6	-	-	-	6	100.00
3.	Cardiology	7	2	1	3	1	1	-	2	15	-	-	2	14	-	-	1	5	-	-	1	1	28.57
4.	Dentistry	3	-	-	1	2	40	6	120	142	-	-	13	14	-	-	4	9	-	-	1	2	100.00
5.	Ear, Nose and Throat	3	-	-	-	3	1	-	-	45	-	-	-	21	-	-	-	18	-	-	-	3	100.00
6.	Forensic Medicine	6	1	-	1	4	8	-	5	25	4	-	3	10	4	-	3	7	1	-	-	3	66.67
7.	Gastroenterology	3	1	-	1	1	-	-	2	15	-	-	1	5	-	-	-	3	-	-	-	1	33.33
8.	Homoeopathy	1	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	1	-	-	100.00
9.	Medicine	22	4	1	6	11	23	7	17	96	24	3	24	47	6	2	8	34	1	1	6	8	72.73
10.	Nephrology	6	1	-	2	3	1	-	2	11	-	-	1	4	-	-	-	1	-	-	-	1	16.67
11.	Neurology/ Neuro-Surgery	6	1	1	1	3	-	1	1	51	-	1	-	26	-	1	-	14	-	1	-	3	66.67
12.	Obstetrics and Gynaecology	1	-	-	-	1	3	1	2	5	2	-	-	2	1	-	-	2	1	-	-	-	100.00
13.	Ophthalmology	8	1	-	6	1	11	-	14	20	9	-	4	9	8	-	3	7	1	-	3	1	62.50
14.	Orthopaedics	14	1	2	4	7	7	6	20	128	4	3	9	78	1	1	7	52	1	1	3	7	85.71
15.	Paediatrics	9	1	1	1	6	11	1	9	43	4	-	-	29	1	-	-	16	1	-	-	5	66.67
16.	Pathology / Bacteriology / Microbiology	5	-	-	1	4	2	-	7	45	-	-	1	18	-	-	-	9	-	-	-	2	40.00
17.	Pharmacology	1	-	-	-	1	-	-	1	19	-	-	-	12	-	-	-	9	-	-	-	1	100.00

S. No.	Discipline / specialisation	No. of posts	No. of posts reserved				Applied :				Called for interview				Interviewed :				Recom mended :				Percentage of recommended candidates to the number of posts (%)
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
18.	Physiology	9	-	1	4	4	-	2	10	71	-	1	6	48	-	1	5	38	-	1	4	4	100.00
19.	Plastic Surgery	6	1	-	4	1	1	-	3	19	1	-	2	11	1	-	1	7	1	-	1	1	50.00
20.	Preventive And Social Medicine	8	1	-	4	3	8	-	7	34	2	-	3	19	2	-	4	13	1	-	2	2	62.50
21.	Psychiatry	1	-	-	1	-	-	-	4	-	-	-	2	-	-	-	1	-	-	-	1	-	100.00
22.	Radiology	2	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23.	Surgery	22	3	2	7	10	29	8	36	93	15	2	16	58	9	1	11	37	4	1	7	9	95.45
24.	Tuberculosis	4	-	-	-	4	2	-	-	15	-	-	-	7	-	-	-	6	-	-	-	2	50.00
25.	Urology	2	-	-	-	2	-	-	-	10	-	-	-	8	-	-	-	6	-	-	-	2	100.00
26.	Dermatology & Venereology	2	-	-	1	1	2	-	7	2	-	-	6	2	-	-	1	1	-	-	-	1	50.00
27.	Endocrinology	3	-	-	1	2	-	-	1	3	-	-	-	3	-	-	-	1	-	-	-	1	33.33
28.	Physical Medicine And Rehabilitation	6	1	-	2	3	-	-	6	26	-	-	-	12	-	-	-	9	-	-	-	3	50.00
29.	Radiotherapy	6	1	1	1	3	8	2	9	41	4	-	2	27	4	-	-	16	1	-	-	3	66.67
30.	Veterinary Science/ Animal Husbandry	3	-	-	2	1	5	2	34	36	-	-	2	3	-	-	2	2	-	-	1	1	66.67
31.	Miscellaneous	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Total</b>	<b>215</b>	<b>25</b>	<b>15</b>	<b>69</b>	<b>106</b>	<b>215</b>	<b>52</b>	<b>362</b>	<b>1355</b>	<b>101</b>	<b>19</b>	<b>120</b>	<b>683</b>	<b>57</b>	<b>13</b>	<b>61</b>	<b>461</b>	<b>17</b>	<b>9</b>	<b>38</b>	<b>89</b>	<b>71.16</b>

Note: SC : Scheduled Castes  
Total posts reserved : 215

ST : Scheduled Tribes  
Candidates applied : 1984

OBC : Other Backward Classes  
Candidates called for interview : 923

UR : Unreserved  
Candidates interviewed : 592

Candidates recommended : 153

## Appendix-25

(Wide Chapter-4)

Details of cases for which suitable candidates could not be found during the year 2010-11

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>ADMINISTRATION/PUBLIC ADMINISTRATION</b>								
1	DEPUTY DIRECTOR (ADMINISTRATION/INSURANCE/TRAINING ETC.) IN THE EMPLOYEES' STATE INSURANCE CORPORATION, MINISTRY OF LABOUR AND EMPLOYMENT(Rs.8000-13500) PR	2		0	0	2	0	2
2	ADMINISTRATIVE OFFICER IN GENERAL RESERVE ENGG. FORCE OF BORDER ROADS ORGANIZATION, MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAY (Rs.8000-13500) PR	1		0	0	0	1	1
<b>TOTAL</b>		3	0	0	0	2	1	3
<b>ARCHIVAL SCIENCE/MUSEOLOGY</b>								
3	ASSISTANT KEEPER, ANTHROPOLOGICAL SURVEY OF INDIA, DEPARTMENT OF CULTURE, MINISTRY OF CULTURE(Rs.9300-34800+4200)		1	0	0	0	1	1
<b>TOTAL</b>		0	1	0	0	0	1	1

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
<b>EDUCATION</b>									
4	JUNIOR SCIENTIFIC OFFICER, DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, MINISTRY OF LABOUR & EMPLOYMENT (Rs.9300-34800+4200)		1	0	0	0	1	1	
<b>TOTAL</b>		0	1	0	0	0	1	1	
<b>ENGINEERING</b>									
5	SENIOR SCIENTIFIC OFFICER GRADE-II (ENGINEERING) DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.8000 -13500)PR	1		0	0	0	1	1	
6	SENIOR SCIENTIFIC OFFICER GRADE-II IN ELECTRONICS DISCIPLINE, DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.8000 -13500)PR	3		2	0	0	1	3	
7	PROFESSOR (ELECTRICAL & ELECTRONICS ENGG.) IN NAVAL ACADEMY, MINISTRY OF DEFENCE (Rs.16400-22400)PR	1		0	0	0	1	1	
8	JUNIOR SCIENTIFIC OFFICER(MECHANICAL) DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, MINISTRY OF DEFENCE (Rs.9300-34800+4800)		1	1	0	0	0	1	



S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
9	SENIOR SCIENTIFIC OFFICER GRADE II (MECHANICAL) IN DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, MINISTRY OF DEFENCE (R.s.15600-39100+5400)	1		0	0	1	0	1	
10	JR. SCIENTIFIC OFFICER (MECH.) DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, MINISTRY OF DEFENCE (R.s.9300-34800+4800)	1		0	1	0	0	1	
11	SENIOR SCIENTIFIC OFFICER GRADE-I, (METALLURGY), DIRECTORATE GENERAL OF QUALITY ASSURANCE, DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (R.s.10000-15200)PR	1		0	0	1	0	1	
12	JUNIOR WORKS MANAGER (MECHANICAL), ORDNANCE FACTORY BOARD, DIRECTORATE OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (R.s.9300-34800+4600)		1	0	0	0	1	1	
13	SENIOR SCIENTIFIC OFFICER GRADE-II (METALLURGY), DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, MINISTRY OF DEFENCE (R.s.8000-13500)PR	1		0	0	1	0	1	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
14	JUNIOR TECHNICAL OFFICER (COMPUTER ENGINEERING) IN THE DIRECTORATE GENERAL OF QUALITY ASSURANCE IN THE DEPARTMENT OF DEFENCE PRODUCTION, MINISTRY OF DEFENCE (Rs.9300-34800+4600)	1		0	0	1	0	1	
15	DEPUTY CENTRAL INTELLIGENCE OFFICER (TECHNICAL) INTELLIGENCE BUREAU, MINISTRY OF HOME AFFAIRS (Rs.15600-39100+5400)	2		0	1	1	0	2	
16	TRAINING OFFICER (TURNER), DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING, M/O LABOUR AND EMPLOYMENT (Rs.9300-34800+4600)		1	0	1	0	0	1	
17	ASSISTANT ORE DRESSING OFFICER INDIAN BUREAU OF MINES MINISTRY OF MINES (Rs.15600-39100+5400)	1		0	0	1	0	1	
18	ASSISTANT EXECUTIVE ENGINEER (CIVIL) IN GREF OF BOARDER ROADS ORGANISATION, MINISTRY OF SHIPPING ROAD TRANSPORT & HIGHWAYS (Rs.8000 -13500)PR	2		0	0	0	2	2	
19	DRILLER IN CHARGE IN CENTRAL GROUND WATER BOARD, MINISTRY OF WATER RESOURCES (Rs.9300-34800+4800)		6	1	0	2	3	6	
<b>TOTAL</b>		14	10	4	3	8	9	24	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved	
1	2	3	4	5	6	7	8	9
<b>LANGUAGES/LINGUISTICS</b>								
20	LECTURER (PUSHTO) IN SCHOOL OF FOREIGN LANGUAGES, MINISTRY OF DEFENCE (R.s.15600-39100+5400)	1		1	0	0	0	1
21	LECTURER (BAHASA INDONESIA) IN SCHOOL OF FOREIGN LANGUAGES, MINISTRY OF DEFENCE (R.s.15600-39100+5400)	1		0	0	0	1	1
22	JUNIOR INTERPRETER (PERSIAN) IN THE INTERPRETER CADRE, MINISTRY OF EXTERNAL AFFAIRS(R.s.15600-39100+5400)	1		0	0	0	1	1
<b>TOTAL</b>		3	0	1	0	0	2	3
<b>LEGAL</b>								
23	DEPUTY GOVERNMENT COUNSEL RE-DESIGNATED AS DEPUTY LEGAL ADVISER GRADE III IN INDIAN LEGAL SERVICES, DEPARTMENT OF LEGAL AFFAIRS, MINISTRY OF LAW AND JUSTICE(R.s.12000-16500) PR	1		0	0	0	1	1
<b>TOTAL</b>		1	0	0	0	0	1	1
<b>SCIENTIFIC AND TECHNICAL</b>								
24	SERVICE TECHNOLOGIST IN FISHERY SURVEY OF INDIA, DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING & FISHERIES, MINISTRY OF AGRICULTURE(R.s.9300-34800+4200)		1	0	0	0	1	1

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
25	CHIEF ENGINEER GRADE I IN FISHERY SURVEY OF INDIA, MUMBAI, D/O ANIMAL HUSBANDRY, DAIRYING & FISHERIES, MINISTRY OF AGRICULTURE (Rs.15600-39100+6600)	3		0	0	0	3	3	
26	PLANT PROTECTION OFFICER (ENTOMOLOGY), DIRECTORATE OF PLANT PROTECTION QUARANTINE AND STORAGE, DEPARTMENT OF AGRICULTURE AND COOPERATION, MINISTRY OF AGRICULTURE (Rs.6500-10500)PR		1	0	0	0	1	1	
27	JUNIOR WORKS MANAGER (CHEMICAL) IN ORDINANCE FACTORY, MINISTRY OF DEFENCE (Rs.9300-34800+4600)		2	0	0	2	0	2	
28	TECHNICAL OFFICER (FORESTRY) GRADE II, MINISTRY OF ENVIRONMENT AND FORESTS (Rs.9300-34800+4600)		3	0	0	1	2	3	
29	RESEARCH OFFICER (MEDICINAL PLANTS/AGRONOMY) NATIONAL MEDICINAL PLANTS BOARD, DEPARTMENT OF AYUSH, MINISTRY OF HEALTH AND FAMILY WELFARE (Rs.15600-39100+5400)	1		0	0	0	1	1	
30	JUNIOR SCIENTIFIC OFFICER (NEUTRON ACTIVATION ANALYSIS), DIRECTORATE OF FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS (Rs.9300-34800+4600)		1	0	0	0	1	1	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
31	JUNIOR SCIENTIFIC OFFICER (TOXICOLOGY) IN CENTRAL, FORENSIC SCIENCE LABORATORY UNDER DIRECTORATE OF FORENSIC SCIENCE, MINISTRY OF HOME AFFAIRS(Rs.9300-34800+4600)		1	0	0	1	0	1	
32	CHEMIST (SENIOR)/GEOLOGICAL SURVEY OF INDIA, MINISTRY OF MINES(Rs.10000-15200)PR	15		3	1	5	6	15	
33	CHEMIST (JUNIOR) IN GEOLOGICAL SURVEY OF INDIA, MINISTRY OF MINES(Rs.8000-13500)PR	4		1	3	0	0	4	
34	JUNIOR ANALYST(TECHNICAL) DEPARTMENT OF SCIENCE & TECHNOLOGY, MINISTRY OF SCIENCE & TECHNOLOGY (Rs.9300-34800+4600)		2	0	0	0	2	2	
35	JUNIOR ANALYST(TECHNICAL) IN DEPARTMENT OF BIOTECHNOLOGY, MINISTRY OF SCIENCE & TECHNOLOGY (Rs.9300-34800+4600)		5	0	0	1	4	5	
36	MICROPHOTOGRAPHER, NATIONAL ARCHIVES OF INDIA, MINISTRY OF CULTURE(Rs.9300-34800+4600)		2	0	0	0	2	2	
37	SCIENTIFIC OFFICER, NATIONAL ARCHIVES OF INDIA, MINISTRY OF CULTURE(Rs.9300-34800+4600)		1	0	0	1	0	1	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
38	PROFESSOR, APPLIED MATHEMATICS, AMBEDKAR INSTITUTE OF TECHNOLOGY, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI (Rs.16400-22400)PR	1		1	0	0	0	1	
39	STATISTICAL OFFICER, PLANNING DEPT. GOVT. OF NCT OF DELHI(Rs.9300-34800+4600)		1	0	1	0	0	1	
40	ASSISTANT PROFESSOR APPLIED MATHS, AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER DTTE, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI(Rs.12000-18300)PR	1		1	0	0	0	1	
<b>TOTAL</b>		25	20	6	5	11	23	45	
<b>SOCIAL SCIENCES</b>									
41	ASSISTANT DIRECTOR (INDUSTRIAL PSYCHOLOGY) IN DIRECTORATE GENERAL, FACTORY ADVICE SERVICES AND LABOUR INSTITUTE, MUMBAI, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100+5400)	1		0	0	0	1	1	
42	ECONOMIC OFFICER, PLANNING COMMISSION(Rs.9300-34800+4200)		1	0	0	0	1	1	
<b>TOTAL</b>		1	1	0	0	0	2	2	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
<b>VETERINARY SCIENCE/ANIMAL HUSBANDRY</b>									
43	QUARANTINE OFFICER, ANIMAL QUARANTINE CERTIFICATION UNDER DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES, MINISTRY OF AGRICULTURE(R.s.15600-39100+5400)	1		0	0	1	0	1	
<b>TOTAL</b>		1	0	0	0	1	0	1	
<b>COMPUTER SCIENCE</b>									
44	LECTURER IN COMPUTER SCIENCE, NATIONAL DEFENCE ACADEMY, MINISTRY OF DEFENCE (R.s.8000-13500)PR	3		0	0	0	3	3	
45	LECTURER IN COMPUTER SCIENCE AT INDIAN MILITARY ACADEMY, MINISTRY OF DEFENCE (R.s.8000-13500)PR	1		0	0	1	0	1	
46	LECTURER (COMPUTER APPLICATION) JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, ANDAMAN AND NICOBAR ADMINISTRATION(R.s.8000-13500)PR	1		0	0	1	0	1	
47	PROFESSOR (COMPUTER SCIENCE AND ENGINEERING), AMBEDKAR INSTITUTE OF TECHNOLOGY UNDER D/O TRAINING AND TECHNICAL EDUCATION, GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI(R.s.16400-22400)PR	3		0	0	1	2	3	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
48	ASSISTANT PROFESSOR(COMPUTER SCIENCE AND ENGINEERING) UNDER DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION , GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI(Rs.12000-18300)PR	1		0	1	0	0	1	
<b>TOTAL</b>		9	0	0	1	3	5	9	
<b>MEDICAL (ALLOPATHIC)</b>									
49	SPECIALIST GR.II (OPHTHALMOLOGY) IN THE NON TEACHING SPECIALIST SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH & FAMILY WELFARE(Rs.15600-39100+6600)	3		0	0	3	0	3	
50	SPECIALIST GR.II (ANAESTHESIA IN THE NON-TEACHING, SPECIALIST SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH & FAMILY WELFARE(Rs.15600-39100+6600)	2		0	0	2	0	2	
51	SPECIALIST GRADE-II (ANAESTHESIA) IN THE NON-TEACHING SPECIALIST SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	2		0	0	2	0	2	
52	DEPUTY DIRECTOR(MEDICAL), DIRECTORATE GENERAL, FACTORY ADVICE SERVICE AND LABOUR INSTITUTE, MINISTRY OF LABOUR AND EMPLOYMENT (Rs.15600-39100+6600)	1		0	0	0	1	1	



S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
53	SPECIALIST GR.II (R. SCALE) IN SURGERY, HEALTH DEPT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	1		0	1	0	0	1	
54	SPECIALIST GR.II (R. SCALE) IN FORENSIC MEDICINE, HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	1		0	0	0	1	1	
55	SPECIALIST GRADE-II(JS) IN MEDICINE IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		1	0	1	0	2	
56	SPECIALIST GRADE-II(JS) IN PAEDIATRICS, HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		0	1	1	0	2	
57	SPECIALIST GRADE-II (JS) IN TUBERCULOSIS IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		0	0	0	2	2	
58	SPECIALIST GRADE-II (JS) IN ORTHOPAEDICS IN HEALTH SECRETARIAT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		0	1	1	0	2	
59	SPECIALIST GRADE-II IN MICROBIOLOGY IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		0	0	0	2	2	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
60	SPECIALIST GRADE-II (JS) IN SKIN AND VENEREOLOGY IN HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	1		0	0	1	0	1	
	<b>TOTAL</b>	21	0	1	3	11	6	21	
<b>TEACHING – ENGINEERING</b>									
61	LECTURER (ELECTRICAL & ELECTRONICS ENGG.) IN NAVAL ACADEMY, MINISTRY OF DEFENCE (Rs.8000 -13500)PR	1		1	0	0	0	1	
62	PROFESSOR (ELECTRONICS AND COMMUNICATION ENGINEERING) IN NAVAL ACADEMY, MINISTRY OF DEFENCE (Rs.16400-22400)PR	1		0	0	1	0	1	
63	PROFESSOR (ELECTRONICS & COMMUNICATION ENGG) GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI(Rs.16400-22400)PR	2		0	0	1	1	2	
	<b>TOTAL</b>	4	0	1	0	2	1	4	
<b>TEACHING – MEDICAL</b>									
64	ASSISTANT PROFESSOR OF CARDIOLOGY, SPECIALIST GRADE-II OF CHS(Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare(Rs.15600-39100+6600)	5		2	1	2	0	5	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
65	ASSISTANT PROFESSOR OF ENDOCRINOLOGY, SPECIALIST GRADE II OF CHS, MINISTRY OF HEALTH & FAMILY WELFARE(R.s.15600-39100+6600)	2		0	0	1	1	2	
66	ASSISTANT PROFESSOR OF FORENSIC MEDICINE, SPL GRADE II IN TEACHING SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(R.s.15600-39100+6600)	1		0	0	1	0	1	
67	ASSISTANT PROFESSOR OF PHYSICAL MEDICINE AND REHABILITATION, MINISTRY OF HEALTH(R.s.15600-39100+6600)	1		0	0	1	0	1	
68	ASSISTANT PROFESSOR OF RADIO DIAGNOSIS IN TEACHING, MINISTRY OF HEALTH & FAMILY WELFARE(R.s.15600-39100+6600)	2		0	1	1	0	2	
69	ASSISTANT PROFESSOR OF PLASTIC SURGERY, SPL GR-II OF CHS(TEACHING SPECIAL SUB CADRE), MINISTRY OF HEALTH & FAMILY WELFARE(R.s.15600-39100+6600)	3		0	0	3	0	3	
70	ASSISTANT PROFESSOR OF ANAESTHESIA, SPECIALIST GR.II OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(R.s.15600-39100+6600)	2		0	0	2	0	2	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
71	ASSISTANT PROFESSOR OF MEDICINE, SPL GRADE-II IN TEACHING, SPECIALIST SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	3		2	0	1	0	3	
72	ASSISTANT PROFESSOR OF GASTROENTEROLOGY, SPECIALIST GRADE II OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH & FAMILY WELFARE(Rs.15600-39100+6600)	2		1	0	1	0	2	
73	ASSISTANT PROFESSOR OF NEUROSURGERY, SPECIALIST GRADE II IN TEACHING SPECIAL SUB CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH & FAMILY WELFARE(Rs.15600-39100+6600)	2		1	0	1	0	2	
74	ASSISTANT PROFESSOR IN NEPHROLOGY, SPECIALIST GRADE-II, IN THE TEACHING SPECIAL SUB-CADRE OF THE CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	3		0	0	1	2	3	
75	ASSISTANT PROFESSOR OF PHYSICAL MEDICINE AND REHABILITATION, SPECIALIST GRADE II IN TEACHING SPECIALIST SUB-CADRE OF CENTRAL HEALTH SERVICES, MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	2		1	0	1	0	2	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
76	ASSISTANT PROFESSOR OF NEUROLOGY SPECIALIST GRADE-II IN THE TEACHING SUB-CADRE OF CENTRAL HEALTH SERVICES MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	2		1	0	1	0	2	
77	ASSISTANT PROFESSOR OF PUBLIC HEALTH (TEACHING SUB-CADRE OF CENTRAL HEALTH SERVICES), MINISTRY OF HEALTH AND FAMILY WELFARE(Rs.15600-39100+6600)	1		0	0	1	0	1	
78	SENIOR LECTURER (COMMUNITY MEDICINE) IN GOVERNMENT MEDICAL COLLEGE & HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION & RESEARCH, CHANDIGARH ADMINISTRATION(Rs.37400-67000+8600)	1		0	0	1	0	1	
79	READER (PAEDIATRICS), DEPT. OF MEDICAL EDUCATION RESEARCH, GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH ADMINISTRATION(Rs.37400-67000+8900)	1		0	0	0	1	1	
80	PROFESSOR (HOSPITAL ADMINISTRATION CUM MEDICAL SUPERINTENDENT) IN GOVT. MEDICAL COLLEGE & HOSPITAL, CHANDIGARH ADMINISTRATION (Rs.37400-67000+10000)	1		0	0	0	1	1	

S. No.	Name of Post/Ministry/Organisation and Pay-Scale	Classification		Number of Posts					Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Un-reserved		
1	2	3	4	5	6	7	8	9	
81	SENIOR LECTURER (GENERAL MEDICINE) DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH ADMINISTRATION(Rs.37400-67000+8600)	1		0	0	1	0	1	
82	SENIOR LECTURER (RADIO-DIAGNOSIS) IN GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH, ADMINISTRATION(Rs.37400-67000+8600)	2		1	0	1	0	2	
83	SENIOR LECTURER (IMMUNO HAEMATOLOGY AND BLOOD TRANSFUSION), GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION(Rs.37400-67000+8600)	1		0	0	1	0	1	
84	SPECIALIST GRADE-II (JUNIOR SCALE) IN ANAESTHESIOLOGY, HEALTH DEPARTMENT, GOVERNMENT OF PUDUCHERRY (Rs.15600-39100+6600)	2		0	1	0	1	2	
<b>TOTAL</b>		<b>40</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>22</b>	<b>6</b>	<b>40</b>	
<b>GRAND TOTAL</b>		<b>122</b>	<b>33</b>	<b>22</b>	<b>15</b>	<b>60</b>	<b>58</b>	<b>155</b>	

## Appendix-26

(Vide Chapter 4)

### Bulk recruitment cases finalised during the year 2010-11

S. No.	Name of Post/Ministry and pay-scale	No. of post	Applications received	Candidates recommended
(1)	(2)	(3)	(4)	(5)
1	DEPUTY DIRECTOR (ADMN./INSURANCE/TRAINING ETC.), EMPLOYEES' STATE INSURANCE CORPORATION, M/o LABOUR & EMPLOYMENT. (Rs.8000-13500) (PR)	71	15940	66
2	ADMINISTRATIVE OFFICER IN GENERAL RESERVE ENGINEER, ENGINEERING FORCE OF BORDER ROADS ORGANISATION, M/o SHIPPING, ROAD TRANSPORT & HIGHWAYS (Rs..8000-13500) (PR)	31	1065	30
3	DEPUTY GOVERNMENT COUNSEL/RE-DESIGNATED AS DEPUTY LEGAL ADVISER (GR. III), INDIAN LEGAL SERVICE, D/O LEGAL AFFAIRS, M/o LAW & JUSTICE. (Rs.12000-16500) ( PR)	5	515	3
4	ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL & MECHANICAL), GENERAL RESERVE ENGINEER FORCE, BORDER ROADS ORGANISATION, BORDER ROADS ENGINEERING SERVICE, M/o SHIPPING, ROAD TRANSPORT AND HIGHWAYS. (Rs.8000-13500) (PR)	22	1336	22
5	ASSISTANT EXECUTIVE ENGINEER (CIVIL), GENERAL RESERVE ENGINEER FORCE, BORDER ROADS ORGANISATION, BORDER ROADS ENGINEERING SERVICE, M/o SHIPPING, ROAD TRANSPORT AND HIGHWAYS. (Rs.8000-13500) (PR)	83	2212	81
6	LABOUR EMPLOYMENT OFFICER (CENTRAL) IN THE O/o CHIEF LABOUR COMMISSIONER (CENTRAL), M/o LABOUR & EMPLOYMENT. (Rs. 9300-34800+4200)	4	821	4
7	SCIENTIST 'B', BOTANICAL SURVEY OF INDIA, M/o ENVIRONMENT & FORESTS. (Rs.8000-13500) (PR)	8	712	8
8	JUNIOR ANALYST (TECHNICAL) IN DEPARTMENT OF BIO-TECHNOLOGY, M/o SCIENCE & TECHNOLOGY. (Rs.9300-34800+4600)	8	526	3
9	JUNIOR WORKS MANAGER (CHEMICAL) IN ORDNANCE FACTORY BOARD, D/o DEFENCE PRODUCTION, M/o DEFENCE. (Rs.9300-34800+4600)	13	1241	11

S. No.	Name of Post/Ministry and pay-scale	No. of post	Applications received	Candidates recommended
10	JUNIOR WORKS MANAGER (MECHANICAL), ORDNANCE FACTORY BOARD, D/o DEFENCE PRODUCTION, M/o DEFENCE. (Rs.7450-11500 ) ( (PR)	32	2470	32
11	JUNIOR SCIENTIFIC OFFICER (ELECTRONICS), DIRECTORATE GENERAL OF AERONAUTICAL & QUALITY ASSURANCE, M/o DEFENCE. (Rs.9300- 34800+4800)	2	524	2
12	CHEMIST (JUNIOR) IN GEOLOGICAL SURVEY OF INDIA, M/o MINES. (Rs.8000-13500) (PR)	27	602	23
13	LECTURER (DIGITAL ELECTRONICS & MICRO PROCESSOR SYSTEM), DIRECTORATE OF TRAINING & TECHNICAL EDUCATION IN GOVT. POLYTECHNICS, GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI. (Rs.15600-39100+5400)	4	558	4
14	ASSISTANT PUBLIC PROSECUTOR, DEPARTMENT OF HOME, GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI. (Rs.9300-34800+4600)	44	1938	44
15	DEPUTY CENTRAL INTELLIGENCE OFFICER (TECHNICAL), INTELLIGENCE BUREAU, M/o HOME AFFAIRS.(Rs.15600-39100+5400)	10	30111	8
16	JUNIOR WORKS MANAGER (MECHANICAL), ORDNANCE FACTORY BOARD, DIRECTORATE OF DEFENCE PRODUCTION, M/o DEFENCE. (Rs.9300-34800+4600)	84	13620	83
<b>Total</b>		<b>448</b>	<b>74191</b>	<b>424</b>



## Appendix-27

(Vide Chapter 6)

### Cadres where no Select List of 2009/2009A was required to be prepared – Nil vacancy/ None-eligible

S. No.	Cadre/sub-cadre	Service
1.	Assam	IAS(NSCS)
2.	Bihar	IFoS
3.	Chhattisgarh	IAS(NSCS)
4.	Chhattisgarh	IFoS
5.	Himachal Pradesh	IAS(NSCS)
6.	Himachal Pradesh	IFoS
7.	Jharkhand	IAS(NSCS)
8.	Kerala	IAS(NSCS)
9.	Manipur	IAS(NSCS)
10.	Meghalaya	IAS(NSCS)
11.	Punjab	IAS(NSCS)
12.	Orissa	IPS*
13.	Sikkim	IAS(NSCS)
14.	Sikkim	IPS
15.	Sikkim	IFoS
16.	Tamil Nadu	IAS(NSCS)
17.	Tripura	IAS(NSCS)
18.	Uttar Pradesh	IAS(NSCS)
19.	Uttarakhand	IAS(NSCS)
20.	West Bengal	IAS(NSCS)
21.	Arunachal Pradesh	IAS
22.	Arunachal Pradesh	IAS(NSCS)
23.	Arunachal Pradesh	IPS
24.	Goa	IAS
25.	Goa	IAS(NSCS)
26.	Goa	IPS
27.	Mizoram	IAS
28.	Mizoram	IAS(NSCS)
29.	UT	IAS(NSCS)
30.	UT	IPS

\* None-eligible

Legend: IAS : Indian Administrative Service  
 IPS : Indian Police Service  
 IFoS : Indian Forest Service  
 SCS : State Civil Service  
 NSCS : Non-State Civil Service

## Appendix-28

(Vide Chapter 6)

### Promotion to All India Services – Meetings held during the year 2010-11

**1. Meetings held:** During the year 2010-11, the Commission convened **50** Selection Committee Meetings and 17 Review Meetings involving **1105** officers for promotion to IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs. Out of these, in **34** Selection Committee Meetings, the Select Lists for the current year were finalized.

- (i) **IAS (SCS):-** The Commission received 17 proposals for preparation of the Select List for the existing vacancies of 2009. The Selection Committee Meetings for promotion from State Civil Service to the IAS were convened for 09 Cadres. For the remaining cadres, the Selection Committee Meeting could not be held as the concerned State Govt. could not furnish the deficient documents in time. In one cadre the SCM could not be held due to Court order.
- (ii) **IAS (Non-SCS) :-** During the year the Commission received 09 proposals for consideration of the cases of non-SCS officers for appointment to the IAS and Meetings in respect of 07 Cadres were held. For the remaining cadres, the Selection Committee Meeting could not be held as the concerned Government could not furnish the deficient documents/information by 31<sup>st</sup> December 2010.
- (iii) **IPS:-** The Commission received 16 proposals for preparation of the Select Lists for the existing vacancies of 2009 and Selection Committee Meetings for promotion to IPS from State Police Service for 11 Cadres were held. Selection Committee Meeting in respect of the remaining Cadres could not be held due to non-receipt of deficient documents. In one cadre SCM could not be held as the State Govt. requested its postponement on account of seniority dispute. In one cadre SCM was deferred in view of Court directions.
- (iv) **IFoS:-** The Commission received 10 proposals for preparation of Select Lists for the existing vacancies of 2009. Selection Committee meetings for promotion to IFoS from State Forest Service in respect of 07 'cadre/sub-cadres were held. For the remaining cadres the Selection Committee Meeting could not be held as the State Governments could not furnish deficient documents/information.

**2. Preparation of year-wise Select Lists:** During the year 2010-11, the Select Lists of previous years were prepared in respect of the following Cadres/Sub-Cadres:-

Cadre	Service	Select Lists prepared
Bihar	IPS	2007A & 2008
Chhattisgarh	IPS	2008 & 2009
Chhattisgarh	IFoS	2007A & 2008
Gujarat	IAS	2009 & 2009A

Cadre	Service	Select Lists prepared
J&K	IAS	2008A & 2009
J&K	IPS	2006A, 2007, 2008 & 2009
Kerala	IAS	2008A
Maharashtra	IAS	2008 A
Manipur	IPS	2008 & 2009
Meghalaya	IFoS	2008
Nagaland	IAS	2008, 2009 & 2009A
Orissa	IAS	2006A, 2007 , 2008 & 2009
Punjab	IAS	2008A & 2009
Rajasthan	IAS (NSCS)	2009 & 2010
Tamil Nadu	IAS	2009
Tamil Nadu	IAS(NSCS)	2009
Tamil Nadu	IFoS	2009
Tripura	IAS	2007A, 2008 & 2009
Tripura	IPS	2005 & 2007
UP	IAS	2004, 2004A & 2005
Uttrakhand	IAS	2008
West Bengal	IFoS	2008A
Arunachal Pradesh	IFoS	2007A
Mizoram	IAS	2008A
UT	IAS	2007A & 2008
UT	IPS	2007A & 2008

3. **Review Selection Committee Meetings:** - In pursuance of CAT/High Court/Supreme Court directions, **17** meetings of Review Selection Committee involving 169 officers have been held during the year 2010-11(Appendix-29).

## Appendix-29

(Vide Chapter 6)

### Review meetings held as a result of Court Orders in 2010-11

S.No	State	Name of Court	OA/WP/CP No.	In the matter of	Date of the Judgment	Date of Meeting	No of officer considered	No of officer recommended	Service concerned	Select List
1	Jammu & Kashmir	Supreme Court	CA 6660/2000	Vijay Singh Charak	26.2.07	30.04.10, 01.05.10& 21.5.10	81	27	IFoS	1995-96 to 2006
2	Chhattisgarh	CAT, Jabalpur	OA No. 393/2007	R.C. Sharma	17.2.09	03.04.2010	1	1	IPS	1990-91
3	Himachal Pradesh	High Court, HP	CWP No. 289/ 2000	Balbir Singh & M.B. Srivastava	10.9.08 & 6.6.2000	08.04.10	2	2	IFoS	1986
4	Jammu and Kashmir	High Court J&K	SWP No 1149/ 2008	S.M. Khatotra	14.10.08	14.5.10	1	0	IPS	2004
5	Gujarat	High Court Gujarat	SCA No. 3966/09	N.L. Desai	11.8.09	20.5.10	1	0	IFoS	2004
6	Uttar Pradesh	CAT Principal Bench	OA No. 2625/2008	R.K. Sachan	20.10.09	25.5.10	1	0	IFoS	1995-96
7	Punjab	High Court Chandigarh	WP 15798/09	Parveen Kumar	01.02.10	23.6.10	15	5	IAS	2007
8	Jammu & Kashmir	CAT, Chandigarh	OA No. 543/J&K /05	Rauf-ul-Hussain	20.7.09	02.08.10	1	1	IPS	1996-97
9	Tamil Nadu	CAT Madras	OA No. 1122/09	Ms. E.Selvi Hema Piramila	28.4.10	29.9.10	1	1	IPS	2008
10	Punjab	CAT, Chandigarh	OA No. 91/ CH/10	Amrit Lal Garg	3.6.10	27.9.10	6	2	IAS	2004

S.No	State	Name of Court	OA/WP/CP No.	In the matter of	Date of the Judgment	Date of Meeting	No of officer considered	No of officer recommended	Service concerned	Select List
11	Karnataka	CAT Principal Bench	OA No. 1352/07	S. Puttaswamy	3.7.08	11.10.10	1	0	IAS	2005
12	Andhra Pradesh	CAT ,Hyderabad	OA No. 21/09 & MA No. 65/10	G.Anita Rajendran	07.09.09 & 05.02.10	04.11.10	1	0	IAS	2000
13	Himachal Pradesh	CAT Chandigarh	OA No. 327/09	Dhruv Vashisht	22..3.10	22.11.10	1	1	IAS	2008
14.	Punjab	High Court Punjab and Haryana	WP No. 14589/10	H.S Pabla	29.11.10	20.12.10	36	12	IAS	2008 to 2009
15.	Karnataka	CAT Principal Bench	OA No. 2758/01	S. Puttaswamy	23.12.10	1.3.11	18	6	IAS	2007
16.	Goa	CAT Mumbai	OA No. 851/01	D.N.F. Carvalho	03.12.02	14.3.11	2	1	IFoS	2002
17.	Jharkhand	Supreme Court	CA No. 2243/10	Arun	07.12.10 & 23-02.11	10.3.11	In sealed cover		IAS-NSCS	2002

## Appendix-30

(Vide Chapter 6)

### All India Services – Selection Committee meetings not held during the year 2010-11

S. No	Cadre	Service	Reasons
1	Andhra Pradesh	IAS(SCS)	Incomplete proposal
2	Andhra Pradesh	IAS(NSCS)	Incomplete proposal
3	Andhra Pradesh	IPS	Incomplete proposal
4	Andhra Pradesh	IFoS	Incomplete proposal
5	Assam	IAS(SCS)	Incomplete proposal
6	Assam	IFoS	Incomplete proposal
7	Bihar	IAS(SCS)	Vacancy not determined.
8	Bihar	IAS(NSCS)	Vacancy not determined.
9	Bihar	IPS	Incomplete proposal
10	Haryana	IPS	Incomplete proposal
11	Haryana	IFoS	Incomplete proposal
12	Himachal Pradesh	IPS	Proposal not received.
13	Jammu and Kashmir	NSCS	Proposal not received.
14	Jammu and Kashmir	IFoS	Proposal not received.
15	Jharkhand	IAS(SCS)	Incomplete proposal.
16	Jharkhand	IFoS	Proposal not received.
17	Karnataka	IAS(SCS)	Postponed due to Court order.
18	Karnataka	IPS	Proposal not received
19	Karnataka	IFoS	Incomplete proposal
20	Kerala	IAS(SCS)	Proposal not received
21	Kerala	IPS	Incomplete proposal
22	Kerala	IFoS	Incomplete proposal
23	Maharashtra	IAS(SCS)	Proposal not received
24	Maharashtra	IPS	Proposal not received
25	Maharashtra	IFoS	Proposal not received
26	Madhya Pradesh	IAS(SCS)	Incomplete proposal
27	Madhya Pradesh	IAS(NSCS)	Incomplete proposal

S. No	Cadre	Service	Reasons
28	Madhya Pradesh	IFoS	Incomplete proposal
29	Manipur	IAS(SCS)	Proposal not received.
30	Meghalaya	IAS(SCS)	Incomplete Proposal
31	Meghalaya	IFoS	Vacancies not determined.
32	Nagaland	IFoS	Proposal not received
33	Orissa	IFoS	Proposal not received
34	Punjab	IPS	Deferred in view of Court order.
35	Punjab	IFoS	Vacancy not determined .
36	Rajasthan	IAS(SCS)	Proposal not received
37	Rajasthan	IPS	Meeting postponed on request of State Government due to seniority dispute.
38	Rajasthan	IFoS	Proposal not received.
39	Sikkim	IAS(SCS)	Proposal not received
40	Tamil Nadu	IAS(SCS)	Proposal not received
41	Tamil Nadu	IPS	Incomplete proposal
42	Tamil Nadu	IFoS	Incomplete proposal
43	Tripura	IPS	Vacancy not determined
44	Uttar Pradesh	IAS(SCS)	Vacancy not determined
45	Uttar Pradesh	IPS	Proposal not received.
46	Uttar Pradesh	IFoS	Incomplete proposal
47	Uttarakhand	IAS(SCS)	Proposal not received.
48	Uttarakhand	IFoS	Proposal not received.
49	West Bengal	IAS	Proposal not received.
50	West Bengal	IFoS	Proposal not received.
51	Goa	IFoS	Incomplete Proposal
52	UT	IAS(SCS)	Proposal not received.

## Appendix-31

(Vide Chapter 6)

### Ministres/Departments who did not forward the half yearly returns of adhoc appointments made to Group 'A' and Group 'B' posts/services during the year 2010-11

- |   |  |
|---|--|
| 1. Department of Agriculture & Cooperation                | 31. Ministry of Mines  |
| 2. Department of Agricultural Research & Education        | 32. Ministry of Minority Affairs                             |
| 3. Department of Animal Husbandry, Dairying and Fisheries | 33. Ministry of New and Renewable Energy                     |
| 4. Department of Chemicals and Petro-Chemicals            | 34. Ministry of Overseas Indian Affairs                      |
| 5. Department of Fertilizers                              | 35. Ministry of Panchayati Raj                               |
| 6. Department of Pharmaceuticals                          | 36. Department of Personnel and Training                     |
| 7. Ministry of Civil Aviation                             | 37. Department of Administrative Reforms & Public Grievances |
| 8. Ministry of Coal                                       | 38. Staff Selection Commission                               |
| 9. Department of Commerce                                 | 39. Central Bureau of Investigation                          |
| 10. Department of Telecommunications                      | 40. Ministry of Petroleum and Natural Gas                    |
| 11. Department of Information Technology                  | 41. Ministry of Power  |
| 12. Ministry of Corporate Affairs                         | 42. Ministry of Railways                                     |
| 13. Ministry of Culture                                   | 43. Ministry of Road Transport and Highways                  |
| 14. Ministry of Earth Sciences                            | 44. Department of Land Resources                             |
| 15. Ministry of Environment and Forests                   | 45. Department of Scientific & Industrial Research           |
| 16. Ministry of External Affairs                          | 46. Department of Biotechnology                              |
| 17. Ministry of Finance                                   | 47. Ministry of Social Justice and Empowerment               |
| 18. Ministry of Food Processing Industries                | 48. Ministry of Statistics and Programme Implementation      |
| 19. Ministry of Health and Family Welfare                 | 49. Ministry of Steel  |
| 20. Department of Heavy Industries & Public Enterprises   | 50. Ministry of Textiles                                     |
| 21. Department of Official Language                       | 51. Ministry of Tourism                                      |
| 22. Office of the Registrar General, India                | 52. Ministry of Tribal Affairs                               |
| 23. Bureau of Police Research & Development               | 53. Ministry of Urban Development                            |
| 24. Intelligence Bureau                                   | 54. Ministry of Housing and Urban Poverty Alleviation        |
| 25. Department of School Education and Literacy           | 55. Ministry of Youth Affairs and Sports                     |
| 26. Ministry of Information and Broadcasting              | 56. Election Commission of India                             |
| 27. Ministry of Labour and Employment                     | 57. Administration of Daman & Diu                            |
| 28. Department of Legal Affairs                           | 58. Pondicherry Administration                               |
| 29. Department of Justice                                 | 59. Lakshadweep Administration                               |
| 30. Ministry of Micro, Small and Medium Enterprises       | 60. Chandigarh Administration                                |



## Appendix-32

(Vide Chapter 6)

Adhoc Appointments to Group 'A' and 'B' Posts/Services in the Ministries/Departments which continued beyond a period of one year during the year 2010-2011 and reported to the Commission through half-yearly returns

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr.'A'	Gr.'B'	Gr.'B' 'A'
1	Ministry of Commerce & Industry								
	Department of Industrial Policy & Promotion	Development Officer (Engg.)	RRs are yet to be framed. RRs are sent to UPSC after ERC's implementation	Proposal will be sent to UPSC after ERC's implementation	10,000-15,200/-	2002	1	Nil	
					10,000-15,200/-	2003	1	Nil	
					10,000-15,200/-	2005	2	Nil	
		Development Officer (Chem.)	RRs are yet to be framed. RRs are sent to UPSC after ERC's implementation	Proposal will be sent to UPSC after ERC's implementation	10,000-15,200/-	2007	1	Nil	
		Industrial Adviser (Chem.)	RRs are yet to be framed. RRs are sent to UPSC after ERC's implementation	Proposal will be sent to UPSC after ERC's implementation	16,400-20,500/-	2007	1	Nil	
		Industrial Adviser (Engg.)	RRs are yet to be framed. RRs are sent to UPSC after ERC's implementation	Proposal will be sent to UPSC after ERC's implementation	16,400-20,500/-	2007	1	Nil	
		Addl. Industrial Adviser	RRs are yet to be framed. RRs are sent to UPSC after ERC's implementation	Proposal will be sent to UPSC after ERC's implementation	14,300-18,300/-	2005	2	Nil	
					14,300-18,300/-	2007	2	Nil	
		Sr. D.O.	No RRs exist. Appointments made on the basis of V CPC recommendations & approval of M/o Finance		12,000-16,500/-	2007	1	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr. 'A'	Gr. 'B'	Gr. 'B' 'A'
	Office of Economic Adviser						Nil	Nil	
	Tariff Commission	DPA, Gr. 'B'	Yes	Promotion/transfer on deputation	Rs.9300-34,800/-, Grade Pay:Rs.4200/-	2005	Nil	1	
		Director (S&T)	Yes	Promotion/transfer on deputation/DR	Rs.15,600-39,100/-, Grade Pay:Rs.7600/-	2009	1	Nil	
	Petroleum & Explosives Safety Organisation	Jt. Chief Controller of Explosives	Yes	Promotion failing which deputation (ISTC)	14,300-18,300	2009	1	Nil	
		Hindi Officer	Yes	Promotion/deputation	6500-10,500/-	2009	Nil	1	
	O/o Salt Commissioner, Jaipur						Nil	Nil	
	O/o Dy. Controller of Accounts						Nil	Nil	
2	<b>Ministry of Communications &amp; Information Technology</b>								
	Department of Posts						Nil	Nil	
3	<b>Ministry of Consumer Affairs, Food &amp; Public Distribution</b>								
	Department of Consumer Affairs	Assistant Director (Legal Metrology)	Yes	Information not furnished	Rs.15,600-39,100/-, Gr. Pay: Rs.5400/-	2009	3	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr.'A'	Gr.'B'	Gr.'B' 'A'	
	Forward Markets Commission, Mumbai	Economic Officer		Information not furnished	Rs.9300-34,800/-, Gr. Pay: Rs.4600/-	2009	Nil	2	Nil	2
	Department of Food & Public Distribution	Assistant Director	Information not furnished	Information not furnished	Rs.15,600-39,100/-, Gr. Pay: Rs.5400/-	2006	1	Nil		
4	<b>Ministry of Defence</b>									
	Office of the Controller General of Defence Accounts	Junior Administrative Grade	Information not furnished	Information not furnished		2009	13	Nil		
5	<b>Ministry of Development of North Eastern Region</b>	Does not make appointment of any Group 'A' & 'B' posts/services								
6	<b>Ministry of Home Affairs</b>									
	Northern Zonal Council Secretariat								Nil	Nil
7	<b>Ministry of Human Resource Development</b>									
	Department of Higher Education						Nil	Nil	Nil	Nil
8	<b>Ministry of Parliamentary Affairs</b>	Under Secretary	Information not furnished	Information not furnished	Rs.15600-39100/-, Grade Pay Rs.6600/-	2009	1	-	Nil	Nil

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr.'A'	Gr.'B'	Gr.'A'	Gr.'B'
		Section Officer	Information not furnished		Rs.9300-34800/-, Grade Pay:Rs.4800/-	2009	-	1	Nil	Nil
9	<b>Planning Commission</b>	Section Officer	Information not furnished		Rs.9300-34,800/-, Grade Pay:Rs.4800/-	2006	Nil	1	Nil	Nil
					Rs.9300-34,800/-, Grade Pay:Rs.4800/-	2007	Nil	2	Nil	1
					Rs.9300-34,800/-, Grade Pay:Rs.4800/-	2008	Nil	9	Nil	9
		Assistant	Information not furnished		Rs.9300-34,800/-, Grade Pay:Rs.4200/-	2001	Nil	1	Nil	Nil
					Rs.9300-34,800/-, Grade Pay:Rs.4200/-	2005	Nil	2	Nil	Nil
					Rs.9300-34,800/-, Grade Pay:Rs.4200/-	2008	Nil	8	Nil	8
	Admn. II Section	Senior Research Officer (Agriculture Science)	Yes	50% by deputation/ promotion, 50% by DR	Rs.15,600-39,100/-, Grade Pay:Rs.6600/-	2005	1	Nil	Nil	Nil
		Senior Research Officer (Energy Policy)	Yes	50% by deputation/ promotion, 50% by DR	Rs.15,600-39,100/-, Grade Pay:Rs.6600/-	2005	1	Nil	1	Nil

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
		Senior Research Officer (Natural Science)	Yes	50% by deputation/promotion, 50% by DR	Rs.15,600-39,100/-, Grade Pay:Rs.6600/-	2006	1	Nil	Nil	
		Research Officer (Project Appraisal)	Yes	33.33% by Promotion, 66.66% by DR	Rs.15,600-39,100/-, Grade Pay:Rs.5400/-	1996	1	Nil	Nil	
		Economic Officer (Project Appraisal)	Yes	20% by Deputation, 80% by DR	Rs.15,600-39,100/-, Grade Pay:Rs.4600/-	2008	Nil	1	Nil	1
	Programme Evaluation Organisation						Nil	Nil	Nil	Nil
10	<b>Ministry of Rural Development</b>									
	Department of Drinking Water & Sanitation						Nil	Nil		
11	<b>Ministry of Science &amp; Technology</b>									
	Department of Science & Technology	Section Officer	Yes	By Promotion	Rs.9300-34,800/-, Grade Pay:Rs.4800/-	2007	Nil	3	Nil	3
					Rs.9300-34,800/-, Grade Pay:Rs.4800/-	2008	Nil	5	Nil	5

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr. 'A'	Gr. 'B'	Gr. 'B' 'A'	
12	<b>Ministry of Shipping</b>									
	Office of CE&A, ALHW	Assistant Administrative Officer	Draft RRs submitted to Ministry	Promotion	Rs.9300-34,800/-, Grade Pay:Rs.4600/-	2008	Nil	1	Nil	1
		Assistant Engineer	Yes	50% by promotion failing which by deputation (including short term contract) failing both by DR, 50% by DR	Rs.9300-34,800/-, Grade Pay:Rs.4600/-	2009	Nil	13		
13	<b>Ministry of Water Resources</b>						Nil	Nil		
	Central Water Commission	AD-II/SDE	Yes	By Promotion	Rs.9300-34,800/-, Gr. Pay: Rs.4600/-	2002	Nil	2		
					Rs.9300-34,800/-, Gr. Pay: Rs.4600/-	2003	Nil	9		
	Farakka Barrage Project	Medical Officer	Yes	By DR failing which by ToD (ISTC)	Rs.15,600-39,100/-, Gr. Pay: Rs.5400/-	1991	1	Nil		
		Assistant Engineer	Yes	75% by promotion failing which by ToD (ISTC), 25% by ToD (ISTC) failing which by DR	6500-10,500/-	2004	Nil	2		
					6500-10,500/-	2005	Nil	2		
					6500-10,500/-	2006	Nil	1		

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr. 'A'	Gr. 'B'	Gr. 'B' 'A'
	Central Soil & Materials Research Station						Nil	Nil	
	Central Ground Water Board						Nil	Nil	
	Central Water & Power Research Station						Nil	Nil	
	Ganga Flood Control Commission						Nil	Nil	
	Sardar Sarovar Construction Advisory Committee						Nil	Nil	
	Bansagar Control Board						Nil	Nil	
	Upper Yamuna River Board						Nil	Nil	
14	Ministry of Women and Child Development	Senior Research Investigator	Yes	Not furnished	PB-2, Rs.9300-34,800/-, Grade Pay:Rs.4600/-	2006	Nil	1	
15	Administration of Dadra & Nagar Haveli						Nil	Nil	
16	Andaman & Nicobar Administration								
	Directorate of Education						Nil	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr.'A'	Gr.'B'	Gr.'B' 'A'
	Superintending Engineer, Electricity	Executive Engineer	Yes	Not furnished	Rs.15600-39,100/-, Grade Pay:Rs.6600/-	2009	2	Nil	
	Directorate of Health Services	Ophthalmologist	No	As 46 posts of Specialist (out of 48) have been encadred into CHS	Rs.15600-39,100/-, Grade Pay:Rs.6600/-	1993	1	Nil	
		Medical Officer (GDMOs)	Yes	Not furnished	Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1989	2	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1991	1	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1993	4	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1994	6	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1995	4	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1997	1	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	2000	1	Nil	



S. No.	Name of Ministry/ Department	Name of Post	Whether RRR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr.'A'	Gr.'B'	Gr.'B' 'A'
		Dental Surgeon Gr-II	Yes	Not furnished	Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1995	1	Nil	
	Directorate of Agriculture						Nil	Nil	
	Animal Husbandry & Veterinary Services	VAS	Yes	By Direct Recruitment	Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1995	2	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1996	1	Nil	
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	1999	3	Nil	
	JNRM, Port Blair	Lecturer (Political Science)		Direct selection through UPSC	Rs.15600-39,100/-, Grade Pay:Rs.6000/-	2000	1	Nil	
		Lecturer (English)		Direct selection through UPSC	Rs.15600-39,100/-, Grade Pay:Rs.6000/-	2003	1	Nil	
	Dr. BR.AIT, Pahargan	Lecturer (Hotel Management)		Draft RRs available at the time of recruitment	Rs.15600-39,100/-, Grade Pay:Rs.5400/-	2005	1	Nil	
	District Jail, Prothrapur	Dy. Superintendent	Yes	By Promotion	Rs.9300-34,800, Grade Pay:Rs.4600/-	1998	Nil	1	
	Directorate of Economics & Statistics	Research Officer	Yes	As per seniority	Rs.15600-39,100/-, Grade Pay:Rs.5400/-	2007	1	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2010		31.12.2010
							Gr.'A'	Gr.'B'	Gr.'B' 'A'
					Rs.15600-39,100/-, Grade Pay:Rs.5400/-	2008	1	Nil	Nil
		Statistical Officer	Yes	As per seniority	Rs.9300-34,800/-, Grade Pay:Rs.4600/-	2008	Nil	2	
	Directorate of Tourism						Nil	Nil	
	Principal Chief Conservator of Forests						Nil	Nil	
	Chief Engineer, Andaman PWD						Nil	Nil	
	Directorate of Shipping Services						Nil	Nil	
	Director General of Police						Nil	Nil	
	Directorate of Transport						Nil	Nil	
	Directorate of Fisheries						Nil	Nil	
	Directorate of Social Welfare						Nil	Nil	
	Civil Supplies & Consumer Affairs						Nil	Nil	
	Information & Publicity						Nil	Nil	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr. 'A'	Gr.'B'	Gr. 'A'	Gr.'B'
	Govt. Press						Nil	Nil		
	Directorate of Industries						Nil	Nil		
	District Industries Centre						Nil	Nil		
	Directorate of Tribal Welfare						Nil	Nil		
	Labour Commissioner & Directorate of Employment & Training						Nil	Nil		
	Registrar Cooperative Societies						Nil	Nil		
	District Commissioner, South Andaman						Nil	Nil		
	District Commissioner, Nicobars						Nil	Nil		
	Tagore Govt. College of Education						Nil	Nil		
	MGG College, Mayabunder						Nil	Nil		
	Commandant, NCC, Goalghar						Nil	Nil		

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2010		31.12.2010	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
	Superintendent of Police (Anti Corruption Unit)						Nil	Nil		
	Secretariat, A&N Administration						Nil	Nil		
	Official Language Department, Secretariat						Nil	Nil		
	Directorate of Sports, Art & Culture						Nil	Nil		
	Department of Science & Technology						Nil	Nil		
	Rural Development, PRIs & ULB						Nil	Nil		
	Chief Pay & Accounts Officer						Nil	Nil		

## Appendix 32-A

### Recruitment of candidates belonging to Scheduled Castes/Scheduled Tribes/Other Backward Classes against vacancies reserved for them on the results of the examination held/completed in 2010-11

Name of the Examination	SCHEDULED CASTES						SCHEDULED TRIBES						OTHER BACKWARD CLASSES					
	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended against the reserved vacancies	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **		
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
Civil Services (Main) Examination, 2009	127	1652	127	109	-	18	76	830	76	68	8	273	4226	273	185	88		
Indian Forest Service Examination, 2010 @	13	2183	15	13	-	2	06	1002	7	6	1	23	3288	35	23	12	-	12
Engineering Services Examination, 2009	78	7040	78	75	-	3	45	2140	45	40	5	144	17119	144	83	61		
Indian Economic/Indian Statistical Service Examination, 2009 @	10	252	3	3	7	-	05	84	2	2	-	19	462	12	12	7	-	-
Geologist's Examination, 2009	61	424	54	47	7	7	29	155	28	25	3	98	730	92	57	35	6	6

Name of the Examination	SCHEDULED CASTES					SCHEDULED TRIBES					OTHER BACKWARD CLASSES							
	No. of vacancies reserved	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Short-fall	No. of candidates recommended at the normal standard **		
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
Combined Medical Services Examination, 2010	55	2768	55	53	-	2	24	1231	24	24	-	-	121	6291	121	81	-	40
Central Police Force (Assistant Commandants) Examination, 2009	118	9295	118	106	-	12	53	5609	53	50	-	03	184	21515	184	114	-	70
<b>Total</b>	<b>462</b>	<b>23614</b>	<b>450</b>	<b>406</b>	<b>14</b>	<b>**44</b>	<b>238</b>	<b>11051</b>	<b>235</b>	<b>215</b>	<b>04</b>	<b>**20</b>	<b>862</b>	<b>53631</b>	<b>861</b>	<b>555</b>	<b>13</b>	<b>**306</b>

\*\* Out of 370 candidates belonging to SC/ST/OBC, recommended at normal standard, 15 candidates of Indian Forest Service Examination, 2010, were recommended against the general posts. Status of the remaining 355 candidates will be known after the allocation of service (application of Reserve List Rule).

@ There is no Reserve list rule in respect of Indian Forest Service and Indian Economic Service/Indian Statistical Service Examinations.

∞ The short fall of 7 SC, 1 ST and 6 OBC candidates is due to the fact that these candidates applied and qualified for both category I as well as Category II posts. However, they will be appointed against one post, either category I or Category II, in accordance with their respective merit position and preferences given by them in their application.

## Appendix-33

(Vide Chapter 6)

**Statement showing Ministry/Department-wise break-up of vacancies reserved for Scheduled Castes/Scheduled Tribes officers and the number of Scheduled Castes/Scheduled Tribes officers recommended for appointment against reserved/unreserved vacancies by the Departmental Promotion Committees for the year 2010-11**

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of officers recommended against reserved vacancies			No. of officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Agriculture & Cooperation	5	-	5	5	-	5	8	2	10
2	Civil Aviation	-	-	-	-	-	-	2	1	3
3	Commerce	14	2	16	12	2	14	5	1	6
4	Consumer Affairs	-	1	1	1	1	2	2	-	2
5	Corporate Affairs	3	1	4	3	1	4	-	1	1
6	Culture	-	2	2	-	1	1	2	-	2
7	Central Bureau of Investigation	15	7	22	8	4	12	9	3	12
8	Defence	86	50	136	48	10	58	27	12	39
9	External Affairs	23	12	35	5	5	10	2	-	2
10	Finance (CAG)	8	12	20	8	12	20	6	-	6
11	Finance (Revenue)	23	14	37	23	14	37	91	46	137
12	Expenditure	2	2	4	2	2	4	3	1	4
13	Economic Affairs	-	1	1	-	-	-	1	-	1
14	Election Commission	2	1	3	-	-	-	1	-	1
15	Environment & Forests	-	1	1	-	1	1	-	-	-
16	Food & Public Distribution	1	-	1	1	-	1	1	-	1
17	Health & Family Welfare	4	2	6	1	-	1	5	-	5
18	Home Affairs (Central Reserve Police Force)	2	1	3	-	1	1	-	1	1
19	Home Affairs (Dte. of Forensic Science)	1	-	1	1	-	1	-	-	-

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of officers recommended against reserved vacancies			No. of officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
20	Central Industrial Security Force, MHA	-	-	-	-	-	-	3	3	6
21	Home Affairs (RGI)	2	1	3	3	-	3	2	-	2
22	Home Affairs (Official Language)	-	-	-	-	-	-	-	1	1
23	Intelligence Bureau ( Home Affairs)	109	51	160	28	14	42	10	2	12
24	Industrial Policy & Promotion	3	-	3	2	-	2	2	-	2
25	Human Resource Development	-	-	-	-	-	-	1	-	1
26	Information & Broadcasting	5	2	7	1	-	1	7	1	8
27	Labour & Empowerment	-	-	-	-	-	-	3	1	4
28	Law & Justice	-	-	-	-	-	-	2	2	4
29	Micro, Small and Medium Enterprises	-	-	-	-	-	-	1	1	2
30	Parliamentary Affairs	-	-	-	-	-	-	-	1	1
31	Posts	-	-	-	-	-	-	2	1	3
32	Railways	47	21	68	35	13	48	7	11	18
33	Shipping & Road Transport & Highways	-	3	3	-	1	1	18	-	18
34	Supply	3	2	5	-	1	1	-	-	-
35	Statistics & Prog. Impl.	-	3	3	-	3	3	-	-	-
36	Urban Development	-	-	-	-	-	-	5	-	5
37	Mines	1	1	2	1	1	2	19	3	22
38	Water Resources	11	5	16	3	1	4	5	-	5
39	E.S.I.C	26	16	42	18	11	29	11	1	12
40	N.C.T. of Delhi	16	20	36	12	18	30	75	-	75
41	Puducherry Admn	3	-	3	3	-	3	-	-	-
<b>Total</b>		<b>415</b>	<b>234</b>	<b>649</b>	<b>224</b>	<b>117</b>	<b>341</b>	<b>338</b>	<b>96</b>	<b>434</b>



## Appendix-34

(Vide Chapter 7)

### List of posts reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes for which no such candidate applied during the year 2010-11

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
1	Assistant Professor (Cardiology), Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs. 15600-39100+6600)	-	1	-	1
2	Professor Applied Mathematics, Ambedkar Institute of Technology under Directorate of Training and Technical Education, Govt. of National Capital Territory of Delhi. (Rs.16400-22400) (PR)	1	-	-	1
3	Assistant Professor of Neurosurgery, Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs.15600-39100 + GP 6600)	1	-	-	1
4	Senior Lecturer (General Medicine), D/o Medical Education & Research, Govt. Medical College & Hospital, Chandigarh Administration (Rs.37400-67000+8600)	-	-	1	1
5	Assistant Professor of Physical Medicine & Rehabilitation ( P.M.R.), Specialist Grade II of Central Health Service (Teaching Specialist Sub-Cadre), Ministry of Health and Family Welfare, (Rs.15600-39100 + GP 6600)	1	-	-	1
<b>Total</b>		<b>3</b>	<b>1</b>	<b>1</b>	<b>5</b>

## Appendix-35

(Vide Chapter 7)

**Number of Scheduled Castes/ Scheduled Tribes/ Other Backward Classes candidates recommended against unreserved vacancies through Direct Recruitment by Interview during the year 2010-11**

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	PRINCIPAL, GOVT. ARTS AND SCIENCE COLLEGE, GOVT. OF PUDUCHERRY. (Rs.12000-18300) (PR)	-	-	1	1
2	SENIOR SCIENTIFIC OFFICER GR.II (MILITARY EXPLOSIVES) IN DIRECTORATE GENERAL OF QUALITY ASSURANCE, D/O DEFENCE PRODUCTION, M/O DEFENCE. (Rs.8000-13500) (PR)	-	-	1	1
3	FODDER AGRONOMIST, REGIONAL STATION FOR FORAGE PRODUCTION & DEMONSTRATION, D/O ANIMAL HUSBANDRY, DAIRYING & FISHERIES, M/O AGRICULTURE. (Rs.8000-13500)(PR)	-	-	1	1
4	SENIOR SCIENTIFIC OFFICER GR.II (PHYSICS) IN CENTRAL FORENSIC SCIENCE LABORATORY, CENTRAL BUREAU OF INVESTIGATION, M/O HOME AFFAIRS (Rs.8000-13500)(PR)	1	-	-	1
5	ASSISTANT ENGINEER/ASSISTANT SURVEYOR OF WORKS (CIVIL) IN IRRIGATION AND FLOOD CONTROL DEPARTMENT, GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI. (Rs. 6500-10500) (PR)	1	-	1	2
6	LECTURER (TAMIL), JAWAHARLAL NEHRU RAJKEEYAMAHAVIDYALAYA, ANDAMAN & NICOBAR ADMINISTRATION. (Rs.8000-13500) (PR)	-	-	1	1
7	JUNIOR TECHNICAL OFFICER (ENGG. CHEMICAL), DIRECTORATE GENERAL OF QUALITY ASSURANCE, D/O DEFENCE PRODUCTION & SUPPLIES, M/O DEFENCE. (Rs.9300-34800+4600)	-	-	1	1
8	ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL & MECHANICAL), GENERAL RESERVE ENGINEER FORCE, BORDER ROADS ORGANISATION, BORDER ROADS ENGINEERING SERVICE, M/O SHIPPING, ROAD TRANSPORT AND HIGHWAYS. (Rs.8000-13500) (PR)	1	-	2	3

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
9	LECTURER (ECONOMICS), JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, ANDAMAN & NICOBAR ADMINISTRATION. (Rs.8000-13500) (PR)	-	-	1	1
10	LECTURER (HOME SCIENCE), JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, ANDAMAN & NICOBAR ADMINISTRATION. (Rs.8000-13500)(PR)	-	-	1	1
11	EXECUTIVE ENGINEER/SURVEYOR OF WORKS (CIVIL), IRRIGATION AND FLOOD CONTROL DEPARTMENT, GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI. (Rs.15600-39100+6600)	-	-	3	3
12	SENIOR ASSISTANT CONTROLLER OF MINES, INDIAN BUREAU OF MINES, M/o MINES. (Rs,15600-39100+6600)	-	-	1	1
13	LECTURER (ZOOLOGY), JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, ANDMAN & NICOBAR ADMINISTRATION (Rs.8000-13500) (PR)	-	-	1	1
14	ASSISTANT CONTROLLER OF MINES IN INDIAN BUREAU OF MINES, M/o MINES. (Rs.15600-39100+5400)	1	-	-	1
15	JUNIOR ANALYST (TECHNICAL), D/o SCIENCE & TECHNOLOGY, M/o SCIENCE & TECHNOLOGY (Rs,9300-34800+4600)	-	-	1	1
16	TRAINING OFFICER (DRAUGHTSMAN MECHANICAL), DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING, M/o LABOUR & EMPLOYMENT (Rs.6500-10500) (PR)	1	-	-	1
17	DEPUTY CONTROLLER OF MINES IN INDIAN BUREAU OF MINES, M/o MINES.	-	-	1	1
18	TRAINING OFFICER (MOTOR MECHANICVEHICLE), DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING, M/o LABOUR & EMPLOYMENT. (Rs.9300-34800+4200)	-	-	1	1
19	ASSISTANT EXECUTIVE ENGINEER (CIVIL), GENERAL RESERVE ENGINEER FORCE, BORDER ROADS ORGANISATION, BORDER ROADS ENGINEERING SERVICE, M/o SHIPPING, ROAD TRANSPORT AND HIGHWAYS. (Rs.8000-13500) (PR)	3	2	13	18

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
20	SENIOR SCIENTIFIC OFFICER GR.II (CHEMICAL), DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, M/o DEFENCE. (Rs. 15600-39100+5400)	-	-	1	1
21	ASSISTANT PROFESSOR IN INDIAN INSTITUTE OF LEGAL METROLOGY, D/o CONSUMER AFFAIRS, M/o CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION. (Rs.15600-39100+5400)	1	-	-	1
22	DRILLER-IN-CHARGE, CENTRAL GROUND WATER BOARD, M/o WATER RESOURCES. (Rs.7500-12000) (PR)	1	-	-	1
23	TRAINING OFFICER (WELDER), DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING, M/o LABOUR & EMPLOYMENT. (Rs.9300-34800+4600)	1	-	-	1
24	TRAINING OFFICER (ELECTRICIAN), DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING, M/o LABOUR & EMPLOYMENT.	-	-	1	1
25	LECTURER (ELECTRONICS & COMMUNICATION ENGG.), NAVAL ACADEMY, M/o DEFENCE. (Rs.8000-13500) (PR)	-	-	2	2
26	SCIENTIST 'B', BOTANICAL SURVEY OF INDIA, M/o ENVIRONMENT & FORESTS. (Rs.8000-13500) (PR)	-	-	2	2
27	JUNIOR SCIENTIFIC OFFICER (COMPUTER), DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, M/o DEFENCE (Rs.9300-34800+4800)	1	-	-	1
28	SENIOR SCIENTIFIC OFFICER GR.II (BIOLOGY), CENTRAL FORENSIC SCIENCE LABORATORIES UNDER THE DIRECTORATE OF FORENSIC SCIENCE, M/o HOME AFFAIRS (Rs.15600-39100+5400)	1	-	-	1
29	JUNIOR WORKS MANAGER (MECHANICAL), ORDNANCE FACTORY BOARD, D/o DEFENCE PRODUCTION, M/o DEFENCE. (Rs.7450-11500) (PR)	1	-	4	5
30	RADIO INSPECTOR IN DIRECTORATE GENERAL OF SHIPPING, M/o SHIPPING, ROAD TRANSPORT & HIGHWAYS (Rs.15600-39100+5400)	-	-	1	1

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
31	ASSISTANT ADMINISTRATIVE OFFICER IN INDIAN BUREAU OF MINES, M/o MINES (Rs.9300-34800+4200)	-	-	1	1
32	ASSISTANT PROFESSOR OF MEDICINE SPL. GR.II IN THE TEACHING SPL. SUB-CADRE OF THE CENTRAL HEALTH SERVICE, M/o HEALTH & FAMILY WELFARE (Rs.15600-39100+6600)	-	-	3	3
33	DEPUTY DIRECTOR (PHYSICS), CENTRAL FORENSIC SCIENCE LABORATORY, DIRECTORATE OF FORENSIC SCIENCE, M/o HOME AFFAIRS (Rs.15600-39100+7600)	1	-	-	1
34	CHEMIST (JUNIOR) IN GEOLOGICAL SURVEY OF INDIA, M/o MINES (Rs.8000-13500) (PR)	-	-	1	1
35	TRAINING OFFICER (EMBROIDERY), DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING, M/o LABOUR & EMPLOYMENT (Rs.6500-10500) (PR)	-	-	1	1
36	REGIONAL CONTROLLER OF MINES IN INDIAN BUREAU OF MINES, M/o MINES (Rs.37400-67000+8700)	-	-	1	1
37	ASSISTANT PROFESSOR OF SURGERY SPL. GR.II IN THE TEACHING SPL. SUB-CADRE OF THE CENTRAL HEALTH SERVICE, M/o HEALTH & FAMILY WELFARE (Rs.15600-39100+6600)	1	-	-	1
38	SEED PROCESSING ENGINEER IN NATIONAL SEED RESEARCH AND TRAINING CENTRE, D/o AGRICULTURE & COOPERATION, M/o AGRICULTURE (Rs. 15600-39100+6600)	-	-	1	1
39	ASSISTANT AGRICULTURAL MARKETING ADVISER (GR.I) (SURVEY TRAINING & QUALITY CONTROL), D/o OF AGRICULTURE & COOPERATION, DIRECTORATE OF MARKETING & INSPECTION, M/o AGRICULTURE (Rs.15600-39100+6600)	-	1	1	2
40	REPROGRAPHIC OFFICER IN JOINT CIPHER BUREAU, D/o DEFENCE (R&D), M/o DEFENCE (Rs.9300-34800+4200)	-	-	1	1
41	ASSISTANT ENGINEER (CIVIL), NORTH EASTERN COUNCIL SECRETARIAT, M/o NORTH EASTERN COUNCIL SECRETARIAT (Rs. 9300-34800+4600)	-	-	1	1
42	ASSISTANT TOWN PLANNER GR.II IN ANDAMAN PUBLIC WORKS DEPARTMENT, ANDAMAN & NICOBAR ADMINISTRATION (Rs. 9300-34800+4600)	-	-	1	1

S. No.	Name of post and pay-scale	Number of candidates			
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Total
(1)	(2)	(3)	(4)	(5)	(6)
43	SPECIALIST GR.II (JS) (OBSTETRICS AND GYNECOLOGY) IN THE HEALTH DEPARTMENT, GOVT. OF PUDUCHERRY (Rs.15600-39100+6600)	1	-	-	1
44	SENIOR SCIENTIFIC OFFICER GR.I (MILITARY EXPLOSIVES) IN DIRECTORATE GENERAL OF QUALITY ASSURANCE, D/o DEFENCE PRODUCTION, M/O DEFENCE. (Rs.10000-15200) (PR)	-	-	1	1
45	ASSISTANT SOIL CHEMIST IN SOIL & LAND USE SURVEY OF INDIA, D/o AGRICULTURE & COOPERATION, M/o AGRICULTURE. Rs.15600-39100+5400	-	-	1	1
46	DRILLER-IN-CHARGE IN CENTRAL GROUND WATER BOARD, M/o WATER RESOURCES.(Rs.9300-34800+4800)	-	-	1	1
47	ASSISTANT DIRECTOR GR.II (LEATHER & FOOTWEAR), O/o THE DEVELOPMENT COMMISSIONER, M/o MICRO, SMALL & MEDIUM ENTERPRISES. (Rs.9300-34800+4600)	1	-	-	1
48	ASSISTANT DIRECTOR GR.II (GLASS & CERAMICS), O/o THE DEVELOPMENT COMMISSIONER M/o MICRO, SMALL & MEDIUM ENTERPRISES. (Rs.9300-34800+4600)	-	-	1	1
49	JUNIOR TECHNICAL OFFICER (ELECTRONICS & TELECOMMUNICATION) IN DIRECTORATE GENERAL OF QUALITY ASSURANCE, D/o DEFENCE PRODUCTION & SUPPLIES, M/o DEFENCE. (Rs.9300-34800+4600)	-	-	1	1
50	JUNIOR WORKS MANAGER (MECHANICAL) IN ORDINANCE FACTORY BOARD, D/o DEFENCE PRODUCTION & SUPPLIES, M/o DEFENCE. (Rs.9300-34800+4600)	-	-	6	6
51	SENIOR SCIENTIFIC OFFICER GR.II (ELECTRONICS), DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE, M/o DEFENCE. (Rs.15600-39100+5400)	-	-	1	1
52	DEPUTY DIRECTOR (ADMN./INSURANCE/ TRAINING ETC.), (EMPLOYEES' STATE INSURANCE CORPORATION), M/o LABOUR & EMPLOYMENT. (Rs.8000-13500) PR	-	1	1	2
53	PRINCIPAL, GOVT. ARTS AND SCIENCE COLLEGE, GOVT. OF PUDUCHERRY. (Rs.12000-18300) (PR)	-	-	1	1
	<b>Total</b>	<b>18</b>	<b>4</b>	<b>67</b>	<b>89</b>

## Appendix-36

(Vide Chapter 8)

### Disciplinary cases dealt with during the year 2010-11

Brought forward	236	Total cases disposed of	826
Received during the year	762	Closing balance	172
<b>Total</b>	998		

S. No.	Misconduct	Cases in which advice was communicated												Total cases disposed of									
		Group wise break-up				Penalty advised									Total effective advice	Proceeding dropped	Cut in pension	Total number of advice letter issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the Govt.		
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	# Pecuniary penalties	Withholding of promotion	Censure											
1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1	Conviction	8	4	2	0	6	2	1	0	0	0	0	5	0	14	0	0	0	14	0	0	0	14
2	Corruption/malpractice	13	10	5	1	4	2	1	0	7	0	0	14	1	29	0	0	0	29	0	0	0	29
3	Dishonesty/embezzlement	11	9	17	1	1	1	0	2	5	0	0	27	2	38	0	0	1	39	0	0	0	39
4	Moral turpitude	2	0	1	0	1	0	0	0	0	1	0	1	0	3	0	0	0	3	0	0	0	3
5	Absence from duty without leave	33	11	3	1	21	6	2	2	10	0	1	5	1	48	0	0	0	48	0	0	0	48
6	Outside employment/business	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1

S. No.	Misconduct	Cases in which advice was communicated													Total cases disposed of								
		Group wise break-up				Penalty advised										De-novo proceedings	Miscellaneous advice	Total number of advice letter issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the Govt.		
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	# Pecuniary penalties	Withholding of promotion	Censure	Cut in pension	Proceeding dropped								Total effective advice	
1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
7	Insubordination	4	0	1	0	0	0	0	0	2	0	2	1	0	5	0	0	0	5	0	0	0	5
8	Dereliction of duty/ non-duty/ non-observance	54	16	8	0	2	0	0	4	28	0	13	29	2	78	0	0	1	79	0	0	0	79
9	Irregularities in transaction in property	4	1	0	0	0	1	0	1	1	0	0	2	0	5	0	0	0	5	0	0	0	5
10	Misbehaviour	2	0	1	0	0	0	1	0	0	0	0	2	0	3	0	0	1	4	0	0	0	4
11	Other charges/ misconduct	125	30	28	0	3	2	5	13	50	1	23	61	25	183	2	1	4	190	405	1	3	599
	<b>Total</b>	<b>256</b>	<b>82</b>	<b>66</b>	<b>3</b>	<b>38</b>	<b>14</b>	<b>10</b>	<b>23</b>	<b>103</b>	<b>2</b>	<b>39</b>	<b>147</b>	<b>31</b>	<b>407</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>417</b>	<b>405</b>	<b>1</b>	<b>3</b>	<b>826</b>

# Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay and recovery from pay of whole or part of any pecuniary loss caused to the Government by negligence or breach of orders.



## Appendix-37

(Vide Chapter 8)

### Ministry-wise details of the advice tendered by the Commission in disciplinary cases during the year 2010-11

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity			Cases involving charge other than those affecting integrity			Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12		
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised				No. in which no penalty was advised	Total
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	AGRICULTURE	0	0	0	0	1	1	1	3	0	0	3
2.	CONSUMER AFFAIRS, FOOD & PD	1	0	0	1	0	0	0	0	0	1	2
3.	COMMERCE & INDUSTRY	1	0	0	1	2	2	0	4	0	0	5
4.	COMMUNICATIONS & I.T.	7	1	0	8	44	26	6	76	1	2	87
5.	DEFENCE	1	0	0	1	3	3	0	6	0	0	7
6.	ENVIRONMENT & FORESTS	1	0	0	1	2	1	1	4	0	0	5
7.	EXTERNAL AFFAIRS	1	0	0	1	7	3	0	10	0	0	11
8.	FINANCE	12	3	0	15	14	17	5	36	0	1	52
9.	CORPORATE AFFAIRS	0	0	0	0	2	0	0	2	0	0	2
10.	HEALTH & FAMILY WELFARE	0	0	0	0	4	3	2	9	0	0	9
11.	HOME AFFAIRS	3	0	0	3	26	11	4	41	1	0	45
12.	HUMAN RESOURCE DEVELOPMENT	0	0	0	0	3	0	0	3	0	0	3
13.	INFORMATION & BROADCASTING	2	0	0	2	3	1	1	5	0	0	7
14.	LABOUR & EMPLOYMENT	0	0	0	0	1	2	0	3	0	0	3

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity			Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10 & 11 & 12	
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised				Total
1	2	3	4	5	6	7	8	9	10	11	12	13
15.	PER., PUB. GRIEVANCES & PENSIONS	0	0	0	0	3	7	0	10	0	0	10
16.	RAILWAY	7	1	0	8	62	23	7	92	0	1	101
17.	SCIENCE & TECHNOLOGY	0	0	0	0	2	1	0	3	0	0	3
18.	SHIPPING, R. T. & HIGHWAYS	1	1	0	2	5	2	0	7	0	1	10
19.	TEXTILES	1	0	0	1	1	0	0	1	0	0	2
20.	URBAN DEVELOPMENT	0	0	0	0	16	7	5	28	0	0	28
21.	EARTH SCIENCES	1	0	0	1	0	0	0	0	0	0	1
22.	MINES	0	0	0	0	1	2	0	3	0	0	3
23.	ATOMIC ENERGY	0	0	0	0	2	0	0	2	0	0	2
24.	CIVIL AVIATION	0	0	0	0	0	1	0	1	0	0	1
25.	GUJARAT	0	0	0	0	0	2	0	2	0	0	2
26.	KERALA	0	0	0	0	1	0	0	1	0	0	1
27.	MANIPUR	0	0	0	0	0	1	0	1	0	0	1
28.	ORISSA	0	0	0	0	0	3	0	3	0	0	3
29.	RAJASTHAN	0	0	0	0	0	1	0	1	0	0	1
30.	TAMIL NADU	0	0	0	0	1	0	0	1	0	0	1
31.	UTTAR PRADESH	0	0	0	0	0	3	0	3	0	0	3
32.	UTTARAKHAND	0	0	0	0	0	0	1	1	0	0	1
33.	JHARKHAND	0	0	0	0	0	2	0	2	0	0	2
	<b>Total</b>	<b>39</b>	<b>6</b>	<b>0</b>	<b>45</b>	<b>206</b>	<b>125</b>	<b>33</b>	<b>364</b>	<b>2</b>	<b>6</b>	<b>417</b>

## Appendix-38

(Vide Chapter 9)

**Statement Showing Cases where offers of appointment to recommended candidates were delayed by the Government for more than one year from the date of recommendation (Position as on March 31, 2011)**

S. No.	Name of Ministry/ Department	Number of cases/posts in which offers were delayed by				Number of cases/posts in which offers have not yet been made even after a period of %				Total
		One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
<b>Part A – Recruitment by examination</b>										
1.	Commerce & Industry	--	--	--	--	--	--	--	--	--
2.	Shipping (Border Road Development Board)	--	--	--	--	2	1	3	--	6
3.	Power	11	--	2	--	1	--	--	--	14
4.	Science & Technology	--	--	--	--	--	--	--	--	--
5.	Water Resources	--	--	--	--	1*	2*	--	--	3*
6.	Urban Development	--	--	--	--	1	--	--	--	1
7.	Mines	10	20	--	--	20	--	--	--	50
<b>Total</b>		<b>21</b>	<b>20</b>	<b>2</b>	<b>--</b>	<b>25</b>	<b>3</b>	<b>3</b>	<b>--</b>	<b>74</b>
<b>Part B – Direct recruitment by interview</b>										
1.	Chandigarh Administration	-	-	-	-	2	-	-	1	3
2.	Defence	10	-	-	-	-	8	10	-	28
3.	Finance	-	-	-	-	-	-	-	1	1

S. No.	Name of Ministry/ Department	Number of cases/posts in which offers were delayed by				Number of cases/posts in which offers have not yet been made even after a period of %				Total
		One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	One year and above but less than two years	Two years and above but less than three years	Three years and above but less than four years	Four years and above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.	Government of National Capital Territory of Delhi	1	-	-	-	-	2	-	2	5
5.	Government of Puducherry	6	1	1	-	-	-	-	2	10
6.	Health and Family Welfare	-	-	-	-	7	1	5	-	13
7.	Labour and Employment	1	-	-	-	-	-	-	8	9
8.	Law and Justice	-	-	-	-	-	-	-	3	3
9.	Municipal Corporation of Delhi	-	-	-	1	-	-	-	-	1
10.	Planning Commission	2	-	-	-	-	-	-	-	2
11.	Shipping, Transport and Highways	-	-	-	-	-	3	-	-	3
12.	Surface Transport	-	-	-	-	-	-	-	8	8
13.	Home Affairs	-	-	-	-	-	1	-	-	1
14.	Water Resources	-	-	-	-	1	1	-	-	2
<b>Total</b>		20	1	1	1	10	16	15	25	89

\* Dossier returned to Railway Board as candidature were provisional not yet clear.

% Includes cases for which information have not been furnished by the Ministries/Departments regarding the issue of offers of appointment.

## Part C – Delay in the issue of offer of appointment of Engineering Services Examination

Year of Examination and number of cases shown against each year where offers of appointment has been delayed and not yet made							
S. No.	Ministry	2005-06	2006-07	2007-08	2008-09	2009-10	Total No. of consolidated cases
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Commerce & Industry	--	--	--	--	--	--
2.	Shipping (Border Road Development Board)	NIL	2 <sup>§</sup> +1 <sup>^</sup>	1 <sup>§</sup>	1 <sup>§</sup> +1 <sup>&amp;</sup>	NA	6
3.	Power	--	--	--	1 <sup>#</sup>	--	1
4.	Science & Technology	--	--	--	--	--	--
5.	Water Resources	--	--	2	1	--	3
6.	Road Transport & Highways	--	--	--	--	--	--
7.	Urban Development	--	--	--	1	--	1
<b>Total</b>		--	3	3	5	--	11

& Punishment awarded as per Police verification.

§ Provisional candidature subject to verification of certificate.

^ Medical Report not yet received.

# Police verification not yet received.

## Appendix-39

(Vide Chapter 9)

**Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (position as on March 31, 2011)**

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>1</b>	<b>AGRICULTURE</b>						<b>65</b>
	AGRICULTURE & COOPN.	8	5	1	2	4	20
	ANIMAL HUSBANDRY & DAIRYING	16	3	5	6	15	45
<b>2</b>	<b>CHEMICAL &amp; FERTILISERS</b>						<b>3</b>
	CHEMICAL & FERTILISERS	-	-	-	1	-	1
	FERTILISERS	1	-	-	1	-	2
<b>3</b>	<b>CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION</b>						<b>10</b>
	FOOD AND PUBLIC DISTRIBUTION	6	-	-	1	2	9
	CONSUMER AFFAIRS	1	-	-	-	-	1
<b>4</b>	<b>COMMERCE &amp; INDUSTRY</b>						<b>10</b>
	COMMERCE	3	1	-	-	1	5
	INDUSTRIAL POLICY & PROMOTION	3	-	1	-	1	5
<b>5</b>	<b>COMMUNICATIONS</b>						<b>3</b>
	POSTS	1	2	-	-	-	3
	TELECOMMUNICATIONS	-	-	-	-	-	-
<b>6</b>	<b>DEFENCE</b>						<b>74</b>
	DEFENCE	31	6	9	4	6	56
	DEFENCE PRODUCTION	1	3	-	2	2	8
	DEFENCE RESEARCH & DEV.	-	-	-	1	-	1
	DEFENCE (D/APPTTS)	3	2	1	2	1	9
<b>7</b>	<b>EXTERNAL AFFAIRS</b>						<b>7</b>
	EXTERNAL AFFAIRS	2	1	1	2	1	7
<b>8</b>	<b>POWER</b>						<b>-</b>
	POWER	-	-	-	-	-	-
<b>9</b>	<b>ENVIRONMENT &amp; FOREST</b>						<b>4</b>
	ENVIRONMENT & FOREST	-	2	1	-	1	4

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>10</b>	<b>FINANCE</b>						<b>68</b>
	ECONOMIC AFFAIRS	29	2	1	2	3	37
	EXPENDITURE	1	4	1	2	-	8
	REVENUE	8	9	3	-	1	21
	COMPANY AFFAIRS	-	-	1	1	-	2
<b>11</b>	<b>FOOD PROCESSING IND.</b>						<b>2</b>
	FOOD PROCESSING INDUSTRIES	1	1	-	-	-	2
<b>12</b>	<b>HEALTH &amp; FAMILY WELFARE</b>						<b>29</b>
	HEALTH	8	4	7	4	4	27
	FAMILY WELFARE	1	-	1	-	-	2
	AYUSH	-	-	-	-	-	-
<b>13</b>	<b>HOME AFFAIRS</b>						<b>99</b>
	INTERNAL SECURITY	8	1	1	1	-	11
	OFFICIAL LANGUAGE	1	-	1	-	1	3
	HOME	25	10	14	18	18	85
<b>14</b>	<b>HUMAN RESOURCE DEV.</b>						<b>6</b>
	SECR. EDN. & HIGHER EDUCATION	2	-	-	1	2	5
	ELEMENTARY EDUCATION & LITERACY	1	-	-	-	-	1
	WOMEN & CHILD DEVELOPMENT	-	-	-	-	-	-
<b>15</b>	<b>HEAVY INDUSTRY</b>						<b>1</b>
	HEAVY INDUSTRY	1	-	-	-	-	1
<b>16</b>	<b>INFORMATION &amp; BROADCASTING</b>						<b>3</b>
	INFORMATION & BROADCASTING	2	-	1	-	-	3
<b>17</b>	<b>LABOUR</b>						<b>7</b>
	LABOUR	-	1	-	-	-	1
	ESIC	-	-	-	1	1	2
	DGE&T	-	-	1	1	1	3
	EPFO	-	-	-	-	1	1
<b>18</b>	<b>LAW &amp; JUSTICE</b>						<b>5</b>
	LEGAL AFFAIRS	-	-	-	-	1	1
	LEGISLATIVE DEPARTMENT	3	1	-	-	-	4

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>19</b>	<b>PARLIAMENTARY AFFAIRS</b>						<b>4</b>
	PARLIAMENTARY AFFAIRS	4	-	-	-	-	4
<b>20</b>	<b>PER. PUB. GRIEV. &amp; PENSIONS</b>						<b>34</b>
	PERSONNEL & TRAINING	5	3	14	5	4	31
	ADMN. REFORMS & PUB. GRIEV.	2	-	-	1	-	3
<b>21</b>	<b>RAILWAYS</b>						<b>4</b>
	RAILWAYS	1	1	-	2	-	4
<b>22</b>	<b>SCIENCE &amp; TECHNOLOGY</b>						<b>12</b>
	SCIENCE & TECHNOLOGY	1	-	8	3	-	12
<b>23</b>	<b>NON CONVENTIONAL ENERGY</b>						<b>2</b>
	NON-CONVENTIONAL ENERGY SOURCES	2	-	-	-	-	2
<b>24</b>	<b>SHIPPING, ROAD TRANSPORT &amp; HIGHWAYS</b>						<b>13</b>
	SHIPPING	6	1	2	2	1	12
	ROAD TRANSPORT & HIGHWAYS	1	-	-	-	-	1
<b>25</b>	<b>CORPORATE AFFAIRS</b>						<b>13</b>
	CORPORATE AFFAIRS	-	-	1	6	6	13
<b>26</b>	<b>TEXTILES</b>						<b>7</b>
	TEXTILES	4	-	1	-	2	7
<b>27</b>	<b>TOURISM</b>						<b>2</b>
	TOURISM	2	-	-	-	-	2
<b>28</b>	<b>CULTURE</b>						<b>31</b>
	CULTURE	7	14	7	2	1	31
<b>29</b>	<b>UPSC</b>						<b>1</b>
	UPSC	-	-	-	1	-	1
<b>30</b>	<b>URBAN DEVELOPMENT &amp; POVERTY ALLEVIATION</b>						<b>8</b>
	URBAN DEVELOPMENT	-	1	-	-	-	1
	URBAN DEVELOPMENT POV. ALLEVIATION	-	1	2	1	3	7
<b>31</b>	<b>WATER RESOURCES</b>						<b>15</b>
	WATER RESOURCES	3	1	1	5	5	15



S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
<b>32</b>	<b>ANDAMAN &amp; NICOBAR ADMN.</b>						<b>31</b>
	ANDAMAN & NICOBAR	5	9	5	6	6	31
<b>33</b>	<b>CHANDIGARH ADMINISTRATION</b>						<b>17</b>
	CHANDIGARH ADMINISTRATION	12	-	2	2	1	17
<b>34</b>	<b>DAMAN , DIU &amp; DADRA &amp; NAGAR HAVELI</b>						<b>6</b>
	DAMAN, DIU & DADRA & NAGAR HAVELI	4	-	-	1	1	6
<b>35</b>	<b>GOVT. OF N.C.T. OF DELHI</b>						<b>40</b>
	ADMINISTRATION	-	2	1	1	1	5
	TECHNICAL EDUCATION	3	1	1	-	-	5
	HEALTH & FAMILY WELFARE	3	1	1	3	-	8
	HOME	-	1	3	2	12	18
	DEVELOPMENT	1	-	-	-	-	1
	LABOUR	1	-	1	-	-	2
	LAND & BUILDING	1	-	-	-	-	1
<b>36</b>	<b>LAKSHDWEEP ADMINISTRATION</b>						<b>4</b>
	LAKSHDWEEP ADMINISTRATION	2	1	-	1	-	4
<b>37</b>	<b>GOVT. OF PUDUCHERRY</b>						<b>9</b>
	GOVT. OF PUDUCHERRY	4	1	2	1	1	9
<b>38</b>	<b>M.C.D</b>						<b>45</b>
	M.C.D	35	6	1	3	-	45
<b>39</b>	<b>PLANNING COMMISSION</b>						<b>3</b>
	PLANNING COMMISSION	1	1	-	1	-	3
<b>40</b>	<b>PRIME MINISTER'S SECTT.</b>						<b>1</b>
	PRIME MINISTER'S SECTT.	1	-	-	-	-	1
<b>41</b>	<b>N.D.M.C</b>						<b>13</b>
	N.D.M.C	11	1	-	1	-	13
<b>42</b>	<b>RURAL DEVELOPMENT</b>						<b>4</b>
	RURAL AREAS & EMPLOYMENT	1	-	-	-	-	1
	RURAL DEVELOPMENT	1	-	-	-	-	1
	LAND RESOURCES	-	-	1	-	-	1
	DRINKING WATER & SUPPLY	-	-	-	1	-	1

S. No.	Ministry/Department	5 years	4-5 years	3-4 years	2-3 years	1-2 years	Total
43	<b>CIVIL AVIATION</b>						<b>10</b>
	CIVIL AVIATION	5	-	1	2	2	10
44	<b>DELHI JAL BOARD</b>						<b>9</b>
	DELHI JAL BOARD	4	1	2	1	1	9
45	<b>DEV. COMMR. (M.S.&amp;M ENTERPRISES)</b>						<b>3</b>
	DEV. COMMR. (M.S.&M ENTERPRISES)	-	1	-	1	1	3
46	<b>MIN. STAT. &amp; PROG. IMPLEMENTATION</b>						<b>1</b>
	STATISTICS & PROG. IMPLEMENTATION	1	-	-	-	-	1
47	<b>MINISTRY OF MINES</b>						<b>14</b>
	MINES	5	-	1	6	2	14
48	<b>MINISTRY OF COAL</b>						<b>-</b>
	COAL	-	-	-	-	-	-
49	<b>DEV. NORTH EASTERN REGION</b>						<b>12</b>
	DEV. NORTH EASTERN REGION	6	2	2	1	1	12
50	<b>SOCIAL JUSTICE &amp; EMPOWERMENT</b>						<b>1</b>
	SOCIAL JUSTICE & EMPOWERMENT	-	-	-	1	-	1
51	<b>TRIBAL AFFAIRS</b>						<b>2</b>
	TRIBAL AFFAIRS	-	-	-	1	1	2
52	<b>INDIA METROLOGICAL DEPTT.</b>						<b>1</b>
	INDIA METROLOGICAL DEPTT.	1	-	-	-	-	1
53	<b>PANCHAYATI RAJ</b>						<b>-</b>
	PANCHAYATI RAJ	-	-	-	-	-	-
54	<b>MINORITY AFFAIRS</b>						<b>-</b>
	MINORITY AFFAIRS	-	-	-	-	-	-
	<b>TOTAL</b>	<b>313</b>	<b>108</b>	<b>111</b>	<b>117</b>	<b>119</b>	<b>768</b>

## Appendix-40

(Vide Chapter 11)

### Posts/Services excluded from the purview of the Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations on September 1, 1958

#### Schedule – I

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)

S. No.	Designation of the posts/ services	Date from which excluded
1.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts or a Court of Judicial. Commissioner, Other than those included in Item (7).	1.9.1958
2.	Posts in the Secretariat and Personal staff of the President and the Vice-President.	26.3.1962
3.	Posts in Government Hospitality Organisation under the Ministry of External Affairs.	26.3.1962
4.	Posts of National Research Professor under the Ministry of Education.	25.3.1963
5.	Posts of Consultant and Chief Consultant <sup>#</sup> in the Planning Commission.	25.4.1964
6.	Posts of Private Secretary to the Solicitor General of India and the Additional Solicitor General of India.	14.4.1965
7.	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Session Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	9.3.1966
8.	All the Services and Posts under or connected with the organisation dealing with external intelligence in the Government of India vide the U.P.S.C. (Exemptions from Consultation) Supplementary Regulations, 1970.	14.8.1970
9.	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	12.2.1973
10.	All technical and administrative posts in or under (a) the Department of Space and (b) Space Commission	14.11.1974
11.	All technical and administrative posts in or under (a) the Department of Electronics and (b) Electronics Commission.	13.8.1975
12.	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.5.1985
13.	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.1.1986
14.	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, forests and Wild-Life, as specified in the Annexure to the DOP&T Notification No.39018/2/86-Estt.B dated 1.4.87 except in respect of appointment to be made thereto by promotion through the DPC (Amendment vide DOP&T Notification No.39018/1/96 Estt.B dated 6.5.96).	6.5.1996
15.	Group 'B' (Non-Gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examination.	7.9.1989
16.	Post of Advisers and equivalent in the Planning Commission in the Scale of Rs. 5,900-8,000 pre-revised except where they are required to be filled under the Senior Staffing Scheme or those included in any organised service.	7.9.1989

S. No.	Designation of the posts/ services	Date from which excluded
17.	Group 'B' Non-gazetted posts in the Department of Telecommunications.	29.12.1989
18.	Group 'B' Non-gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.9.1990
19.	Posts/ Services to the exclusion of which the Commission agreed under Item (20) of the Schedule to the U.P.S.C (Exemption from Consultation) Regulations: (i) Posts connected with the Special Border Security Scheme under the Ministry of External Affairs. (ii) Posts in the Central Reserve Police and the Indo-Tibetan Border Force. (iii) Posts in the High Commission of India, London and in other Indian Missions abroad to which recruitment is made locally by the respective Indian Missions.	1963-64 22.7.1960 4.8.1988
20.	Post of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and designs, Joint controller of Patents and Design, Sr. Joint controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer. Junior Documentation Officer, Reprography Officer and Senior Programmer in the patent office under the Department of Industrial Development, Ministry of Industry.	6.7.1999
21.	Post of Lt. General, Scientist "H" Major General, Scientist "G", Secretary*, Addl. Secretary*, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.1.2001
22.	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.1.2003
23.	All posts under the National Technical Research Organisation	14.7.2005
24.	Posts of Director Generals of, the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi and the National Museum, New Delhi and the posts of Directors of, the National Gallery of Modern Art, New Delhi, the Anthropological Survey of India, Kolkata, the National Library, Kolkata, and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of the Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture.	30.04.2009
25.	Post of Chief Economic Adviser, Department of Economic Affairs.	22.7.2009

# Inserted vide DoPT's Notification dated April 25, 1977.

\* Inserted vide DoPT's Notification dated January 31, 2003.

**Schedule – II**  
**(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)**

S. No.	Designation of the posts/services	Date from which excluded
1.	Group 'B' Non-gazetted posts under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group "B" Posts in the various Ministries/Departments of the Government of India and their attached and subordinate offices and which are in the scale of pay, the maximum of which is below Rs.10,500/-.	21.5.1999
3.	Direct Recruitment to all Non-gazetted posts carrying the pay scale of Rs.6500-10,500/-.	29.9.2005
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the pay scale of Rs.16,400-20,000.	1.6.2006
5.	Post of Deputy Secretary in the pay band – 3 of Rs.15,600 – 39,100 with grade pay of Rs.7600/- and Director in the pay band - 4 of Rs.37,400 – 67,000 in the grade pay of Rs.8700/- of Central Secretariat Service (CSS).	30.7.2008
6.	Recruitment on deputation basis as may be made at any time within a period of three years to the posts of Superintendent of Police (Non-IPS), Additional Superintendent of Police, Deputy Superintendent of Police, Deputy Legal Adviser, Senior Public Prosecutor, Public Prosecutor, Senior System Analyst, Programmer, Assistant Programmer, Network Administrator, Administrative Officer, Inspectors, Sub-Inspectors, Office Superintendent, Senior Private Secretary, Stenographer Grade-C/Personal Assistant, Assistant and Accountant in the National Investigation Agency under the Ministry of Home Affairs, for full deputation tenure.	6.1.2010

## Appendix-41

(vide Chapter 11)

### Cadre and Group-wise staff strength and detailed break-up of staff strength of posts of the Commission

Table 1: Comparison of sanctioned strength of 2009-10 and 2010-11

Sanctioned strength as on 31.3.2010	Sanctioned strength as on 31.3.2011	Difference
2034	2006	-28

S. No.	Name of post	Sanctioned strength as on 31.3.2010	Sanctioned strength as on 31.3.2011	Difference
1.	Senior PPS	7	10	+3
2.	Principal Private Secretary	4	5	+1
3.	Joint Director (Examination Reforms)	2	5	+3
4.	Deputy Director (Examination Reforms)	5	2	-3
5.	Private Secretary	44	55	+11
6.	Personal Assistant (Gr. 'C' of CSSS)	72	61	-11
7.	Stenographer (Grade 'D' of CSSS)	22	18	-4
8.	Lower Division Clerk	132	105	-27
9.	Data Entry Operator (Grade 'D')	46	45	-1
<b>Total difference</b>				<b>-28</b>

Table 2: Cadre and group-wise staff strength of the Commission

Particulars	Group 'A'		Group 'B'				Group 'C'		Group 'D'		Total	
			Gazetted		Non-Gazetted							
	31.3.10	31.3.11	31.3.10	31.3.11	31.3.10	31.3.11	31.3.10	31.3.11	31.3.10	31.3.11	31.3.10	31.3.11
Secretariat Cadres	125	129	185	196	357	346	428	397	194	--*	1288	1068
UPSC's Cadres	54	54	41	41	30	30	212	749	344	--*	682	874
Cadres of other participating Ministries/ Departments	2	2	7	7	9	9	8	8		--*	26	26
Departmental Canteen							16	38	22	--*	38	38
<b>Total</b>	<b>181</b>	<b>185</b>	<b>233</b>	<b>244</b>	<b>396</b>	<b>385</b>	<b>664</b>	<b>1192</b>	<b>560</b>	<b>--*</b>	<b>2034</b>	<b>2006</b>

\* All the Group 'D' posts have been upgraded to Group 'C', in Pay Band-1, with Grade Pay of Rs. 1800, along with the incumbents (after Suitable training, wherever required) on the basis of recommendation of 6<sup>th</sup> Central Pay Commission and DoP&Trg O.M. No. AB-14017/6/2009-Estt (R.R.) dated 30.4.2010.

Table 3: Group, cadre and designation-wise break up of staff strength

S. No.	Particulars	As on 31.3.2010	As on 31.3.2011
(1)	(2)	(3)	(4)
<b>A</b>	<b>GROUP 'A'</b>	<b>181</b>	<b>185</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>125</b>	<b>129</b>
1	Secretary	1	1
2	Additional Secretary	1	1
3	Additional Secretary & Controller of Examinations	1	1
4	Additional Secretary (ER)	1	1
5	Joint Secretary	12	12
6	Principal Staff Officer	1	1
7	Deputy Secretary	30	30
8	Senior PPS	07	10
9	Under Secretary	67	67
10	Principal Private Secretary	04	5
<b>II</b>	<b>UPSC's Cadres</b>	<b>54</b>	<b>54</b>
11	Executive Director (Examination Reforms)	1	1
12	Executive Director (Information Systems)	1	1
13	Senior Manager (Information System)	1	1
14	Joint Director (Research Statistics & Analysis)	1	1
15	OSD to Chairman	1	1
16	Joint Director (Examination Reforms)	2	5
17	Manager (EDP)	3	3
18	Manager (DP)	1	1
19	Finance & Budget Officer	1	1
20	Library & Information Officer	1	1
21	Administrative Officer	1	1
22	Senior Research Officer (RS&A)	2	2
23	Senior Research Officer (Language medium)	1	1
24	Senior Programmer	5	5
25	Senior Engineer	1	1
26	Deputy Controller (DP)	2	2
27	Deputy Director (ER)	5	2
28	Assistant Director (Vig.)	1	1

S. No.	Particulars	As on 31.3.2010	As on 31.3.2011
(1)	(2)	(3)	(4)
29	Assistant Controller (DP)	3	3
30	Research Officer (RS&A)	4	4
31	Programmer	10	10
32	Engineer	1	1
33	Officer on Special Duty (Confidential)	3	3
34	Assistant Director (Confdl.)	1	1
35	Sr. EM&MO	1	1
<b>III</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>2</b>	<b>2</b>
36	Director (Official Language)	1	1
37	Deputy Director (OL)	1	1
<b>B</b>	<b>Group 'B'</b>		
	<b>Group 'B' Gazetted</b>	<b>233</b>	<b>244</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>185</b>	<b>196</b>
38	Section Officer	141	141
39	Private Secretary	44	55
<b>II</b>	<b>UPSC's Cadres</b>	<b>41</b>	<b>41</b>
40	Junior Analyst	1	1
41	Junior Research Officer	4	4
42	Accounts Officer	6	6
43	Superintendent (DP)	21	21
44	Reception Officer	1	1
45	Estate Manager & Meeting Officer	2	2
46	Assistant Library & Information Officer	1	1
47	Security Officer	1	1
48	Assistant Administrative Officer	1	1
49	Staff Officer to Chairman	1	1
50	Staff Officer to Secretary	1	1
51	Protocol Officer	1	1
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>7</b>	<b>7</b>
52	Assistant Director (OL)	4	4
53	Pay & Accounts Officer	1	1
54	Assistant Accounts Officer/ JAO (P&AO)	2	2



S. No.	Particulars	As on 31.3.2010	As on 31.3.2011
(1)	(2)	(3)	(4)
	<b>Group 'B' Non-Gazetted</b>	396	385
<b>I</b>	<b>Secretariat Cadres</b>	<b>357</b>	<b>346</b>
55	Assistant	285	285
56	Personal Assistant(Gr. 'C' of CSSS)	72	61
<b>II</b>	<b>UPSC's Cadres</b>	<b>30</b>	<b>30</b>
57	Data Processing & Programming Assistant	3	3
58	Sr. Machine Operator	1	1
59	Superintendent (Typing-Language)	1	1
60	Assistant Superintendent (Telephones)	1	1
61	Research Assistant (Work Study)	4	4
62	Junior Accounts Officer	9	9
63	Programme Asstt.-cum-Console Operator	4	4
64	Vigilance Assistant	2	2
65	Supervisor (Confid.)	1	1
66	Estate Supervisor	2	2
67	Receptionist	1	1
68	House Keeper	1	1
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>9</b>	<b>9</b>
69	Senior Translator	4	4
70	Junior Translator	5	5
<b>C</b>	<b>Group 'C'</b>	<b>664</b>	<b>1192</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>428</b>	<b>397</b>
71	Upper Division Clerk	258	258
72	Stenographer (Grade 'D' of CSSS)	22	18
73	Lower Division Clerk	132	105
74	Staff Car Driver	16	16
<b>II</b>	<b>UPSC's Cadres</b>	<b>212</b>	<b>749</b>
75	Head Typist (Hindi)	1	1
76	Data Entry Operator(Grade 'D')	46	45
77	Research Assistant (RS&A)	5	5
78	Technical Assistant (Accounts)	15	15
79	Library & Information Assistant	1	1
80	Confidential Assistant	1	1

S. No.	Particulars	As on 31.3.2010	As on 31.3.2011
(1)	(2)	(3)	(4)
81	Senior Typist (Hindi)	2	2
82	Care Taker	2	2
83	Motor Transport Supervisor	1	1
84	Data Entry Operator (Grade 'C')	10	10
85	Junior Reception Officer	2	2
86	Protocol Assistant	1	1
87	Carpenter	1	1
88	Data Entry Operator (Grade 'B')	25	25
89	Asstt. Supervisor (Confid.)	1	1
90	Machine Operator	4	4
91	Lower Division Clerk(Ex-cadre)	39	39
92	General Duty Clerk	5	5
93	Despatch Rider	2	2
94	Jr. Machine Operator	2	2
95	Assistant Caretaker	1	1
96	Senior Record Keeper	13	13
97	Cook (Advisers' Suite)	5	5
98	Assistant Cook (Adv. Suite)	1	1
99	Library Clerk	2	2
100	Record Keeper	21	21
101	Staff Car Driver (Bullet Proof)	1	1
102	Security Assistant	1	1
103	Typist (Hindi)	1	1
104	Linemen	--	1
105	Multi-Tasking Staff	--	532
106	Library Attendant	--	3
107	Franking Machine Operator	--	2
<b>III</b>	<b>Cadres of other participating Ministries/Departments</b>	<b>8</b>	<b>8</b>
108	Senior Accountant/ Accountant (P&AO unit)	8	8
<b>D</b>	<b>GROUP 'D'</b>	<b>560</b>	<b>--*</b>
<b>I</b>	<b>Secretariat Cadres</b>	<b>194</b>	<b>--</b>
109	Peon	194	--

S. No.	Particulars	As on 31.3.2010	As on 31.3.2011
(1)	(2)	(3)	(4)
<b>II</b>	<b>UPSC's Cadres</b>	<b>344</b>	<b>--</b>
110	Franking Machine Operator	2	--
111	Record Sorter	3	--
112	Head Farash	3	--
113	Daftry	109	--
114	Senior Peon	11	--
115	Line Man	1	--
116	Sr. Library Attendant	1	--
117	Farash	16	--
118	Helper	164	--
119	Bearer (Adv. Suite)	4	--
120	Sweeper	26	--
121	Wash Boy (Adv. Suite)	2	--
122	Library Attendant	1	--
123	Junior Library Attendant	1	--
<b>E</b>	<b>CANTEEN STAFF</b>	<b>38</b>	<b>38</b>
<b>I</b>	<b>GROUP 'C'</b>	<b>16</b>	<b>38</b>
124	General Manager (Canteen)	1	1
125	Assistant Manager-cum-Accountant	1	1
126	Assistant Manager-cum-Store Keeper	2	2
127	Halwai	2	2
128	Canteen Clerk	6	6
129	Cook	2	2
130	Assistant Halwai	2	2
131	Canteen Attendant	--	22
<b>II</b>	<b>GROUP 'D'</b>	<b>22</b>	<b>--*</b>
132	Tea/ Coffee Maker	2	--
133	Bearer	14	--
134	Wash Boy	4	--
135	Safai Karamchari	2	--

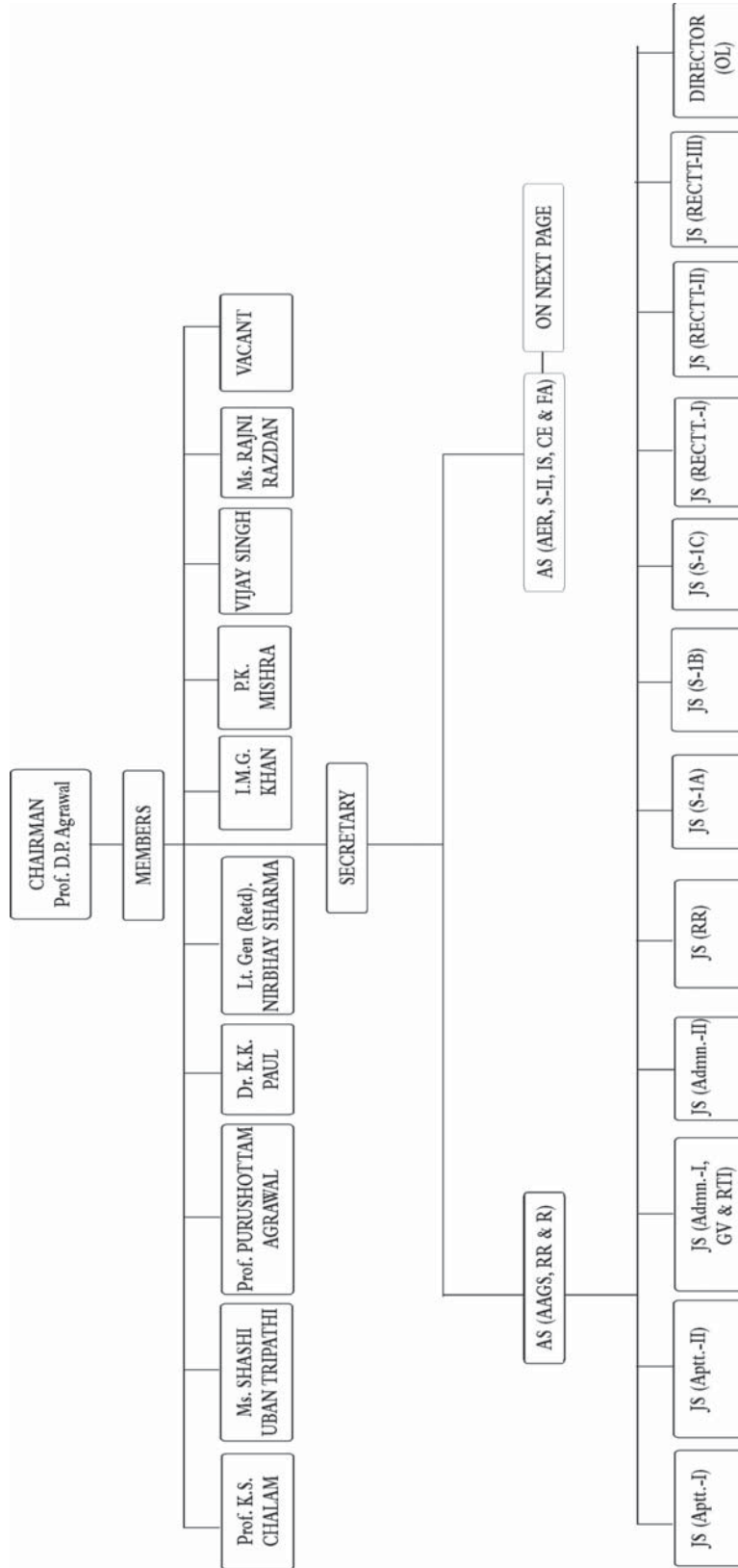
\* All the Group 'D' posts have been upgraded to Group 'C', in Pay Band-1, with Grade Pay of Rs. 1800, along with the incumbents (after suitable training, wherever required) on the basis of recommendation of 6<sup>th</sup> Central Pay Commission and DoP&T O.M. No. AB-14017/6/2009-Estt (RR) dated 30.4.2010.

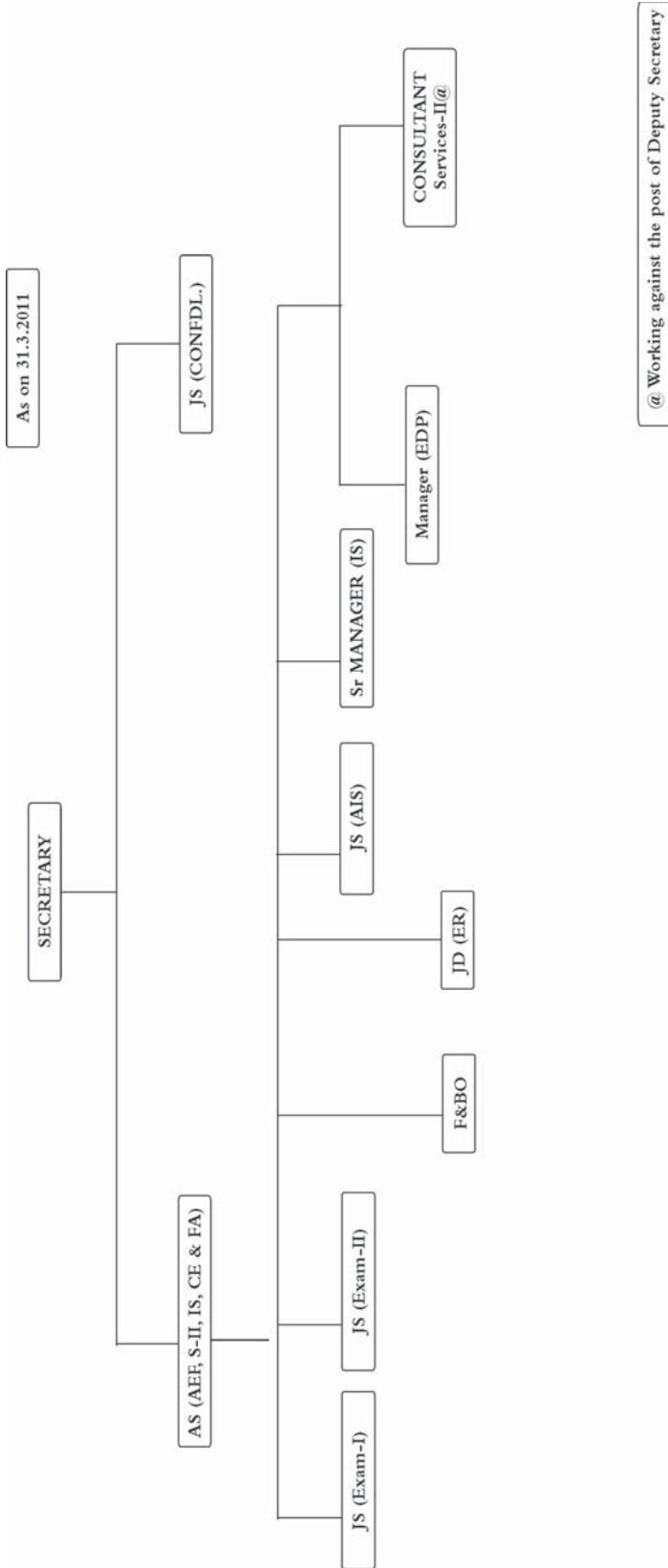
# Appendix-41A

(vide Chapter 11)

## Organization Chart of the Commission

Organization Chart of the Commission as on 31st March, 2011





AAGS, RR & R	Administration, Appointments, Central Services-I,	AER, S-II IS, CE & FA	AIS, Examination Reforms, Services-II, Information Systems, Controller of Exams & Financial Adviser
AS	Additional Secretary	JS	Joint Secretary
APPTT	Appointment	OL	Official Language
CONFDL	Confidential	RR	Recruitment Rules
AIS	All India Services	S-I, S-II	Services-I, Services-II
RECTT	Recruitment	EXAM	Examination
F&BO	Finance and Budget Officer	EDP	Electronic Data Processing
JD (ER)	Joint Director (Examination Reforms)		

## Appendix-42

(Vide Chapter-11)

### Representation of Scheduled Castes, Scheduled Tribes & Other Backward Classes employees and Persons with Disabilities

Table 1: Representation of SCs, STs and OBCs

Group	Number of employees				Number of appointments made during the previous year									
	Total	SCs	STs	OBCs	By Direct recruitment			By promotion			By other methods			
					Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Group 'A'	147	24	12	2	---	---	---	---	5	---	---	---	---	---
Group 'B'	593	102	39	10	11	2	1	1	125	20	16	---	---	---
Group 'C'	746	162	21	22	2	1	---	---	3	1	---	---	---	---
Group 'D' (excluding Safai Karamcharis)	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Group 'D' (Safai Karamcharis)	---	---	---	---	---	---	---	---	---	---	---	---	---	---
<b>Total</b>	<b>1486</b>	<b>288</b>	<b>72</b>	<b>34</b>	<b>13</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>133</b>	<b>21</b>	<b>16</b>	<b>---</b>	<b>---</b>	<b>---</b>

Table 2: Representation of Persons with Disabilities

Group	Number of employees				Direct recruitment				Promotion								
	Total	VH	HH	OH	No. of vacancies reserved				No. of appointments made								
					VH	HH	OH	Total	VH	HH	OH	Total					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	17	18	19
Group 'A'	147	--	--	--	--	1	--	---	--	--	--	--	--	--	--	--	--
Group 'B'	593	2	2	3	--	--	--	--	--	--	--	--	--	--	2	2	3
Group 'C'	746	1	3	7	--	--	--	--	--	--	--	3	2	2	---	---	---
Group 'D'	---	---	---	---	--	--	--	2*	--	--	--	--	--	--	--	--	--
<b>Total</b>	<b>1486</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>--</b>	<b>1</b>	<b>--</b>	<b>2</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>

\* Trainee Multi Tasking Staff

## Appendix-43

(Vide Chapter 11)

### Statement showing the receipts and expenditure of the Commission during the year 2010-11

#### A – Receipts (Provisional)

S. No.	Name of the receipts	(Rupees in lakhs)
1	Other Receipts	46.55
2	Examination Fees	169.41*

#### B – Expenditure

S. No.	Administrative expenses	(Rupees in lakhs)
1.	Salaries	6647.47
2.	Wages	108.90
3.	Over Time Allowance	12.00
4.	Medical	99.93
5.	Travel Expenses (Within the Country)	134.74
6.	Travel Expenses (Abroad)	26.37
7.	Office Expenses	666.35
8.	Publications	3.90
9.	Other Administrative Expenses	61.22
10.	Minor Works	46.08
11.	Payment to Professional Services	157.91
12.	Grants-in-Aid	1.06
13.	Other Charges	1.00
14.	Other Expenditure (Minor Head) Departmental Canteen	76.99
	Expenditure on Exam & Selections	
15.	TA (Examination & Selection)	413.05
16.	Other Charges (Examination & Selection)	5734.83
	<b>Grand Total</b>	<b>14191.80</b>

\* Excludes the receipts under Recruitment fee stamps & Application fee directly accounted for by the Controller General of Accounts combined for Staff Selection Commission and Union Public Service Commission.



## Appendix-44

(Vide Chapter 2)

### List of former Chairmen and Members of the Commission

**Table 1: List of former Chairmen of the Commission (since 1926)**

S. No.	Name	Date when took over charge	Date on which relinquished charge
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	1.4.1947	13.1.1949
6.	Sh. R.N. Banerjee	14.1.1949	9.5.1955
7.	Sh. N. Govindarajan	10.5.1955	9.12.1955
8.	Sh.V.S.Hejmadi	10.12.1955	9.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.2.1967
10.	Sh. K.R. Damle	18.4.1967	2.3.1971
11.	Sh. R.C.S. Sarkar	11.5.1971	1.2.1973
12.	Dr. A.R.Kidwai	5.2.1973	4.2.1979
13.	Dr.M.L. Shahare	16.2.1979 (AN)	16.2.1985
14.	Sh. H.K.L. Capoor	18.2.1985	5.3.1990
15.	Sh. J.P.Gupta	5.3.1990 (AN)	2.6.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.9.1992	23.8.1996
17.	Sh. S.J.S. Chhatwal	23.8.1996 (AN)	30.9.1996
18.	Sh. J.M. Qureshi	30.9.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998 (AN)	25.6.2002
20.	Sh. P.C. Hota	25.6.2002 (AN)	8.9.2003
21.	Sh. Mata Prasad	8.9.2003 (AN)	4.1.2005
22.	Dr. S.R. Hashim	4.1.2005 (AN)	1.4.2006
23.	Sh. Gurbachan Jagat	1.4.2006 (AN)	30.6.2007
24.	Sh. Subir Dutta	30.06.2007 (AN)	16.08.2008

Table 2 List of former Members of the Commission (since 1926)

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P.Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F.Rehman	7.1.1937	7.5.1942	
19.	Sir C.C. Chitham	2.12.1938	15.4.1939	
20.	Mr. L.P. Misra	18.7.1938	4.9.1938	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Col. M.A. Rehman	1.1.1946	30.6.1946	
25.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
26.	Mr.N.J. Roughton	1.1.1945	20.9.1945	
27.	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E. Windle	1.7.1946	6.8.1946	
30.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
31.	Mr. S.G. Grubb	1.11.1945 9.12.1946	6.10.1946 & 23.2.1950	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
33.	Mr. K. Zachariah	1.7.1947	18.1.1950	
34.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961(AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960 (FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr. M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.5.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.5.1973	
63.	Dr. A.R. Kidwai	29.9.1967	5.2.1973	Appointed as Chairman
64.	Maj. Gen. P.C. Gupta	3.2.1968	2.2.1974	
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
66.	Mr. D.P. Kohli	16.10.1968	08.2.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.5.1975	
68.	Mr. R.N. Muttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	
73.	Air Marshal T.S. Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saksena	4.6.1977	4.6.1983	
77.	Dr. P.C. Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneswar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K. Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990 (FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991 (FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	

S. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
99.	Mrs. Otima Bordia	11.5.1990	10.5.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN)	Appointed as Chairman
101.	Mr. J.M. Qureshi	1.4.1991	30.9.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.5.1997	
104.	Mr. B. Krishna Mohan	20.9.1993 (AN)	25.1.1998	Expired
105.	Smt. Kanta Kathuria	24.5.1995	22.8.1998	
106.	Lt. Gen. (Retd.) Surinder Nath	20.9.1995	11.12.1998	Appointed as Chairman
107.	Sh. P.C. Hota	27.9.1996 (AN)	25.6.2002	Appointed as Chairman
108.	Sh. K.K. Madan	1.11.1996 (AN)	1.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996 (AN)	28.5.2001	Expired on 28.5.2001
110.	Sh. P. Abraham	5.6.1997	4.6.2003	
111.	Sh. M.K. Deb Barma	6.6.1997	5.6.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	5.9.2001	
113.	Sh. T.K. Banerji	21.8.1997 (AN)	21.8.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	8.9.2003	Appointed as Chairman
115.	Km. Arundhati Ghose	3.9.1998	2.9.2004	
116.	Dr. Om Nagpal	5.4.1999 (AN)	2.3.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.9.2001	16.7.2002	Resigned on 16.7.2002
118.	Dr. S.R. Hashim	19.3.2002 (AN)	4.1.2005 (AN)	Appointed as Chairman
119.	Dr. (Smt.) Prakashwati Sharma	20.3.2002 (AN)	7.2.2005	
120.	Sh. Gurbachan Jagat	14.8.2002 (AN)	1.4.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002 (AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003 (AN)	30.06.2007	Appointed as Chairman
123.	Air Marshal (Retd.) Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
124.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
125.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
126.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
127.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	