

No. F.1/37(12)/2023-R.1
Union Public Service Commission
Recruitment-I Section

Final Short listing Criteria - Scrutiny details.

Name of the Post	Recruitment to 06 (SC-01, ST-01, OBC-01, EWS-02 & UR-01 including 01-PwBD) posts of Livestock Officer in the Department of Animal Husbandry & Dairying, Ministry of Fisheries, Animal Husbandry & Dairying.
Advertisement No.	12/2023
Vacancy No.	23061203124
Date of Interview	To be declared later on
<u>ESSENTIAL QUALIFICATIONS(EQs):</u>	
<u>(A) EDUCATIONAL:</u>	
(i) A Bachelors Degree in the Veterinary Science and Animal Husbandry as listed in the First Schedule and Second Schedule of the Indian Veterinary Council Act, 1984 52 of 1984 from a recognised university or institution	
(ii) Registration in the Veterinary Council of India or Veterinary Council of States.	
<u>(B) EXPERIENCE:</u>	
Three years experience in the Cattle and Livestock Development or Animal Health or Poultry or Meat and Meat Products from Central Government or State Governments or Union territory Administration or Statutory organization or autonomous bodies, institutes recognised by the Government.	
<u>(C) DESIRABLE:</u>	
(i) Masters Degree in Veterinary Science from a recognized university or institute; or	
(ii) Two years additional experience in the Cattle and Livestock Development or Animal Health or Poultry or Meat and Meat Products from the Central Government or State Governments or Union territory Administration or Statutory organisations or autonomous bodies or institutes recognised by the Government.	
NOTE- 1: The qualifications are relaxable at the discretion of the commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.	

NOTE- 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

The total numbers of effective applications is 238. All the applications have been considered.

Modalities:

- (1) PS has been done on the basis of the Scrutiny Report generated by the Computer System as per the information filled in by the candidates in the Online Recruitment Application (ORA) form and the documents/certificate uploaded with the ORA, in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.
- (2) PS has done strictly in accordance with Essential Educational and Experience qualifications prescribed for the post and the conditions laid down in the advertisement for the post.
- (3) Desirable Qualification (DQ) Masters Degree in Veterinary Science from a recognized university/institute (DQ(i)) has been invoked to restrict the number of candidates to be called for interview to a reasonable number in accordance with the norms prescribed by the Commission.
- (4) As the number of UR candidates were 81 for 01 UR post, Essential Experience (EQ-B) has been enhanced from 3 years & above to 5 years & above, to rationalize the number of candidates around the prescribed limit of 12 candidates for 1 vacancy as per Commission's norms. Likewise, as the number of OBC candidates were 70 against 01 post, the Essential Experience (EQ-B) criteria has been raised from 3 years and above to 5 years and above to restrict the scrutiny number around prescribed indicative limit.

- (5) The candidates who do not possess the relevant essential Educational qualifications have been rejected as “**LEQ-A**” (Lacking Essential Qualification-Academic). Like-wise, if Essential Experience (EQ-B) is not in the relevant field as specified in the Recruitment Rules of the post or relevant experience is less than the prescribed period; such candidates have been rejected under “**LEQ-B**” (Lacking Essential Qualification-Experience). Candidates who do not meet the Enhanced criteria of Experience have been rejected as “**LEC**” (Lacking Enhanced Criteria of Experience) and candidates do not meet the Desirable Qualification of (i) or (ii) have been rejected under “**LDQ**-Lacking Desirable Qualification. Where the Experience Certificate is either not submitted EC could not be accepted as EC, those were rejected as “**Incomplete**”.
- (6) Some of the candidates can be rejected under more than one category. They have rejected under category considered as most appropriate.
- (7) Experience from Private companies/institutions was not considered. As prescribed in RR only experience in the Cattle and Livestock Development on Animal Health or Poultry or Meat Governments or Union territory Administration or Statutory organization or autonomous bodies, institutes recognized by the Government, was considered.
- (8) Experience as ‘Veterinary Officer’/Veterinary Supervisor/ Livestock Development Officer/ Livestock Supervisor in Govt./Statutory/Autonomous/Govt. approved institutions/department has been considered as valid Experience in the relevant field.
- (9) Experience acquired as Part time/ hourly basis/ daily wages/ visiting/Guest faculty/ Apprentice/ trainee/Consultant/ Honorary/ Internship period and Self-employed has not been counted while counting experience. Experience on contract basis in the relevant field has been considered.
- (10) Experience certificates in prescribed proforma as per the advertisement have been considered. Wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have also been considered on merit.

- (11) In the Advertisement, applicants were asked to upload all certificates/documents along with Online Applications; however, some applicants have not uploaded complete certificates/documents. Those candidates who have claimed Essential Qualifications and fulfil shortlisting criteria but have not uploaded relevant documents have been provisionally shortlisted and suggested to “**Call For Documents**”(CFD).
- (12) OBC candidates who meet the shortlisting criteria but not uploaded the OBC Non-Creamy Layer Certificate relevant to the recruitment year or uploaded old OBC-NCL certificates, have been provisionally shortlisted and suggested to “**Call For Documents**” (CFD). Likewise, EWS candidates who fulfil shortlisting criteria but have not uploaded EWS certificate relevant to the recruitment year have also been provisionally shortlisted and suggested to “**Call for Documents**” (CFD).

The following criteria has been adopted for short listing the candidates:

a. For UR/OBC Category :

EQ-A(i) +EQ-A(ii) + EQ-B raised from 03 years and above to 05 years and above+ DQ(i)

b. For SC/ST/EWS/PwBD Category:

EQ-A(i) +EQ-A(ii) + EQ-B + DQ(i)

1. The scrutiny and short-listing details of this recruitment case were uploaded on the website of the Commission on 23rd February, 2024. Subsequently, the candidates were given window to express their concerns through email within 10 days till 04/03/2024.
2. In the initially uploaded short listing criteria, there were **12** provisionally short-listed candidates. These candidates needed to submit deficient documents to be shortlisted for interview. Ten candidates (Roll Nos. **96, 120, 140, 142, 156, 159, 179, 180, 181 & 225**) responded during this period and sent their requisite documents and considered to be shortlisted for interview. However, the remaining **02** candidates (Roll Nos. **108 & 137**) did not respond and their candidature got rejected.

3. Fourteen candidates (Roll Nos. **08, 31, 66, 67, 73, 78, 94, 101, 112, 116, 127, 146, 148** and **151**) have raised representations against their rejections and sent supporting documents/certificates in order to be shortlisted. After examination of all the representations only 03 candidates (Roll Nos. **08, 31** and **127**) were found eligible to be shortlisted for interview.

Candidates provisionally shortlisted to be called for Interview:

Category	Short-listed applicants (Roll Nos.)
SC	172, 174, 175, 176, 179, 180, 181, 183, 189, 190, 199, 202, 205, 217, 218 & 220. = Total 16 Candidates.
ST	224, 225, 227, 230, 231 & 237. = Total 06 Candidates.
OBC	120, 127, 140, 142, 153, 156 & 159. = Total 07 Candidates.
EWS	96 = Total 01 Candidate.
PwBD	207 (SC). = Total 01 Candidate.
UR	08, 20, 21, 25, 31, 33, 39, 45, 52, 61, 69 & 76 = Total 12 Candidates

Rejections:

The following applications have been rejected as under

Category/Reason of Rejection	Roll Nos.
LEQ-B (Lacking Essential Qualification-Experience)	54, 84, 95, 97, 99, 101, 102, 104, 105, 106, 107, 109, 117,146, 155, 191, 193, 200, 209, 214, 219, 222, 228 & 229. (24 Candidates)
LEC (Lacking Enhanced Criteria-Experience)	04, 07, 11, 27, 58, 73, 121, 133, 141 & 157. (10 Candidates)
LDQ (Lacking Desirable Qualification-Experience)	03, 47, 48, 53, 66, 67, 78, 81, 93, 112, 151, 208, 213 & 226. (14 Candidates)

Incomplete	15, 18, 60, 71, 187, 198 & 206. (07 Candidates)
LDQ/LEQ-B	51. (01 Candidate)
Overage	35. (01 Candidate)
CFD (Non Submission of Deficient Documents)	108 & 137. (02 Candidates)
Rest of the 136 Candidates have been rejected as they are not in the zone of consideration (Not fulfilling eligibility/Short listing Criteria).	

No further correspondence in this regard would be entertained.

(Amrish Kumar)
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Union Public Service Commission