

F. 1/77(13)/2023-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL SCRUTINY/SHORTLISTING DETAILS	
Name of the post	One (01) [UR-01] post of Scientist `B' (Ballistics) in the Central Forensic Science Laboratories under the Directorate of Forensic Science Services, Ministry of Home Affairs.
Advertisement No.	13/2023
Vacancy No.	23071304208

Essential and Desirable Qualifications	<p><u>ESSENTIAL QUALIFICATIONS (EQ):</u></p> <p>(A) EDUCATIONAL [EQ(A)]:- Masters Degree in Physics or Mathematics or Applied Mathematics or Forensic Science with Physics or Mathematics as one of the subjects during all the three years of Bachelor of Science from a recognised University or Institute.</p> <p>(B) EXPERIENCE [EQ(B)]: Three years experience of analytical methods and research therein in the field of Ballistics from a government recognised organization or institution.</p> <p>Desirable Qualification (DQ): One year experience of working in a Forensic Science Laboratory under the Central or State Government or Union Territory administration after obtaining the minimum prescribed educational qualifications.</p>
Modalities adopted	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/ claims made by them in the online applications.</p> <p>(ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv). Experience possessed in the relevant fields specified in the advertisement has been taken into account.</p> <p>(v). If experience is not in the relevant field as</p>



specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under **“LEQ-B”**. Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as **‘LEQ-B’**.

(vi). The candidates who do not possess the relevant essential educational qualification have been rejected as **“LEQ-A”**.

(vii). Experience Certificate must be uploaded/ available to ascertain the eligibility of the candidate. Hence, applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as **“Incomplete Application”**. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as **‘Incomplete’**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **‘Incomplete’**.

(viii). The applications of the candidates who have neither produced the mark sheet nor degree of the essential educational qualifications have been rejected under the Category of **“Incomplete Applications”**. If the uploaded documents by the candidate are not legible, application of such candidates have also been rejected as **“Incomplete application”**.

(ix). Appointment Letters, Office Orders, Registration/ Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as ‘Intern’, “Non-grant basis”, Guest faculty and Hour basis has also not been treated as relevant experience.

(x). Experience certificates should be in prescribed proforma in terms of Commission’s circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xi). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category. DQ has been invoked.

- (i). The scrutiny and shortlisting details of this recruitment case were initially uploaded on the website of the Commission on 20.02.2024.
- (ii). The candidates who were provisionally shortlisted for subject to the submission of requisite document(s) as indicated against their Roll Nos., were requested to send their document(s) through e-mail by 29.02.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 29.02.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- (iii). In response to the Scrutiny uploaded, 02 (two) candidates who were provisionally shortlisted subject to submission of requisite documents, based on the documents received from the candidates, both the candidates have been finally shortlisted to be called for interview.
- (iv). Further, 02 (two) representations have been received. Representations of these candidates alongwith their Online Recruitment Applications with reference to age, category, essential educational qualification, essential experience and desirable qualification claimed in the Online Recruitment Application have been examined in view of the shortlisting criteria and modalities adopted by the Commission. After examination, rejection of applications of these two candidates is found to be in order and has been maintained.
- (v). Accordingly, the final scrutiny of applications is as under:

Criteria adopted for short listing	For one UR post : EQ(A) + EQ(B) raised to 4 years + DQ
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In response to the advertisement, 50 applications have been received. By adopting the above mentioned criteria, 20 applications have been covered under zone of consideration for scrutiny. 5 applications have been rejected under **LEC (Lacking Enhanced Criteria)** and rest of the applications have been rejected under **LDQ (Lacking Desirable Qualifications)**. The scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents.

Scrutiny for 01(UR) Post:

Criteria :- EQ(A) + EQ(B) raised to 4 years + DQ

Total number of applicants under zone of consideration: 20

To be called for Interview:

Roll Nos.:-

04, 05, 10, 16, 21, 28, 30, 32, 34, 42, 47 & 49

(12 Candidates)

REJECTIONS:-



LEQ-A (Lacking Essential Educational Qualification) :

Roll Nos. : -

08

27

(2 Candidates)

LEQ-B (Lacking Essential Experience): Candidates falling inside the consideration zone on account of their total claimed experience but not having relevant experience or having relevant experience as calculated during scrutiny less than the essential experience as per the RRs.

Roll Nos:-

17	35	43	48	50
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(5 Candidates)

LDQ (lacking Desirable Qualifications):-

Roll No.

01

(1 Candidate)

INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post along with their Roll Nos. has been uploaded on Commission's website at path:

Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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