

No. F.1/60(10)/2023-R.II
UNION PUBLIC SERVICE COMMISSION
R-II SECTION

RE-EXAMINED FINAL/REVISED SCRUTINY/SHORTLISTING DETAILS

Name of the post	One (01) [UR] post of Junior Scientific Officer (Biology) in the Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs
Advertisement No.	12/2023
Vacancy No.	23061205224

Essential Qualifications	<p><u>ESSENTIAL QUALIFICATIONS(EQ):</u></p> <p>(A) EDUCATIONAL [EQ(A)]:- Masters degree in Botany or Zoology or Microbiology or Biotechnology or Biochemistry or Physical Anthropology or Genetics or Forensic Science with Botany or Zoology as one of the subjects during all three years of Bachelor of Science level from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.E. or B. Tech. in Biotechnology from a recognized University.</p> <p>(B) EXPERIENCE [EQ(B)]: Three years experience in research and analytical work in the field of Biology in any Central and State Organisation or recognized Institute or University or Forensic Science Laboratories under Central Govt. and State Govt.</p>
Desirable Qualifications	<p>DESIRABLE QUALIFICATION (DQ): Experience of working in a Forensic Science Laboratory.</p>

Modalities adopted	<p>(i). Scrutiny has been done online, first on the basis of the report generated by the computer system as per the information filled up /claims made therein by the candidates in their online application and thereafter by scrutiny of the supporting documents uploaded along with the same only in respect of candidates whose applications are prima-facie found eligible on the basis of information filled up/claims made by them in the online applications.</p> <p>(ii). The scrutiny of the applications has been done strictly as per the provisions of the Recruitment Rules for the post in question.</p> <p>(iii). Total experience claimed by the candidates has been taken into consideration, if supported by necessary certificates.</p> <p>(iv). Experience possessed in the relevant fields specified in the advertisement has been taken into consideration.</p> <p>(v). If experience is not in the relevant field as specified in Recruitment Rules and advertisement of the post or the calculated relevant experience is less than the essential period as specified in the Recruitment Rules, such candidates have been rejected under "LEQ-B". Applicants who claim relevant experience but the EC attached in support of that do not support the claim made are also rejected as</p>
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'LEQ-B'.

(vi). The candidates who do not possess the relevant essential educational qualification have been rejected as 'LEQ-A'.

(vii). Applications of candidates who have not uploaded/ furnished experience certificate, have been rejected as **"Incomplete"**. Experience Certificates without clearly specifying the nature of duties have also not been considered and rejected as **'Incomplete'**. Similarly, applicants who claim relevant experience but the EC attached in support of that is not of the entire duration claimed or do not support the claim made are also rejected as **"Incomplete"**.

(viii). The applications of the candidates who have neither produced the marksheet nor degree to justify their eligibility in terms of the essential qualifications have been rejected under the category of 'Incomplete'.

(ix). Teaching experience has not been considered relevant.

(x). Appointment Letters, Office Orders, Registration/Enrolment Certificate, Resignation Letters, Relieving Orders, pay certificates and self employment certificates have not been considered as proof of experience. Also, experience as 'Intern' has also not been treated as relevant experience. Experience while working in Banks/Public Sector Undertakings have not been taken into account.

(xi). Experience certificates should be in prescribed proforma in terms of Commission's circular No.F.8/84/2010-R(C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit basis.

(xii). Some of the candidates can be rejected under more than one category. They have been rejected under the most appropriate category.

- i.** The scrutiny and shortlisting details of this recruitment case were initially uploaded on the official website of the Commission on 11.03.2024.
- ii.** The candidates who were provisionally shortlisted for subject to the submission of requisite document(s), were requested to send their document(s) through e-mail by 21.03.2024. Also, candidates were given a window to express their concerns, if any, through e-mail till 21.03.2024. It was also mentioned that all the e-mails will be examined but no individual response to any such mails would be given as indicated earlier. It was further assured that the revised scrutiny and shortlisting details would be uploaded in due course.
- iii.** In response to the scrutiny uploaded, 05 (five) candidates were provisionally shortlisted subject to submission of requisite documents, based on the documents, 04 (four) candidates have been shortlisted to be called for interview and 01(one) candidate has been rejected in Incomplete category.
- iv.** Further, 10 (ten) representations have been received and all the representations alongwith the online recruitment applications with reference to age, category,



qualification and experience claimed in the Online Recruitment Applications have been examined in view of the adopted shortlisting criteria and modalities approved by the Commission. After examination, 02 (two) candidates have been shortlisted to be called for interview. Application of 01 (one) candidate has been rejected under LDQ (Lacking Desirable Qualification) category and rejection of applications of 07 (seven) candidates is found to be in order and it has been maintained.

v. Accordingly, final revised scrutiny details is as under:

Criteria adopted for short listing candidates	EQ(A) + EQ(B)(Enhanced to 03 years and 06 months) + DQ
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In response to the advertisement, 266 applications in all categories have been received. Since the only post is earmarked as Unreserved, all the applications have been treated as Unreserved only. By adopting the above mentioned criteria, 37 applications have been covered under zone of consideration for scrutiny. The Scrutiny has been done on the basis of the particulars furnished by the candidates online and the uploaded documents. **Since DQ + Enhanced Criteria has been invoked, remaining applications have not been considered.** Roll numbers of applications which are not under consideration zone have not been mentioned in this scrutiny details. However, scrutiny details of 37 applications, which are under zone of consideration for scrutiny, are as under:-

Roll Nos. of Shortlisted Candidates to be called for interview	61, 102, 127, 138, 146, 159, 171, 185, 190, 230, 234 & 257 (12 Candidates)
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Rejections:- Roll Nos. of Candidates who are not shortlisted and Rejection Category of their applications:-

Rejection Category	Roll Nos. of Candidates
LEQ(A) - Lacking Essential Educational Qualification	114# (01 Candidate) #Also lacking in other documents
LEQ(B) - Lacking Essential Experience	03#, 78*, 91*, 104, 213 & 259 (06 Candidates) *Also LDQ #Also lacking in other documents
LEQ(A&B)- Lacking Essential Educational Qualification & Essential Experience	12 & 118 (02 Candidates)
LDQ (Lacking Desirable Qualification)	5, 6, 32, 45, 76, 111, 154, 198, 203, 222* & 241# (11 Candidates) *Also LEQ(B) #Also lacking in other documents



Incomplete:- (No Experience Certificate (EC) attached/Attached EC incomplete/EC do not indicate nature of duties/EC do not indicate date unambiguously/EC for the entire experience claimed in the ORA not submitted/EC document not acceptable/Document called for not submitted)	41*, 83*, 100*, 219# & 232 (05 Candidates) *LEQ(B) & LDQ Also #Also LEQ(B)
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INSTRUCTIONS FOR CANDIDATES

1. No further correspondence on this would be entertained.
2. The list of candidates who applied for the post alongwith their Roll Nos. has been uploaded on Commission's website at path:
Home >> Recruitment >> Status of Recruitment Cases (Advertisement-wise) >> Applicants' Lists



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